

TESTIMONY ON HOUSE BILL 1167  
RELATING TO COLLECTIVE BARGAINING

House Committee on Labor and Public Employment  
Representative Karl Rhoads, Chair  
Representative Kyle Yamashita, Co-Chair

House Committee on Public Safety and Military Affairs  
Representative Henry Aquino, Chair  
Representative Ty Cullen, Co-Chair

Friday, February 11, 2011; 11:00am  
State Capitol, Conference Room 309

Chair Rhoads, Aquino and Members of the Committee:

I would like to take this opportunity to request for your strong support of SB 1167, which would create a bargaining unit 14 to represent state law enforcement officers.

State law enforcement employees are currently represented by unit 3 and 4, which is designated for non-supervisory white collar and supervisory white collar positions. Law enforcement officers have specific needs and issues that are unique to this class of work. This new bargaining unit 14 will provide for the proper collective bargaining representation exclusively for state law enforcement officers. These specific needs and issues are not shared by other members in unit 3 and unit 4.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine  
Sheriff Division

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 9:29 AM  
**To:** LABtestimony  
**Cc:** michael.s.oakland@hawaii.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: Yes  
Submitted by: Lt. Michael Oakland  
Organization: Hawaii State Sheriff's Division  
Address: 300 John Rodgers Blvd. Lot #12 Honolulu, Hawaii 96819  
Phone: (808) 836-6466  
E-mail: [michael.s.oakland@hawaii.gov](mailto:michael.s.oakland@hawaii.gov)  
Submitted on: 2/8/2011

**Comments:**

Aloha Chair Rhoads, Aquino and members of the committees, I am Lt Michael Oakland of the State Sheriffs' and would like to submit testimony in SUPPORT of HB1167. The reason for this is that all Deputy Sheriffs' are currently in Unit's 3 & 4 which are designated for Secretary's and Clerks. All of the county Police Departments were once stuck in the same situation we are still in and had to create SHOPO. We would like to stay with our union (HGEA) but need to move ALL of hawaii's state law enforcement into a unit that is specific to law enforcement so that we can have our specific issues addressed which we currently cannot do now. No other profession that HGEA represents has the type of issues that law enforcement has and with your support can be realized. Mahalo Nui Loa for your SUPPORT of this bill, and if there are any questions please let me know and I will be happy to assist.

Lt. Michael Oakland, Commander  
Airport Patrol Section, Sheriff Division Honolulu International Airport, Kalealoa and Dillingham Airfields

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 1:42 PM  
**To:** LABtestimony  
**Cc:** michael.v.decenzo@hawaii.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Sgt Michael DeCenzo  
Organization: Hawaii State Sheriff's Division  
Address: Pier 20 Honolulu Harbor Honolulu, Hawaii 96817  
Phone: (808) 587-3620  
E-mail: [michael.v.decenzo@hawaii.gov](mailto:michael.v.decenzo@hawaii.gov)  
Submitted on: 2/8/2011

**Comments:**

Aloha Chairs Rhoads, Aquino and members of the committees, I am Sgt. Michael DeCenzo of the Sheriff Division and I hereby fully support this bill. Currently will are in the bargining unit with the clerks in the state and we cannot be heard regarging are needs in law enforcement .

Thank you,

Sgt. Michael DeCenzo

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Wednesday, February 09, 2011 9:28 AM  
**To:** LABtestimony  
**Cc:** jpiimauna@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Jeffrey Piimauna  
Organization: Public Safety / Sheriff Division  
Address: Port Security Bld., Pier #20 Honolulu, HI  
Phone: (808) 690-4265  
E-mail: [jpiimauna@yahoo.com](mailto:jpiimauna@yahoo.com)  
Submitted on: 2/9/2011

Comments:  
Chair Rhoads, Aquino and Members of the Committee:

I would like to take this opportunity to strongly support HB 1167, creating a new bargaining unit 14 representing State Law Enforcement officers. We are currently represented by unit 3 and 4, designated for white collar positions. Law Enforcement officers have specific needs and issues that are unique and not shared by other state employees. Please support HB 1167. Thank you for the opportunity to testify.

Sergeant Jeffrey Piimauna  
Sheriff Division

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 2:33 PM  
**To:** LABtestimony  
**Cc:** solescanlan@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Brian J. Scanlan  
Organization: Hawaii State Sheriff's Division  
Address: Pier 20 Honolulu Harbor Honolulu, Hawaii 96817  
Phone: 587-3436  
E-mail: [solescanlan@yahoo.com](mailto:solescanlan@yahoo.com)  
Submitted on: 2/8/2011

Comments:  
Chair Rhoads, Aquino and Members of the committees:

I would like to request your support of SB 1167, which seeks to create a BU 14 for State Law Enforcement Officers.

Currently Law Enforcement Officers are in BU 3 and NU 4. The majority of these units members are from white collar positions and their supervisors. As Law Enforcement Officers are needs and concerns differ from the majority of those in our current units. If we were to have our own unit (14) the entire unit would have one "voice"; instead of being a silent minority.

Mahalo for your time and concern!,

Brian Scanlan  
Deputy Sheriff II

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Wednesday, February 09, 2011 8:20 AM  
**To:** LABtestimony  
**Cc:** meh\_cps@hotmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Michael Hirst  
Organization: HI Dept. of Public Safety / Sheriff Div.  
Address: Pier 20 Honolulu, HI  
Phone:  
E-mail: [meh\\_cps@hotmail.com](mailto:meh_cps@hotmail.com)  
Submitted on: 2/9/2011

Comments:

House Committee on Labor and Public Employment Representative Karl Rhoads, Chair  
Representative Kyle Yamashita, Co-Chair

House Committee on Public Safety and Military Affairs Representative Henry Aquino, Chair  
Representative Ty Cullen, Co-Chair

Friday, February 11, 2011; 11:00am  
State Capitol, Conference Room 309

Chair Rhoads, Aquino and Members of the Committee

I wanted to take this opportunity to ask for your strong support of HB 1167, which would create a bargaining unit (BU) 14 to represent state law enforcement officers.

Currently BU 3 & 4 represents state law enforcement employees. This places state law enforcement officers with supervisory and non-supervisory white-collar positions. By the nature of our work law enforcement officers have unique issues and needs that can often times be very specific to our field. Historically being placed as we are with BU 3 & 4 has caused the majority of our concerns to be ignored due to our small number of members in the unit. By creating a new BU (14) you will be allowing state law enforcement officers the opportunity for the first time at fair collective bargaining. There are hundreds of law enforcement officers across this state that everyday perform an often difficult and dangerous job. It should not be too much to ask that we be afforded the opportunity to have our unique collective bargaining needs and issues addressed with a BU designated for state law enforcement officers.

Thank you for the opportunity to testify on this important matter.

Michael Hirst, Deputy Sheriff II

TESTIMONY ON HOUSE BILL 1167

RELATING TO COLLECTIVE BARGAINING

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Karl Rhoads, Chair  
Rep. Kyle T. Yamashita, Vice Chair

COMMITTEE ON PUBLIC SAFETY & MILITARY AFFAIRS

Rep. Henry J.C. Aquino, Chair  
Rep. Ty Cullen, Vice Chair

Friday, February 11, 2011 11:00 AM

State Capitol, Conference Room 309

Representative Karl Rhoads and Members of the Committee:

I would like to voice, through this email, my strong support for HB1167, which would establish a state law enforcement collective bargaining unit.

I am a current member of the Sheriff Division and have been serving the citizens of the State of Hawaii for nine years. I believe the creation of this bargaining unit would address the severe lack of support and representation I have witnessed during my career. Currently my fellow Deputies and I are in bargaining unit 03 under the HGEA. On more than a few occasions we have found it necessary explain our duties and needs to union representatives that have no law enforcement training nor do they grasp the far-reaching legal consequences of their uninformed decisions. An example is our request to provide our Deputies with bullet resistant body armor shortly after I joined the Division. I was told by Deputies close to the project that our union representatives were not aware that we are often operating in situations that would require the use of body armor. Although that crisis was averted, the fact remains that a separate bargaining unit could address our issues more effectively than the current unit, which predominately addresses issues of clerks and typists. This bill would be a great first step to placing all of the States law enforcement officers together to properly address our unique needs and challenges.

Thank you for your time and consideration in this matter.

Deputy Sean Neilson

Sheriff Division

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 10:17 AM  
**To:** LABtestimony  
**Cc:** djmmyanagi@hawaiiantel.net  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: Yes  
Submitted by: Donald.K Yanagi  
Organization: Individual  
Address:  
Phone:  
E-mail: [djmyanagi@hawaiiantel.net](mailto:djmyanagi@hawaiiantel.net)  
Submitted on: 2/8/2011

**Comments:**  
I am a Deputy Sheriff and i support this bill. It will make the department more independant and stronger.



**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 10:55 AM  
**To:** LABtestimony  
**Cc:** devenengli@aol.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Deven English  
Organization: Individual  
Address: 777 punchbowl waipahu, hi  
Phone: 8085394599  
E-mail: [devenengli@aol.com](mailto:devenengli@aol.com)  
Submitted on: 2/8/2011

**Comments:**

I am a Deputy Sheriff and i support this bill. It will make the department more independant and stronger. And it will allow us to have an independent voice during union negotiations. we do not belong in a bargaining unit that was made for clerks. it will also allow us to fight for better funding for equipment that we need to do our jobs, i fully support this bill, and i hope you will too. mahalo.

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 10:10 AM  
**To:** LABtestimony  
**Cc:** dasallac001@hawaii.rr.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: Yes  
Submitted by: chester Dasalla  
Organization: Individual  
Address:  
Phone:  
E-mail: [dasallac001@hawaii.rr.com](mailto:dasallac001@hawaii.rr.com)  
Submitted on: 2/8/2011

Comments:  
I am a Deputy Sheriff and support this bill 100%

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 12:42 PM  
**To:** LABtestimony  
**Cc:** PWL962@hotmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Patrick W Lee  
Organization: Individual  
Address: 1345 Haku Place Honolulu, Hawaii  
Phone: 808-349-1800  
E-mail: [PWL962@hotmail.com](mailto:PWL962@hotmail.com)  
Submitted on: 2/10/2011

**Comments:**

I am a deputy sheriff of 22 years and feel that this bargaining unit is needed to address the law enforcement issues separate from the clerical members of Unit 3

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 1:30 PM  
**To:** LABtestimony  
**Cc:** leuna874@hotmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Alan Leung  
Organization: Individual  
Address: P.O. Box 17973 Honolulu, Hawaii 96817  
Phone: 808-347-2488  
E-mail: [leuna874@hotmail.com](mailto:leuna874@hotmail.com)  
Submitted on: 2/10/2011

**Comments:**

I am a Deputy Sheriff for 21 years and I am in support of this bill. We need to to be identify as Law Enforcement group instead of White color supervisor/non supervisor so the union can address issue pertaining to LE.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 1:54 PM  
**To:** LABtestimony  
**Cc:** Lacaden51@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Frank Lacaden  
Organization: Individual  
Address: 2787 Waimano home road Pearl City, Hawaii 96782  
Phone: 808453-6696  
E-mail: [Lacaden51@yahoo.com](mailto:Lacaden51@yahoo.com)  
Submitted on: 2/10/2011

**Comments:**

I have currently been a Deputy Sheriif on Oahu for approximately 13 years. I support HB 1167.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 2:52 PM  
**To:** LABtestimony  
**Cc:** huynhstephen1@hotmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Stephen Huynh  
Organization: Individual  
Address: 23 Kaena Ln Honolulu, HI 96817  
Phone: 808-227-0721  
E-mail: [huynhstephen1@hotmail.com](mailto:huynhstephen1@hotmail.com)  
Submitted on: 2/10/2011

Comments:

im a Deputy Sheriff for 3 years now at Circuit Court and i SUPPORT this bill.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 2:37 PM  
**To:** LABtestimony  
**Cc:** reefmakue@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM  
**Attachments:** Bill HB1067.docx

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Refford &quot;Reef&quot; Makue  
Organization: Individual  
Address: 147 Mokapu Blvd Kailua, HI  
Phone: 808-348-0067  
E-mail: [reefmakue@yahoo.com](mailto:reefmakue@yahoo.com)  
Submitted on: 2/10/2011

Comments:

Aloha kakou,

I would like to begin by thanking the committee for taking this issue under consideration.

My name is Reef Maku'e, a Deputy Sheriff with the Dept. of Public Safety, assigned to the Executive Protection Section and I pledge my support for Bill HB 1067.

I believe this Bill will be the catalyst to unifying all State Law Enforcement Officers under one (1) categorical grouping and will enable it (us) to address the unique needs/provisions that are required to fulfill the duties and responsibilities of law enforcement.

Moreover, in this post-9/11 era, the very act and gesture of this Bill demonstrates the insight of its architect to recognize the essential status of State Law Enforcement Officers; for which I am grateful for.

In short, I encourage this committee, as its prime movers, to please move this Bill forward.

Mahalo,

Reef Maku'e



**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Wednesday, February 09, 2011 12:56 PM  
**To:** LABtestimony  
**Cc:** ke519@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Kevin Eckart  
Organization: Sheriffs Dept., State of Hawaii  
Address:  
Phone:  
E-mail: [ke519@yahoo.com](mailto:ke519@yahoo.com)  
Submitted on: 2/9/2011

Comments:

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Wednesday, February 09, 2011 12:49 PM  
**To:** LABtestimony  
**Cc:** cwatarida@hotmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Chad Watarida  
Organization: Sheriff Division  
Address: Pier 20 Honolulu, HI  
Phone: 808-587-3632  
E-mail: [cwatarida@hotmail.com](mailto:cwatarida@hotmail.com)  
Submitted on: 2/9/2011

**Comments:**

I am in support of HB1167.

The needs of Law Enforcement Officers vary from the majority of the current bargaining unit members.

Due to these differences, I feel we are not well represented.

**yamashita2 ----Tannya**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Tuesday, February 08, 2011 1:46 PM  
**To:** LABtestimony  
**Cc:** thomas.cayetano@leo.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Thomas K Cayetano  
Organization: Individual  
Address: 777 Punchbowl St Hon Hi 96813  
Phone: 808 539 4596  
E-mail: [thomas.cayetano@leo.gov](mailto:thomas.cayetano@leo.gov)  
Submitted on: 2/8/2011

Comments:  
I am in full support of this purposed bill.

**yamashita1----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 4:32 AM  
**To:** LABtestimony  
**Cc:** res1vban@hawaiiantel.net  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Charles Among Jr  
Organization: Individual  
Address: P O Box 2625 Ewa Beach, HI  
Phone: 808-699-3739  
E-mail: [res1vban@hawaiiantel.net](mailto:res1vban@hawaiiantel.net)  
Submitted on: 2/10/2011

**Comments:**

I am in support of HB1167 because for so long we have been misrepresented in a wrong bargaining unit and I believe this will address our special needs that we require. I also want to thank HGEA for supporting this measure.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 2:46 PM  
**To:** LABtestimony  
**Cc:** estankos@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Edward Stankos  
Organization: Individual  
Address: Ala Ilima Street Honolulu, HI  
Phone: (808)389-7246  
E-mail: [estankos@yahoo.com](mailto:estankos@yahoo.com)  
Submitted on: 2/10/2011

**Comments:**

I would respectfully like to submit this statement in total support of HB1167. This bill would fix one of the biggest problems relating to state law enforcement in the State of Hawaii. The men and women who serve in the state law enforcement community desperately need its own representation, apart from the current unit which comprises of a majority of clerical type workers. Law Enforcement is a very specialized field requiring very unique representation. Creating a bargaining unit specific for needed immediately, I ask you to please help the State Law Enforcement Officers which put thier lives on the line every day to insure public safety, by passing this bill into law, Mahalo.



## HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**  
*Executive Director*  
Tel: 808.543.0011  
Fax: 808.528.0922

**NORA A. NOMURA**  
*Deputy Executive Director*  
Tel: 808.543.0003  
Fax: 808.528.0922

**DEREK M. MIZUNO**  
*Deputy Executive Director*  
Tel: 808.543.0055  
Fax: 808.523.6879

LATE

The Twenty-Sixth Legislature, State of Hawaii  
The House of Representatives  
Committee on Labor and Public Employment  
Committee on Public Safety & Military Affairs

Testimony by  
Hawaii Government Employees Association  
February 11, 2011

H.B. 1167 – RELATING TO  
COLLECTIVE BARGAINING

The Hawaii Government Employees' Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of H.B. 1167, which establishes a new collective bargaining unit (BU 14) for state law enforcement officers. We believe the creation of a new bargaining unit for Deputy Sheriffs, Conservation and Resource Enforcement (DOCARE) Officers, Harbor Enforcement Officers and Narcotics Enforcement Investigators is necessary to improve their salaries, benefits and working conditions.

State law enforcement officers are currently assigned to HGEA Bargaining Units 03 and 04 (White Collar Employees and White Collar Supervisors). BU 03 is the largest public sector bargaining unit with broad membership. The size and diversity of BU 03 increases the complexity of addressing the ever increasing specialized needs of state law enforcement officers in negotiations. While BU 04 is much smaller, its salary schedule and contract provisions reflect those of BU 03. These bargaining units were established in the early 1970's with the establishment of Chapter 89, HRS.

Through a separate bargaining unit, the specialized needs of law enforcement officers can be more directly addressed with the employer. The salaries and benefits for Deputy Sheriffs are not competitive when compared with county police officers or Deputy Sheriffs on the Mainland West Coast. Deputy Sheriffs also continue to be compensated significantly less for weapons, uniform and equipment allowance. Progress to improve their compensation and benefits will be more difficult unless the state law enforcement officers are in a separate bargaining unit. The same holds true for DOCARE Officers and Harbor Enforcement Officers.

The functions performed by Deputy Sheriffs, DOCARE Officers, Harbor Enforcement Officers and the Narcotics Enforcement Investigators are critical to the state's overall security and preservation of valuable natural resources. Over time, the functions and

The House of Representatives  
Committee on Labor and Public Employment  
Committee on Public Safety & Military Affairs  
Re: H.B. 1167 - Relating to Collective Bargaining  
February 11, 2011  
Page 2

structure of government must change to meet current challenges. For this reason, we advocate for a new bargaining unit. If we do not make such changes to better address salaries, benefits and working conditions, the state's ability to protect the public and our natural resources will be compromised. We note that it is not unusual for states on the Mainland to have a separate bargaining unit similar to the one proposed in H.B. 1167.

Thank you for the opportunity to testify in support of this legislation.

Sincerely,

A handwritten signature in black ink, appearing to read "Nora A. Nomura". The signature is fluid and cursive, with the first name being the most prominent.

Nora A. Nomura  
Deputy Executive Director

yamashita1-----Kristen

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 7:28 PM  
**To:** LABtestimony  
**Cc:** Colin.K.Malani@Hawaii.Gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Sgt. Colin Kalama-Malani  
Organization: Individual  
Address:  
Phone:  
E-mail: [Colin.K.Malani@Hawaii.Gov](mailto:Colin.K.Malani@Hawaii.Gov)  
Submitted on: 2/10/2011

Comments:

Aloha, I'm a Sergeant/Deputy Sheriff III, for 30 years, currently at the HIA since 1999, a widower, a father of (3), grandfather of (3), I testified in 1987 before Senator Mike Croziers hearing for Act 211, then a Housekeeping measure to include the Sheriff's in the newly proposed Dept. of Public Safety, we were absorbed in July of 1990, the Corrections half of PSD had already formulated the initial infrastructure to control our budget and asset forfeiture monies, to attempt to attain our police powers and relinquish our name & title(s) of "Sheriff, Deputy Sheriff" were in jeopardy before Senator's & Reps of being lost forever, I testified again on the Historical aspects, merits and retention of our positions to not become "Special Services Deputies." As other LE Positions Nationwide, Marshals, Police, Sheriff's, have clear and distinct duties which require proper collective bargaining representation. To include all state LE units ie; AG's, DLNR, Harbors, NED, Sheriff's, etc., is essential for consolidation of jurisdictional powers, defined authority & budget, training & accreditation, sustained mission with short & long term goals & objectives in concert with the 2009-2010 PSD Audit. We are again at a critical juncture in our quest for survival and recognition in accordance with our profession, job and classification. Our current need for redress & grievances begs your support of this legislative House Bill #1167, mahalo



yamashita1-----Kristen

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 4:32 PM  
**To:** LABtestimony  
**Cc:** ltaciii@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: ALBERT CUMMINGS III  
Organization: Individual  
Address: 4675 Kapolei Parkway Kapolei, HI 96707  
Phone: 808-954-8300  
E-mail: [ltaciii@yahoo.com](mailto:ltaciii@yahoo.com)  
Submitted on: 2/10/2011

**Comments:**

I have been a Deputy Sheriff for 30 years and I support this bill.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 5:30 PM  
**To:** LABtestimony  
**Cc:** roxanne.d.ayala@hawaii.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Rocky Ayala  
Organization: Individual  
Address: Pier 20 Honolulu, Hawaii 96817  
Phone: (808) 587-3624  
E-mail: [roxanne.d.ayala@hawaii.gov](mailto:roxanne.d.ayala@hawaii.gov)  
Submitted on: 2/10/2011

**Comments:**

I have been a Deputy Sheriff for the past 19 years and am in support of this bill.

yamashita1-----Kristen

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 8:33 PM  
**To:** LABtestimony  
**Cc:** pjones1135@gmail.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Paul Jones  
Organization: Individual  
Address:  
Phone:  
E-mail: [pjones1135@gmail.com](mailto:pjones1135@gmail.com)  
Submitted on: 2/10/2011

Comments:

I have been with the Sheriff Division since 2006, and would like to urge this body to support the passing of this bill. The Sheriff Division is a legitimate law enforcement entity and should be treated like one. Having law enforcement officers in the same bargaining unit as clerks is detrimental to the success and overall operation of our division. Sheriffs perform the same law enforcement duties as any county police department and should be treated likewise. Deputy Sheriff's serve and protect our state everyday working alongside other federal and county law enforcement officers. Your support on this bill is vital. Thank you for your consideration and time.

yamashita1-----Kristen

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, February 11, 2011 12:11 AM  
**To:** LABtestimony  
**Cc:** Rodolfo.T.Sebastianjr@hawaii.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: R. Sebastian  
Organization: Individual  
Address:  
Phone:  
E-mail: [Rodolfo.T.Sebastianjr@hawaii.gov](mailto:Rodolfo.T.Sebastianjr@hawaii.gov) Submitted on: 2/11/2011

Comments:

I am currently a State Law Enforcement Officer for the Dept. of Public Safety Sheriff Division. Law Enforcement no matter what level of government be it city, county, state or federal is a very challenging career, however, during my nine year career, with the current bargaining unit 3 we are in, I feel that our growing concerns and issues brought about seems to fall on deaf ears and overlooked since the priorities of our overwhelming majority of civilian counterparts in the same unit takes precedence over the Law Enforcement minority. Not so with our municipal counterparts.

Our Law Enforcement Officers, brothers and sisters of the field deserve a little more than what they currently have. They need an ear to listen to the concerns and ideas and a voice to express them and speak on our behalf. I strongly believe that the creation of a Unit 14 is a progressive step forward.

We all gave an oath to protect and serve not to the residents of the counties of Hawaii, Maui, Honolulu, and Kauai but to the PEOPLE of the State of Hawaii.

**yamashita1-----Kristen**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 4:11 PM  
**To:** LABtestimony  
**Cc:** mrcrhartman@yahoo.com  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: Charles Hartman  
Organization: Individual  
Address:  
Phone:  
E-mail: [mrcrhartman@yahoo.com](mailto:mrcrhartman@yahoo.com)  
Submitted on: 2/10/2011

**Comments:**

It is only proper that Law Enforcement Officers have a bargaining unit specifically able to address law enforcement needs. State Sheriffs in fact perform full police duties, and need appropriate support from the union.

**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, February 10, 2011 4:07 PM  
**To:** LABtestimony  
**Cc:** james.r.nakamura@hawaii.gov  
**Subject:** Testimony for HB1167 on 2/11/2011 11:00:00 AM

Testimony for LAB/PBM 2/11/2011 11:00:00 AM HB1167

Conference room: 309  
Testifier position: support  
Testifier will be present: No  
Submitted by: James Nakamura  
Organization: Individual  
Address: 438 Kamakee st #140 Honolulu, HI  
Phone: 808-836-6606  
E-mail: [james.r.nakamura@hawaii.gov](mailto:james.r.nakamura@hawaii.gov)  
Submitted on: 2/10/2011

**Comments:**

I support this bill so that the focus of what is needed for Law Enforcement is not clouded with other issues.