# TESTIMONY

SB 2566



DARWIN L.D. CHING DIRECTOR

COLLEEN Y. LaCLAIR DEPUTY DIRECTOR

### STATE OF HAWAII DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS 830 PUNCHBOWL STREET, ROOM 321

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February 9, 2010

To: The Honorable Dwight Takamine, Chair

and Members of the Senate Committee on Labor

Date: February 9, 2010

Time: 2:45 p.m.

Place: Conference Room 224, State Capitol

From: Darwin L.D. Ching, Director

Department of Labor and Industrial Relations

#### **Testimony in OPPOSITION**

to

### S.B. 2566 – Relating to Medical and Rehabilitation Benefits

#### I. OVERVIEW OF CURRENT PROPOSED LEGISLATION

Senate Bill 2566 proposes to amend Section 386-21(b), HRS, by clarifying that a physician or surgeon may conduct diagnostic testing or engage in a one-time consultation for a subspecialty diagnostic evaluation and treatment recommendations from a board certified or licensed specialist, without prior approval from the insurer or employer.

### II. CURRENT LAW

The current law allows an injured employee to select any physician or surgeon who is practicing on the island where the injury was incurred to render medical care. The current Workers' Compensation Medical Fee Schedule Administrative Rules (WCMFS) allows for Consultations under Section 12-15-42 when additional medical opinions and treatment is warranted.

Under Section 12-15-42, WCMFS, Consultations may be requested by the attending physician, the injured employee, the employer, or the director whenever another physician with expertise and experience on the subject may be required. Consultation referrals must be authorized by the employer/insurance carrier (hereafter "employer") or granted upon order of the director. The employer, upon receipt of a consultation request, shall respond within seven calendar days after postmark of such request, giving authorization

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or stating in writing the reason for refusal to the attending physician, the injured employee, and the director. If the employer denies the consult, the attending physician or the injured employee may request the director to review the employer's denial and a hearing will be held to approve or deny the request for consultation based on the evidence presented.

#### III. SENATE BILL

The Department of Labor and Industrial Relations (Department) believes its administrative rules that allow for consultations are fair and adequate. Currently, the attending physician usually refers the injured worker for diagnostic testing and consultations when they feel it is reasonable and necessary as the injury requires. And because not all workers' compensation injuries are so severe and complex to require diagnostic testing and consultations, the Department does not feel that "a blanket approval" for diagnostic testing and a one-time consult should be allowed. Each case should be determined on a case by case basis which the current administrative rules provide. The Department, therefore, opposes the proposed amendment for the reasons cited above.



MARIE C. LADERTA DIRECTOR

CINDY S. INOUYE DEPUTY DIRECTOR

### STATE OF HAWAII DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT

235 S. BERETANIA STREET HONOLULU, HAWAII 96813-2437

February 4, 2010

TESTIMONY TO THE SENATE COMMITTEE ON LABOR SENATE COMMITTEE ON HEALTH For Hearing on Tuesday, February 9, 2010 2:45 p.m., Conference Room 224

BY

### MARIE C. LADERTA, DIRECTOR

### Senate Bill No. 2566 Relating to Medical and Rehabilitation Benefits

(WRITTEN TESTIMONY)

TO CHAIRPERSONS DWIGHT Y. TAKAMINE, DAVID Y. IGE, AND MEMBERS OF THE COMMITTEES:

The purpose of S.B. No. 2566 is to clarify that a physician or surgeon may conduct diagnostic testing or engage in a one-time consult for a subspecialty diagnostic evaluation and treatment recommendations from a board certified or licensed specialist.

The Department of Human Resources Development is strongly opposed to this bill as it deprives the self insured employer or insurance carrier of a fundamental right to challenge the referral on the basis of it not being reasonable or necessary or for a condition that is unrelated to the industrial injury.

This bill will likely add to the current adversarial nature of the system and increase costs by removing one of the checks and balances currently afforded employers and insurance carriers.

## THE SENATE THE TWENTY-FIFTH LEGISLATURE REGULAR SESSION OF 2010

### **COMMITTEE ON LABOR**

Sen. Dwight Takamine, Chair Sen. Brian Taniguchi, Vice Chair

Hearing: Tuesday, February 9, 2010

Time: 2:45 p.m.

Place: Room 229, State Capitol

### TESTIMONY OF ILWU LOCAL 142 RE: SB 2566 RELATING TO: MEDICAL AND REHABILITATION BENEFITS

Chair Takamine, Vice Chair Taniguchi, Members of the Committee:

Thank you for the opportunity to present testimony regarding SB 2566. We support this simple but constructive proposal.

The ability to render prompt medical services is a critical component of any effective workers' compensation system. SB 2566 amends Section 386-21 HRS by giving treating physicians the prerogative to engage in diagnostic testing or to make a referral to a single subspecialty consultation for evaluation and treatment without following the conventional medical treatment plan procedures.

Affording treating physicians this single tool will measurably enhance their ability to make a prompt diagnosis and accelerate the recovery of injured workers. Where diagnostic testing or referral to a sub-specialist is necessary, there is no sound reason to defer such action because the more rapidly clinicians reach an accurate diagnosis of an injury or illness and the more promptly sub-specialty care is commenced, the more rapidly the injured worker will recover and resume gainful employment. In this fashion, the ultimate expense and duration of disability will be minimized, and the employee and employer will enjoy the benefit of being restored to good health at the earliest feasible date.

It should also be noted that SB 2566 does not in any way sacrifice an Employer's right to contest or deny a claim. However, where a claim is eventually deemed non-compensable after it has been adjudicated, all parties will still benefit by the adoption of SB 2566. As a practical matter, when an employee who works more than half-time is injured, she will have regular medical coverage for at least three months after the month in which the industrial accident occurred because continuation of such coverage by the employer is mandated by the Hawaii Prepaid Health Insurance Act. Thus, if a physician undertakes diagnostic testing or a referral to sub-specialty care when the injury originally occurs and the claim is later denied, regular health care coverage will still be in place to absorb these expenses during this initial three month period. But rather than being

embroiled in a dispute over compensation that delays medical care, essential diagnostic testing and sub-specialty referral will have taken place and such timely intervention is beneficial to all interested parties.

Thoughtful participants in the workers' compensation process should therefore unanimously embrace this bill, and ILWU Local 142 enthusiastically supports its passage.

Testimony by: Derrick Ishihara, PT SB 2566, Relating to Medical and Rehabilitation Benefits

Hawaii Chapter, American Physical Therapy Associat

Senate LBR/HTH, Tues. February 9, 2010

Room 224, 2:45 pm Position: Support with Proposed Amendments

Chairs Takamine and Ige, and Members of the Senate LBR/HTH Committees:

I am Derrick Ishihara, P.T., Legislative Committee member of the Hawaii Chapter – American Physical Therapy Association (HAPTA) and small business owner of a private practice clinic. HAPTA represents 250-300 physical therapists and physical therapist assistants employed in hospitals, nursing homes, the Armed Forces, the Department of Education and Department of Health (DOH) systems, and private clinics throughout our community. Physical therapists work with everyone, from infants to the elderly, to restore and improve function and quality of life. We are part of the spectrum of care for Hawaii, and provide rehabilitative services for infants and children, youth, adults and the elderly. Rehabilitative services are a vital part of restoring optimum function from neuromusculoskeletal injuries and impairments.

We support this measure because it will expedite care to the injured employee. The hearings process is very drawn out when the insurance carrier challenges the request for surgical or other sub-specialist consult.

We also propose amending the language to ensure that if more than one sub-specialty provider is needed for evaluation of a severe, multi-system injury, each sub-specialist is allowed to evaluate and obtain necessary testing without prior authorization of the insurance carrier.

Paying for the consult fee, in the short run, may be less expensive than challenging the case and the long drawn out process to settle the case. Ultimately, it will benefit the injured worker's rehabilitation and return to work.

I can be reached at 593-2610 if you have any questions. Thank you for the opportunity to testify.



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**Alison Powers**Executive Director

### **TESTIMONY OF ALISON POWERS**

SENATE COMMITTEE ON LABOR Senator Dwight Y. Takamine, Chair Senator Brian T. Taniguchi, Vice Chair

SENATE COMMITTEE ON HEALTH Senator David Y. Ige, Chair Senator Josh Green, M.D., Vice-Chair

Tuesday, February 9, 2010 2:45 p.m.

S.B. 2566

Chair Takamine, Chair Ige, and members of the Committees, my name is Alison Powers, Executive Director of Hawaii Insurers Council. Hawaii Insurers Council is a non-profit trade association of property and casualty insurance companies licensed to do business in Hawaii. Member companies underwrite approximately 45% of all property and casualty insurance premiums in the state.

Hawaii Insurers Council <u>supports</u> S.B. 2566, <u>with amendments</u>. This bill would allow a physician or surgeon to conduct diagnostic testing or engage in a one-time consultation for a subspecialty diagnostic evaluation and treatment recommendations that shall not be subject to contest by an insurer or employer.

Hawaii Insurers Council does not object, provided that the referral is within occupational medical guidelines and the physician or surgeon has no financial interest in the diagnostic testing, the subspecialty diagnostic evaluator's practice or in the licensed specialist's practice. We believe that if such language is not inserted, this could lead to a potential abuse of the system.

Hawaii Insurers Council proposes the following amendment:

"The physician or surgeon may conduct diagnostic testing or engage in a one-time consultation for a subspecialty diagnostic evaluation and treatment recommendations from a board certified or licensed specialist, provided the referral is within occupational medical guidelines and the referring physician or surgeon has no financial interest in conducting the diagnostic testing, no financial interest in the subspecialty diagnostic evaluator's practice, or no financial interest in the licensed specialist's practice; and the request for or provision of such diagnostic services shall not be subject to contest by an insurer or employer."

Thank you for the opportunity to testify.



### HAWAII MEDICAL ASSOCIATION

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### Tuesday, February 9, 2010, 2:45 P.M., Conference Room 224

To: COMMITTEE ON LABOR

Senator Dwight Y. Takamine, Chair Senator Brian T. Taniguchi, Vice Chair

COMMITTEE ON HEALTH Senator David Y. Ige, Chair Senator Josh Green, M.D., Vice Chair

From: Hawaii Medical Association

Gary A. Okamoto, MD, Legislative Co-Chair Linda Rasmussen, MD, Legislative Co-Chair April Donahue, Executive Director Lauren Zirbel, Government Affairs Dick Bottl, Government Affairs

Re: SB2566 RELATING TO MEDICAL AND REHABILITATION BENEFITS

### In Support

Chairs & Committee Members:

Hawaii Medical Association supports SB2566 Relating Medical and Rehabilitation Benefits as a measure to help expedite care for injured workers and avoid long delays with denials that may have no basis in medical need.

Thank you for the opportunity to testify.