

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Blvd. 4th Floor
Honolulu, Hawaii 96813

JODIE F. MAESAKA-HIRATA
DIRECTOR

MARTHA TORNEY
Deputy Director of
Administration

JOE W. BOOKER, JR.
Deputy Director
Corrections

KEITH KAMITA
Deputy Director
Law Enforcement

No. _____

**TESTIMONY ON SENATE BILL 45
RELATING TO PUBLIC SAFETY**

By

Jodie F. Maesaka-Hirata, Director
Department of Public Safety

House Committee on Public Safety and Military Affairs
Representative Henry J.C. Aquino, Chair
Representative Ty Cullen, Vice Chair

House Committee on Labor and Public Employment
Representative Karl Rhoads, Chair
Representative Kyle T. Yamashita, Vice Chair

Tuesday, March 22, 2011, 9:30 AM
State Capitol, Room 309

Chairs Aquino and Rhoads, Vice Chairs Cullen and Yamashita, and Members of the Committees:

The Department of Public Safety (PSD) strongly supports Senate Bill 45 that would repeal the exemptions from civil service for the First and Second Deputy Sheriff. Changing these positions to civil service will provide for the effective administrative and operational management of the Sheriff Division.

This amendment is also inline with Act 253, Session Laws of Hawaii 2000, and Act 300, Sessions Laws of Hawaii 2006, aimed to reduce the number of civil service exempt employee in public service within the State.

Thank you for this opportunity to testify on this important matter.

NEIL ABERCROMBIE
GOVERNOR



PATRICK H. SNIFFEN
Lieutenant/Commander
Maui Section
2145 Main Street
Wailuku, Hawaii 96793
Phone: 808-244-2909

STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
SHERIFF DIVISION/MAUI SECTION
Maui, Lanai & Molokai

March 22, 2011

Committee on Public Safety and Military Affairs
Representative Henry J.C. Acquino, Chair
Representative Ty Cullen, Vice Chair
Members of the Committee

Committee on Labor and Public Employment
Representative Karl Rhoads, Chair
Representative Kyle T. Yamashita, Vice Chair
Members of the Committee

RE: S.B. No. 45

Dear Chair Acquino, Chair Rhoads, Vice Chair Cullen, Vice Chair Yamashita, and
Members of the Committee,

Aloha my name is Lieutenant Patrick H. Sniffen, Commander of the Maui Section
(Maui, Lanai, & Molokai), Sheriff Division. Thank you for allowing me to submit my
support and endorsement for S.B. No. 45.

This bill relative to the other bills currently under review relating to the Sheriff
Division will enable and promote the growth of this division. The growth pains
associated with the improvement of the Sheriff Division is an essential part of the
expansion process that we are in favor of and wait in anticipation for.

Please support and endorse S.B. No. 45.

Sincerely Yours,

Patrick H. Sniffen, Lieutenant, Commander
Sheriff Division/Maui Section

PHS:la

TESTIMONY ON SENATE BILL 45
RELATING TO PUBLIC SAFETY

House Committee on Public Safety and Military Affairs
Representative Henry Aquino, Chair
Representative Ty Cullen, Co-Chair

House Committee on Labor and Public Employment
Representative Karl Rhoads, Chair
Representative Kyle Yamashita, Co-Chair

Tuesday, March 22, 2011; 9:30am
State Capitol, Conference Room 309

Senator Aquino, Rhoads and Members of the Committee:

I would like to take this opportunity to request for your strong support of SB 45, which would repeal exemptions from civil service of the First and Second Deputy Sheriff.

Historically, these exemptions were established when the Office of the Sheriff was under the Judiciary branch of government. The Chief Justice made the appointments to these positions. When the Office of the Sheriff was moved into the newly created Department of Public Safety pursuant to Act 211, SLH 1989, the exemption to civil service of these position were transferred along with newly established Sheriff Division under the Department of Public Safety. While those appointed positions might have been appropriate for the Office of the Sheriff under the Judiciary in the 1980's, it would have a negative impact on the current Sheriff Division organization. In the 1980's, the Office of the Sheriff had authorized positions of approximately 70 deputy sheriffs and related non-uniformed positions. Currently, the Sheriff Division has approximately 350 authorized deputy sheriffs and related non-uniformed positions. Having an appointed First or Second Deputy would have a negative impact on continuity of Sheriff Division operations. As being appointed positions, the persons appointed would inevitably be from outside of the Sheriff Division. This would bring into the Sheriff Division's upper management, persons without the institutional knowledge for effective administrative and operational management of the Division.

Another issue is that maintaining an appointed First and Second Deputy Sheriff may hinder the Sheriff Division's efforts into establishing the position classifications of Deputy Sheriff V (Captain) and Deputy Sheriff VI (Major) within the Sheriff Division. The Division is currently working with the Department of Human Resources Development (DHRD) on the process for expanding the Deputy Sheriff class series to include Captains and Majors. We have been told by DHRD that the First Deputy position must be changed to civil service before they would explore establishing Captains and Majors.

As reflected in the attached Sheriff Division organization chart, there are an insufficient number of upper management positions above the operational segments of the Division. Span of control is a crucial principle in the efficient management of any law enforcement organization. The repeal of the exemptions from civil service of the First and Second Deputy Sheriff as well as the successful establishment of Captains and Majors within the Deputy Sheriff class series will address the span of control issues.

This would also be inline with Act 253, Session Laws of Hawaii 2000, and Act 300, Sessions Laws of Hawaii 2006, aimed to reduce the number of civil service exempt employee in public service within the State.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine
Sheriff Division
Special Operations Section

PBMtestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 15, 2011 5:37 PM
To: PBMtestimony
Cc: michael.s.oakland@hawaii.gov
Subject: Testimony for SB45 on 3/22/2011 9:30:00 AM

Testimony for PBM/LAB 3/22/2011 9:30:00 AM SB45

Conference room: 309
Testifier position: support
Testifier will be present: Yes
Submitted by: Lt Michael Oakland
Organization: Hawaii State Sheriff Division
Address:
Phone:
E-mail: michael.s.oakland@hawaii.gov
Submitted on: 3/15/2011

Comments:

Aloha, Chair's Aquino, Rhoads and members of the committees. I am Lt Michael Oakland of the State Sheriff's Division and I am writing in STRONG SUPPORT of this bill. This bill will allow the Sheriff Division to continue working with DHRD to create Captains and Majors to provide for better span of control. The reason for this is that when an administration leaves office all of our new incoming leaders are appointed, and there is no consistency and due to the large learning curve we end up in an almost constant state of "just getting started" and thus we never seem to move forward.

Mahalo Nui Loa for hearing this bill and if there are any questions please let me know and I will assist in any way needed.

Aloha,

Lt. Michael Oakland, Commander
Airport Patrol Section, Sheriff Division Honolulu International Airport, Kalaeloa and
Dillingham Air Fields

PBMtestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 16, 2011 8:49 AM
To: PBMtestimony
Cc: Lacaden51@yahoo.com
Subject: Testimony for SB45 on 3/22/2011 9:30:00 AM

Testimony for PBM/LAB 3/22/2011 9:30:00 AM SB45

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Frank Lacaden
Organization: Individual
Address:
Phone:
E-mail: Lacaden51@yahoo.com
Submitted on: 3/16/2011

Comments:

Aloha, my name is Frank Lacaden and have been a Deputy Sheriff for the past 13 years. I support SB45, mahalo.

PBMtestimony

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, March 16, 2011 11:16 AM
To: PBMtestimony
Cc: huynhstephen1@hotmail.com
Subject: Testimony for SB45 on 3/22/2011 9:30:00 AM

Testimony for PBM/LAB 3/22/2011 9:30:00 AM SB45

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Stephen Huynh
Organization:
Address:
Phone:
E-mail: huynhstephen1@hotmail.com
Submitted on: 3/16/2011

Comments:

i am a Deputy Sheriff and i support this bill because, i want a leader who is'nt afraid to stand up and fight for whats on his mind and the greater good of the Department and the men/women he commands without being afraid that he might get fired by the Director or any higher admends. Just like how the Chief of HPD has it.

PBMtestimony

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, March 17, 2011 7:47 AM
To: PBMtestimony
Cc: roxanne.d.ayala@hawaii.gov
Subject: Testimony for SB45 on 3/22/2011 9:30:00 AM

Testimony for PBM/LAB 3/22/2011 9:30:00 AM SB45

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Rocky Ayala
Organization: Individual
Address:
Phone:
E-mail: roxanne.d.ayala@hawaii.gov
Submitted on: 3/17/2011

Comments:

I have been a Deputy Sheriff for the past 19 years and am in support of this bill.