

House District 46

Senate District 22

THE TWENTY-SIXTH LEGISLATURE
HAWAII STATE LEGISLATURE
APPLICATION FOR GRANTS & SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES

Log No:

For Legislature's Use Only

Rec'd JAN 28 2011

Type of Grant or Subsidy Request:

GRANT REQUEST - OPERATING

GRANT REQUEST - CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

OFFICE OF COMMUNITY SERVICES

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual:
ORI ANUENUE HALE INC.

Dbn:

Street Address: 64-1488 Kamehameha Highway, Wahiawa, HI 96786

Mailing Address: 64-1488 Kamehameha Highway, Wahiawa, HI 96786

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name ANN K. HIGA

Title Chief Operating Officer

Phone # (808) 622-3929

Fax # (808) 621-8227

e-mail anuenuehale@hawaii.rr.com

3. TYPE OF BUSINESS ENTITY:

- NON PROFIT CORPORATION
- FOR PROFIT CORPORATION
- LIMITED LIABILITY COMPANY
- SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

OPERATING FUNDS FOR EMPLOYMENT AND VOCATIONAL TRAINING SERVICES

4. FEDERAL TAX ID # _____

5. STATE TAX ID #: _____

7. AMOUNT OF STATE FUNDS REQUESTED:

FY 2011-2012: \$ 159,685.00

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

- NEW SERVICE (PRESENTLY DOES NOT EXIST)
- EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$ _____

FEDERAL \$ _____

COUNTY \$ _____

PRIVATE/OTHER \$ 28,250.00 (IN-KIND)

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

ANN K. HIGA, CHIEF OPERATING OFFICER
NAME & TITLE

JANUARY 27, 2011
DATE SIGNED

Application for Grants and Subsidies

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

ORI Anuenue Hale was established in 1993 as a private, not-for-profit corporation located in Central Oahu. Its primary mission is to promote the general welfare of the elderly, the disabled and the economically disadvantaged. It assists in providing relief to the poor and needy by offering programs in education, and vocational training, which enables them to break through barriers inhibiting their potential for self-sufficiency.

ORI Anuenue Hale also provides health and wellness programs, therapeutic and social activities, housing and supportive services for the elderly and the disabled. The agency is licensed to operate an Adult Day Care program for seniors, which provides therapeutic, social and health services to adults with physical or mental impairments in need of supervision.

The agency fills the gap in adult vocational education programs in the Central Oahu and North Shore areas and serves areas requiring significant efforts for increasing community-based economic development opportunities and revitalization.

2. The goals and objectives related to the request;

The request for grant-in-aid is for ORI Anuenue Hale to provide job skills training to economically and socially disadvantaged individuals, including people with disabilities, in vocations such as caregiving, custodial / janitorial services, housekeeping, etc., in order to prepare participants to obtain and/or maintain employment. There is a need for this service in our community and with funding, the agency would be able to implement this program.

The following are program measures which support this overall goal for the unemployed or underemployed low-income persons, including persons with intellectual / developmental disabilities.

Outputs

- a. Number of individuals assessed for services - Goal: 60
- b. Number of individuals entered Employment Preparation / Vocational Training Program - Goal: 50
- c. Number of individuals completed Employment Preparation / Vocational Training Program - Goal: 40

3. State the public purpose and need to be served;

The public purpose of this grant-in-aid request is to provide job opportunities and vocational training to the unemployed or underemployed people in our community.

The community of Wahiawa, which is ORI Anuenue Hale’s home base, has one of the poorest economic and social conditions in the State. This is where the agency’s training center is located and is a primary target area for the agency’s programs. Wahiawa has been designated a Neighborhood Revitalization Strategic Area (NRSA), which means that significant efforts are needed to increase community-based economic development opportunities for its residents in order to help revitalize the town.

Hawaii is currently experiencing record unemployment and underemployment with many looking for options to increase their family income. In September 2007, an article entitled “Hawaiians Face Hard Times Maintaining Financial Security” from the Corporation for Enterprise Development (CFED) said that Hawaii’s families face significant challenges maintaining financial security or purchasing a home. Hawaii residents have unusually low net worth (ranked 46th among the states), and are among the most likely in the nation to have zero or negative net worth (48th) and lack sufficient savings to subsist above the poverty level for three months (47th in asset poverty).

The target group for the program will be unemployed or under-employed, low income persons, including people with disabilities, who are faced with obstacles in obtaining and maintaining employment, so that they may increase their self-sufficiency. The target populations will be the low-income persons who are unemployed or under-employed.

In addition, according to the National Organization on Disability (2004), “almost two-thirds (63%) of working-age persons with disabilities would like to work. However, the unemployment and underemployment of persons with disabilities

agriculture, for instance, have historically relied on the large supply of less-educated workers available in rural areas. Raising education levels and providing opportunities for workforce re-training are therefore essential to improving the economic life and well-being of rural communities. ORI Anuenue Hale proposes to fill the gap in adult vocational education programs in this area of the island.

Service occupations, by far the largest occupational group, account for 66 percent of the industry's employment. Most service jobs are in housekeeping and building service occupations – including maids, housekeepers, janitors, linen-room attendants, and laundry workers – and in food preparation and service jobs – including chefs and cooks, waiters and waitresses, bartenders, food counter workers, and various kitchen workers. However, there is also an increasing demand for trained caregivers who will support families and individuals who need the care in the community.

Currently, the elderly population is growing at a dramatic rate. Between the years 1990 to 2000, there was an increase of 28.5% in the population, aged 65 years and older, in Hawaii alone. According to the United States Administration on Aging (AOA), the rate of increase is anticipated to be higher between the years 2010 and 2030 when the baby boom generation reaches age 65.

According to the 2007-2011 Four Year Area Plan on Aging report by the City and County of Honolulu Elderly Affairs Division, only four (4) percent of the estimated existing need for adult day care/day health services are being met by the 35 existing service providers in our state. The report further estimates “48,635 need daytime personal care in a supervised, congregate setting” such as an adult day care / day health service (reference: page 157). In the same report, it was estimated that of the 66,690 seniors, 60 years or over with chronic illnesses and/or disability, only 25,007 or 37% of the estimated existing need is being met. The report further estimates an unmet need of 41,953 requiring health maintenance support services in the community. (reference: page 157)

By 2030, the 65 years and older group will be 20% of the population, which is more than double of what it was in 2000. Minorities will make up 25.4% of the elder population by 2030. Of the elderly population, approximately 7.4% will be below the poverty level.

Congress had reauthorized the Older Americans Act in November 2000 and acknowledged the need to “support family caregiving activities and services.” “While family caregivers enhance the quality of life for their elderly family members, the costs to caregivers can be significant. Family caregiving can also be a source of considerable stress and subsequent detrimental results for both the caregiver and the care receiver.” Therefore, service interventions that meet the caregiver's immediate needs can enhance the quality of life for care recipients as

well as caregivers.” This is according to recent reports on the needs of the aging population and family caregivers from the Elderly Affairs Division.

Needless to say, our economy is in a recession. Tourism is significantly sluggish and many businesses are fledgling. Prices for basic necessities have gone up. There is a credit and mortgage-lending crisis. Many families are losing their homes. Many small businesses are closing and big businesses are downsizing. More and more people are worried about their future. It is critical that services be accessible and affordable to help displaced workers learn new skills and have the support services they need. It is also important that job skills training be provided on vocations that will be needed by our community.

4. Describe the target population to be served; and

The target population includes the unemployed and underemployed, including people with disabilities. Targeting strategies will focus on serving those with greatest social and economic need such as low-income individuals, including those with disability, language barriers and/or living in rural areas. Nevertheless, the agency will not limit providing services to anyone eligible.

5. Describe the geographic coverage.

The geographic area to be served will primarily be the City and County of Honolulu. However, residents of Wahiawa, Waipahu, Mililani, Waialua, Haleiwa, Schofield Barracks, Whitmore, Wheeler and other North Shore communities will be the targeted areas to be served since they are closer in proximity to the ORI Anuenue Hale training center. A demographic analysis of these areas indicate that their number of adults with disabilities tend to be higher than the state average or within a percent difference from the state average of 17.7%. The Honolulu county percentage of adults with disabilities is a percent less, at 16.8%. In comparison and with the exception of Mililani, there are a significant number of adults with disabilities in these areas. Historically, the neighboring communities served by ORI Anuenue Hale have also had high percentages of persons falling below the federally defined poverty level.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant’s approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request.

1. Describe the scope of work, tasks and responsibilities;

The **first service activity is INTAKE and ASSESSMENT**, which involves the recruitment and assessment of participants into the program. The target goal is 60 participants recruited for this service activity and 50 participants entering the training program.

The trainer will utilize the vocational skills training period as an opportunity to observe and re-assess participants in the program. Training time could vary, depending on the skills and needs of the individual participant.

For individuals with intellectual / developmental disabilities, a longer assessment period may be needed to allow for more in-depth observations and re-training.

The **second service activity is EMPLOYMENT PREPARATION AND JOB SKILLS TRAINING**, which may be provided in either a small group or one-on-one setting. A participant will receive a minimum of 40 hours of employment preparation/job skills training. The target goal for completion of this service activity is 40 participants.

The employment preparation program may include, but not be limited to, work readiness activities such as acculturating participants to workplace norms (including workplace ethics, punctuality, professional conduct and regular attendance), communication skills including increasing proficiency in English, effective time management, and specific skills necessary for a vocation, such as caregiving, custodial / janitorial services, housekeeping, etc. Hours of service provided to participants will be documented.

Services will generally be provided at ORI Anuenue Hale's training center, at 64-1488 Kamehameha Highway, in Wahiawa, next to Helemano Plantation. However, training may also be conducted at a community training site for more effective learning by the participant. The target population for these services is unemployed or underemployed low-income persons, including persons with intellectual / developmental disabilities.

The key staff and their roles and responsibilities that are relative to the program are as follows:

The **Trainer / Job Coach** will work with the participants from the beginning of the program until participants have successfully learned the necessary skills to retain and/or obtain employment. The Trainer will provide classroom-based as well as hands-on instruction to participants, assessing and re-assessing their skills.

The **Program Director** will be responsible for the overall operation of the program and is responsible for implementation of program goals and objectives, coordination of program activities, quality assurance, developing and submitting reports, training and supervising hired staff, coordinating partnerships, and daily

operations. The Program Director will provide regular in-service training on policies and procedures relating to the program, oversee the work of the program staff, assist staff in analyzing problems and meeting the goals of the program.

A **Bookkeeper** will be responsible for the fiscal management of the program and will maintain financial and payroll records. These operational activities are provided in-kind.

The **Personnel Coordinator** will be responsible for routine tasks related to personnel and human resources. These operational activities are provided in-kind.

2. The applicant shall provide a projected annual timeline for accomplishing the results or outcomes of the service;

The agency's employment core services program is anticipated to begin upon award of the contract and will be completed within one (1) year of the date of execution of the Agreement or within one (1) year of the Notice to Proceed from the state.

**Month 1 Start of Program, Staff Assignment/Recruitment
Advertising and Promotion of Program Services**

Month 2 Application, Intake and Service Planning

Month 3 – 5 Provision of Training Services

Month 6 Evaluation of Training Services

Month 7 Advertising and Promotion of Program Services

Month 8 Application, Intake and Service Planning

Month 9 - 11 Provision of Training Services

Month 12 Evaluation of Training Services ; Conclusion of Program & Services

3. The applicant shall describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

ORI Anuenue Hale will document the participants' attendance, service hours received and successful completion of Employment / Vocational Skills Training Program. The agency's executive and program management will provide the monitoring and quality assurance of the vocational training services. External reviews by the funding agency and financial audit reviews will also help to assure compliance and financial integrity.

- The applicant shall list the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The following is our plan to measure the effectiveness of our proposed program:

OUTPUT AND PERFORMANCE / OUTCOME MEASUREMENTS TABLE

Outcomes	Goal
Number of individuals assessed for services	60
Number of individuals entered Employment Preparation / Vocational Skills Training Program	50
Number of individuals completed Employment Preparation/ Vocational Training Program	40

III. Financial

Budget

- The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

Please see attached budget.

- The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2011-2012.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$ 39,922.00	\$ 39,921.00	\$ 39,921.00	\$ 39,921.00	\$ 159,685.00

- The applicant shall provide a listing of all other sources of funding that they are trying to obtain for fiscal year 2011-2012.

The agency has submitted applications to the Department of Community Services for a special needs assistance grant-in-aid for the employment and vocational training services program.

ORI Anuenue Hale will continue with fundraising efforts and solicitations for funding from private and public sources including foundations.

IV. Experience and Capability

A. Necessary Skills and Experience

ORI Anuenue Hale has been in existence since 1993 and has the experience coordinating program services for people with special needs. Coordinating with various agencies, employers, community partners / organizations and resources are essential to any effective training and employment core services program. Collaborative relationships with other human services agencies are maintained as an integral part of the coordination process to help meet the needs of program participants.

ORI Anuenue Hale is part of a network of agencies serving people with special needs, which can provide referrals and resources for program participants. The Department of Health, Developmental Disabilities Division and Case Management Units are community partners providing case management and support services to adults with developmental disabilities. The Department of Human Services and Case Management Units are another community partner providing financial assistance and support to low income individuals, particularly those who receive Medicaid and other welfare assistance.

The Office of Community Services, Department of Labor and Industrial Relations, is another partner providing referrals and resources, employment training and support for low income individuals.

Community association memberships such as the Wahiawa Community-Based Development Organization (CBDO), the Wahiawa Community & Business Association Inc. (WCBA) and the Chinese Chamber of Commerce of Hawaii are business connections which will help the agency in expanding its community resources and links. Planning and implementation of program services are coordinated by the program director.

ORI Anuenue Hale will continue to network and cultivate its relationship with various businesses, community associations, governmental and service providers. It will continue to utilize its current network of business and professional associations in order to share financial and human resources as well as promote job creation and development. ORI Anuenue Hale is able to access as a valuable resource a centralized administrative, marketing, accounting and management team, which enables the agency to minimize program costs and allow the program to devote funds more to direct service.

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. Also describe how the facilities meet ADA requirements, as applicable.

ORI Anuenue Hale’s primary service and training site is located at 64-1488 Kamehameha Highway in Wahiawa, which is adjacent to Helemano Plantation. The facility is known as the Wellness Center and meets ADA requirements. Toilet services include grab bars and are wheelchair-accessible. Aisleways and doorways meet the physical requirements for accessibility. There are exterior ramps to enter the facility. The Wellness Center has met city and state requirements for compliance with fire, building, sanitation, health and safety codes.

ORI Anuenue Hale offers numerous opportunities for on-site as well as off-site hands-on training for program participants.

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The program’s proposed staffing will include:

- a) A Program Director (.15 FTE)
- b) 1 Full-time Trainer
- c) A Job Coach (.50 FTE)

The proposed service capacity is as follows:

Outcomes	Goal
Number of individuals assessed for services	60
Number of individuals entered Employment Preparation / Vocational Skills Training Program	50
Number of individuals completed Employment Preparation/ Vocational Training Program	40

Between 20 to 30 program participants will be tracked by a trainer.

ORI Anuenue Hale has an experienced executive management to oversee and administer the quality of its programs. **Chief Operating Officer**, Ann Higa, has over 28 years of experience in executive, administrative and program management of private-non-profit organizations. She has extensive experience working in

partnership with the public and private sector. She has worked at all levels of administrative management, including procurement of contracts and grants. She has professional experience in managing small business ventures which support the private, non-profit. She is currently responsible for overseeing daily operations of all agency programs, including, but not limited to: training and residential programs, government funding requirements, human resources management and fiscal management. She has a Bachelor of Science degree and has received professional training in rehabilitation administration from the University of San Francisco.

Program director, Yvonne de Luna, has over 22 years of experience in administration, public relations and program/grants management including grants received from the Office of Community Services and city, state and federal agencies as well as private foundations. Mrs. De Luna is also a Department of Health certified "Visions" lead trainer for teaching the state approved caregiver training curriculum. She has a Bachelor's degree in Political Science and Journalism from the University of Hawaii at Manoa.

Trainer/job coach coordinator, Juvy Siaoisi, who has been with the agency for 18 years, is experienced in working directly with adults with developmental / intellectual disabilities as well as low income individuals. She is an effective vocational trainer who has the personality and ability to motivate and establish the relationship/rapport needed with program participants. She is a Department of Health certified "Visions" co-trainer for teaching the state approved caregiver training curriculum. She has had many years of work experience in contract management and oversight of federally contracted and state contracted custodial and mess attendant services, dealing mostly with the day-to-day supervision and training of adults with special needs and low income individuals.

The agency has several experienced **job coaches** who can help to mentor program participants in a variety of career fields, from foodservice and preparation, business/sales, custodial service, housekeeping, mess attendant, agriculture/aquaculture, caregiving and so forth.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

Please see attached.

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

There are no pending litigation.


B. Licensure or Accreditation

Specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

ORI Anuenue Hale has had over two decades of experience providing employment and vocational training services to the community.

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2011 to June 30, 2012)

Applicant: ORI Anuenue Hale, Inc.

BUDGET CATEGORIES	Total State Funds Requested (a)	(b)	(c)	(d)
A. PERSONNEL COST				
1. Salaries	61,508			
2. Payroll Taxes & Assessments	7,627			
3. Fringe Benefits	9,504			
TOTAL PERSONNEL COST	78,639			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	3,600			
3. Lease/Rental of Equipment	0			
4. Lease/Rental of Space	18,000			
5. Staff Training	0			
6. Supplies	12,000			
7. Telecommunication	840			
8. Utilities	9,000			
9. Trainee Stipends	15,000			
10. Audit	2,500			
11. Contract Services - Payroll	750			
12. Contract Services - Professional	2,035			
13. Administrative Support	10,250			
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	73,975			
C. EQUIPMENT PURCHASES	7,071			
D. MOTOR VEHICLE PURCHASES	0			
E. CAPITAL	0			
TOTAL (A+B+C+D+E)	159,685			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	159,685	Jane Valdez	622-3929	
(b) In-Kind	28,250	Name (Please type or print)	Phone	
(c)			Jan. 27, 2011	
(d)		Signature of Authorized Official	Date	
TOTAL BUDGET	187,936	Ann K. Higa, Chief Operating Officer		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: ORI Anuenue Hale, Inc.

Period: July 1, 2011 to June 30, 2012

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Program Director	1	\$49,520.00	15.00%	\$ 7,428.00
Trainer	1	\$37,440.00	100.00%	\$ 37,440.00
Job Coach	1	\$33,280.00	50.00%	\$ 16,640.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				61,508.00
JUSTIFICATION/COMMENTS:				

**DECLARATION STATEMENT
APPLICANTS FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant acknowledges that said applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to section 42F-103, Hawaii Revised Statutes:

- (1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
- (2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
- (3) Agree not to use state funds for entertainment or lobbying activities; and
- (4) Allow the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.

In addition, a grant or subsidy may be made to an organization only if the organization:

- (1) Is incorporated under the laws of the State; and
- (2) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

Further, a grant or subsidy may be awarded to a non-profit organization only if the organization:

- (1) Has been determined and designated to be a non-profit organization by the Internal Revenue Service; and
- (2) Has a governing board whose members have no material conflict of interest and serve without compensation.

For a grant or subsidy used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

ORI ANUENUE HALE INC.

(Typed Name of Individual or Organization)



(Signature)

January 27, 2011

(Date)

ANN K. HIGA

(Typed Name)

CHIEF OPERATING OFFICER

(Title)

Board of Directors



ANUENUE HALE (ORI) INC.

1993

WELLNESS CENTER

VOCATIONAL TRAINING

- CONTRACT SERVICES
- FOOD PREP & SERVICE
- AQUACULTURE
- AGRICULTURE
- CAREGIVER
- CUSTODIAL / JANITORIAL
- MESS ATTENDANT
- OTHER INDUSTRY SERVICES

ELDER CARE PROGRAM

- HEALTH & WELLNESS PROGRAM
- ADULT DAY CARE / DAY HEALTH
- FAMILY CAREGIVER TRAINING,
RELIEF & SUPPORT SERVICES
- SENIOR OUTREACH SERVICES

CAMP  808

- CAMP 808 PAVILION
- ANTHURIUM HALE
- LAUAE LODGE
- HAWAIIAN VILLAGE
- CABINS
- CAMP RECREATION
- PERFORMING ARTS
OUTDOOR THEATRE

DRI Anuenue Hale, Inc.

Organization Chart

