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# A BILL FOR AN ACT

RELATING TO MINIMUM HOURLY WAGE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 387-1, Hawaii Revised Statutes, is  
2 amended by amending the definition of "wage" to read as follows:  
3           "Wage" means (except as the department may provide under  
4 section 387-11) legal tender of the United States or checks on  
5 banks convertible into cash on demand at full face value thereof  
6 and in addition thereto the reasonable cost as determined by the  
7 department, to the employer of furnishing an employee with  
8 board, lodging, or other facilities if such board, lodging, or  
9 other facilities are customarily furnished by such employer to  
10 the employer's employees. Except for the purposes of [~~the last~~  
11 ~~sentence of section 387-2,~~] section 387-2(b), "wage" shall not  
12 include tips or gratuities of any kind."

13           SECTION 2. Section 387-2, Hawaii Revised Statutes, is  
14 amended to read as follows:

15           "**§387-2 Minimum wages.** (a) Except as provided in section  
16 387-9 and this section, every employer shall pay to each  
17 employee employed by the employer, wages at the rate of not less  
18 than:



- 1 (1) \$6.25 per hour beginning January 1, 2003;  
2 (2) \$6.75 per hour beginning January 1, 2006; [and]  
3 (3) \$7.25 per hour beginning January 1, 2007[-]; and  
4 (4) \$8.50 per hour beginning July 1, 2011.

5 (b) The hourly wage of a tipped employee may be deemed to  
6 be increased on account of tips if the employee is paid not less  
7 than 25 cents below the applicable minimum wage by the  
8 employee's employer and the combined amount the employee  
9 receives from the employee's employer and in tips is at least 50  
10 cents more than the applicable minimum wage."

11 SECTION 3. Statutory material to be repealed is bracketed  
12 and stricken. New statutory material is underscored.

13 SECTION 4. This Act shall take effect on July 1, 2050.  
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**Report Title:**

Minimum Wage; Consumer Price Index

**Description:**

Increases the minimum hourly wage to \$8.50 per hour beginning July 1, 2011. Effective 7/1/2050. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

