

TESTIMONY BY KALBERT K. YOUNG  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
STATE OF HAWAII  
TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT  
ON  
SENATE BILL NOS. 1063, S.D. 1; 1064, S.D. 1; 1075, S.D. 1;  
1077, S.D. 1; and 1096, S.D. 1

March 11, 2011

MAKING APPROPRIATIONS FOR SALARY INCREASES FOR PUBLIC  
EMPLOYEES

Senate Bill Nos. 1063, S.D. 1; 1064, S.D. 1; 1075, S.D. 1; 1077, S.D. 1; and 1096, S.D. 1, provide appropriations for Fiscal Years 2011-12 and 2012-13 for salary increases for public employees negotiated in collective bargaining agreements.

We oppose these bills to the extent that the State is not in a position to fund general salary increases for public employees at this time. Negotiations for collective bargaining are currently underway. Only the process of collaborative discussions between the employers and the union will determine whether salary revisions will result. However, from a financial perspective, the State's fiscal condition makes it highly unlikely that salary increases can be afforded.

In addition, the titles of these bills are too restrictive to serve as vehicle bills for cost items other than salaries. There are other vehicle bills available to fund collective bargaining cost items should those be negotiated.



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**

AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**  
*Executive Director*  
Tel: 808.543.0011  
Fax: 808.528.0922

**NORA A. NOMURA**  
*Deputy Executive Director*  
Tel: 808.543.0003  
Fax: 808.528.0922

**DEREK M. MIZUNO**  
*Deputy Executive Director*  
Tel: 808.543.0055  
Fax: 808.523.6879

The Twenty-Sixth Legislature, State of Hawaii  
Hawaii State House of Representatives  
Committee on Labor and Public Employment

Testimony by  
Hawaii Government Employees Association  
March 11, 2011

S.B. 1055, S.D. 1; S.B. 1085, S.D. 1; S.B. 1061, S.D. 1;  
S.B. 1084, S.D. 1; S.B. 1062, S.D. 1; S.B. 1083, S.D. 1;  
S.B. 1095, S.D. 1; S.B. 1064, S.D. 1; S.B. 1077, S.D. 1;  
S.B. 1075, S.D. 1; S.B. 1096, S.D. 1; S.B. 1063, S.D. 1

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports S.B. 1055, S.D. 1; S.B. 1085, S.D. 1; S.B. 1061, S.D. 1; S.B. 1084, S.D. 1; S.B. 1062, S.D. 1; S.B. 1083, S.D. 1; S.B. 1095, S.D. 1; S.B. 1064, S.D. 1; S.B. 1077, S.D. 1; S.B. 1075, S.D. 1; S.B. 1096, S.D. 1; S.B. 1063, S.D. 1, each of which provides a vehicle to implement pending collective bargaining agreements.

We respectfully request the committee to also hear S.B. 1081, S.D. 2 and S.B. 1082, S.D. 2, both of which serve an identical purpose as the bills listed above.

Thank you for the opportunity to testify in support of the above legislation.

Respectfully submitted,

Randy Perreira  
Executive Director

