



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

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HONOLULU, HAWAII 96805

Testimony of Alapaki Nahale-a, Chairman Designate
Hawaiian Homes Commission

Before the Joint House Committee on Finance
and Senate Committee on Ways and Means
on the
2012 and 2013 Fiscal Biennium Budget Request
of the Department of Hawaiian Home Lands

January 6, 2011

Chairs Oshiro and Ige and Members of the House Committee on Finance and Senate Committee on Ways and Means:

Thank you for this opportunity to provide information on the Department of Hawaiian Home Lands (DHHL) Operating and Capital Improvement Program Budget request for Fiscal Years 2012 and 2013.

The mission of the department is to manage the Hawaiian Home Lands Trust effectively and to develop and deliver land to native Hawaiians. We will partner with others toward developing self-sufficient and healthy communities. The trust, created by Congress through the Hawaiian Homes Commission Act of 1920 (Act), sets aside public lands to be used for the benefit of native Hawaiians (persons of at least 50% Hawaiian blood).

As required by the Admissions Act and as a compact with the United States, the State of Hawaii and the people of Hawaii adopted the Act as a provision of the State Constitution and agreed to faithfully carry out the spirit of the Act for the rehabilitation of the Hawaiian race. These trust responsibilities still remain today.

The department administers two (2) programs, HHL 602, Planning and Development for Hawaiian Homesteads, and HHL 625, Management and General Support for Hawaiian Homesteads. The objective of these two programs are to develop and manage the designated Hawaiian home lands to create more homesteads for native Hawaiians (as defined by the Hawaiian Homes Commission Act, 1920, as amended) and generate the revenues needed to administer the program. No general fund support is provided by the State for the department's operations. DHHL is supported by its special and trust funds

pursuant to the Act. Although the furloughs and retirement vacancies have reduced DHHL's human resource capacity, it does not diminish our commitment to serving our beneficiaries. DHHL reorganized staffing for various activities to minimize potential productivity loss.

DHHL views the current economic and fiscal conditions as a window of opportunity. DHHL is committed in its pursuit of energy sustainability for all of its new homestead developments and adopted a formal energy policy that will assist the State of Hawaii in achieving its energy initiatives. In addition, DHHL actively pursued and will be receiving increased federal funding support for its NAHASDA (Native American Housing Assistance and Self Determination Act) program which will address beneficiaries 80% of median income and below.

Partnerships with Hawaiian agencies, other governmental entities and the business community and the promotion of community and economic development on Hawaiian home lands provides educational, social, economic, and employment opportunities that assist in bettering the condition of DHHL's beneficiaries. The department has successfully partnered with self-help housing and modified self-help housing organizations to meet the housing needs of low to moderate income housing for native Hawaiian families.

Expanding DHHL's capacity to generate revenues through general leasing and other land dispositions provides a stable and reliable source of funding to sustain the activities necessary to place qualified native Hawaiians on Hawaiian home lands.

The department is committed to providing improvements for lots awarded under the Undivided Interest Program as well as to addressing the increasing number of new applications for leases by providing new areas for award. In fiscal year 2010, DHHL constructed two hundred seventy seven (277) new homes with mortgage loans provided by external financing to its beneficiaries.

The department is responsible for the management of 203,500 acres of land held in trust for the purposes set forth in the Hawaiian Homes Commission Act of 1920. Maintenance, which includes clearing flood channels, fire protection of non-homestead areas, roads and facilities maintenance, has increased in costs. This has led the department to support and foster community partnerships as well as leveraging department resources by pursuing joint ventures with other organizations serving native Hawaiians.

While there are tremendous challenges in front of us, the department is positioned to play an integral part in bridging our State's economic downturn through significant CIP projects that will trigger private investment. We look forward to coordinating our efforts with the Legislature.

DHHL would prefer the consolidation of its two programs, HHL 602: Planning and Development for Hawaiian Homesteads and HHL 625: Management and General Support

for Hawaiian Homesteads into one program as, HHL 602: Planning, Development, Management and General Support for Hawaiian Homesteads, in an effort to have the program run more efficiently. Because of the relatively small size of the department and its limited personnel resources, DHHL personnel need to share their workload across program lines to accomplish the department's goals. DHHL has only one mission, to place native Hawaiians on Hawaiian home lands. The additional program ID has tremendously increased DHHL's administrative workload and costs with minimal benefits to the Hawaiian home lands program.

Biennium Budget Request

The Abercrombie administration is currently reviewing the Executive budget request submitted by the prior administration. The House Finance Committee and the Senate Ways and Means Committee will be notified by Governor's message if there are any amendments to DHHL's budget request.

Operating Budget Request for Fiscal Years 2012 and 2013

DHHL's administrative and operating cost is a no growth budget wholly funded by the Hawaiian Home Administration Account, a DHHL special fund, and the Hawaiian Home Operating Fund, a DHHL trust fund.

Capital Improvement Request for Fiscal Years 2012 and 2013

DHHL is not requesting any new CIP funds in this request.

Summary

We are most appreciative of the support given by the Legislature to the Hawaiian homes program throughout the years. We again thank the Committees for the opportunity to brief you on our biennium budget request. We have prepared and submitted our tables in accordance with the format and briefing instructions provided by the Senate Ways and Means Committee. We would be pleased to respond to any questions the Committees may have.

Department of Hawaiian Home Lands
Department-wide Budget Summary

Table 1

Fiscal Year (FY) 2011				
Act 180/10 Appropriation (a)	Restriction (b)	Emergency Appropriation (c)	Total FY11 (d)	MOF
\$ -	\$ -	\$ -	\$ -	A
\$ 12,102,420.00			\$ 12,102,420.00	B
\$ 9,601,691.00			\$ 9,601,691.00	N
\$ 156,031,476.00			\$ 156,031,476.00	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 177,735,587.00	\$ -	\$ -	\$ 177,735,587.00	Total
Fiscal Year (FY) 2012				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY12 (d)	MOF
			\$ -	A
\$ 12,605,132.00			\$ 12,605,132.00	B
\$ 9,601,391.00			\$ 9,601,391.00	N
\$ 156,423,744.00			\$ 156,423,744.00	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 178,630,267.00	\$ -	\$ -	\$ 178,630,267.00	Total
Fiscal Year (FY) 2013				
Act 180/10 Appropriation (a)	Reductions (b)	Additions (c)	Total FY13 (d)	MOF
\$ 12,605,132.00			\$ 12,605,132.00	A
\$ 9,601,391.00			\$ 9,601,391.00	B
\$ 156,423,744.00			\$ 156,423,744.00	N
			\$ -	T
			\$ -	U
			\$ -	V
			\$ -	W
			\$ -	X
\$ 178,630,267.00	\$ -	\$ -	\$ 178,630,267.00	Total

Department of Hawaiian Home Lands
Priority List of Functions

Table 2

Pri #	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
1	To develop and deliver land and housing to native Hawaiian beneficiaries of the Hawaiian home lands trust.	Award homestead (Residential, Agricultural and Pastoral) leases to beneficiaries. Award of general leases. Provide assistance to lessees to they may obtain maximum utilization of their awards in keeping with the purpose for which those lands were leased.	HHL 602; HHL 625	Article XII, Section 1 of the State Constitution, Hawaiian Affairs; Hawaiian Homes Commission Act, 1920, as amended
2	To manage trust assets including land, water and other related sources.	Management of general leases and other land dispositions, water systems, maintenance of lands and environmental protection.	HHL 602; HHL 625	Article XII, Section 1 of the State Constitution, Hawaiian Affairs; Hawaiian Homes Commission Act, 1920, as amended
3	To provide direction and administrative support to staff that perform core activities.	Human resources, accounting, planning, and auditing activities.	HHL 602; HHL 625	Article XII, Section 1 of the State Constitution, Hawaiian Affairs; Hawaiian Homes Commission Act, 1920, as amended

Department of Hawaiian Home Lands
Resources by Program ID

Table 3

Prog ID/Org	Program Title	As budgeted in Act 180/10 (FY11)			Governor's Submittal (FY12)			Governor's Submittal (FY13)			MOF
		Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
HHL 602	Planning and Development for Hawaiian Homesteads	74.00	0.00	\$ 5,779,856	74.00	0.00	\$ 6,111,646	74.00	0.00	\$ 6,111,646	B
HHL 602	Planning and Development for Hawaiian Homesteads	0.00	0.00	\$ 9,601,391	0.00	0.00	\$ 9,601,391	0.00	0.00	\$ 9,601,391	N
HHL 602	Planning and Development for Hawaiian Homesteads	50.00	1.00	\$ 103,540,883	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089	T
HHL 625	Management and General Support for Hawaiian Homesteads	32.00	0.00	\$ 6,322,564	32.00	0.00	\$ 6,493,486	32.00	0.00	\$ 6,493,486	B
HHL 625	Management and General Support for Hawaiian Homesteads	26.00	4.00	\$ 52,490,593	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655	T

Department of Hawaiian Home Lands
Current Year (FY11) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
		None	

Department of Hawaiian Home Lands
Proposed FY12 and FY13 Reductions

Table 5

<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
			<u>FY12</u>	<u>FY12</u>	<u>FY12</u>	<u>FY13</u>	<u>FY13</u>	<u>FY13</u>		
	None									

Department of Hawaiian Home Lands
Proposed FY12 and FY13 Additions

Table 6

<u>Type</u> (FE / HS/ O)	<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P) FY12</u>	<u>Pos (T) FY12</u>	<u>\$\$\$ FY12</u>	<u>Pos (P) FY13</u>	<u>Pos (T) FY13</u>	<u>\$\$\$ FY13</u>	<u>MOF</u>
O	Furlough Addition	HHL 602			\$ 331,790			\$ 331,790	B
O	Furlough Addition	HHL 602			\$ 243,206			\$ 243,206	T
O	Furlough Addition	HHL 625			\$ 170,922			\$ 170,922	B
O	Furlough Addition	HHL 625			\$ 149,062			\$ 149,062	T

Department of Hawaiian Home Lands
 Operating Budget Requests to the New Administration

Table 7

<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u> <u>FY12</u>	<u>Pos (T)</u> <u>FY12</u>	<u>\$\$\$ FY12</u>	<u>Pos (P)</u> <u>FY13</u>	<u>Pos (T)</u> <u>FY13</u>	<u>\$\$\$ FY13</u>	<u>MOF</u>
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Department of Hawaiian Home Lands
Non-general funds (excluding Federal Funds)

Table 8

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>
Hawaiian Home Loan Fund	\$ 1,873,405.00	B	Hawaiian Homes Commission Act, Session 213(b)
Hawaiian Home General Loan Fund	\$ 10,078,103.00	B	Hawaiian Homes Commission Act, Session 213(c)
Hawaiian Home Administration Account	\$ 11,476,977.00	B	Hawaiian Homes Commission Act, Session 213(f)
Hawaiian Home Administration Account	\$ 2,422,374.00	B	Hawaiian Homes Commission Act, Session 213(f)
DHHL Revenue Bond Fund	\$ 12,107,364.00	B	Hawaiian Homes Commission Act, Session 213.5
Hawaiian Home Lands Trust Fund	\$ 55,246,808.00	T	Hawaiian Homes Commission Act, Session 213.6
Hawaiian Home Operating Fund	\$ 1,526,847.00	T	Hawaiian Homes Commission Act, Session 213(e)
Hawaiian Home Operating Fund	\$ 1,510,509.00	T	Hawaiian Homes Commission Act, Session 213(e)
Hawaiian Home Operating Fund	\$ 6,618,510.00	T	Hawaiian Homes Commission Act, Session 213(e)
Hawaiian Home Receipts Fund	\$ 429,221.00	T	Hawaiian Homes Commission Act, Session 213(g)
Hawaiian Home Trust Fund	\$ 10,850,100.00	T	Hawaiian Homes Commission Act, Session 213(h)
Native Hawaiian Rehabilitation Fund (NHRF)	\$ 5,264,427.00	T	Hawaiian Homes Commission Act, Session 213(i)

Department of Hawaiian Home Lands
Emergency Appropriation Requests

Table 9

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
None				

Department of Hawaiian Home Lands
Budget Decisions

Table 10

Prog ID/Org	Description	MOF	Department Request FY12			Department Request FY13			Budget & Finance FY12			Budget & Finance FY13			Governor's Decision FY12			Governor's Decision FY13		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
HHL 602		B	74.00		\$ 6,111,646	74.00		\$ 6,111,646	74.00		\$ 6,111,646	74.00		\$ 6,111,646	74.00		\$ 6,111,646	74.00		\$ 6,111,646
HHL 602		N			\$ 9,601,391			\$ 9,601,391			\$ 9,601,391			\$ 9,601,391			\$ 9,601,391			\$ 9,601,391
HHL 602		T	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089	50.00	1.00	\$ 103,784,089
HHL 625		B	32.00		\$ 6,493,486	32.00		\$ 6,493,486	32.00		\$ 6,493,486	32.00		\$ 6,493,486	32.00		\$ 6,493,486	32.00		\$ 6,493,486
HHL 625		T	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655	26.00	4.00	\$ 52,639,655

Department of Hawaiian Home Lands
Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>		
08/01/05	CLERK STENOGRAPHER II	1437	N	26,700	35,424	B	HHL-602	N		
12/31/09	HOMESTEAD DISTRICT SUPERVISOR I	10129	N	47,448	53,352	B	HHL-602	N		
02/01/07	HOMESTEAD DISTRICT SUPERVISOR I	13288	N	45,576	47,448	B	HHL-602	N		
11/01/04	LAND AGENT V	26349	N	51,312	53,376	B	HHL-602	N		
07/01/09	SECRETARY III	26468	N	51,936	51,936	B	HHL-602	Y		
12/31/08	HOMESTEAD ASSISTANT II	26916	N	51,936	51,936	B	HHL-602	N		
01/01/08	MORTGAGE LOAN SPECIALIST	38085	N	42,132	53,364	B	HHL-602	N		
12/01/09	HOMESTEAD ASSISTANT II	38159	N	42,696	48,048	B	HHL-602	Y		
10/01/08	HOMESTEAD DISTRICT OPERATIONS MANAGER	38167	N	71,760	89,208	B	HHL-602	N		
02/01/09	HOMESTEAD HOUSING AGENT	38168	N	56,172	56,172	B	HHL-602	N		
07/01/09	HOMESTEAD HOUSING DEVELOPMENT MANAGER	38169	N	95,928	95,928	B	HHL-602	N		
12/03/07	GENERAL LABORER I	113157	N	33,228	31,236	B	HHL-602	N		
9/3/2010	HHL CLERK TYPIST II	100206	Y	23,736	25,668	B	HHL-602	Y		Filled 12/16/2010
8/8/2009	HHL CLERK TYPIST II	100485	Y	23,736	25,668	B	HHL-602	Y		Filled 12/23/2010
03/01/00	DELINQUENT LOAN COLLECTION ASSISTANT	100486	Y	33,736	30,888	B	HHL-602	N		
08/01/08	HOMESTEAD HOUSING SPECIALIST II	106169	Y	45,576	45,576	B	HHL-602	N		
04/01/09	HHL CLERK TYPIST II	102353	Y	25,668	25,668	B	HHL-602	N		
06/30/10	HOMESTEAD LOANS COLLECTION SPECIALIST	101609	Y	51,552	55,764	T	HHL-602	Y		
07/01/10	HHL ENGINEER V	102436	Y	60,024	78,984	T	HHL-602	N		
08/06/10	HOMESTEAD HOUSING SPECIALIST I	102446	Y	37,488	37,452	T	HHL-602	N		
7/1/2010	HOMESTEAD HOUSING SPECIALIST V	102451	Y	47,448	60,024	B	HHL-602	N		
11/29/97	HHL ENGINEER III	102941	Y	45,576		T	HHL-602	N		
8/14/2010	HHL GENERAL LABORER I	102943	Y	33,228	33,228	T	HHL-602	N		
02/27/09	HHL FINANCE & DEVELOPMENT SPECIALIST	102953	Y	85,428	100,248	T	HHL-602	N		
06/30/07	HHL APPLICATIONS OFFICER	102957	Y	40,536	40,536	T	HHL-602	N		
06/25/09	HHL CLERK IV	106191	Y	27,768	27,768	T	HHL-602	N		
07/16/00	HHL EQUIPMENT OPERATOR II	106408	Y	38,004	-	T	HHL-602	N		
12/01/95	APPRAISAL/TECHNICAL SERVICES MANAGER	106415	Y	62,424	-	T	HHL-602	N		
06/16/94	HHL EQUIPMENT OPERATOR II	106418	Y	38,436	-	T	HHL-602	N		

Department of Hawaiian Home Lands
Vacancy Report

Table 11

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>		
06/01/09	INFORMATION SPECIALIST IV	23054	N	64,920	64,920	B	HHL-625	N		
01/01/08	PROGRAM BUDGET ANALYST IV	29872	N	45,576	62,424	B	HHL-625	N		
09/01/09	ACCOUNT CLERK III	38092	N	28,836	39,480	B	HHL-625	N		
12/31/2009	PRIVATE SECRETARY III	100004	Y	63,204	56,172	B	HHL-625	N		
6/16/2010	HHL INFORMATION SPECIALIST III	103189	Y	55,500	64,920	B	HHL-625	N		
8/20/2003	HHL ACCOUNTANT II	101621	Y	38,988	38,988	B	HHL-625	N		
7/1/2010	INFORMATION & COMMUNITY RELATIONS OFFICER	102488	Y	75,936	81,339	T	HHL-625	N		
1/14/2009	HHL PLANNER V	102939	Y	67,536	75,960	T	HHL-625	N		
02/21/08	DHHL POLICY & PROGRAM ANALYST	106111	Y	55,500	55,704	T	HHL-625	N		
11/30/09	HHL LAND ISSUES OFFICER	106119	Y	85,428	85,428	T	HHL-625	Y	Filled 12/06/2010	
07/14/07	HHL PERSONNEL CLERK III	106420	Y	26,700	23,952	T	HHL-625	N		
04/01/09	HHL CLERK TYPIST II	106793	Y	25,668	25,668	T	HHL-625	N		

Department of Hawaiian Home Lands
Personnel Separations

Table 12

<u>Separation Date</u>	<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Perm/Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>	<u>BU Code</u>	<u>SR Level</u>
9/3/2010	HHL-602	100206	P	B	HHL Clerk Typist II	100	23,736	100	25,668	3	SR-8
7/1/2010	HHL-602	102436	P	T	HHL Engineer V	100	67,860	100	78,984	13	SR-26
8/6/2010	HHL-602	102446	P	B	Homestead Housing Specialist I	100	37,488	100	37,456	13	SR-16
7/1/2010	HHL-602	102451	P	B	Homestead Housing Specialist V	100	47,448	100	62,424	13	SR-24
6/30/2010	HHL-602	101609	P	T	Homestead Loans Collection Specialist	100	51,552	100	55,764	13	SR-20
8/14/2010	HHL-602	102943	P	T	HHL General Laborer I	100	25,428	100	33,228	1	BC-02
7/1/2009	HHL-625	26468	P	B	Secretary III	100	51,936	100	51,936	3	SR-16
7/1/2009	HHL-625	38169	P	B	Homestead Hsg Development Mgr	100	95,928	100	95,928	35	EM-05
10/15/2010	HHL-625	100050	P	B	Private Secretary II	100	58,440	100	56,172	63	SR-22
12/15/2010	HHL-625	100438	P	T	HHL Development Officer	100	82,260	100	83,184	73	SR-28
12/21/2010	HHL-625	100533	P	B	HHL Account Clerk III	100	28,836	100	28,836	3	SR-11
7/1/2010	HHL-625	101631	P	B	HHL Clerk Typist II	100	25,668	100	25,668	3	SR-8
6/16/2010	HHL-625	102488	P	T	HHL Information & Community Relations Officer	100	75,936	100	81,339	73	SR-28
11/30/2010	HHL-625	102954	P	T	HHL Grants Specialist	100	55,500	100	79,980	13	SR-24
	HHL-625	103189	P	B	HHL Information Specialist III	100	55,500	100	60,024	13	SR-20
9/15/2010	HHL-625	106111	P	T	DHHL Policy & Program Analyst	100	77,628	100	75,906	73	SR-26
12/6/2010	HHL-625	116927	P	T	HHL Secretary III	100	49,944	100	58,440	63	SR-16
11/30/2010	HHL-625	117626	T	T	Homeownership Assistance Program Manager	100	67,576	100	73,044	73	SR-26

Department of Hawaiian Home Lands
New Hires

Table 13

<u>New Hire Effective Date</u>	<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Perm/Temp</u>	<u>MOF</u>	<u>Position Title</u>	<u>Budgeted FTE</u>	<u>Budgeted Salary</u>	<u>Actual FTE</u>	<u>Actual Salary</u>	<u>BU Code</u>	<u>SR Level</u>
10/1/2010	HHL-602	102385	P	T	Special Assistant, HHL Housing	100	76,068	100	85,428	73	SR-28
5/3/2010	HHL-602	106416	P	T	Property Development Manager	100	70,236	100	75,960	73	SR-28
3/1/2010	HHL-625	106111	P	T	DHHL Policy & Program Analyst	100	77,628	100	75,906	73	SR-26
7/1/2009	HHL-625	102954	P	T	HHL Grants Specialist	100	55,500	100	79,980	13	SR-24
12/6/2010	HHL-625	106119	P	T	HHL Land Issues Officer	100	62,736	100	103,512	73	SR-31

Department of Hawaiian Home Lands
Reduction in Force (RIF) Actions

Table 14

<u>Prog ID/Org</u>	<u>Position #</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>Current Comp Rate</u>	<u>Position Salary Decrease</u>	<u>Position Salary Increase</u>	<u>Comp Freq (Mo/Hr)</u>	<u>SR Level</u>	<u>BU</u>	<u>Perm/ Temp</u>	<u>Placement Action</u>	<u>Reason</u>
None													

Department of Hawaiian Home Lands
 Grievances

Table 15

<u>Prog ID/Org</u>	<u>Position Number</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>SR Level</u>	<u>BU</u>	<u>Perm/Temp</u>	<u>RIF Date</u>	<u>Grievance Date</u>	<u>Current Status</u>
		None								

Department of Hawaiian Home Lands
Expenditures Exceeding Federal Fund Ceiling

Table 16

<u>Prog ID</u>	<u>Appropriation Ceiling</u>	<u>Ceiling Increase</u>	<u>Date of Increase</u>	<u>Reason for Exceeding Ceiling</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>	<u>ARRA?</u>
None							

Department of Hawaiian Home Lands
 Intradepartmental Transfers

Table 17

<u>From Prog ID</u>	<u>To Prog ID</u>	<u>Amount Transferred</u>	<u>Date of Transfer</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
	None				

Department of Hawaiian Home Lands
CIP Summary

Table 18

<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>MOF</u>
None				

Department of Hawaiian Home Lands
CIP Requests to the New Administration

Table 19

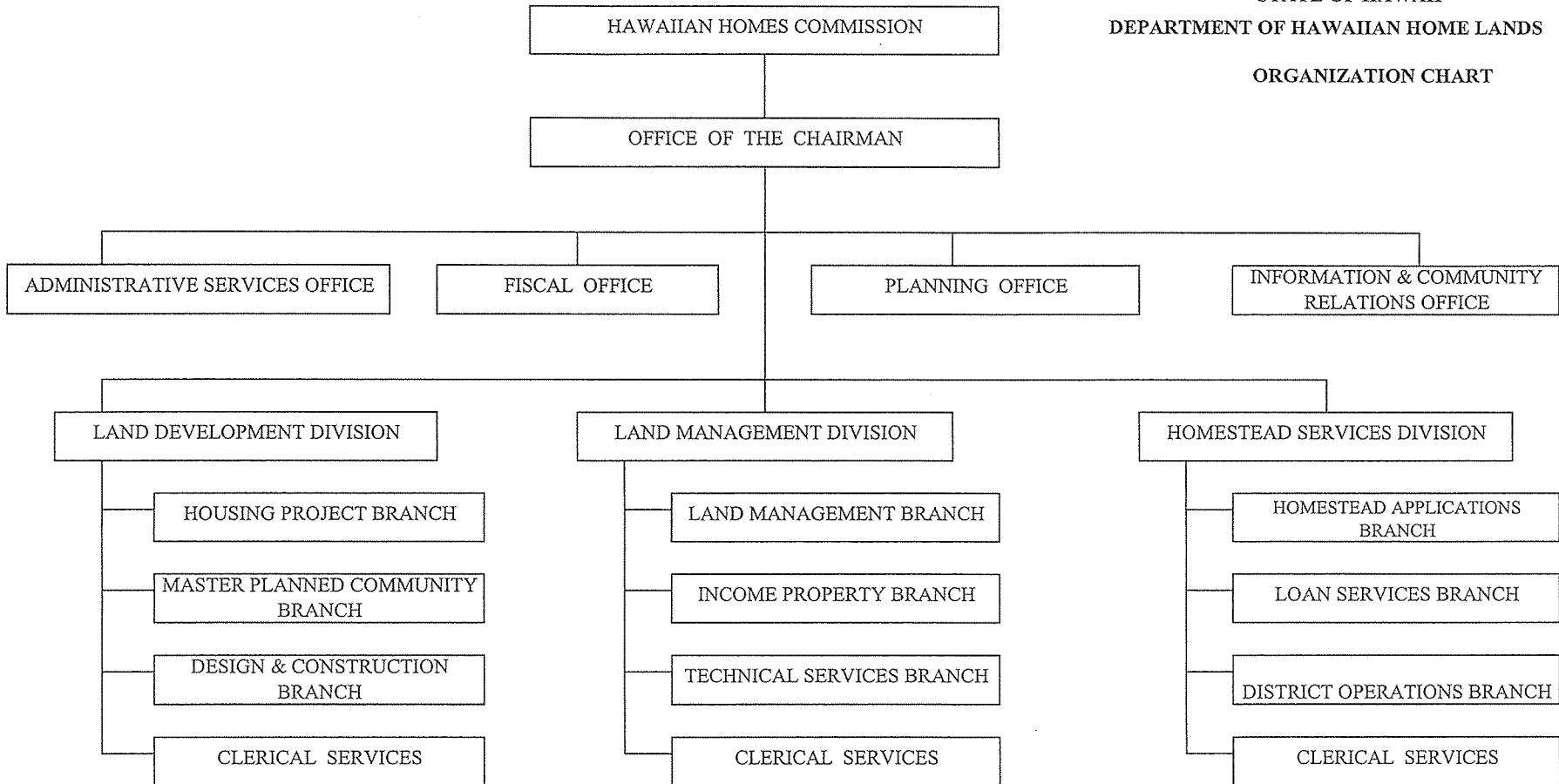
<u>Priority</u>	<u>Project Title</u>	<u>FY12 \$\$\$</u>	<u>FY13 \$\$\$</u>	<u>MOE</u>
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Department of Hawaiian Home Lands
Organizational Chart

Table 20

<u>Year of Change</u> FY11/FY12	<u>Page Number</u>	<u>Description of Change</u>
None		

STATE OF HAWAII
 DEPARTMENT OF HAWAIIAN HOME LANDS
 ORGANIZATION CHART

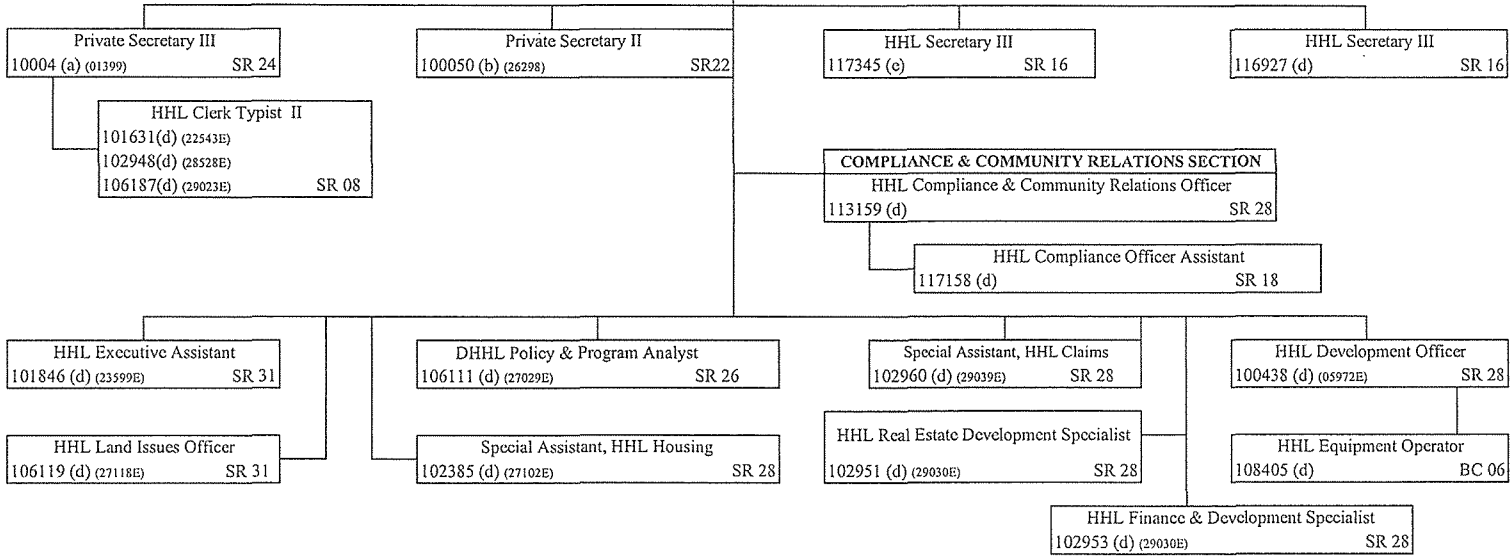


HAWAIIAN HOMES COMMISSION

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

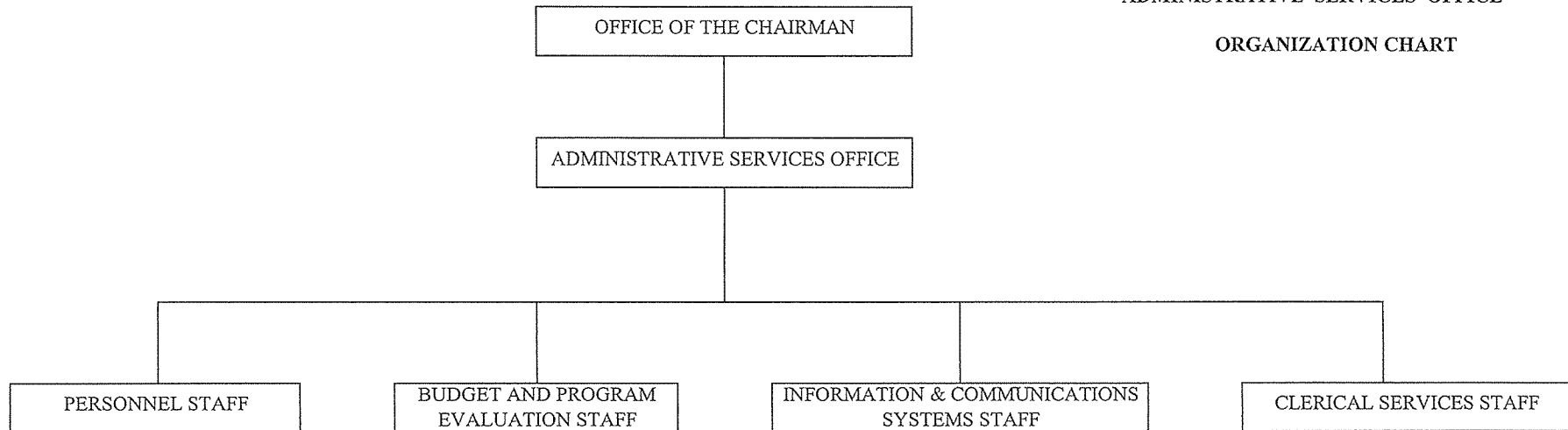
OFFICE OF THE CHAIRMAN
Chairman, HHC
100360 (04561E) (-)
Deputy to the Chairman
100193 (00492E) (-)

OFFICE OF THE CHAIRMAN
POSITION ORGANIZATION CHART



- (a) Private Secretary to the Chairman
- (b) Private Secretary to the Deputy to the Chairman
- (c) Secretary to the Hawaiian Homes Commission
- (d) Temporary exempt position

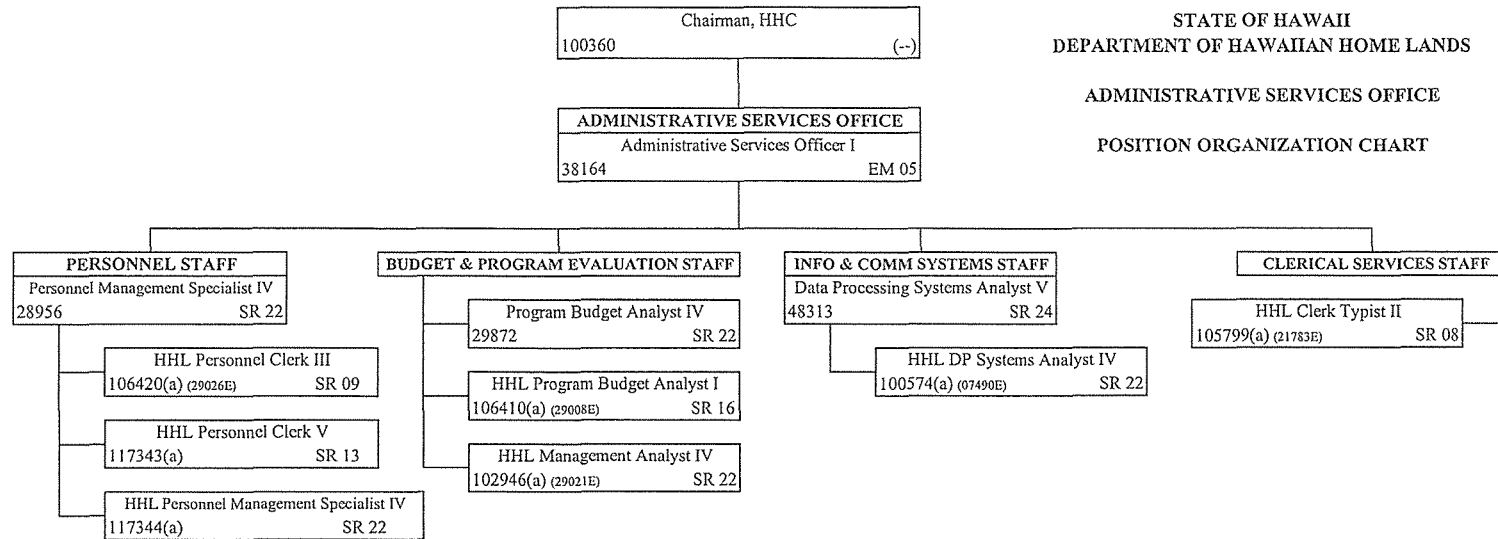
STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
ADMINISTRATIVE SERVICES OFFICE
ORGANIZATION CHART



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

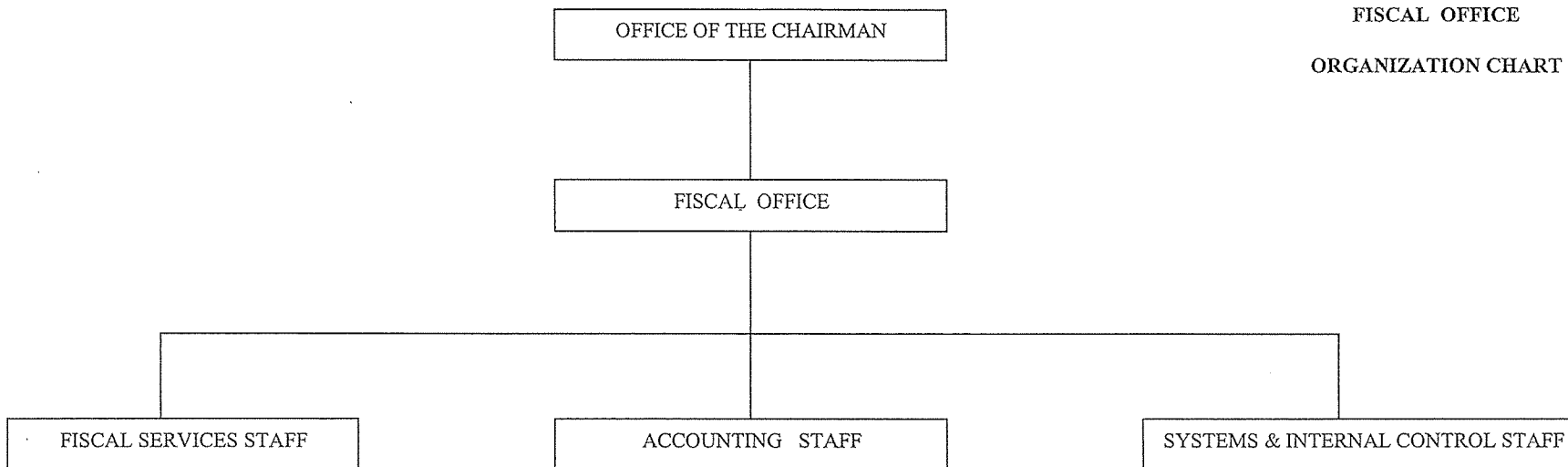
ADMINISTRATIVE SERVICES OFFICE

POSITION ORGANIZATION CHART



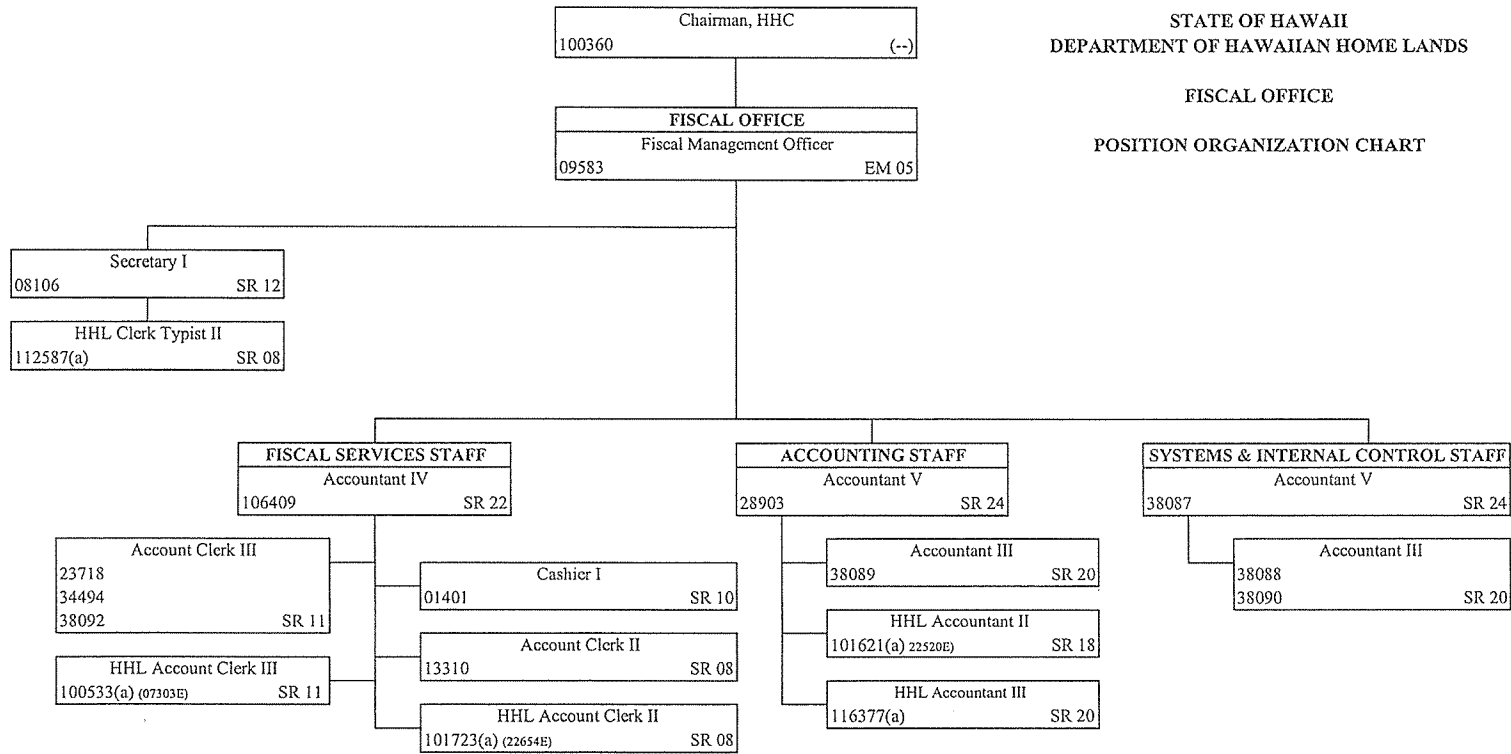
(a) Temporary exempt position

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
FISCAL OFFICE
ORGANIZATION CHART



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

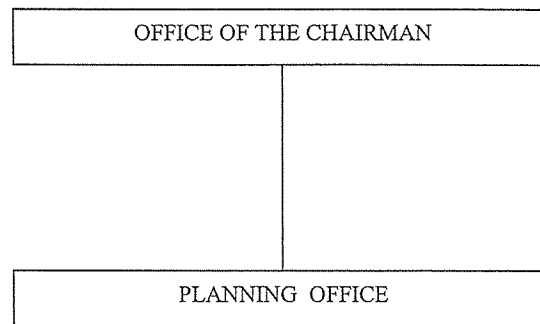
FISCAL OFFICE
POSITION ORGANIZATION CHART



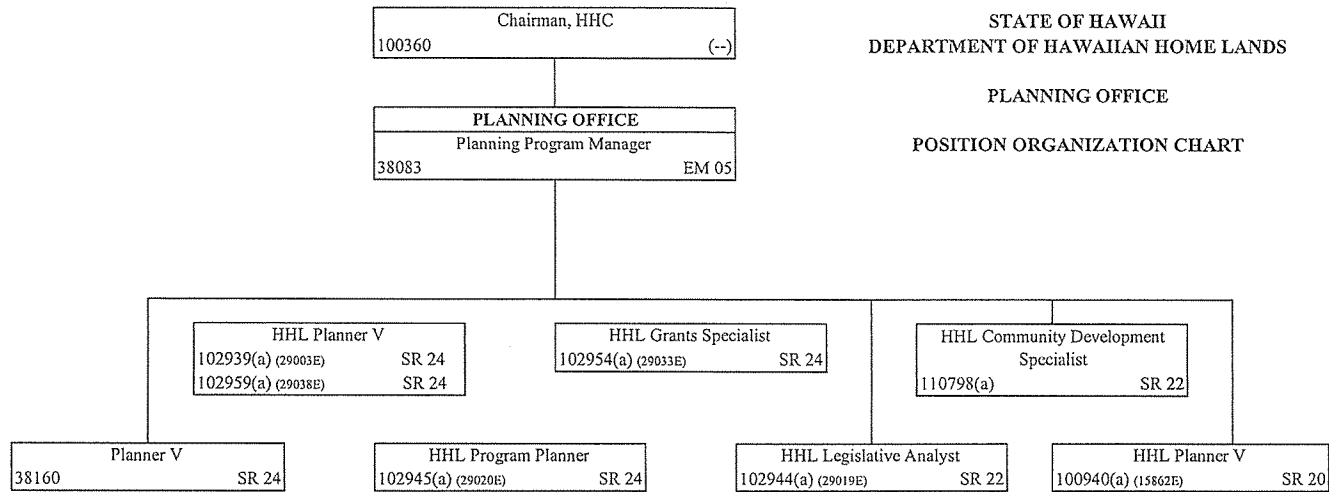
(a) Temporary exempt position

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

PLANNING OFFICE
ORGANIZATION CHART



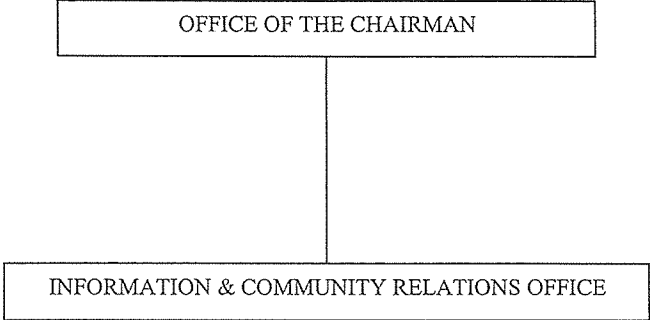
STATE OF HAWAII
 DEPARTMENT OF HAWAIIAN HOME LANDS
 PLANNING OFFICE
 POSITION ORGANIZATION CHART



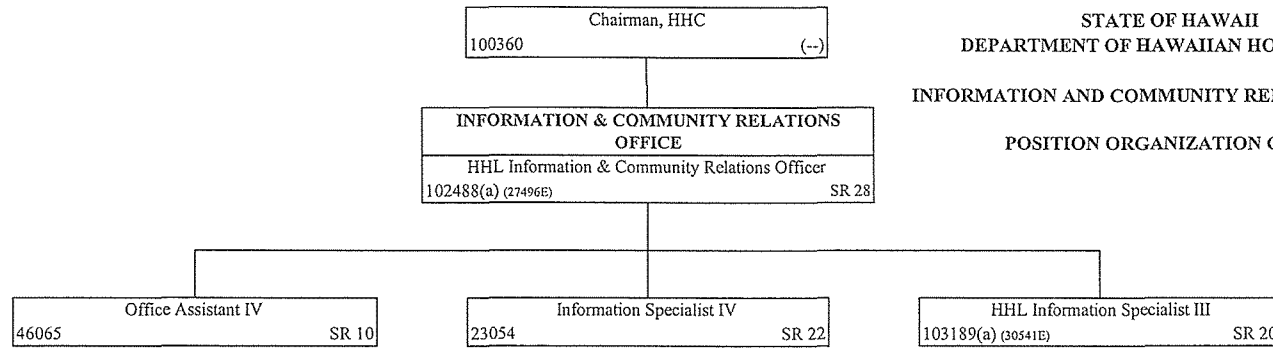
(a) Temporary exempt position

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
INFORMATION & COMMUNITY RELATIONS OFFICE

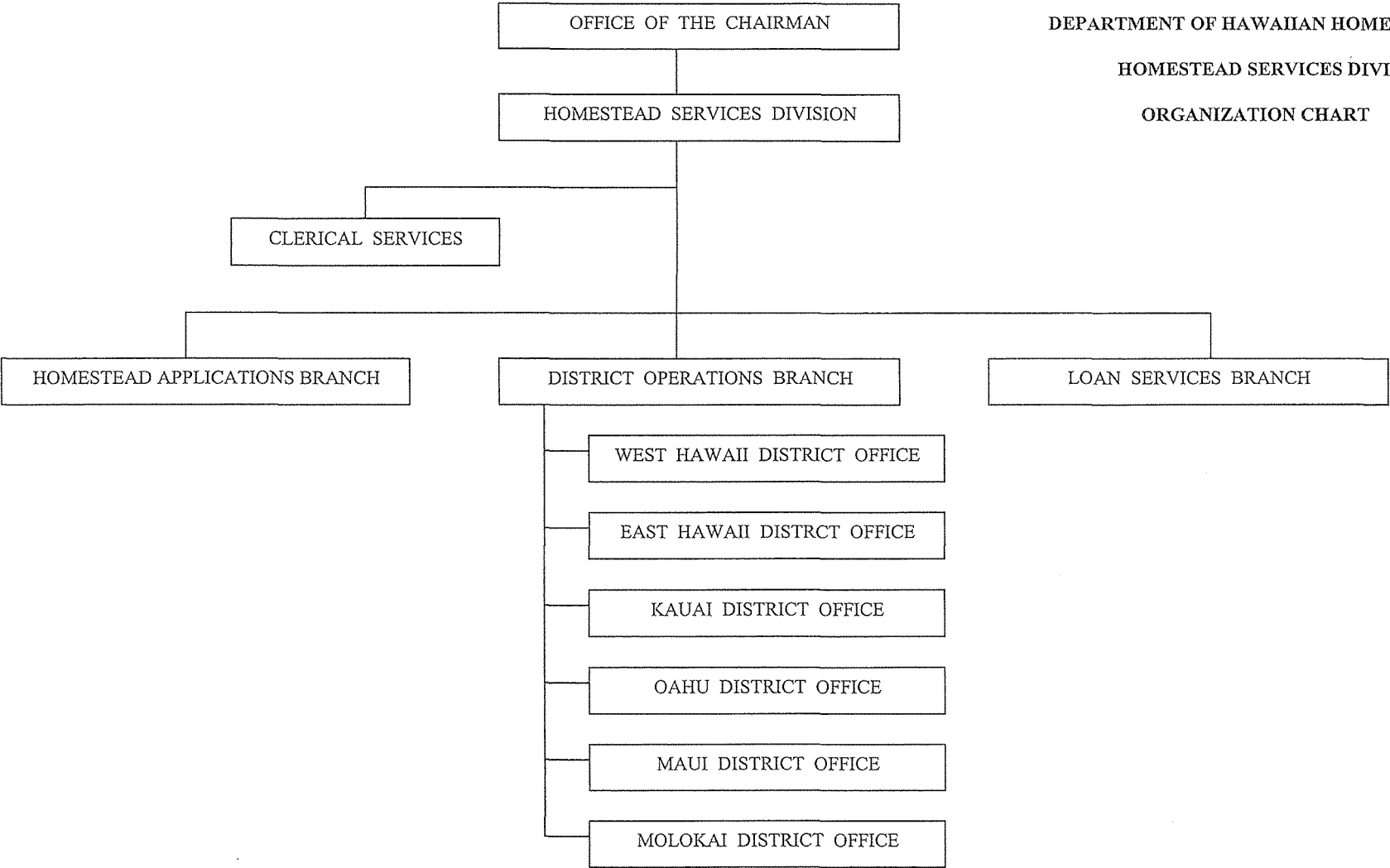
ORGANIZATION CHART



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
INFORMATION AND COMMUNITY RELATIONS OFFICE
POSITION ORGANIZATION CHART



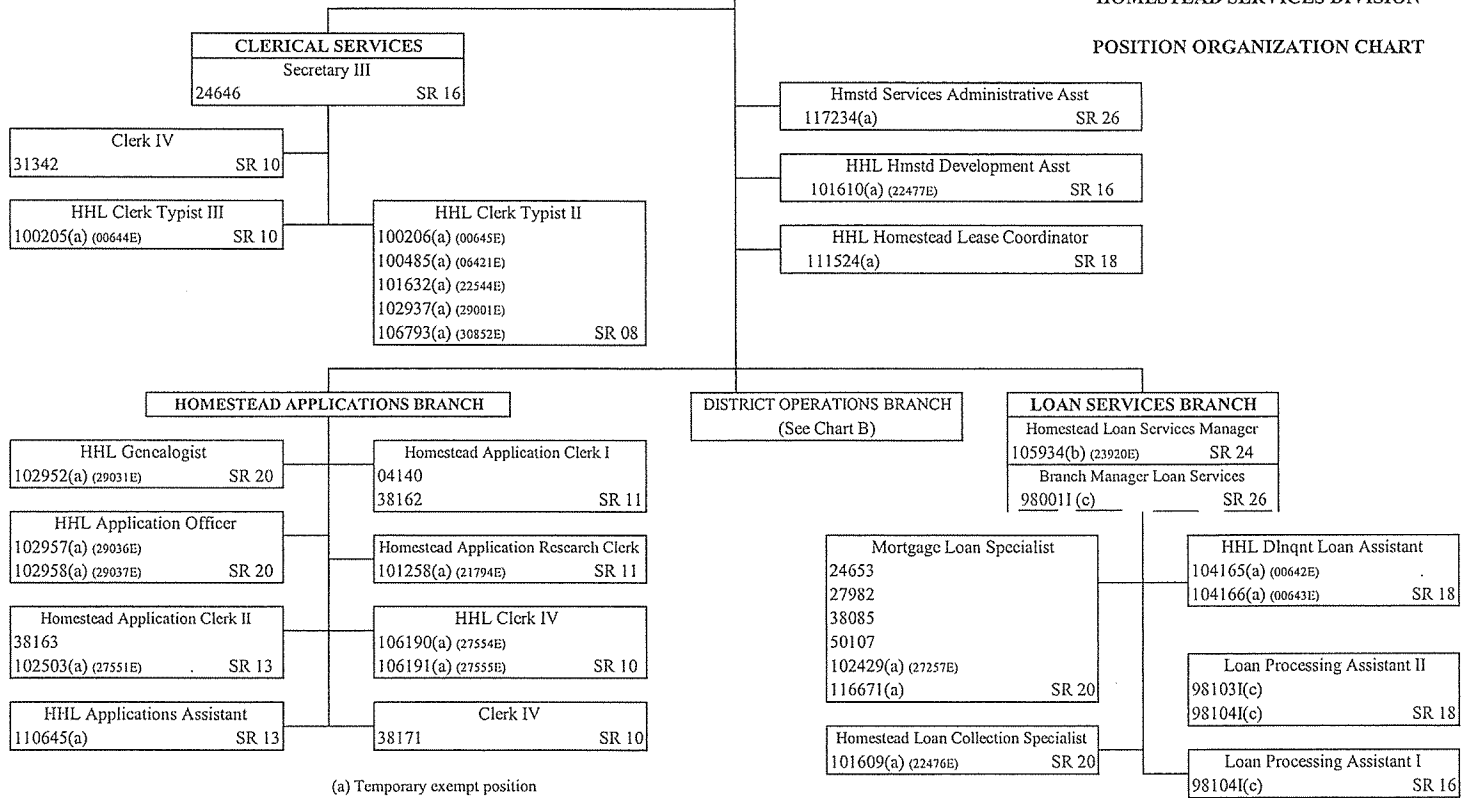
STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
HOMESTEAD SERVICES DIVISION
ORGANIZATION CHART



HOMESTEAD SERVICES DIVISION
 Homestead Services Administrator
 31723 EM 07

STATE OF HAWAII
 DEPARTMENT OF HAWAIIAN HOME LANDS

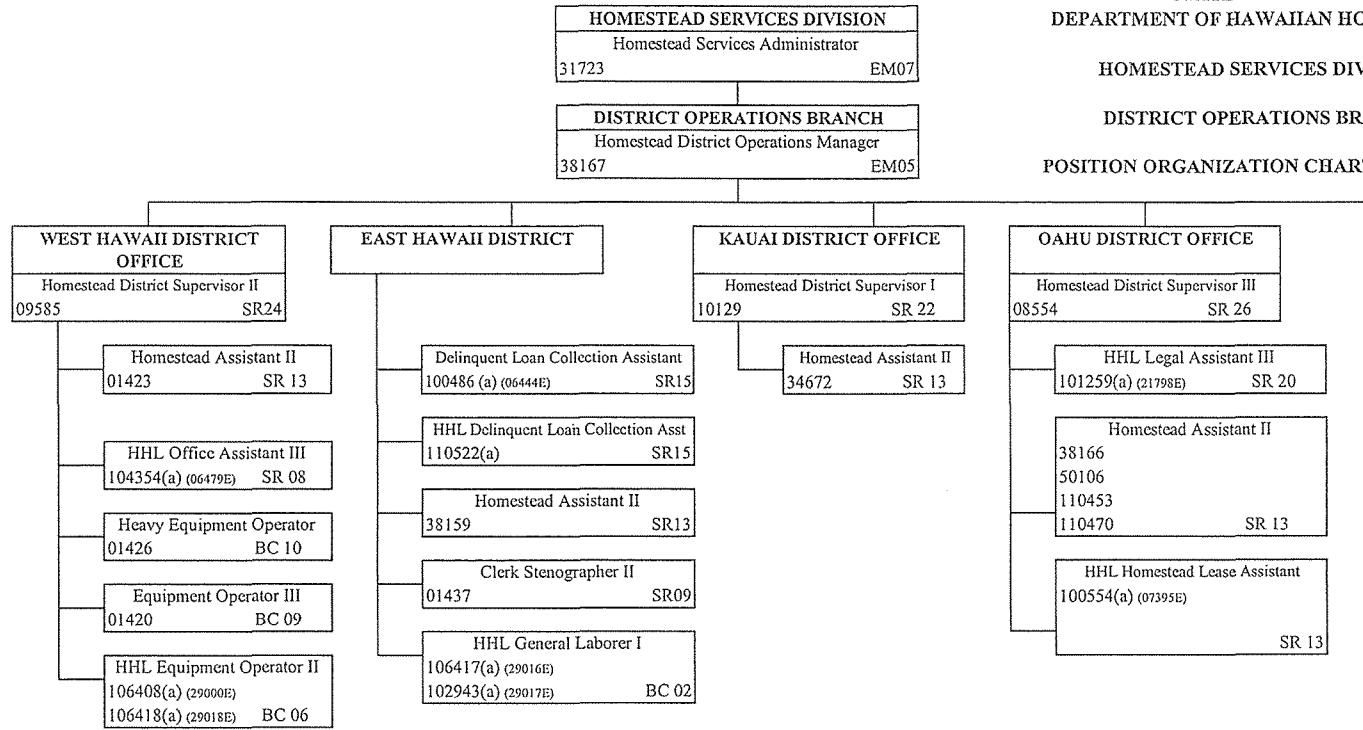
HOMESTEAD SERVICES DIVISION
 POSITION ORGANIZATION CHART



- (a) Temporary exempt position
- (b) Temporary exempt position to be abolished when permanent position authorized by Act 92, SLH 1986, is classified and filled
- (c) Authorized by Act 289, SLH 1993, but not as yet classified

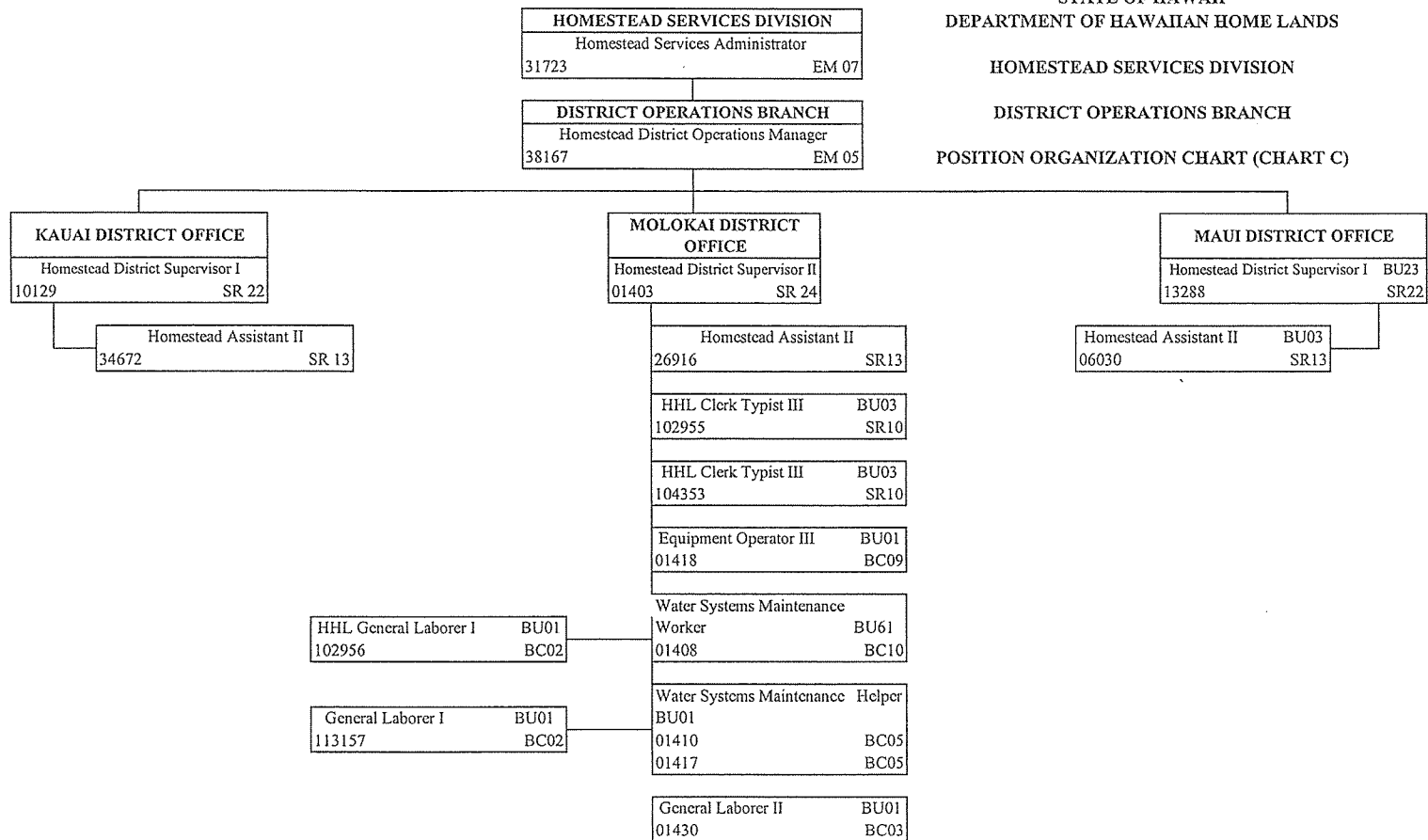
STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

HOMESTEAD SERVICES DIVISION
DISTRICT OPERATIONS BRANCH
POSITION ORGANIZATION CHART (CHART B)

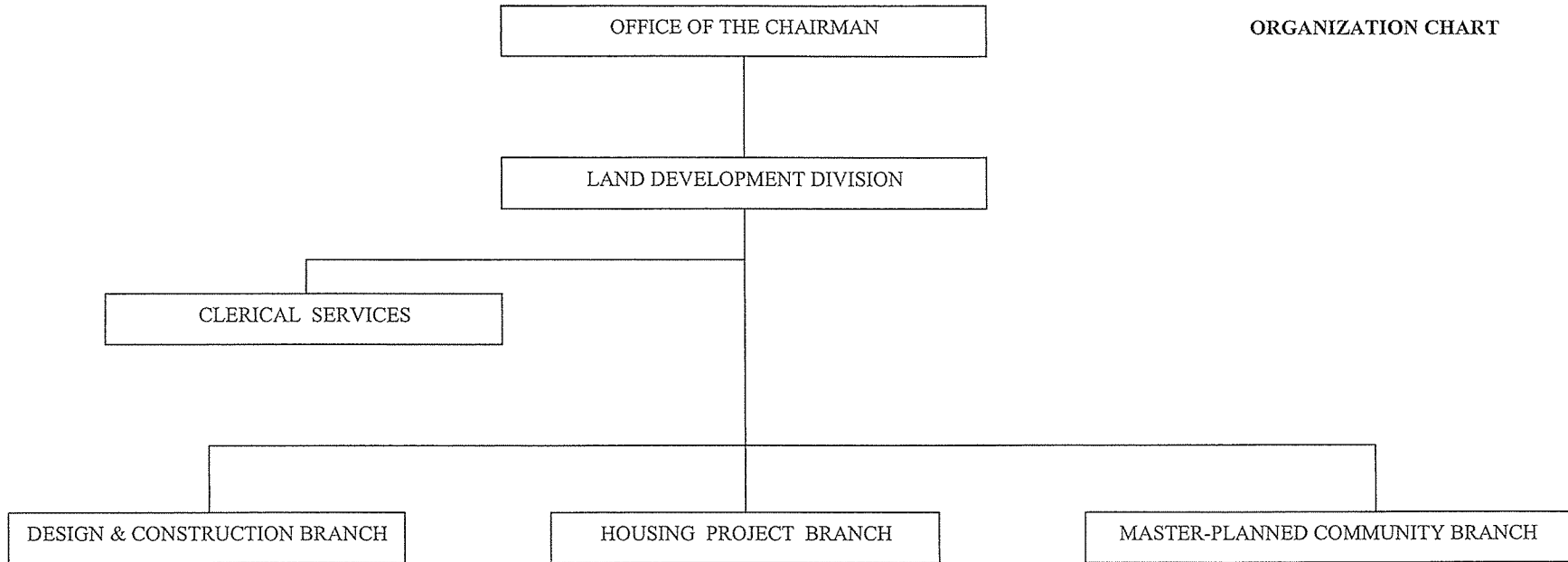


(a) Temporary exempt position

STATE OF HAWAII
 DEPARTMENT OF HAWAIIAN HOME LANDS
 HOMESTEAD SERVICES DIVISION
 DISTRICT OPERATIONS BRANCH
 POSITION ORGANIZATION CHART (CHART C)

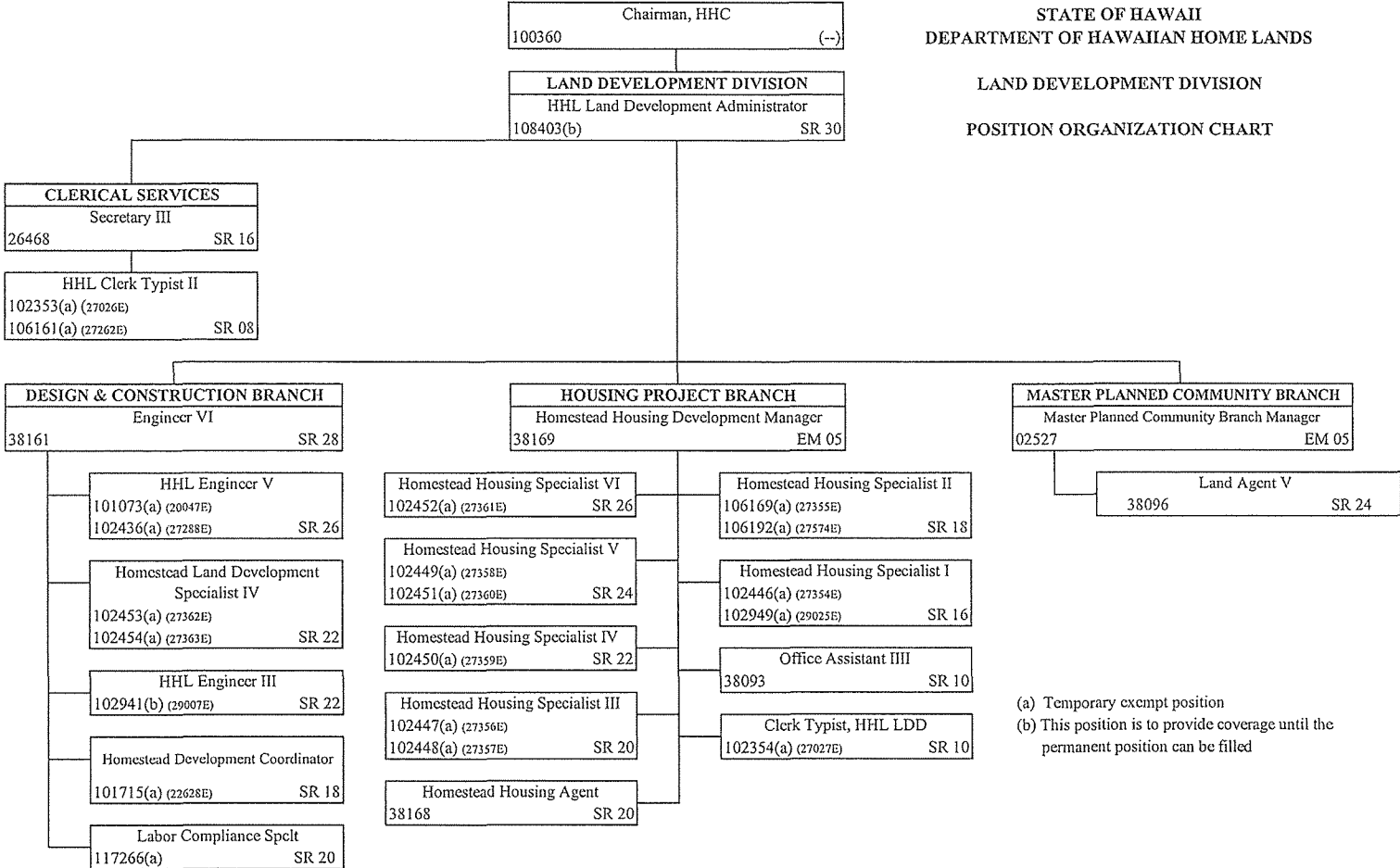


STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
LAND DEVELOPMENT DIVISION
ORGANIZATION CHART



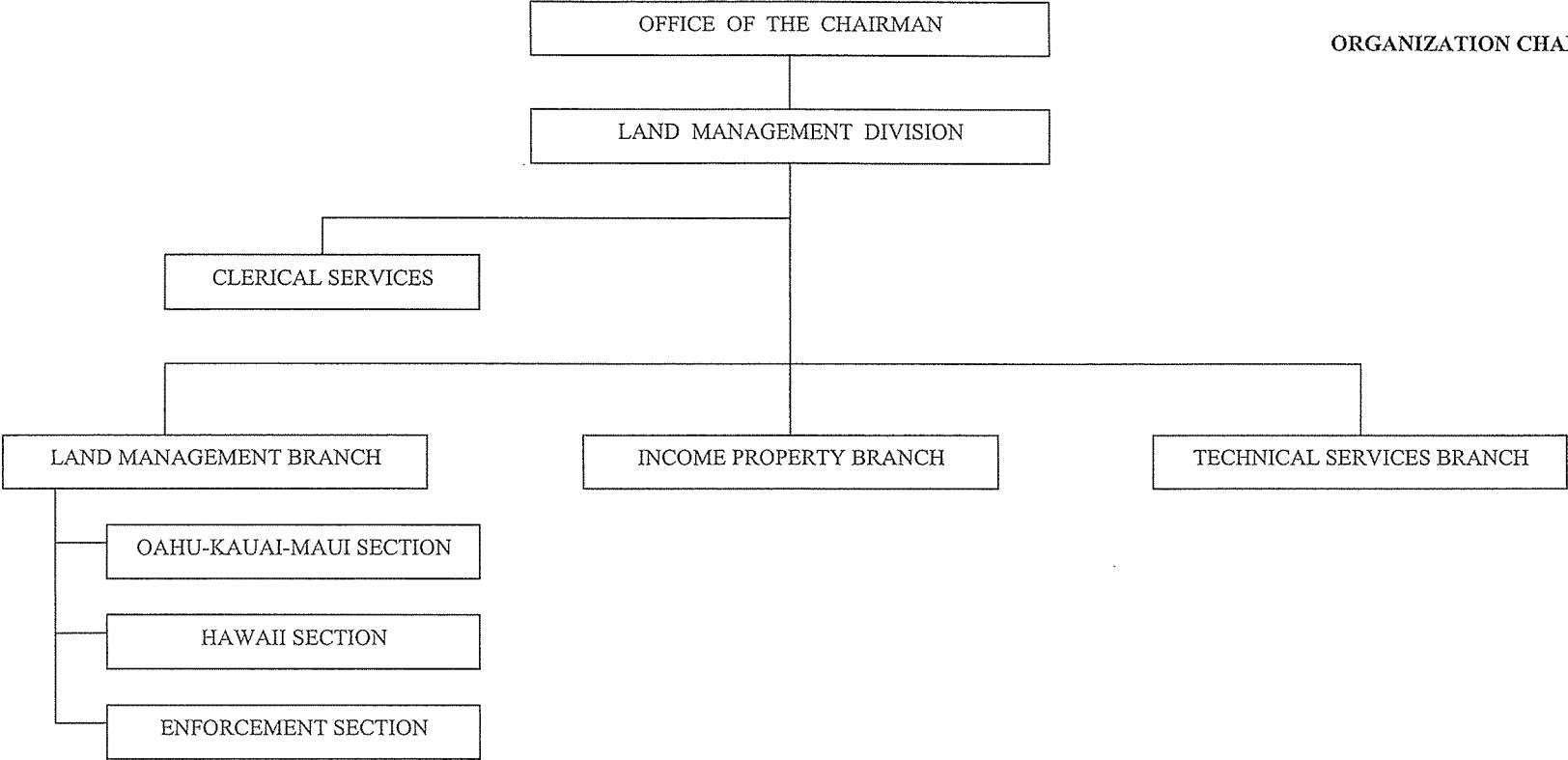
STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

LAND DEVELOPMENT DIVISION
POSITION ORGANIZATION CHART



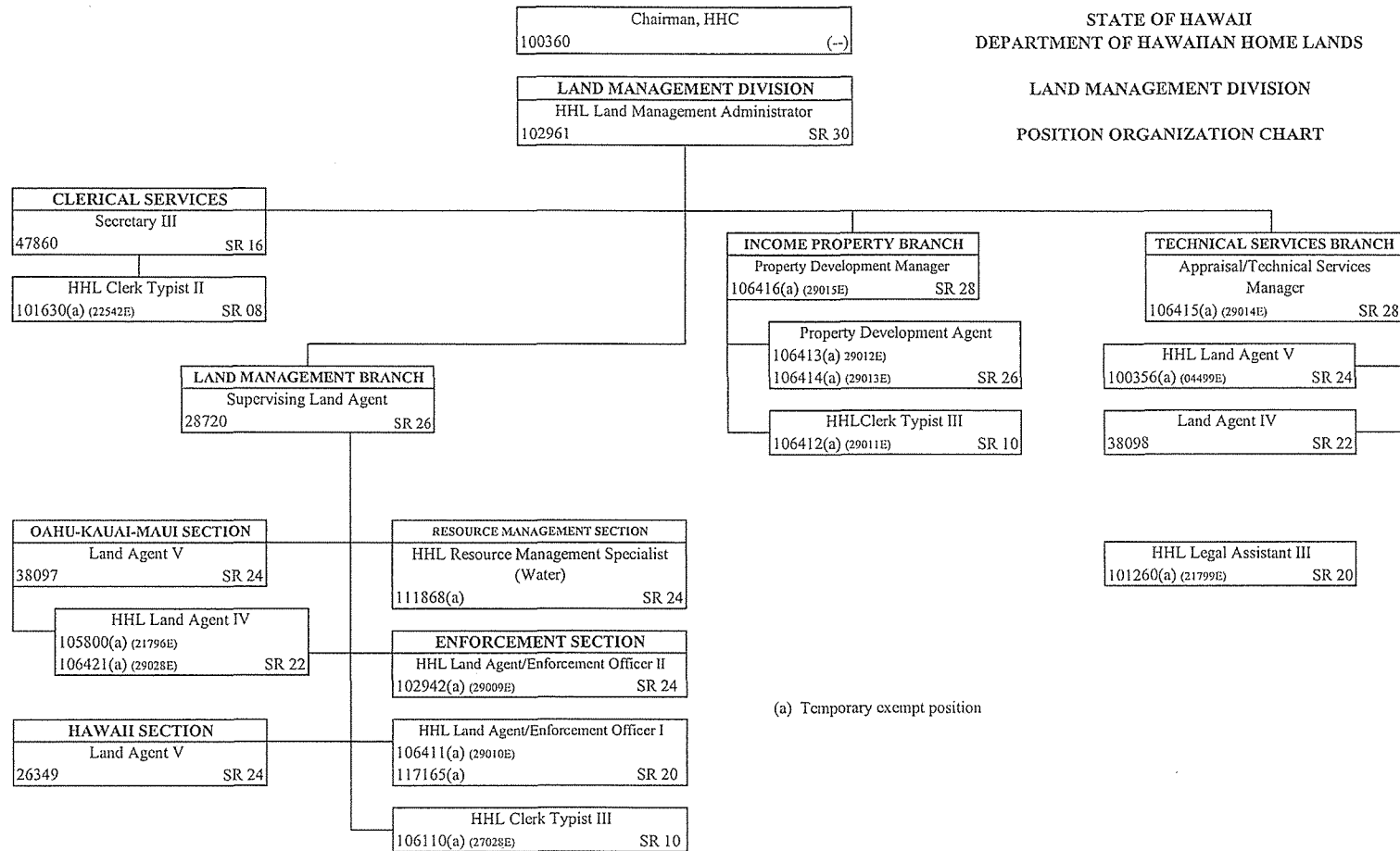
(a) Temporary exempt position
(b) This position is to provide coverage until the permanent position can be filled

STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
LAND MANAGEMENT DIVISION
ORGANIZATION CHART



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS

LAND MANAGEMENT DIVISION
POSITION ORGANIZATION CHART



(a) Temporary exempt position