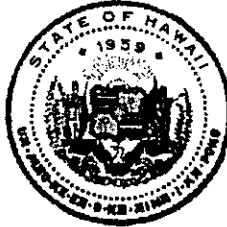


NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Blvd. 4th Floor
Honolulu, Hawaii 96813

JODIE F. MAESAKA-HIRATA
DIRECTOR

MARTHA TORNEY
Deputy Director of
Administration

JOE W. BOOKER, JR.
Deputy Director
Corrections

KEITH KAMITA
Deputy Director
Law Enforcement

No. _____

**TESTIMONY ON SENATE BILL 45
RELATING TO PUBLIC SAFETY**

By
Jodie F. Maesaka-Hirata, Director
Department of Public Safety

House Committee on Finance
Representative Marcus R. Oshiro, Chair
Representative Marilyn B. Lee, Vice Chair

Wednesday, March 30, 2011, 10:00 AM
State Capitol, Room 308

Chair Oshiro, Vice Chair Lee, and Members of the Committee:

The Department of Public Safety (PSD) strongly supports Senate Bill 45 that would repeal the exemptions from civil service for the First and Second Deputy Sheriff. Changing these positions to civil service will provide for the effective administrative and operational management of the Sheriff Division.

This amendment is also inline with Act 253, Session Laws of Hawaii 2000, and Act 300, Sessions Laws of Hawaii 2006, aimed to reduce the number of civil service exempt employee in public service within the State.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine

TESTIMONY ON SENATE BILL 45
RELATING TO PUBLIC SAFETY

House Committee on Finance
Representative Marcus Oshiro, Chair

Wednesday, March 30, 2011; 10:00 AM
State Capitol, Conference Room 308

Representative Oshiro and Members of the Committee:

I would like to take this opportunity to request for your strong support of SB 45, which would repeal exemptions from civil service of the First and Second Deputy Sheriff.

Historically, these exemptions were established when the Office of the Sheriff was under the Judiciary branch of government. The Chief Justice made the appointments to these positions. When the Office of the Sheriff was moved into the newly created Department of Public Safety pursuant to Act 211, SLH 1989, the exemption to civil service of these position were transferred along with newly established Sheriff Division under the Department of Public Safety. While those appointed positions might have been appropriate for the Office of the Sheriff under the Judiciary in the 1980's, it would have a negative impact on the current Sheriff Division organization. In the 1980's, the Office of the Sheriff had authorized positions of approximately 70 deputy sheriffs and related non-uniformed positions. Currently, the Sheriff Division has approximately 350 authorized deputy sheriffs and related non-uniformed positions. Having an appointed First or Second Deputy would have a negative impact on continuity of Sheriff Division operations. As being appointed positions, the persons appointed would inevitably be from outside of the Sheriff Division. This would bring into the Sheriff Division's upper management, persons without the institutional knowledge for effective administrative and operational management of the Division.

Another issue is that maintaining an appointed First and Second Deputy Sheriff may hinder the Sheriff Division's efforts into establishing the position classifications of Deputy Sheriff V (Captain) and Deputy Sheriff VI (Major) within the Sheriff Division. The Division is currently working with the Department of Human Resources Development (DHRD) on the process for expanding the Deputy Sheriff class series to include Captains and Majors. We have been told by DHRD that the First Deputy position must be changed to civil service before they would explore establishing Captains and Majors.

As reflected in the attached Sheriff Division organization chart, there are an insufficient number of upper management positions above the operational segments of the Division. Span of control is a crucial principle in the efficient management of any law enforcement organization. The repeal of the exemptions from civil service of the First and Second Deputy Sheriff as well as the successful establishment of Captains and Majors within the Deputy Sheriff class series will address the span of control issues.

This would also be inline with Act 253, Session Laws of Hawaii 2000, and Act 300, Sessions Laws of Hawaii 2006, aimed to reduce the number of civil service exempt employee in public service within the State.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine
Sheriff Division
Special Operations Section

FINTestimony

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 29, 2011 9:41 AM
To: FINTestimony
Cc: michael.s.oakland@hawaii.gov
Subject: Testimony for SB45 on 3/30/2011 10:00:00 AM

Testimony for FIN 3/30/2011 10:00:00 AM SB45

Conference room: 308
Testifier position: support
Testifier will be present: Yes
Submitted by: Lt. Michael Oakland
Organization: Hawaii State Sheriff Division
Address:
Phone:
E-mail: michael.s.oakland@hawaii.gov
Submitted on: 3/29/2011

Comments:

Aloha Chair Oshiro, Vice Chair Lee and members of the committee. I am Lt. Michael Oakland of the State Sheriff Division and I am writing in STRONG SUPPORT of this bill. I would like to stick to all of my previously submitted testimony and add that this bill will help the Sheriff's Division moving forward rather than always being in the starting block. By this I mean that while working with DHRD to create Captain's and Major's we will have some consistency with institutional knowledge so that every time there is an administration change we won't have damaging learning curves to deal with.

Mahalo Nui Loa for hearing this bill and if there are any questions I am available to assist in any way needed.

Aloha,

Lt. Michael Oakland, Commander
Airport Patrol Section, Sheriff Division Honolulu International Airport, Kalaeloa and Dillingham Air Fields