

JAN 26 2011

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# A BILL FOR AN ACT

RELATING TO EMPLOYMENT PRACTICES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The Illegal Immigration Reform and Immigrant  
2 Responsibility Act of 1996 requires employers to submit  
3 information taken from a new hire's Form I-9 (Employment  
4 Eligibility Verification Form) through e-verify to the United  
5 States Social Security Administration and the United States  
6 Bureau of Citizenship and Immigration Services to determine  
7 whether the information matches government records and whether  
8 the new hire is authorized to work in the United States.

9           The legislature finds that the State's unemployment rate  
10 could be reduced if hiring was facilitated for private and  
11 public employees. The intent of this Act is to require all  
12 employers to use e-verify as a fast, free, and user-friendly  
13 means for employers to ensure a legal workforce.

14           The purpose of this Act is to require public and private  
15 employers to use e-verify.

16           SECTION 2. Chapter 378, Hawaii Revised Statutes, is  
17 amended by adding a new section to be appropriately designated  
18 and to read as follows:

2011-0954 SB SMA.doc



1        "§378- Internet verification of compliance with federal  
2 law for new hires. For purpose of compliance with the Illegal  
3 Immigration Reform and Immigrant Responsibility Act of 1996, all  
4 employers shall utilize the internet-based "e-verify" system to  
5 verify that an applicant or employee is authorized to work in  
6 the United States."

7        SECTION 3. New statutory material is underscored.

8        SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY: *James Merceda*



**Report Title:**

Employment; E-verify

**Description:**

Requires all employers to use the e-verify system to verify that an applicant is eligible to work in the United States.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

