



LATE TESTIMONY

EXECUTIVE CHAMBERS

HONOLULU

NEIL ABERCROMBIE
GOVERNOR

Testimony on GM 512
Confirmation of the Dwight Takamine
Director, Department of Labor and Industrial Relations

Governor Neil Abercrombie

SENATE COMMITTEE ON JUDICIARY AND LABOR
Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair

February 1, 2011
10:00 a.m. Room 016

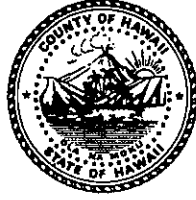
Chair Hee, Vice Chair Shimabukuro and committee members, I respectfully ask for your favorable support of my nominee Dwight Takamine as the Director of the Department of Labor and Industrial Relations. Since being appointed on November 30, 2010, Mr. Takamine has shown tremendous leadership skills within the DLIR. His management abilities and professional relationships are needed in DLIR to move the state forward. As you know, Mr. Takamine has a strong legislative background that gives him a unique perspective in understanding the challenges ahead.

Mr. Takamine is the right person to lead DLIR and I am proud to have him as a member of my team to ensure a New Day in Hawaii.

Thank you for your consideration to confirm this leader.

LATE TESTIMONY

William P. Kenoi
Mayor



William T. Takaba
Managing Director

Walter K.M. Lau
Deputy Managing Director

County of Hawai'i Office of the Mayor

25 Aupuni Street, Suite 2603 • Hilo, Hawai'i 96720 • (808) 961-8211 • Fax (808) 961-6553
KONA: 74-5044 Ane Keohokalole Hwy., Bldg. C • Kailua-Kona, Hawai'i 96740
(808) 323-4444 • Fax (808) 323-4440

February 1, 2011

Honorable Clayton Hee, Chair
And Members of the Senate Committee on
Judiciary and Labor
Hawai'i State Capitol, Room 016
415 South Beretania Street
Honolulu, Hawai'i 96813

Aloha Chair Hee and Committee Members:

Thank you for this opportunity to express my strong support for the nomination of Dwight Takamine as Director of the state Department of Labor and Industrial Relations.

Dwight has spent decades serving the working men and women of Hawai'i, first as a member of the state House of Representatives from 1984 to 2008, and later as a state Senator representing the district that extends from South Hilo to Waimea.

Dwight's experience as a private attorney and as chair of both the House and Senate Labor Committees has provided him with a deep understanding of state labor law. At the same time, his experience as a former House Finance Committee chair has made him extremely knowledgeable about the complex relationship between operating budgets and employee costs.

This is a time when demands are increasing on the state's social service safety network including the unemployment insurance system. Dwight understands both the financial and the human implications of those strains, and has the experience to seek out compassionate, balanced solutions. Dwight is a community leader with a lifelong commitment to our state and our people. I respectfully urge the committee to support his nomination. Mahalo for your consideration.

Aloha,

William P. Kenoi
MAYOR



LATE TESTIMONY

GM512

Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Dwight Takamine
Senate Committee on Judiciary and Labor

February 1, 2011

10:00 a.m.

Room 016

Testimony of Clyde Nāmu'o, Chief Executive Officer, Office of Hawaiian Affairs

I support the nomination of Dwight Takamine as Director of the Department of Labor and Industrial Relations.

Mr. Takamine has served in the state Legislature for the past 26 years and most recently served in the State Senate representing District 1, which includes Hilo, Hamakua, and Kamuela. In over a decade, his leadership role has extended into serving as chairman of many committees including Senate Labor Committee, House Labor and Public Employment Committee, House Finance Committee and House Water and Land Committee. In addition to serving in the legislature, he has extensive experience as a labor attorney for the past 30 years focusing on workers' compensation cases.

Mr. Takamine has distinguished himself as a legislator who is open and responsive to the needs of his constituents that includes many Native Hawaiians. As a senator, Mr. Takamine's district included the homestead communities of Keaukaha and Panaewa. His efforts on behalf of the Keaukaha community proved instrumental in securing needed capital improvement financing for the Keaukaha Elementary School.

More recently, Mr. Takamine has taken a leadership role in sorting through the complex issues related to charter school funding. Given that Hawaiian-focused charter schools educate nearly 3,000 Native Hawaiian students, charter schools provide the Native Hawaiian community with an important educational option. Mr. Takamine's efforts helped to resolve confusion, clarify the issues, and advance the goal of bringing educational funding parity for charter school students.

As a public servant and leader, Mr. Takamine has demonstrated his ability to tackle the difficult issues, listen to the needs and concerns of the everyday citizen, and work toward solutions. For these reasons, I urge the committee to PASS GM 512. Thank you for the opportunity to testify.



HAWAI'I CIVIL RIGHTS COMMISSION

830 PUNCHBOWL STREET, ROOM 411 HONOLULU, HI 96813 · PHONE: 586-8636 FAX: 586-8655 TDD: 568-8692

February 1, 2011
Rm. 016, 10:00 a.m.

TO: The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair
Senate Committee on Judiciary and Labor

FROM: William Hoshijo, Executive Director

RE: Governor's Message 512

Nomination of Dwight Takamine
to the Director of Labor and Industrial Relations

I strongly support the Nomination of Dwight Takamine to be the Director of Labor and Human Services.

I have served as the Executive Director of the Hawai'i Civil Rights Commission (HCRC) since 1997. The HCRC is the agency responsible for enforcing our state civil rights laws prohibiting discrimination in employment, housing, public accommodations, and state-funded services. The HCRC is administratively attached to the Department of Labor and Industrial Relations (DLIR). During my tenure at the HCRC, I have worked with and under five Directors of Labor (including Mr. Takamine), in the administrations of three Governors. I am familiar with the leadership and administrative role and responsibilities of the Director, and am confident that Dwight Takamine has the qualities that will serve him and the people of the state well in this endeavor.

I have known Dwight Takamine for thirty years. He is a person of good character and wisdom. He is committed to the welfare of working men and women, and forthright in action and word – you know where he stands, and where you stand with him. His labor law and legislative experience have prepared him well for this new challenge. He knows the substantive laws that the DLIR enforces, as well as the mission and workings of the department and its budget. Mr. Takamine is a leader by example, hard working

and generous with his time, open-minded and a good listener. In his short time at the DLIR, he has fostered a spirit of openness and working for a common interest – the people’s interest. Perhaps his best quality is his sense of fairness – he understands the need to balance interests and find common ground in order to move forward. These are all qualities that will make Dwight Takamine a good Director.

I urge the Committee and the Senate to approve and confirm the nomination of Dwight Takamine to be the Director of Labor and Industrial Relations.

Thank you for your consideration.

LATE TESTIMONY

Lincoln S. T. Ashida
210 Kuikahi Street
Hilo, Hawai'i 96720
email: LincolnAshida@gmail.com

January 31, 2011

Sent via email to JDLTestimony@Capitol.hawaii.gov; no hard copy will follow

Honorable Clayton Hee
Chair, Committee on Judiciary and Labor
Hawai'i State Legislature
State Capitol
415 S. Beretania St.
Honolulu, HI 96813

Dear Chairman Hee and Committee Members:

**RE: GM 512 – Confirmation of Dwight Takamine as the Director of the
Department of Labor and Industrial Relations
Hearing Date: February 1, 2011; 10:00 a.m.**

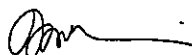
This letter is submitted in support of the nomination of Dwight Takamine as the next Director of the Department of Labor and Industrial Relations for the State of Hawai'i.

I have known Mr. Takamine as both a constituent and a fellow public servant seeing to the needs of the people of the County of Hawai'i. In the many years I have known Mr. Takamine, he has *always* carried himself in the most professional manner, and has *always* made time to speak with anyone who had a problem or concern. The time Mr. Takamine gives others is genuine; he truly makes the effort to understand their problems and help them work toward solutions.

I was very happy to learn Mr. Takamine had been nominated to serve in the Governor's administration. Mr. Takamine will utilize his experience and talents to work with the Legislature to make positive changes for our State and our residents.

Thank you for allowing the opportunity to provide this testimony in support of Mr. Takamine's nomination.

Very truly yours,

 - Ashida, Lincoln
Jan 31 2011 5:58 PM

Lincoln S. T. Ashida

LATE TESTIMONY



HAWAII FIRE FIGHTERS ASSOCIATION

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1463, AFL-CIO
2305 S. BERETANIA ST., RM. 202, HONOLULU, HAWAII 96826-1493
TELEPHONE (808) 949-1566 FAX: (808) 952-6003
WEBSITE: www.hawaiifirefighters.org

The Twenty-Sixth Legislature
The Senate
Committee on Judiciary and Labor
February 1, 2011

Testimony by
Hawaii Fire Fighters Association

Governor's Message 512

Confirmation to the Director of Labor and Industrial Relations
State of Hawaii, Gubernatorial Nominee, DWIGHT TAKAMINE

My name is Robert H. Lee and I am the President of the Hawaii Fire Fighters Association, Local 1463, IAFF, AFL-CIO. HFFA represents the 2,800 active and retired professional fire fighters throughout the State. HFFA strongly supports the gubernatorial nomination of DWIGHT TAKAMINE as Director of the State Department of Labor and Industrial Relations.

Mr. Takamine's tenure as a member of both the State House of Representatives and State Senate has been exemplary. We have had the opportunity to work with Dwight over the many years on issues which affect public sector employees and admire his work with the entire labor community in our State. His collaborative style has encouraged full and forthright dialogue on issues which affected all of the State's working men and women.

On behalf of the Hawaii Fire Fighters Association, we are honored and privileged to support the nomination of Dwight Takamine to serve as the Director of the State Department of Labor and Industrial Relations. Thank you for the opportunity to testify.



Japanese Chamber of Commerce & Industry of Hawaii

LATE TESTIMONY

January 31, 2011

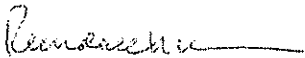
Senator Clayton Hee
Chairman of the Senate Judiciary and Labor Committee
417 S. Beretania St., Rm. 219
Honolulu, Hawaii 96813

Dear Senator Hee,

On behalf of the Japanese Chamber of Commerce and Industry of Hawaii, I would like to express our support for Dwight Takamine as State Director of Labor and Industrial Relations. During these tough economic times, we will need leadership that fully understands the challenges that businesses and other employers are facing and have the understanding and relationship with labor organizations and workforce to find a sustainable path forward.

Dwight Takamine has proven to our Hawai'i Island community that he not only is a tireless public servant, but he has the leadership to bring groups together and to focus on a common goal. His responsive and action oriented leadership style will suit this department well.

Sincerely,


Randall M. Kurohara, President
Japanese Chamber of Commerce & Industry of HI


Michael Kaleikini, GAC Chairperson

LATE TESTIMONY

The Senate
The Twenty-sixth Legislature
Regular Session of 2011
COMMITTEE ON JUDICIARY AND LABOR
Senator Clayton Hee, Chair
Senator Maile Shimabukuro, Vice Chair
Date: Tuesday February 1, 2011
Time: 10:00 a.m.
Place: Conference Room 016
State Capitol

My name is Leona Tadaki-Kam. I have been employed as a clerical technician for the past 4 years with Vocational Management Consultants, Inc. I have worked in this area of Human Services and been exposed to many clients that have been injured and are in need of help through no fault of their own.

I am in support of Mr. Dwight Takamine's confirmation as the Director of the Department of Labor and Industrial Relations. Although, I do not know Mr. Takamine personally, I do know that he is an individual of integrity and strong moral ethics. I believe he has the conviction and courage to help people that cannot help themselves who are less fortunate than the average citizen. I believe that Mr. Takamine will be able to arbitrate and help bridge differences that may occur between injured workers and the State System that will provide a positive system for the betterment of our State.

Mr. Takamine is an asset not only to the State of Hawaii but also to the Department of Labor. He will provide the leadership and direction to help resolve and provide solutions that will benefit both the State and those individual(s) that are in need of services through no fault of their own.

I appreciate your time and consideration regarding Mr. Takamine in this important position. He will be a definite asset as Director of the Department of Labor and Industrial Relations.

Sincerely,

Leona Tadaki Kam

Clerical Technician

715 S.King Street Suite 410

Honolulu, Hawaii 96813

LAN: (808) 538.8733

LATE TESTIMONY

Work*Star™

Injury Recovery Center

91-2135 Fort Weaver Road, Suite 170, Ewa Beach, HI 96706

Phone: (808) 676-5331 • Fax: (808) 671-2931

January 31, 2011

The Senate
The Twenty-Sixth Legislature
Regular Session of 2011

COMMITTEE ON JUDICIARY AND LABOR

GM 512 GUBERNATORIAL NOMINEE DWIGHT TAKAMINE

Dear Distinguished Committee members.

Today I write this recommendation for your consideration of Senator Dwight Takamine as Director of Hawaii's Department of Labor & Industrial Relations.

I write this recommendation from the perspectives of a specialist in Occupational Medicine, a treating physician, as well as the Medical Director of the Work*Star Injury Recovery Center, with over 20 years clinical experience. Since its inception, the Work*Star Injury Recovery Center, a multi-disciplinary group medical practice, has restored over 28,000 injured workers.

During his legislative tenure as Chair of the Senate Labor Committee, I have had the occasion to work with Senator Dwight Takamine on several bills designed to reform and streamline the worker's compensation system.

Senator Takamine demonstrates a profound understanding of the intricacies embedded in Hawaii's worker's compensation system as well as the extreme shortage of physicians, especially specialists, who are unwilling to treat injured workers due to the complexity of the system.

For all of the above reasons, as well as his reputation for fairness and justice, I fully support his nomination for Director of Hawaii's Department of Labor & Industrial Relations.

The State of Hawaii prides itself on "Healthy People/Healthy Communities" and it is within this vein that we deliver the necessary care to our most valuable asset, Hawaii's work force.

Respectfully submitted:

Scott McCaffrey, MD
Medical Director
Workstar Injury Recovery Center

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 01, 2011 1:39 AM
To: JDLEstimony
Cc: ko1054@aol.com
Subject: Testimony for GM512 on 2/1/2011 10:00:00 AM

LATE TESTIMONY

Testimony for JDL 2/1/2011 10:00:00 AM GM512

Conference room: 016
Testifier position: support
Testifier will be present: No
Submitted by: Ken Okimoto
Organization: Individual
Address:
Phone:
E-mail: ko1054@aol.com
Submitted on: 2/1/2011

Comments:

I support Dwight Takamine for serving as the Director of the Dept. of Labor. I have known Dwight since we were both teenagers. Since then, we were on different paths until I met him again when I got involved in his tireless efforts to help the Hilo-Hamakua Coast when the sugar industry was in rapid decline. --- In reviewing his efforts in our community during the past fifteen years, certain characteristics come to mind: caring, fair, respectful, patient, gentle, intelligent, optimistic, open-minded, sensitive, knowledgeable, driven, dedicated, and intellectually curious. Dwight constantly analyzes problems and searches for solutions, regardless of the source. --- When we searched for ways to transform from a sugar plantation economy and lifestyle, he listened and carefully considered viewpoints from laborers, from rich entrepreneurs, from politicians, from experienced bureaucrats, from cultural practitioners, from intellectuals, and from just plain common people. I think all, or at least most, of them felt that their viewpoints were being heard and weighed; and that the resulting decision was done with the best consequences for the community in mind. --- Dwight will keep giving to the community until he passes the point of his good health and stressful well-being. Therefore, I think there are many in the community who are concerned and very protective of him. It is not a matter of whether Dwight will serve all Hawaii well, it is more a matter of whether others will support him well, so that he can do his typical excellent work without over-exerting himself. --- Thank you very much for this opportunity to express my support for Dwight. We have never thanked him enough. --- Ken Okimoto, Papaikou, HI

From: ko1054@aol.com
Sent: Tuesday, February 01, 2011 1:45 AM
To: JDLEvidence
Subject: GM512 testimony for Dwight

LATE TESTIMONY

Hi Bill, this is what I submitted electronically:

I support Dwight Takamine for serving as the Director of the Dept. of Labor. I have known Dwight since we were both teenagers. Since then, we were on different paths until I met him again when I got involved in his tireless efforts to help the Hilo-Hamakua Coast when the sugar industry was in rapid decline. --- In reviewing his efforts in our community during the past fifteen years, certain characteristics come to mind: caring, fair, respectful, patient, gentle, intelligent, optimistic, open-minded, sensitive, knowledgeable, driven, dedicated, and intellectually curious. Dwight constantly analyzes problems and searches for solutions, regardless of the source. --- When we searched for ways to transform from a sugar plantation economy and lifestyle, he listened and carefully considered viewpoints from laborers, from rich entrepreneurs, from politicians, from experienced bureaucrats, from cultural practitioners, from intellectuals, and from just plain common people. I think all, or at least most, of them felt that their viewpoints were being heard and weighed; and that the resulting decision was done with the best consequences for the community in mind. --- Dwight will keep giving to the community until he passes the point of his good health and stressful well-being. Therefore, I think there are many in the community who are concerned and very protective of him. It is not a matter of whether Dwight will serve all Hawaii well, it is more a matter of whether others will support him well, so that he can do his typical excellent work without over-exerting himself. -- Thank you very much for this opportunity to express my support for Dwight. We have never thanked him enough. --- Ken Okimoto, Papaikou, HI

From: victor moleta [ska@hawaiiantel.net]
Sent: Tuesday, February 01, 2011 1:59 AM
To: JDLEstimony
Subject: Testimony DLIR in Support of Mr. Dwight Takamine as the New DLIR Position

LATE TESTIMONY

Aloha,

My Name is Sandra Aken. I am in support of Mr Dwight Takamine, as the new "Director of Labor and Industrial Relations". Mr Takamine is aware of

Worker's Compensations Laws as well as Labor and Industrial Relations Laws, and will be sure that there is a GATE KEEPER on watch, so that there will be

no further unnecessary RUBBER STAMPING.

Thank you for your time to review this important Testimony. Should you have any concerns please do not hesitate to contact me at 668-2913

Mahalo,

Sandra Aken

Jake Manegdeg, President
P. O. Box 270126 * Honolulu, Hawai'i 96827

Testimony in strong support of GM 512
Senate Committee on Judiciary and Labor
February 1, 2011 10:00 a.m.
Hawai'i State Legislature, Room 016

LATE TESTIMONY

To: Honorable Sen. Clayton Hee, Chair
Honorable Sen. Maile S.L. Shimabukuro, Vice-Chair
Honorable Senate Judiciary and Labor Committee Members: Sen.
Mike Gabbard, Sen. Les Ihara, Sen. Sam Slom

From: Jake Manegdeg, President, Filipino American Citizens League

Measure Title: Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Dear Sen. Hee, Sen. Shimabukuro, and Committee Members,

My name is Jake Manegdeg. I strongly support the confirmation of Mr. Dwight Takamine to the Director of the Department of Labor and Industrial Relations as president of the Filipino American Citizens League. The League was formed over ten years ago to contribute to the advancement of civil rights and social justice for minority groups, underserved populations, and vulnerable communities through education, advocacy, and social action.

Long before our nation's economic meltdown in 2008, Hawai'i's Filipinos have been disproportionately hit by unemployment. We are deeply appreciative of Mr. Takamine's leadership in addressing economic disparities for working families, who have historically provided the work force backbone and heavy lifting to revive Hawai'i's economy. Mr. Takamine can bring a fair balance for the working poor, while at the same time encourage corporate social responsibility and prosperity for all.

Your consideration of Mr. Takamine's confirmation is greatly appreciated.

Very Sincerely,

Jake Manegdeg
President, Filipino American Citizens League



Nursing Advocates & Mentors, Inc.

... a non-profit organization with a mission to address the global nursing shortage by providing guidance and assistance for nursing colleagues to obtain their professional license in nursing.

NAMI, P.O. Box 2034 Aiea, HI 96701
E-mail: bramosrazon@aol.com

LATE TESTIMONY

Beatrice Ramos-Razon, RN, FACDONA
President

Tessie Oculito, RN
Vice President

D Jun Obaldo, RN, BSN
Corresponding Secretary

Au Curameng, RN, CM
Recording Secretary

Margie A. Berueda, RN, CM
Treasurer

Lynn Barnes, RN, CM
Assistant Treasurer

Bong Curameng, CCHT
Auditor

Michael G. Berueda, LPL
Computer Support

Joe Magno
Technical Support

Mentors & Volunteers:

Christiaan De Vera, RN, BSN

Erlinda Ferrer, RN, BSN

Estrella Guevarra, RN

Delmar Magno, RN, C

Edel Matias, RN, CM

Cielito Lyn Matias, RN, BSN

Brenda Monegas, RN

Oscar Querido, RN

Lucy Porte, RNC

Violeta Sadural, RN, BSN

Tina Salvador, RN, BSN, CNN

Ramon Sumibcay, CPT, AN

TESTIMONY IN STRONG SUPPORT OF GM 512

Senate Committee on Judiciary and Labor

February 1, 2011 10:00 a.m.

Hawai'i State Legislature, Room 016

To: Honorable Sen. Clayton Hee, Chair
Honorable Sen. Maile S.L. Shimabukuro, Vice-Chair
Honorable Senate Judiciary and Labor Committee Members:
Sen. Mike Gabbard, Sen. Les Ihara, Sen. Sam Slom

From: Beatrice Ramos-Razon, President, NAMI
Nursing Advocates & Mentors, Inc.

Measure Title: Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Dear Sen. Clayton Hee, Sen. Maile Shimabukuro and Committee Members:

My name is Beatrice Ramos-Razon. As the Founder and President of NAMI (Nursing Advocates & Mentors, Inc.), I am proud to submit our strong support of Mr. Dwight Takamine's confirmation to the Director of the Department of Labor and Industrial Relations. NAMI's membership is comprised of over 75 volunteer nurses, instructors, allied health care professionals, and Filipino leaders, who are dedicated to improve the health of Hawai'i's people.

Research shows that economic health is directly linked to one's health status. Given this, NAMI believes that Mr. Takamine will serve Hawai'i well by providing the trusted leadership, partnerships, and systems coordination that are integral to our State's prosperous and robust recovery for not only industries, but also the work force. Thank you for the opportunity to submit this letter of support for Mr. Takamine.

Sincerely,

Beatrice Ramos-Razon, RN, FACDONA
President, Nursing Advocates and Mentors, Inc

c/o 728 Nunu St. · Kailua, HI 96734 · <http://www.philippinesonline.org/thecoalition/>

TESTIMONY IN STRONG SUPPORT OF GM 512

Senate Committee on Judiciary and Labor

February 1, 2011 10:00 a.m.

Hawai'i State Legislature, Room 016

LATE TESTIMONY

To: Honorable Sen. Clayton Hee, Chair
Honorable Sen. Maile S.L. Shimabukuro, Vice-Chair
Honorable Senate Judiciary and Labor Committee Members: Sen. Mike Gabbard, Sen. Les Ihara, Sen. Sam Slom

From: Helena Manzano, Vice President, Filipino American Citizens League

Measure Title: Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Dear Sen. Clayton Hee, Sen. Maile Shimabukuro and Committee Members:

My name is Helena Manzano. As vice president of the Filipino Coalition for Solidarity, I strongly support the confirmation of Governor Abercrombie's nominee, Dwight Takamine, to the Director of the Department of Labor and Industrial Relations. Since its inception in 1990, the Coalition has represented more than 50 Filipino community leaders, whose aims are to work for social justice issues and to empower Filipinos to make socially responsible contributions to Hawai'i and our global neighbors through education, advocacy, social action and service.

The Coalition is confident that Mr. Takamine brings a principled value system and work ethic that will give a fair voice to all stakeholders who desire collaborations to overcome obstacles in order to build a resilient labor force and vibrant economy. His legislative and grassroots track record demonstrates his competency and readiness to lead this vital department.

Thank you for the opportunity to provide our support of his confirmation to Director of the Department of Labor and Industrial Relations.

Respectfully,

Helena Manzano
Vice President
Filipino Coalition for Solidarity

LATE TESTIMONY

January 28, 2011

Senator Clayton Hee and
Members of the Judiciary and Labor Committee
Hawaii State Capitol, Conference Room 016
415 South Beretania Street
Honolulu, HI 96813

Chairman Hee and Committee Members:

Mahalo for the opportunity to provide testimony in support of Mr. Dwight Takamine's confirmation as Director of the Department of Labor and Industrial Relations. I am a private citizen and resident of District 1 in which he has served as both Representative and Senator.

I have known Mr. Takamine in a personal and professional capacity for many years. He is a man of understanding, integrity, compassion and high ethics. He has a heart for serving the community. He is a respected leader who will be supportive of his Department, its staff, and to the constituents that they will all serve. His commitment and character are unquestionable.

Mr. Takamine has tremendous energy and is a hard worker. Based on what he was able to do within communities in our district and what he was able to do during the period in which he served as Senate Chair for the Labor Committee, he undoubtedly will do well as the next Director of Labor and Industrial Relations.

Mr. Takamine has a deep understanding of Hawaii's challenges in education and the workforce. Additionally, he has a thorough understanding of Labor history and Labor law. He has the right balance of commitment, background and experience to lead the Director of Labor and Industrial Relations to meet Hawai'i's workforce challenges.

Mr. Takamine is thoughtful, patient, fair and loyal. He listens to the views of others and factors in policies and laws that apply. He is practical in his approach while looking at options and the future. He understands the need to communicate and cooperate with the legislature, unions, employers, and individual employees. He has the management skill, background and leadership style necessary to lead the Department of Labor and Industrial Relations.

Based upon my personal experiences in working with Mr. Takamine and all of the reasons above, I believe that he will be an asset to the State of Hawai'i, Department of Labor and Industrial Relations and I wholeheartedly support his confirmation as Director.

Sincerely,



Farrah-Marie Gomes

LATE TESTIMONY



International Union of Painters and Allied Trades District Council 50

TO THE SENATE COMMITTEE ON EDUCATION AND HOUSING
TWENTY-SIXTH LEGISLATURE
REGULAR SESSION 2011

TIME/DATE: 10:00 A.M., TUESDAY, FEBRUARY 1, 2011

TESTIMONY ON GOVERNOR'S MESSAGE NO. 512 – "SUBMITTING
FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR OF THE
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL
NOMINEE, DWIGHT TAKAMINE, FOR A TERM TO EXPIRE DECEMBER 1, 2014

TO SENATOR CLAYTON HEE, CHAIR AND
MEMBERS OF THE SENATE COMMITTEE ON JUDIARY AND LABOR:

The International Union of Painters and Allied Trades, District Council 50, appreciates the opportunity to testify in support of Governor's Message No. 512 – Gubernatorial Nominee, Dwight Takamine, to the Director of the Department of Labor and Industrial. My name is Lynn Kinney, and I am the Business Manager/Secretary-Treasurer of the District Council 50, which represents four (4) unions, the Painters, Local Union 1791; the Glaziers Architectural and Glass Metal Workers, Local Union 1889; the Carpet Linoleum and Soft Tile, Local Union 1926; and the Drywall, Tapers Finishers, Local Union 1944.

I am writing in strong support of Mr. Dwight Takamine to the Director of the Department of Labor and Industrial Relations. Mr. Takamine possesses a wealth of experience. He is an attorney and has been public servant for over 25 years. I believe that Mr. Takamine has always had the public's best interest in mind in his decision making process. Over the past two years, Mr. Takamine has chaired the Senate

2240 Young Street
Honolulu, HI 96826

Phone
808.941.0991

Fax
808.955.9091

Email
Info@dc50.org

Website
www.dc50.org

PAINTERS
808.941.0991

GLAZIERS
ARCHITECTURAL
AND GLASS METAL
WORKERS
808.946.3329

CARPET LINOLEUM
AND SOFT TILE
808.942.3988

DRYWALL TAPERS
FINISHERS
808.948.7768

LATE TESTIMONY

TESTIMONY BEFORE THE SENATE COMMITTEE JUDICIARY AND LABOR

REGARDING: Governor's Message Number 512

Tuesday, February 01, 2011

**LEROY SIMMS JR., ATHLETIC DIRECTOR, HILO HIGH SCHOOL,
Hawaii Government Employees Association, Director At Large, Hawaii**

Senator Clayton Hee, Chair,
Senator Maile S. L. Shimabukuro, Vice Chair,
Members of the Committee

I am submitting testimony as an individual, **I SUPPORT** the Governor's Message Number 512, for your consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Thank you for the opportunity to provide you this testimony, I urge your strong consideration as well as your subsequent confirmation of DWIGHT TAKAMINE.

TESTIMONY OF ROBERT TOYOFUKU IN SUPPORT OF THE NOMINATION OF
DWIGHT TAKAMINE AS THE DIRECTOR OF THE DEPARTMENT OF LABOR
AND INDUSTRIAL RELATIONS

February 1, 2011

LATE TESTIMONY

To: Chairman Clayton Hee and Members of the Senate Committee on Judiciary and Labor:

My name is Bob Toyofuku and I am testifying in strong support of Dwight Takamine for confirmation as director of the Department of Labor and Industrial Relations.

I have had the opportunity to work with Dwight Takamine on many issues during his many years as a state legislator and have always found him to be accessible, straightforward and honest. He would always listen carefully to the points of view of any client that I was representing on a piece of legislation pending during a session and would consider all arguments for or against any bill that was before any committee on which he was a member or the chairman. I was always confident that he would be fair in his decision and that he would have studied all views before making a decision.

I am confident that he will be an excellent director as he has already dealt with many labor and finance issues that has come before him as a legislator throughout the years and that may arise in the department as well. Dwight clearly has the experience and ability to do an excellent job in managing this department.

I strongly support his nomination as Director of the Department of Labor and Industrial Relations and urge this committee and the Hawaii State Senate to confirm him.

Thank you for the opportunity to testify.

COMMITTEE ON JUDICIARY AND LABOR

Sen. Clayton Hee, Chair
Sen. Maile S.I. Shimabukuro, Vice Chair

**Re: Governor's Message 512,
Confirmation of Dwight M. Takamine as Director,
Department of Labor and Industrial Relations**

Date: Tuesday, February 1, 2011
Time: 10:00 a.m.
Place: Conference Room 016

TESTIMONY OF LOWELL K.Y. CHUN-HOON

Chairman Hee, Vice Chair Shimabukuro, Members of the Committee:

Thank you for the opportunity to present testimony regarding the confirmation of Dwight M. Takamine as Director of the Department of Labor and Industrial Relations. I am pleased to endorse Mr. Takamine's appointment fully and unequivocally.

I have been a practicing labor lawyer in Hawaii for thirty-three years with the lawfirm of King, Nakamura & Chun-Hoon, and I specialize in the subject matter regulated by the Department of Labor and Industrial Relations. I am also involved extensively with non-profit organizations that are engaged in the enforcement of immigration rights, and rendering aid to refugees, political asylees, and survivors of human trafficking that are served and assisted by DLIR's Office of Community Services. Finally, I have practiced with Mr. Takamine, for several years in the early 1980's in a lawfirm lead by the late Edward H. Nakamura, who became a Hawaii Supreme Court Associate Justice from 1980-1990.

From the day I first met Mr. Takamine in about 1979, when he was still a law student and had not passed the bar examination, he has unvaryingly been humble, direct, approachable, and conscientious in his work. Even as a young associate, he worked tirelessly, often being the last to leave the office late at night and the first to arrive at his desk at 7:00 a.m. or earlier in the morning. He always possessed a ready smile, an easy, collegial demeanor, a plantation workers' capacity for hard labor, and an open heart. He was also happy to assist his co-workers on any task from rearranging the office furniture to shepardizing an obscure provision of a federal statute. In my opinion, these core values have animated his subsequent career in public service.

Since that time, it has been inspiring to witness the progression of his career in public service from freshman member of the House of Representative to Committee

Chair of House Finance, and to the State Senate, where he chaired the Committee on Labor. While he has attained positions of prominence and power, he has remained extraordinarily faithful to his roots—devoted to his constituents on the Hamakua Coast, unpretentious, even-handed in his approach to all, and compassionate but tough-minded in resolving the daunting questions of public policy that confront Hawaii.

It is conceivable that some may question his appointment to the Department of Labor and Industrial Relations because he and his father, himself a former representative and the former Division Director of ILWU Local 142 for the island of Hawaii, have been unambiguous supporters of honest labor and organized trade unions throughout their lifetimes. However, any misapprehensions about Dwight's objectivity would be gravely misplaced. First, any person holding the director's position inevitably holds some alignment toward labor or management. Dwight's prior labor affiliations should no more disqualify him from service any more than participation in the Chamber of Commerce should disqualify future candidates for this position based on a presumption that these individuals would be hostile to labor and working people.

Second, like Yoshito Takamine before him, Dwight has epitomized the best and most thoughtful leaders in organized labor and has been guided by the realization that our island economy must promote a commercial business environment in which industries may thrive, so that our ordinary citizens can hold meaningful and fairly-compensated employment. He will not indulge in blind and reflexive hostility to business because he recognizes that such actions are self-defeating, and he will know how to cultivate the best and finest elements of our society and unite them in a quest for the highest common objectives we can embrace. Moreover, he will bring a bold, imaginative and inclusive vision to work force development that will insure a renewed commitment to the kind of far-sighted 21st century training that will enhance the skills of Hawaii's human resources so that businesses are empowered to revive our economy and thrive in the fierce global economic competition that lies ahead. In particular, I anticipate over time that his appointment will herald an enhanced ability to move the unemployed and the under-prepared toward productive employment and eventually, a reduction in welfare spending.

Third, Dwight is precisely the person needed to insure that our system of industrial accident adjudication and disability determination continues to improve through more effective and enlightened administration. Important strides have been made in accelerating claims processing under the leadership of Administrators Gary Hamada and his successor Walter Kamamura. Vital new initiatives are also currently underway through the Chair of the Labor and Industrial Relations Appeals Board, Roland Thom. Faced with severely curtailed staffing, Chairman Thom will soon attempt to utilize the parties to adjudication themselves to prepare draft decisions, to expand the use of mediation, and to explore the development of *pro bono publico* projects with the Richardson School of Law or other non-profit public interest law organizations to represent *pro se* litigants.

Given his unique combination of professional experience as a lawyer who has practiced in this field, his decades of knowledge about the hard-edged realities of

legislation and budgets, and his personal qualities of altruism, humility and intelligence, there should be no question of his fitness and ability to lead the department. In short, it is not an exaggeration to say that Dwight Takamine is simply the single best qualified person in the State of Hawaii to serve as Director of the Department of Labor and Industrial Relations. I therefore respectfully urge his swift and unanimous confirmation.

Joanne Yokote
842 Hele Mauna Street
Hilo, Hawaii 96720
PH: 808-961-6776

LATE TESTIMONY

January 31, 2011

Hawaii State Senate Judiciary and Labor Committee
Senator Clayton Hee, Chairperson
Senator Maile Shimabukuro, Vice-Chair
Senator Mike Gabbard
Senator Les Ihara Jr.
Senator Sam Slom

Re: Bill GM512, Confirmation of Dwight Takamine

Senators:

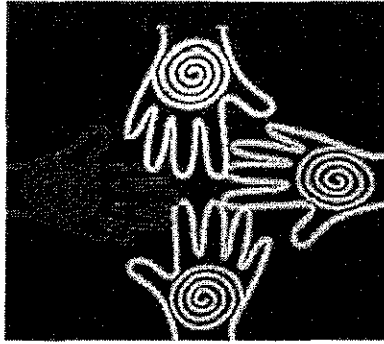
I am writing in support of Dwight Takamine's nomination to be the Director of the Department of Labor and Industrial Relations.

I have known Dwight Takamine for about 10 years primarily as a supporter in his campaigns. He presented himself as a hard working individual with a capability to relate to a wide variety of people in the community. His ability to communicate and elicit responses in discussions will be an asset in the position of Director of the Department of Labor and Industrial Relations.

Thank you for taking the time to read this letter and I humbly ask for your favorable approval of Dwight Takamine as the Director of Labor and Industrial Relations.

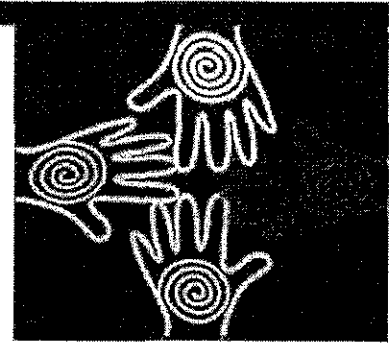
Sincerely,

Joanne Yokote



PRIDE AT WORK Hawai'i

LESBIAN, GAY, BISEXUAL, & TRANSGENDER LABOR



PO Box 22416 Honolulu, HI 96822
(808) 543-6054

prideatworkhawaii@hawaiianet.net
www.hawaifcio.org/PAWHI

LATE TESTIMONY

January 31, 2011

Hawai'i State Senate
Committee on Judiciary and Labor
Sen. Hee, Chair
Sen. Shimabukuro, Vice Chair

Testimony in support of GM512, re Dwight Takamine Appointee as Director of Labor and Industrial Relations

Pride At Work Hawai'i, as an affiliate of the Hawai'i State AFL-CIO which works to mobilize lesbian, gay, bisexual, and transgender (LGBT) workers and their supporters for full equality and to build mutual support between the labor movement and the LGBT community, supports Dwight Takamine's appointment as Director of the Department of Labor and Industrial Relations.

As a State Legislator, Mr. Takamine was an exemplary supporter of the rights of all working people, and stood for equality in the workplace. We believe that he will be a fair-minded leader of this very important department, especially in the areas of civil rights enforcement, workplace safety, and unemployment insurance.

We look forward to working with Mr. Takamine as Director in the future, and appreciate the opportunity to testify on his behalf.

THE LAW OFFICES OF DOUGLAS THOMAS MOORE

Office Address:
Century Square
1188 Bishop Street, Suite 1401
Honolulu, Hawai'i 96813

Telephone: (808) 526-0056
Fax: (808) 526-0057
Moore4640@hawaiiantel.net

January 31, 2011

VIA email: JDLTestimony@Captol.hawaii.gov

LATE TESTIMONY

TO: Senate Committee on Judiciary & Labor
Hon. Sen. Clayton Hee, Chair

Re: Gubernatorial Nominee
Dwight Takamine
2/1/11 @ 10:00 a.m


Dear Sen. Hee and Committee Members:

I support nominee Dwight Takamine for appointment as Director of the Department of Labor and Industrial Relations Appeals.

I have known Dwight Takamine for a number of years in the area of workers' compensation when he sat on the Senate Labor Committee and on the House Labor Committee. I represent injured workers. I consider Dwight to be very knowledgeable of the law, fair in his application of the law, and acutely aware of the importance of protecting the rights of injured workers while dealing with the many obstacles of trying to operate a department that has severe budgetary restrictions. I am confident of his leadership and management of the DLIR, and his commitment to protecting the rights of injured workers.

Please approve this nominee. Thank you.

Very Truly Yours,


Douglas Thomas Moore

January 31, 2011

LATE TESTIMONY

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice-Chair
Members of the Senate Labor Committee
415 South Beretania Street, Room 217
Honolulu, Hawaii 96813

Relating to: GM 512, confirmation of Dwight Takamine as Director of Department of Labor and Industrial Relations.

Dear Senator Hee and members of the Committee:

I am in **STRONG SUPPORT** for the confirmation of Dwight Takamine as Director of the Department of Labor and Industrial Relations.

Mr. Takamine is a person of strong character who is the right person to help lead the Department of Labor and Industrial Relations. He has shown strong leadership skills as the Chair of the Senate Labor Committee in the past. His compassion and fairness is what is needed to help the Department of Labor.

I am a vocational rehabilitation counselor who works with injured workers that is overseen by the Department of Labor. I feel that Mr. Takamine's vision for the Department of Labor will help to ensure that fair standards are enacted for all parties involved.

Thank you for the opportunity to address this committee in regard to GM 512.

Sincerely,

Patti Inoue, M.Ed., CRC
715 S. King Street, #410
Honolulu, Hawaii 96813
808-538-8733

1/31/11

LATE TESTIMONY



Testimony by: Ann Frost, PT
GM 512, Dwight Takamine, DLIR
Sen JDL, Tuesday, February 1, 2011
Room 016, 10:00 am

Position: Support

Chair Hee and Members of the Senate JDL Committee:

I am Ann Frost, P.T., President of the Hawaii Chapter – American Physical Therapy Association (HAPTA) and member of HAPTA's Legislative Committee. I regret that due to patient scheduling conflicts I am not able to be present to provide testimony.

HAPTA represents more than 1300 licensed physical therapists and physical therapist assistants employed in hospitals, nursing homes, the Armed Forces, the Department of Education and Department of Health (DOH) systems, and private clinics throughout our community. Physical therapists work with everyone, from infants to the elderly, to restore and improve function and quality of life. We are part of the spectrum of care for Hawaii, and provide rehabilitative services for infants and children, youth, adults and the elderly. Physical therapy services are a vital part of restoring optimum function from neuromusculoskeletal injuries and impairments, and improving wellness and prevention.

We heartily support the confirmation of Dwight Takamine to the Director of Labor and Industrial Relations post. Over the many years of interacting with Mr. Takamine, as Chair of the Senate Labor Committee, and many years ago Chair of the House/Public Employment Committee, HAPTA has found that Mr. Takamine has always been willing to listen to different points of view, and has been responsive to questions and requests for information. He is very familiar with the issues faced by providers of care as well as worker compensation claimants.

For these reasons, we believe he will continue to provide an open and balanced environment for labor issues and the continuing review of workers compensation administration.

We appreciate the opportunity to provide testimony. I am available to respond to questions and can be reached at 382-2655.

Testimony on: GM 512, Confirmation of Dwight Takamine

Hearing Date: TUESDAY, February 1, 2011 10 AM

Room: Conference Room 016

**To: Chairman Clayton Hee, Vice Chair Maile
Shimabukuro and all Committee Members**

From: Albert E. Beeman
Private Citizen
908 Kumukoa Street, Hilo, HI 96720

LATE TESTIMONY

Subject: In Favor of GM 512

Aloha JDL Committee Members,

I urge you to vote in favor of confirmation of Dwight Takamine as Director of the Department of Labor and Industrial Relations

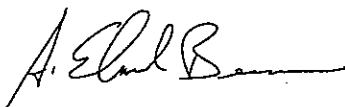
Dwight Takamine was my Senator here on the Big Island (SD1). I know him to me a good and honest person. He was an excellent Senator and Representative before that. I worked with him on many issues before the Legislature. Dwight Takamine worked with Senator Les Ihara and I on the passage of the Permanent Absentee Ballot bill.

Dwight Takamine understands the role of public servant and has always worked hard to earn and keep the public trust. I know Dwight to be a tireless and hard worker for the public good. I have found him always accessible and willing to listen to all points of view. If you call Dwight Takamine or email him he ALWAYS calls you back.

I can think of no person better qualified and more able to perform the role of Director of the Department of Labor and Industrial Relations than Dwight Takamine.

I ask that you please vote in favor of his confirmation to this position.

Mahalo,



Albert E. Beeman
Hilo

From: Niyati [niyati333@aol.com]
Sent: Monday, January 31, 2011 1:48 PM
To: JDLTestimony
Subject: Confirmation of Dwight Takamine on 2-1-2011

LATE TESTIMONY

Dear Legislators and committee members,

I would like to share a few words and feeling about the confirmation of Dwight Takamine. I have had the privilege of knowing Dwight personally for about 13 years. It is easy for community members to get to know Dwight because he is always visible and accessible to the community as a leader.

I truly believe that Dwight is the most honest, open, and transparent legislator I have ever met. He is inclusive when dealing with the public not exclusive or elitist. One of his strongest skills is listening to what the people have to say and trying his best to achieve what is best for all.

I know his family and know that he comes from hardworking people who have made significant strides in the labor movement here in Hawaii. His father Oshito Takamine served in the legislature before Dwight and instilled in him the need to show compassion to others and be of service to his community. Dwight has dedicated his life to the people of Hawaii. Dwight can take these skills into the job that he is being offered and help the working people of Hawaii to thrive. His legal services as a lawyer in labor cases will be most valuable to his understanding of the laws of Hawaii as they relate to public matters.

Dwight Takamine is the right person to be confirmed for this position because he is a team player who knows how to listen then formulate action to help Hawaii move forward into the future. Thank you for allowing me to share these thoughts and feelings with you about the perfect person for this job.

Sincerely yours,
Niyati Brown
Pa'auilo Precinct President

From: mailinglist@capitol.hawaii.gov
Sent: Monday, January 31, 2011 2:04 PM
To: JDLEstimony
Cc: johnaervin@yahoo.com
Subject: Testimony for GM512 on 2/1/2011 10:00:00 AM

LATE TESTIMONY

Testimony for JDL 2/1/2011 10:00:00 AM GM512

Conference room: 016

Testifier position: support

Testifier will be present: No

Submitted by: John A. Ervin

Organization: President House Dist. 2, Democratic Party of Hawaii

Address: 1875 Kalaniana'ole Ave, Apt 312 Hilo, HI 96720

Phone: 808-934-8668

E-mail: johnaervin@yahoo.com

Submitted on: 1/31/2011

Comments:

Aloha, I strongly support the confirmation of Dwight Takamine as the Director of the Department of Labor and Industrial Relations. Clearly Mr. Takamine is highly qualified as a candidate. Please confirm Mr. Takamine's appointment as soon as possible.

Mahalo, John A Ervin

From: mailinglist@capitol.hawaii.gov
Sent: Monday, January 31, 2011 2:40 PM
To: JDLTestimony
Cc: sarawitt12@gmail.com
Subject: Testimony for GM512 on 2/1/2011 10:00:00 AM

LATE TESTIMONY

Testimony for JDL 2/1/2011 10:00:00 AM GM512

Conference room: 016
Testifier position: support
Testifier will be present: No
Submitted by: sherrian witt
Organization: Individual
Address: Ilima St. Pahala, HI
Phone: 808-928-8138
E-mail: sarawitt12@gmail.com
Submitted on: 1/31/2011

Comments:
I support Dwight Takamine's confirmation

From: Romel Dela Cruz [ahufarm@gmail.com]
Sent: Monday, January 31, 2011 3:54 PM
To: JDLTestimony
Subject: Supporting the Appointment of Dwight Takamine as Director of Labor and Industrial Relations

LATE TESTIMONY

My name is Romel Dela Cruz, a resident of Honokaa, Hawaii, a retired State employee, and previously administrator of Hale Ho'ola Hamakua, Hilo Medical Center and Kula Hospital which are administered by the Hawaii Health Systems Corporation (HHSC).

As a resident of Honokaa and as a hospital administrator for almost 25 years I have worked with Dwight Takamine on health and other issues important to our community and I have witnessed his dedication and tireless energy in serving and involving each segment of our community in problem identification and decision making.

As an individual trained in the legal profession and by his experience as a member of the the state legislature for 26 years, he is very knowledgeable of legal and political issues related to labor and industry. With this background he is immensely qualified to be appointed as the Director of Labor and Industrial Relations.

His absence from the legislature and as an advocate for our community in Senate District 1 will be missed but I believe he will continue to work for the betterment of our State and because of his unique background in labor and issues related to industry and employment, all the people of our State will be the beneficiary. Because of the dire economic situation of our state, he is most qualified to take on this challenge par none. .

Your consideration and approval of his appointment is appreciated. Please contact me at ahufarm@gmail.com or call me at 808=775-0768 if you have questions or require additional information. Mahalo!

Romel Dela Cruz, Honokaa Resident

HEMIC

Hawaii Employers' Mutual Insurance Company, Inc.

1003 Bishop Street
Pauahi Tower, Suite 1000
Honolulu, HI 96813
Telephone: 808-524-3642, ext. 240
Facsimile: 808-524-0421
pnaso@hemic.com

January 31, 2011

The Honorable Clayton Hee
Chair, Senate Committee on Judiciary and Labor

The Honorable Maile S.L. Shimabukuro,
Vice Chair, Senate Committee on Judiciary and Labor

State Capitol, Room 016
415 South Beretania Street
Honolulu, Hawaii 96813

LATE TESTIMONY

RE: Letter of Support for GM 512- Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, gubernatorial nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Dear Chair Hee, Vice Chair Shimabukuro, and members of the Committee.

My name is Paul Naso. I am the General Counsel of Hawaii Employers Mutual Insurance Company (HEMIC) and I submit this letter in support of the confirmation of Dwight Takamine as the Director of the Department of Labor and Industrial Relations.

HEMIC has worked closely with Mr. Takamine in the workers compensation arena in both his legislative capacity and when he was a practicing attorney in the field.

Many others will speak to Mr. Takamine's outstanding work in these two capacities in his service to workers compensation. I am sure that a review of his education and experience will leave no doubt as to his professional qualifications to serve as the Director of this Department of the State of Hawaii.

As such, we stand in support of his nomination as the new Director of Labor and Industrial Relations

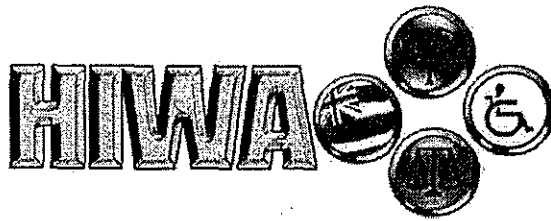
If you have any questions or require anything further of HEMIC, please do not hesitate to call me at (808) 524-3642 ext. 240 or email me at pnaso@hemic.com.

Very Truly Yours,



Paul Naso

1003 Bishop Street, Suite 1000, Pauahi Tower, Honolulu, Hawaii 96813
Telephone: (808) 524-3642 Facsimile: (808) 524-0421



LATE TESTIMONY

Hawaii Injured Worker's Alliance

715 South King Street Suite #410
Honolulu, Hawaii 96813
Phone: 538-8733 (Oahu)
Phone: (888) 598-8115 Neighbor Islands
Web Site: www.hawaiiinjuredworkersalliance.com

January 31, 2011

The Senate
The Twenty-Sixth Legislature
Regular Session of 2011

COMMITTEE ON JUDICIARY AND LABOR

GM 512 GUBERNATORIAL NOMINEE DWIGHT TAKAMINE

The Hawaii Injured Workers Alliance strongly supports the appointment and confirmation of Dwight Takamine to the position of Director of Labor and Industrial Relations.

We believe that Mr. Takamine will be an advocate for all working people as the Director of Labor and Industrial Relations.

In his many years as an elected official of the State of Hawaii Legislature, he has always been committed to support working people and those who were looking for a job.

As the Director of Labor and Industrial Relations Mr. Takamine will bring about a new direction and greater cooperation.

Your confirmation of Mr. Takamine as Director of Labor and Industrial Relations of the State of Hawaii will be greatly appreciated.

George Waialeale
Executive Director
Hawaii Injured Workers Alliance

LATE TESTIMONY



Hilo High School

Athletic Department

FAX TRANSMITTAL

556 Waiianuenue Ave., Hilo, Hawaii 96720

DATE: January 31, 2011

TO: SENATE SERGEANT AT ARMS

OF: SENATE TWENTY SIXTH LEGISLATURE

At Fax: 586-6659

From: Leroy Simms Jr., Athletic Director, *Certified Athletic Administrator*
Telephone: (808) 974-4021 Ext. 2235 Fax: (808) 974-4074

No of Pages (Including this sheet): 2

Notes: COMMITTEE JUDICIARY & LABOR, 2/1/2011, 10:00 AM
CONFERENCE ROOM 016 STATE CAPITOL

CONFIDENTIALITY NOTE: This note is intended for the use of the individual or entity which it is addressed, and may contain information that is privileged, confidential, and exempt from disclosure law. If the reader of this is not the intended recipient, or the employee or agent responsible for delivering messages to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us by telephone and destroy the original message. Thank you.



Vikings - It Takes More!
www.hilohs.k12.hi.us

**TESTIMONY BEFORE THE SENATE COMMITTEE
JUDICIARY AND LABOR**

REGARDING: Governor's Message Number 512

Tuesday, February 01, 2011

**LEROY SIMMS JR., ATHLETIC DIRECTOR, HILO HIGH SCHOOL,
Hawaii Government Employees Association, Director At Large, Hawaii**

Senator Clayton Hee, Chair,
Senator Maile S. L. Shimabukuro, Vice Chair,
Members of the Committee

I am submitting testimony as an individual, **I SUPPORT** the Governor's Message Number 512, for your consideration and confirmation to the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Thank you for the opportunity to provide you this testimony, I urge your strong consideration as well as your subsequent confirmation of DWIGHT TAKAMINE.



LATE TESTIMONY

CATHOLIC CHARITIES HAWAII

Helping people in need to help themselves, regardless of their faith.

COMMUNITY AND SENIOR SERVICES

202 Waiianuenuue St., Hi. 96720, Phone: 808-961-7030 Fax: 808-961-7039

TO JDL Testimony@Capitol.Hawaii.gov **Fax:** 1-800-586-6659 (2 pages)

Tuesday, February 1, 2011

10:00am

Conference Room 016

Senator and Chairman Clayton Hec and Members of the Judiciary Labor Committee:

I am Linda Spencer from Hilo, Hawaii; I have been working as an Employment Supervisor at Catholic Charities Hawaii for last 20 years. I am writing to add my enthusiastic support for the appointment of Senator Dwight Takamine as the Director of Labor and Industrial Relations.

The appointment of Senator Dwight Takamine of the Big Island was indeed good news. During Dwight's 26 years in the State Legislature he served with honor and dignity providing excellent leadership to many economically challenged individuals. During the closure of the sugar plantations; both Hamakua Sugar and Hilo Coast Processing he was very active in the economic development process and the bringing together of all people from Hilo to Honokaa. He organized numerous community economic development committees and took responsibility for overseeing and directing their progress. Without that guidance there were many dislocated workers that would not have been able to transition into the newly created alternative work opportunities. These workers were provided numerous opportunities which included retraining for career change, learning how to start their own small business, and guidance in running a small agricultural venture.

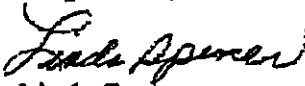
As an employee of Catholic Charities Hawaii and member of many of these committees, it was an exciting time to learn and teach. Our participation in the community economic development committees gave our agency an opportunity to see that people were not left without work or became homeless. It took the whole community coming together to accomplish the awesome task and a strong leader to see that it happened. Dwight was that leader and he had the support of our Agency and many other service providers from

his constituency. Even after the closure of sugar, he has remained available with support and help to the dislocated and untrained workers of our Island.

The job he has been appointed to is what he has been doing for many years; helping people to get training and employment to plan for a better future for themselves and their families. His appointment as Director of the Department of Labor and Industrial Relations should fit like a glove. His past work experience and his ability to bring people together have already been proven. He is a good choice and we support this choice wholeheartedly.

I am unable to be present at his confirmation hearing due to distance but if I can provide any information for his appointment, I can be Contacted at Catholic Charities Hawaii, 202 Waiānuē Avenue, Hilo, Hawaii; by phone at 808-961-7031 or e-mail lspencer@catholiccharitieshawaii.org.

Respectfully,



Linda Spencer,
Program Supervisor

Testimony of Clyde T. Hayashi
Director
Hawaii LECET
1617 Palama Street
Honolulu, HI 96817

LATE TESTIMONY

SENATE COMMITTEE ON JUDICIARY AND LABOR
Tuesday, February 1, 2011
10:00 a.m., Conference Room 016

GM 512 – Submitting for consideration and confirmation to the Director of the Department of Labor and Industrial Relations, gubernatorial nominee, DWIGHT TAKAMINE, for a term to expire December 1, 2014.

Aloha Chair Hee, Vice-Chair Shimabukuro, and Members of the Committee:

My name is Clyde Hayashi and I am the director of Hawaii LECET (Laborers-Employers Cooperation and Education Trust). Hawaii LECET is a partnership between the Hawaii Laborers' Union, Local 368 and our union contractors.

I am submitting this testimony in **strong support** of the nomination of Dwight Takamine to serve as Director of the Department of Labor and Industrial Relations (DLIR).

I have known Dwight Takamine personally & professionally for over 38 years. He has always been caring and hard-working, and has consistently been a leader. Since elected as a State Representative, he has served as an extremely devoted public servant for the Big Island's Hamakua Coast, where he was born & raised.

For me, the best example of his leadership and caring was his response to the closing of Hamakua Sugar in 1993. He helped to organize the relief efforts and worked with all parties and the community to make the best of a tough situation.

He has years of experience in the area of labor and industrial relations. He has served as the Chair of both the House and Senate Labor Committees, and Chair of the House Finance Committee. He has been addressing many of the programs and issues that the DLIR is responsible for, including unemployment insurance, workers compensation, layoffs & displaced workers, apprentice programs, and wage & hour laws. He also practiced for years as a labor lawyer.

He brings a wealth of knowledge and experience "to the table," and when you add his passion, caring, and dedication, Dwight Takamine has what we need in our Director of the Department of Labor and Industrial Relations.

Along with Deputy Director Audrey Hidano, they provide us with a great team to address the complex issues that faces the department and the larger community.

Hawaii LECET respectfully asks that your committee give a favorable recommendation of the nomination of Dwight Takamine to serve as the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to share this testimony.

DENNIS W. S. CHANG

ATTORNEY-AT-LAW

LATE TESTIMONY

WORKER'S RIGHTS - LABOR LAW
WORKER'S COMPENSATION
SOCIAL SECURITY DISABILITY
LABOR UNION REPRESENTATION
EMPLOYEES RETIREMENT SYSTEM
BODILY INJURIES

COMMITTEE ON JUDICIARY AND LABOR

Senator Clayton Hee, Chair
Senator Maile S. L. Shimabukuro, Vice Chair

Testimony Related to GM 512

DATE: Tuesday, February 1, 2011
TIME: 10:00 a.m.
PLACE: Conference Room 016
State Capitol
415 South Beretania Street

Dear Honorable Senators Hee and Shimabukuro:

I wholeheartedly embrace the confirmation of Gubernatorial Nominee Dwight Takamine as the Director of the Department of Labor and Industrial Relations. He brings with him a wealth of experience. After graduating from the William S. Richardson School of Law in 1978, he competently advocated the best interest of injured workers and members of various labor organizations. He was a protégé of some of the best labor lawyers. As a result of serving as a labor lawyer, which consists of a small elite group of attorneys, he unselfishly devoted his time to understanding the nuances and complexities of various labor laws and their impact on workers.

Later, he moved into the legislature. He represented his constituents and hoped to make the State of Hawaii a better place to live. He courageously faced different obstacles in promoting community projects. He spent years persevering, working collaboratively, and developing invaluable leadership skills. His deeply rooted values of family and community are well recognized in projects aimed at revitalizing and empowering communities in his district on the Big Island. He honed his leadership as chair of powerful legislative committees such as in Labor and Finance.

In today's dire economic times, his experience as a labor attorney and leadership by doing what is in the best interest of the public are essential prerequisites as the Director of Labor and Industrial Relations. Without reservation, I ask that his nomination be expedited. Versed in vital labor laws and able to navigate through the legislature after spending years in leadership roles in the legislative committees, he can focus on and contribute to creative mechanisms to help the Governor's administration in leading the State of Hawaii out of these economic times. He can easily make the transition to protect the public interest of all.

The nomination of Dwight Takamine as the Director of Labor and Industrial Relations is not surprising. Confirming him should be a ministerial act. He is undeniably qualified and under his tenure, he can lead the Department into creating countless jobs to overcome the obstacles created by the sad high unemployment rate challenging the State of Hawaii.

Respectfully submitted,


Dennis W. S. Chang

DWSC:ty

DILLINGHAM TRANSPORTATION BUILDING

735 BISHOP STREET ● SUITE 320 ● HONOLULU, HAWAII 96813 ● TELEPHONE: (808) 521-4005

LATE TESTIMONY

**LAW OFFICES OF
STANFORD H. MASUI**

A LIMITED LIABILITY CORPORATION

Seven Waterfront Suite 400 • 500 Ala Moana Blvd. • Honolulu, HI 96813

Phone: (808) 543-8346 • FAX: (808) 521-7620 Alt.Fax: (808) 543-2010

Feb. 1, 2011

Senator Clayton Hee
Senator Maile Shimabukuro
Senate Committee on Judiciary and Labor

RE: GM 521 NOMINATION OF DWIGHT TAKAMINE

Dear Senators Hee and Shimabukuro:

I have known Dwight Takamine for about 20 years in his private practice as an attorney and long-time public service. His background and heritage of support for labor and workers are well-known.

Dwight has demonstrated dedication and devotion for the public interest over the years and has selflessly been willing to take on a job that some attorneys would hesitate to accept in this era of limited resources and contention over issues of unemployment, workers compensation, and exploitation of labor.

His legal and labor knowledge will serve us well. I believe that he can also be objective in achieving a balance between the workers and employers in the issues that may have differing viewpoints and competing interests. Dwight's reputation for integrity should assure the business community that he will serve as an unbiased and balanced Director of Labor and Industrial Relations. I urge this committee to approve his nomination.

Thank you for your positive endorsement of Dwight Takamine for this critical position.

Very truly yours,

/s/

STANFORD H. MASUI

LATE TESTIMONY

Newton J. Chu

120 Pauahi Street, Suite 312

Hilo, HI 96720

(808)961-0406

January 31, 2011

COMMITTEE ON JUDICIARY AND LABOR

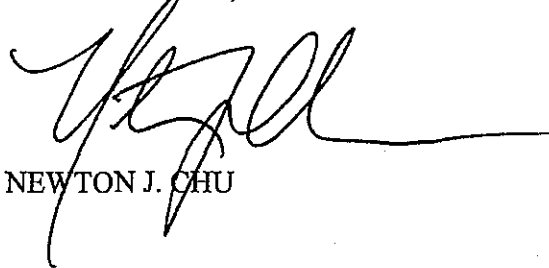
Senator Clayton Hee, Chair

Dear Honorable Senator Hee:


This letter is sent in support of the nomination of Dwight Takamine to chair the Department of Labor and Industrial Relations. I have known Dwight for close to 15 years. He is an intelligent and dedicated person who always strives to help our people. I believe he will do an excellent job for the people of Hawaii in this position.

Please confirm him and allow him to continue in his good work.

Mahalo and Aloha,

A handwritten signature in black ink, appearing to read 'Newton J. Chu', with a long horizontal flourish extending to the right.

NEWTON J. CHU



Testimony before the
Senate Committee on Judiciary and Labor
Tuesday February 1, 2011, 10:00 a.m.
Conference Room 016

Statement on Governor's Message No. 512

Sharon Y. (Miyashiro) Moriwaki
Associate Director, Social Sciences Public Policy Center

To The Honorable Clayton Hee , Vice Chair Maile Shimabukuro, and Members of the Committee:

It is my pleasure and honor to support the nomination of Dwight Takamine for Director of the Department of Labor and Industrial Relations. He has served with distinction as chair of the labor and finance committees in the House and more recently as labor committee chair in the Senate. And he has proven his leadership beyond his legislative role to serve the broader community.

I have known Mr. Takamine since 1987 when I served as deputy director of the Department of Labor and Industrial Relations. Tough but fair and always with the interests of the employee in mind, Mr. Takamine forged many employment laws currently in place. He also saw the need when others did not and pursued and achieved solutions --whether in workers compensation, unemployment insurance, helping displaced workers, or establishing the civil rights commission.

Over the years, Mr. Takamine has proven his steadfastness not only in ensuring the rights of workers but also understanding the needs of the broader communities and interests. He has been tenacious and successful in bringing together the various sectors and stakeholders to accomplish the task at hand.

The Department of Labor and Industrial Relations has a broad mission in overseeing the State labor and employment programs, covering not only worklife issues such as workers compensation, occupational safety and health, but, as importantly, employment development such as job service, apprenticeship, and employment training. In this challenging period of major changes, particularly in facing the fiscal uncertainties that lay ahead and the need to create new careers and jobs for our State workforce, including the need to create green and clean jobs to fuel our economy, the department needs a strong leader. Dwight Takamine has proven that he can steer us clearly and calmly ahead to meet these challenges with visionary and forceful leadership.

For the above reasons, I strongly urge your favorable action on the nomination of Dwight Takamine as Director of Labor and Industrial Relations to lead our workforce programs into the future.

January 31, 2011

LATE TESTIMONY

Senator Clayton Hee and the Members of the Judiciary and Labor Committee
State of Hawaii Capitol Building, Room 16
415 South Beretania Street
Honolulu, Hawaii 96813

Dear Senator Hee and Members of the Judiciary and Labor Committee

**SUBJECT: SUPPORT FOR CONFIRMATION OF DWIGHT TAKAMINE FOR DIRECTOR OF LABOR
AND INDUSTRIAL RELATIONS.**

Feb 1, 2011; Conference Room 16; 10am.

I am honored to support Dwight Takamine as the next Director of the Department of Labor and Industrial Relations. I have had the pleasure of working on his campaigns for the past thirty years. Dwight has shown remarkable skills in bringing people together to solve problems, positive attitude and tireless work ethics. He has supported many projects along the Hilo and Hamakua coast that has benefited the people of this district.

With his experience in the House of Representatives and Senate along with his Labor law background Dwight will certainly make for a skillful and worthy Director.

For these reasons I strongly recommend your support for Dwight's confirmation.
If you need to contact me please email at curtistakai@yahoo.com

Sincerely,
Curtis J. Takai

LATE TESTIMONY

TESTIMONY OF REGINALD V. CASTANARES, JR.,
UA LOCAL 675 PLUMBERS AND FITTERS OF HAWAII

IN SUPPORT OF GM 512

BEFORE THE SENATE COMMITTEE ON JUDICIARY AND LABOR

February 1, 2011

Aloha Chairman Hee, Vice-Chair Shimabukuro and Members of the Committee

My name is Reggie Castanares, I have the privilege to serve the plumbers and fitters of Hawaii as their Business Manager. During the tenure of 91 years which our Labor Organization has diligently served Hawaii and it's members we have experienced many changes.

Hawaii's legacy of organized Labor has always been about a decent wage and a safe working environment which allows us to provide our families with a piece of the American dream. Food, shelter, clothing and educational opportunities.

Governor Abercrombie's nominee, for the position of Director of the State of Hawaii Department of Labor and Industrial Relations, Dwight Takamine, is a product of that proud Labor legacy.

UA Local 675 Plumbers and Fitters of Hawaii, its members and I are honored to submit this testimony in support of the confirmation of Mr. Takamine as the Labor Director for a term to expire on December 1, 2014.

Dwight Takamine, comes to this position following a life long journey of distinguished public service to his community. As a native son of Honokaa, Dwight learned at a very young age the value of hard honest work as well as the value of education. His family's legacy within the Hawaii Labor movement reaches back over a half century. He knows his roots and he is very proud of his plantation heritage.

A product of Honoka`a esteemed public educational system, elementary and high school, he graduated as the valedictorian of the Class of 1971. He then ventured into the big city of Honolulu, where he completed a bachelors degree at the University of Hawaii, Manoa and also earned a Juris Doctorate degree from the William S. Richardson School of Law.

He returned to the Big Island and began a law practice in Hilo and within a short time he was established as one of the preeminent labor attorneys within the State of Hawaii. His family's legacy of public service called him into politics and in 1984 he successfully ran for and was elected to the Hawaii House of Representatives.

He served in the House representing the Big Island's 1st House District until 2007 when he was elected as the Senator for the District 1.

Over the nearly 3 decades of public service in the Hawaii Legislature he has chaired or served on all of the critical committees dealing with those things which have been of importance to him. In those roles he has acquired an intimate knowledge of the workings of State Government not only from the services component but also how it functions in the role as the engine which gives hope, life and economic opportunities to all of the citizens of Hawaii. He has helped to guide our state labor policies from the rural agricultural regions to the industrial urban centers as well as our prime tourist destination areas.

Dwight will serve the all the workers and working families of our State well, in the position as the next Director of Labor and Industrial Relations. His extensive knowledge of the laws which govern Labor in Hawaii tempered with his practical approach in solving complex issues dealing with jobs and economic opportunities, will in the long run be beneficial to all of the citizens of Hawaii, from South Point to Ha`ena.

We are proud to support his nomination. We like to think his nomination is a no brainer.

Mahalo.