
A BILL FOR AN ACT

RELATING TO TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 302A-624, Hawaii Revised Statutes, is
2 amended by amending subsections (e) and (f) to read as follows:

3 "(e) Effective retroactively to July 1, 2006, the minimum
4 hourly or minimum per diem rate for substitute teachers shall be
5 [~~determined by the legislature~~] as follows; provided that any
6 individual in Class I, II, or III who works less than a full
7 seven-hour work day as a part-time teacher shall be compensated
8 on a pro-rated, hourly basis:

9 (1) Class I: [~~either~~] individuals who do not possess a
10 bachelor's degree shall be compensated at a [~~rate of~~
11 ~~not less than \$125 for a full work day;~~] per diem rate
12 that represents ninety-five per cent of a pro-rated
13 share of the annual compensation paid during the first
14 year of work to a licensed teacher with a bachelor's
15 degree;

16 (2) Class II: individuals with a bachelor's degree or
17 higher advanced degree shall be compensated at a [~~rate~~
18 ~~of not less than \$136 for a full work day;~~] per diem



1 rate that represents one hundred per cent of a pro-
 2 rated share of the annual compensation paid during the
 3 first year of work to a licensed teacher with a
 4 bachelor's degree; and

5 (3) Class III: former department of education teachers,
 6 or licensed or highly qualified teachers, shall be
 7 compensated at a [~~rate of not less than \$147 for a~~
 8 ~~full work day.~~] per diem rate that represents one
 9 hundred ten per cent of a pro-rated share of the
 10 annual compensation paid during the first year of work
 11 to a licensed teacher with a bachelor's degree.

12 (f) [~~Effective July 1, 2008, the board shall provide wage~~
 13 ~~adjustments for substitute teachers. The wage adjustments shall~~
 14 ~~be comparable to the across-the-board wage adjustments for~~
 15 ~~teachers that are negotiated for bargaining unit (5) subject to~~
 16 ~~legislative approval, pursuant to section 89C-5.] The board may~~
 17 [also] adjust hours, benefits, and other terms and conditions of
 18 employment for substitute and part-time teachers."

19 SECTION 2. Notwithstanding any other provision of law,
 20 substitute teachers and part-time teachers who worked for the
 21 department of education between November 8, 2000, and June 30,
 22 2006, who were underpaid by the department of education shall be



1 entitled to interest on the underpaid wages pursuant to section
2 478-2, Hawaii Revised Statutes.

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval;
6 provided that the provision relating to the compensation of
7 substitute and part-time teachers from and after July 1, 2006,
8 shall be retroactive to that date. Retroactive payments shall
9 not include any interest that might otherwise have accrued under
10 any provision of law.

11

INTRODUCED BY: Denny Coffman B.R.

JAN 26 2011



Report Title:

Teachers; Substitute and Part-Time; Compensation

Description:

Establishes a new minimum pay rate for substitute and part-time teachers. Effective retroactive to 7/1/06.

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