

JAN 21 2011

A BILL FOR AN ACT

RELATING TO THE STATE MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§387-2 Minimum wages. (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9 (3) \$7.25 per hour beginning January 1, 2007[~~-~~]; and

10 (4) \$ _____ per hour beginning January 1, 2012;

11 provided that beginning January 1, 2013 and on January 1 of each
12 year thereafter, the minimum wage shall be adjusted in
13 accordance with subsection (c).

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than 25 cents below the applicable minimum wage by the
17 employee's employer and the combined amount the employee



1 receives from the employee's employer and in tips is at least 50
2 cents more than the applicable minimum wage.

3 (c) On September 30, 2012, and on September 30 of each
4 year thereafter, the department of labor and industrial
5 relations shall calculate an adjusted minimum wage rate to
6 maintain employee purchasing power by increasing the previous
7 year's minimum wage rate by the rate of inflation. The increase
8 in the minimum wage rate shall be calculated to the nearest cent
9 using the consumer price index for urban wage earners and
10 clerical workers, CPI-W, or a successor index, as calculated by
11 the United States Department of Labor, for the twelve months
12 prior to September 1 of the year in which the calculation of the
13 increase in minimum wage rate occurs. Each adjusted minimum
14 wage rate shall be equal to or greater than the previous year's
15 rate. Each adjusted minimum wage rate calculated under this
16 subsection shall take effect on the following January 1."

17 SECTION 2. Statutory material to be repealed is bracketed
18 and stricken. New statutory material is underscored.

19




S.B. NO. 613

1 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: _____

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Report Title:

Minimum Wage; Consumer Price Index

Description:

Establishes new minimum wage rate and provides for upward adjustment of that rate yearly based on the consumer price index for urban wage earners and clerical workers.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

