

THE SENATE  
THE TWENTY-SIXTH LEGISLATURE  
REGULAR SESSION OF 2011

COMMITTEE ON JUDICIARY AND LABOR

Senator Clayton Hee, Chair  
Senator Maile S.L. Shimabukuro, Vice Chair

NOTICE OF HEARING

DATE: Tuesday, February 08, 2011  
TIME: 10:00 a.m.  
PLACE: Conference Room 016  
State Capitol  
415 South Beretania Street

A G E N D A

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|---|---|----------|
| <a href="#"><u>SB 1405</u></a><br><a href="#"><u>Testimony</u></a><br><a href="#"><u>Status</u></a> | RELATING TO MEAL BREAKS FOR EMPLOYEES.<br>Prohibits an employer who employs fifty or more employees from requiring its employees to work more than five continuous hours without a scheduled rest or meal period, unless a collective bargaining agreement otherwise contains provisions for employee meal breaks. Exempts employers who are the operators of a continuously operating facility that is regulated by an environmental permit, if an on-duty meal period is provided. Takes effect 7/1/2012. | JDL, WAM |
| <a href="#"><u>SB 1076</u></a><br><a href="#"><u>Testimony</u></a><br><a href="#"><u>Status</u></a> | RELATING TO EMPLOYMENT PRACTICES.<br>Makes it an unlawful practice for any employer or labor organization to bar or discharge from employment, withhold pay from, or demote an employee solely because the employee uses accrued and available sick leave.  | JDL      |
| <a href="#"><u>SB 1037</u></a><br><a href="#"><u>Testimony</u></a><br><a href="#"><u>Status</u></a> | RELATING TO MINIMUM HOURLY WAGE.<br>Increases the minimum hourly wage to \$8.50 per hour beginning July 1, 2011 and ending December 31, 2012. Adjusts the minimum hourly wage thereafter in accordance with consumer price index.   | JDL, WAM |
| <a href="#"><u>SB 1040</u></a><br><a href="#"><u>Testimony</u></a><br><a href="#"><u>Status</u></a> | RELATING TO THE HAWAII OCCUPATIONAL SAFETY AND HEALTH LAW.<br>Raises the civil penalty amounts and additional criminal fines for violations of the Hawaii occupational safety and health law.   | JDL, WAM |

**Decision Making to follow, if time permits.**

**FOR AMENDED HEARING NOTICES:** If the notice is an amended notice, measures that have been deleted are stricken through and measures that have been added are underscored. If there is a measure that is both underscored and stricken through, that measure has been deleted from the agenda.

**Persons wishing to testify should submit testimony in one of the following ways by 10:00 a.m. the day prior to the hearing:**



- By Email: Testimony may be emailed if less than 5 pages in length, to the Committee at [JDLTestimony@Capitol.hawaii.gov](mailto:JDLTestimony@Capitol.hawaii.gov) . Please indicate the measure, date and time of the hearing. Email sent to individual offices or any other Senate office will not be accepted.
- By Web: Testimony may be submitted online if less than 4MB in size, at <http://www.capitol.hawaii.gov/emailtestimony>.
- In person: 1 copy of their testimony to the committee clerk, Room 002, State Capitol.
- By fax: Testimony may be faxed if less than 5 pages in length, to the Senate Sergeant-At-Arms Office at 586-6659 or 1-800-586-6659 (toll free for neighbor islands), at least 24 hours prior to the hearing. When faxing, please indicate to which committee the testimony is being submitted and the date and time of the hearing.

**Please note: If you submit your written testimony after 10:00 a.m. the day prior to the hearing, please sign-in at the staff table to testify orally. A copy of your testimony may not be available during the hearing but will be posted online for the public after the hearing.**

If you require special assistance or auxiliary aids or services to participate in the public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the committee clerk 24 hours prior to the hearing so arrangements can be made.

Please note: All testimony received by the Hawaii Senate will be posted on the Hawaii Legislature's Website. Documents made available through the Testimony hyperlink(s) above may not be posted until the start of the hearing.

Public Folder. A folder labeled “Public Folder” containing the testimonies for the hearing will be available for shared use by members of the public.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT 586-7330.

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Senator Clayton Hee  
Chair

