
A BILL FOR AN ACT

RELATING TO OCCUPATIONAL SAFETY AND HEALTH.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 396, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§396- Crowd management safety plans. (a) Every
5 employer that conducts events at which large crowds are expected
6 to gather, such as retail sales events and concerts, shall adopt
7 a crowd management safety plan that prepares employees to
8 conduct the event in a manner that ensures the safety and well-
9 being of the employees and people attending the event. A crowd
10 management safety plan shall include but not be limited to:

- 11 (1) Training employees in crowd management;
12 (2) Determining when trained security personnel or police
13 officers should be hired for the event to maintain
14 order and protect the employees and people attending
15 the event;
16 (3) Equipment that may be needed, such as barricades, to
17 safely manage and protect a crowd entering a building



- 1 or designated area, to prevent undue rushing, pushing,
2 or unruly behavior;
- 3 (4) Signage to inform people of the location of entrances
4 and exits;
- 5 (5) Safety measures to accommodate people with
6 disabilities;
- 7 (6) Allowing only a limited number of people at a time to
8 enter a building or designated area so that the
9 building or area does not exceed its maximum occupancy
10 limit;
- 11 (7) Communicating with fire and police agencies before the
12 event to determine whether all public safety
13 requirements are met; and
- 14 (8) Designating specific employees to be responsible for
15 notifying emergency personnel, when emergency
16 personnel are needed.
- 17 (b) Failure of an employer to comply with the requirements
18 of this section shall constitute a violation that is subject to
19 the penalties established under section 396-10.
- 20 (c) The department of labor and industrial relations shall
21 adopt rules pursuant to chapter 91 to implement this section."

1 SECTION 2. The department of labor and industrial
2 relations shall submit a report to the legislature no later than
3 twenty days prior to the convening of the 2013 regular session
4 on the department's progress in adopting the rules required
5 under this Act.

6 SECTION 3. New statutory material is underscored.

7 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: *Jan Wilhoj*

JAN 19 2012



H.B. NO. 2077

Report Title:

Occupational Safety and Health; Crowd Management Safety Plans

Description:

Requires employers to adopt crowd management safety plans for events where large crowds are expected to gather, such as at retail sales events. Requires DLIR to adopt rules.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

