

**Date:** 02/02/2010

**Committee:** Senate Education and Housing  
Senate Labor

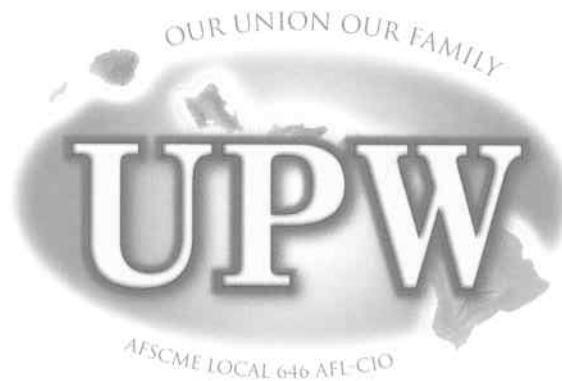
**Department:** Education

**Person Testifying:** Kathryn Matayoshi, Interim Superintendent of Education

**Title of Bill:** SB 2327 Civil Service;DOE

**Purpose of Bill:** The purpose of this Act is to ensure that the civil service benefits of department of education civil service employees are the same as those provided to civil service employees of other executive branch agencies pursuant to chapter 76, Hawaii Revised Statutes.

**Department's Position:** The Department of Education (DOE) does not support S. B. 2327. The Department is working to complete promulgating its' own civil service administrative rules and standard operating procedures. The autonomy provided to the Department via Act 51 SLH 2004 has allowed the streamlining of internal and external personnel processes. Additionally, in this time of budget austerity any possible reduction-in-force that may be initiated in the Executive Branch and/or the Department of Education may cause unnecessary confusion and adverse impact to employees of each jurisdiction as well as each of its respective human resource divisions to implement cross jurisdictional personnel actions.



**LATE**

The Senate  
The Twenty-Fifth Legislature  
Regular Session of 2010

Committee on Education and Housing  
Senator Norman Sakamoto, Chair  
Senator Michelle Kldani, Vice Chair

Committee on Labor  
Senator Dwight Takamine, Chair  
Senator Brian Taniguchi, Vice Chair

DATE: Tuesday, February 2, 2010  
TIME: 2:45 pm  
PLACE: Conference Room 224

**TESTIMONY OF THE UNITED PUBLIC WORKERS, LOCAL 646, ON SB 2327,  
RELATING TO CIVIL SERVICE.**

SB 2327 ensures that the civil service benefits of department of education civil service employees are the same as those provided to civil service employees of other executive branch agencies.

**The UPW strongly supports this measure.**

Act 51 allowed the Department of Education to establish a separate personnel system that would include existing DOE employees as well as those transferred in from other agencies. We believe that the rights and benefits of those employees who became a part of the DOE system should be maintained. However, because the DOE's personnel system is not firmly established, this legislation is needed to ensure that these benefits are not diminished.

For this reason, we urge the passage of this measure.