

**Senate Committee on Ways and Means
Budget Briefing for Fiscal Year 2011-2012**

Office of the Lieutenant Governor (LTG 100)

Mission Statement/Roles and Responsibilities of the Office

Pursuant to Hawaii Revised Statutes Section 26-1, the primary function of the Office of the Lieutenant Governor is to serve as Secretary of State for intergovernmental relations. In this role, the Lieutenant Governor is charged with directing and performing a multitude of activities for the general public which are administrative and coordinative in nature. These activities include: processing name changes, certifications and apostilles, selling and distributing legislative publications, posting board and commission hearing notices and serving as a depository for all administrative rules.

Pursuant to Article V, Section 4 of the Hawaii State Constitution, the Lieutenant Governor must also act in place of the Governor when the Governor is out of state.

In addition to these responsibilities, the Lieutenant Governor for the current administration has been tasked to lead an unprecedented effort to develop and administer the "Hawaii Fair Share Initiative," a program geared towards maximizing the flow of federal and other external dollars, as well as money from private foundations, into the State of Hawaii. The Lieutenant Governor and his office will work vigorously and strategically with state agencies and other organizations to pursue these funding opportunities, and to accelerate the execution of remaining American Recovery and Reinvestment Act (ARRA) funds.

The Asia Pacific Economic Cooperation 2011 leaders' meeting (APEC) is to be held in Honolulu, Hawaii this fall. APEC is an incredible opportunity to showcase our State and business environment to a myriad of world leaders. Governor Abercrombie has appointed the Lieutenant Governor as his liaison to these proceedings. In this role, the Lieutenant Governor is responsible for all matters that require state coordination for APEC.

Finally, the Lieutenant Governor provides administrative support to the Office of Information Practices (OIP), an agency attached to the Office of the Lieutenant Governor. The Lieutenant Governor communicates and evaluates the performance of OIP consistently to ensure that it is achieving its core objectives.

Economic Impact

Impact to Prior Administration

In the prior administration, the Office of the Lieutenant Governor (the "Office") felt the impact of the decreased revenues, weakening forecasts and budget reductions. Based on the Office's budget appropriation for FY 09, the Office experienced a 22% budget reduction for FY 10 and a

35% budget reduction for FY 11. The combined effect of these budget reductions was considerable, both to the workforce and day-to-day operations of the Office.

The budget reductions required the Office to reduce its workforce by 30%. With reduced staff, the Office had a difficult time meeting its constitutional and statutory obligations.

With respect to day-to-day operations, the budget reductions required the Office to closely scrutinize and/or eliminate certain office expenditures, including, but not limited to, travel, office equipment, supplies, postage and miscellaneous other expenditures.

Impact to Current Administration

The Office has been operating since December 6, 2010 with one part-time and two full-time staff members. One additional staff member was hired at the beginning of January. The Office has continued to execute its Secretary of State services for the public without interruption, while also working to develop and administer the Hawaii Fair Share Initiative and take the necessary measures to prepare for APEC.

Any efforts to bring on additional staff have been stalled due to the budgetary challenges that the Office faces. Act 180 prohibits the incoming administration from expending or encumbering more than \$120,509 of the general fund appropriation. Nearly half of this appropriation has been used to pay for vacation payouts and remaining payroll for staff employed by the last administration. Due to the extraordinarily lean staffing situation, volunteers have been mobilized to ensure that the Office can operate on a day-to-day basis and the new initiatives and responsibilities of the Office can be adequately developed.

The Office cannot continue to operate through the end of the current fiscal year, however, without additional funds. Therefore, a request for an Emergency Appropriation (EA) will be made. The total amount of the EA being sought is comparable, when annualized, to appropriations made to the prior administration within the last five fiscal years. The Office has made a concerted effort to keep the EA similar to past appropriations even though it is taking on two additional and major initiatives, one of which is directed at pursuing additional revenue for the State.

Alternatives Considered

The Office is looking to modernize the system by which it executes its Secretary of State duties by creating a special fund derived from fees obtained from such services. The monies from this fund will enable the Office to digitize records, utilize technology to streamline processing efforts and self-fund all costs associated with its Secretary of State functions, including personnel costs.

The Office is also going to implement a practicum/internship program to utilize services of undergraduate and graduate students to assist with research, writing and administrative matters. This will provide the Office with additional resources to accomplish its objectives

while also providing Hawaii's students with an opportunity to learn more about and serve within State government.

Table 1: Department-Wide Budget Summary

Please see attached Table 1.

Table 2: Priority List of Functions

Please see attached Table 2.

Table 3: Resources by Program ID

Please see attached Table 3.

Table 4: Current Year (FY11) Restrictions

Please see attached Table 4.

Table 5: Proposed Biennium Budget Reductions

Please see attached Table 5.

Table 6: Proposed Biennium Budget Additions

Please see attached Table 6.

Table 7: Operating Budget Requests to the New Administration

Please see attached Table 7.

Table 8: Non-general Funds

Please see attached Table 8.

Table 9: Emergency Appropriation Requests

Please see attached Table 9.

Table 10: Budget Decisions

Please see attached Table 10.

Table 11: Vacancy Report

Please see attached table 11.

Table 12: Personnel Separations

Please see attached Table 12.

Table 13: New Hires

Please see attached Table 13.

Table 14: Reduction in Force (RIF) Actions

Please see attached Table 14.

Table 15: RIF Related Grievances

Please see attached Table 15.

Table 16: Expenditures Exceeding Federal Fund Ceiling

Please see attached Table 16.

Table 17: Intradepartmental Transfers

Please see attached Table 17.

Capital Improvement Program (CIP) Budget

Please see attached Table 18.

Table 19: CIP Requests to the New Administration

Please see attached Table 19.

Organizational Charts

Given the change in administration, the Organizational Chart for the Office of the Lieutenant Governor will need to be modified. For informational purposes, the Office is currently comprised of the following positions:

Name	Position
Brian E. Schatz	Lieutenant Governor
Kimberley W. Yoshimoto	Chief of Staff
Malia O. Paul	Deputy Chief of Staff
Dale C. Hahn	Senior Advisor
Lynn Heirakuji	Director, Fair Share Initiative (<u>offer made, but has not yet begun employment</u>)
Dawn E. Matsumura	Administrative Services Specialist

Department of xxx
Department-wide Budget Summary

Table 1

Fiscal Year (FY) 2011				
Act 180/10 Appropriation (a)	Restriction (b)	Emergency Appropriation (c)	Total FY11 (d)	MOF
\$ 421,017.00	\$ -	Pending	\$ 421,017.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 421,017.00	\$ -	\$ -	\$ 421,017.00	Total
Fiscal Year (FY) 2012				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY12 (d)	MOF
\$ 421,017.00	\$ -	\$ 69,520.00	\$ 490,537.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 421,017.00	\$ -	\$ 69,520.00	\$ 490,537.00	Total
Fiscal Year (FY) 2013				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY13 (d)	MOF
\$ 421,017.00	\$ -	\$ 69,520.00	\$ 490,537.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 421,017.00	\$ -	\$ 69,520.00	\$ 490,537.00	Total

Department of xxx
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
1	The Lieutenant Governor acts in place of the Governor in the event of the Governor's absence from the State.		LTG 100	Article V, Section 4 of the Hawaii State Constitution
2	The Lieutenant Governor is designated Secretary of State for intergovernmental relations. In this capacity, the Lieutenant Governor directs and performs a multitude of activities which are administrative and coordinative in nature.	These activities include: processing name changes, certifications and apostilles for the general public, selling and distributing legislative publications, posting board and commission hearing notices and serving as a depository for all administrative rules.	LTG 100	HRS Section 26-1
3	The Lieutenant Governor undertakes projects assigned by the Governor.	Pursuant to the Governor's request, the Lieutenant Governor is responsible for developing, directing and administering the Hawaii Fair Share Initiative, a program designed to maximize external dollars coming into the State. The Lieutenant Governor has also been named the Governor's liaison to the Asia Pacific Economic Cooperation 2011 leaders' meetings (APEC) to be held in Honolulu. In this role, the Lieutenant Governor is responsible for all issues that require state coordination for APEC.	LTG 100	HRS Section 26-1
4	The Lieutenant Governor provides administrative support to agencies attached to this office which include: Office of Information Practices.	The Lieutenant Governor communicates and evaluates the performance of OIP consistently to ensure that OIP is achieving its objectives.	LTG 100	HRS Section 26-1

Department of xxx
Resources by Program ID

Table 3

Prog ID/Org	Program Title	As budgeted in Act 180/10 (FY11)			Governor's Submittal (FY12)			Governor's Submittal (FY13)			MOF
		Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
LTG 100	Office of the Lieutenant Governor	3.00	10.50	\$ 421,017.00	3.00	10.00	\$ 490,537.00	3.00	10.00	\$ 490,537.00	A

Department of xxxx
Current Year (FY11) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
LTG 100	None.		

Department of xxx
Proposed FY12 and FY13 Reductions

Table 5

<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
			<u>FY12</u>	<u>FY12</u>	<u>FY12</u>	<u>FY13</u>	<u>FY13</u>	<u>FY13</u>		
	None.									

Department of xxx
Proposed FY12 and FY13 Additions

Table 6

<u>Type</u> <u>(FE / HS/ O)</u>	<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u> <u>FY12</u>	<u>Pos (T)</u> <u>FY12</u>	<u>\$\$\$ FY12</u>	<u>Pos (P)</u> <u>FY13</u>	<u>Pos (T)</u> <u>FY13</u>	<u>\$\$\$ FY13</u>	<u>MOF</u>
O	Furlough Adjustment	LTG 100	-	-	\$ 69,520.00	-	-	\$ 69,520.00	A

Operating Budget Requests to the New Administration

<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>
		<u>FY12</u>	<u>FY12</u>	<u>FY12</u>	<u>FY13</u>	<u>FY13</u>	<u>FY13</u>	
Pending.	LTG 100							

Department of xxx
Non-general funds (excluding Federal Funds)

Table 8

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>
None.			

Department of xxx
Emergency Appropriation Requests

Table 9

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
LTG 100	Pending.			

Department of xxx
Budget Decisions

Table 10

Prog ID/Org	Description	MOF	Department Request FY12			Department Request FY13			Budget & Finance FY12			Budget & Finance FY13			Governor's Decision FY12			Governor's Decision FY13		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
LTG 100	To realign budget to reflect current use.	A	-	-	\$ -	-	-	\$ -	-	-	\$ -	-	-	\$ -	N/A					

Department of xxx
 Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOE</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
03/01/2009	Administrative Assistant	118006	Y	\$ 2,500.00	\$ 2,500.00	A	LTG 100	Y
04/01/2009	Administrative Assistant	118002	Y	\$ 2,500.00	\$ 2,500.00	A	LTG 100	Y
08/28/2009	Drug Control Liaison	118005	Y	\$ 5,583.00	\$ 5,583.00	A	LTG 100	Y

Department of xxx
Personnel Separations

Table 12

<u>Separation Date</u>	<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Perm/Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>	<u>BU Code</u>	<u>SR Level</u>
10/09/2009	LTG 100	112914	T	A	Deputy Chief of Staff	1.00	\$ 6,250.00	1.00	\$ 6,250.00	93	SRNA
08/26/2009	LTG 100	118005	T	A	Drug Control Liaison	1.00	\$ 5,583.00	1.00	\$ 5,583.00	73	SRNA
04/30/2010	LTG 100	112912	T	A	Senior Advisor - Communications	1.00	\$ 5,417.00	1.00	\$ 5,417.00	93	SRNA

Department of xxx
New Hires

Table 13

<u>New Hire Effective</u> <u>Date</u>	<u>Prog ID/Org</u>	<u>Position</u> <u>Number</u>	<u>Perm/</u> <u>Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted</u> <u>FTE</u>	<u>Budgeted</u> <u>Salary</u>	<u>Actual</u> <u>FTE</u>	<u>Actual</u> <u>Salary</u>	<u>BU Code</u>	<u>SR Level</u>
09/29/2009	LTG 100	118005	T	A	Public Liaison	1	\$ 4,500.00	1	\$ 4,500.00	73	SRNA

Department of xxx
Reduction in Force (RIF) Actions

Table 14

<u>Prog ID/Org</u>	<u>Position #</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>Current Comp Rate</u>	<u>Position Salary Decrease</u>	<u>Position Salary Increase</u>	<u>Comp Freq (Mo/Hr)</u>	<u>SR Level</u>	<u>BU</u>	<u>Perm/ Temp</u>	<u>Placement Action</u>	<u>Reason</u>
LTG 100	None.												

Department of xxx
Grievances

Table 15

<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>SR Level</u>	<u>BU</u>	<u>Perm/ Temp</u>	<u>RIF Date</u>	<u>Grievance Date</u>	<u>Current Status</u>
LTG 100	None.									

Expenditures Exceeding Federal Fund Ceiling

<u>Prog ID</u>	<u>Appropriation Ceiling</u>	<u>Ceiling Increase</u>	<u>Date of Increase</u>	<u>Reason for Exceeding Ceiling</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>	<u>ARRA?</u>
LTG 100	None.						

Department of xxx
Intrdepartmental Transfers

Table 17

<u>From</u> Prog ID	<u>To</u> Prog ID	<u>Amount</u> Transferred	<u>Date of Transfer</u>	<u>Reason for Transfer</u>	<u>Recurring</u> (Y/N)
				None.	

Department of xxx
CIP Summary

Table 18

<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>MOF</u>
None.				

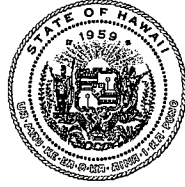
CIP Requests to the New Administration

<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>MOF</u>
None.				

Department of xxx
Organizational Chart

Table 20

<u>Year of Change</u> FY11/FY12	<u>Page Number</u>	<u>Description of Change</u>
FY10/FY11		Pending.
FY11/FY12		Pending.
FY12/FY13		Pending.



NEIL ABERCROMBIE
GOVERNOR

BRIAN SCHATZ
LIEUTENANT GOVERNOR

STATE OF HAWAII
OFFICE OF THE LIEUTENANT GOVERNOR
OFFICE OF INFORMATION PRACTICES

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CATHY L. TAKASE
ACTING DIRECTOR

THE SENATE
COMMITTEE ON WAYS AND MEANS

INFORMATIONAL BRIEFING TESTIMONY FOR
OFFICE OF INFORMATION PRACTICES
(Office of the Lieutenant Governor)
Program ID LTG105IA

DATE: January 14, 2011

TIME: 9:00am

PLACE: Hawaii State Capitol, Room 211

Mission Statement

OIP's broad mission is to provide legal guidance and assistance to the public as well as all state and county boards and agencies under both the State's public records law, the Uniform Information Practices Act (Modified) (UIPA), HRS chapter 92F, and the State's open meetings law, HRS chapter 92 (the Sunshine Law).

This includes assisting the public in obtaining access to government records except where withholding is allowed by law; assisting government agencies and boards in complying with the UIPA and Sunshine Law; providing formal and informal legal guidance under both laws upon request by the public or government entities; investigating and resolving complaints relating to the public's access to and participation in government board meetings under the Sunshine Law; ruling on appeals of denials of access to records under the UIPA as an alternative method to court appeal for members of the public; keeping government accountable to individuals in the collection, use and dissemination of information about them; providing education under both laws to the public to inform the public of their rights and the procedures for exercising those rights; providing education and training to government boards and agencies regarding board and agency responsibilities under, and compliance with, the Sunshine Law, the UIPA and OIP's administrative rules.

Economic Impact

The current fiscal conditions have resulted in a delay in filling two positions within the office. Since the departure of the former director in November 2009, that position has been filled on an acting basis by a staff attorney whose position was left vacant. A second attorney position has been left vacant since October 2010. This has left OIP with the equivalent of approximately two attorneys, which includes the director position, down from the equivalent of four attorneys that the office had at the time the former director resigned.

Because of this significant reduction in attorney staff, OIP has instituted measures to best utilize its limited resources to provide assistance to the broadest range of individuals, boards, and agencies requesting OIP's services. This includes putting an emphasis on informal guidance provided in an effort to provide timely assistance to current requests, while continuing to work on a backlog of requests. Informal guidance may include informal resolution of complaints and requests for assistance, consolidation of similar requests that may be efficiently addressed together, as well as abbreviated legal opinions where OIP's reasoning is based upon prior, published OIP opinions, or where it may otherwise be appropriate.

OIP has also suspended issuing determinations on appeals made from agency denials of access under the UIPA, because of staffing constraints and the recent affirmation by the Hawaii Supreme Court of a court challenge by the County of Kauai of an OIP determination on disclosure of executive meeting minutes of the Kauai County Council. The potential for such lawsuits is a concern because the time and effort required for OIP's small legal staff to defend those suits detracts from OIP's primary mission of providing legal guidance and assistance under the UIPA and Sunshine Law. Full legal opinions are still issued where useful to provide guidance on issues or specific records not previously addressed by OIP in a published opinion, and as OIP's staff resources allow. However, OIP is unable with its current staffing to reduce the backlog of requests that require a written legal opinion.

Although OIP has continued to provide training, it must prioritize the use of its staff resources and thus must weigh requests based upon the impact of the training requested. It has also required that groups outside of Oahu pay any travel costs. Educational materials are available for downloading and printing off of OIP's website and very limited quantities of OIP's printed materials are made available for distribution.

Alternatives Considered

The listed alternatives are not applicable to OIP or within its authority.

Tables 1-3.

Attached.

Tables 4 and 5.

Not applicable.

Tables 6 and 7.

Attached.

Tables 8 and 9.

Not applicable.

Tables 10-13.

Attached.

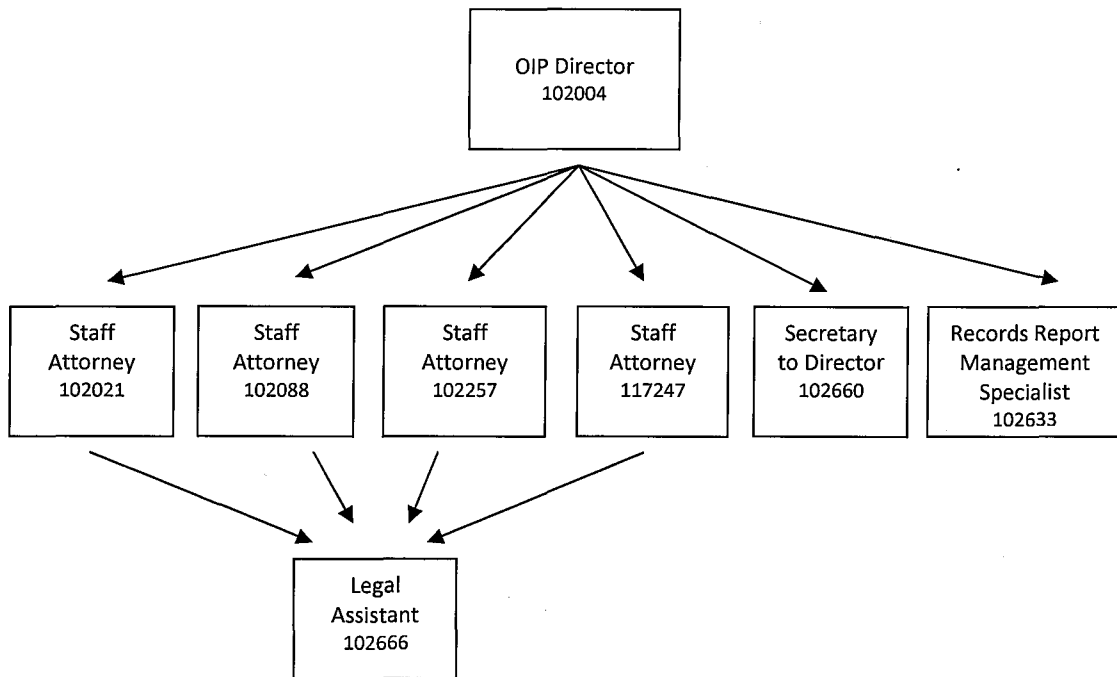
Tables 14-19.

Not applicable.

Table 20
Organizational Chart

OIP is an attached agency to the Office of the Lieutenant Governor for administrative purposes only.

<u>Year of Change</u> FY11/FY12	<u>Page Number</u>	<u>Description of Change</u>
None	N/A	None



Department of Lieutenant Governor
OFFICE OF INFORMATION PRACTICES
Department-wide Budget Summary

Table 1

Fiscal Year (FY) 2011				
Act 180/10 Appropriation (a)	Restriction (b)	Emergency Appropriation (c)	Total FY11 (d)	MOF
\$ 364,447.00			\$ 364,447.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 364,447.00	\$ -	\$ -	\$ 364,447.00	Total
Fiscal Year (FY) 2012				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY12 (d)	MOF
\$ 364,447.00		\$ 37,488.00	\$ 401,935.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 364,447.00	\$ -	\$ 37,488.00	\$ 401,935.00	Total
Fiscal Year (FY) 2013				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY13 (d)	MOF
\$ 364,447.00		\$ 37,488.00	\$ 401,935.00	A
			\$ -	B
			\$ -	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 364,447.00	\$ -	\$ 37,488.00	\$ 401,935.00	Total

Department of Lieutenant Governor
OFFICE OF INFORMATION PRACTICES
Priority List of Functions

Table 2

Priority	Description of Function	Activities	Prog ID(s)	Statutory Reference
1	Administration of the State's Public Records Law, the Uniform Information Practices Act (Modified)	(1) Reviewing and ruling on appeals from an agency's denial of access; (2) rendering advisory opinions concerning the public's right to access records; (3) assisting the public in obtaining responses to record requests where an agency fails to respond to a request as required under the UIPA and associated administrative rules; (4) providing general legal guidance concerning access issues; (5) assisting agencies in complying with legal requirements; and (6) providing workshops and other educational training to agency personnel and the public.	LTG105IA	Chapter 92F, HRS
2	Administration of the State's Open Meetings Law (the Sunshine Law)	(1) Rendering advisory opinions concerning the public's right to participate in meetings of government boards; (2) investigating and resolving complaints concerning a board's noncompliance with the requirements of the Sunshine law; (3) providing general guidance concerning open meetings issues; (4) assisting boards and agency staff in complying with legal requirements; and (5) providing workshops and other educational training to board members, board staff and the public.	LTG105IA	Part 1, Chapter 92, HRS
3	Administration of the State's Records Report System (RRS)	Assist agencies with meeting their annual statutory obligations in maintaining their reports; provide ongoing RRS workshops for city and state RRS coordinators; produce RRS instructional materials and perform other functions necessary to administer RRS system.	LTG105IA	Section 92F-18(b), HRS

Department of Lieutenant Governor
 OFFICE OF INFORMATION PRACTICES
 Resources by Program ID

Table 3

Prog ID/Org	Program Title	As budgeted in Act 180/10 (FY11)			Governor's Submittal (FY12)			Governor's Submittal (FY13)			MOF
		Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
LTG105IA	Enforcement of Information Practices	5.00	2.50	364,447	7.50	(2.50)	401,935	7.50	(2.50)	401,935	A

Department of Lieutenant Governor
 OFFICE OF INFORMATION PRACTICES
 Proposed FY12 and FY13 Additions

Table 6

<u>Type</u> (FE / HS / O)	<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u> FY12	<u>Pos (T)</u> FY12	<u>\$\$\$ FY12</u>	<u>Pos (P)</u> FY13	<u>Pos (T)</u> FY13	<u>\$\$\$ FY13</u>	<u>MOF</u>
O	Conversion of Temporary Positions to Permanent	LTG105IA	2.50	(2.50)	-	2.50	(2.50)	-	A

Department of Lieutenant Governor
 OFFICE OF INFORMATION PRACTICES
 Operating Budget Requests to the New Administration

Table 7

Description of Addition	Prog ID	Pos (P)	Pos (T)	\$\$\$ FY12	Pos (P)	Pos (T)	\$\$\$ FY13	MOF
		FY12	FY12		FY13	FY13		
Restore Vacancy Savings to Fill OIP Director Position (Removed during 2010 Leg Session)	LTG1051A			39,099			39,099	A

Department of Lieutenant Governor
OFFICE OF INFORMATION PRACTICES
Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
11/09/09	Staff Attorney	102021	Y	53,868	50,388	A	LTG105IA	
10/15/10	Staff Attorney	117247	Y	56,160	51,624	A	LTG105IA	

Department of Lieutenant Governor
OFFICE OF INFORMATION PRACTICES
New Hires

Table 13

<u>New Hire Effective Date</u>	<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Perm/Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>	<u>BU Code</u>	<u>SR Level</u>
11/9/2009	LTG105IA	102004	P	A	Acting Director	1.00	93,314	0.80	63,873	93	N/A
	NOTE: Staff attorney in position #102021 reassigned to Acting Director position in 11/09.										