

GM562

Testimony



**STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

830 PUNCHBOWL STREET, ROOM 321  
HONOLULU, HAWAII 96813  
[www.hawaii.gov/labor](http://www.hawaii.gov/labor)  
Phone: (808) 586-8842 / Fax: (808) 586-9099  
Email: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

April 4, 2009

To: The Honorable Clayton Hee, Chair  
and Members of the Senate Committee on Judiciary and Labor

Date: April 5, 2011

Time: 8:55 a.m.

Place: Conference Room 016, State Capitol

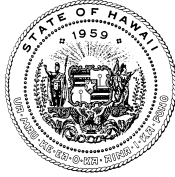
From: Dwight Takamine, Director  
Department of Labor and Industrial Relations

**GM 562 – Harold P. McDermott  
Hawaii Workforce Development Council**

The Department of Labor and Industrial Relations (DLIR) supports the confirmation of Mr. Harold P. McDermott to the Hawaii Workforce Development Council.

Mr. McDermott has a long-standing interest and experience with workforce development issues that would enable him to make a strong contribution to the Workforce Development Council. Mr. McDermott served for many years as an Apprenticeship Instructor for the Plumbers & Fitters UA Local 675. In his current position in that organization, Mr. McDermott oversees the apprenticeship program for the Plumbers. In addition, Mr. McDermott also has the supervisory and management experience that gives him the ability to see workforce development issues through the lens of several perspectives. Mr. McDermott has the experience and knowledge to help the Council work towards its goals while serving as Labor's representative.

In summary, Mr. McDermott is well qualified and deserving of confirmation to the Hawaii Workforce Development Council.



**STATE OF HAWAII  
WORKFORCE DEVELOPMENT COUNCIL**

830 PUNCHBOWL STREET, SUITE 417  
HONOLULU, HAWAII 96813  
[www.hawaii.gov/labor/WDC](http://www.hawaii.gov/labor/WDC)  
Phone: (808) 586-8672 / Fax: (808) 586-8674

April 5, 2011

To: The Honorable Clayton Hee, Chair  
and Members of the Senate Committee on Judiciary and Labor

Date: Tuesday, April 5, 2011

Time: 8:55 a.m.

Place: State Capitol, Conference Room 016

From: James P. Hardway, Executive Director  
Workforce Development Council

**RE: GM 562 – Harold P. McDermott  
Workforce Development Council**

The Workforce Development Council (“WDC”) supports the appointment of Mr. Harold McDermott as a member of the WDC for a term to expire on 6/30/2015. Mr. McDermott would fill a slot reserved for members of labor unions on the WDC.

The WDC is an attached agency to the DLIR and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for all. The WDC is also the State Workforce Investment Board for purposes of the federal Workforce Investment Act (“WIA”) of 1998. The WDC assists the Governor in developing and updating comprehensive five-year strategic workforce investment plans and oversees workforce (public) investment activities in the state.

Mr. McDermott will be a valuable asset as a WDC member through his understanding of labor training. As the Assistant Training Coordinator for the Plumbers and Fitters Union Local 675, Mr. McDermott has a unique understanding of how training and apprenticeship benefits the workforce. Training, apprenticeship and certification programs are a main focus of the WDC as it works to develop the state’s workforce through lifelong career education programs, such as Apprenticeship, on-the-job training and up-to-date training.

The WDC appreciates the experience that Mr. McDermott will bring to the Council and looks forward to utilizing his experiences and knowledge in the WDC’s constant quest to develop our state’s workforce for the jobs of tomorrow.

Thank you for this time to provide testimony for Mr. Harold McDermott.



# International Brotherhood of Electrical Workers

**LOCAL UNION NO. 1186 • Affiliated with AFL-CIO**

1935 HAU STREET, ROOM 401 • HONOLULU, HI 96819-5003  
TELEPHONE (808) 847-5341 • FAX (808) 847-2224

April 5, 2011

**TO: CHAIR CLAYTON HEE**  
State Senate Committee on Judiciary and Labor  
Tuesday, April 5, 2011, 8:55 a.m., Conference Room 016

**RE: TESTIMONY IN SUPPORT OF GM 562**

## **NOMINATION OF MR. HAROLD McDERMOTT, JR. FOR THE HAWAII WORKFORCE DEVELOPMENT COUNCIL**

**Honorable Chair Hee, Vice Chair Shimabukuro** and members of the **State Senate Committee on Judiciary and Labor,**

The **International Brotherhood of Electrical Workers Local Union 1186** represents over 3,200 members working in electrical construction, telecommunications, and with Oceanic Cable. Our members include civil service employees at Pearl Harbor, Kaneohe, Hickam, and at every military installation in Hawaii. IBEW Local 1186 also represents over 110 signatory electrical contracting companies that perform most of the electrical work in the state.

It is my pleasure to humbly offer my support for the confirmation of **Mr. Harold McDermott, Jr.**'s nomination to the **Hawaii Workforce Development Council**. Mr. McDermott has extensive experience as a state-licensed journeyman plumber, a company superintendent, and as an RME (responsible managing employee) for **Alaka'i Mechanical Corp**. His current work as a Training Coordinator overseeing apprentices, and as an instructor in areas including state competency and certification classes will be valuable to the Council. Mr. McDermott's accomplishments as a marathoner also prove he can work hard to address the labor needs of Hawaii's people and our economy.

Mr. McDermott's knowledge about various aspects of Hawaii's construction industry and his history working with our youth will be a tremendous asset to the Governor, the State Legislature, the Hawaii Workforce Development Council, and the people of Hawaii.

We urge you to support Mr. McDermott's confirmation and thank you for this opportunity to offer my testimony.

Aloha and mahalo,

**Damien Kim**  
Business Manager – Financial Secretary  
International Brotherhood of  
Electrical Workers Local Union 1186

# Testimony of Glenn Ida

Representing,  
The Plumbers and Fitters, Local 675  
1109 Bethel Street, Lower Level  
Honolulu, Hi. 96813

Before the Senate:  
Committee on Senate Judiciary and Labor Committee  
Tuesday, April 5, 2011  
8:55 AM, Conference Room 016

GM 562 – Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, Harold P. McDermott, for a term to expire June 30, 2015.

Aloha Chair Hee, Vice-Chair Shimabukuro and Committee Members,

My name is Glenn Ida; I represent the 1300 plus active members and about 600 retirees of the Plumbers and Fitters Union, Local 675.

Local 675, strongly Supports, GM561, the nomination of Mr. Alfred C. Lardizabal, to the Hawai'i Workforce Development Council, whose term expires on June 30, 2015.