
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to:

2 (1) Authorize a state employing agency to establish a
3 voluntary unpaid leave program for state employees
4 from July 1, 2011, to June 30, 2013; and

5 (2) Encourage agencies to examine the appropriate use of
6 voluntary unpaid leave as a means of providing
7 flexible employment opportunities and improving the
8 cost-effectiveness of operations.

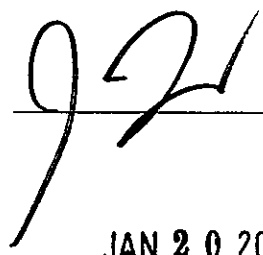
9 SECTION 2. Any state agency may establish a voluntary
10 unpaid leave program from July 1, 2011, until June 30, 2013.
11 Under the voluntary unpaid leave program, an employee, subject
12 to the approval of the employing agency, may request unpaid
13 leave for a period of time not to exceed one year.
14 Participation in the program by employees shall be strictly
15 voluntary.

16 SECTION 3. Any unpaid leave taken by an employee through
17 programs created under this Act shall not cause or be deemed to
18 cause:



- 1 (1) A break in the employee's employment;
- 2 (2) An interruption in the employer's contribution to the
- 3 Hawaii employer-union health benefits trust fund;
- 4 (3) A decrease in the amount of vacation or sick leave
- 5 earned by the employee prior to any voluntary unpaid
- 6 leave;
- 7 (4) A decrease in the employee's time in service for
- 8 purposes of the employee's pension, retirement, and
- 9 deferred compensation plans; and
- 10 (5) Any change in any right, privilege, or benefit that
- 11 the employee is entitled to or would have been
- 12 entitled to by law but for the voluntary unpaid leave;
- 13 provided that during a period of voluntary unpaid leave, the
- 14 employee shall not continue to accrue vacation and sick leave,
- 15 nor time in service for the purposes of the employee's
- 16 participation in pension, retirement, and deferred compensation
- 17 plans.

18 SECTION 4. This Act shall take effect upon its approval
 19 and shall be repealed on June 30, 2013.

20
 INTRODUCED BY:  _____
 JAN 20 2011

Report Title:

Voluntary Unpaid Leave; Public Employees

Description:

Authorizes state employers to establish a voluntary unpaid leave program for state employees from 7/1/2011 to 6/30/2013.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

