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# A BILL FOR AN ACT

RELATING TO HOURS OF WORK.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that traffic gridlock has  
2 become an undesirable way of life in Hawaii. Traffic flows more  
3 smoothly on the major thoroughfares on state or federal holidays  
4 and when public schools or the University of Hawaii are not in  
5 session because there are fewer motor vehicles on the road  
6 during peak traffic hours.

7           The legislature also finds that flexible work schedules can  
8 have positive impacts on productivity. This flexibility gives  
9 employees greater freedom to organize their working lives to  
10 suit personal needs.

11           The purpose of this Act is to authorize a change in  
12 business hours for certain executive or judiciary departments to  
13 reduce the number of motor vehicles that are on the road during  
14 peak commute hours and to provide state employees a more  
15 flexible work schedule.

16           SECTION 2. Section 78-1.6, Hawaii Revised Statutes, is  
17 amended to read as follows:



1           " ~~[§78-1.6]~~ Office hours. (a) Offices of the State  
 2 and counties shall be open for the transaction of public  
 3 business as determined by the chief executive. Offices need not  
 4 be open for the transaction of public business on the state  
 5 holidays designated under section 8-1 and as observed under  
 6 section 8-2.

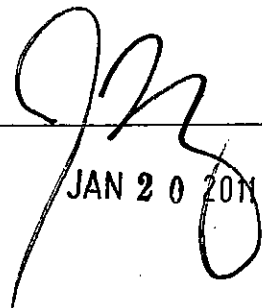
7           (b) The appropriate chief executive shall bargain in good  
 8 faith with the exclusive representative of employees of an  
 9 agency of the executive branch or judiciary who request to  
 10 modify the hours of the agency for the transaction of public  
 11 business; provided that the modified office hours shall consist  
 12 of nine consecutive hours between the hours of 5:30 a.m. and  
 13 8:00 p.m."

14           SECTION 3. Statutory material to be repealed is bracketed  
 15 and stricken. New statutory material is underscored.

16           SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: \_\_\_\_\_



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**Report Title:**

State and County Offices; Office Hours; Modification;

**Description:**

Allows state and county employees to request modified office hours. Mandates that the chief executive bargain in good faith.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

