

STAND. COM. REP. NO.

949

Honolulu, Hawaii

March 11, 2011

RE: H.C.R. No. 56
H.D. 1

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Sixth State Legislature
Regular Session of 2011
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 56 entitled:

"HOUSE CONCURRENT RESOLUTION RECOGNIZING THE FOURTH TUESDAY IN APRIL AS EQUAL PAY DAY IN HAWAII, AND URGING CONGRESS TO SUPPORT LEGISLATION TO PROVIDE MORE EFFECTIVE REMEDIES FOR VICTIMS OF WAGE DISCRIMINATION BASED ON GENDER,"

begs leave to report as follows:

The purpose of this concurrent resolution is to address pay disparity based on gender by:

- (1) Recognizing the fourth Tuesday in April as Equal Pay Day in Hawaii; and
- (2) Urging Congress to support legislation to provide more effective remedies for victims of wage discrimination based on gender.

The American Civil Liberties Union of Hawai'i, Community Alliance on Prisons, Hawai'i Women's Coalition, Hawai'i State Democratic Womens' Caucus, and numerous concerned individuals testified in support of this measure. The Hawai'i Civil Rights Commission submitted comments.

HCR56 HD1 HSCR LAB HMS 2011-2700



Your Committee amended this concurrent resolution by:

- (1) Clarifying that the median income of older women is approximately half (rather than almost half) of what it is for older men; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 56, as amended herein, and recommends its adoption in the form attached hereto as H.C.R. No. 56, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



KARL RHOADS, Chair



State of Hawaii
House of Representatives
The Twenty-sixth Legislature

HSCR 949

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HCR 56	Committee Referral: LAB	Date: 3-1-11		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	/			
2. YAMASHITA, Kyle T. (VC)	/			
3. AQUINO, Henry J.C.	/			
4. CULLEN, Ty	/			
5. ICHIYAMA, Linda				/
6. LEE, Marilyn B.	/			
7. LUKE, Sylvia	/			
8. SAIKI, Scott K.				/
9. SOUKI, Joseph M.				/
10. TAKUMI, Roy M.	/			
11. FONTAINE, George R.	/			
12. JOHANSON, Aaron Ling				/
TOTAL (12)	8	—	—	4
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <small style="margin-left: 100px;">committee acronym(s)</small>				
Vice Chair's or designee's signature: _____ 				
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