

STAND. COM. REP. NO. 948

Honolulu, Hawaii  
March 11, 2011

RE: H.R. No. 49  
H.D. 1

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Sixth State Legislature  
Regular Session of 2011  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.R. No. 49 entitled:

"HOUSE RESOLUTION RECOGNIZING THE FOURTH TUESDAY IN APRIL AS EQUAL PAY DAY IN HAWAII, AND URGING CONGRESS TO SUPPORT LEGISLATION TO PROVIDE MORE EFFECTIVE REMEDIES FOR VICTIMS OF WAGE DISCRIMINATION BASED ON GENDER,"

begs leave to report as follows:

The purpose of this resolution is to address pay disparity based on gender by:

- (1) Recognizing the fourth Tuesday in April as Equal Pay Day in Hawaii; and
- (2) Urging Congress to support legislation to provide more effective remedies for victims of wage discrimination based on gender.

The American Civil Liberties Union of Hawai'i, Community Alliance on Prisons, Hawai'i Women's Coalition, Hawai'i State Democratic Womens' Caucus, and numerous concerned individuals testified in support of this measure. The Hawai'i Civil Rights Commission submitted comments.



Your Committee amended this resolution by:

- (1) Clarifying that the median income of older women is approximately half (rather than almost half) of what it is for older men; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.R. No. 49, as amended herein, and recommends its adoption in the form attached hereto as H.R. No. 49, H.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

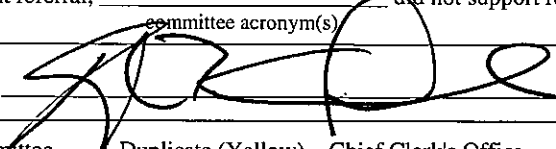


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KARL RHOADS, Chair



Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: <b>HR 49</b>	Committee Referral: <b>LAB</b>	Date: <b>3-1-11</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	/			
2. YAMASHITA, Kyle T. (VC)	/			
3. AQUINO, Henry J.C.	/			
4. CULLEN, Ty	/			
5. ICHIYAMA, Linda				/
6. LEE, Marilyn B.	/			
7. LUKE, Sylvia	/			
8. SAIKI, Scott K.				/
9. SOUKI, Joseph M.				/
10. TAKUMI, Roy M.	/			
11. FONTAINE, George R.	/			
12. JOHANSON, Aaron Ling				/
<b>TOTAL (12)</b>	<b>8</b>	<b>-</b>	<b>-</b>	<b>4</b>
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ committee acronym(s) _____ did not support recommendation.				
Vice Chair's or designee's signature: 				
Distribution: Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO				