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# A BILL FOR AN ACT

RELATING TO LABOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§371- National Human Trafficking Resource Center  
5 hotline; posting requirement; penalty. (a) An establishment,  
6 as defined in this section, shall post in a conspicuous place  
7 near the entrance to, or other area where, posters and notices  
8 are customarily posted on the premises of the establishment, a  
9 poster of no smaller than eight and one-half inches by eleven  
10 inches in size that states the following:

11 "If you or someone you know is being forced to engage in  
12 any activity and cannot leave - whether it is commercial sex,  
13 housework, farm work, or any other activity - call the National  
14 Human Trafficking Resource Center Hotline at 1-888-373-7888 to  
15 access help and services.

16 Victims of human trafficking are protected under U.S. and  
17 Hawaii law.

18 The hotline is:



- 1        (1) Available twenty-four hours a day, seven days a week;
- 2        (2) Toll-free;
- 3        (3) Operated by a non-profit, non-governmental
- 4                organization;
- 5        (4) Anonymous and confidential;
- 6        (5) Accessible in one hundred-seventy languages; and
- 7        (6) Able to provide help, referral to services, training,
- 8                and general information."
- 9        (b) For purposes of this section, "establishment" means:
- 10        (1) Any entity that holds a liquor license pursuant to
- 11                section 281-31;
- 12        (2) An airport;
- 13        (3) A hospital;
- 14        (4) A health maintenance organization;
- 15        (5) A clinic;
- 16        (6) An urgent care center;
- 17        (7) A strip club;
- 18        (8) A massage parlor;
- 19        (9) A farm; or
- 20        (10) A job recruitment center.
- 21        (c) The poster referred to in subsection (a) shall be
- 22        printed in English, Spanish, and any other languages mandated by



1 the Voting Rights Act of 1965, P.L. No. 89-110, in the county  
2 where the poster will be posted.

3 (d) The department shall make available on its public  
4 website an electronic version of the poster required by  
5 subsection (a) for establishments to print.

6 (e) Any establishment or any agent, employee or  
7 representative thereof, who willfully and knowingly fails,  
8 neglects, or refuses to perform any act required by this section  
9 shall be fined not more than \$10,000 for each separate offense.  
10 Each date of violation shall constitute a separate offense. Any  
11 action taken to impose or collect the penalty provided for in  
12 this subsection shall be considered a civil action."

13 SECTION 2. New statutory material is underscored.

14 SECTION 3. This Act shall take effect on July 1, 2050.



**Report Title:**

DLIR; National Human Trafficking Resource Center Hotline

**Description:**

Requires establishments to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Defines "establishment". Establishes penalties for violations of the poster requirement. Effective July 1, 2050. (HB1995 HD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

