

Date: 03/03/2011

Committee: House Finance

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Bill: HB 0953,HD1(hscr92) RELATING TO EDUCATION.

Purpose of Bill: Changes the salary cap for the deputy superintendent, assistant superintendents, and complex area superintendents from eighty percent of the superintendent's salary to the superintendent's salary. (HB953 HD1) (\$)

Department's Position: The Department supports HB 0953, HD1 (HSCR92), which amends the salary caps set by statute for the deputy superintendent, assistant superintendents, and complex area superintendents.

- This bill will provide the flexibility needed to recruit the most qualified individuals for leadership positions within the Department of Education. Currently there is instability in key leadership positions because three of five assistant superintendents and three of fifteen complex area superintendents are acting, and another complex area superintendent position will be vacated shortly.
- The superintendent's salary is currently capped at \$150,000, while the salaries of deputy superintendent, assistant superintendents, and complex area superintendents cannot exceed 80% of the superintendent's salary, or no more than \$120,000.
- Raising the cap on salaries of the department's leadership positions will help the superintendent recruit both internally and externally by giving principals and other employees added incentive to apply, and by attracting more highly qualified external candidates.

Your support of this bill is greatly appreciated.