

# **TESTIMONY**

**SB 2323**



Randy Perreira  
President

# HAWAII STATE AFL-CIO

320 Ward Avenue, Suite 209 • Honolulu, Hawaii 96814

Telephone: (808) 597-1441  
Fax: (808) 593-2149

The Twenty-Fifth Legislature, State of Hawaii  
Hawaii State Senate  
Committee on Labor

Testimony by  
Hawaii State AFL-CIO  
January 28, 2010

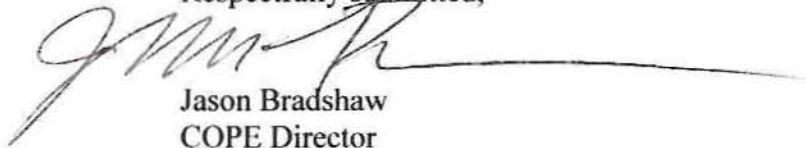
S.B. 2323 – RELATING TO EMPLOYMENT  
SECURITY

The Hawaii State AFL-CIO supports S.B. 2323 which removes definitions requiring online posting of workers' availability and prohibiting all department of labor and industrial relations' rules, current and future that require posting of workers' availability online.

The Hawaii State AFL-CIO believes that it should not be a requirement to have to post your resume online as we feel it creates a burden for individuals seeking employment. First, they have to come into town to post their resume online as it cannot be done at their home computer. Secondly, many of the unemployed may speak English as a second language or could possibly be illiterate resulting in a very difficult time drafting a resume. Having this particular requirement puts a severe burden on these individuals and could potentially hamper their chances for employment.

Thank you for the opportunity to testify.

Respectfully submitted,



Jason Bradshaw  
COPE Director



**HAWAII GOVERNMENT EMPLOYEES ASSOCIATION**  
AFSCME Local 152, AFL-CIO

**RANDY PERREIRA**  
*Executive Director*  
Tel: 808.543.0011  
Fax: 808.528.0922

**NORA A. NOMURA**  
*Deputy Executive Director*  
Tel: 808.543.0003  
Fax: 808.528.0922

**DEREK M. MIZUNO**  
*Deputy Executive Director*  
Tel: 808.543.0055  
Fax: 808.523.6879

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Hawaii Government Employees Association  
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**S.B. 2323 – RELATING TO  
EMPLOYMENT SECURITY**

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports S.B. 2323, which removes definitions requiring on-line posting of workers' availability and prohibiting all Department of Labor and Industrial Relations' rules, current and future, that require posting of workers' availability on-line. The proposal addresses privacy concerns relating to access to an unemployed workers' prior employment history and work duties, education, training, preferred working conditions, occupational licenses and other occupational information.

Thank you for the opportunity to testify in support of S.B. 1664.

Respectfully submitted,

Nora A. Nomura  
Deputy Executive Director