

SB 2622

Measure Title:
RELATING TO CIVIL SERVICE.

Report Title:
Civil Service; Veteran's Preference



The Judiciary, State of Hawaii

Testimony to the Twenty-Fifth Legislature, Regular Session of 2010

Senate Committee on Public Safety and Military Affairs

The Honorable Will Espero, Chair

The Honorable Robert Bunda, Vice Chair

Senate Committee on Labor

The Honorable Dwight Y. Takamine, Chair

The Honorable Brian T. Taniguchi, Vice Chair

Tuesday, February 9, 1:20 p.m.

State Capitol, Conference Room 229

by

Sharen M. Tokura

Human Resources Director

WRITTEN TESTIMONY ONLY

Bill No. and Title: Senate Bill No. 2622, Relating to Civil Service

Purpose: This bill specifies which veterans qualify for civil service hiring preference.

Judiciary's Position:

The Judiciary believes this measure is unnecessary as veteran's preference for civil service hiring is already provided for by Judiciary Personnel Rules, aka Hawaii Administrative Rules, Title 14, Chapter 12, and the categories of creditable service as outlined by the Federal Office of Personnel Management and the United States Department of Veterans Affairs.

In recognition and appreciation of the service of our veterans, the Judiciary has been, and continues to afford veterans' preference for civil service hiring in a manner equal to the specifications in this bill.

In addition to credit given for service during specific periods of time, preference points are awarded for campaign and expeditionary medals including those outlined in the bill.



Senate Bill No. 2622, Relating to Civil Service
Senate Committee on Public Safety and Military Affairs
Senate Committee on Labor
February 9, 2010
Page 2

Accordingly, preference points are awarded for civil service hiring purposes to disabled veterans, spouses of disabled veterans and surviving spouses of deceased servicemen who have not remarried.

Therefore, we believe this measure is not necessary. Further, the delineation of specific expeditionary or campaign medals in the bill will require amendments to law should new categories are recognized in the future.

The current language in Section 76-103, HRS, is sufficient to authorize this process and flexible enough to allow for updates when necessary in the future.

Thank you for the opportunity to testify on Senate Bill No. 2622.

LINDA LINGLE
GOVERNOR OF HAWAII



MARIE C. LADERTA
DIRECTOR

CINDY S. INOUE
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 8, 2010

TESTIMONY TO THE
SENATE COMMITTEE ON PUBLIC SAFETY AND MILITARY AFFAIRS
AND THE
SENATE COMMITTEE ON LABOR
For Hearing on Tuesday, February 9, 2010
1:20 p.m., Conference Room 229

BY

MARIE C. LADERTA, DIRECTOR

Senate Bill No. 2622, Relating to Civil Service

WRITTEN TESTIMONY ONLY

TO CHAIRPERSONS WILL ESPERO AND DWIGHT TAKAMINE AND MEMBERS OF
THE COMMITTEES:

S.B. No. 2622 proposes to amend §76-103, Hawaii Revised Statutes (HRS) by specifying in statute which veterans qualify for civil service hiring preferences. The Department of Human Resources Development (DHRD) opposes the passage of S.B. No. 2622 for the following reasons.

As required by §76-103, HRS and its administrative rules, DHRD awards veterans' preference points to its qualified eligibles in the competitive civil service hiring process. Eligibility criteria and standards for Veterans' Preference authorized by the Veterans' Preference Act of 1944, as amended, is currently codified in various provisions of Title 5, United States Code. DHRD follows the criteria and standards of the Federal Code in determining Veterans' Preference eligibility and award to its qualified eligibles for civil service employment.

DHRD found the bill's proposed amendments are too narrow, and do not match the current Veterans' Preference standards of the United States Code. Moreover, if passed, the amended language would exclude certain conditions for which the State of Hawaii now awards Veterans' Preference points.

Since its inception of §76-103, HRS, to present, the State of Hawaii has acknowledged and continues to acknowledge the valuable service and sacrifice of its veterans in the form of Veterans' Preference in its competitive civil service hiring process. For the above reasons, DHRD believes that this proposed measure is unnecessary and we respectfully request that this measure be held.

Thank you for the opportunity to testify.