
A BILL FOR AN ACT

RELATING TO HUMAN SERVICES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The Hawaii Revised Statutes is amended by
2 adding a new chapter to be appropriately designated and to read
3 as follows:

4 "CHAPTER
5 SUPPORTING EMPLOYMENT EMPOWERMENT HAWAII WORK PROGRAM

6 § -1 **Definitions.** As used in this chapter:

7 "Department" means the department of human services.

8 "Employment related expenses" includes but is not limited
9 to unemployment insurance, workers' compensation, and the
10 Federal Insurance Contributions Act.

11 "Program" means the supporting employment empowerment
12 Hawaii work program.

13 § -2 **Authorization; program requirements.** (a) The
14 department is authorized to enact and operate a program focused
15 on transitioning welfare recipients to the workforce, which
16 shall be referred to as the supporting employment empowerment
17 Hawaii work program.



- 1 (b) The program authorized under this chapter shall
2 incorporate the following features:
- 3 (1) The department shall reimburse employers an additional
4 fourteen per cent of subsidized wages to cover
5 training and employment-related expenses;
- 6 (2) The department may reimburse an employer up to \$200
7 per month, subject to negotiation with the employer,
8 when the employer assists an employee with
9 transportation to and from work;
- 10 (3) The department shall prescreen job applicants for
11 potential employers based on the job needs, specific
12 skills, and qualifications provided by the employer
13 and an application completed by the job applicant;
- 14 (4) The department shall accept both part-time, which
15 shall be a position of at least twenty-four hours a
16 week, but not more than thirty hours a week, and full-
17 time job openings, which shall be classified as a
18 position of at least thirty hours a week, from
19 potential employers;
- 20 (5) The department shall impose no limitation on the
21 number of job applicants that an employer may select
22 from the program;



1 (6) The employer shall provide selected job applicants the
2 prevailing industry wage and the same benefits it
3 offers its employees in similar positions; and

4 (7) The department shall contract with a private
5 employment service agency to market the program, take
6 and fill job orders from companies, and provide
7 ongoing support to employers and employees.

8 (c) The duration of the wage reimbursement authorized
9 under subsection (b) shall be no less than six months and no
10 more than twelve months.

11 **§ -3 Rulemaking.** The department shall adopt rules
12 pursuant to chapter 91 necessary for the purposes of this
13 chapter."

14 SECTION 2. This Act shall take effect on July 1, 2050.



Report Title:

Supporting Employment Empowerment Hawaii Work Program

Description:

Authorizes the establishment of the Supporting Employment Empowerment Hawaii Work Program to transition public assistance recipients to the workforce. Effective July 1, 2050. (HB768 HD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

