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# HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO  
ESTABLISH A TASK FORCE TO EXAMINE HOW THE COMPENSATION OF  
STATE AND COUNTY EMPLOYEES IN THE STATE COMPARES WITH THAT  
OF GOVERNMENT EMPLOYEES IN OTHER STATES AND JURISDICTIONS  
AND THAT OF THE PRIVATE SECTOR IN THE STATE.

1           WHEREAS, the cost of living in Hawaii is estimated to be 30  
2 to 60 percent higher than the national average; and  
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4           WHEREAS, the higher cost of living in Hawaii is due in  
5 large part to higher housing costs compared with other states;  
6 and  
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8           WHEREAS, the prospect of earning higher wages elsewhere  
9 prompts many Hawaii residents to relocate to other states and to  
10 jobs in the private sector; and  
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12           WHEREAS, the Legislature finds that since the state and  
13 county governments employ a significant portion of Hawaii's  
14 workforce, it would be prudent to examine how the compensation  
15 of state and county employees in the State compares with that of  
16 other states and jurisdictions when factoring in the cost of  
17 living in Hawaii; now, therefore,  
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19           BE IT RESOLVED by the House of Representatives of the  
20 Twenty-sixth Legislature of the State of Hawaii, Regular Session  
21 of 2011, the Senate concurring, that the Director of Human  
22 Resources Development is requested to establish the Hawaii  
23 Government Employees Compensation Task Force (Task Force) to  
24 examine how the compensation of state and county employees in  
25 the State compares with the compensation of government employees  
26 in other states and jurisdictions when factoring in the cost of  
27 living in Hawaii; and



1 BE IT FURTHER RESOLVED that the Task Force is requested to  
2 examine private sector compensation in Hawaii in relation to  
3 state and county employee compensation; and  
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5 BE IT FURTHER RESOLVED that the Department of Human  
6 Resources Development is requested to provide any necessary  
7 administrative, professional, technical, and clerical support to  
8 the Task Force; and  
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10 BE IT FURTHER RESOLVED that the Task Force comprise the  
11 following members:  
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- 13 (1) A member of the Senate appointed by the President of  
14 the Senate;  
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- 16 (2) A member of the House of Representatives appointed by  
17 the Speaker of the House of Representatives;  
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- 19 (3) The Director of Human Resources Development or the  
20 director's designee;  
21
- 22 (4) The Chairperson of the Board of Trustees of the Hawaii  
23 Employer-Union Health Benefits Trust Fund or the  
24 chairperson's designee;  
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- 26 (5) The Chairperson of the Board of Trustees of the  
27 Employees' Retirement System of the State of Hawaii or  
28 the chairperson's designee;  
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- 30 (6) The Director of the Department of Human Resources of  
31 the City and County of Honolulu or the director's  
32 designee;  
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- 34 (7) The Director of the Department of Human Resources of  
35 the County of Hawaii or the director's designee;  
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- 37 (8) The Director of the Department of Personnel Services  
38 of the County of Maui or the director's designee;  
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- 40 (9) The Director of the Department of Personnel Services  
41 of the County of Kauai or the director's designee;



1 (10) The Executive Director of the University of Hawaii  
2 Economic Research Organization or the executive  
3 director's designee; and  
4

5 (11) The Director of Human Resources of the Hawaii Health  
6 Systems Corporation or the director's designee;  
7

8 and  
9

10 BE IT FURTHER RESOLVED that the members of the Task Force  
11 are requested to select a chairperson from the members to  
12 convene the meetings, with all Task Force members to serve  
13 without compensation or reimbursement for expenses; and  
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15 BE IT FURTHER RESOLVED that the Task Force is requested to  
16 include the following factors in its examination:  
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- 18 (1) Wages, salaries, and other employment compensation  
19 benefits provided to state and county employees in  
20 Hawaii and in other jurisdictions, including insurance  
21 and retirement benefits;  
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- 23 (2) Wages, salaries, and other employment compensation  
24 benefits provided to private sector employees; and  
25
- 26 (3) The cost of living in Hawaii as compared to other  
27 comparable areas of the United States;  
28

29 and  
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31 BE IT FURTHER RESOLVED that the Task Force is requested to  
32 submit a report of its findings and recommendations, including  
33 any proposed legislation, to the Legislature no later than 20  
34 days prior to the convening of the Regular Session of 2012; and  
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36 BE IT FURTHER RESOLVED that certified copies of this  
37 Concurrent Resolution be transmitted to the President of the  
38 Senate; Speaker of the House of Representatives; Director of  
39 Human Resources Development; Chairperson of the Board of  
40 Trustees of the Hawaii Employer-Union Health Benefits Trust  
41 Fund; Chairperson of the Board of Trustees of the Employees'  
42 Retirement System of the State of Hawaii; Director of the  
43 Department of Human Resources of the City and County of  
44 Honolulu; Director of the Department of Human Resources of the



- 1 County of Hawaii; Director of the Department of Personnel
- 2 Services of the County of Maui; Director of the Department of
- 3 Personnel Services of the County of Kauai; Executive Director of
- 4 the University of Hawaii Economic Research Organization; and the
- 5 President and Chief Executive Officer of the Hawaii Health
- 6 Systems Corporation.

