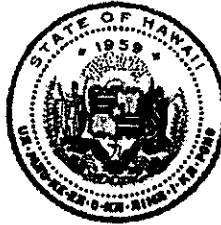


NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Blvd. 4th Floor
Honolulu, Hawaii 96813

JODIE F. MAESAKA-HIRATA
DIRECTOR

MARTHA TORNEY
Deputy Director of
Administration

JOE BOOKER
Deputy Director
Corrections

KEITH KAMITA
Deputy Director
Law Enforcement

No. _____

**TESTIMONY ON SENATE BILL 1065 SD1
A BILL FOR AN ACT RELATING TO HEALTH**

by
Jodie F. Maesaka-Hirata, Director
Department of Public Safety

House Committee on Labor and Public Employment
Representative Karl Rhoads, Chair
Representative Kyle T. Yamashita, Vice Chair

House Committee on Public Safety and Military Affairs
Representative Henry J.C. Aquino, Chair
Representative Ty Cullen, Vice Chair

Tuesday, March 15, 2011, 11:00 AM
State Capitol, Room 309

Chairs Rhoads and Aquino, Vice Chairs Yamashita and Cullen, and Members of the Committees:

The Department of Public Safety (PSD) supports Senate Bill 1065 SD2 that proposes to create a new bargaining unit (BU) 14 to represent State Law Enforcement Officers. PSD feels that the creation of a new bargaining unit just for State Law Enforcement Officers like our Deputy Sheriffs and NED Investigators is necessary to address the needs and dangers that these Law Enforcement Officers face every day. County Law Enforcement Officers are represented by a separate union like the State of Hawaii Organization of Police Officers (SHOPO) due to the unique needs and issues of police officers. Presently, the same bargaining units that represent supervisory (BU4), non-

Senate Bill 1065 SD1
March 15, 2011
Page 2

supervisory (BU3) white collar Positions, professional and scientific employees (BU13) positions such as clerks, fiscal officers and chemist represent State Law Enforcement Officers and Investigators. PSD feels that it is time for State Law Enforcement Officers to have their own bargaining unit.

Thank you for the opportunity to testify on this matter.



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
SHERIFF DIVISION/MAUI SECTION
Maui, Lanai & Molokai

March 14, 2011

Committee on Labor & Public Employment
Representative Karl Rhoads, Chair
Representative Kyle T. Yamashita, Vice Chair
Members of the Committee

Committee on Public Safety & Military Affairs
Representative Henry J.C. Acquino, Chair
Representative Ty Cullen, Vice Chair
Members of the Committee

RE: S.B. No. 1065

Dear Chair Rhoads, Chair Acquino, Vice Chair Yamashita, Vice Chair Cullen and
Members of the Committee,

Greetings, my name is Lieutenant Patrick H. Sniffen, Commander of the Maui
Section (Maui, Lanai, & Molokai), Sheriff Division. Thank you for allowing me to submit
my support and endorsement for S.B. No. 1065.

The current HGEA Executive Director, Randy Perreira summed it up pretty well
when he stated, "...*We must help elect the right people into office this year. Candidates
in federal, state and county races have the monumental task of moving Hawaii forward.
In the legislature, we need bold and visionary lawmakers who will do right for public
employees...*"

Governor Neil Abercrombie's campaign and election was about the call for change.

To quote from the President of the United States Barack Obama, Plans to Renew
America's Promise he stated, "*Our movement has been built on the idea that when
ordinary people come together to work for change, we can accomplish extraordinary
things*".

The current ebb and flow of the Sheriff Division is now the tide for change. The
people of Hawaii are demanding change. The public workers for the State of Hawaii are
demanding change. The Sheriff Division is demanding change. They are deserving of

a separate bargaining unit exclusively for state law enforcement. If you believe in change, then please support and endorse S.B. No. 1065.

Thank you for your time.

Sincerely Yours,

Patrick H. Sniffen, Lieutenant, Commander
Sheriff Division/Maui Section

PHS:la



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA

Executive Director

Tel: 808.543.0011

Fax: 808.528.0922

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Deputy Executive Director

Tel: 808.543.0003

Fax: 808.528.0922

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Deputy Executive Director

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Fax: 808.523.6879

The Twenty-Sixth Legislature, State of Hawaii
House of Representatives
Committee on Labor & Public Employment
Committee on Public Safety & Military Affairs

Testimony by
Hawaii Government Employees Association
March 15, 2011

S.B. 1065, S.D. 1 – RELATING TO COLLECTIVE BARGAINING

The Hawaii Government Employees' Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.B. 1065, S.D. 1, which establishes a new collective bargaining unit (BU 14) for state law enforcement officers. We believe the creation of a new bargaining unit for Deputy Sheriffs, Conservation and Resource Enforcement (DOCARE) Officers, Harbor Enforcement Officers and Narcotics Enforcement Investigators is necessary to improve their salaries, benefits and working conditions.

State law enforcement officers are currently assigned to HGEA Bargaining Units 03 (White Collar Employees) and 04 (White Collar Supervisors). BU 03 is the largest public sector bargaining unit with broad membership. The size and diversity of BU 03 increases the complexity of addressing the ever increasing specialized needs of state law enforcement officers in negotiations. While BU 04 is much smaller, its salary schedule and contract provisions reflect those of BU 03. These bargaining units were established in the early 1970's with the passage of Chapter 89, HRS.

Through a separate bargaining unit, the specialized needs of law enforcement officers can be more directly addressed with the employer. The salaries and benefits for Deputy Sheriffs are not competitive when compared with county police officers or Deputy Sheriffs on the Mainland West Coast. Deputy Sheriffs also continue to be compensated significantly less for weapons, uniform and equipment allowance. Progress to improve their compensation and benefits will be more difficult unless the state law enforcement officers are in a separate bargaining unit. The same holds true for DOCARE Officers and Harbor Enforcement Officers.

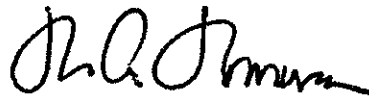
The functions performed by Deputy Sheriffs, DOCARE Officers, Harbor Enforcement Officers and the Narcotics Enforcement Investigators are critical to the state's overall security and preservation of valuable natural resources. Over time, the functions and

House of Representatives
Committee on Labor & Public Employment
Committee on Public Safety & Military Affairs
Re: S.B. 1065, S.D. 1 - Relating to Collective Bargaining
March 15, 2011
Page 2

structure of government must change to meet current challenges. For this reason, we advocate for a new bargaining unit. If we do not make such changes to better address salaries, benefits and working conditions, the state's ability to protect the public and our natural resources will be compromised. We note that it is not unusual for states on the Mainland to have a separate bargaining unit similar to the one proposed in S.B. 1065, S.D. 1.

Thank you for the opportunity to testify in support of this legislation.

Sincerely,

A handwritten signature in black ink, appearing to read "Nora A. Nomura". The signature is fluid and cursive, with a long horizontal stroke at the end.

Nora A. Nomura
Deputy Executive Director

yamashita2 ----Tannya

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 3:07 PM
To: LABtestimony
Cc: michael.s.oakland@hawaii.gov
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: Yes
Submitted by: Lt Michael Oakland
Organization: Hawaii State Sheriff Division
Address:
Phone:
E-mail: michael.s.oakland@hawaii.gov
Submitted on: 3/14/2011

Comments:

Aloha, Chair's Aquino and Rhoads, and members of the committees, I am Lt Michael Oakland of the State Sheriff Division and I am writting in STRONG SUPPORT of this bill. This bill will allow the Sheriff's Division to be able to negotiate with the state for the esential things that deputies have not been able to in the past (being in BU 3 & 4). This will help provide for some of what we have been lacking and may be able to get through collective barganing that we can't through DPS. Please consider keeping this bill only state law enforcement as we have very different needs from all others in HGEA. Mahalo Nui Loa for hearing this bill, and if there is any questions I am available to help in any way.

Aloha,

Lt. Michael Oakland, Commander
Airport Patrol Section, Sheriff Division Honolulu International Airport, Kalealoea and
Dillingham Air Fields

TESTIMONY ON SENATE BILL 1065, SD1
RELATING TO COLLECTIVE BARGAINING

House Committee on Labor and Public Employment
Representative Karl Rhoads, Chair
Representative Kyle Yamashita, Co-Chair

House Committee on Public Safety and Military Affairs
Representative Henry Aquino, Chair
Representative Ty Cullen, Co-Chair

Tuesday, March 15, 2011; 11:00am
State Capitol, Conference Room 309

Chair Rhoads, Aquino and Members of the Committee:

I would like to take this opportunity to request for your strong support of SB 1065, SD1 which would create a bargaining unit 14 to represent state law enforcement officers.

State law enforcement employees are currently represented by unit 3 and 4, which is designated for non-supervisory white collar and supervisory white collar positions. Law enforcement officers have specific needs and issues that are unique to this class of work. This new bargaining unit 14 will provide for the proper collective bargaining representation exclusively for state law enforcement officers. These specific needs and issues are not shared by other members in unit 3 and unit 4.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine
Sheriff Division

yamashita2 ----Tannya

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 9:52 AM
To: LABtestimony
Cc: Lacaden51@yahoo.com
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Frank Lacaden
Organization: Individual
Address:
Phone:
E-mail: Lacaden51@yahoo.com
Submitted on: 3/14/2011

Comments:

Aloha, my name is Frank Lacaden, I have been a Deputy Sheriff the past 13 years and I support SB 1065.

yamashita2 ----Tannya

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 11:00 AM
To: LABtestimony
Cc: jpiimauna@yahoo.com
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Jeffrey Piimauna
Organization: Sheriff Division / PSD
Address:
Phone:
E-mail: jpiimauna@yahoo.com
Submitted on: 3/14/2011

Comments:

I strongly support SB 1065, that creates a bargaining unit 14 to represent state law enforcement officers. Our needs are different from the average state employee. Having a bargaining unit that would specifically address the needs of law enforcement will greatly enhance our abilities.

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 3:54 PM
To: LABtestimony
Cc: thomas.cayetano@leo.gov
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Thomas K Cayetano
Organization:
Address:
Phone:
E-mail: thomas.cayetano@leo.gov
Submitted on: 3/14/2011

Comments:

We, the following deputies, as a collective unit do hereby submit this written electronic testimony in full support of this bill and its intentions; Thomas K Cayetan, Benjamin Kaneaiakala, Gavin Kaina, Anthony Demello, Tony Williams, Mark Leoneti, Marilyn Haas, Lester Kekua, Lester Inouye, Tony Kaahanui, Derwin Gilman, Dean Yamashita, Jeff Thiem, Elson Honda, Thanking you in advance for this consideration.

LATE

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, March 15, 2011 7:24 AM
To: LABtestimony
Cc: roxanne.d.ayala@hawaii.gov
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Rocky Ayala
Organization: Individual
Address:
Phone:
E-mail: roxanne.d.ayala@hawaii.gov
Submitted on: 3/15/2011

Comments:

I have been a Deputy Sheriff for the past 19 years and am in support of this bill.

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 8:41 PM
To: LABtestimony
Cc: cwatarida@hotmail.com
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

LATE

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Chad Watarida
Organization: Sheriff Division
Address:
Phone:
E-mail: cwatarida@hotmail.com
Submitted on: 3/14/2011

Comments:

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 6:15 PM
To: LABtestimony
Cc: res1vban@hawaiiintel.net
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

LATE

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Charles Among Jr
Organization: Individual
Address:
Phone:
E-mail: res1vban@hawaiiintel.net
Submitted on: 3/14/2011

Comments:

I humbly ask the committee members to support this measure so all state law enforcement entities may be represented by this unique bargaining unit. Law Enforcement is a very thankless profession that requires special attention for members and their families. I believe Unit 14 will help address those needs specifically. Thank you to the HGEA for supporting this bill. Aloha.

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 10:45 PM
To: LABtestimony
Cc: michael.v.decenzo@hawaii.gov
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: Michael DeCenzo
Organization: Individual
Address:
Phone:
E-mail: michael.v.decenzo@hawaii.gov
Submitted on: 3/14/2011

Comments:
I fully support this bill and ask that this bill be passed!

yamashita1-----Kristen

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 14, 2011 9:01 PM
To: LABtestimony
Cc: DAN14975@YAHOO.COM
Subject: Testimony for SB1065 on 3/15/2011 11:00:00 AM

LATE

Testimony for LAB/PBM 3/15/2011 11:00:00 AM SB1065

Conference room: 309
Testifier position: support
Testifier will be present: No
Submitted by: daniel PANG
Organization: Individual
Address:
Phone:
E-mail: DAN14975@YAHOO.COM
Submitted on: 3/14/2011

Comments: