
HOUSE CONCURRENT RESOLUTION

REQUESTING THAT THE LEGISLATURE CONVENE AN INFORMATIONAL PUBLIC HEARING TO EVALUATE THE FEASIBILITY OF ESTABLISHING NEW AND SEPARATE BARGAINING UNITS FOR HAWAII HEALTH SYSTEMS CORPORATION EMPLOYEES AND ALLOWING THE CORPORATION TO ENTER INTO ITS OWN COLLECTIVE BARGAINING AGREEMENTS WITH THESE UNITS.

1 WHEREAS, the Hawaii Health Systems Corporation is the
2 nation's fourth largest public health care organization and
3 comprises Hilo Medical Center, Hale Ho'ola Hamakua, and Ka'u
4 Hospital (East Hawaii Region); Kona Community Hospital and
5 Kohala Hospital (West Hawaii Region); Maui Memorial Medical
6 Center, Lanai Community Hospital, and Kula Hospital (Maui
7 Region); Leahi Hospital and Maluhia (Oahu Region); Kauai
8 Veterans Memorial Hospital and Samuel Mahelona Memorial Hospital
9 (Kauai Region); Yukio Okutsu State Veterans Home - Hilo;
10 Roselani Place - Maui; Ali'i Health Center - West Hawaii; and
11 affiliate Hawaii Health Systems Corporation facility Kahuku
12 Medical Center - Oahu; and

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14 WHEREAS, the Hawaii Health Systems Corporation provides
15 medical care services throughout the State and in most cases
16 Hawaii Health Systems Corporation facilities are the only
17 healthcare facilities in the rural areas of the State; and

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19 WHEREAS, the 24/7 acute and long-term care medical services
20 provided by Hawaii Health Systems Corporation employees make
21 their work unique and different from other government workers in
22 the State; and

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24 WHEREAS, pursuant to section 89-6(a), Hawaii Revised
25 Statutes, Hawaii Health Systems Corporation employees are
26 included in seven bargaining units that also include employees of
27 other public employers; and

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1 WHEREAS, pursuant to section 89-6(d), Hawaii Revised
2 Statutes, the Hawaii Health Systems Corporation is allowed but a
3 single vote for the purpose of negotiating collective bargaining
4 agreements with the exclusive representatives of its employees
5 and making decisions as part of the public employer group; and
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7 WHEREAS, section 89-8.5, Hawaii Revised Statutes, only
8 authorizes the Hawaii Health Systems Corporation to negotiate
9 with exclusive representatives and execute memorandums of
10 understanding to alter collective bargaining agreements; and
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12 WHEREAS, the present structure of chapter 89, Hawaii
13 Revised Statutes, restricts the Hawaii Health Systems
14 Corporation's ability to independently negotiate collective
15 bargaining agreements that would allow the Hawaii Health Systems
16 Corporation to expeditiously respond to and address the
17 unique issues inherent in its 24/7 hospital operations,
18 including census, acuity, process improvement, and most
19 importantly, quality patient care; and
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21 WHEREAS, the Legislature finds that the rapid changes taking
22 place in the health care industry, the impending implementation
23 of national health care reform, and the current state of the
24 economy render imperative the need to give the Hawaii Health
25 Systems Corporation the appropriate flexibility and autonomy
26 needed to manage its employees; now, therefore,
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28 BE IT RESOLVED by the House of Representatives of the
29 Twenty-sixth Legislature of the State of Hawaii, Regular Session
30 of 2011, the Senate concurring, that the House of
31 Representatives and the Senate are requested to convene a joint
32 informational public hearing for the purpose of:
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- 34 (1) Evaluating the feasibility of establishing new and
35 separate bargaining units for Hawaii Health Systems
36 Corporation employees and allowing the corporation to
37 enter into its own collective bargaining agreements
38 with these units; and
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- 40 (2) Identifying any statutory or other amendments that may
41 be necessary to effectuate the foregoing and to
42 facilitate the Hawaii Health Systems Corporation's
43 commitment and ability to provide quality health care



1 for the people of Hawaii through the State's community-
2 hospital system; and
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4 BE IT FURTHER RESOLVED that the Governor, Department of
5 Health, Department of Human Resources Development, Office of
6 Collective Bargaining and Managed Competition, Hawaii Labor
7 Relations Board, Hawaii Government Employees Association,
8 United Public Workers, each county mayor, and the Hawaii Health
9 Systems Corporation, including representatives of each regional
10 system and corporate board of Hawaii Health Systems
11 Corporation, are requested to participate in the
12 informational public hearing; and
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14 BE IT FURTHER RESOLVED that the Speaker of the House of
15 Representatives and the President of the Senate appoint members
16 from each house of the Legislature to constitute a joint
17 committee for the purpose of conducting the informational public
18 hearing; and
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20 BE IT FURTHER RESOLVED that certified copies of this
21 Concurrent Resolution be transmitted to the Governor; Speaker of
22 the House of Representatives; President of the Senate; mayor of
23 each county; Director of Health, Director of Human Resources
24 Development, Chief Negotiator for the State, Chairperson of the
25 Hawaii Labor Relations Board, Executive Director of the Hawaii
26 Government Employees Association, State Director of the United
27 Public Workers, President and Chief Executive Officer of the
28 Hawaii Health Systems Corporation, Chairperson of the Hawaii
29 Health Systems Corporation Board of Directors, and the
30 Chairperson of each Hawaii Health Systems Corporation Regional
31 System Board of Directors.
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OFFERED BY: Calvin K. Y. Ang

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