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# A BILL FOR AN ACT

RELATING TO THE COMMISSION ON SALARIES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 26-56, Hawaii Revised Statutes, is  
2 amended to read as follows:

3           "~~§26-56~~ **Commission on salaries.** (a) Pursuant to  
4 article XVI, section 3.5, of the Constitution of the State of  
5 Hawaii, there is established a commission on salaries within the  
6 department of human resources development, for administrative  
7 purposes only.

8           The commission shall consist of seven members of whom:

- 9           (1) Two members shall be appointed by the governor;
- 10           (2) Two members shall be appointed by the president of the  
11           senate;
- 12           (3) Two members shall be appointed by the speaker of the  
13           house of representatives; and
- 14           (4) One member shall be appointed by the chief justice of  
15           the supreme court.

16           Vacancies in these positions shall be filled in the same  
17 manner. The members of the commission shall serve without



1 compensation but shall be reimbursed for expenses, including  
2 travel expenses, necessary for the performance of their duties.

3 (b) The commission shall review and recommend an  
4 appropriate salary for the governor, lieutenant governor,  
5 members of the legislature, justices and judges of all state  
6 courts, administrative director of the State or an equivalent  
7 position, and department heads or executive officers and the  
8 deputies or assistants to the department heads of the  
9 departments of:

- 10 (1) Accounting and general services;
- 11 (2) Agriculture;
- 12 (3) The attorney general;
- 13 (4) Budget and finance;
- 14 (5) Business, economic development, and tourism;
- 15 (6) Commerce and consumer affairs;
- 16 (7) Defense;
- 17 (8) Hawaiian home lands;
- 18 (9) Health;
- 19 (10) Human resources development;
- 20 (11) Human services;
- 21 (12) Labor and industrial relations;
- 22 (13) Land and natural resources;



- 1       (14) Public safety;
- 2       (15) Taxation; and
- 3       (16) Transportation.

4       The commission shall not review the salary of any position  
5 in the department of education or the University of Hawaii.

6       The commission may recommend different salaries for  
7 department heads and executive officers and different salary  
8 ranges for deputies or assistants to department heads; provided  
9 that the commission shall recommend the same salary range for  
10 deputies or assistants to department heads within the same  
11 department; provided further that the appointing official shall  
12 specify the salary for a particular position within the  
13 applicable range.

14       The commission shall not recommend salaries lower than  
15 salary amounts recommended by prior commissions replaced by this  
16 section.

17       (c) The commission may seek assistance from the department,  
18 of human resources development and any other agency in  
19 conducting its review, and all agencies shall fully cooperate  
20 with the commission and provide any necessary information to the  
21 commission upon request.



1 (d) The commission shall convene in the month of November  
2 2006, and every six years thereafter. Not later than the  
3 fortieth legislative day of the regular session of 2007, and  
4 every six years thereafter, the commission shall submit a report  
5 of its findings and its salary recommendations to the  
6 legislature, through the governor. Prior to the submission of  
7 the report of its findings and its salary recommendations to the  
8 legislature, through the governor, the commission shall hold at  
9 least one public hearing on the report. The commission may  
10 include incremental increases that take effect prior to the  
11 convening of the next salary commission.

12 The recommended salaries submitted by the commission shall  
13 become effective July 1 of the next fiscal year unless the  
14 legislature disapproves the recommended salaries submitted by  
15 the commission through the adoption of a concurrent resolution,  
16 which shall be approved by a simple majority of each house of  
17 the legislature, prior to adjournment sine die of the  
18 legislative session in which the recommended salaries are  
19 submitted; provided that any change in salary which becomes  
20 effective shall not apply to the legislature to which the  
21 recommendation for the change in salary was submitted.



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1           The governor shall include the salary amounts recommended  
2 by the commission and approved by the legislature for employees  
3 of the executive branch in the executive budget. If the salary  
4 amounts recommended by the commission are disapproved by the  
5 legislature, the commission shall reconvene in the November next  
6 following the legislative disapproval to review the  
7 legislature's reasons for disapproving its salary  
8 recommendation. The commission may submit a report of its  
9 findings and submit a new salary recommendation to the  
10 legislature at the next regular session. The commission's  
11 reconvening following a legislative disapproval shall not toll  
12 the six-year cycle. "

INTRODUCED BY:

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**Report Title:**

Commission on salaries

**Description:**

Mandates the commission on salaries to hold at least one public hearing before submitting their report and findings to the legislature and governor.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

