
A BILL FOR AN ACT

RELATING TO UNEMPLOYMENT INSURANCE BENEFITS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 383, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§383- Good cause for leaving part-time employment. (a)

5 Good cause for voluntarily leaving part-time employment may be
6 found where an individual has established eligibility for
7 partial unemployment and any of the following conditions
8 contributed to the voluntary leaving:

9 (1) Loss of full-time work with a regular employer made it
10 economically unfeasible to continue part-time
11 employment;

12 (2) The part-time employment was outside of the
13 individual's customary occupation and would not have
14 been considered suitable work under section 12-5-
15 55(c), Hawaii Administrative Rules, at the time that
16 the individual accepted the part-time employment;

17 (3) The employer failed to provide sufficient advance
18 notice of a work schedule change;



1 (4) There was a work schedule conflict with the regular
2 full-time employer; or

3 (5) Any other factor relevant to a determination of good
4 cause.

5 (b) For purposes of this section:

6 "Full-time" means a forty-hour work week unless regarded
7 otherwise according to the standard practice, custom or
8 agreement in a particular trade, occupation, or business.

9 "Part time" means less than "full time".

10 "Partial unemployment" means the unemployment of any
11 individual who during a particular week:

12 (1) Was still attached to that individual's regular
13 employer;

14 (2) Earned less than that individual's weekly benefit
15 amount or had no earnings; and

16 (3) Worked less than or did not work that individual's
17 normal customary full-time hours for such regular
18 employer because of lack of full-time work.

19 "Suitable work" means work in the individual's usual
20 occupation or work for which the individual is reasonably
21 fitted."

22 SECTION 2. New statutory material is underscored.



1 SECTION 3. This Act shall take effect on July 1, 2011.



Report Title:

Unemployment Benefits; Disqualification; Part-time Work

Description:

Authorizes an individual that is attached to a regular employer who is not offering work to receive unemployment insurance benefits even if the individual voluntarily or involuntarily separates from part-time employment, with or without good cause. Effective July 1, 2011. (HB837 HD1)

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