
A BILL FOR AN ACT

RELATING TO MINIMUM HOURLY WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-1, Hawaii Revised Statutes, is
2 amended by amending the definition of "wage" to read as follows:

3 "Wage" means (except as the department may provide under
4 section 387-11) legal tender of the United States or checks on
5 banks convertible into cash on demand at full face value thereof
6 and in addition thereto the reasonable cost as determined by the
7 department, to the employer of furnishing an employee with
8 board, lodging, or other facilities if such board, lodging, or
9 other facilities are customarily furnished by such employer to
10 the employer's employees. Except for the purposes of [~~the last~~
11 ~~sentence of section 387-2,~~] section 387-2(b), "wage" shall not
12 include tips or gratuities of any kind."

13 SECTION 2. Section 387-2, Hawaii Revised Statutes, is
14 amended to read as follows:

15 "**§387-2 Minimum wages.** (a) Except as provided in section
16 387-9 and this section, every employer shall pay to each
17 employee employed by the employer, wages at the rate of not less
18 than:



- 1 (1) \$6.25 per hour beginning January 1, 2003;
- 2 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]
- 3 (3) \$7.25 per hour beginning January 1, 2007[~~-~~];
- 4 (4) \$8.50 per hour beginning July 1, 2011, and ending on
- 5 December 31, 2012; and
- 6 (5) Beginning January 1, 2013, a wage adjusted in
- 7 accordance with subsection (c).

8 (b) The hourly wage of a tipped employee may be deemed to
9 be increased on account of tips if the employee is paid not less
10 than 25 cents below the applicable minimum wage by the
11 employee's employer and the combined amount the employee
12 receives from the employee's employer and in tips is at least 50
13 cents more than the applicable minimum wage.

14 (c) On September 30, 2012, and on each following September
15 30th, the department of labor and industrial relations shall
16 calculate an adjusted minimum wage rate to maintain employee
17 purchasing power by increasing the current year's minimum wage
18 rate by the rate of inflation. The adjusted minimum wage rate
19 shall be calculated to the nearest cent using the consumer price
20 index for urban wage earners and clerical workers, CPI-W, or a
21 successor index, for the twelve months prior to each September
22 1st as calculated by the United States Department of Labor.



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1 Each adjusted minimum wage rate calculated under this subsection
2 shall take effect on the following January 1."

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect on July 1, 2011.

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INTRODUCED BY:

Karl Rhoads

JAN 20 2011



Report Title:

Minimum Wage; Consumer Price Index

Description:

Increases the minimum hourly wage to \$8.50 per hour beginning July 1, 2011 and ending December 31, 2012. Adjusts the minimum hourly wage thereafter in accordance with consumer price index.

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