



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

RANDY PERREIRA
Executive Director
Tel: 808.543.0011
Fax: 808.528.0922

NORA A. NOMURA
Deputy Executive Director
Tel: 808.543.0003
Fax: 808.528.0922

DEREK M. MIZUNO
Deputy Executive Director
Tel: 808.543.0055
Fax: 808.523.6879

The Twenty-Sixth Legislature, State of Hawaii
Hawaii State Senate
Committee on Judiciary and Labor

Testimony by
Hawaii Government Employees Association
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S.B. 1094 – RELATING TO
PUBLIC DISCLOSURE

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.B. 1094, which amends the Uniform Information and Practices Act by limiting the disclosure of personal information and specific salaries for public employees.

While we understand and agree with the need for government accountability and transparency, and acknowledge that tax payers want to know how and where their money is being spent, publishing employees' names and actual salaries does not adequately identify the State's expenses and demoralizes the workforce.

Government accountability will still be maintained if employees' job positions, descriptions and salary ranges are public information, while their names and specific salaries are stricken from disclosure. Employees should be afforded basic dignity and respect in doing their jobs. Being a government employee does not necessitate one to be subject to the degradation, embarrassment and anxiety that a full disclosure may cause.

In rare cases, the release of names and salaries for regulatory and law enforcement employees has the potential to compromise their ability to perform their duties. We look forward to working with the Employer to determine which specific classifications would fall under the scope of a "regulatory agency" and can provide a suggested list if necessary.

Thank you for the opportunity to testify in support of S.B. 1094.

Respectfully submitted,

Randy Perreira
Executive Director