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## HOUSE CONCURRENT RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY TO MEASURE THE EFFECTIVENESS OF THE POST RETIREMENT ALLOWANCE IN FULFILLING ITS PURPOSE TO HELP OFFSET THE RISING COST OF LIVING AND KEEP UP WITH INFLATION.

WHEREAS, Chapter 88-90, Hawaii Revised Statutes, creates a 1 Post Retirement Allowance in the Employees' Retirement System; 2 3 and 4 WHEREAS, the pension benefit of state and county employees 5 is calculated via a format that uses various factors, including 6 time of service and average annual salary, to determine the 7 amount of final compensation; and 8 9 WHEREAS, the Post Retirement Allowance benefit is a fixed, 10 uncompounded amount of compensation based upon a formula using 11 two and one-half percent of a retiree's pension multiplied by a 12 retiree's years of service; and 13 14 WHEREAS, inflation is an inescapable economic reality that 15 causes all citizens to inevitably pay more over time for goods 16 and services; and 17 18 19 WHEREAS, the Post Retirement Allowance benefit is meant to assist retirees on fixed or semi-fixed incomes to mitigate the 20 effects of inflation; and 21 22 WHEREAS, many believe that the current fixed percentage 23 calculation of the Post Retirement Allowance does not allow 24 pension recipients to keep up with the cost of living; now, 25 therefore, 26

HCR HMS 2011-3029

## H.C.R. NO. 278

BE IT RESOLVED by the House of Representatives of the Twenty-sixth Legislature of the State of Hawaii, Regular Session of 2011, the Senate concurring, that the Legislative Reference Bureau is requested to conduct a study on the current Post Retirement Allowance to determine whether it is fulfilling its purpose of maintaining a standard of living for retired members and beneficiaries; and

9 BE IT FURTHER RESOLVED that the Legislative Reference 10 Bureau report its findings and recommendations including any 11 proposed legislation, to the Legislature no later than 20 days 12 prior to the convening of the Regular Session of 2012; and 13

14 BE IT FURTHER RESOLVED that certified copies of this 15 Concurrent Resolution be transmitted to the Director of the 16 Legislative Reference Bureau, the Director of the Employees' 17 Retirement System, the President of the Hawaii State Teachers 18 Association – Retired, and the Hawaii Government Employees 19 Association Retirees Unit.

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OFFERED BY:

MAR 1 6 2011

