
A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 386-3, Hawaii Revised Statutes, is
2 amended by amending subsection (b) to read as follows:

3 "(b) No compensation shall be allowed for ~~an~~ the:

4 (1) An injury incurred by an employee by the employee's
5 wilful intention to injure ~~oneself~~ the employee or
6 another by actively engaging in any unprovoked non-
7 work related physical altercation other than in self
8 defense, or by the employee's intoxication~~-~~; or

9 (2) The exacerbation of an existing, work-related injury
10 covered under this chapter through voluntary
11 participation in any recreational or social activity
12 that takes place after regular work hours, including
13 employer-sponsored sporting events, team activities,
14 parties, and picnics; provided that the attending
15 physician had placed restrictions on the employee's
16 physical activity for participation in such activities
17 and the employee disregarded the restrictions."



1 SECTION 2. Statutory material to be repealed is bracketed
2 and stricken. New statutory material is underscored.

3 SECTION 3. This Act shall take effect on July 1, 2030.



Report Title:

Workers' Compensation; Voluntary Recreational or Social Activities

Description:

Disallows workers' compensation benefits for an existing, work-related injury from voluntary participation in recreational or social activities that takes place after regular work hours, where the employee disregarded the restrictions placed on the employee's participation in the activities, by the attending physician. Effective July 1, 2030. (HB527 HD2)

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