
HOUSE CONCURRENT RESOLUTION

REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO
ESTABLISH A TASK FORCE TO EXAMINE HOW THE COMPENSATION OF
STATE AND COUNTY EMPLOYEES IN THE STATE COMPARES WITH THAT
OF GOVERNMENT EMPLOYEES IN OTHER STATES AND JURISDICTIONS.

1 WHEREAS, the cost of living in Hawaii is estimated to be
2 thirty to sixty per cent higher than the national average; and
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4 WHEREAS, the higher cost of living in Hawaii is due in
5 large part to higher housing costs compared with other states;
6 and
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8 WHEREAS, the prospect of earning higher wages elsewhere
9 prompts many Hawaii residents to relocate to other states; and
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11 WHEREAS, the Legislature finds that since the state and
12 county governments employ a significant portion of Hawaii's
13 workforce, it would be prudent to examine how the compensation
14 of state and county employees in the State compares with that of
15 other states and jurisdictions when factoring in the cost of
16 living in Hawaii; now, therefore,
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18 BE IT RESOLVED by the House of Representatives of the
19 Twenty-sixth Legislature of the State of Hawaii, Regular Session
20 of 2011, the Senate concurring, that the Director of Human
21 Resources Development is requested to establish the Hawaii
22 Government Employees Compensation Task Force (Task Force) to
23 examine how the compensation of state and county employees in
24 the State compares with the compensation of government employees
25 in other states and jurisdictions when factoring in the cost of
26 living in Hawaii; and
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28 BE IT FURTHER RESOLVED that the Department of Human
29 Resources Development is requested to provide any necessary



1 administrative, professional, technical, and clerical support to
2 the Task Force; and

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4 BE IT FURTHER RESOLVED that the Legislature requests that
5 the Task Force be composed of the following ten members:

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7 (1) A member of the Senate appointed by the President of
8 the Senate;
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10 (2) A member of the House of Representatives appointed by
11 the Speaker of the House of Representatives;
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13 (3) The Director of Human Resources Development or the
14 director's designee;
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16 (4) The Chairperson of the Board of Trustees of the Hawaii
17 Employer-Union Health Benefits Trust Fund or the
18 chairperson's designee;
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20 (5) The Chairperson of the Board of Trustees of the
21 Employees' Retirement System of the State of Hawaii or
22 the chairperson's designee;
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24 (6) The Director of the Department of Human Resources of
25 the City and County of Honolulu or the director's
26 designee;
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28 (7) The Director of the Department of Human Resources of
29 the County of Hawaii or the director's designee;
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31 (8) The Director of the Department of Personnel Services
32 of the County of Maui or the director's designee;
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34 (9) The Director of the Department of Personnel Services
35 of the County of Kauai or the director's designee; and
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37 (10) The Executive Director of the University of Hawaii
38 Economic Research Organization or the executive
39 director's designee; and
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41 BE IT FURTHER RESOLVED that the members of the Task Force
42 are requested to: select a chairperson from the members to
43 convene the meetings; and serve without compensation or
44 reimbursement for expenses; and



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2 BE IT FURTHER RESOLVED that the Task Force is requested to
3 include the following factors in its examination:
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5 (1) Wages, salaries, and other employment compensation
6 benefits provided to state and county employees in
7 Hawaii and in other jurisdictions, including but not
8 limited to insurance and retirement benefits; and
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10 (2) The cost of living in Hawaii as compared to other
11 comparable areas of the United States; and
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13 BE IT FURTHER RESOLVED that the Task Force is requested to
14 submit a report of its findings and recommendations, including
15 any proposed legislation, to the Legislature no later than
16 twenty days prior to the convening of the Regular Session of
17 2012; and
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19 BE IT FURTHER RESOLVED that certified copies of this
20 Concurrent Resolution be transmitted to the President of the
21 Senate; Speaker of the House of Representatives; Director of
22 Human Resources Development; Chairperson of the Board of
23 Trustees of the Hawaii Employer-Union Health Benefits Trust
24 Fund; Chairperson of the Board of Trustees of the Employees'
25 Retirement System of the State of Hawaii; Director of the
26 Department of Human Resources of the City and County of
27 Honolulu; Director of the Department of Human Resources of the
28 County of Hawaii; Director of the Department of Personnel
29 Services of the County of Maui; Director of the Department of
30 Personnel Services of the County of Kauai; and Executive
31 Director of the University of Hawaii Economic Research
32 Organization.
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OFFERED BY: Karl Rhoads



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