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# A BILL FOR AN ACT

RELATING TO LABOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§371- National Human Trafficking Resource Center  
5 Hotline; posting requirement; penalty. (a) An establishment  
6 shall post, in a conspicuous place near the entrance or another  
7 area where posters and notices are customarily posted on the  
8 premises of the establishment, a poster no smaller than eight  
9 and one-half inches by eleven inches in size that states the  
10 following:

11 "If you or someone you know is being forced to engage in  
12 any activity and cannot leave - whether it is commercial sex,  
13 housework, farm work, or any other activity - call the National  
14 Human Trafficking Resource Center Hotline at 1-888-373-7888 to  
15 access help and services.

16 Victims of human trafficking are protected under United  
17 States and Hawaii law.

18 The hotline is:



1        (1) Available twenty-four hours a day, seven days a week;

2        (2) Toll-free;

3        (3) Operated by a non-profit, non-governmental  
4                organization;

5        (4) Anonymous and confidential;

6        (5) Accessible in one hundred-seventy languages; and

7        (6) Able to provide help, referral to services, training,  
8                and general information.

9        (b) For purposes of this section, "establishment" means:

10       (1) Any entity that holds a liquor license pursuant to  
11                section 281-31;

12       (2) An airport;

13       (3) A hospital;

14       (4) A health maintenance organization;

15       (5) A clinic;

16       (6) An urgent care center;

17       (7) A massage parlor;

18       (8) A farm; or

19       (9) A job recruitment center.

20       (c) A poster required under subsection (a) shall be

21 printed in English, Spanish, and any other languages mandated by



1 the Voting Rights Act of 1965, P.L. 89-110, in the county where  
2 the poster will be posted.

3 (d) The department shall make available on its public  
4 website an electronic version of the poster required by  
5 subsection (a) for establishments to print.

6 (e) Any establishment or any agent, employee or  
7 representative thereof, who willfully and knowingly fails,  
8 neglects, or refuses to perform any act required by this section  
9 shall be fined not more than \$100 for each separate offense.  
10 Each day of continued violation shall constitute a separate  
11 offense. Any action taken to impose or collect the penalty  
12 provided for in this subsection shall be considered a civil  
13 action."

14 SECTION 2. New statutory material is underscored.

15 SECTION 3. This Act shall take effect on July 1, 2050.



**Report Title:**

DLIR; National Human Trafficking Resource Center Hotline

**Description:**

Requires establishments to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center Hotline. Defines "establishment". Establishes penalties for violations of the poster requirement. Effective July 1, 2050. (HB1995 HD2)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

