
A BILL FOR AN ACT

RELATING TO UNEMPLOYMENT INSURANCE BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 383, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§383- Good cause for leaving part-time employment. (a)

5 Good cause for voluntarily leaving part-time employment may be
6 found where an individual has established eligibility for
7 partial unemployment and any of the following conditions
8 contributed to the voluntary leaving:

9 (1) Loss of full-time work with a regular employer made it
10 economically unfeasible to continue part-time
11 employment;

12 (2) The part-time employment was outside of the
13 individual's customary occupation and would not have
14 been considered suitable work under section 12-5-
15 55(c), Hawaii Administrative Rules, at the time that
16 the individual accepted the part-time employment;

17 (3) The employer failed to provide sufficient advance
18 notice of a work schedule change;



- 1 (4) There was a work schedule conflict with the regular
2 full-time employer; or
- 3 (5) Any other factor relevant to a determination of good
4 cause.

5 (b) For purposes of this section:

6 "Full-time" means a forty-hour work week unless regarded
7 otherwise according to the standard practice, custom or
8 agreement in a particular trade, occupation, or business.

9 "Part time" means less than "full time".

10 "Partial unemployment" means the unemployment of any
11 individual who during a particular week:

12 (1) Was still attached to that individual's regular
13 employer;

14 (2) Earned less than that individual's weekly benefit
15 amount or had no earnings; and

16 (3) Worked less than or did not work that individual's
17 normal customary full-time hours for the individual's
18 regular employer because of lack of full-time work.

19 "Suitable work" means work in the individual's usual
20 occupation or work for which the individual is reasonably
21 fitted."



1 SECTION 2. New statutory material is underscored.

2 SECTION 3. This Act shall take effect on July 1, 2030.



Report Title:

Unemployment Benefit; Part-time Employment

Description:

Allows good cause to be found for an individual voluntarily leaving part-time employment where eligibility for partial unemployment has been established under various conditions contributed to the voluntary leaving. Effective July 1, 2030.
(HB837 HD2)

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