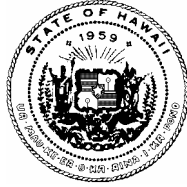


GM622
TESTIMONY



STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES
P. O. Box 339
Honolulu, Hawaii 96809-0339

April 21, 2011

MEMORANDUM

TO: Honorable Clayton Hee, Chair
Senate Committee on Judiciary and Labor

FROM: Patricia McManaman, Director
Department of Human Services

SUBJECT: **G. M. 622 – GUBERNATORIAL NOMINATION OF CARMILLE L. LIM TO THE HAWAII STATE COMMISSION ON THE STATUS OF WOMEN**

Hearing: Thursday, April 21, 2011 9:45 a.m.
Conference Room 325 State Capitol

The Department of Human Services supports the nomination of Carmille L. Lim to the Hawaii State Commission on the Status of Women (HSCSW).

Ms. Lim will bring a younger perspective to the HSCSW. She brings an educational background as well as experience with a diverse array of community and private organizations on issues affecting women.

Ms. Lim's commitment to women will help the HSCSW with the goal of advancing the status of Hawaii's women and girls and will be a valuable asset to the HSCSW.

Thank you for the opportunity to testify in support of Ms. Lim's nomination.

UNIVERSITY OF HAWAII AT MĀNOA

Office of Faculty Development and Academic Support
Center for Teaching Excellence

29 March 2011

Senator Clayton Hee
Chair, Senate Judiciary & Labor Committee

Senator Maile Shimabukuro
Vice Chair, Senate Judiciary & Labor Committee

Dear Senators Hee & Shimabukuro:

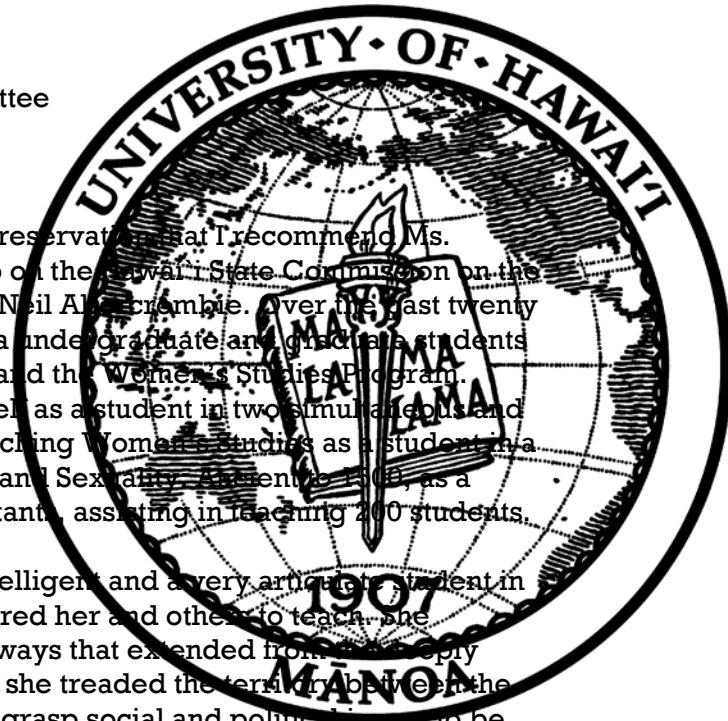
It is with great enthusiasm and without reservation that I recommend Ms. Carmille Lim as a candidate for membership on the Hawaii State Commission on the Status of Women, as a nominee of Governor Neil Abernethy. Over the past twenty five years, I have taught many fine UH Manoa undergraduate and graduate students for both the Department of Political Science and the Women's Studies Program. Among them all, Ms. Lim distinguished herself as a student in two simultaneous and related upper-division courses: WS 491: Teaching Women's Studies as a student in a seminar, and WS175: History of Gender Sex and Sexuality, August to 1900, as a stellar member of my team of teaching assistants, assisting in teaching 200 students.

From the outset, Ms. Lim was highly intelligent and a very articulate student in seminar discussions in the course that prepared her and others to teach. She contributed extensively to the discussion in ways that extended from the simply reflective to highly theoretically rooted, and she treaded the territory between the two exceptionally well. I found her ability to grasp social and political issues to be inspired, coherent, complex and multi-faceted. Ms. Lim understood and analyzed the subtle aspects of how the historical replays in the present and was always highly articulate and her ability to make connections between one context and time and another was impressive, often inspired.

Her abilities extended well beyond her role as student and as teaching assistant. Of all members of our team of fourteen, Ms. Lim was the most highly active in community issues that involved gender equity and women's rights and continually brought those perspectives, events, and issues to the fore of the seminar discussion among the TAs and extended them into the core of the WS175 course for the benefit of our 200 students. There is tremendous benefit in assessing a student at a moment when she has reached a culminating moment in her undergraduate degree, in an intensive course and at an elevated level of expectations for the academic work. Ms. Lim's motivations, lively and engaged presence, and commitment to studying, discussing and integrating ideas into community action distinguishes a trajectory highly indicative of those who do well in the contexts of both graduate studies and community activism and political contribution. This is precisely how Ms. Lim will perform in her role as a member of the HSCSW. She will certainly learn a great deal from her work on behalf of women of Hawai'i and recognizes the great honor it is for her to be selected. However, I must say that I doubt you will find a young member of HSCSW who will so well prepared and constitutionally able and willing to commit and contribute more competently than Ms. Lim.

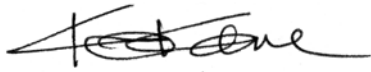
1733 Donaghho Road, Kuykendall Hall 107, Honolulu, Hawai'i 96822
Telephone (808) 956-6978, Facsimile: (808) 956-9535

An Equal Opportunity/Affirmative Action Institution



Finally, as a former member (1996-1997) and Chair (1996-97) of the UH President's Commission on the Status of Women, I recommend Ms. Carmille Lim with great confidence and enthusiasm to the Senate Judiciary & Labor Committee for a seat on the Hawai'i State Commission on the Status of Women. Please do not hesitate to contact me if I can be of any further assistance.

Cordially,

A handwritten signature in black ink, appearing to read 'K. Kane', with a stylized flourish at the end.

Kathleen O. Kane, Ph.D.
Director, UH Manoa Center for Teaching Excellence
Interim Director, Office of Faculty Development and Academic Support
Affiliate Faculty, Women's Studies Program
Affiliate Graduate Faculty, Department of Political Science

April 19, 2011

Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Members of the Senate Judiciary Committee

From: Nathan Kam

Hearing Date: April 21, 2011, 9:45 a.m., Room 325

Testimony in Support of GM622 – Nomination of Carmille L. Lim to the Commission on the Status of Women

Aloha! I am a resident of Hawaii and colleague of Carmille Lim and hereby submitting my testimony of support for the nomination of her to the Hawaii State Commission on the Status of Women. Her hearing will take place in the Hawaii State Legislature Regular Session (GM622).

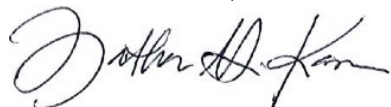
I've known Ms. Lim for roughly one year and in that short period have become very aware of her passion and commitment to gender equality and women's rights through her public speaking and writing on the subject. Also knowing her as a public relations colleague, I can tell you that she's well informed and eager to make Hawaii a better place for everyone.

I have also found Ms. Lim to be very resourceful, capable, compassionate, and always willing to give back to her community. I have no doubt that she would contribute meaningfully and positively to raising the profile and understanding of political, social, and economic issues that impact women.

Ms. Lim will bring a fresh perspective to the Commission with her ideas, energy, and work and volunteer experience. In addition to being a grant making committee member for the Hawaii People's Fund, she has served as campaign committee member for Kanu Hawaii and a campaign and administrative team member for the Pixel Project, offering support for rape and domestic violence victims. She also given countless hours as a volunteer to the Hawaii Democratic Party and the Women's Fund of Hawaii.

Ms. Lim is a very talented and deserving woman of this nomination. It is my privilege to support her as a colleague and friend.

Warmest Aloha,



Nathan Kam
1147 Ala Napunani Street, PH3
Honolulu, HI 96818

Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Senate Judiciary and Labor Committee

Robert Bachini, University of Hawaii at Manoa

Monday, April 18, 2011

Support for GM622, Carmille Lim

My name is Robert Bachini, Undergraduate Coordinator-Office of Student Academic Services, Shidler College of Business, University of Hawaii at Manoa. My mailing address is 2404 Maile Way, B-101, Honolulu, HI, 96822, business phone (808) 956-2487, email address: bachini@ hawaii.edu.

Please accept this letter as written testimony on behalf of **Ms. Carmille Lim** in her nomination to serve on the *Hawaii State Commission on the Status of Women* by Governor Abercrombie. I am testifying in full support of **Ms. Lim's** nomination to serve on this prestigious commission.

I have known Ms. Lim in a faculty/advisor-student capacity since 2009 when she was employed as a Student Assistant in the Office of Student Academic Services during her undergraduate years at the University of Hawaii at Manoa. As the Undergraduate Coordinator and Advisor, I had several opportunities to observe Ms. Lim's academic and personal growth, as well as her passion for women's issues. Her internship as a Legislative Assistant for the Chamber of Commerce, volunteer experience in the Women's Caucus for the Hawaii Democratic Party, and fund development experience has more than adequately prepared her for this type of service. Ms. Lim's formal studies in Political Science with a concentration in women's studies, her pursuit of a graduate degree in Public Administration, suggest her potential contribution to meet the needs of our State's women cannot be overlooked. It is my opinion Ms. Lim has the necessary leadership skills, maturity level, and compassion to provide a voice for underserved women throughout our State.

I urge the committee to support GM622 and Ms. Carmille Lim's nomination to serve on the *Hawaii State Commission on the Status of Women*. Thank you for the opportunity to testify.

TESTIMONY OF CAPSUN M. POE, MPA

GM 622, CARMILLE LIM

Gubernatorial Nominee to the Commission on the Status of Women

Senate Committee on Judiciary and Labor

Thursday, April 21, 2011, 9:45 am

Conference Room 325

Chair Hee, Vice Chair Shimabukuro, and Members of the Committee:

Aloha, I am Capsun Poe and I am testifying in support of GM 622, Carmille Lim.

The nominee offered for the Committee's consideration will bring energy, enthusiasm, and dedication to fulfilling the role of the Commission to work for equality for women and girls through its advocacy, education, collaboration, and program development. In the years I have known Ms. Lim, she has demonstrated a continued commitment to improving the lives of women in Hawaii and throughout the world.

In order for us to prepare our next generation of leaders for Hawaii's future, we must plant seeds in the talented women who are stepping forward to serve our state - and I believe Ms. Lim's service on the Commission will reap rewards for our community for years to come. Ms. Lim's social media, public relations, and advocacy work will enable her to assist the Commission in reaching out to the young women of Hawaii who are our future leaders and mothers. With her experience on the Aiea Neighborhood Board, the Women's Fund of Hawaii, and several grassroots community organizations, I believe she has a long future ahead of her in government and community service that will benefit everyone in Hawaii.

Combining the knowledge she has accumulated through these roles with her collaborative style, you will find that Ms. Lim is well-qualified to serve on the Commission. Therefore, I again urge you to support and confirm GM 622.

Mahalo for the opportunity to testify.

From: [Andrew C.](#)
To: [JDLTestimony](#)
Subject: GM 622: Testimony - Commission on Status of Women Nomination Attn: Hee/Shimabukuro
Date: Wednesday, March 30, 2011 3:50:14 PM

Senate Judiciary and Labor Committee
Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair

I am writing in support of Carmille Lim's nomination to the Hawaii State Commission on the Status of Women – GM 622.

Carmille's knowledge and involvement in the issues pertaining to gender equality and women's rights are well represented by her university studies and the organizations she has been or is currently involved with. What a bio or resume may not readily show is her abundant passion and compassion for these issues, which makes her particularly well suited to contribute on this commission.

I currently serve with Carmille on the board of Envision Hawaii, a volunteer group focused on bringing together those who serve the non-profit community and those looking to better Hawaii, by providing trainings, informational sessions, and opportunities for collaboration and networking. Although not directly related to women's rights/gender equality, Envision Hawaii shares a common theme of creating a better place for all in Hawaii. Carmille has proven to be an invaluable board member, taking the initiative in strengthening our communications capabilities, is a catalyst for organizational programs and planning, a team builder, and has always been dependable.

As this commission is focused on issues she is passionate about and being who she is, Carmille will apply herself to the fullest, absorb information surrounding the various issues to form a well-rounded understanding, and dedicate herself to the task and responsibilities expected of her.

With no reservation do I whole heartedly voice my support for her nomination.

Respectfully,
Andrew Cha
Envision Hawaii, Board Member

From: [Robert Bachini](#)
To: [Sen. Clayton Hee](#); [Sen. Maile Shimabukuro](#)
Cc: [JDLTestimony](#)
Subject: GM622 testimony
Date: Wednesday, March 30, 2011 7:56:15 AM
Attachments: [bachini.vcf](#)

Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Senate Judiciary and Labor Committee

Robert Bachini, University of Hawaii at Manoa

Tuesday, March 29, 2011

Support for GM622, Carmille Lim

My name is Robert Bachini, Undergraduate Coordinator-Office of Student Academic Services, Shidler College of Business, University of Hawaii at Manoa. My mailing address is 2404 Maile Way, B-101, Honolulu, HI, 96822, business phone (808) 956-2487, email address: bachini@hawaii.edu.

Please accept this letter as written testimony on behalf of Ms. Carmille Lim in her nomination to serve on the Hawaii State Commission on the Status of Women by Governor Abercrombie. I am testifying in full support of Ms. Lim's nomination to serve on this prestigious commission.

I have known Ms. Lim in a faculty/advisor-student capacity since 2009 when she was employed as a Student Assistant in the Office of Student Academic Services during her undergraduate years at the University of Hawaii at Manoa. As the Undergraduate Coordinator and Advisor, I had several opportunities to observe Ms. Lim's academic and personal growth, as well as her passion for women's issues. Her internship as a Legislative Assistant for the Chamber of Commerce, volunteer experience in the Women's Caucus for the Hawaii Democratic Party, and fund development experience has more than adequately prepared her for this type of service. Ms. Lim's formal studies in Political Science with a concentration in women's studies, her pursuit of a graduate degree in Public Administration, suggest her potential contribution to meet the needs of our State's women cannot be overlooked. It is my opinion Ms. Lim has the necessary leadership skills, maturity level, and compassion to provide a voice for underserved women throughout our State.

I urge the committee to support GM622 and Ms. Carmille Lim's nomination to serve on the Hawaii State Commission on the Status of Women. Thank you for the opportunity to testify.

From: [April Cheng](#)
To: [JDLTestimony](#)
Cc: [Sen. Clayton Hee](#); [Sen. Maile Shimabukuro](#)
Subject: GM622 - Carmille Lim Testimony
Date: Wednesday, March 30, 2011 11:18:57 AM

Aloha,

I am writing in regards to my personal testimony for Carmille Lim who has been nominated to the Hawaii State Commission on the Status of Women.

I have known Carmille for at least 4 years now, and she has always been intensely passionate about gender equality and women's rights. She graduated with a B.A. in Political Science and has been a volunteer with the Women's Caucus for the Hawaii Democratic Party, and currently works as an associate with the YWCA of Honolulu.

She is strongly passionate about the topics of gender violence, economic advancement and equal representation in media and "non-traditionally female" work industries.

I know she would be both humbled and extremely grateful to get this opportunity to participate in the Hawaii State Commission on the Status of Women.

I ask for your consideration in electing Carmille to this prestigious position which she has proven to deserve based on her extensive experience in Women's issues and organizations.

Mahalo,

--

April Cheng
E: aprilcheng07@gmail.com

From: [Monica Jennings](#)
To: [JDLTestimony](#)
Subject: GM622 : Carmille Lim
Date: Tuesday, March 29, 2011 9:10:40 AM
Attachments: [image002.png](#)

Dear Senator Hee and Senator Shimabukuro:

I am writing in support of Carmille Lim's appointment to the Commission on the Status of Women.

Carmille was a committee member of the Junior League of Honolulu's Project Research & Development Committee which I am currently co-chairing. I am at an age where I often find myself shaking my head about the younger generations, their attitudes and work ethics. Carmille was a refreshing surprise who gave me renewed hope for the world that will be handed over to my own daughter.

The 80/20 rule is more like the 90/10 rule for non-profits working with volunteers. Carmille is definitely in the 10%. Not only is she bright and articulate, but she has a strong work ethic, volunteers for any task, has great follow-through on commitments and is devoted to causes about which she feels passionate.

Gender equality and women's rights are among those causes. I believe the State of Hawaii will be extremely well-served by Carmille's appointment to the Commission. If there is a young voice with meaningful, well-thought-out contributions to be made, it is hers. As a woman and mother of a daughter, I feel fortunate that Governor Abercrombie was able to identify her for this role and ask that you please support her nomination.

Sincerely,
Monica Jennings

[Monica Y. Jennings, CFP®](#)



1600 Kapiolani Blvd., Suite 1000
Honolulu HI 96814
808.792.0088 (ph) 808.792.0087 (fax)
monica@jenningscpa.com

Hearing date: Thursday, April 21, 2011
Hearing time: 9:45 a.m.
Location: Room 325

Date: April 19, 2011
To: Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Members of the Senate Judiciary and Labor Committee
From: Carmille Lim
Re: **Support of GM622** – Nomination of Carmille Lim,
Hawai'i State Commission on the Status of Women

Dear Chair Hee, Vice Chair Shimabukuro, and Members of the Committee:

Please accept my testimony in **support** of my nomination to the Hawai'i State Commission on the Status of Women. I am committed to working with the State, non-profits, and my colleagues to bettering society for Hawai'i's women and girls, and becoming a member of the Commission on the Status of Women would allow me to help women in a larger scope and in a more effective capacity.

As a young woman without a family of my own, I have the time and energy to dedicate to the Commission. More importantly, I have the drive, discipline and openness to work with my colleagues to help form ideas from actionable plans into results.

Among the tasks I'd like to work with my colleagues on include improving Rape-Free Zones at University of Hawai'i campuses; providing increased support and economic advancement for domestic violence victims, women-in-transition and immigrant women; and increasing female representation in "nontraditional" workforce. It is my hope to also encourage other women under 35 years of age to know about, get involved in, and take action on the issues pertinent to us.

My passion for and dedication to women's rights is evident in my involvement with women-focused organizations and my undergraduate foci in political science and women's studies. Through various organizations like the YWCA, the Women's Fund of Hawai'i the Democratic Women's Caucus, the

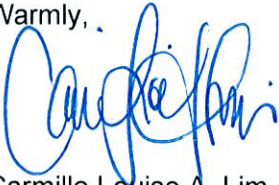
Junior League of Honolulu and most recently, the League of Women Voters, I have gained a broad understanding of the “day-to-day” and “larger scope” social and political issues Hawai’i’s women face, as well as the organizations and funding that exist to serve and support our women.

What my professional and academic history does not reflect is my background and perspective – combined, my personal experiences as a young woman, immigrant, University of Hawai’i graduate and domestic violence survivor gives me the ability to empathize with and advocate for the often marginalized female voices in our community.

This would be an honor and a responsibility I believe I am prepared for.

Mahalo for this opportunity to testify, and many thanks for your support.

Warmly,



Carmille Louise A. Lim

carmille.lim@gmail.com

Senator Clayton Hee
Senator Maile Shimabukuro
Senate Judiciary and Labor Committee

Monday, April 18, 2011

Support for GM 622 -- Carmille Lim's Nomination to the Hawaii Commission on the Status of Women

I have known Carmille Lim at the YWCA of O'ahu where she currently works and at the Women's Fund of Hawaii where she served as an Intern. As a Board Member in both organizations, I had firsthand experience working with Carmille. She is a young, energetic, intelligent and hard-working professional who has immense passion for women's issues.

She represents the demographic of our sons and daughters who are used to multi-tasking, achieving results and getting things done NOW. This is the demographic that is poised to change everything at its path so engagement and input from this group is not only needed but also Vital.

It will be to the advantage of the State Commission as well as the people of Hawaii to have Carmille represent and articulate the needs and wants of the women of her demographic. Hence, I strongly support her nomination and confirmation as Commissioner.

Thank you for the opportunity to testify on her behalf.

Aloha,

MARIVIC G. DAR, CLU

From: [Jeremy Kowalczyk](#)
To: [JDLTestimony](#)
Subject: GM622 testimony
Date: Tuesday, March 29, 2011 1:10:34 PM

To whom it may concern,

I whole-hearted recommend Carmillie Lim for the Commission on the Status of Women (GM622). If there is a someone who is informed on women's issues (especially in work related issues) and is able to clearly and effectively communicate about them, its Carmille.

Sincerely,
Jeremy Kowalczyk

--

Jeremy Kowalczyk
Graduate Assistant, Ph.D. candidate
University of Hawai`i at Manoa
Department of Physics and Astronomy
Free-electron Laser Group
(808) 227-8839

April 21, 2011

The Honorable Clayton Hee, Chair
The Honorable Maile S.L. Shimabukuro, Vice Chair
Committee on Judiciary and Labor
Hawaii State Senate
State Capitol
Conference Room 325, 9:45 a.m.
415 S. Beretania St.
Honolulu, HI 96813

Subject: Strong Support For GM 622 Nominee Carmille L. Lim

Dear Chair Hee and Committee Members:

I have known the applicant, Ms. Carmille L. Lim for the past two years. Ms. Lim is an effective communicator, a great listener, and is easy to work with. She has spent many countless hours working to advocate for women rights (i.e., equality and opportunities for women in society). Ms. Lim's collaborative leadership style has proven to be successful as a fellow colleague on the 'Aiea Neighborhood Board. She takes the initiative to understand the issues with an open mind and perspective. Ms. Lim is intelligent, articulate, and manages her time effectively in order to foster growth by actively volunteering with many community organizations. Most notably, Ms. Lim continues to demonstrate her resonant leadership style by her ability to listen carefully to the concerns of each individual with respect and fairness.

Ms. Lim will be a great asset to the Commission on the Status of Women because she will make a positive contribution to the board. In addition, Ms. Lim will carry out the duties and responsibilities to address the needs for women rights within our communities. I humbly ask this committee to support Ms. Lim's nomination to the board. Thank you for your consideration and for the opportunity to submit written testimony.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Brandon Elefante', with a long horizontal flourish extending to the right.

Brandon Elefante
brandon.elefante@gmail.com

Chairperson Senator Clayton Hee
Hawaii State Commission of the Status of Women

Eathan Ozawa
(808) 225-6076

GM622 – In Favor of

My name is Eathan Ozawa and I am in favor of the appointment of Carmille Lim to the Hawaii State Commission on the Status of Women (GM622).

Carmille is not only an intelligent and driven woman, but she is very passionate about gender equality. She demonstrates a drive to make real strides in the community by actively rallying for policy change and raising awareness of current issues, including women's rights, gender violence, economic advancement and job opportunities.

Ms. Lim is highly qualified to serve on the Board of the Hawaii State Commission on the Status of Women and I recommend her appointment.

Very Respectfully,

Eathan Ozawa

Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Senate Judiciary and Labor Committee

Cathy Kawano-Ching
ckawano-ching@punahou.edu

Monday, April 18, 2011

Testimony in support of GM622

I am writing in support of GM622, Carmille Lim's nomination to the Hawaii State Commission on the Status of Women. I have known Carmille for two years as a fellow volunteer in Kanu Hawaii's programs. She is intensely passionate about gender equality and women's rights issues, particularly those related to gender violence, economic advancement and equal representation in media, and she channels this passion into advocacy and action.

I also know Carmille as an adult mentor for a high school student who is a Kanu Youth Fellow working on Kanu and Common Cause Hawaii's Citizen Challenge 2011 campaign. Carmille has been the perfect combination of understanding, support, and maintaining high expectations for her mentee. Most important of all, she is a worthy role model for Hawaii's youth.

Carmille Lim is one of Hawaii's rising young leaders who would contribute experience, positive energy and inspiration to the Commission on the Status of Women's rights. Thank you for this opportunity to testify to support her nomination.

From: [Sean Connelly](#)
To: [JDLTestimony](#)
Subject: I Support Carmille Lim
Date: Friday, April 08, 2011 3:02:31 PM

Aloha to whom it may concern. I am writing to support the nomination of the fabulously talented and intelligent Carmille Lim. I have known Ms. Lim for around two years now, and I admire her integrity, honesty, confidence, and sense of Aloha. I have full confidence she will represent the governor and community of Hawaii. Thank you.

sean connelly.

Sean Connelly

808.255.5453

We live in conversation, rhythm, and relationship with the world

To: Senate JDL Committee
Chair Clayton Hee, Vice Chair Maile Shimabukuro

Hearing: Thursday, April 21, 2011, 9:45AM, Room 325

From: Nikki Love
P.O. Box 22703, Honolulu, HI 96823
(808) 286-2285
CFRnikki@gmail.com

Re: Testimony in Support of GM 622, Carmille Lim, Commission on the Status of Women

Dear Chair Hee, Vice Chair Shimabukuro, and Committee Members,

I would like to express my support for GM 622, appointing Carmille Lim to the Commission on the Status of Women.

I have had the opportunity to become acquainted with Ms. Lim over the past year through various projects with organizations including Common Cause Hawaii and Kanu Hawaii.

I have been impressed with Ms. Lim's enthusiasm for civic affairs in Hawaii. As her resume shows, her professional, academic, and volunteer experience demonstrate her passion and commitment to women's issues and many other critical issues facing our community.

Ms. Lim is clearly a dedicated and talented young woman who is already making significant contributions to Hawaii's nonprofit and political arenas. The State of Hawaii will greatly benefit from her service on this Commission.

Mahalo,
Nikki Love

To: Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Deborah Zysman

Re: GM 622 Carmille Lim, Commission on the Status of Women

Position: Strong Support

Thank you for allowing me to provide testimony in strong support of the appointment of Carmille Lim to the Commission on the Status of Women.

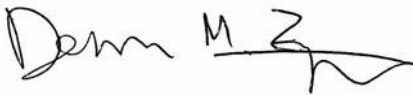
I have known Ms. Lim for three years. Currently, we both serve on the Board of Envision Hawaii. Carmille is extremely dedicated to women and girls in our community and to community service overall.

Carmille Lim would be an amazing asset to the Commission. Her personal passion and values for the equality of women and girls is present in all of her paid and volunteer work. Carmille is smart, dedicated and creative; she can always come up with a creative solution to a problem and is the first person at the table to volunteer to get a job done (and done well). In the time that I've known her, I've been incredibly impressed with her skills in advocacy and communications and her willingness to share what she knows with others.

Carmille is deeply committed to social justice and has focused her time on important women's issues such as gender violence, economic advancement of women, equal representation of women in media and encouraging more women to pursue non-traditional work.

I believe that Carmille would be an asset to the Commission and that she would be an important voice of our generation of women.

Sincerely,

A handwritten signature in black ink, appearing to read "Deborah M. Zysman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Deborah Zysman

From: [Maya Soetoro-Ng](#)
To: [JDLTestimony](#)
Subject: testimony in support of Carmille Lim
Date: Friday, April 01, 2011 8:13:12 PM

I, Maya Soetoro-Ng, am hereby submitting my testimony of support for the nomination of Carmille Lim to the Hawaii State Commission on the Status of Women Gm. Her hearing will take place in the Hawaii State Legislature Regular Session (GM622).

It is my belief that Carmille Lim's experience and character make her the perfect person to serve on the Commission. During the time that I have know Ms. Lim, I have consistently found her to be industrious, resourceful, capable, and giving. She is precise and detail-oriented and she is very committed to serving her community. I feel certain that she would contribute meaningfully and positively to raising the profile and understanding of political, social, and economic issues that impact women.

Carmille Lim has worked with my nonprofit, Our Public School, as an effective volunteer member. She has helped the nonprofit to prepare promotional and informational materials of high quality. She is a strong writer and careful thinker. She holds others to high standards but supports them in achieving them. In addition to being a grant making committee member for the Hawai'i People's Fund, she has served as campaign committee member for Kanu Hawaii and a campaign and administrative team member for the Pixel Project, offering support for rape and domestic violence victims. She has done exceptional work as a volunteer for the Hawai'i Democratic Party and the Women's Fund of Hawai'i. Carmille Lim is an exceptional woman and citizen who will be of great value to our beloved State of Hawai'i.

Maya Soetoro-Ng



ECONOMIC DEVELOPMENT
ISLAND OF OAHU

April 19, 2011

The Honorable Clayton Hee, Chair
Senate Committee on Judiciary and Labor
The Honorable Maile Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor
State Capitol, Room 325
Honolulu, Hawaii 96813

Re: GM #622, Carmille Lim's nomination to serve on the
Hawaii State Commission on the Status of Women

Aloha Chair Hee, Vice Chair Shimabukuro and Members of the Committee:

I am writing to express my support of GM #622 for Gubernatorial Nominee, Carmille Lim to serve on the Hawaii State Commission on the Status of Women.

One of the largest contributions current leaders can provide for Hawaii is to encourage and allow the next generation of leaders to serve in greater capacity. I have had the great honor of working with Carmille Lim thru our work with Envision Hawaii and Kanu Hawaii. Her life experiences and thoughtful listening are two assets that will provide dedicated decision making and direction for many years to come.

We applaud the Governor's appointment of Carmille Lim and ask for your consideration and support to confirm her to serve on the Hawaii State Commission on the Status of Women.

Please feel free to contact me directly should you have any questions.

Sincerely,

Pono Shim
President & CEO
Enterprise Honolulu, Oahu Economic Development Board



ENTERPRISE
HONOLULU

THE BUSINESS CLIMATE OF PARADISE

735 Bishop Street, Suite 412, Honolulu, Hawaii 96813 • 808-521-3611
Fax: 808-536-2281 • www.enterprisehonolulu.com

April 18, 2010

To: Senator Hee, Senator Shimabukuro and Members of the Committee on Judiciary and Labor

From: Michelle Gray
Executive Assistant, Women's Fund of Hawaii

Re: Testimony in support of GM622 on behalf of Carmille Lim

I regret I cannot personally present this testimony , but my schedule prevents me from appearing before your committee. I am writing to you to urge you to confirm the appointment of Carmille Lim to the Commission on the Status of Women. Carmille has interned as well as volunteered for the Women's Fund of Hawaii for approximately two years. I have been honored to work with Carmille and she has done an excellent job in this capacity. Carmille will bring a wealth of knowledge and a strong, diverse skill set to the commission.

I ask Carmille Lim be confirmed to the Commission on the Status of Women as she will be a valuable asset.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: Varakaki@theyastudio.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Saturday, April 16, 2011 11:43:43 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Vance Arakaki
Organization: Individual
Address:
Phone:
E-mail: Varakaki@theyastudio.com
Submitted on: 4/16/2011

Comments:

Carmille is an talented, driven, and has great poise. She never fails to execute and would give great representation for her Hawaii community of women.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: amybrinker@mac.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Saturday, April 16, 2011 9:52:55 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Amy K. Brinker
Organization: Sustainable Richardson
Address:
Phone:
E-mail: amybrinker@mac.com
Submitted on: 4/16/2011

Comments:

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: davidaquino808@gmail.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Monday, April 18, 2011 9:16:32 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: David
Organization: Individual
Address:
Phone:
E-mail: davidaquino808@gmail.com
Submitted on: 4/18/2011

Comments:

From: joykeiko@hawaii.rr.com
To: [JDLTestimony](#)
Subject: Testimony for GM 622
Date: Tuesday, April 19, 2011 10:26:07 AM
Attachments: [GM 622 Lim Support.docx](#)

Please find attached testimony in support of GM 622 to be heard on 4/21 at 9:45 a.m.

Thank you.

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: monica@jenningscpa.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Sunday, April 17, 2011 11:27:40 PM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Monica Jennings
Organization: Individual
Address:
Phone:
E-mail: monica@jenningscpa.com
Submitted on: 4/17/2011

Comments:

Dear Senator Hee and Senator Shimabukuro:

I am writing in support of Carmille Lim's appointment to the Commission on the Status of Women. (GM622)

Carmille was a committee member of the Junior League of Honolulu's Project Research & Development Committee which I am currently co-chairing. I am at an age where I often find myself shaking my head about the younger generations, their attitudes and work ethics. Carmille was a refreshing surprise who gave me renewed hope for the world that will be handed over to my own daughter.

The 80/20 rule is more like the 90/10 rule for non-profits working with volunteers. Carmille is definitely in the 10%. Not only is she bright and articulate, but she has a strong work ethic, volunteers for any task, has great follow-through on commitments and is devoted to causes about which she feels passionate.

Gender equality and women's rights are among those causes. I believe the State of Hawaii will be extremely well-served by Carmille's appointment to the Commission. If there is a young voice with meaningful, well-thought-out contributions to be made, it is hers. As a woman and mother of a daughter, I feel fortunate that Governor Abercrombie was able to identify her for this role and ask that you please support her nomination.

Sincerely,
Monica Jennings

Monica Y. Jennings, CFP®#174;

1600 Kapiolani Blvd., Suite 1000
Honolulu HI 96814
808.792.0088 (ph) 808.792.0087 (fax)
monica@jenningscpa.com

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: linale90@gmail.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Monday, April 18, 2011 11:05:48 PM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Lina Le
Organization: Individual
Address:
Phone:
E-mail: linale90@gmail.com
Submitted on: 4/18/2011

Comments:

To: Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair and
Members of the Committee on Judiciary and Labor

From: Lina Le
Re: GM 622 Carmille Lim, Commission on the Status of Women

Position: Strong Support

Thank you for allowing me to provide testimony on behalf of the appointment of Carmille Lim to the Commission on the Status of Women.

I strongly recommend that you support Carmille Lim to the Commission on the Status of Women because she exemplifies a great young leader. She is a leader who is ready to identify and address the issues we face today.

I met Carmille nearly three years ago across the dinner table at the annual dinner of a local activist nonprofit. We connected right away in terms of our concerns for young people like ourselves as well as issues women face. Often when I attend these events I only see those that are more established in their lives and careers. It is quite rare, if ever, that I come across someone my age that shares a genuine concern for the future of our generation.

Some time later, I proposed that she join me on the nonprofit as a grant making committee member. We have had two grant cycles since and she has always come to the table with fresh ideas and a realistic vision.

Therefore, I believe that Carmille is an excellent choice and one that deserves to represent a new point of view. Again, I ask for your support of Carmille Lim to the Commission on the Status of Women.

Warmest,

Lina Le

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: omilubue@hotmail.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Monday, April 18, 2011 12:21:31 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Andrew Cha
Organization: Individual
Address:
Phone:
E-mail: omilubue@hotmail.com
Submitted on: 4/18/2011

Comments:
Senate Judiciary and Labor Committee

Senator Clayton Hee, Chair

Senator Maile Shimabukuro, Vice Chair

I am writing in support of Carmille Lim's nomination to the Hawaii State Commission on the Status of Women – GM 622.

Carmille's knowledge and involvement in the issues pertaining to gender equality and women's rights are well represented by her university studies and the organizations she has been or is currently involved with. What a bio or resume may not readily show is her abundant passion and compassion for these issues, which makes her particularly well suited to contribute on this commission.

I currently serve with Carmille on the board of Envision Hawaii, a volunteer group focused on bringing together those who serve the non-profit community and those looking to better Hawaii, by providing trainings, informational sessions, and opportunities for collaboration and networking. Although not directly related to women's rights/gender equality, Envision Hawaii shares a common theme of creating a better place for all in Hawaii. Carmille has proven to be an invaluable board member, taking the initiative in strengthening our communications capabilities, is a catalyst for organizational programs and planning, a team builder, and has always been dependable.

As this commission is focused on issues she is passionate about and being who she is, Carmille will apply herself to the fullest, absorb information surrounding the various issues to form a well-rounded understanding, and dedicate herself to the task and responsibilities expected of her.

With no reservation do I whole heartedly voice my support for her nomination.

Respectfully,

Andrew Cha

Envision Hawaii, Board Member

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: aprilcheng07@gmail.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Monday, April 18, 2011 12:20:27 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: April Cheng
Organization: Individual
Address:
Phone:
E-mail: aprilcheng07@gmail.com
Submitted on: 4/18/2011

Comments:
Aloha,

I am writing in regards to my personal testimony for Carmille Lim (GM622) who has been nominated to the Hawaii State Commission on the Status of Women.

I have known Carmille for at least 4 years now, and she has always been intensely passionate about gender equality and women's rights. She graduated with a B.A. in Political Science and has been a volunteer with the Women's Caucus for the Hawaii Democratic Party, and currently works as an associate with the YWCA of Honolulu.

She is strongly passionate about the topics of gender violence, economic advancement and equal representation in media and "non-traditionally female" work industries.

I know she would be both humbled and extremely grateful to get this opportunity to participate in the Hawaii State Commission on the Status of Women.

I ask for your consideration in electing Carmille to this prestigious position which she has proven to deserve based on her extensive experience in Women's issues and organizations.

Mahalo,

--
April Cheng
E: aprilcheng07@gmail.com

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: kshishido02@yahoo.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Wednesday, April 20, 2011 9:34:16 AM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Karen Shishido
Organization: Individual
Address:
Phone:
E-mail: kshishido02@yahoo.com
Submitted on: 4/20/2011

Comments:
GM622
Thursday, April 21, 2011
Committee on Judiciary and Labor
9:45 a.m., Conference Room 32

Aloha Senator Hee, Senator Shimabukuro and Members of the Committee on Judiciary and Labor,

This letter is in support of the confirmation of Carmille L. Lim to the Hawaii State Commission on the Status of Women.

I serve as a volunteer board member for Kanu Hawaii and Common Cause Hawaii and have had the opportunity to interact with Carmille on projects and activities related to these organizations for the last eighteen months. I was immediately impressed by her passion and enthusiasm toward social justice, women's issues, and sustainability. Her knowledge of these areas far surpasses her years. I have often heard her speak articulately about domestic violence against women, gender discrimination and economic advancement, and what role media can play in correcting these disparities.

Carmille has a quick and agile intelligence which she utilizes in gaining academic and practical knowledge of areas challenging Hawaii's communities. She is passionate about becoming a more effective advocate and agent of change. I have seen Carmille acting as a volunteer leader and active participant in several educational and advocacy campaigns and can attest to the effort, energy and critical thought she puts into this work. I believe these strengths will serve the Commission on the Status of Women and ensure that she is a valuable asset to the work of this important entity.

Thank you for your time and consideration.

Sincerely,

K. S. Shishido

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: tandyawaya@gmail.com
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Tuesday, April 19, 2011 10:13:28 PM
Attachments: [GM622_Lim](#)

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Tandy Tabata
Organization: Individual
Address:
Phone:
E-mail: tandyawaya@gmail.com
Submitted on: 4/19/2011

Comments:

From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: jeremymk@hawaii.edu
Subject: Testimony for GM622 on 4/21/2011 9:45:00 AM
Date: Monday, April 18, 2011 8:39:48 PM

Testimony for JDL 4/21/2011 9:45:00 AM GM622

Conference room: 325
Testifier position: support
Testifier will be present: No
Submitted by: Jeremy Kowalczyk
Organization: Individual
Address:
Phone:
E-mail: jeremymk@hawaii.edu
Submitted on: 4/18/2011

Comments:

Carmille is a knowledgeable and competent individual that will excel at fulfilling the duties of this office.

From: [Barbara Watanabe](#)
To: [JDLTestimony](#)
Subject: Testimony in support of Carmille Lim
Date: Monday, April 04, 2011 4:42:12 PM

Dear Sir/Madam:

I would like to endorse the nomination of Carmille Lim to the Hawaii State Commission on the Status of Women.

Carmille is a bright, articulate woman who is passionate about improving the lives of women throughout Hawaii. She has volunteered for many years on many projects to reduce the violence inflicted upon women in our community – including helping victims of rape and domestic violence to find shelters and support. While I do not have any direct knowledge of Carmille’s work in this area, based on her personality, work style and work ethic, I suspect she used gentleness and grace to address difficult situations. In so doing she diffused potentially explosive situations, and helped the most vulnerable in our community (and therefore our community as a whole) to move forward.

She is young – but that’s what we need. She will bring fresh ideas on how to raise awareness about the work of HSCSW. She is adept with the tools of social networking and social media, and will be able to help develop strategies and programs to harness these technologies to support the mission of HSCSW.

Thank you for your consideration.

Barbara M. Watanabe Chun
121 Waokanaka Place
Honolulu, HI 96817