

GM511
TESTIMONY

TESTIMONY OF
SUNSHINE P.W. TOPPING

TO THE SENATE COMMITTEE ON JUDICIARY AND LABOR
THE TWENTY-SIXTH LEGISLATURE
REGULAR SESSION

Wednesday, March 9, 2011
10:00 a.m.
Conference Room 016

TESTIMONY ON G.M. 511 RELATING TO SUNSHINE P.W. TOPPING FOR THE
POSITION OF DIRECTOR, DEPARTMENT OF HUMAN RESOURCES
DEVELOPMENT

TO ACTING CHAIR MAILE S.L. SHIMABUKURO, AND MEMBERS OF THE SENATE
COMMITTEE ON JUDICIARY AND LABOR:

I am humbled to be here, testifying on my own behalf today. It is an incredible privilege to be chosen to serve the State of Hawaii, my State, the State of my ancestors, and hopefully my future generations. I respectfully ask for your support and favorable consideration of my confirmation as the Director for the Department of Human Resources Development (DHRD).

First of all, I would especially like to extend my gratitude to Governor Neil Abercrombie for his trust in me, and for allowing me this incredible opportunity to use my skills to best serve the people of Hawaii.

Next, I would like to give you some background on myself, to help give insight to who I am, and where I come from.

I am 40 years old, I've been married to Miles Topping for 10 years. Miles is a Senior Electrical Engineer, born and raised in Manoa, a graduate of Roosevelt High School, and The University of Hawaii at Manoa with a BA in Electrical Engineering. We have three keiki, 2 girls and a boy. Ka'ehu is 8 years old, and in 2nd grade, Hokulani is 6 years old, and in 1st grade both at Wilson Elementary School. They attended Puanaleo O Kawaiaha'o for preschool. My baby boy, Paoakalani is 18 months old.

My roots are in Keaukaha. I am the product of a Caucasian father (Dr. James Murray Walker, Jr.) from Kentucky, and a Hawaiian/caucasian mother (Carol Umieamoku Helekunihi). I am one of 9 children total, 5 girls and 4 boys, with a 21 year age span between us. I am the 4th child. I attended Keaukaha Elementary School, Hilo Intermediate and Hilo High School. I left Hilo after High School to attend college on the mainland. I graduated from the University Of Colorado at Boulder, and returned to

Hawaii to attend Graduate School at the University of Hawaii at Manoa. While in Graduate School, I worked as a counselor for teen girls at Palama Settlement. It was an unforgettable job that made a huge impression on me.

In 1996, I had the opportunity to work for The Boeing Company in Seattle, WA. It was here that I fell into my career as a Human Resources professional. I was working as a Project Manager, and part of my responsibility was to staff a project. While reading through the resumes something clicked in me. I was so excited about building a good team, reading about people's backgrounds, and figuring out their possible contributions given their experience. Shortly after that project, I asked to be transferred to the Human Resources Department. My manager thought I was crazy, but I think it's the best decision I have ever made. That was 15 years ago, and I still feel as passionate about what I do as I did the day I started. I worked in staffing, as a generalist, and as a Labor Relations Manager at Boeing in Seattle, and while there was exposed to the full gamut of Human Resource scenarios. During my tenure, The Boeing Company merged with McDonnell Douglas. Managing a transition of that magnitude was some of the best HR training I had ever had. At its' peak, there were 190,000 employees total. In order to merge two companies of that size we had to reinvent the way we did everything from our HRIS systems, to our processes, to our benefits, training, and succession planning. This experience gave me a very solid Human Resource foundation.

By 1999, however, I was more than ready to come home. Finding a job back in Hawaii was a challenge. I moved back, taught Biology for a summer at Castle High School, and found a position recruiting for a local high technology company, Science and Technology International (STI). While I was there, I started an initiative with the High Tech Development Center (HTDC) called "Kama'aina Come Home". We traveled together as a consortium in order to find others like myself and my husband who were trained, experienced professionals that wanted to move home, but didn't think there were jobs available. Over the course of my career, I have been absolutely devoted to this concept, and have successfully brought dozens of people back home to fulfilling and competitively paying jobs. I worked in the local High Technology industry for the last 10 years as an HR executive, performing all human resources tasks, I've been very active in the local HR community, and have had a Senior Professional in Human Resource (SPHR) certification for 6 years.

I was at a Native Hawaiian Conference in September, 2010. Governor Abercrombie came and spoke to us at lunch. His passion and conviction were both so incredibly inspiring, that when he completed his speech, I turned to my friends and said "I have to be part of this somehow". I went to his website, and read the "New Day" plan. Even more, I wanted to participate in helping make it a reality. After the election, the Governor announced that he would be accepting applications on his website. I applied on the first day that they opened it, and here I am.

Acting in this role for the past 3 months, I look forward to coming to work every day. I have the best staff imaginable. They are extremely competent, gracious, and have been able to persevere despite several years of having to carry out very difficult

tasks (RIF's, Furloughing employees, etc...), with increasingly smaller numbers. We have lost some critical functions (EAP, Training), that I hope to be able to reinstitute under better financial circumstances. Despite these issues, we've been able to continue to serve our customers, the employees of the State of Hawaii, with respect, pride, and a focus of excellent customer service.

DHRD functions as the central personnel office for the Executive Branch. As it's Director, my main responsibility is to offer effective Human Resources leadership to the State Departments we serve, and to fulfill DHRD's mission, which is to provide the most efficient support we possibly can to our sister agencies in recruitment, management, and building of a high performing workforce. I firmly believe that I have the work experience to be able to contribute immediately to all areas of support that this department provides.

In terms of an overall "vision" for our department, I believe the most effective vision and implementing actions are made when the team members who are impacted by it – those who work the challenges and solutions every day – create it. I would like to be given this opportunity to take stock of our progress and our challenges, new societal expectations and legislative mandates, in order to create the HR vision of the future rather than one rooted in the present situation.

Like any government AND private-sector HR department, we will always have our share of challenges. As the Legislature and Administration work towards a better future, it will take hard work and innovative thinking.

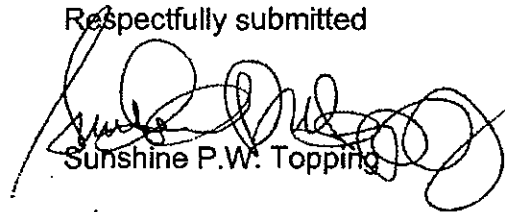
Through the Legislature's support, we have a recruiting tracking system and web portal that has an overwhelming satisfaction rating of close to 99% by tens of thousands of users over four-and-a-half years. Our staffing team streamlined processes, regrouped its workflow from "soup to nuts," utilized new technologies and built new bridges with our department customers. And I am very encouraged we can improve and help our departments even more in their staffing needs.

I would like to modernize and improve our classification system. Having had some experience in job classification and working for high-technology organizations, I know we have to find a balance between ease and equitability, and, a balance between flexibility and fiduciary responsibility to ensure the right person for the right job duties. The classification systems in Hawaii State have been in operation for perhaps 60 years now. While we cannot expect to revamp the State's classification and compensation system overnight, or even within one or two years, I am going to put my HR experience and focus to work WITH our classification experts. This will be measurable in looking at decreasing numbers of classifications from year to year.

Qualified and motivated employees will make the difference for any organization to succeed in times like these. Thus, when we can afford to, I feel it is important to regroup our statewide employee development training program so that we prepare our current employees and supervisors for the future and enhance their skills to better serve the people of this great state. Employing a trained workforce impacts the bottom line of an organization as it affects whether the department can meet its goals and mandates. An untrained workforce can also be an unpredictable budgetary burden in terms of sexual harassment or discrimination charges, lack of leadership development, lack of skills training, and even lack of succession planning. I hope to be able to reinstitute a program to serve all State Agencies in this regard.

Mahalo nui loa for your consideration, your time, and this amazing opportunity.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Sunshine P.W. Topping", is written over the typed name. The signature is stylized with loops and flourishes.

Sunshine P.W. Topping



GM511

Submitting for consideration and confirmation as Director of the Department of Human Resource Development, Gubernatorial Nominee, SUNSHINE TOPPING.

Senate Committee on Judiciary and Labor

March 9, 2011

10:00 am

Room 016

The Office of Hawaiian Affairs (OHA) **SUPPORTS** GM511, which would confirm Sunshine Topping as the Director of the Department of Human Resource Development (DHRD), for a term to expire on December 1, 2014.

Ms. Topping's expertise as a leader in human resource management spans over the last fifteen years. She has served in several managerial and directorial positions, most recently as Director of Human Resources for Sandwich Isles Communications, which provides broadband telecommunications services to Native Hawaiians. Prior to her directorship at Sandwich Isles, Ms. Topping served as Director of Human Resources and Ethics in the technology sector, at NovaSol. Ms. Topping also serves as an Executive Board Member for the Council for Native Hawaiian Advancement's non-profit donor program, Hawaiian Way Fund (HWF). One of HWF's primary goals is to "enhance the well-being of Hawai'i through community-based initiatives founded on Hawaiian culture, knowledge and traditions."

Ms. Topping is well versed in the complex issues that face DHRD and has the demonstrated experience to lead the department. If confirmed, Ms. Topping will ensure that the agency remains focused on its mission to provide timely and responsive leadership, resources, and services to fully support the state in the recruitment, management, and retention of a high-performing workforce.

Therefore, OHA urges the committee to PASS GM511. Thank you for the opportunity to testify.

March 7, 2011

TESTIMONY TO THE
SENATE COMMITTEE ON JUDICIARY AND LABOR
For Hearing on Wednesday, March 9, 2011
10:00 a.m., Conference Room 016

Governor's Message 511

Relating to the Consideration and Confirmation of

SUNSHINE P. W. TOPPING

As Director of the Department of Human Resources Development

The Honorable Vice-Chair Maile Shimabukuro and Committee Members:

The Department of Human Resource Development's senior management team and program managers, strongly support the confirmation of Ms. Sunshine P. W. Topping as the Director of the Department of Human Resources Development.

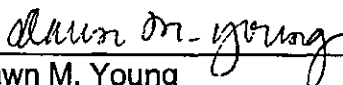
Sunshine has 15 years of extensive professional human resources experience which includes working at Boeing, a large 190,000 employee aircraft company on the mainland; to working in the local High Technology industry in Hawaii for the last 10 years. Her attainment of the Society of Human Resources Management (SHRM) Senior Professional in Human Resource certification, demonstrates her mastery of human resources principles, competence in the field, and dedicated professionalism in human resources.

Sunshine's strong human resources background makes her well suited to understand and tackle the issues and challenges involved in public sector employment. She demonstrates the leadership, commitment and integrity necessary to uphold the principles of the merit system; facilitate the provision of efficient human resource services to the line departments so that they may provide quality services to the public; and foster effective relationships with employee organizations, the legislature and other stakeholders so that we may have a common understanding and are able to work together to attain common goals.


Sunshine is personable, energetic, open, and most important, willing to listen and understand. Her passion for her work as a human resources professional is evident in the way she talks about employees, communicates with them and genuinely cares about their well-being. Her comprehensive background in the private sector will bring fresh ideas and new perspectives to the State's human resource system. We appreciate her support of our efforts to provide quality services and to pursue new projects and ideas so that we may improve human resource services.

As such, we urge your support of her confirmation as Director of the Department of Human Resources Development. Thank you for the opportunity to submit this testimony.

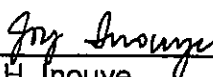
Respectfully submitted,



Dawn M. Young
Employee Classification and
Compensation Division, DHRD



Debra Nishiyama
Employee Staffing Division, DHRD



Joy H. Inouye
Employee Classification and
Compensation Division, DHRD



Allison Murakawa
Labor Relations Office, DHRD



Mary Ann Teshima
Administrative Services Office, DHRD



Diane Sumida
Labor Relations Office, DHRD



Cassandra Adachi
Employee Assistance Office, DHRD



David Keane
Information Systems Office, DHRD



Lois Maeda
Employee Claims Division, DHRD



Jon Kumashiro
Safety Office, DHRD



Valerie Pacheco
Employee Claims Division, DHRD

March 7, 2011

TESTIMONY TO THE
SENATE COMMITTEE ON JUDICIARY AND LABOR
For Hearing on Wednesday, March 9, 2011
10:00 a.m., Conference Room 016

Governor's Message 511

Relating to the Consideration and Confirmation of

SUNSHINE P.W. TOPPING

As Director of the Department of Human Resources Development

The Honorable Vice-Chair Maile Shimabukuro and Committee Members:

We, as members of the Department of Human Resource Development (HRD) — Employee Staffing Division (ESD), are voluntarily writing to **strongly support** the confirmation of Ms. Sunshine P.W. Topping as the Director of the Department of Human Resources Development.

Collectively, we represent many years of dedicated service to the State of Hawaii as human resources professionals and support personnel. During that time, we have experienced numerous changes in administrations, with resultant differences in management style, philosophy, technical expertise within our specialty area, and support to staff.

In her capacity as Interim Director, Sunshine has brought a refreshing and positive change to our department. Because of her previous background in human resources, she is quick to grasp the essence of often difficult personnel issues, able to make a thoughtful and balanced decision, and to effectively articulate her analysis. More importantly, she exhibits an inclusive management style and genuine passion for human resources as a profession, which has invigorated us despite an increased work load and cuts to positions and resources. She will be a welcomed and effective leader for our department.

As such, we ask for your favorable consideration of Ms. Topping's confirmation as Director of the State Department of Human Resources Development. Thank you for this opportunity to offer this testimony.

Signature

Job Title

Trula Crock,
Valley Day
Lawrence

Personnel Mgmt Spec II
Personnel Mgmt Spec II
PMSI

John Cho
Patti Miyama
Marian Nakamura

PERSONNEL TECH II
Personnel Program Officer
Personnel Management Spec.
Personnel Management Specialist

Kim M

Personnel Mgmt Spclst

Sharon Zukeran
Kathy George

Personnel Technician

Marcia Pineda

PMS V

Donna Jensen

Personnel Technician VI

Chadwick Kumashiro

Secretary IV

March 8, 2011

TESTIMONY TO THE
SENATE COMMITTEE ON JUDICIARY AND LABOR
For Hearing on Wednesday, March 9, 2011
10:00 a.m., Conference Room 016

Governor's Message 511

Relating to the Consideration and Confirmation of

SUNSHINE P. W. TOPPING

As Director of the Department of Human Resources Development

The Honorable Vice-Chair Maile Shimabukuro and Committee Members:

We, the staff of the Department of Human Resources Development, Employee Classification and Compensation Division, **strongly support** the confirmation of Ms. Sunshine P.W. Topping as the Director of the Department of Human Resources Development.

In her capacity as interim Director, she has shown a leadership style that is open and responsive and we are excited to be working with her to improve our human resources system. Her extensive background as a human resources professional in the private sector is a breath of fresh air and we appreciate the understanding and support she has given us in our efforts to provide quality human resources services.

As such, we ask for your favorable consideration of her confirmation as Director of the Department of Human Resources Development. Thank you for the opportunity to submit this testimony.

Respectfully submitted,

Signature

Job Title

Gloria Young
GLORIA YOUNG

Secretary IV

Joy Inouye
Joy Inouye

Personnel Program Manager

Sunah Cheng
Sunah Cheng

Personnel Management Specialist

Irene Yoshida
Irene Yoshida

Personnel Management Specialist

Vicki Takenaka
Vicki Takenaka

Personnel Management Specialist

Natalie Hamada
Natalie Hamada

Personnel Technician

Lisa Hodges
Lisa Hodges

Personnel Management Specialist

Signature

Job Title

Shirley Chan
Shirley Chan

Pers Mgmt Spclt

Ann Wong
Ann Wong

Personnel Technician

Dawn Young
Dawn Young

Personnel Program Manager

March 9, 2011

**G.M. 511,
Gubernatorial Nominee, SUNSHINE TOPPING, for the Director of the
Department of Human Resources Development**

Thank you for this opportunity to provide testimony in strong support for the confirmation of Ms. Sunshine P. W. Topping as the Director of the Department of Human Resources Development.

Ms. Topping's strengths include her ability to listen and willingness to understand the human resource issues that line departments, like the Department of Health, face. She has expressed her commitment to have open communication between her staff and line departments. Open communication will result in ideas and actions that support the plans and new vision to move the State forward in these trying times.

I look forward to working with Ms. Topping and her team and am excited to be part of moving the State of Hawaii forward.

Thank you,

Rita Hoopii Hall
Human Resource Officer
Department of Health

WRITTEN TESTIMONY ON GM 511
RELATING TO CONSIDERATION AND CONFIRMATION AS
DIRECTOR OF THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT,
GUBERNATORIAL NOMINEE, MS. SUNSHINE TOPPING

Senate Committee on Judiciary and Labor
The Honorable Clayton Hee, Chair
The Honorable Maile S.L. Shimabukuro, Vice Chair
Wednesday, March 9, 2011, 10:00 a.m.
State Capitol, Conference Room 016

Senator Hee, Senator Shimabukuro, and Members of the Committee:

My name is Eric Nitta and I am submitting written testimony in support of your favorable confirmation of Ms. Sunshine Topping as Director of the Department of Human Resources Development (DHRD).

For the time that I have worked with Ms. Topping, I have found her to be fair minded, compassionate, and of sound thinking. She has exhibited high morals and strong ethics. In addition, I am confident that with the assistance of staff members that support her vision for the Department, she will be able to handle any task that is put before her. Ms. Topping is only as good as the employees who support her and I am only one of many employees who support Ms. Topping.

Ms. Topping knowledge and background in human resources makes her the perfect candidate as Director. I ask that you take my written testimony into consideration and I hope that you confirm Ms. Topping as Director of Human Resources Development.

March 7, 2011

The Honorable Senator Clayton Hee, Chair
Committee on Judiciary and Labor
Twenty-Sixth State Legislature
State Capital, Room 407
Honolulu, Hawaii 96813

Dear Senator Hee and Committee Members:

Subject: Governor's Message (GM) 511
Confirmation of Sunshine Topping
Director of the Department of Human Resources Development

I am writing in strong support of the confirmation of Sunshine Topping as Director of the Department of Human Resources Development (DHRD). I have known Sunshine since 2001 and believe she has the experience, contacts and approach to be very successful as Director.

Sunshine and I were working for competing technology firms in 2001 and were regularly vying for the same limited pool of skilled IT professionals available locally. After tiring of fighting for the same new talent and hiring staff away from each other, we began to work collaboratively with other technology employers to look at expanding the pool of talent we targeted. Specifically, I worked with Sunshine as part of an effort we coined "Kama'aina Come Home" which sought former Hawaii residents who were working in the technology industry in the West Coast and wanted to return to Hawaii. Over the next year, Sunshine and I attended many mainland job fairs with "Kama'aina Come Home" and helped to bring technical talent back to the islands.

During my mainland recruiting trips with Sunshine, her strengths became apparent. She was well versed in technology, had strong people skills (good at listening, good at reading people, making people feel comfortable), and had a solid HR generalist background (knew the laws and the limits). Sunshine also worked smartly and efficiently, taking pride in being able to do the job without having to sacrifice family and personal time unnecessarily. She has maintained and built on these strengths over the years and continues to maintain the right mix of hard work and a balanced personal life.

As another notable strength, I feel Sunshine is a pro at maintaining and fostering relationships. Whenever I've had the opportunity to call and speak with Sunshine, reconnecting was always easy. That skill is critical for the Director position at DHRD where she will regularly need to call on others with the expertise she needs to best serve the human resource needs of the State.

I respectfully request this committee confirm Sunshine for the Director position with the DHRD.

Sincerely,



Ryan Okahara
Deputy Comptroller
Department of Accounting and General Services

Melissa T. Pavlicek
c/o 841 Bishop Street, Suite 2100
Honolulu, Hawaii 96813
(808) 447-1840

March 7, 2011

Chair, Senator Clayton Hee
Vice-Chair, Senator Maile S. L. Shimabukuro
Members of the Senate Committee on Judiciary and Labor
Hearing: Wednesday, March 9, 2011 @ 10:00a.m., CR 016

Re: GM511: Submitting for Consideration and Confirmation to the Director of the Department of Human Resources Development, Gubernatorial Nominee, SUNSHINE TOPPING, for a Term to Expire December 1, 2014.

Dear Ladies and Gentlemen,

My name is Melissa Pavlicek. I am an attorney and a small business owner in Honolulu. I serve as the executive director for the Society for Human Resources Management - Hawaii Chapter, but this is my own, personal testimony and I am submitting it in my personal capacity. I am writing to support her confirmation as the director of the state Department of Human Resources.

I have known Sunshine Topping for nearly five years, often working with her in her role as a volunteer leader for the Society for Human Resource Management Hawaii Chapter. I often come into contact with enthusiastic members of the organization who offer to contribute their time and expertise to the goals and missions of it. Sunshine has combined that spark of initiative and enthusiasm with the much needed quality of diligence and follow-through. I have consistently appreciated her efforts to promote the human resource profession and I strongly believe that she would be an asset to the state if confirmed as Director of the department.

Please confirm Ms. Topping's appointment.

ASSOCIATION OF HAWAIIAN CIVIC CLUBS
TESTIMONY OF PRESIDENT SOULEE STROUD

IN SUPPORT OF
GOVERNOR'S MESSAGE 511
RELATING TO
SUNSHINE TOPPING
DIRECTOR OF HUMAN RESOURCES DEVELOPMENT
Before the
COMMITTEE ON JUDICIARY AND LABOR
Wednesday; March 9, 2011; 10:00 a.m.; Room 016

Aloha Chaiman Hee, Vice Chair Shimabukuro and members of the Committee on Judiciary and Labor. I am Soulee Stroud, President of the Association of Hawaiian Civic Clubs, supporting the confirmation of SUNSHINE TOPPING as the Director of the Department of Human Resource Development.

On January 22, 2011 the Board of Directors of the Association of Hawaiian Civic Clubs met in a quarterly meeting and an item on the agenda was Governor Abercrombie's appointment of SUNSHINE TOPPING as Director of the State Department of Human Resources Development. The Board agreed to support Ms. Topping's appointment.

The Department of Human Resources Development (DHRD) is responsible for the administration of the civil service employees in eighteen state executive departments. The administration of DHRD is immense, including, among other things, centralized labor relations, the State employee compensation program, unemployment insurance benefits for former state employees and the employees' deferred compensation program.

Ms. Topping's work history is varied and impressive, with experience ranging from very large companies to owning her own recruitment company. She has worked in labor relations with numerous collective bargaining contracts, and was even project manager for the implementation of a specialized computer system in her division at the Boeing Company. Ms. Topping is also certified as a Human Resources Professional in the Society for Human Resource Management.

In summary, Ms. Topping is well qualified to be named as Director of the State Department of Human Resources Development, and we urge the committee to confirm her appointment.

Mahalo nui.

Contact: Govt. Rel. chair, jalna.keala2@hawaiiantel.net



To: Senate Committee on Judiciary and Labor

Hearing: March 9, 2011, 10:00 a.m.
Conference Room 016

Re: GM511: Submitting for Consideration and Confirmation to the Director of the Department of Human Resources Development, Gubernatorial Nominee, SUNSHINE TOPPING, for a Term to Expire December 1, 2014.

From: Society for Human Resource Management - Hawaii Chapter

On behalf of the Society for Human Resource Management Hawaii Chapter (SHRM Hawaii), please confirm the appointment of Sunshine Topping as the director of the Department of Human Resources.

Ms. Topping has served as a volunteer leader of SHRM Hawaii, contributing to the organization's efforts to inform legislators and decision-makers about the potential effects of proposed human resource-related legislation. She has served with distinction as a member of SHRM Hawaii, helping to research and provide testimony about numerous legislative initiatives and to educate legislators in individual meetings and at group/outreach events. SHRM Hawaii represents nearly 1,000 HR professionals in Hawaii and is affiliated with a national (and international) organization representing more than 250,000 HR professionals.

Please confirm Ms. Topping's appointment.

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, March 06, 2011 6:04 PM
To: JDL Testimony
Cc: thirr33@gmail.com
Subject: Testimony for GM511 on 3/9/2011 10:00:00 AM

Testimony for JDL 3/9/2011 10:00:00 AM GM511

Conference room: 016
Testifier position: support
Testifier will be present: No
Submitted by: Arvid Tadao Youngquist
Organization: The Sky Ohana (ca. 2009)
Address:
Phone:
E-mail: thirr33@gmail.com
Submitted on: 3/6/2011

Comments:
Chair, JDL Committee
Members of the Committee

We support GM 511 nomination of Sunshine Topping to the DHRD as a Governatorial appointee to the the Office of the Director.

Mahalo for this opportunity to provide a written testimony in support.

Me Ke Aloha Pumehana,

Arvid Tadao Youngquist
Creator and Editor
The Sky Ohana (ca. 2009)

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, March 05, 2011 5:24 PM
To: JDLTestimony
Cc: annie@schha.org
Subject: Testimony for GM511 on 3/9/2011 10:00:00 AM

Testimony for JDL 3/9/2011 10:00:00 AM GM511

Conference room: 016
Testifier position: support
Testifier will be present: No
Submitted by: Annie K. Au Hoon
Organization: Individual
Address:
Phone:
E-mail: annie@schha.org
Submitted on: 3/5/2011

Comments:

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, March 06, 2011 8:21 AM
To: JDLTestimony
Cc: kailaniprometheus@bigstring.com
Subject: Testimony for GM511 on 3/9/2011 10:00:00 AM

Testimony for JDL 3/9/2011 10:00:00 AM GM511

Conference room: 016
Testifier position: comments only
Testifier will be present: No
Submitted by: kailani Kahea
Organization: Individual
Address:
Phone:
E-mail: kailaniprometheus@bigstring.com
Submitted on: 3/6/2011

Comments:

As a taxpayer I am hopeful that this nominee will actually produce a cost analysis of the financial impact of the state (and county) furloughs. The commonly held belief is that absent any publically available document, that these furloughs did not save money for the state.

From: Steve.S.Kamaura@hawaii.gov
Sent: Monday, March 07, 2011 3:38 PM
To: JDLTestimony
Subject: Testimony for SUNSHINE TOPPING (Director, Dept of Human Resources Development), 3/9/11 Hearing

GM 511, Gubernatorial Nominee SUNSHINE TOPPING for Director, Department of Human Resources Development
Date of Hearing: Wednesday, March 9, 2011
Time of Hearing: 10:00 a.m.

(Written Testimony Only)

Chairman Clayton Hee and Members of the Judiciary and Labor Committee,

I **support** the Gubernatorial nomination of Ms. Sunshine Topping as Director of Human Resources Development.

Although I have known Ms. Topping for a short period of time, I am impressed with her leadership qualities. She has good interpersonal skills so there's no emotional barrier to prevent us from saying what's important. She is a warm, inclusive person and makes you feel comfortable to be around her. She is not a "know it all" and did not come charging into our department to tell us how to get things done right. She is taking a measured assessment of our department and is always asking for our opinion before rendering a decision. With our budget reductions, retirement of knowledgeable and experienced employees, and elimination of positions, it will take a lot of creative thinking and masterful leadership just to maintain current services, but I am confident that Ms. Topping is the right person at the right time to lead us.

Thank you for the opportunity to testify in support of Ms. Topping as Director of Human Resources Development

Sincerely,

Steven S. Kamaura
587-1032