
A BILL FOR AN ACT

RELATING TO SUPERVISORY PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§78- In-service managerial and supervisory training
5 programs. (a) The director of human resources development
6 shall establish and provide training programs for all managerial
7 and supervisory employees in all branches of state government to
8 develop appropriate skill sets to manage others, including
9 interpersonal skills to encourage a positive work environment.

10 (b) For purposes of this section, the terms "managerial
11 employees" and "supervisory employees" have the same meaning as
12 those terms are defined, respectively, in section 378-2.7(b)."

13 SECTION 2. (a) Notwithstanding any law to the contrary,
14 including section 89-9(d)(3), Hawaii Revised Statutes, the
15 employer and the exclusive representative for the appropriate
16 bargaining unit shall negotiate whether completion of the in-
17 service managerial and supervisory training program provided by
18 the director of human resources development, pursuant to section



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1 78- , Hawaii Revised Statutes, shall be a factor in making
 2 personnel decisions, including promotion and retention,
 3 affecting a managerial or supervisory employee.

4 (b) For purposes of this section "employer" and "exclusive
 5 representative" have the same meaning as those terms are
 6 defined, respectively, in section 89-2, Hawaii Revised Statutes.

7 SECTION 3. There is appropriated out of the general
 8 revenues of the State of Hawaii the sum of \$ or so
 9 much thereof as may be necessary for fiscal year 2011-2012 and
 10 the same sum or so much thereof as may be necessary for fiscal
 11 year 2012-2013 for creation and implementation of the in-service
 12 supervisory training program.

13 The sums appropriated shall be expended by the department
 14 of human resources development for the purposes of this Act.

15 SECTION 4. This Act does not affect rights and duties that
 16 matured, penalties that were incurred, and proceedings that were
 17 begun before its effective date.

18 SECTION 5. New statutory material is underscored.

19 SECTION 6. This Act shall take effect on July 1, 2011.

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INTRODUCED BY:

Hickshim
Joan W. Gray

JAN 20 2011



Report Title:

In-service Managerial and Supervisory Employee Training Program

Description:

Establishes a training program for all state managerial and supervisory employees. Requires a state employer and the exclusive representative to negotiate whether completion of the training program will be a factor in personnel decisions. Makes appropriations.

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