
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 371, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§371- National Human Trafficking Resource Center hotline;
5 posting requirement; penalty. (a) An establishment, as defined
6 in this section, shall post in a conspicuous place near the
7 entrance to, or other area where, posters and notices are
8 customarily posted on the premises of the establishment, a
9 poster of no smaller than eight and one-half inches by eleven
10 inches in size that states the following:

11 "If you or someone you know is being forced to engage in
12 any activity and cannot leave - whether it is commercial
13 sex, housework, farm work, or any other activity - call the
14 National Human Trafficking Resource Center Hotline at 1-
15 888-373-7888 to access help and services.

16 Victims of human trafficking are protected under U.S. and
17 Hawaii law.

18 The hotline is:



- 1 (1) Available 24 hours a day, 7 days a week;
- 2 (2) Toll-free;
- 3 (3) Operated by a non-profit, non-governmental
- 4 organization;
- 5 (4) Anonymous and confidential;
- 6 (5) Accessible in 170 languages; and
- 7 (6) Able to provide help, referral to services, training,
- 8 and general information."
- 9 (b) For purposes of this section, "establishment" means:
- 10 (1) Any entity that holds a liquor license pursuant to
- 11 section 281-31;
- 12 (2) An airport;
- 13 (3) A hospital;
- 14 (4) A health maintenance organization;
- 15 (5) A clinic;
- 16 (6) An urgent care center;
- 17 (7) A farm; or
- 18 (8) A job recruitment center.
- 19 (c) The poster referred to in subsection (a) shall be
- 20 printed in English, Spanish, and any other languages mandated by
- 21 the Voting Rights Act of 1965, P.L. No. 89-110, in the county
- 22 where the poster will be posted.



1 (d) The department shall make available on its public
2 website an electronic version of the poster required by
3 subsection (a) for establishments to print.

4 (e) Any establishment that violates subsection (a) shall
5 be fined not more than \$10,000 for each separate offense. Each
6 date of violation shall constitute a separate offense. Any
7 action taken to impose or collect the penalty provided for in
8 this subsection shall be considered a civil action."

9 SECTION 2. New statutory material is underscored.

10 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: Karen Awana

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H.B. NO. 1995

Report Title:

DLIR; National Human Trafficking Resource Center Hotline

Description:

Requires establishments to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Defines "establishment". Establishes penalties for violations of the poster requirement.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

