

UNIVERSITY OF HAWAI‘I SYSTEM

LEGISLATIVE TESTIMONY



UNIVERSITY OF HAWAI‘I SYSTEM BUDGET BRIEFING

Testimony Presented Before the
Senate Committee on Ways and Means

January 22, 2010

by

M.R.C. Greenwood
President
University of Hawai‘i System

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Chair Kim and members of the Senate Ways and Means Committee: First and foremost, mahalo for your long and continuing support for and partnership with the University of Hawai'i. I appreciate the opportunity to speak with you about the University's ten campus system. With 58,000 students this past fall - the highest enrollment in the history of our system, an 8.25% increase from fall 2008 - UH continues to serve Hawai'i well. One hundred years ago the founders of the University had the foresight to build a system of higher education that has transformed countless lives in Hawai'i, and continues to do so. But today, in these unprecedented times, we face some truly tough choices.

The UH budget for FY 2009-10 was reduced by \$98M. These cuts were sudden, and repercussions are evident throughout the system. Our chancellors are doing their very best to maintain current services in these difficult times.

As your public higher education system, UH has developed strong strategic direction grounded in the long term interests of the state of Hawai'i. We see progress toward objectives that are critical to the future of Hawai'i – increasing the number of educated citizens, meeting workforce shortages, contributing to research and innovation. Our decisions to allocate or reallocate resources are, and will continue to be, guided by our strategic plan and what is important to the state of Hawai'i. But right now, in this economy, what Hawai'i needs is more jobs.

There are three ways for any state to increase the jobs available to its citizens. One, businesses within the state can increase their workforce. Two, businesses outside the state can choose to do business in Hawai'i. Three, new businesses and ventures can be generated in Hawai'i.

All three of these ways to create jobs depend on the University system. If companies and industries within the state are to grow, they must have citizens with the education, training, and skills needed in their businesses. To ensure that this occurs, our programs confer with community advisory councils to stay current with the needs of local employers and ensure that students are trained with the latest equipment and technologies used in the field.

New companies will come to Hawai'i to establish businesses if they know that they can hire the workforce they need; our ten campuses provide the education and training to attract these new businesses. As you know, the Legislature created an enrollment growth fund, and community colleges responded with hundreds of new classes for nearly 8,000 new students. In addition, a rapid response fund allowed community colleges to subsidize the enrollment of workers laid off during this recession and to meet training needs at Pearl Harbor and in small businesses. These needs will continue for the foreseeable future.

And finally, new business is generated in Hawai'i by the creativity and innovation that is the lifeblood of a first-rate research university. The \$400M + for research and training – more than \$1M a day - brought into the state of Hawai'i last year by our faculty not only creates high quality jobs, but underwrites research that leads to new breakthroughs, new

discoveries that can be translated into start-ups, companies that add to the quality of life in Hawai'i and employ our best and brightest. The possibilities are limitless and include innovations critical to the future in alternative energies, the environment, physical sciences, health care, and technology.

Even in these tough times, we believe that the state can help us to help ourselves as we create research and jobs. Recognizing the importance of facilities in these critical efforts, the Board of Regents approved our supplemental capital improvement budget of \$373M which includes our highest priority, \$31M in construction funds for the new Hawaiian Language Building at UH Hilo, which is shovel-ready; \$18M for health and safety related projects; and \$235M in repair and maintenance funding to reduce our backlog in five years. Only the Hawaiian Language Building project was included in the Executive Supplemental Budget to the Legislature.

We understand the fiscal realities within which the administration and legislature are operating. While decisions on what to restrict are never simple, I believe that in this fiscal crisis, higher education is critical to the future, and that investing in UH has immediate returns. For example, I ask you to restore the funding for the health and safety and sorely needed repairs and maintenance projects. These infrastructure improvements are required to attract and retain the quality of faculty and students needed for a first rate university; moreover, investment in UH facilities has a bearing on the costs we can recover to maintain support for extramurally funded research. Federal indirect cost rates (earned overhead) are negotiated, and the UH rate of 36.7% is low. The University of California Davis rate, for example, is 48.5%, and the University of Washington rate is 58%. Many factors influence indirect cost rates, but a major component is the level of investment in repairs and maintenance and new facilities. Thus, the poor condition of our facilities has a far-reaching effect on UH's ability to leverage external funds and produce even greater levels of research. And finally, monies provided for repairs, maintenance, and construction lead directly to jobs for Hawai'i's construction workers.

Another example of the return on your investment is the \$2.1M we are seeking for the continued stewardship of Mauna Kea. These monies are essential to ensuring that Hawai'i's bid for the Thirty Meter Telescope is successful. This project alone promises to bring nearly \$2B into our state. Beyond this one operating item, we did not request any changes to the budget you appropriated to UH in the last legislative session. We request, however, that you consider the long-term negative impact of the \$54.7M reduction in the proposed executive budget on our operations and our students, and urge you to place a high priority on higher education in your deliberations on the overall budget of the state.

And finally, the legislative package that we have put forth is to make the University more nimble. We know that the budget is incredibly tight, and we ask that, through legislation, you allow us to move more quickly to respond to opportunities that may arise. We want to have new mechanisms to fast track projects to get the jobs and facilities that the state needs.

We are committed to demonstrating that trust in UH is well placed; we believe that there is no better investment for short-term gains and long-term benefits for the citizens of Hawai'i. Investing in the UH is truly investing in the future of our state.

Thank you for your thoughtful attention. The chancellors and system vice presidents will be happy to assist me in answering any questions that you may have.

Mission Statement

Hawaii Revised Statutes 304A-102 states:

The purposes of the university are to give thorough instruction and conduct research in, and disseminate knowledge of, agriculture, mechanic arts, mathematical, physical, natural, economic, political, and social sciences, languages, literature, history, philosophy, and such other branches of advanced learning as the board of regents from time to time may prescribe and to give such military instruction as the board of regents may prescribe and that the federal government requires.

University of Hawaii Board of Regents Policy states:

The primary mission of the University of Hawai'i system is to provide environments in which faculty and students can discover, examine critically, preserve and transmit the knowledge, wisdom, and values that will help ensure the survival of the present and future generations with improvement in the quality of life.

The UH System Strategic Plan approved by the Board of Regents in 2002 provides a fuller description as follows:

The common purpose of the University of Hawaii System of institutions is to serve the public by creating, preserving, and transmitting knowledge in a multi-cultural environment. The University is positioned to take advantage of Hawaii's unique location, physical and biological environment, and rich cultural setting. At all levels in the academy, students and teachers engage in the mastery and discovery of knowledge to advance the values and goals of a democratic society and ensure the survival of present and future generations with improvement in the quality of life. Functioning as a system, the purposes of the University of Hawaii are to:

- Provide all qualified people in Hawaii with equal opportunity for high quality college and university education and training.**
- Provide a variety of entry points into a comprehensive set of postsecondary educational offerings, allowing flexibility for students to move within the system to meet individual educational and professional goals.**
- Advance missions that promote distinctive pathways to excellence, differentially emphasizing instruction, research, and service while fostering a cohesive response to state needs and participation in the global community.**

As the only public higher education institution in Hawaii, the UH System bears a special responsibility to prepare a highly educated citizenry. In addition, the System supports the creation of quality jobs and the preparation of an educated workforce to fill them. Building on a strong liberal arts foundation, the UH System prepares the full array of workers from technicians, physicians, and scientists to artists, teachers, and marketing specialists—who are needed in a technologically advanced and culturally diverse island state.

Legislative Appropriations - Operating

LEGISLATIVE APPROPRIATIONS FY'S 2005-06 to 2010-11

Date: 08/17/09

DESCRIPTION	BIENNIUM		SUPPLEMENTAL FY 2006-07	BIENNIUM		SUPPLEMENTAL FY 2008-09	BIENNIUM	
	FY 2005-06	FY 2006-07		FY 2007-08	FY 2008-09		FY 2009-10	FY 2010-11
Prior Year General Fund Appropriations	\$475,172,131	\$475,172,131	\$588,577,553	\$614,889,773	\$614,889,773	\$714,532,333	\$728,299,688	\$728,299,688
Less: Non-recurring Funds	(750,639)	(750,639)	0	(1,680,000)	(1,680,000)	0	(2,623,742)	(2,623,742)
Collective Bargaining	20,090,565	28,591,153	0	21,942,033	39,801,446	0	10,703,171	10,703,171
Pass Through Funds Adjustments	(159,301,417)	(159,301,417)	0	(228,951,753)	(228,951,753)	0	4,360,124	11,434,420
Continuing Funding, Current Year	335,210,640	343,711,228	588,577,553	406,200,053	424,059,466	714,532,333	740,739,241	747,813,537
Legislative Appropriations								
Operating Funds *	11,142,318	13,207,262	29,019,530	26,440,083	37,279,763	2,602,184	(45,971,080)	(45,871,080)
Pass Through Funds Adjustments	214,095,875	231,659,063	(2,707,310)	237,844,939	253,193,104	11,165,171	(272,176,956)	(279,251,252)
Other: Flood Damages	31,000,000	0	0	0	0	0	0	0
Adjustment for Comparability**	(214,095,875)	(231,659,063)	(228,951,753)	(237,844,939)	(253,193,104)	(264,358,275)	0	0
Total	\$377,352,958	\$356,918,490	\$385,938,020	\$432,640,136	\$461,339,229	\$463,941,413	\$422,591,205	\$422,691,205

Prepared by UH Budget Office

* BI 2007-08 & 2008-09 operating funds includes an increase of \$590,000 for Property Insurance Premium which are part of Risk Management Costs, and should be a Pass Through Fund adjustment; however, since the Legislature appropriated it in operating funds, it is shown that way here.

** For FB 2009-2011 the Legislature transferred the budget for the pass through funds (health premiums, retirement benefits and debt service costs) to the State Department of Budget & Finance. Accordingly, adjustments have been reflected on this schedule in the years prior to FY 2009-10 for comparability purposes.

University of Hawaii: FY 2009-10 and FY 2010-11

LEGISLATIVE REDUCTIONS

MAJOR UNIT	FY 2009-10 Amount	FY 2010-11 Amount
General Funds		
UH Manoa	(\$34.2 mil)	(\$34.2 mil)
UH Hilo	(2.6 mil)	(2.6 mil)
UH West Oahu	(0.4 mil)	(0.4 mil)
Community Colleges	(6.9 mil)	(6.9 mil)
UH System	(1.9 mil)	(1.9 mil)
TOTAL	(\$46.0 mil)	(\$46.0 mil)

GOVERNOR'S RESTRICTION

MAJOR UNIT	FY 2009-10 Amount	FY 2010-11 Amount
General Funds		
UH Manoa	(\$29.4 mil)	(\$30.0 mil)
UH Hilo	(4.1 mil)	(4.5 mil)
UH West Oahu	(0.8 mil)	(0.8 mil)
Community Colleges	(14.1 mil)	(15.0 mil)
UH System	(3.6 mil)	(3.6 mil)
Aquaria/SBDC	(0.1 mil)	(0.1 mil)
TOTAL	(\$52.1 mil)	(\$54.0 mil)

Budget Reduction Approach

	FY2009-10	FY2010-11
General Fund Reductions		
Legislative Reductions	(\$46) M	(\$46) M
Governor's Restriction	<u>(52) M</u>	<u>(54) M</u>
Total (21% Reduction in General Funds)	(\$98) M	(\$100) M
Planned Offsets/Savings:		
Federal Stabilization Funds	\$22 M	\$22 M
Executive Salary Reductions	2 M	2 M
Faculty Payroll Lag *	12 M	0 M
Salary Reductions *	18 M	26 M
Other operational savings, tuition revenue, non-general funds, energy savings, program reductions	<u>44 M</u>	<u>50 M</u>
Total	\$98 M	\$100 M

*Contingent upon collective bargaining negotiations

University of Hawaii
Department-wide Budget Summary

Table 1

Fiscal Year (FY) 2010					
Act 162/09 Appropriation (a)	Restriction (b)	Emergency Appropriation (c)	Total FY10 (d)	MOF	
422,591,205	(52,086,738)	-	370,504,467	A	
352,419,905	(2,818,520)	-	349,601,385	B	
11,264,761	(1,399,051)	-	9,865,710	N	
-	-	-	-	T	
-	-	-	-	U	
32,000,000	-	-	32,000,000	V	
104,908,548	(1,343,567)	-	103,564,981	W	
923,184,419	(57,647,876)	-	865,536,543	Total	
Fiscal Year (FY) 2011					
Act 162/09 Appropriation (e)	Reductions (f)	Additions (g)	Total FY11 (h)	MOF	
422,691,205	(54,703,929)	2,180,120	370,167,396	A	
364,156,822	(1,064,959)	-	363,091,863	B	
11,264,761	(514,534)	-	10,750,227	N	
-	-	-	-	T	
-	-	-	-	U	
22,000,000	-	-	22,000,000	V	
104,890,548	(320,715)	-	104,569,833	W	
925,003,336	(56,604,137)	2,180,120	870,579,319	Total	

University of Hawaii-Manoa
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
	Instructional support	Instruction - To provide individuals with the opportunity to achieve higher levels of intellectual, personal, social and vocational competency by providing occupational, general academic and professional education and training leading to degrees at all levels.	UOH 100	HRS 304
	Research support	Research - To create new basic knowledge, develop solutions to technical and social problems, improve the quality of faculty, contribute to the quality of undergraduate and graduate programs and strengthen the states high technology economic base by undertaking sponsored basic and research projects.	UOH 100	HRS 304
	Public service	Public Service - To improve the quality of life and provide direct assistance to individuals, businesses, special interest groups, communities by making available a variety of instructional, cultural, recreational, vocational problem solving, outreach and general information services in which the campus has special competence.	UOH 100	HRS 304
	Academic support	Academic Support - To assist and facilitate in a direct supportive way the academic, research and public service functions of the campus, provide executive management, fiscal, human resources and other support services.	UOH 100	HRS 304
	Student support	Student Services - To support, enrich and broaden the student experience while enrolled at the campus by making available services and activities which support and supplement the academic and research programs, including housing, admissions, financial aid, extracurricular activities and other services.	UOH 100	HRS 304
	Institutional support	Institutional Support - To facilitate the operations of the	UOH 100	HRS 304

University of Hawaii-Manoa
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
		campus as an organization by providing campus-wide logistical, security, technical support, maintenance and other supporting services.		

Waikiki Aquarium
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
	Establish and maintain the state aquarium for the general public.	Act 184 (SLH 1995) designates the Waikiki Aquarium as the State Aquarium, and further provides that the objective of the UOH-881 program is to enrich the lives of people of all ages by providing public programs, education, research, and exhibits of the aquatic life of Hawaii and other regions. The Aquarium is open to the public 363 days per year and hosts over 300,000 individual visitors annually.	UOH 881	HRS 304A-1652
	Maintain educational programs for organized school groups.	Last year over 28,000 school students, teachers, families with children and individuals utilized Waikiki Aquarium marine science education programs. Modest tuition fees are charged for most programs, but Aquarium admission for Hawaii school students remains free. The primary emphasis of Aquarium education programs is science literacy and conservation education.	UOH 881	HRS 304A-1652
	Performs research and exhibition to the public of aquatic life of Hawaii and other regions.	Ecology, natural history, biological diversity, and conservation are emphasized throughout the Aquarium, in exhibits and programs. Exhibit concepts, design and execution have received national awards for excellence, e.g., the AZA MACE award for conservation presented to the Waikiki Aquarium for the "Corals Are Alive" exhibition.	UOH 881	HRS 304A-1652

University of Hawaii at Hilo
Priority List of Functions

Table 2

Pri #	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
	The purposes of the university are to give thorough instruction and conduct research in, and disseminate knowledge of, agriculture, mechanic arts, mathematical, physical, natural, economic, political, and social sciences, languages, literature, history, philosophy, and such other branches of advanced learning as the board of regents from time to time may prescribe and to give such military instruction as the board of regents may prescribe and that the federal government requires. The standard of instruction shall be equal to that given and required in similar universities on the mainland United States. Upon the successful completion of prescribed courses, the board of regents may confer a corresponding degree upon every student who becomes entitled thereto. [L 2006, c 75, pt of §2]		UOH 210	304A-102, HRS
		Instruction	UOH 211	
		Provide instruction to degree seeking individuals in both undergraduate and graduate programs.		
		Public Service	UOH 213	
		Provide services to external groups. This includes community service and non-credit course offerings.		
		Academic Support	UOH 214	
		Provide support service for the instructional, research and public service activities. Provide direct academic assistance such as library services, media services, academic computing and academic administration.		
		Student Services	UOH 215	
		Provide for students' emotional and physical well being and to their intellectual, cultural and social development outside of formal instruction. Services include social and cultural development, counseling and career guidance, financial aid administration, admissions & records, health services and intercollegiate athletic opportunities.		
		Institutional Support	UOH 216	
		Provide operational support for the day to day functioning of the institution. Services include executive management, fiscal operations, general administration and logistical support, public relations, public safety, emergency preparedness, operations and maintenance of physical plant.		

University of Hawai'i West Oah'u
Priority List of Functions

Table 2

<u>Pri #</u>	<u>Description of Function</u>	<u>Activities</u>	<u>Prog ID(s)</u>	<u>Statutory Reference</u>
	Instruction	Responsible for all instructional and research activities and programs.	UOH-701-SA	HRS-304A
	Academic Support	Responsible for all academic support activities and programs.	UOH-704-SD	HRS-304A
	Student Services	Responsible for all student services and student support activities and programs.	UOH-705-SE	HRS-304A
	Institutional Support	Responsible for the entire operation of the University.	UOH-706-SF	HRS-304A

University of Hawaii - Community Colleges
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
	<p>The function/purpose of the Community Colleges shall be to provide:</p> <p>(1) Two-year college transfer and general education programs;</p> <p>(2) Two- and four-year career and technical education programs;</p> <p>(3) Semiprofessional, career and technical, and continuing education programs; and</p> <p>(4) Such other education programs and services as may be appropriate to such institutions.</p>	<p>The University of Hawaii Community Colleges offer lower division general education and baccalaureate courses to prepare students for transfer to baccalaureate institutions, and career and technical education degrees and certificates to prepare students for employment or to upgrade current levels of proficiency. Developmental courses are also offered to strengthen basic skills needed by students to pursue one of the regular instructional programs. Additionally, the community colleges offer non-credit courses to meet statewide workforce training and other community needs and interests, including short-term, skills upgrading offerings, as well as cultural and performing arts programs to enrich the community.</p> <p>The University Centers on Maui, Kaua'i, and in West Hawai'i on the Island of Hawai'i provide a permanent University of Hawai'i presence in communities that otherwise lack access to programs offered elsewhere in the University of Hawai'i system through an emphasis on distance education.</p> <p>A variety of services support student success in instructional programs and provide access to the colleges. These services include library, media, computer and learning labs, academic assessment and advising, fina</p> <p>Administrative support services at each campus provide campus-wide executive leadership, budgetary and</p>	UOH800	HRS 304A-1101

Systemwide Programs - UOH 900
Priority List of Functions

Table 2

Pri #	Description of Function	Activities	Prog ID(s)	Statutory Reference
	Academic Support	IT support services for instruction, research and administration	UOH/900	HRS §304A-102
	Student Services	Systemwide planning and coordination, management, and policy formulation as it relates to University Students including the oversight of the Systemwide Student caucus.	UOH/900	HRS §304A-102
	Institutional Support	Institutional Support include policy formulation; Statewide planning and coordination; Statewide management, administrative, logistical and technical services of human resources, financial, legal, and academic affairs.	UOH/900	HRS §304A-102
	Career and Technical Education	To assist the State Board for Career & Technical Education in carrying out the provisions of the Carl D. Perkins Career & Technical Education Act of 2006 (Perkins IV).	UOH/900	HRS §304A-102
	State Post-Secondary Education	The management of post-secondary education programs such as the State Student Incentive Grant (SSIG) and participation in the Western Interstate Commission on Higher Education (WICHE) which provides scholarship opportunities	UOH/900	HRS §304A-102

University of Hawaii
Resources by Program ID

Table 3

Prog ID/Org	Program Title	As budgeted in Act 162/09 (FY11)			Governor's Submittal (FY11)			MOF
		Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	
100/AA	UH Manoa	3619.34	54.25	225,795,228	3619.34	54.25	195,608,949	A
210/MM	UH Hilo	514.75	7.00	33,544,636	514.75	7.00	28,999,710	A
220/KC	UH Small Business Development Ctr	0.00	1.00	993,167	0.00	1.00	978,941	A
700/SS	UH West Oahu	93.00	0.00	6,100,808	93.00	0.00	5,274,565	A
800/NN	UH Community Colleges	1831.00	51.50	119,075,434	1831.00	51.50	103,934,143	A
881/LL	Aquaria	13.00	0.00	661,352	13.00	0.00	571,746	A
900/JJ	UH Systemwide Programs	403.00	0.00	36,520,580	403.00	0.00	32,619,222	A
	Total General Funds	6474.09	113.75	422,691,205	6474.09	113.75	367,987,276	A
100/AA	UH Manoa	291.25	2.00	233,262,488	291.25	2.00	232,671,138	B
210/MM	UH Hilo	95.00	0.00	33,895,092	95.00	0.00	33,768,549	B
700/SS	UH West Oahu	0.00	8.00	6,924,533	0.00	8.00	6,896,581	B
800/NN	UH Community Colleges	82.00	0.00	65,572,392	82.00	0.00	65,271,529	B
881/LL	Aquaria	7.00	0.00	3,131,189	7.00	0.00	3,117,141	B
900/JJ	UH Systemwide Programs	8.00	0.00	21,371,128	8.00	0.00	21,366,925	B
	Total Special Funds	483.25	10.00	364,156,822	483.25	10.00	363,091,863	B
100/AA	UH Manoa	78.06	0.00	5,485,593	78.06	0.00	5,219,912	N
210/MM	UH Hilo	0.00	0.00	394,543	0.00	0.00	367,094	N
700/SS	UH West Oahu	0.00	0.00	7,000	0.00	0.00	6,548	N
800/NN	UH Community Colleges	15.60	0.00	4,444,818	15.60	0.00	4,250,804	N
900/JJ	UH Systemwide Programs	4.00	4.00	932,807	4.00	4.00	905,869	N
	Total Federal Funds	97.66	4.00	11,264,761	97.66	4.00	10,750,227	N
100/AA	UH Manoa	134.25	0.00	76,555,831	134.25	0.00	76,332,227	W
210/MM	UH Hilo	8.50	0.00	6,281,192	8.50	0.00	6,269,972	W
700/SS	UH West Oahu	0.00	0.00	328,960	0.00	0.00	327,958	W
800/NN	UH Community Colleges	0.00	0.00	5,064,891	0.00	0.00	5,040,143	W

University of Hawaii
Resources by Program ID

Table 3

<u>Prog ID/Org</u>	<u>Program Title</u>	<u>As budgeted in Act 162/09 (FY11)</u>			<u>Governor's Submittal (FY11)</u>			<u>MOF</u>
		<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	
881/LL	Aquaria	0.00	0.00	1,000,000	0.00	0.00	996,499	W
900/JJ	UH Systemwide Programs	15.00	0.00	15,659,674	15.00	0.00	15,603,034	W
	Total Revolving Funds	157.75	0.00	104,890,548	157.75	0.00	104,569,833	W
100/AA	UH Manoa	0.00	0.00	14,740,000	0.00	0.00	14,740,000	V
210/MM	UH Hilo	0.00	0.00	300,000	0.00	0.00	300,000	V
800/NN	UH Community Colleges	0.00	0.00	6,960,000	0.00	0.00	6,960,000	V
900/JJ	UH Systemwide Programs	0.00	0.00	0	0.00	0.00	0	V
	Total Educational Stabilization Funds	0.00	0.00	22,000,000	0.00	0.00	22,000,000	V
	UH TOTAL	7212.75	127.75	925,003,336	7212.75	127.75	868,399,199	

University of Hawaii-Manoa
Current Year (FY10) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
UOH 100	29,413,864	FY 2010 Restrictions	A
UOH 100	34,227,509	FB 2009-11 Legislative Reductions	A
		See Attached	
UOH 100	1,586,299	Reduction in special fund expenditure ceiling	B
UOH 100	682,894	Reduction in federal fund expenditure ceiling	N
UOH 100	907,911	Reduction in revolving fund expenditure ceiling	W
		The reduction in the expenditure ceilings for special, federal and revolving funds are based upon estimated furlough savings. This reduction should have no negative impact.	

TABLE 4 ATTACHMENT

For FY 2010 and FY2011, an Executive general fund restriction of 29,413,864 was imposed for the Manoa campus as well as a 34,227,509 permanent reduction imposed by the Legislature.

Manoa is addressing the budget cuts by using a combination of strategies:

- Federal Stabilization Funds,
- Executive Salary Reductions
- UHPA, HGEA, UPW Salary Reductions
- New Tuition Revenues and Carry-forwards
- RTRF
- Program Budget Adjustments

Within the program budget adjustments, Manoa prioritized the cuts. Repairs & Maintenance, Health & Safety and the School of Hawaiian Knowledge were the highest priority and were not cut. In addition, the core academic instructional programs were cut less than the rest of the programs.

The impact of reductions to Manoa's programs has resulted in reductions in the number of class offerings, increase in class size, nonrenewal of lecturers, decrease in temporary employees, inability to fill critical vacancies and the redirection of planned investments for student services, increased scholarship, repairs & maintenance

University of Hawaii-Manoa
Proposed FY11 Reductions

Table 5

<u>Type (CB / RIF/ OA)</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
CB	Executive restriction made permanent	SEE ATTACHMENT 4 NARRATIVE.	UOH 100			29,413,864	A	Y
						772,415		n
CB	Executive restriction made permanent	Reduction in expenditure ceiling	UOH 100			591,350	B	Y
CB	Executive restriction made permanent	Reduction in expenditure ceiling	UOH 100			265,604	N	Y
CB	Executive restriction made permanent	Reduction in expenditure ceiling	UOH 100			223,604	W	Y
		The reduction in the expenditure ceilings for special, federal and revolving funds are based upon estimated furlough savings. This reduction should have no negative impact.						

Waikiki Aquarium
Current Year (FY10) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
UOH 881	78,701	This restriction will prohibit the hiring of two (2) maintenance positons that are required to operate this facility. Currently there are not enough personnel assigned to the maintenance and upkeep of the facility making the current staff work overtime to ensure the health and safety of our 300,000+ annual visitors. The vacancies are the result of tranfers and retirements.	A
UOH 881	37,685	This restriction to our ceiling will prohibit any large renovation plans that exceed our current ceiling.	B
UOH 881	15,131	This restriction to our ceiling will decrease the ability of the giftshop to restock if sales exceed inventory.	W

Waikiki Aquarium
Proposed FY11 Reductions

Table 5

<u>Type (CB / RIF/ OA)</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
CB	Executive restriction	This reduction will prohibit the hiring of two (2) maintenance positions that are required to operate this facility. Currently there are not enough personnel assigned to the maintenance and upkeep of the facility making the current staff work overtime to ensure the health and safety of our 300,000+ annual visitors. The vacancies are the result of transfers and retirements.	UOH 881			78,701	A	Y
						10,905	A	N
CB	Executive restriction	This reduction to our ceiling will prohibit any large renovation plans that exceed our current ceiling.	UOH 881			14,048	B	Y
CB	Executive restriction	This reduction to our ceiling will decrease the ability of the giftshop to restock if sales exceed inventory.	UOH 881			3,501	W	Y

University of Hawaii at Hilo
Current Year (FY10) Restrictions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
UOH 210	2,789,983		A
	2,789,983	Legislative Reduction	
UOH 210	4,137,498		A
UOH 210	222,838		B
UOH 210	70,554		N
UOH 210	48,233		W
	4,479,123	Executive Restriction FY 2010 (carry over into FY 2011)	
	6,927,481	Total	A
	222,838	Total	B
	70,554	Total	N
	48,233	Total	W
		See attached for details	

University of Hawaii at Hilo
Proposed FY11 Reductions

Table 5

<u>Type</u> (CB / RIF/ OA)	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
	Furlough Savings		UOH 210			4,137,498	A	Y
						407,428	A	N
						126,543	B	Y
						27,449	N	Y
	See attached for details					11,220	W	Y

University of Hawaii at Hilo (UOH 210)

Attachment to Tables 4 and 5

Additional Information Relating to FY 2010 and FY 2011 Restrictions and Reductions

With the magnitude of cuts being imposed on UHH, all units on campus are being affected. This means reduced instruction, reduced student services, and reduced support services, all of which will negatively impact our campus operations and our students that are enrolled and came to us for a college education.

To help us meet our restrictions and reductions, we are looking into a variety of resources and cost cutting measures.

- 1) Education Stabilization Funds (\$300,000): UH Hilo was appropriated funds through the American Recovery and Reinvestment Act (ARRA) of 2009. The intended use of this appropriation is to reimburse the University for salaries of specified positions, with preference for those positions that are involved in the instruction of physical sciences, including but not limited, to astronomy, biology, engineering, physics and mathematics. This resource is available for the biennium FB 2009-2011 and will not continue beyond FY 2010-2011.
- 2) Executive Salary Reductions (\$200,000): UH Hilo executive and managerial positions received a temporary pay reduction through June 30, 2011 ranging from 6% - 8%.
- 3) Faculty Payroll Lag (\$800,000 – FY 2010 only): Faculty salaries for the period of June 16-30, 2010 will be paid on July 1, 2010.
- 4) Salary Reduction (\$1,500,000): Current employees (HGEA and faculty) have received temporary pay reductions ranging from 5% to 7.5% beginning in the current fiscal year and continuing through June 30, 2011.
- 5) Other Resources and Cost Cutting Measures (\$3,900,000):

New and Carry-Over Tuition Revenue – Approximately 58% of our new tuition revenue comes from the College of Pharmacy. This portion of our new revenue cannot be used to help offset our reductions because the college is only in its 3rd year of operation and almost all of the new revenue is the result of the addition of the 3rd cohort. The College of Pharmacy continues to acquire start up equipment and lab supplies and also the hiring of instructional faculty. Only a portion of UH Hilo's new and carry-over tuition revenue will be used to help offset some of the reductions. We will not be able to fund any new crucial and much needed initiatives. Many new programs to improve our student retention rates and student engagement scores that we had hoped to implement are "on hold". Tuition scholarships will be available only at the minimum amount required by policy. Over the past year we offered fewer classes but to more students and at a higher fill-rate, and we generated more student semester hours. But we cannot continue indefinitely to stretch our limited resources to meet growing student demand.

Salary Savings due to Vacancies - We are delaying the hire of non-

instructional & instructional faculty and administrative professionals. Additionally, there is a freeze on filling all civil service positions. For example, 1) our Access Services Librarian position was not filled creating a lack of leadership in this department causing delays and staffing shortages in circulation, inter-library loans (ILL), inter-system loans (ISL), reserves, and stacks maintenance and 2) we could not hire our Science Coordinator which means that the Director of the Academic Success Center is basically working 2 jobs: her own and the work of the non recruited science coordinator. Some of the vacant faculty positions are housed in biology, chemistry, psychology, communications, English and other areas. In the student affairs area, we are delaying the search for the Women's Center Director, as well as various vacancies in Registrar's Office and Campus Center. Auxiliary services such as grounds keeping and janitorial would operate at a reduced schedule, which could negatively impact the conditions of classrooms, offices, and the general health and safety of the campus.

Defer Purchases - We are also delaying and/or eliminating the purchases of replacement equipment, supplies and services. Annual maintenance of instructional equipment (microscopes, spectrometers, chromatograph, etc) is being suspended.

There are many cases where there aren't enough lab equipment to match the number of enrolled students. Student are required to share lab equipment which is not efficient because groups of students have to rotate through each piece of equipment demonstrated, and it takes more time and several assistants to help four groups of students simultaneously working on four different things. Teaching laboratories have entered in a state of slow degeneration, rendering the student educational experience successively more depauperate as students have to, for example, line up for spectrophotometer analysis time on fewer instruments, use partially broken microscopes with less than full function, or work with fewer refrigerators crammed to capacity.

Computers in various laboratories cannot be replaced. As a result, students experience very different performance depending on their seat in the classroom. Some machines take quite a while to respond, which slows down the speed of instruction, and leaves some students behind due to no fault of their own. Several of the machines in the labs are out of warranty although we continue to get them to work using old parts and in-house expertise. Servers cannot be replaced which means that we experience slower response times and it is also more difficult to keep pace with new releases of software.

Within the Natural Sciences Division, vehicles could not be replaced thus students are unable to fully utilize the "natural laboratory" available on the Big Island. Current vehicles are in dire need of repairs and are a cause of concern for the safety of our students and staff.

Energy Savings - Every effort is being made to reduce our electricity costs. The UHH Sustainability Sub Committee to the Long Range Budget Planning Committee was

established to turn UHH into a positive example of sustainability for Hilo, Hawaii and beyond.

The committee has recommend delamping UHH classrooms, offices, and public areas. A campus-wide removal of (excess) light bulbs were completed and also changes were made to increase university wide temperatures in which AC is set, reduce schedule when AC is on and closely monitor AC use.

Some specific other examples of energy savings projects being worked on are installing automatic light sensors in classrooms and high use areas, which will reduce electricity usage. Several Photovoltaic projects to place PV panels on roofs for electricity savings are planned, with an initial pilot project for sustainability occurring in our Kipuka Native Hawaiian Student Program Building funded through Title III grants.

We have started an Energy Savings Awareness Campaign in which faculty, staff, and students are to turn off lights in classrooms and offices, keep their windows and doors closed in buildings with AC, and turn off unnecessary equipment when it is not being used.

Also, campus closures during non-instructional periods (day after Thanksgivings, winter break and spring break) will help reduce the cost of utilities. Only certain critical or time-sensitive functions or specialized facilities will continue to operate during the closure period.

It has been challenging to dually address the large increase in student enrollment at UHH during these unprecedented difficult economic times, while at the same time reducing our budgets available to respond to these new demands upon us. Further reductions will create a situation in which course offerings will be reduced and students will take longer to get their classes, thus taking longer to complete their courses and graduate and get out into the workforce.

University of Hawai`i West O`ahu
Current Year (FY10) Restrictions/Reductions

Table 4

<u>Prog ID</u>	<u>Restriction \$\$\$</u>	<u>Impact</u>	<u>MOF</u>
UOH-700	1,200,000	Restrictions in general funds reduces the resources available to support campus goals.	A
UOH-700	50,236	Restrictions in special funds reduces the resources available to support campus goals.	B
UOH-700	1,252	Restrictions to the federal work study program reduces the amount of financial aid available to students.	N
UOH-700	4,480	Restrictions in revolving fund expenditures reduces the resources available for student activities amount of financial aid available to students.	W

University of Hawai'i West Oah'u
Proposed FY11 Reductions

Table 5

<u>Type</u> (CB / RIF/ OA)	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos</u> (P)	<u>Pos</u> (T)	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry- over?</u> (Y/N)
OA	Executive Salary Reductions	Salary reductions contribute to meeting the University's overall resource reduction.	UOH-700			100,000	A	Y
CB	Salary Reductions (5%)	Salary reductions decrease the ability of the campus to service students and the campus community.	UOH-700			200,000	A	Y
OA	Other operational savings, program reductions	General fund reductions decrease resources available to support campus goals.	UOH-700			900,000	A	Y
OA	Other operational savings, tuition revenue, program reductions	Special fund reductions decrease resources available to support campus goals.	UOH-700			50,236	B	Y
OA	Other operational savings, non-general funds, program reductions	Reductions to the federal work study program decrease the amount of financial aid available to students.	UOH-700			1,252	N	Y
OA	Other operational savings, non-general funds, program reductions	Revolving fund reductions decrease resources available for student activities and other campus programs.	UOH-700			4,480	W	Y

University of Hawaii - Community Colleges
Current Year (FY10) Restrictions

Table 4

Prog ID	Restriction \$\$\$	Impact	MOF
UOH800	6,916,351	Legislative general fund budget reductions for the FB 2009-11 were offset by the addition of Educational Stabilization Funding (\$6.9 million).	A
UOH800	14,103,147	<p>Executive Salary Reductions (\$.4 million) - The Executive salary reductions (6-10%) have minimal impact on services as no leave time is associated with the pay reduction.</p> <p>Employee Salary Reductions (\$5.5 million) - Employee salary reductions are coupled with thirteen leave with pay days for the day after Thanksgiving, Christmas holiday, New Year holiday, and spring break. During these periods, the campuses will essentially be closed.</p> <p>Faculty Payroll Lag (\$3.1 million) - The faculty payroll lag is a one-time salary saving occurrence, with the posting of payroll for one pay period to the next fiscal year. This action has no negative impact and conforms the faculty pay dates with those of the other employees (other bargaining units) of the University.</p> <p>Energy Savings (\$.5 million) - Energy savings are associated with the campus closure periods.</p> <p>Other (\$4.6 million) - The remaining restriction will be covered by a combination of various cost reduction measures, additional revenue sources, and the use of special and revolving funds.</p>	A
UOH800	897,049	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	B
UOH800	576,778	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	N
UOH800	135,209	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	W

University of Hawaii - Community Colleges
Proposed FY11 Reductions

Table 5

Type (CB / RIF/ OA)	Description of Reduction	Impact of Reduction	Prog ID	Pos (P)	Pos (T)	\$\$\$	MOF	Carry-over? (Y/N)
OA	Legislative Budget Reduction	Legislative general fund budget reductions for the FB 2009-11 were offset by the addition of Educational Stabilization Funding (\$6.9 million).	UOH800	-	-	6,916,351	A	Y
CB	Executive Salary Reductions	Executive Salary Reductions (\$.4 million) - The Executive salary reductions (6-10%) have minimal impact on services as no leave time is associated with the pay reduction.	UOH800	-	-	15,141,291	A	Y
CB	Employee Salary Reductions	Employee Salary Reductions (\$5.5 million) - Employee salary reductions are coupled with thirteen leave with pay days for the day after Thanksgiving, Christmas holiday, New Year holiday, and spring break. During these periods, the campuses will essentially be closed.		-	-			
OA	Energy Savings	Energy Savings (\$.5 million) - Energy savings are associated with the campus closure periods.		-	-			
OA	Other	Other (\$.7 million) - The remaining restriction will be covered by a combination of various cost reduction measures, additional revenue sources, and the use of special and revolving funds.		-	-			
OA	Non general fund restriction	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	UOH800			300,863	B	Y
OA	Non general fund restriction	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	UOH800			194,014	N	Y
OA	Non general fund restriction	The Community Colleges will distribute non-general fund restriction amounts among those funds where there may be excess ceiling to help minimize impacts. However, limiting the use of non-general funds concurrent with general fund restrictions will further impact the service delivery of the Community Colleges at a time of continued enrollment increases.	UOH800			24,748	W	Y

Systemwide Programs - UOH 900
Proposed FY11 Reductions

Table 5

Type (CB / RIF/ OA)	Description of Reduction	Impact of Reduction	Prog ID	Pos (P)	Pos (T)	\$\$\$	MOF	Carry-over? (Y/N)
CB	Temporary Salary Reductions per Collective Bargaining Agreement	Curtailed services during administrative leave days. Less work days in the fiscal year to address workload.	UOH900			1,600,000	A	Y
RIF	Reduction in force to address change in workload/technology	Slower response times to mainframe related issues. Overall customer service decline due to less employees to address issues.	UOH900			113,008	A	N
OA	Retirement/Vacancies	Slower customer service/troubleshooting response time. Ability to meet deadlines on a timely matter may decrease as backlog increases.	UOH900			614,915	A	N
OA	Other Expenses	Elimination of funds will impact human resources, fiscal, student affairs, legal, academic support services, and information technology. Reduction, elimination and cancellation of upgrades, support and services that are less essential to the University community and where greater risk of failure can be tolerated. The reduction impacts two provisions in the Perkins' federal legislation referred to as "matching" and "maintenance of effort," which means that federal funds must be matched by state funds and that the states continue to provide funding for career & technical education programs at least at the same level of support in the previous year. We risk losing the entire \$6.2 million grant.	UOH900			1,100,285	A	Y
OA	Transfer general fund program expenditures to other source of funding	Temporary transfer of general fund program expenditures to other sources of funding pending longer term planning to reduce the impact of these drastic budget reductions.	UOH900			473,150	A	N
OA	Operating Expenses	This reduction impacts the ability to spend special funds as it affects the ceiling. This may limit programs from fully utilizing other sources of funds available to serve their core functions.	UOH900			4,203	B	Y

Systemwide Programs - UOH 900
Proposed FY11 Reductions

Table 5

<u>Type (CB / RIF/ OA)</u>	<u>Description of Reduction</u>	<u>Impact of Reduction</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>	<u>Carry-over? (Y/N)</u>
OA	Operating Expenses	These are appropriated federal funds that are allotted by the governor's office. The restrictions affect the ceiling of what we are allowed to spend in a fiscal year, which impacts three award years that are open at the same time.	UOH900			26,938	N	N
OA	Operating Expenses	This reduction impacts the ability to spend revolving funds as it affects the ceiling. This will limit self-sustaining programs capacity to be entrepreneurial, and will also decrease our spending on Federal overhead funds that helps to supplement administrative costs.	UOH900			56,640	W	N

University of Hawaii
Proposed FY 11 Additions

Table 6

<u>Description of Addition</u>	<u>Prog ID</u>	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	<u>MOF</u>
Office of Mauna Kea Management	UOH 900	7.00	0.00	2,180,120	A

University of Hawaii-Manoa
Non-general funds (excluding Federal Funds)

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MO F</u>	<u>Statutory Reference</u>
Art Auxiliary Enterprise Fund (College of A&H)	89,118	B	Sect. 304A-2157, HRS
Theatre Group	44,960	B	Sect. 304A-2156, HRS
Auxiliary Services - Administration	-276,354	B	Sect. 304A-2157, HRS
Transportation Services	1,531,308	B	Sect. 304A-2157, HRS
UH Tuition and Fees Special Fund	22,367,000	B	Sect. 304A-2153, HRS
Hawaii Cancer Research Center Special Fund	43,172,390	B	Sect. 304A-2168, HRS
Lab School Cafeteria	116,959	B	Sect. 304A-2157, HRS
Agricultural Diagnostic Service Center	93,458	B	Sect. 304A-2156, HRS
Laboratory Animal Service	13,563	B	Sect. 304A-2157, HRS
Law School Library Fees and Fines	3,399	B	Sect. 304A-2155, HRS
Library Special Fund	195,198	B	Sect. 304A-2155, HRS
LLL HELP Special Account	14,863	B	Sect. 304A-2156, HRS
Special Account for College of LLL	89,539	B	Sect. 304A-2154, HRS
Malpractice Reserve Fund	797,488	B	Sect. 304A-2152, HRS
Hyperbaric Treatment Center (School of Medicine)	662,823	B	Sect. 304A-2157, HRS
Medical Education Special Fund	0	B	Sect. 304A-2164, HRS
Dental Hygiene Clinic Special Fund (Nursing)	71,606	B	Sect. 304A-2157, HRS
Center for Nursing Special Fund	858,568	B	Sect. 304A-2163, HRS
Center for Student Development (OSA)	96,290	B	Sect. 304A-2157, HRS
Hawaii Educator Loan Fund	45,554	B	Sect. 304A-2161, HRS
Outreach College Summer Session (Credit Prog)	-1,480,936	B	Sect. 304A-2153, HRS
Outreach College CCECS (Credit Program)	11,880,880	B	Sect. 304A-2153, HRS
Outreach College Summer Session (Non-Credit)	-1,243,332	B	Sect. 304A-2156, HRS
Outreach College CCECS (Non-Credit)	-4,128,817	B	Sect. 304A-2156, HRS
Outreach College Summer Session (Acad Suppt)	-984,080	B	Sect. 304A-2153, HRS
Bookstore System Special Fund	1,259,175	B	Sect. 304A-2167, HRS
Faculty Housing	5,390,597	B	Sect. 304A-2167, HRS
Parking Operations	-1,248,397	B	Sect. 304A-2167, HRS
Food Services	512,218	B	Sect. 304A-2167, HRS
Telecommunications	2,916,203	B	Sect. 304A-2167, HRS
Campus Center Operations (OSA)	1,649,639	B	Sect. 304A-2167, HRS

University of Hawaii-Manoa
Non-general funds (excluding Federal Funds)

Table 7

Name of Fund	Unencumbered Cash Balance	MO F	Statutory Reference
Student Housing (OSA)	5,583,498	B	Sect. 304A-2167, HRS
Intercollegiate Athletics	-7,698,464	W	Sect. 304A-2261, HRS
Housing Assistance Revolving Fund	4,590,642	W	Sect. 304A-2258, HRS
Lab School Summer Program	32,623	W	Sect. 304A-2266, HRS
Lab School Student Activities	20,844	W	Sect. 304A-2257, HRS
Animal Research Farm, Waialeale (CTAHR)	75,497	W	Sect. 304A-2262, HRS
Seed Distribution Revolving Fund	13,796	W	Sect. 304A-2263, HRS
Real Property & Facilities Use Revolving Fund	4,478	W	Sect. 304A-2274, HRS
Real Property & Facilities Use Revolving Fund	612,430	W	Sect. 304A-2274, HRS
Real Property & Facilities Use Revolving Fund	57,167	W	Sect. 304A-2274, HRS
Graduate Application Revolving Fund	58,953	W	Sect. 304A-2260, HRS
Law School Application Fees	0	W	Sect. 304A-2260, HRS
Medical School Graduate Applic Revolving Fun	84,379	W	Sect. 304A-2260, HRS
Research and Training Revolving Fund	14,939,885	W	Sect. 304A-2253, HRS
Student Health Services	126,874	W	Sect. 304A-2255, HRS
Child Care Program	-152,308	W	Sect. 304A-2252, HRS
Assoc Students of the UH at Manoa (ASUH)	15,256	W	Sect. 304A-2257, HRS
Campus Center Board	1,764,028	W	Sect. 304A-2257, HRS
Board of Publications	1,283,396	W	Sect. 304A-2257, HRS
Graduate Student Organization	239,671	W	Sect. 304A-2257, HRS
Broadcast Communication Authority	383,313	W	Sect. 304A-2257, HRS
Student Activity and Program Fee Board	222,015	W	Sect. 304A-2257, HRS
Transcript and Diploma Fund	429,259	W	Sect. 304A-2256, HRS
State Higher Education Loan Fund	1,801,109	W	Sect. 304A-2160, HRS
Conference Center Revolving Fund	163,337	W	Sect. 304A-2264, HRS
UH Press Revolving Fund	475,518	W	Sect. 304A-2251, HRS
TSF; UHRUF; Commercial Enterprises RF; Real Property and Facilities Use RF			
Funds are required for various purposes (working capital, operational reserves, debt services, repair/replacement projects, etc.)			
Current balances do not reflect projected expenditures and encumbrances for the remainder of the fiscal year			

Waikiki Aquarium
 Non-general funds (excluding Federal Funds)

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>	
Waikiki Aquarium Special Fund	685,320	B	Sect. 304A-2165, HRS	to be transferred for repair & maintenance projects
Hanauma Bay Gift Shop Revolving Fund	429,697	W	Sect. 304A-2251, HRS	125,000 to be transferred to Aquarium S-fund
Use of funds are limited by statute to expenditures for specific purposes or programs				

University of Hawaii at Hilo
Non-general funds (excluding Federal Funds)

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u> <u>as of November 30, 2009</u>	<u>MOF</u>	<u>Statutory Reference</u>
UH Tuition and Fees Special Fund	14,920,997.84	B	Sect. 304A-2153, HRS
UH Community Service Special Fund	292,652.53	B	Sect. 304A-2156, HRS
UH Library Special Fund	54,943.53	B	Sect. 304A-2155, HRS
Revenue Undertaking Special Fund (Bond System)	2,317,276.10	B	Sect. 304A-2167, HRS
UH Auxiliary Enterprises Special Fund	365,280.65	B	Sect. 304A-2157, HRS
Student Scholarship and Assistance Special Fund	(2,279,875.00)	B	Sect. 304A-2159, HRS
Career and Technical Training Projects Revolving Fund	101,807.75	W	Sect. 304A-2268, HRS
Hawaiian Language College Revolving Fund	65,815.83	W	Sect. 304A-2270, HRS
UH Commercial Enterprises Revolving Fund	25,001.14	W	Sect. 304A-2251, HRS
Conference Center Revolving Fund	573.27	W	Sect. 304A-2272, HRS
Transcript & Diploma Revolving Fund	76,614.67	W	Sect. 304A-2256, HRS
Student Activities Revolving Fund	1,568,793.79	W	Sect. 304A-2257, HRS
Intercollegiate Athletics Revolving Fund	143,285.16	W	Sect. 304A-2261, HRS
Parking Revolving Fund	72,921.89	W	Sect. 304A-2275, HRS
Theater Revolving Fund	53,950.11	W	Sect. 304A-2271, HRS
Research and Training Revolving Fund	(160,861.43)	W	Sect. 304A-2253, HRS
UH Real Property and Facilities Use Revolving Fund	232,720.27	W	Sect. 304A-2274, HRS
<u>TFSF; UHRUF; Commercial Enterprises RF; Real Property and Facilities Use RF</u>			
Funds are required for various purposes (working capital, operational reserves, debt service, repair/replacement projects, etc.). Current balances do not reflect projected expenditures and encumbrances for the remainder of the fiscal year.			
<u>All Others</u>			
Uses of funds are limited by statute to expenditures for specific purposes or programs.			

University of Hawai'i West Oah'u
Non-general funds (excluding Federal Funds)

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>
Tuition & Fees SF	615,839	B	304A-2153
Tuition & Fees SF Summer	16,808	B	304A-2153
Library SF	2,785	B	304A-2155
Community Services SF	2,582	B	304A-2156
Transcript & Diploma RF	40,617	W	304A-2256
Student Activities RF	42,692	W	304A-2257

TFSF; UHRUF; Commercial Enterprises RF; Real Property and Facilities Use RF
Funds are required for various purposes (working capital, operational reserves, debt service, repair/replacement projects, etc.). Current balances do not reflect projected expenditures and encumbrances for the remainder of the fiscal year.

All Others

Uses of funds are limited by statute to expenditures for specific purposes or programs

University of Hawaii - Community Colleges
 Non-general funds (excluding Federal Funds) - 11/30/09

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MOF</u>	<u>Statutory Reference</u>
Univerisity of Hawaii Tuition and Fees Special Fund	20,922,892	B	Section 304A-2153, HRS
Community Colleges Special Fund	9,941,617	B	Section 304A-2162, HRS
University Revenue-Undertakings Fund (Dormitory)	2,924	B	Section 304A-2167.5, HRS
Community College Conference Center Revolving Fund	1,081,027	W	Section 304A-2273, HRS
University of Hawaii Student Activities Revolving Fund	1,170,755	W	Section 304A-2257, HRS
University of Hawaii Commercial Enterprises Revolving Fund	51,212	W	Section 304A-2251, HRS
Research and Training Revolving Fund	336,781	W	Section 304A-2253, HRS
<p>Note: Funds are required for various purposes (working capital, operational reserves, debt service, repair/replacement projects, etc.). Current balances do not reflect projected expenditures and encumbrances for the remainder of the fiscal year. Uses of funds may be limited by statute to expenditures for specific purposes or programs.</p>			

Systemwide Programs - UOH 900
Non-general funds (excluding Federal Funds)

Table 7

<u>Name of Fund</u>	<u>Unencumbered Cash Balance</u>	<u>MO F</u>	<u>Statutory Reference</u>	
Bond System Administration	\$ 1,355,669.65	B	HRS 306-10	
B-Plus Scholarships	\$ 2,621,589.25	B	HRS 304-16.6	
Information Technology Services Special Fund	\$ 956,100.66	B	HRS 304-8.9	
SIS Banner Special Fund	\$ (160,988.00)	B	HRS 304-16.5	
Risk Management Special Fund	\$ 3,729,611.08	B	HRS 304-8	
Tuition & Fee Fund	\$ 6,446,589.43	B	HRS 304-16.5	
Discoveries & Inventions Revolving Fund	\$ 511,531.35	W	HRS 304-8.92	
Alumni Revolving Fund	\$ 6,395.92	W	HRS 304-8.97	
Commercial Enterprise Revolving Fund	\$ 1,747,279.89	W	HRS 304-8.41	
Research & Training Revolving Fund	\$ 7,102,305.61	W	HRS 304-8.1	
<u>NOTE: TFSF; UHRUF; Commercial Enterprises RF</u>				
Funds are required for various purposes (debt service, repair/replacement projects, operational reserves, working capital, etc.).				
Current balances do not reflect projected expenditures and encumbrances for the remainder of the fiscal year.				
<u>All Others</u>				
Uses of funds are limited by statute to expenditures for specific purposes or programs.				

University of Hawaii
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
UOH 100	NOT APLICABLE			

University of Hawaii
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
UOH 881	NOT APLICABLE			

University of Hawaii at Hilo
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
	NONE			

University of Hawai'i West Oah'u
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
UOH-700	NONE.			

University of Hawaii - Community Colleges
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
UOH800	None.	-	-	

Systemwide Programs - UOH 900
Emergency Appropriation Requests

Table 8

<u>Prog ID</u>	<u>Description of Request</u>	<u>FTE</u>	<u>\$\$\$</u>	<u>MOF</u>
UOH900	None			

University of Hawaii
Budget Decisions

Table 9

Prog ID/Org	Description	MOF	Department Request			Budget & Finance			Governor's Decision		
			Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
210/MM	Office of Mauna Kea Management	A	7.00	0.00	2,180,120	0.00	0.00	0	0.00	0.00	0
100/AA	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(12,184,774)	0.00	0.00	(12,184,774)
100/AA	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(18,001,505)	0.00	0.00	(18,001,505)
100/AA	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(591,350)	0.00	0.00	(591,350)
100/AA	Salary reduction pursuant to CB assumption	N	0.00	0.00	0	0.00	0.00	(265,681)	0.00	0.00	(265,681)
100/AA	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(223,604)	0.00	0.00	(223,604)
210/MM	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(1,423,794)	0.00	0.00	(1,423,794)
210/MM	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(3,121,132)	0.00	0.00	(3,121,132)
210/MM	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(126,543)	0.00	0.00	(126,543)
210/MM	Salary reduction pursuant to CB assumption	N	0.00	0.00	0	0.00	0.00	(27,449)	0.00	0.00	(27,449)
210/MM	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(11,220)	0.00	0.00	(11,220)
220/KC	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(14,226)	0.00	0.00	(14,226)
700/SS	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(287,438)	0.00	0.00	(287,438)
700/SS	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(538,805)	0.00	0.00	(538,805)
700/SS	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(27,952)	0.00	0.00	(27,952)
700/SS	Salary reduction pursuant to CB assumption	N	0.00	0.00	0	0.00	0.00	(452)	0.00	0.00	(452)
700/SS	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(1,002)	0.00	0.00	(1,002)
800/NN	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(4,698,478)	0.00	0.00	(4,698,478)
800/NN	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(10,442,813)	0.00	0.00	(10,442,813)
800/NN	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(300,863)	0.00	0.00	(300,863)
800/NN	Salary reduction pursuant to CB assumption	N	0.00	0.00	0	0.00	0.00	(194,014)	0.00	0.00	(194,014)
800/NN	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(24,748)	0.00	0.00	(24,748)
881/LL	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(32,032)	0.00	0.00	(32,032)
881/LL	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(57,574)	0.00	0.00	(57,574)
881/LL	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(14,048)	0.00	0.00	(14,048)
881/LL	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(3,501)	0.00	0.00	(3,501)
900/JJ	Salary reduction pursuant to CB assumption	A	0.00	0.00	0	0.00	0.00	(1,184,544)	0.00	0.00	(1,184,544)
900/JJ	Additional reduction to meet target	A	0.00	0.00	0	0.00	0.00	(2,716,814)	0.00	0.00	(2,716,814)
900/JJ	Salary reduction pursuant to CB assumption	B	0.00	0.00	0	0.00	0.00	(4,203)	0.00	0.00	(4,203)
900/JJ	Salary reduction pursuant to CB assumption	N	0.00	0.00	0	0.00	0.00	(26,938)	0.00	0.00	(26,938)
900/JJ	Salary reduction pursuant to CB assumption	W	0.00	0.00	0	0.00	0.00	(56,640)	0.00	0.00	(56,640)

University of Hawaii-Manoa
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
11/17/08	IT Specialist	0079965	Y	0	63,254	A	UOH 100	Y
12/31/08	Researcher, 11-mo.	0088340	Y	0	140,558	A	UOH 100	Y
06/30/09	Researcher, 11-mo.	0082472	Y	0	183,970	A	UOH 100	Y
08/24/09	Building Maintenance Wor	0900438	Y	0	44,544	A	UOH 100	N
7/6/2007	Asst University Librarian	89018	Y	0	126,096	A	UOH 100	Y
3/16/2007	Assoc University Librarian	89078	Y	0	115,008	A	UOH 100	Y
7/31/2009	Librarian IV, UHM, 11-MO	82184	Y	0	96,017	A	UOH 100	Y
7/1/2008	Academic Support	99533F	Y	0	0	A	UOH 100	Y
2/17/2009	Library Assistant IV	00769	N	0	12,834	A	UOH 100	N
12/31/2008	Library Tech V	18024	N	0	42,664	A	UOH 100	N
7/31/2009	Library Tech V	07473	N	0	31,212	A	UOH 100	N
73100	Assoc Prof, UHM, 9-MO	0082954	Y	0	62,368	A	UOH 100	Y
New	JR RESEARCHER, R2M1	0086151	Y	0	New	A	UOH 100	Y
New	JR RESEARCHER, R2M1	0086152	Y	0	New	A	UOH 100	Y
110708	ASST TO DIRECTOR	0078796	Y	0	41,316	A	UOH 100	Y
112508	JR SPECIALIST, UHM, 11	85062	Y	0	49,008	A	UOH 100	Y
33108	JR SPECIALIST, UHM, 11	70061	Y	0	45780	A	UOH 100	Y
8/1/2008	ASSOC PROF	84309	Y	0	64596	A	UOH 100	Y
8/1/2009	ASST PROF	82973T	Y	0	61056	A	UOH 100	Y
8/1/2004	INSTRUCTOR	82998T	Y	0	37776	A	UOH 100	Y
8/1/2004	INSTRUCTOR	83100T	Y	0	39588	A	UOH 100	Y
8/1/2008	PROFESSOR	82586	Y	0	130000	A	UOH 100	Y
8/1/2008	ASST PROF	82588	Y	0	51795	A	UOH 100	Y
8/1/2009	PROFESSOR	84445	Y	0	82692	A	UOH 100	Y
7/1/2009	ASST PROF	82101	Y	0	56004	A	UOH 100	Y
8/1/2007	INSTRUCTOR	83029T	Y	0	40008	A	UOH 100	Y
8/1/2009	INSTRUCTOR	83039T	Y	0	53964	A	UOH 100	Y
2/1/2009	ASSOC PROF	83168	Y	0	103572	A	UOH 100	Y
new	ASST PROF, UHM, 9-MO	70163	Y	0	new	A	UOH 100	Y
new	ASST PROF, UHM, 9-MO	70164	Y	0	new	A	UOH 100	Y

University of Hawaii-Manoa
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
111008	INSTITUTIONAL SUPPORT	77836	Y	0	40500	A	UOH 100	Y
063009	INSTITUTIONAL SUPPORT	78167	Y	0	39708	A	UOH 100	Y
123108	ASST PROF, UHM, 9-MO	82425	Y	0	87352	A	UOH 100	Y
073108	ASST PROF, UHM, 9-MO	82844	Y	0	71625	A	UOH 100	Y
123108	ASST PROF, UHM, 9-MO	83009	Y	0	103576	A	UOH 100	Y
082100	ASST PROF, UHM, 9-MO	83696	Y	0	75674	A	UOH 100	Y
123107	RESEARCHER, UHM, 11-	85315	Y	0	212239	A	UOH 100	Y
022009	ASSOC DEAN RESEARCH	89510	Y	0	new	A	UOH 100	Y
11/1/2009	Bulldozer Oper II	00443	N	0	3853.00	A	UOH 100	N
7/25/2009	Office Asst III	15513	N	0	2225.00	A	UOH 100	N
7/1/2006	Research Support	81408	Y	0	5790.00	A	UOH 100	Y
6/2/2008	Info, Events & Public	81711	Y	0	6237.00	A	UOH 100	Y
4/16/2009	Institutional Support	78720	Y	0	4455.00	A	UOH 100	Y
10/16/2009	Institutional Support	80249	Y	0	3309.00	A	UOH 100	Y
5/1/2008	Researcher	82976	Y	0	8077.81	A	UOH 100	Y
New	Assoc Researcher	83177	Y	0		A	UOH 100	Y
8/1/2008	Instructor	83267	Y	0	4268.56	A	UOH 100	Y
8/1/2008	Asst Professor	83765	Y	0	4693.89	A	UOH 100	Y
8/21/2008	Asst Specialist	86275	Y	0	6798.75	A	UOH 100	Y
New	Asst Researcher	88888	Y	0		A	UOH 100	Y
7/1/2009	Specialist	83515	Y	0	8975.93	A	UOH 100	Y
8/1/2009	Asst Professor	83690	Y	0	6081.79	A	UOH 100	Y
9/16/2009	Researcher	83142	Y	0	8975.70	A	UOH 100	Y
10/1/2009	Researcher	84631	Y	0	9685.75	A	UOH 100	Y
10/1/2009	Researcher	86034	Y	0	8966.37	A	UOH 100	Y
8/1/2008	Institutional Support	77407	Y	0	85968	A	UOH 100	Y
7/1/2007	Asst Vice Chancellor, UHM	89309	Y	0	0	A	UOH 100	Y
6/30/2009	Asst Vice Chancellor, UHM	89214	Y	0	151632	A	UOH 100	Y
11/1/2008	Secretary II	14426	N	0	49932	A	UOH 100	N
11/1/2008	Secretary II	28691	N	0	49932	A	UOH 100	N

University of Hawaii-Manoa
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
6/23/2009	Academic Support	80836	Y	0	51384	A	UOH 100	Y
5/17/2009	Graduate Assistant	70066	Y	0	15558	A	UOH 100	Y
6/30/1999	Junior Specialist	86057	Y	0	27726	A	UOH 100	Y
10/8/2009	Assistant Professor	70043	Y	0	76224	A	UOH 100	Y
6/23/2000	Academic Support	78412	Y	0	42984	A	UOH 100	Y
2/28/2009	Secretary II	0013599	N	0	42684	A	UOH 100	N
11/2/2008	Registered Architect	0081321	Y	0	89436	A	UOH 100	Y
8/5/2009	Facilities Planner	0077439	Y	0	66456	A	UOH 100	Y
Unknown	Administrative Officer	98523F	Y	0	Unknown	A	UOH 100	Y
12/17/08	ACADEMIC SUPPORT	0078769	Y	0	50,376	A	UOH 100	Y
04/02/09	INSTITUTIONAL SUPPORT	0081526	Y	0	46,536	A	UOH 100	Y
08/31/08	ASSOCIATE PROFESSOR	0083098	Y	0	68,705	A	UOH 100	Y
08/01/01	ASSOCIATE PROFESSOR	0083960	Y	0	57,672	A	UOH 100	Y
12/30/00	PROFESSOR	0084781	Y	0	82,080	A	UOH 100	Y
08/01/02	ASSISTANT PROFESSOR	0085011	Y	0	45,576	A	UOH 100	Y
08/01/08	ASSOCIATE PROFESSOR	0085015	Y	0	77,238	A	UOH 100	Y
07/31/09	PROFESSOR	0083236	Y	0	120,617	A	UOH 100	Y
2/23/2009	Allied Health & Safety	80411	Y		55620	A	UOH 100	Y
7/1/2008	Academic Support	80275	Y		66456	A	UOH 100	Y
10/9/2009	Research Support	80751	Y		70644	A	UOH 100	Y
12/31/2007	Assoc Specialist, UHM, 11	88663	Y		80196	A	UOH 100	Y
1/1/2009	Asst Specialist, UHM, 11-M	88665	Y		51401	A	UOH 100	Y
8/31/2007	Asst Prof, UHM, 9-MO	88660	Y		57653	A	UOH 100	Y
9/1/2009	Secretary II	14164	Y		49932	A	UOH 100	N
7/1/2008	Professor, UHM, 9-MO	88656	Y		unknown	A	UOH 100	Y
9/28/2007	Secretary II	21445	N	0	4001	A	UOH 100	N
9/28/2007	Secretary II	21445	N	0	4001	A	UOH 100	Y
7/31/2009	Assistant Professor	85878	Y	0	5812.36	A	UOH 100	Y
8/16/2009	Associate Professor	83037	Y	0	8857.19	A	UOH 100	Y
3/31/2007	PROFESSOR, UHM 9-MO	85100	Y		174723	A	UOH 100	Y

University of Hawaii-Manoa
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
8/1/2007	PROFESSOR, UHM 9-MO	86232	Y		184149	A	UOH 100	Y
5/31/2009	PROFESSOR, UHM 9-MO	82507	Y		150199	A	UOH 100	Y
11/16/2009	INSTITUTIONAL SUPPORT	80685	Y	59,088	59088	A	UOH 100	Y
7/31/2009	SECRETARY II	11893	Y		49932	A	UOH 100	N
7/31/2009	ASSOC PROF, UHM 9-MO	83199	Y		133847	A	UOH 100	Y
01/01/99	INSTITUTIONAL SUPPORT	0080819T	y	0	UNKNOWN	A	UOH 100	Y
08/19/06	ASST RESEARCHER, 11-	0084797	Y	0	65,711	A	UOH 100	Y
08/01/08	PROFESSOR, UHM, 9-MO	0082946	Y	0	87,728	A	UOH 100	Y
01/01/09	ASST PROF, UHM, 9-MO	0088169	Y	0	70,409	A	UOH 100	Y
01/27/09	PROFESSOR, UHM, 9-MO	0084399	Y	0	128,241	A	UOH 100	Y
02/01/09	PROFESSOR, UHM, 9-MO	0084575	Y	0	107,596	A	UOH 100	Y
06/01/09	PROFESSOR, UHM, 9-MO	0082870	Y	0	103,062	A	UOH 100	Y
08/01/08	ASST PROF, UHM, 9-MO	0084491	Y	0	63,330	A	UOH 100	Y
07/08/09	SECRETARY II	0014362	N	0	39,480	A	UOH 100	N
08/01/09	ASST PROF, UHM, 9-MO	0082280	Y	0	76,573	A	UOH 100	Y
03/16/09	INSTITUTIONAL SUPPORT	0077635	Y	0	40,500	A	UOH 100	Y
08/01/09	PROFESSOR, UHM, 9-MO	0082602	Y	0	42,898	A	UOH 100	Y
07/01/09	ASSOC PROF, UHM, 9-MO	0084042	Y	0	92,445	A	UOH 100	Y
08/01/09	ASSOC PROF, UHM, 9-MO	0084346	Y	0	75,920	A	UOH 100	Y
08/01/09	ASST PROF, UHM, 9-MO	0084505	Y	0	73,242	A	UOH 100	Y
08/01/09	ASST PROF, UHM, 9-MO	0084903	Y	0	72,629	A	UOH 100	Y
08/01/09	ASST PROF, UHM, 9-MO	0085806	Y	0	76,573	A	UOH 100	Y
6/30/2008	Inst & Stud Supp	78447	Y	0	41316	A	UOH 100	Y
7/1/2009	Specialist	82341	Y	0	151800	A	UOH 100	Y
8/5/2009	Academic Support	80636	Y	50,376	50376	A	UOH 100	Y
10/1/2009	Junior Specialist	83788	Y	0	68436	A	UOH 100	Y
8/1/2007	ASST PROF	82449	Y	0	65495	A	UOH 100	Y
8/1/2007	ASST PROF	84265	Y	0	65830	A	UOH 100	Y
6/20/2008	PROF	85295	Y	0	93326	A	UOH 100	Y
10/14/2008	INSTRUCTOR	86468	Y	0	55680	A	UOH 100	Y

University of Hawaii-Manoa
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
12/31/2008	ASST PROF	82150	Y	0	77913	A	UOH 100	Y
7/31/2009	ASSOC PROF	85894	Y	0	94372	A	UOH 100	Y
032408	Institutional Support PBA	78757	Y	0	0	A	UOH 100	Y
070109	Info, Events & Pub PBB	80098	Y	0	29938	A	UOH 100	Y
061308	Research Support PBB	80334	Y	0	31938	A	UOH 100	Y
010109	Research Support PBB	80717	Y	0	61306	A	UOH 100	Y
090909	Institutional Support PBB	80769	Y	0	9505	A	UOH 100	Y
010108	Academic Support PBB	80803	Y	0	27264	A	UOH 100	Y
041609	Institutional Support PBB	80958	Y	0	29624	A	UOH 100	Y
080109	Asst Professor	82291	Y	0	79200	A	UOH 100	Y
123108	Researcher	83293	Y	0	120617	A	UOH 100	Y
070109	Professor	83295	Y	0	135272	A	UOH 100	Y
070109	Professor	83482	Y	0	146864	A	UOH 100	Y
080109	Asst Professor	85598	Y	0	36297	A	UOH 100	Y
041608	Asst Researcher	86038	Y	0	97243	A	UOH 100	Y
100106	Asst Specialist	88473	Y	0	46010	A	UOH 100	Y
072208	Institutional Support	78733	Y	0	0	A	UOH 100	Y
022808	Assoc Ext Agent	88464	Y	0	5740	A	UOH 100	Y
12/31/2008	SPECIALIST, UHM, 11-MO	0083579	Y		103,572	A	UOH 100	Y
9/1/2007	ASST PROF, UHM, 9-MO	0083297	Y		57,648	A	UOH 100	Y
6/1/2008	ASST PROF, UHM, 9-MO	0084876	Y		77,280	A	UOH 100	Y
8/1/2007	ASST PROF, UHM, 9-MO	0085414	Y		70,812	A	UOH 100	Y
New	INSTITUTIONAL SUPPORT	0078992	Y		0	A	UOH 100	Y
12/31/2008	RESEARCH SUPPORT	0080892	Y		76,344	A	UOH 100	Y
7/1/2006	ASST PROF, UHM, 11-MO	0082217	Y		106,922	A	UOH 100	Y
8/1/2008	ASST PROF, UHM, 9-MO	0083430	Y		123,209	A	UOH 100	Y
12/31/2008	PROFESSOR, UHM, 9-MO	0083692	Y		99,733	A	UOH 100	Y
12/31/2006	ASST PROF, UHM, 9-MO	0084116	Y		84,707	A	UOH 100	Y
8/1/2006	ASST PROF, UHM, 9-MO	0084852	Y		55,924	A	UOH 100	Y
4/1/2007	ASST PROF, UHM, 9-MO	0086062	Y		58,219	A	UOH 100	Y

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New	INFORMATION TECHNOLOGIST	0079024	Y		0	A	UOH 100	Y
4/18/2008	PROFESSOR, UHM, 9-MO	0083393	Y		109,949	A	UOH 100	Y
5/7/2009	PROFESSOR, UHM, 9-MO	0083916	Y		136,762	A	UOH 100	Y
9/1/2009	SECRETARY II	0012467	Y		49932	A	UOH 100	N
8/1/2009	ASST PROF, UHM, 9-MO	0083478	Y		72150	A	UOH 100	Y
10/2/2008	PROFESSOR, UHM, 9-MO	0083285	Y		104,595	A	UOH 100	Y
New	INSTITUTIONAL SUPPORT	0078993	Y		0	A	UOH 100	Y
7/31/2009	ASSOC PROF, UHM, 9-MO	0082633	Y		94783	A	UOH 100	Y
7/1/2009	ASST PROF, UHM, 9-MO	0083915	Y		186,264	A	UOH 100	Y
7/1/2007	ASST PROF, UHM, 9-MO	0088135	Y		73,699	A	UOH 100	Y
9/1/2008	ASST PROF, UHM, 9-MO	0088993	Y		78,283	A	UOH 100	Y
9/21/07	ASST PROF, UHM, 9-MO	0085193	Y	0	0	A	UOH 100	Y
6/1/09	PROFESSOR, UHM, 9-MO	0083299	Y	0	107089	A	UOH 100	Y
10/1/08	ASST SPECIALIST, UHM,	0085299	Y	0	101886	A	UOH 100	Y
8/1/09	PROFESSOR, UHM, 9-MO	0085284	Y	0	96641	A	UOH 100	Y
1/1/09	ASST SPECIALIST 11-MO	0084670	Y	0	73912	A	UOH 100	Y
10/11/07	ASSOC PROF 11 MO	0082174	Y	0	94670	A	UOH 100	Y
6/27/09	ASST PROF, UHM, 11-MO	0082160	Y	0	69000	A	UOH 100	Y
11/14/09	IT SPECIALIST	0078855	Y	0	66540	A	UOH 100	Y
9/20/09	PROFESSOR, UHM, 9-MO	0084608	Y	0	115797	A	UOH 100	Y
8/6/09	INSTRUCTOR	0082373	Y	0	58075	A	UOH 100	Y
8/6/09	INSTRUCTOR	0085206	Y	0	56755	A	UOH 100	Y
10/1/09	ASSOC DEAN & PROF	0089257	Y	0	0	A	UOH 100	Y
12/28/08	University Security Officer	0900315	N	0	32,424	A	UOH 100	N
06/25/08	University Security Officer	0900313	N	0	31,176	A	UOH 100	N
unknown	University Security Officer	0900320	N	0	unknown	A	UOH 100	N
04/20/09	University Security Officer	0039491	N	0	36,516	A	UOH 100	N
03/02/09	University Security Officer	0003575	N	0	32,424	A	UOH 100	N
06/27/09	Physical Plant Mgt	0080451	Y	0	47,472	A	UOH 100	N
6/24/2009	Instru & Stud Supp	78761	Y	0	37416	A	UOH 100	Y

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8/15/2009	Instru & Stud Supp	78224	Y	0	37416	A	UOH 100	Y
8/29/2009	Instru & Stud Supp	78716	Y	21,743	43486	A	UOH 100	Y
08/01/08	ASSO PROFESSOR 9-MO	0070170	Y	0		A	UOH 100	Y
08/01/08	ASSO PROFESSOR 9-MO	0070171	Y	0		A	UOH 100	Y
08/01/07	ASST PROF 9-MON	0070172	Y	0		A	UOH 100	Y
08/01/07	INSTRUCTOR 9-MON	0070173	Y	0		A	UOH 100	Y
08/01/07	ASST PROF 9-MON	0070174	Y	0		A	UOH 100	Y
011900	INSTR & STUD SUPP	0077612	Y	0	43,848	A	UOH 100	Y
08/01/08	INSTRUCTIONAL SUPPO	0078528	Y	0		A	UOH 100	Y
08/1/09	ASST PROFESSOR 9-MO	0082289	Y	0	84,693	A	UOH 100	Y
08/1/09	ASST PROFESSOR 9-MO	0082593	Y	0	84,687	A	UOH 100	Y
07/01/08	ASST SPECIALIST, UHM,	0082652	Y	0	85,702	A	UOH 100	Y
07/01/06	ASST SPECIALIST 11-MO	0082762	Y	0		A	UOH 100	Y
08/01/08	ASST PROFESSOR 9-MO	0082805	Y	0	76,296	A	UOH 100	Y
08/01/08	ASST PROFESSOR 9-MO	0083061	Y	0	76,296	A	UOH 100	Y
07/01/09	ASST PROFESSOR 11-MO	0084988	Y	0	99,091	A	UOH 100	Y
07/01/09	ASSO PROFESSOR 11-MO	0085384	Y	0	118,902	A	UOH 100	Y
01/01/09	ASSO PROFESSOR 11-MO	0085614	Y	0	93,990	A	UOH 100	Y
09/01/08	GRADUATE ASST 9-MON	0085793	Y	0	26,592	A	UOH 100	Y
09/01/08	GRADUATE ASST 9-MON	0085798	Y	0	26,592	A	UOH 100	Y
08/01/08	INSTRUCTOR 9-MON	0085799	Y	0	67,487	A	UOH 100	Y
08/15/09	ASSO RESEARCHER 11	0085801	Y	0	114,335	A	UOH 100	Y
07/01/06	INSTRUCTOR 9-MON	0085805	Y	0		A	UOH 100	Y
01/01/08	ASSO PROFESSOR 11-MO	0085823	Y	0	153,744	A	UOH 100	Y
01/01/07	PROFESSOR 11-MON	0086456	Y	0	111,247	A	UOH 100	Y
New	ASST PROFESSOR	0087422	Y	0		A	UOH 100	Y
09/01/08	GRADUATE ASST 11-MO	0088854	Y	0	32,352	A	UOH 100	Y
09/01/08	GRADUATE ASST 11-MO	0088970	Y	0	29,916	A	UOH 100	Y
07/01/07	ASST SPECIALIST, UHM,	0088972	Y	0		A	UOH 100	Y
07/01/07	CIVIL SERVICE	97022F	N	0		A	UOH 100	N

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07/01/07	INSTRUCTIONAL SUPPO	98594F	Y	0		A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098036F	Y			A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098037F	Y			A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098038F	Y			A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098039F	Y			A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098039F	Y			A	UOH 100	Y
070107	GRADUATE ASSISTANT	0098041F	Y			A	UOH 100	Y
021608	ACADEMIC SUPPORT	0077602	Y		20,000	A	UOH 100	Y
070108	ACADEMIC SUPPORT	0080938	y			A	UOH 100	Y
070109	Ed Specialist	0077601	y		46,890	A	UOH 100	Y
031609	Institutional Support	0077887	y		33,658	A	UOH 100	Y
No Data	Professor, I-5	0088499	y			A	UOH 100	Y
11/16/2008	Institutional Support	80978	Y	48,000	59028	A	UOH 100	Y
4/11/2005	Research Support	81437	Y	0	38124	A	UOH 100	Y
1/1/2007	Professor, 11-Mo.	82041	Y	0	128563	A	UOH 100	Y
8/11/2006	Asst. Specialist, 11-Mo.	82732	Y	0	57085	A	UOH 100	Y
7/1/2005	Professor, 11-Mo.	82815	Y	0	131078	A	UOH 100	Y
4/1/2008	Asst. Researcher, 11-Mo.	83046	Y	0	76444	A	UOH 100	Y
7/1/2004	Professor, 11-Mo.	86188	Y	0	138960	A	UOH 100	Y
9/29/2005	Assoc. Researcher, 11-Mo	86206	Y	0	79932	A	UOH 100	Y
8/9/2000	Director	89024	Y	0	64596	A	UOH 100	Y
4/1/2009	CLERK STENOGRAPHER	0022482	N	20,520	20520	A	UOH 100	N
2/5/2009	INSTITUTIONAL SUPPOR	0078985	Y	0	49932	A	UOH 100	Y
4/8/2008	ASST PROF, UHM, 9-MO	0083528	Y	0	117365	A	UOH 100	Y
12/31/2008	ASSOC PROF, UHM, 9-M	0083436	Y	0	79504	A	UOH 100	Y
6/1/2008	ASST PROF, UHM, 9-MO	0082223	Y	0	61044	A	UOH 100	Y
8/1/2008	ASST PROF, UHM, 9-MO	0084061	Y	0	61040	A	UOH 100	Y
9/1/2008	ASST PROF, UHM, 9-MO	0082340	Y	0	66675	A	UOH 100	Y
8/1/2009	INSTR & STUD SUPP	0078466	Y	0	38928	A	UOH 100	Y
8/1/2009	PROFESSOR, UHM, 9-MO	0082156	Y	0	112340	A	UOH 100	Y

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12/13/2007	INSTITUTIONAL SUPPORT	77941	Y	0	40500	A	UOH 100	Y
12/16/2008	FACILITIES PLANNING &	77967	Y	0	73380	A	UOH 100	Y
3/24/2009	INFORMATION TECHNOLOGY	79963	Y	0	73380	A	UOH 100	Y
2/11/2008	INSTITUTIONAL SUPPORT	80365	Y	0	75592	A	UOH 100	Y
10/14/2006	ASSOC/PROF, MED, 11-MO	82228	Y	0	58220	A	UOH 100	Y
4/1/2009	ASST PROF, MED, 11-MO	82791	Y	0	5805	A	UOH 100	Y
9/1/2005	PROF, MED, 11-MO	82858	Y	0	249358	A	UOH 100	Y
4/1/2009	PROF, MED, 11-MO	83383	Y	0	29521	A	UOH 100	Y
12/31/2008	GRADUATE ASSISTANT,	83413	Y	0	15558	A	UOH 100	Y
2/1/1996	ASSOC PROF, UHM, 11-MO	83490	Y	0	96072	A	UOH 100	Y
6/1/2009	PROF, MED, 11-MO	83618	Y	0	269599	A	UOH 100	Y
12/31/2002	PROFESSOR, UHM, 11-MO	84143	Y	0	112608	A	UOH 100	Y
10/1/2008	ASSOC PROF, UHM, 11-MO	84152	Y	0	39408	A	UOH 100	Y
8/1/2004	INSTRUCTOR, UHM, 9-MO	84340	Y	0	23980	A	UOH 100	Y
8/1/2004	INSTRUCTOR, UHM, 9-MO	84955	Y	0	15986	A	UOH 100	Y
8/1/2004	INSTRUCTOR, UHM, 9-MO	88696	Y	0	15986	A	UOH 100	Y
8/1/2004	INSTRUCTOR, UHM, 9-MO	88890	Y	0	15986	A	UOH 100	Y
8/16/2008	INSTRUCTOR, UHM, 9-MO	87251	Y	0	38580	A	UOH 100	Y
8/16/2008	INSTRUCTOR, UHM, 9-MO	82126	Y	0	38580	A	UOH 100	Y
8/16/2008	INSTRUCTOR, UHM, 9-MO	86213	Y	0	16567	A	UOH 100	Y
12/31/2005	PROFESSOR, UHM, 11-MO	84628	Y	0	144528	A	UOH 100	Y
new	PROF, MED, 11-MO	84644	Y	0	new	A	UOH 100	Y
unknown	ASST PROF, MED, 11-MO	85665	Y	0	31617	A	UOH 100	Y
1/1/2009	ASST PROF, MED, 11-MO	85666	Y	0	13008	A	UOH 100	Y
5/16/2005	ASSOC PROF, UHM 11-MO	86199	Y	0	69750	A	UOH 100	Y
1/1/2007	ASSOC PROF, MED, 11-MO	86237	Y	0	19546	A	UOH 100	Y
8/1/2008	ASST PROF, MED, 11-MO	86559	Y	0	65089.5	A	UOH 100	Y
7/1/2007	ASST PROF, UHM, 11-MO	86862	Y	0	74393	A	UOH 100	Y
3/25/2006	ASST PROF, MED, 11-MO	88791	Y	0	27660	A	UOH 100	Y
9/6/2002	Associate Dean	89312	Y	0	78840	A	UOH 100	Y

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8/1/2008	Associate Specialist	84230	Y	0	70860	A	UOH 100	Y
12/31/2008	Secretary II	25646	N	0	49932	A	UOH 100	N
8/1/2009	Associate Specialist	85079	Y	0	85734	A	UOH 100	Y
01/02/05	Offset Press Operator II	00777	N	0	Unknown	A	UOH 100	N
06/18/08	Asst Dean Student Svcs	89000	Y	0	Unknown	A	UOH 100	Y
08/01/02	Asst Prof	83526	Y	0	Unknown	A	UOH 100	Y
10/01/95	Asst Prof	85571	Y	0	Unknown	A	UOH 100	Y
11/01/03	Asst Prof	85763	Y	0	Unknown	A	UOH 100	Y
07/01/04	Director of Facilities	95511F	Y	0	0	A	UOH 100	Y
10/01/04	Secretary I	14290	N	0	Unknown	A	UOH 100	N
07/01/04	Library Assistant III	900222	N	0	Unknown	A	UOH 100	N
07/01/04	Library Asst IV	900223	N	0	Unknown	A	UOH 100	N
07/01/04	Library Tech V	900225	N	0	Unknown	A	UOH 100	N
07/01/04	Library Tech V	95012F	N	0	0	A	UOH 100	N
03/31/04	General Laborer	14212	N	0	Unknown	A	UOH 100	Y
12/03/04	Instructor, I2 (Kuali'i)	88652	Y	0	Unknown	A	UOH 100	Y
12/03/04	Instructor, I2 (Kuali'i)	88671	Y	0	Unknown	A	UOH 100	Y
07/01/04	Administrative Officer	77715	Y	0	0	A	UOH 100	Y
05/31/05	Secretary IV	13705	N	0	Unknown	A	UOH 100	N
07/01/04	SEVIS Compliance Sp	95535F	Y	0	0	A	UOH 100	Y
07/01/04	SEVIS Compliance Sp	95536F	Y	0	0	A	UOH 100	Y
07/01/09	Secretary I	14342	N	0	Unknown	A	UOH 100	N
07/01/09	Asst Vice Chancellor	89380	Y	0	0	A	UOH 100	Y
07/01/07	Personnel Officer	98524F	Y	0	0	A	UOH 100	Y
07/01/09	IT Specialist	78914	Y	0	0	A	UOH 100	Y
07/01/09	IT Specialist	78915	Y	0	0	A	UOH 100	Y
07/01/07	Utility Manager	98573F	Y	0	0	A	UOH 100	Y
07/01/07	Institutional Support	98016F	Y	0	0	A	UOH 100	Y
07/01/07	Institutional Support	98017F	Y	0	0	A	UOH 100	Y
07/01/07	Academic Support	98018F	Y	0	0	A	UOH 100	Y

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07/01/07	Asst Prof, Med, 11-Mo	98019F	Y	0	0	A	UOH 100	Y
07/01/07	Assoc Prof, Med, 11-Mo	98022F	Y	0	0	A	UOH 100	Y
07/01/07	Assoc Prof, Med, 11-Mo	98023F	Y	0	0	A	UOH 100	Y
07/01/07	Assoc Prof, Med, 11-Mo	98024F	Y	0	0	A	UOH 100	Y
07/01/07	Assoc Prof, Med, 11-Mo	98029F	Y	0	0	A	UOH 100	Y
07/01/07	Asst Prof, Med, 11-Mo	98030F	Y	0	0	A	UOH 100	Y
07/01/07	Secretary II	98031F	N	0	0	A	UOH 100	N
07/01/07	Asst Prof, Med, 11-Mo	98032F	Y	0	0	A	UOH 100	Y
07/01/07	Jr Specialist	98033F	Y	0	0	A	UOH 100	Y
1/2/08	Assistant Professor, I4	84013	Y	65,000	?	A	UOH 100	Y
7/31/09	Assistant Professor, I4	84196	Y	65,000	71,317	A	UOH 100	Y
7/31/08	Assistant Professor, I4	84572	Y	65,000	83,500	A	UOH 100	Y
11/1/2009	Telephone Switchboard Op	781	N	0	41040	A	UOH 100	N
5/1/2009	Electrician Supervisor II	9087	N	0	4,850	A	UOH 100	N
8/1/2009	Plumber I	10101	N	0	3,853	A	UOH 100	N
5/1/2009	Electrician I	14754	N	0	3,853	A	UOH 100	N
11/2/2009	Institutional Support	77857	Y	16,794	6,362	A	UOH 100	Y
NEW	Facilities Plan & Design	78887	Y	24,953		A	UOH 100	Y
NEW	Physical Plant Mgmt	78973	N	19,035		A	UOH 100	N
NEW	Physical Plant Mgmt	78975	N	0		A	UOH 100	N
NEW	Physical Plant Mgmt	79056	N	10,297		A	UOH 100	N
NEW	Physical Plant Mgmt	79065	N	13,239		A	UOH 100	N
7/1/2009	Physical Plant Mgmt	80599	N	5,825	4,728	A	UOH 100	N
6/20/2009	Physical Plant Mgmt	80601	N	17,652	3,582	A	UOH 100	N
6/16/2009	Facilities Plan & Design	81138	Y	19,408	6,886	A	UOH 100	Y
5/30/2009	Facilities Plan & Design	81209	Y	0	7,164	A	UOH 100	Y
12/29/2007	Dir of Fac Grnds & Safety	89302	Y	0	9,788	A	UOH 100	Y
NEW	Financial Analysis	98574F	Y	0		A	UOH 100	Y
10/15/2000	RESEARCH SUPPORT	80504	Y	0	40920	B	UOH 100	Y
2/1/2007	RESEARCH SUPPORT	81431	Y	0	43848	B	UOH 100	Y

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unknown	Academic Support	77372	Y	0	0	B	UOH 100	Y
6/30/1994	Academic Support	80534	Y	0	31716	B	UOH 100	Y
9/1/1998	Jr Specialist, UHM, 11-Mo	82714	Y	0	75888	B	UOH 100	Y
6/30/1996	Assoc Specialist, UHM, 11	83563	Y	0	55452	B	UOH 100	Y
3/31/2001	Assoc Specialist, UHM, 11	83620	Y	0	62376	B	UOH 100	Y
10/31/2009	Assoc Dean Acad Affrs, O	89128	Y	0	109104	B	UOH 100	Y
2/1/2009	Building & Grounds Util Wl	44085	N	32,772	33396	B	UOH 100	N
2/18/2009	Office Assistant III	18115	N	0	26700	B	UOH 100	N
7/1/2009	Office Assistant III	15287	N	0	26700	B	UOH 100	N
10/1/2009	Clerk Stenographer II	24250	N	0	41040	B	UOH 100	N
new	Office Assistant V	96005F	N	0	new	B	UOH 100	N
8/1/2004	Facilities Planning & Desig	77005	Y	41,364	61392	B	UOH 100	Y
9/20/2008	Instr & Stud Supp	80631	Y	33,936	37416	B	UOH 100	Y
11/10/2008	Instr & Stud Supp	77210	Y	0	55620	B	UOH 100	Y
12/15/2008	Instr & Stud Supp	78831	Y	35,304	Unknown	B	UOH 100	Y
1/24/2009	Physical Plant Management	78141	N	33,936	38928	B	UOH 100	Y
new	Instr & Stud Supp	78961	Y	0	new	B	UOH 100	Y
new	Instr & Stud Supp	78962	Y	0	new	B	UOH 100	Y
new	Instr & Stud Supp	78991	Y	41,364	new	B	UOH 100	Y
3/1/2009	Instr & Stud Supp	80629	Y	41,364	59292	B	UOH 100	Y
7/1/2009	Institutional Support	80193	Y	41,364	77868	B	UOH 100	Y
05/01/06	Physical Plant Mgt	0081226	N	0	39,120	B	UOH 100	Y
03/04/09	Office Assistant IV	0023809	N	0	31,212	B	UOH 100	N
03/28/08	Institutional Support	0077873	Y	0	49,392	B	UOH 100	Y
06/15/99	Information Technology	0081378	Y	0	unknown	B	UOH 100	Y
12/29/07	Institutional Support	0081505	Y	0	59,028	B	UOH 100	Y
1/1/2007	Director for Clinical Affairs	86164	Y	250,000		B	UOH 100	Y
1/14/2009	Researcher	85913	Y	120,000		B	UOH 100	Y
7/1/2007	P&C Director	70031	Y	250,000		B	UOH 100	Y
7/1/2008	Biostatistician	85917	Y	90,000		B	UOH 100	Y

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<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
9/22/2009	TBA	82920	Y	TBA		B	UOH 100	Y
9/22/2009	TBA	uedo# 9802	Y	TBA		B	UOH 100	Y
9/22/2009	TBA	uedo# 9802	Y	TBA		B	UOH 100	Y
9/22/2009	TBA	uedo# 9802	Y	TBA		B	UOH 100	Y
9/22/2009	TBA	uedo# 9802	Y	TBA		B	UOH 100	Y
062008	Institutional Support	0080041	Y	0	42,144	W	UOH 100	Y
062709	Student Svcs Spec	0081483	Y	0	49,392	W	UOH 100	Y
100100	Educ & Acad Support Spe	0081890	Y	0	38,160	W	UOH 100	Y
070198	Info, Events & Publication	0081993	Y	0	-	W	UOH 100	Y
070198	UH Asst Basktbl Coach (W	0099591F	Y	0	-	W	UOH 100	Y
070198	UH Asst Softball Coach	0099592F	Y	0	-	W	UOH 100	Y
070198	UH Asst Swim Coach	0099593F	Y	0	-	W	UOH 100	Y
070198	UH Asst Soccer Coach (W	0099594F	Y	0	-	W	UOH 100	Y
070198	UH Asst Swim Coach	0099595F	Y	0	-	W	UOH 100	Y
070198	UH Asst Vollybl Coach (Me	0099597F	Y	0	-	W	UOH 100	Y
8/18/2000	Info Events & Publication	81486	Y	41,364	Unknown	W	UOH 100	Y
7/17/2006	Instr & Stud Supp	81510	Y	-	44940	W	UOH 100	Y
3/31/2009	Info, Events & Publications	81062	Y	0	61404	W	UOH 100	Y
7/31/2009	Info, Events & Publications	80113	Y	13,573	65148	W	UOH 100	N
11/1/2008	Office Assistant IV	14865	N	31,212	31212	W	UOH 100	N

Waikiki Aquarium
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
11/21/03	Research Support	81754	Y	0	39,696	A	UOH881	Y
12/01/07	Research Support	81634	Y	0	62,628	A	UOH881	Y
12/5/2008	Bldg & Grnds Utility Wkr	44650	N	0	36,540	A	UOH881	N
7/1/2009	Bldg & Grnds Utility Wkr	09643	N	0	36,960	A	UOH881	N
07/01/95	MEDIA DESIGN & PRODU	0080336	Y	0	0	B	UOH 881	Y
07/01/95	RESEARCH SUPPORT	0080412	Y	0	0	B	UOH 881	Y
07/01/95	RESEARCH SUPPORT	0080413	Y	0	0	B	UOH 881	Y
07/01/95	ACADEMIC SUPPORT	0080414	Y	0	0	B	UOH 881	Y
07/01/95	UH PUBLIC INFORMATIO	0094536	Y	0	0	B	UOH 881	Y
07/01/95	UH EDUCATIONAL SP I	0094538	Y	0	0	B	UOH 881	Y
07/01/95	SECRETARY II	0094539	N	0	0	B	UOH 881	N

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					<u>Paid</u>				
8/1/2009	Assistant Professor	73290	N	\$0	\$77,700		A	210BB	Y
8/1/2007	Assistant Professor	73336	N	\$0			A	210BB	Y
8/31/2007	Assistant Professor	73346	N	\$0			A	210BB	Y
9/13/2007	Professor	73347	N	\$0			A	210BB	Y
7/1/2008	Assistant Professor	73363	N	\$0			A	210BB	Y
9/8/2008	Jr. Specialist	73370	N	\$0			A	210BB	Y
8/1/2008	Assistant Professor	73372	N	\$0			A	210BB	Y
7/1/2009	Academic Support	79052	N	\$0			A	210BB	Y
11/1/2006	Assistant Professor	82063	N	\$0	\$99,745		A	210BB	Y
5/31/2009	Assistant Professor	82322	N	\$0	\$84,510		A	210BB	Y
10/1/2009	Assistant Professor	83049	N	\$0	\$82,563		A	210BB	Y
10/12/2009	Assistant Professor	83186	N	\$0	\$78,661		A	210BB	Y
8/1/2009	Assistant Professor	83190	N	\$0	\$60,000		A	210BB	Y
8/1/2008	Assistant Professor	83716	N	\$0	\$108,733		A	210BB	Y
10/1/2009	Assistant Professor	83815	N	\$0	\$100,309		A	210BB	Y
8/1/2009	Assistant Professor	86366	N	\$0	\$95,460		A	210BB	Y
9/1/2009	Associate Professor	86381	N	\$0	\$102,167		A	210BB	Y
8/1/2009	Assistant Professor	86534	N	\$0	\$58,830		A	210BB	Y
7/1/2006	Secretary	97100F	N	\$0			A	210BB	N
7/1/2007	Jr. Specialist	98623F	N	\$0			A	210BB	Y
8/1/2008	Assistant Professor	99626F	N	\$0			A	210BB	Y
8/1/2008	Assistant Professor	99628F	N	\$0			A	210BB	Y
8/1/2008	Assistant Professor	99629F	N	\$0			A	210BB	Y
8/1/2008	Assistant Professor	99635F	N	\$0			A	210BB	Y
8/1/2007	Assistant Professor	73338	N	\$0			B	210BB	Y
8/1/2009	Assistant Professor	73343	N	\$0	\$52,000		B	210BB	Y
3/19/2008	Assistant Professor	73356	N	\$0			B	210BB	Y
7/22/2008	Assistant Professor	73368	N	\$0			B	210BB	Y
8/1/2005	Professor	73374	N	\$0			B	210BB	Y
8/1/2009	Assistant Professor	73377	N	\$9,074			B	210BB	Y
8/1/2009	Assistant Professor	73378	N	\$9,074			B	210BB	Y

Department of University of Hawai'i at Hilo
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					<u>Paid</u>				
8/1/2009	Assistant Professor	73379	N	\$10,083			B	210BB	Y
8/1/2009	Assistant Professor	73380	N	\$10,083			B	210BB	Y
8/1/2009	Associate Professor	73382	N	\$10,083			B	210BB	Y
8/1/2009	Assistant Professor	73383	N	\$10,083			B	210BB	Y
8/1/2009	Jr. Specialist	73384	N	\$4,537			B	210BB	Y
8/1/2009	Jr. Specialist	73385	N	\$9,074			B	210BB	Y
10/17/2009	Instr & Student Support	78531	N	\$8,469	\$45,624		B	210BB	Y
10/26/2009	Instr & Student Support	79096	N	\$16,636			B	210BB	Y
10/29/2009	Information Technology	79098	N	\$11,091			B	210BB	Y
7/1/2007	Library Technician	98103F	N	\$0			B	210BB	N
8/1/2008	Assistant Professor	99614F	N	\$0			B	210BB	Y
8/1/2008	Assistant Professor	99616F	N	\$0			B	210BB	Y
8/1/2008	Assistant Professor	99620F	N	\$0			B	210BB	Y
8/1/2008	Professor	99622F	N	\$0			B	210BB	Y
8/1/2008	Professor	99624F	N	\$8,083			B	210BB	Y
10/1/1995	Jr. Specialist	86473	N	\$0			B	210BC	Y
7/1/1995	Instructor	86474	N	\$0			B	210BC	Y
7/1/1991	Academic Support	92610	N	\$0			B	210BC	Y
7/1/1991	Academic Support	92602F	N	\$0			B	210BC	Y
7/1/1991	Instructor	92606F	N	\$0			B	210BC	Y
7/1/1991	Academic Support	92607F	N	\$0			B	210BC	Y
7/1/1991	Academic Support	92608F	N	\$0			B	210BC	Y
7/1/1991	Academic Support	92609F	N	\$0			B	210BC	Y
6/6/2009	Information Technology	77053	N	\$0	\$49,392		A	210BD	Y
7/1/2009	Librarian IV	83792	N	\$0	\$76,921		A	210BD	Y
6/15/2007	Librarian II	83826	N	\$0	\$40,895		A	210BD	Y
7/1/2008	Janitor II	99102F	N	\$0			A	210BD	N
7/1/2008	Jr. Specialist	99633F	N	\$0			A	210BD	Y
10/30/2007	Academic Support	80501	N	\$0			B	210BD	Y
4/30/2008	Jr. Specialist	73360	N	\$0			A	210BE	Y
7/1/2007	Instr & Student Support	78809	N	\$0			A	210BE	Y

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3/1/2008	Assistant Specialist	82716	N	\$0	\$98,808	A	210BE	Y
8/16/2007	Allied Safety & Health	77630	N	\$10,122	\$42,144	A	210BF	Y
6/1/2007	Institutional Support	77867	N	\$5,370	\$21,492	A	210BF	Y
3/20/2007	Institutional Support	78409	N	\$12,225		A	210BF	Y
5/1/2009	Institutional Support	80152	N	\$21,838	\$52,416	A	210BF	Y
6/19/2008	Janitor II	900511	N	\$0		A	210BF	N
7/1/2006	Janitor Supervisor	97315F	N	\$0		A	210BF	N
7/1/2000	Account Clerk	96110F	N	\$0		W	210BF	N

University of Hawai`i West Oah`u
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
10/31/2009	Library Technician V	0041273	N	-	42,684	A	UOH-704	N
7/1/2006	Assistant Professor	0076273	N	-	-	A	UOH-701	Y
7/8/2008	Institutional Support	0078859	N	-	-	A	UOH-706	Y

University of Hawaii - Community Colleges
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HONOLULU CC								
08/01/09	Instructor, C211 (Constr Acad)	74770	N	13,836	64,164	A	301	Y
08/18/08	Instructor, C211 (Construction Academy)	82384	N	13,836	66,318	A	301	Y
12/04/08	Instructor, C209 (Speech)	82964	N	0	42,072	A	301	Y
12/03/08	Instructor, C211 (Off Campus Coordinator)	83174	N	13,836	53,131	A	301	Y
08/01/08	Instructor, C209 (CENT)	86620	N	0	61,990	A	301	Y
08/01/09	Instructor, C209 (ICS)	88024	N	0	68,425	A	301	Y
12/17/07	Office Assistant III, SR08	46807	N	0	22,287	B	302	N
12/31/04	Educational Sp, PBA(Baggett)	80031	N	0	38,508	B	302	Y
10/23/95	Early Childhood Sp III	80817	N	0	47,520	B	302	Y
08/01/06	Instructional & Student Support, PBA (Kobashigawa)	80832	N	0	43,089	B	302	Y
05/31/05	Early Childhood Sp I (O. Wong)	80835	N	0	29,760	B	302	Y
11/29/95	Early Childhood Sp I	80839	N	0	47,520	B	302	Y
11/29/95	Early Childhood Sp I	80844	N	0	47,520	B	302	Y
11/29/95	Early Childhood Sp I	80845	N	0	47,520	B	302	Y
11/29/95	Early Childhood Sp I	80846	N	0	47,520	B	302	Y
11/29/95	Early Childhood Sp I	80862	N	0	47,520	B	302	Y
11/14/96	Educ & Acad Support Sp (Mangrobang)	80877	N	0	47,520	B	302	Y
06/16/01	Educational Specialist, PBB (Inouye)	81991	N	0	47,520	B	302	Y
07/01/94	Educational Sp III	94626F	N	0	47,520	B	302	Y
09/01/09	Educational Sp, PBA	81309T+	N	0	34,830	A	302	Y
12/12/08	Library Assistant IV, SR-09	22370	N	0	26,700	A	303	N
11/25/08	Instr & Stud Supp, PBC (MIR)	77629	N	12,609	37,416	A	303	Y
08/01/09	Information Comp Sp.,PBB	81476	N	12,065	65,154	A	303	Y
08/01/08	Instructor, C211 (College Skills Center)	82912	N	0	64,007	A	303	Y
12/31/07	Instructor C2A (Internl Affairs)	85436	N	0	31,379	A	303	Y
08/01/08	Instructor C211 (MIR)	86588	N	13,836	47,598	A	303	Y
05/23/09	Dean (CC), Tech II-Comm/Svs	89170	Y	27,000	86,016	A	303	Y

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08/01/09	Program Director (CC)-AERO	64007	Y	16,749	79,008	A	303	Y
03/03/09	Secretary II, SR-14	900489+	N	0	32,424	A	303	N
11/01/08	Janitor II, BC02	21322	N	0	33,231	A	305	N
02/11/09	U. Security Officer II, SR-16	26001	N	0	54,012	A	305	N
12/16/08	Groundskeeper I, BC02	29589	N	0	32,981	A	305	N
02/01/07	Institutional Support, PBA	77020	Y	12,228	50,880	A	305	Y
07/01/08	UH Security Officer I, SR14	900533	N	0	N/A	A	305	N
KAPIOLANI CC								
07/02/07	Secretary II, SR14	18092	N	0	39,456	A	311	N
11/02/08	Secretary II, SR14	18093	N	0	39,480	A	311	N
07/01/06	Instructor, C2A	74784	N	11,940	N/A	A	311	Y
07/01/06	Instructor, C2A	74785	N	11,940	N/A	A	311	Y
11/10/09	Instructor, C2	74843	N	11,940	61,245	A	311	Y
07/01/08	Instructor, C2, 11-Mo	74891	N	13,836	N/A	A	311	Y
08/29/09	Instructor, C2, 9-Mo	82380	N	15,920	45,699	A	311	Y
09/01/09	Instructor, C2, 9-Mo	83096	N	11,940	76,573	A	311	Y
09/01/09	Instructor, C2, 9-Mo	83903	N	11,940	85,734	A	311	Y
05/01/09	Instructor, C2, 11-Mo	85871	N	13,836	65,944	A	311	Y
07/01/09	Instructor, C2, 9-Mo	84304	N	11,940	95,216	A	311	Y
08/01/09	Instructor, C2, 9-mo	84629	N	11,940	70,232	A	311	Y
10/01/09	Instructor, C2, 11-mo	84739	N	13,836	73,770	A	311	Y
08/01/06	Instructor, C2, 9-MO	86591	N	11,940	58,068	A	311	Y
07/31/08	Instructor, C2, 9-Mo	86599	N	11,940	45,870	A	311	Y
08/01/09	Instructor, C2, 9-Mo	86600	N	0	54,617	A	311	Y
07/01/08	Instructor, C2, 9-Mo	86606	N	11,940	68,533	A	311	Y
07/31/06	Instructor, C2, 9-Mo	86798	N	11,940	55,926	A	311	Y
01/31/09	Instructor, C2, 11-Mo	86808	N	13,836	61,655	A	311	Y
08/01/09	Instructor, C2, 9-Mo	86840	N	11,940	61,245	A	311	Y
09/01/09	Instructor, C2, 9-Mo	86960	N	11,940	76,717	A	311	Y
06/01/09	Instructor, C2, 9-Mo	87588	N	11,940	68,896	A	311	Y
07/01/06	Office Assistant III, SR08	97150F	N	6,417	N/A	A	311	N
07/01/08	Secretary II	99160F	N	8,106	N/A	A	311	N

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06/19/08	Office Assistant IV, SR10	41320	N	6,939	30,012	B	312	N
02/08/03	Acct Clerk III, SR11	41358	N	7,209	23,688	B	312	N
06/30/08	Academic Support	80778	N	9,171	43,200	B	312	Y
07/09/96	Ed Sp, PBB	81429	N	11,181	33,156	B	312	Y
10/31/89	Instructor, C2A	86701	N	11,940	30,000	B	312	Y
07/01/06	Instructor, CC, 11-MO	86702	N	13,836	50,016	B	312	Y
02/01/04	Instructor, CC, 11-MO	86706	N	13,836	23,568	B	312	Y
12/01/97	Instructor, C2A	86711	N	11,940	40,524	B	312	Y
08/01/02	Instructor, C2A	86944	N	11,940	46,248	B	312	Y
06/30/04	Instructor, CC, 11-MO	88050	N	13,836	47,400	B	312	Y
11/29/07	Duplicating Machine Operator III, SR09	47346	N	6,675	15,600	A	313	N
06/25/07	Audio Visual Technician I, BC07	47350	N	9,993	18,060	A	313	Y
09/16/09	IT Specialist, PBB	79922	N	11,181	66,456	A	313	Y
06/20/07	IT Specialist, PBB	81654	N	14,908	62,628	A	313	Y
09/15/08	Dean Health Science	89052	Y	27,000	64,248	A	313	Y
09/15/08	Dean Health Science	89512T	Y	27,000	35,024	A	313	Y
10/31/09	Secretary II, SR14	18088	N	0	49,932	A	314	N
04/01/08	Clerk Stenographer II	27004	N	6,675	31,176	A	314	N
10/31/09	Clerk Stenographer II, SR09	34661	N	0	33,756	A	314	N
03/01/08	Instructor, CC, 11-MO	74783	N	13,836	28,620	A	314	Y
07/01/08	Academic Support (Educational Sp)	78967	N	9,171	N/A	A	314	Y
11/01/09	Secretary II, SR14	21321	N	0	49,932	A	315	N
05/31/07	Janitor II, BC02	26655	N	8,307	30,036	A	315	N
06/20/08	Personnel Clerk V, SR13	26659	Y	7,803	31,176	A	315	N
03/31/07	Groundskeeper I, BC02	35888	N	8,307	30,036	A	315	N
10/01/08	Account Clerk III, SR11	39769	N	7,209	36,516	A	315	N
07/31/08	Building Main Worker II	51300	N	11,817	46,500	A	315	N
08/06/08	Secretary II, SR14	51356	N	8,106	41,040	A	315	N
05/01/09	Institutional Support, PBB	77245	N	11,181	82,632	A	315	Y
11/01/08	Institutional Support, PBB	78416	N	11,181	63,876	A	315	Y
09/09/07	Institutional Supp PBB	80551	N	11,181	59,028	A	315	Y
07/01/07	Asst to Sr. Executive (CC)	89341	Y	21,306	77,616	A	315	Y
09/01/07	Office Assistant III, SR08	900106	N	6,417	24,684	A	315	N

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07/01/08	UH Security Officer I, SR14	99171F	N	8,106	N/A	A	315	N
07/01/08	UH Security Officer II, SR16	99172F	N	8,766	N/A	A	315	N
12/09/09	Institutional Support, PBA	79009T	N	9,171	36,012	A	315	Y
01/28/08	Account Clerk III, SR11	900332+	N	7,209	27,732	A	315	N
03/29/08	Personnel Clerk IV, SR11	900381+	N	7,209	27,732	A	315	N
06/24/07	Institutional Supp PBA	78066T+	N	9,171	47,472	A	315	Y
LEEWARD CC								
08/01/09	Instructor, C2	82543	N	0	54,798	A	321	Y
11/01/09	Instructor, C2	82692	N	0	61,406	A	321	Y
08/01/07	Instructor, C2A	86967	N	0	54,729	B	322	Y
04/06/07	Library Assistant IV, SR09	17717	N	0	24,684	A	323	N
07/01/07	Academic Supp, PBB	78823	N	13,788	N/A	A	323	Y
07/01/07	Institutional Supp, PBB	78824	N	13,788	N/A	A	323	Y
07/01/08	Office Assistant IV, SR 10	99163F	N	0	N/A	A	323	N
05/01/09	Office Assistant IV, SR 10	17705	N	0	41,040	A	324	N
05/16/09	Instructor, C2A	86388T	N	18,448	65,947	A	324	Y
07/01/08	Janitor II, BC02	900528	N	0	N/A	A	325	N
07/01/08	Janitor II, BC02	900529	N	0	N/A	A	325	N
WINDWARD CC								
02/01/09	Instructor, C2A	87395	N	13,836	61,230	A	332	Y
12/01/08	Instructor, C2A	86894T+	N	13,836	58,981	A	332	Y
07/15/06	Office Assistant II, SR08	35418	N	0	28,968	B	332	N
07/01/04	Instructor, C2A	84744	N	0	49,404	B	332	Y
01/06/06	Instructor, C2A	84745	N	0	56,052	B	332	Y
04/01/09	Instructor, C2A	84746	N	0	71,214	B	332	Y
01/01/01	Instructor, C2A	84747	N	0	42,144	B	332	Y
05/01/95	Instructor, C2	84757	N	0	26,616	B	332	Y
12/31/08	Secretary II, SR14	32861	N	0	48,048	A	334	N
10/01/08	IT Specialist, PBB	79977	N	11,634	82,632	A	335	Y
07/01/09	Janitor II, BC02	900104	N	3,120	16,614	A	335	N

University of Hawaii - Community Colleges
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
07/01/08	UH Security Officer II, SR16	99173F	N	8,766	N/A	A	335	N
07/01/08	UH Security Officer I, SR14	99174F	N	8,106	N/A	A	335	N
HAWAII CC								
07/16/08	Instructor, C2-C11	74776	N	0	61,248	A	401	Y
08/30/08	Instructor, C2-C11	74777	N	0	61,236	A	401	Y
07/01/06	Instructor, C2-C11	74819	N	23,590	N/A	A	401	Y
12/31/08	Instructor, C2-C9	82703	N	0	24,542	A	401	Y
05/31/09	Instructor, C2-C9	83076	N	0	92,445	A	401	Y
05/31/09	Instructor, C2-C9	83143	N	0	79,504	A	401	Y
06/30/09	Instructor, C2-C11	83774	N	0	80,284	A	401	Y
05/31/09	Instructor, C2-C9	83809	N	0	78,288	A	401	Y
01/01/05	Instructor, C2-C9	84366	N	0	39,288	A	401	Y
11/30/09	Instructor, C2-C9	86476	N	22,192	69,120	A	401	Y
06/16/07	Instructor, C2-C9	86643	N	0	N/A	A	401	Y
08/01/08	Instructor, C2-C9	86934	N	0	30,912	A	401	Y
05/31/09	Instructor, C2-C9	88058	N	0	54,791	A	401	Y
07/01/05	Secretary, SR14	96225F	N	0	N/A	A	401	N
07/01/05	Secretary, SR14	96226F	N	0	N/A	A	401	N
07/01/07	IT Specialist Web Developer, Band B	78546	N	14,928	N/A	A	403	Y
08/31/09	IT Specialist Sys Prog PBB	80621	N	14,928	67,788	A	403	Y
06/30/09	Instructor, C2-C9	84622	N	0	92,445	A	403	Y
11/30/08	Account Clerk IV, SR 13	25661	N	0	38,160	A	405	N
03/31/09	Personnel Officer, PBA	77978	Y	11,312	34,608	A	405	Y
12/31/08	Educ Spec, PBB 11 mo	80906	N	0	89,436	A	405	Y
08/27/09	Media Design & Prod PBA	81395	N	0	45,624	A	405	Y
08/15/08	Groundskeeper I, BC 02	900432	N	0	32,856	A	405	N
10/01/08	UH Security Officer I, SR 14	99175F	N	0	N/A	A	405	N
10/01/08	UH Security Officer II, SR 16	99176F	N	0	N/A	A	405	N
MAUI CC								
02/01/08	Instr & Student Supp, PBB	78130	N	0	44,724	A	501	Y

University of Hawaii - Community Colleges
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MOF</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
07/01/08	Instructor, C2	74855	N	0	N/A	A	501	Y
07/01/08	Instructor, C2A	86623	N	0	79,770	A	501	Y
08/01/07	Instructor, C2	86932	N	0	60,726	A	501	Y
08/01/07	Instructor, C2	83211	N	0	65,407	A	501	Y
08/01/09	Instructor, C2	74850	N	0	49,536	A	501	Y
05/26/06	Academic Support, PBB	80075	N	0	26,856	B	502	Y
07/16/00	Academic Support, PBB	80244	N	0	33,564	B	502	Y
04/17/06	Academic Support, PBA	81267	N	0	36,864	B	502	Y
05/15/09	Academic Support, PBB	81884	N	0	61,404	B	502	Y
05/26/06	Institutional Support, PBA	81045	N	0	26,856	A	502	Y
10/16/07	Academic Support, PBA	78767	N	0	31,176	A	503	Y
04/08/08	Media Specialist, PBB	81026	N	0	52,416	A	503	Y
07/01/01	School Custodian, BC02	92125F	N	0	N/A	B	504	N
07/01/02	Dormitory Resident Manager, PBA	92625F	N	0	N/A	B	504	Y
07/01/02	Dormitory Resident Manager, PBA	92626F	N	0	N/A	B	504	Y
07/01/08	UH Security Officer I, SR13	99177F	N	0	N/A	A	505	N
07/01/08	UH Security Officer II, SR15	99178F	N	0	N/A	A	505	N
07/01/07	Chief Information Officer	89329T+	N	0	N/A	A	505	Y
KAUAI CC								
12/31/08	Office Assistant IV, SR10	42211	N	0	32,424	A	601	N
07/01/08	Instructor, C2 11 mo.	82579	N	0	89,029	A	601	Y
07/01/08	Office Assistant IV, SR10	99164F	N	0	N/A	A	601	N
07/01/06	Educ & Acad Support Sp	97902F	N	0	N/A	B	602	Y
02/01/06	Library Technician V, SR11	18934	N	0	39,672	A	603	N
10/01/08	Computer Operator, SR13	28653	N	0	36,516	A	603	N
09/21/08	Library Assistant IV, SR09	39440	N	0	26,915	A	603	N
08/25/07	Instructor, C2	87015	N	0	55,164	A	603	Y
10/23/09	Instructor, C2 11-month	74803	N	0	58,975	A	604	Y
11/01/09	Groundskeeper II	12069	N	0	35,544	A	605	N
05/01/09	Janitor II	27838	N	0	33,228	A	605	N
12/23/08	Maintenance Mechanic I	47312	N	0	41,460	A	605	N

Systemwide Programs - UOH 900

Table 10

Vacancy Report

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
11/30/2009	Secretary III	19369	N	22,885	49,932	A	UOH 900	N
12/30/2007	Institutional Supp	77249	N	-	96,804	A	UOH 900	Y
6/12/2009	Institutional Support	78338	N	-	37,416	A	UOH 901	Y
7/1/2009	Education & Academic Supp	78511	N	-	-	A	UOH 900	Y
7/1/2007	Internal Reporting	78515	N	-	-	A	UOH 900	Y
9/1/2009	HR Specialist	78586	N	-	73,380	A	UOH 900	Y
3/19/2008	Public Information Officer	78772	N	-	-	A	UOH 900	Y
7/1/2007	Proc & Prop Mgmt Sp	78888	N	-	-	A	UOH 900	Y
11/5/2008	IT Specialist	78932	N	-	48,024	A	UOH 900	Y
11/14/2008	IT Specialist	79048	N	-	35,064	A	UOH 900	Y
10/15/2008	IT Specialist	79975	N	-	46,536	A	UOH 900	Y
6/30/2005	Institutional Supp	80180	N	-	-	A	.50% FTE	Y
7/31/2008	Admin Fiscal Support Spec	80344	N	-	-	A	UOH 900	Y
4/24/2009	IT Specialist	80416	N	-	48,420	A	UOH 900	Y
11/14/2008	IT Specialist	80483	N	-	65,148	A	UOH 900	Y
9/15/2009	Media Design & Prod	80775	N	-	38,160	A	UOH 900	Y
11/3/2009	Fiscal Accounting Specialis	80888	N	17,126	44,724	A	UOH 900	Y
12/31/2008	Fiscal Accounting Specialis	80931	N	-	67,785	A	UOH 900	Y
6/30/2008	Media Design & Prod	81043	N	-	53,460	A	UOH 900	Y
8/17/2008	Proc & Prop Mgmt Sp	81084	N	-	-	A	UOH 900	Y
8/20/2008	Fiscal Accounting Specialis	81370	N	-	-	A	UOH 900	Y
8/11/2006	IT Specialist	81549	N	-	61,692	A	UOH 900	Y
11/1/2009	Media Design & Prod	81583	N	-	49,392	A	UOH 900	Y
12/31/2005	VP Student Affairs	89103	Y	-	-	A	UOH 900	Y
8/1/2008	Academic Program Officer	89160	Y	-	-	A	UOH 900	Y
7/1/2008	Assoc Dir HR	89310	Y	-	-	A	UOH 900	Y
7/1/2007	Bond System Controller	98963F	N	-	-	A	UOH 900	Y
7/1/2007	Proc & Prop Mgmt Sp	99953F	N	-	-	A	UOH 900	Y
6/30/1995	Key Equip Oper I	15499	N	-	21,096	B	UOH 900	Y
12/18/2002	IT Specialist	81855	N	-	47,436	B	UOH 900	Y

Systemwide Programs - UOH 900
Vacancy Report

Table 10

<u>Date of Vacancy</u>	<u>Position Title</u>	<u>Position Number</u>	<u>Exempt (Y/N)</u>	<u>Budgeted Amount</u>	<u>Actual Salary Last Paid</u>	<u>MO F</u>	<u>Prog ID</u>	<u>Authority to Hire (Y/N)</u>
7/1/2003	Research Support	80269	N	-	21,912	N	UOH 902	Y
12/30/1996	Academic Support	81302	N	-	-	N	UOH 903	Y
7/1/2008	Computer Specialist	78837	N	-	-	W	UOH 900	Y

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	85650	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88127	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
105	AE	83114	J1	A	SPECIALIST, UHM, 11-MO	0.60	7,579.16	7	S5M11
106	AF	827	J1	A	GROUNDKEEPER I	1.00	2,738.00	1	BC02
102	AH	425	J1	A	SECRETARY III	1.00	3,164.00	3	SR16
106	AF	17621	J1	A	STEAM PLANT OPERATOR-REPAIRER	1.00	3,293.00	1	BC07
105	AE	24249	J1	B	OFFICE ASSISTANT III	1.00	2,225.00	3	SR08
102	AH	78038	J1	A	RESEARCH SUPPORT	1.00	3,878.00	8	PBB
104	AD	89117	J1	A	ASST TO SENIOR EXECUTIVE	1.00	12,548.00	87	12
881	LA	9641	J1	A	MAINTENANCE MECHANIC I	1.00	3,652.00	1	BC09
101	AB	13905	J1	A	OFFICE ASSISTANT IV	1.00	3,557.00	3	SR10
104	AD	15418	J1	A	SECRETARY III	1.00	3,043.00	3	SR16
101	AB	22949	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
104	AD	38674	J1	A	SECRETARY II	1.00	4,161.00	63	SR14
105	AE	70067	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,696.00	57	GA11
104	AD	77407	J1	A	INSTITUTIONAL SUPPORT	1.00	7,164.00	8	PBB
103	AC	78061	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	8	PBA
101	AB	80523	J1	A	ACADEMIC SUPPORT	1.00	5,117.00	8	PBB
101	AB	82101	J1	A	ASST PROF, UHM, 9-MO	1.00	4,921.35	7	I3M09
101	AB	82223	J1	A	ASST PROF, UHM, 9-MO	1.00	5,087.03	7	I3M09
101	AB	82325	J1	A	PROFESSOR, UHM, 9-MO	1.00	7,809.67	7	I5M09
101	AB	82560	J1	A	ASSOC PROF, UHM, 9-MO	1.00	5,968.77	7	I4M09
101	AB	82586	J1	A	PROFESSOR, CITIZEN'S CHAIR	1.00	12,646.73	7	I5M09
101	AB	82588	J1	A	VISIT ASST PROF	1.00	4,346.19	7	I3M09
104	AD	82652	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	7,141.86	7	S3M11
101	AB	82844	J1	A	ASST PROF, UHM, 9-MO	1.00	5,968.78	7	I3M09
101	AB	82920	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	5,869.91	7	S3M11
101	AB	82946	J1	A	PROFESSOR, UHM, 9-MO	1.00	7,310.66	7	I5M09
101	AB	83008	J1	A	ASST PROF, UHM, 9-MO	-	4,584.00	7	I3M09
101	AB	83254	J1	A	ASSOC PROF, UHM, 9-MO	1.00	5,564.53	7	I4M09
101	AB	83267	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	4,268.56	7	I2M09
101	AB	83272	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.06	7	I2M09
101	AB	83275	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	83366	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	83476	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	83869	J1	A	ASST PROF, UHM, 11-MO	1.00	6,309.85	7	I3M11
101	AB	83982	J1	A	ASSISTANT PROFESSOR	1.00	5,913.25	7	I3M09
101	AB	84061	J1	A	ASST PROF, UHM, 9-MO	1.00	5,086.69	7	I3M09
101	AB	84141	J1	A	ASST PROF, UHM, 9-MO	1.00	5,054.89	7	I3M09
101	AB	84230	J1	A	ASSOC SPECIALIST, UHM, 11-MO	1.00	5,905.00	7	S4M11
101	AB	84491	J1	A	ASST PROF, UHM, 9-MO	1.00	5,277.51	7	I3M09
101	AB	84502	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,051.35	67	I5M09
101	AB	84572	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,723.77	7	I4M09
101	AB	84864	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	84880	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	84902	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,716.28	7	I5M09
101	AB	85015	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,436.50	7	I4M09
101	AB	85254	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,233.83	7	I4M09
101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85507	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	85524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85646	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85877	J1	A	ASST PROF, UHM, 11-MO	1.00	6,802.06	7	I3M11
101	AB	86559	J1	A	ASST PROF, MED, 11-MO	0.40	10,848.25	67	M3M11
101	AB	87558	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88000	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88003	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88008	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88014	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88025	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	88041	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88046	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88051	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88060	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88064	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88084	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88090	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88115	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88118	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88122	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88134	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88136	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88142	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88153	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88159	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88165	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
102	AH	88171	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88193	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88201	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88205	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88208	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88225	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88232	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88237	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88238	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88241	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88250	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88252	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88262	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88263	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88265	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88270	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88282	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88283	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88320	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88330	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88336	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88351	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88354	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88356	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88367	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88380	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88392	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88395	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88400	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,411.00	57	GA09
101	AB	88401	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88406	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88426	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88440	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88445	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09
101	AB	88446	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88469	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,305.00	57	GA09
101	AB	88485	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88487	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88498	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88515	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88517	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88529	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88543	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,305.00	57	GA09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	88591	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88594	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,411.00	57	GA09
101	AB	88600	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	88603	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88609	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88616	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88620	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88664	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88676	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88854	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,696.00	57	GA11
104	AD	89023	J1	A	IER INTERIM ASSOC DEAN	0.40	11,160.00	87	14
401	GB	0070088T	T1	A	PROFESSOR, UHM, 9-MO	1.00	7,782.62	7	I5M09
101	AB	0082123T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	0082136T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	0083446T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	0083452T	T1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,305.00	57	GA09
101	AB	0084806T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	0084877T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
401	GB	0085011T	T1	A	ASST PROF, UHM, 9-MO	0.20	3,931.24	67	I3M09
102	AH	00GA11	T1	N	GRADUATE ASSISTANT, 11-MO	0.50	3,033.00	57	GA11
101	AB	89156	J1	A	ASSOC DEAN ACAD AFFRS, NURSING	1.00	13,570.00	87	13
101	AB	85798	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
102	AH	12902	J1	A	AGRICULTURAL RESEARCH TECH IV	0.75	3,701.00	3	SR14
105	AE	78261	J1	A	ACADEMIC SUPPORT	1.00	5,538.00	8	PBB
104	AD	77180	J1	A	INSTITUTIONAL SUPPORT	1.00	3,057.00	8	PBA
105	AE	78262	J1	A	ACADEMIC SUPPORT	1.00	6,237.00	8	PBB
101	AB	78140	J1	A	INSTR & STUD SUPP	1.00	3,512.00	8	PBA
101	AB	82174	J1	A	ASSOC PROF, UHM 11-MO	1.00	7,889.20	7	I4M11
101	AB	85793	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,216.00	57	GA09
101	AB	86735	J1	A	PROFESSOR, UHM, 11-MO	1.00	7,236.10	7	I5M11
101	AB	45199	J1	A	CHEMICAL STORES CLERK	1.00	2,225.00	3	SR09
103	AC	86275	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	6,798.75	7	S3M11
106	AF	40019	J1	A	AIR CONDITIONING MECHANIC I	1.00	3,791.00	1	BC10
106	AF	900026	J1	A	GROUNDSKEEPER I	1.00	2,738.00	1	BC02
101	AB	88220	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
106	AF	11983	J1	A	JANITOR II	1.00	2,738.00	1	BC02
101	AB	83098	J1	A	ASSOC PROF, UHM, 9-MO	1.00	5,725.43	7	I4M09
101	AB	82340	J1	A	ASSOC PROF, UHM, 9-MO	1.00	5,556.27	7	I4M09
101	AB	84161	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	5,165.56	67	I2M09
101	AB	88411	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,103.48	7	I4M09
101	AB	88993	J1	A	ASST PROF, UHM, 9-MO	1.00	6,523.65	7	I3M09
106	AF	24542	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
101	AB	83689	J1	A	PROFESSOR, UHM, 11-MO	0.50	12,650.07	7	I5M11
102	AH	51280	J1	A	SECRETARY II	1.00	3,164.00	3	SR14
104	AD	15467	J1	A	LIBRARY TECHNICIAN V	1.00	2,702.00	3	SR11
101	AB	88390	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	21277	J1	A	OFFICE ASSISTANT IV	1.00	2,403.00	3	SR10
101	AB	88183	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
106	AF	10267	J1	A	OFFSET PRESS OPERATOR II	1.00	3,427.00	1	BC08
105	AE	27236	J1	A	JANITOR II	1.00	2,738.00	1	BC02
105	AE	81838	J1	W	ATHLETICS	1.00	4,728.00	8	PBB
101	AB	83215	J1	A	ASST PROF, MED, 11-MO	0.25	10,441.17	7	M3M11
101	AB	84152	J1	A	ASSOC PROF, MED, 11-MO	0.25	13,138.57	67	M4M11
103	AC	84648	J1	A	COUNTY EXTENSION AGENT, 11-MO	1.00	7,144.52	7	A5M11
101	AB	85299	J1	A	SPECIALIST, UHM, 11-MO	1.00	8,490.48	7	S5M11
102	AH	86034	J1	N	RESEARCHER, 11-MO	1.00	8,966.37	7	R5M11
101	AB	83285	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,716.28	7	I5M09
105	AE	81608	J1	A	INSTR & STUD SUPP	1.00	4,728.00	8	PBB
105	AE	0078663T	T1	W	INSTR & STUD SUPP	1.00	4,035.00	8	PBB
101	AB	88496	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	86468	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	4,639.97	7	I2M09
106	AF	6957	J1	A	OFFICE ASSISTANT III	1.00	2,313.00	3	SR08
101	AB	45864	J1	A	SECRETARY II	1.00	3,701.00	3	SR14
105	AE	14865	J1	W	OFFICE ASSISTANT IV	1.00	2,601.00	3	SR10
101	AB	14426	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
101	AB	28691	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
106	AF	81321	J1	A	FACILITIES PLANNING & DESIGN	1.00	7,453.00	8	PBB
102	AH	78796	J1	A	INSTITUTIONAL SUPPORT	1.00	3,443.00	8	PBA
101	AB	85198	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
105	AE	85062	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,084.00	7	S2M11
104	AD	5873	J1	A	SECRETARY IV	1.00	4,870.00	3	SR18
106	AF	13526	J1	A	JANITOR II	1.00	2,738.00	1	BC02
106	AF	27876	J1	B	OFFICE ASSISTANT IV	1.00	3,164.00	3	SR10
105	AE	77250	J1	A	INSTR & STUD SUPP	1.00	11,298.00	8	PBC
101	AB	77967	J1	A	FACILITIES PLANNING & DESIGN	1.00	6,115.00	8	PBB
102	AH	77925	J1	A	INSTITUTIONAL SUPPORT	1.00	3,057.00	8	PBA
101	AB	85614	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,832.53	7	I4M09
102	AH	81010	J1	A	INSTITUTIONAL SUPPORT	1.00	4,455.00	8	PBB
102	AH	00GA11	T1	N	GRADUATE ASSISTANT, 11-MO	0.50	2,916.00	57	GA11
106	AF	900315	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
102	AH	80717	J1	A	RESEARCH SUPPORT	1.00	5,117.00	8	PBB
104	AD	752	J1	A	LIBRARY TECHNICIAN V	1.00	3,701.00	3	SR11
103	AC	4115	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
101	AB	7787	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
106	AF	10100	J1	A	JANITOR II	1.00	2,738.00	1	BC02
105	AE	11982	J1	A	JANITOR II	1.00	2,738.00	1	BC02
101	AB	12852	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
103	AC	12960	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
106	AF	15461	J1	A	JANITOR II	1.00	2,738.00	1	BC02
104	AD	15475	J1	A	LIBRARY TECHNICIAN VI	1.00	3,701.00	3	SR13
104	AD	18024	J1	A	LIBRARY TECHNICIAN V	1.00	3,557.00	3	SR11
106	AF	21209	J1	A	CARPET CLEANER I	1.00	2,929.00	1	BC04
101	AB	22260	J1	A	OFFICE ASSISTANT IV	1.00	3,557.00	3	SR10
106	AF	22324	J1	A	JANITOR II	1.00	2,738.00	1	BC02
104	AD	23157	J1	A	SECRETARY II	1.00	4,004.00	3	SR14
101	AB	25646	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
101	AB	26814	J1	A	OFFICE ASSISTANT IV	1.00	3,557.00	3	SR10
106	AF	32632	J1	A	GROUNDSKEEPER I	1.00	2,738.00	1	BC02
105	AE	37701	J1	A	BUILDING & GROUNDS UTILITY WKR	1.00	3,045.00	1	BC05
106	AF	40070	J1	B	SECRETARY II	1.00	3,701.00	3	SR14
106	AF	49263	J1	A	GROUNDSKEEPER I	1.00	2,738.00	1	BC02
104	AD	80114	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	6,619.00	8	PBC
101	AB	80892	J1	A	RESEARCH SUPPORT	1.00	6,362.00	8	PBB
105	AE	82048	J1	A	SPECIALIST, UHM, 11-MO	0.50	13,417.48	7	S5M11
105	AE	82048	J1	W	SPECIALIST, UHM, 11-MO	0.50	13,417.48	7	S5M11
102	AH	83293	J1	A	GEOPHYSICIST	1.00	10,051.45	7	R5M11
101	AB	83413	J1	A	PROFESSOR, UHM, 11-MO	1.00	12,169.59	7	I5M11
101	AB	83436	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,625.35	7	I4M09
102	AH	83579	J1	A	SPCLT & DIR OF BIOLOGY	1.00	8,631.36	7	S5M11
101	AB	83692	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,311.05	7	I5M09
105	AE	84670	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	6,159.33	7	S3M11
105	AE	80512	J1	W	UH ASSISTANT FOOTBALL COACH	1.00	7,917.00	8	EX105
101	AB	82425	J1	A	ASST PROF, UHM, 9-MO	1.00	7,279.37	7	I3M09
101	AB	83009	J1	A	ASSOC PROF, UHM, 9-MO	1.00	8,631.36	7	I4M09
101	AB	83275	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	84319	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,242.94	7	S2M11
101	AB	88169	J1	A	ASST PROF, UHM, 9-MO	1.00	5,867.39	7	I3M09
102	AH	88340	J1	A	ASTRONOMER	1.00	11,713.13	7	R5M11
101	AB	88382	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,916.00	57	GA09
102	AH	88665	J1	A	ASST SPECIALIST, UHM, 11-MO	0.88	4,283.45	7	S3M11

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
106	AF	46221	J1	A	JANITOR I	1.00	2,700.00	1	BC01
106	AF	46221	J1	A	JANITOR I	1.00	2,700.00	1	BC01
101	AB	85650	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
105	AE	81890	J1	W	INSTR & STUD SUPP	1.00	3,180.00	8	PBA
102	AH	85913	J1	A	RESEARCHER, 11-MO	1.00	11,389.24	7	R5M11
106	AF	900486	J1	A	JANITOR II	1.00	2,738.00	1	BC02
105	AE	50013	J1	W	JANITOR II	1.00	2,738.00	1	BC02
105	AE	78141	J1	B	PHYSICAL PLANT MGT	1.00	3,244.00	8	PBA
102	AH	80676	J1	A	INSTITUTIONAL SUPPORT	1.00	4,544.00	8	PBB
101	AB	84399	J1	A	PROFESSOR, UHM, 9-MO	1.00	10,686.76	7	I5M09
105	AE	81606	J1	A	INSTR & STUD SUPP	1.00	4,198.00	8	PBB
104	AD	15052	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
105	AE	88326	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,290.00	7	S2M11
101	AB	82454	J1	A	VISITING PROFESSOR	1.00	6,668.00	7	I5M09
101	AB	83168	J1	A	ASSOC PROF, UHM, 9-MO	1.00	8,631.36	67	I4M09
101	AB	84575	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,966.37	67	I5M09
101	AB	84941	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	85021	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88008	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88016	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	88052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88053	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88108	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88122	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88161	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88165	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88210	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88330	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88343	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88347	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88354	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88356	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88358	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88367	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,593.00	57	GA09
101	AB	88444	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88447	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88497	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88507	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88515	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88520	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88569	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	88616	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
102	AH	88643	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
401	GB	0070088T	T1	A	DIRECTOR OF PRACTICUM STUDIO	1.00	7,187.50	7	I4M11
101	AB	0070197T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	0083457T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	0083844T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
106	AF	11983	J1	A	JANITOR II	1.00	2,738.00	1	BC02
105	AE	80929	J1	W	UH ASSISTANT FOOTBALL COACH	1.00	8,334.00	8	EX105
101	AB	88150	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88390	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
104	AD	13599	J1	A	SECRETARY II	1.00	3,557.00	3	SR14
105	AE	18013	J1	W	SECRETARY IV	1.00	4,870.00	3	SR18
106	AF	900003	J1	A	JANITOR II	1.00	2,738.00	1	BC02
106	AF	3575	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
106	AF	23809	J1	B	OFFICE ASSISTANT IV	1.00	2,601.00	3	SR10
105	AE	81791	J1	W	UH FOOTBALL VIDEO SPECIALIST	1.00	3,834.00	8	EX126
106	AF	22681	J1	B	AUTOMOTIVE MECHANIC I	1.00	3,853.00	1	BC10

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
102	AH	26508	J1	A	OFFICE ASSISTANT IV	1.00	2,503.00	3	SR10
104	AD	79963	J1	A	INFORMATION TECHNOLOGY	1.00	6,115.00	8	PBB
102	AH	13240	J1	A	OFFICE ASSISTANT IV	1.00	2,224.00	3	SR10
101	AB	82791	J1	A	ASST PROF, MED, 11-MO	0.05	9,675.07	67	M3M11
101	AB	83383	J1	A	PROF, MED, 11-MO	0.20	12,300.67	67	M5M11
105	AE	81700	J1	W	UH HEAD BASKETBALL COACH (WOMEN)	1.00	10,834.00	8	EX230
101	AB	84941	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
106	AF	39491	J1	A	UNIVERSITY SECURITY OFFICER I	1.00	3,043.00	3	SR14
106	AF	22327	J1	A	JANITOR II	1.00	2,769.00	1	BC02
105	AE	746	J1	A	SECRETARY II	1.00	3,701.00	3	SR14
106	AF	9087	J1	A	ELECTRICIAN SUPERVISOR II	1.00	4,850.00	2	F210
106	AF	13522	J1	A	JANITOR II	1.00	2,769.00	1	BC02
106	AF	14754	J1	A	ELECTRICIAN I	1.00	3,853.00	1	BC10
101	AB	17657	J1	A	SECRETARY II	1.00	3,420.00	3	SR14
101	AB	77737	J1	A	ACADEMIC SUPPORT	1.00	3,956.00	8	PBA
102	AH	88457	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	3,280.00	57	GA11
104	AD	78099	J1	A	ACADEMIC SUPPORT	1.00	3,582.00	8	PBA
101	AB	83916	J1	A	PROFESSOR, UHM, 9-MO	1.00	11,396.80	7	I5M09
104	AD	13540	J1	A	LIBRARY ASSISTANT IV	1.00	2,225.00	3	SR09
101	AB	88440	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	84941	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	85777	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
105	AE	70066	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,696.00	57	GA11
101	AB	88969	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
102	AH	00GA11	T1	N	GRADUATE ASSISTANT, 11-MO	0.50	2,804.00	57	GA11
105	AE	14863	J1	A	OFFICE ASSISTANT IV	1.00	3,557.00	3	SR10
106	AF	18571	J1	A	JANITOR II	1.00	2,769.00	1	BC02
104	AD	26662	J1	A	LIBRARY TECHNICIAN V	1.00	3,164.00	3	SR11
102	AH	36690	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
106	AF	47535	J1	A	JANITOR II	1.00	2,769.00	1	BC02
101	AB	78140	J1	A	INSTR & STUD SUPP	1.00	3,244.00	8	PBA
106	AF	81209	J1	A	FACILITIES PLANNING & DESIGN	1.00	7,164.00	8	PBB
106	AF	80477	J1	A	PHYSICAL PLANT MGT	1.00	7,164.00	8	PBC
101	AB	82507	J1	A	PROFESSOR, UHM, 9-MO	1.00	12,516.62	7	I5M09
101	AB	82870	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,588.54	7	I5M09
101	AB	83299	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,924.08	7	I5M09
101	AB	83618	J1	A	PROF, MED, 11-MO	0.25	22,466.62	67	M5M11
106	AF	900487	J1	A	JANITOR II	1.00	2,769.00	1	BC02
106	AF	80601	J1	A	INSTITUTIONAL SUPPORT	1.00	3,582.00	8	PBA
101	AB	80836	J1	A	ACADEMIC SUPPORT	1.00	4,282.00	8	PBB
101	AB	84042	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,703.74	7	I4M09
105	AE	78761	J1	A	INSTR & STUD SUPP	1.00	3,118.00	8	PBA
105	AE	80631	J1	W	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
102	AH	82160	J1	A	ASST PROF, UHM, 11-MO	1.00	5,750.00	7	I3M11
102	AH	77012	J1	A	INSTR & STUD SUPP	1.00	5,429.00	8	PBB
102	AH	80433	J1	A	INSTR & STUD SUPP (9 MONTH)	1.00	5,331.00	8	PBB-9
102	AH	80465	J1	A	INSTR & STUD SUPP	1.00	5,219.00	8	PBB
102	AH	80476	J1	A	INSTR & STUD SUPP	1.00	5,017.00	8	PBB
102	AH	80849	J1	A	INSTR & STUD SUPP	1.00	5,219.00	8	PBB
102	AH	80993	J1	A	INSTR & STUD SUPP	1.00	4,544.00	8	PBA
102	AH	81170	J1	A	INSTR & STUD SUPP	1.00	5,877.00	8	PBB
106	AF	11986	J1	A	JANITOR II	1.00	2,769.00	1	BC02
105	AE	15287	J1	B	OFFICE ASSISTANT III	1.00	2,225.00	3	SR08
881	LA	44650	J1	A	BUILDING & GROUNDS UTILITY WKR	1.00	3,080.00	1	BC05
101	AB	77601	J1	A	ACADEMIC SUPPORT	1.00	3,956.00	8	PBB
104	AD	78167	J1	A	INSTITUTIONAL SUPPORT	1.00	3,309.00	8	PBA
102	AH	80098	J1	A	IER INFO, EVENTS & PUB	0.40	6,237.00	68	PBB
101	AB	80186	J1	A	IER ACADEMIC SUPPORT	0.40	6,237.00	68	PBB
105	AE	80193	J1	B	INSTITUTIONAL SUPPORT	1.00	6,489.00	8	PBB
102	AH	80481	J1	A	INSTR & STUD SUPP (9 MONTH)	1.00	4,121.00	8	PBB-9

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
105	AE	80934	J1	W	UH ASST BASKTBL COACH (WOMEN)	1.00	3,366.00	8	EX240
105	AE	81064	J1	W	UH HEAD VOLLYBL COACH (MEN)	1.00	***** **	8	EX740
101	AB	82101	J1	A	ASST PROF, UHM, 9-MO	1.00	4,667.00	7	I3M09
105	AE	82341	J1	A	SPECIALIST & DIRECTOR	1.00	12,650.07	7	S5M11
101	AB	82586	J1	A	VISITING PROFESSOR	1.00	11,668.00	7	I5M09
101	AB	83254	J1	A	ASST PROF, UHM, 9-MO	1.00	5,000.00	7	I3M09
101	AB	83295	J1	A	PROFESSOR, UHM, 11-MO	1.00	11,272.68	7	I5M11
101	AB	83482	J1	A	PROFESSOR, UHM, 9-MO	1.00	12,238.71	7	I5M09
103	AC	83515	J1	A	IER SPECIALIST	0.20	8,975.93	67	S5M11
101	AB	83915	J1	A	PROF & CHAIR	1.00	15,522.03	7	I5M11
101	AB	84988	J1	A	DIR, MEPN/ ASST PROF	1.00	8,257.57	7	I3M11
101	AB	85010	J1	A	ASST PROF, UHM, 9-MO	0.25	4,124.76	67	I3M09
101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85384	J1	A	ASSOC PROF, UHM 11-MO	1.00	9,908.54	7	I4M11
101	AB	87111	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	88028	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88053	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88069	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88122	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88128	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88173	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	88195	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88248	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88343	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88389	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88431	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88486	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
103	AC	89022	J1	A	DIRECTOR OF ADMIN SVCS, CTAHR	1.00	10,362.00	88	13
102	AH	89022	J1	A	DIRECTOR OF ADMIN SVCS, CTAHR	1.00	10,362.00	88	13
101	AB	0070197T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	14362	J1	A	SECRETARY II	1.00	3,290.00	3	SR14
401	GB	0085011T	T1	A	ASST PROF, UHM, 9-MO	1.00	5,426.80	7	I3M09
104	AD	78529	J1	B	INSTITUTIONAL SUPPORT	1.00	3,878.00	8	PBB
104	AD	7473	J1	A	LIBRARY TECHNICIAN V	1.00	2,601.00	3	SR11
101	AB	11893	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
106	AF	27242	J1	A	JANITOR II	1.00	2,769.00	1	BC02
106	AF	40098	J1	A	JANITOR II	1.00	2,769.00	1	BC02
101	AB	78466	J1	A	INSTR & STUD SUPP	1.00	3,244.00	8	PBA
104	AD	80113	J1	W	INFO, EVENTS & PUBLICATIONS	1.00	5,429.00	8	PBB
101	AB	82117	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	82119	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	82156	J1	A	PROFESSOR & CHAIR	1.00	9,361.64	7	I5M11
104	AD	82184	J1	A	LIBRARIAN IV, UHM, 11-MO	1.00	8,001.39	7	B4M11
101	AB	82245	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	82280	J1	A	ASST PROF, UHM, 9-MO	1.00	6,381.10	7	I3M09
101	AB	82289	J1	A	ASST PROF, UHM, 9-MO	1.00	7,057.69	7	I3M09
102	AH	82291	J1	A	ASST PROF, UHM, 9-MO	1.00	6,600.82	7	I3M09
101	AB	82633	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,898.62	7	I4M09
101	AB	83199	J1	A	ASSOC PROF & FAC DIRECTOR MHRM	1.00	11,153.89	7	I4M11
101	AB	83236	J1	A	PROFESSOR, UHM, 9-MO	1.00	10,051.45	7	I5M09
101	AB	83247	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,685.39	7	I2M09
101	AB	83478	J1	A	ASST PROF, UHM, 9-MO	1.00	6,012.50	7	I3M09
101	AB	83506	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	83586	J1	A	ASST PROF, UHM, 11-MO	0.95	6,381.10	7	I3M11
102	AH	83690	J1	A	ASST PROF, UHM, 9-MO	1.00	6,081.79	7	I3M09
101	AB	84196	J1	A	ASST PROF, UHM, 9-MO	1.00	70,000.00	7	I3M09
101	AB	84346	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,326.68	7	I4M09
101	AB	84445	J1	A	PROFESSOR, UHM, 9-MO	-	6,981.20	7	I5M09
101	AB	84505	J1	A	ASST PROF, UHM, 9-MO	1.00	6,103.48	7	I3M09
101	AB	84861	J1	A	RESEARCHER, 11-MO	1.00	9,773.84	7	R5M11

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	84880	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	84903	J1	A	ASST PROF, UHM, 9-MO	1.00	6,052.40	7	I3M09
101	AB	85020	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,593.00	57	GA09
101	AB	85024	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	85040	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	85079	J1	A	ASSOC SPECIALIST, UHM, 11-MO	1.00	7,144.52	7	S4M11
101	AB	85148	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	85158	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,593.00	57	GA09
101	AB	85284	J1	A	PROFESSOR, UHM, 9-MO	1.00	8,053.45	7	I5M09
101	AB	85420	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85523	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	85605	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	85806	J1	A	ASST PROF, UHM, 9-MO	1.00	6,381.10	7	I3M09
101	AB	85878	J1	A	ASST PROF, UHM, 9-MO	1.00	5,812.36	7	I3M09
101	AB	85894	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,864.35	7	I4M09
101	AB	88003	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88006	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88019	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88025	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88026	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88033	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88055	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88060	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88063	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88065	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88068	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88076	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88086	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88090	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88093	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88103	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88105	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	88106	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,593.00	57	GA09
101	AB	88108	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88127	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88136	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88140	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88152	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88158	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88179	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88183	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88189	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88195	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88207	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88208	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88209	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88211	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88212	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88217	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88220	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88226	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	88227	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88233	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88238	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88242	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88246	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88252	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88262	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88265	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88282	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	88311	J1	A	GRADUATE ASSISTANT	0.50	2,804.00	57	GA09
101	AB	88320	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88323	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88339	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,411.00	57	GA09
101	AB	88374	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88408	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88410	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88420	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
102	AH	88438	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88441	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	88456	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88461	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88468	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88469	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88487	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88498	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88516	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	88522	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88528	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88533	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88535	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88543	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
101	AB	88547	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88556	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88561	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88569	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	88581	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88588	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88599	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88609	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88629	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	88630	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	88676	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	88681	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
101	AB	0082123T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	0082136T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	0082973T	T1	A	VISITING ASST PROF	1.00	5,088.24	7	I3M09
101	AB	0083020T	T1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.00	7	I2M09
101	AB	0083452T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
101	AB	0083844T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
101	AB	0083849T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
101	AB	0083855T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	0086064T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
101	AB	82373	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	4,839.60	7	I2M09
101	AB	85206	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	4,729.62	7	I2M09
105	AE	78224	J1	A	INSTR & STUD SUPP	1.00	3,118.00	8	PBA
102	AH	89465	J1	A	ASSOC DIR RESEARCH INSTITUTE	1.00	16,716.00	87	14
101	AB	83037	J1	A	ASSOC PROF, UHM 11-MO	1.00	8,857.19	7	I4M11
101	AB	50090	J1	A	SECRETARY II	1.00	2,813.00	3	SR14
102	AH	900438	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,712.00	1	BC09
101	AB	12467	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
102	AH	14164	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
101	AB	82593	J1	A	ASST PROF, UHM, 9-MO	1.00	7,057.25	7	I3M09
102	AH	89022	J1	A	IER DIR OF ADMIN SVCS, CTAHR	0.40	10,362.00	68	13
102	AH	83142	J1	N	HORTICULTURIST	1.00	8,975.70	7	R5M11
103	AC	81443	J1	B	ACADEMIC SUPPORT	1.00	3,244.00	8	PBA
102	AH	84608	J1	A	PROFESSOR, UHM, 11-MO	1.00	9,649.72	7	I5M11
106	AF	900082	J1	A	CARPENTER I	1.00	3,712.00	1	BC09
105	AE	24250	J1	B	CLERK STENOGRAPHER II	1.00	3,420.00	3	SR09
105	AE	83788	J1	B	JR SPECIALIST, UHM, 11-MO	1.00	5,703.07	7	S2M11

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
101	AB	84631	J1	A	RESEARCHER, 11-MO	1.00	9,685.75	7	R5M11
102	AH	86034	J1	N	IER RESEARCHER, 11-MO	0.40	8,966.37	67	R5M11
101	AB	70043	J1	A	ASST PROF, UHM, 9-MO	1.00	6,351.98	7	I3M09
101	AB	84994	J1	A	ASSOC PROF, MED, 11-MO	0.05	12,646.06	67	M4M11
102	AH	443	J1	A	BULLDOZER OPERATOR II	1.00	3,853.00	1	BC10
105	AE	46560	J1	B	JANITOR II	1.00	2,769.00	1	BC02
101	AB	78233	J1	A	INFORMATION TECHNOLOGY	1.00	5,219.00	8	PBB
104	AD	89128	J1	B	INT ASSOC DEAN & ASST SP& PROF	1.00	9,092.00	87	13
101	AB	83495	J1	A	PROF, MED, 11-MO	1.00	25,376.15	7	M5M11
101	AB	78855	J1	A	INFORMATION TECHNOLOGY	1.00	5,545.00	8	PBB
105	AE	27236	J1	A	JANITOR II	1.00	2,769.00	1	BC02
105	AE	748	J1	A	CLERICAL SUPERVISOR III	1.00	4,161.00	4	SR14
102	AH	13848	J1	A	ACCOUNT CLERK IV	1.00	3,557.00	3	SR13
101	AB	14356	J1	A	CLERK STENOGRAPHER II	1.00	3,420.00	3	SR09
101	AB	45199	J1	A	CHEMICAL STORES CLERK	1.00	2,058.00	3	SR09
104	AD	80155	J1	A	INSTITUTIONAL SUPPORT	1.00	8,732.00	8	PBC
105	AE	80626	J1	A	INSTR & STUD SUPP	1.00	7,164.00	8	PBB
105	AE	81154	J1	A	INSTR & STUD SUPP	1.00	8,393.00	8	PBC
102	AH	81677	J1	A	INSTITUTIONAL SUPPORT	1.00	6,751.00	8	PBB
102	AH	86351	J1	A	GEOPHYSICIST	1.00	14,498.60	7	R5M11
103	AC	89069	J1	A	ASSOC DEAN ACAD AFFRS & SPEC	1.00	13,530.00	87	14
211	BB	73358	J1	B	ASSC SPECIALIST, UHH&WO, 11-MO	1.00	10,175.00	7	S4H11
211	BB	73261	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,904.17	7	I3H09
211	BB	73288	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,833.33	7	I3H09
211	BB	73300	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,833.33	7	I3H09
211	BB	82038	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,179.26	7	I3H09
211	BB	82179	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,500.00	7	I3H09
211	BB	82577	J1	A	ASSOC PROF, UHH&WO, 9-MO	1.00	4,720.34	7	I4H09
211	BB	83981	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	3,750.00	7	I3H09
211	BB	84285	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,521.07	7	I3H09
211	BB	86361	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,833.33	7	I3H09
211	BB	86485	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	6,250.00	7	I3H09
216	BF	900336	J1	A	SCHOOL CUSTODIAN II	1.00	2,633.00	1	BC02
215	BE	26600	J1	A	OFFICE ASSISTANT IV	1.00	2,922.00	3	SR10
211	BB	83716	J1	A	PROFESSOR, UHH&WO, 11-MO	1.00	9,061.12	7	I5H11
216	BF	89418	J1	A	DIRECTOR OF EEO & AA (UHH)	1.00	5,202.00	88	12
215	BE	89166	J1	A	DIRECTOR OF ATHLETICS	1.00	7,376.00	88	12
216	BF	11633	J1	A	PERSONNEL CLERK V	1.00	3,043.00	63	SR13
215	BE	900043	J1	B	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
215	BE	80602	J1	W	PHYSICAL PLANT MGT	1.00	3,244.00	8	PBA
216	BF	89407	J1	A	DIR OF MAUNA KEA MANAGEMENT	1.00	7,554.00	88	13
216	BF	41015	J1	A	PERSONNEL CLERK IV	1.00	3,701.00	63	SR11
211	BB	84204	J1	A	ASSOC PROF, UHH&WO, 9-MO	1.00	6,147.51	7	I4H09
211	BB	34036	J1	A	AGRICULTURAL RESEARCH TECH IV	1.00	4,004.00	3	SR14
211	BB	73276	J1	A	PROFESSOR&CHAIR,UHH&WO,11-MO	1.00	15,123.75	7	I5H11
214	BD	80572	J1	A	MEDIA DESIGN & PRODUCTION	1.00	3,727.00	8	PBA
211	BB	73327	J1	B	JR SPECIALIST, UHH&WO, 11-MO	1.00	9,065.00	7	S2H11
216	BF	22231	J1	A	SECRETARY III	1.00	4,501.00	63	SR16
214	BD	14334	J1	A	LIBRARY TECHNICIAN VII	1.00	4,328.00	3	SR15
214	BD	26665	J1	A	SECRETARY III	1.00	3,557.00	3	SR16
216	BF	27283	J1	A	JANITOR II	1.00	2,769.00	1	BC02
215	BE	46059	J1	A	ADVANCED PRACTICE RN II	1.00	9,922.00	9	SR28
211	BB	47400	J1	A	CLERK STENOGRAPHER III	1.00	2,922.00	3	SR11
211	BB	82648	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	6,554.45	7	I5H09
214	BD	77053	J1	A	INFORMATION TECHNOLOGY	1.00	4,116.00	8	PBA
214	BD	83792	J1	A	LIBRARIAN IV, UHH&WO, 11-MO	1.00	6,410.05	7	B4H11
211	BB	82309	J1	A	PROFESSOR, UHH&WO, 11-MO	1.00	10,387.57	67	I5H11
211	BB	84204	J1	A	ASSOC PROF, UHH&WO, 9-MO	1.00	3,500.00	7	I4H09
211	BB	86414	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,016.06	7	I3H09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
215	BE	73310	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.00	4,532.50	7	S2H11
211	BB	83186	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	6,555.09	7	I5H09
215	BE	73295	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.00	4,470.08	7	S2H11
211	BB	83190	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,000.00	7	I3H09
211	BB	82933	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,162.50	7	I3H09
211	BB	83648	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	8,966.37	67	I5H09
211	BB	83782	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	9,465.54	67	I5H09
211	BB	83503	J1	A	VISIT. ASST. PROF.,UHH&WO,9-MO	1.00	4,500.00	7	I3H09
215	BE	81142	J1	A	UH HEAD SOFTBALL COACH	1.00	4,924.15	8	EX940
211	BB	84038	J1	A	PROFESSOR & CHAIR, UHH&WO,9-MO	1.00	7,894.62	7	I5H09
215	BE	84344	J1	A	ASST SPECIALIST, UHH&WO, 11-MO	1.00	6,625.35	7	S3H11
211	BB	86534	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	4,902.50	7	I3H09
211	BB	73343	J1	B	ASST PROF, UHH&WO, 9-MO	1.00	4,333.33	7	I3H09
211	BB	82577	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.00	3,750.00	7	I2H09
211	BB	83815	J1	A	PROFESSOR, UHH&WO, 11-MO	1.00	8,359.09	7	I5H11
211	BB	83049	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	6,880.26	7	I5H09
211	BB	78531	J1	B	INSTR & STUD SUPP	1.00	3,802.00	8	PBB
214	BD	900520	J1	A	OFFICE ASSISTANT III	1.00	1,979.00	3	SR08
210	BF	54821	J1	A	OFFICE ASSISTANT III	1.00	1,979.00	3	SR08
704	SD	900119	J1	A	PRIVATE SECRETARY II	1.00	5,699.00	63	SR22
704	SD	76263	J1	A	LIBRARIAN II,UHH&WO 11-MO	1.00	4,162.50	7	B2H11
701	SA	84246	J1	A	PROFESSOR, UHH&WO, 9-MO	1.00	7,585.01	67	I5H09
704	SD	41273	J1	A	LIBRARY TECHNICIAN V	1.00	3,557.00	3	SR11
504	HE	80657	J1	A	INSTR & STUD SUPP	1.00	4,455.00	8	PBB
505	HF	50063	J1	A	PERSONNEL CLERK V	1.00	3,164.00	63	SR13
401	GB	74776	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,103.78	7	C2C11
401	GB	86571	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,137.17	7	C2C09
301	CB	83687	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,822.47	7	C2C09
301	CB	82912	J1	A	ASSOC PROF, CC, 9-MO	1.00	5,333.89	7	C4C09
301	CB	86620	J1	A	ASSOC PROF, CC, 9-MO	1.00	5,165.86	7	C4C09
303	CD	83998	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,867.57	7	C2C11
311	DB	86740	J1	A	ASST PROF, CC, 9-MO	1.00	5,081.00	7	C3C09
311	DB	83310	J1	A	PROFESSOR, CC, 11-MO	1.00	9,203.94	7	C5C11
311	DB	82064	J1	A	ACTING INSTRUCTOR, CC, 9-MO	1.00	4,951.00	7	C2C09
311	DB	86599	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,822.47	7	C2C09
311	DB	86937	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,462.42	7	C2C09
315	DF	51300	J1	A	BUILDING MAINTENANCE WORKER II	1.00	3,875.00	1	WS09
315	DF	51358	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
311	DB	86839	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,333.00	7	C2C09
311	DB	86631	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,428.49	7	C2C09
601	IB	84687	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,333.37	7	C2C09
321	EB	83140	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,596.81	7	C2C09
321	EB	83442	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,685.45	7	C2C09
321	EB	82021	J1	A	ASST PROF, CC, 9-MO	1.00	3,980.22	7	C3C09
501	HB	86682	J1	A	ASST PROF, CC, 9-MO	1.00	6,207.39	7	C3C09
332	FC	87396	J1	A	INSTRUCTOR, (COUNSELOR) 11-MO	1.00	5,495.73	7	C2C11
311	DB	86834	J1	A	INSTRUCTOR, CC, 11-MO	1.00	7,419.11	7	C2C11
501	HB	86681	J1	A	INSTRUCTOR, CC, 11-MO	1.00	7,419.11	7	C2C11
301	CB	82384	J1	A	ASSOC PROF, CC, 9-MO	1.00	5,526.52	7	C4C09
301	CB	74791	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,103.36	7	C2C11
323	ED	80462	J1	A	INSTITUTIONAL SUPPORT	1.00	3,443.00	8	PBA
401	GB	74777	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,103.36	7	C2C11
335	FF	32315	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
321	EB	82085	J1	A	PROFESSOR, CC, 9-MO	1.00	7,218.08	67	C5C09
315	DF	39769	J1	A	ACCOUNT CLERK III	1.00	3,043.00	3	SR11
603	ID	28653	J1	A	COMPUTER OPERATOR I	1.00	3,043.00	3	SR13
403	GD	900464	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
906	JF	1802	J1	A	SECRETARY III	1.00	4,501.00	63	SR16

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
311	DB	84629	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,747.57	7	C2C09
405	GF	25661	J1	A	ACCOUNT CLERK IV	1.00	3,043.00	3	SR13
311	DB	86737	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,538.29	7	C2C09
604	IE	77907	J1	A	INSTR & STUD SUPP	1.00	4,544.00	8	PBB
301	CB	82964	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,506.00	7	C2C09
605	IF	47312	J1	A	MAINTENANCE MECHANIC I	1.00	3,455.00	1	BC09
906	JF	89289	J1	A	ACAD AFFRS PGRM OFFCR (CC)	1.00	9,064.00	87	12
405	GF	80906	J1	A	ACADEMIC SUPPORT	1.00	7,453.00	8	PBB
311	DB	86606	J1	A	ASST PROF, CC, 9-MO	1.00	5,711.09	7	C3C09
311	DB	83094	J1	A	PROFESSOR, CC, 9-MO	1.00	7,663.55	7	C5C09
601	IB	42211	J1	A	CLERK STENOGRAPHER II	1.00	2,702.00	3	SR09
321	EB	82024	J1	A	PROFESSOR, CC, 9-MO	1.00	9,150.55	7	C5C09
321	EB	82691	J1	A	PROFESSOR, CC, 9-MO	1.00	7,163.22	7	C5C09
321	EB	83104	J1	A	ASSOC PROF, CC, 9-MO	1.00	6,381.10	7	C4C09
325	EF	21532	J1	A	OFFICE ASSISTANT III	1.00	3,290.00	3	SR08
501	HB	82020	J1	A	ASST PROF, CC, 9-MO	1.00	6,381.10	7	C3C09
334	FE	32861	J1	A	SECRETARY II	1.00	4,004.00	3	SR14
335	FF	24428	J1	A	JANITOR II	1.00	2,738.00	1	BC02
401	GB	86988	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,102.46	7	C2C09
311	DB	86808	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,137.90	7	C2C11
601	IB	74823	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
321	EB	87106	J1	A	ASST PROF, CC, 9-MO	1.00	5,494.87	7	C3C09
332	FC	87395	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,102.46	7	C2C11
305	CF	29589	J1	A	GROUNDKEEPER I	1.00	2,738.00	1	BC02
305	CF	26001	J1	A	UNIVERSITY SECURITY OFFCR II	1.00	4,501.00	4	SR16
503	HD	78339	J1	A	INSTR & STUD SUPP	0.50	3,878.00	8	PBB
405	GF	77978	J1	A	INSTITUTIONAL SUPPORT	1.00	3,443.00	88	PBA
332	FC	84746	J1	B	ASST PROF, CC, 11-MO	1.00	5,934.46	7	C3C11
311	DB	0087612T	T1	A	INSTRUCTOR, CC, 9-MO	1.00	4,090.67	7	C2C09
315	DF	77245	J1	A	INSTITUTIONAL SUPPORT	1.00	6,886.00	8	PBB
311	DB	85871	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,495.37	7	C2C11
605	IF	27838	J1	A	JANITOR II	1.00	2,769.00	1	BC02
323	ED	89454	J1	A	DEAN (CC) & PROF(CC)	1.00	8,236.00	87	12
324	EE	17705	J1	A	OFFICE ASSISTANT IV	1.00	3,420.00	3	SR10
335	FF	24427	J1	A	JANITOR II	1.00	2,769.00	1	BC02
324	EE	0086388T	T1	A	INSTRUCTOR, CC, 11-MO	1.00	5,495.61	7	C2C11
321	EB	87106	J1	A	IER ASST PROF, CC, 9-MO	0.40	5,494.87	67	C3C09
303	CD	89170	J1	A	DEAN (CC)	1.00	7,168.00	87	12
601	IB	82579	J1	A	INSTRUCTOR, CC, 11-MO	1.00	7,419.11	7	C2C11
401	GB	83809	J1	A	PROF, CC, 9-MO & DIV CHAIR	1.00	6,524.01	7	C5C09
401	GB	82108	J1	A	PROFESSOR, CC, 9-MO	1.00	6,893.61	7	C5C09
401	GB	83076	J1	A	PROFESSOR, CC, 9-MO	1.00	7,703.74	7	C5C09
402	GC	89382	J1	A	DIR OF CONTINUING ED & TRNG	1.00	88,200.00	87	12
311	DB	87588	J1	A	ASSOC PROF, CC, 9-MO	1.00	5,741.30	7	C4C09
502	HC	86912	J1	A	ASST PROF, CC, 11-MO	1.00	5,703.07	7	C3C11
501	HB	83108	J1	A	ASST PROF, CC, 9-MO	1.00	7,155.45	7	C3C09
906	JF	39274	J1	A	SECRETARY IV	1.00	4,870.00	63	SR18
401	GB	83774	J1	A	ASSOC PROF, CC, 11-MO	1.00	6,690.35	7	C4C11
403	GD	84622	J1	A	ASSOC PROF, CC, 11-MO	1.00	7,703.74	7	C4C11
301	CB	74770	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
311	DB	86606	J1	A	IER ASST PROF, CC, 9-MO	0.40	5,711.09	67	C3C09
311	DB	84304	J1	A	PROFESSOR, CC, 9-MO	1.00	7,934.66	7	C5C09
603	ID	80315	J1	A	ACADEMIC SUPPORT	1.00	4,544.00	8	PBB
321	EB	82691	J1	A	IER PROFESSOR, CC, 9-MO	0.40	7,163.22	67	C5C09
322	EC	86703	J1	B	INSTRUCTOR, CC, 11-MO	1.00	5,102.87	7	C2C11
333	FD	89207	J1	A	INTERIM DEAN (CC) & PROF	1.00	8,150.00	87	12
401	GB	88058	J1	A	INSTRUCTOR, CC, 9-MO	0.50	4,565.93	7	C2C09
404	GE	74808	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,739.18	7	C2C11
401	GB	0080013T	T1	A	INSTR & STUD SUPP (9 MONTH)	1.00	2,666.00	8	PBA-9
401	GB	83143	J1	A	ASSOC PROF, CC, 9-MO	1.00	6,625.35	67	C4C09

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
303	CD	89338	J1	A	PROGRAM DIRECTOR (CC)	1.00	6,584.00	87	12
301	CB	88024	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,702.07	7	C2C09
311	DB	82244	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,379.80	7	C2C09
311	DB	86840	J1	A	ACTING INSTRUCTOR, CC, 9-MO	1.00	5,103.78	7	C2C09
311	DB	86600	J1	A	ASST PROF, CC, 9-MO	1.00	4,551.40	7	C3C09
311	DB	84629	J1	A	INSTRUCTOR, CC, 9-MO	0.50	5,852.66	7	C2C09
601	IB	86901	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,566.54	7	C2C09
321	EB	84466	J1	A	PROFESSOR, CC, 9-MO	0.50	5,934.45	7	C5C09
321	EB	82543	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,566.54	7	C2C09
325	EF	21992	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
321	EB	82502	J1	A	PROFESSOR, CC, 9-MO	1.00	6,768.15	7	C5C09
501	HB	74850	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
331	FB	86125	J1	A	PROFESSOR, CC, 9-MO	1.00	6,394.29	7	C5C09
903	JC	900114	J1	A	PRIVATE SECRETARY II	1.00	5,482.00	63	SR22
405	GF	81395	J1	A	MEDIA DESIGN & PRODUCTION	0.50	3,802.00	8	PBA
311	DB	82380	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,808.29	7	C2C09
906	JF	39494	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
403	GD	80621	J1	A	INFORMATION TECHNOLOGY	1.00	5,649.00	8	PBB
311	DB	86960	J1	A	ASSOC PROF, CC, 9-MO	1.00	6,393.10	7	C4C09
311	DB	83903	J1	A	PROFESSOR, CC, 9-MO	1.00	7,144.52	67	C5C09
313	DD	79922	J1	A	INFORMATION TECHNOLOGY	1.00	5,538.00	8	PBB
311	DB	84739	J1	A	INSTRUCTOR, CC, 11-MO	1.00	6,147.50	7	C2C11
333	FD	82376	J1	A	INSTRUCTOR, CC (LIBRARIAN)	1.00	4,612.00	7	C2C11
505	HF	41652	J1	A	CASHIER I	1.00	2,503.00	3	SR10
604	IE	74803	J1	A	INSTRUCTOR (COUNSELOR), CC 11-	1.00	4,914.61	7	C2C11
313	DD	21321	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
314	DE	18088	J1	A	SECRETARY II	1.00	4,161.00	3	SR14
314	DE	34661	J1	A	CLERK STENOGRAPHER II	1.00	2,813.00	3	SR09
605	IF	12069	J1	A	GROUNDSKEEPER II	1.00	2,962.00	1	WS02
321	EB	82692	J1	A	ASST PROF, CC, 9-MO	1.00	5,117.16	7	C3C09
311	DB	74843	J1	A	ACTING INSTRUCTOR, CC, 9-MO	1.00	5,103.78	7	C2C09
403	GD	900321	J1	A	OFFICE ASSISTANT III	1.00	1,979.00	3	SR08
315	DF	46433	J1	A	JANITOR II	1.00	2,769.00	1	BC02
315	DF	16957	J1	A	JANITOR II	1.00	2,769.00	1	BC02
605	IF	39628	J1	A	JANITOR II	1.00	2,769.00	1	BC02
335	FF	24428	J1	A	JANITOR II	1.00	2,769.00	1	BC02
401	GB	74809	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,379.80	7	C2C09
401	GB	86476	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,760.00	7	C2C09
903	JC	80988	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	3,309.00	8	PBA
901	JA	78196	J1	A	INFORMATION TECHNOLOGY	1.00	6,362.00	8	PBB
903	JC	80344	J1	A	INSTITUTIONAL SUPPORT	1.00	3,582.00	8	PBA
903	JC	15349	J1	A	SECRETARY III	1.00	4,501.00	3	SR16
903	JC	81396	J1	A	LEGAL AFFAIRS	1.00	3,802.00	88	PBB
901	JA	80483	J1	A	INFORMATION TECHNOLOGY	1.00	5,429.00	8	PBB
903	JC	89446	J1	A	VP FOR ADMINISTRATION	1.00	21,756.00	88	15
903	JC	89212	J1	A	DIR OF FIN MGT & CONTROLLER	1.00	14,260.00	88	14
903	JC	80158	J1	A	INSTITUTIONAL SUPPORT	1.00	8,393.00	8	PBC
106	AF	80224	J1	A	INFORMATION TECHNOLOGY	1.00	11,298.00	8	PBD
901	JA	80046	J1	A	INFORMATION TECHNOLOGY	1.00	4,823.00	8	PBA
904	JD	80556	J1	N	ACADEMIC SUPPORT	1.00	6,751.00	8	PBB
901	JA	80416	J1	A	INFORMATION TECHNOLOGY	1.00	4,035.00	8	PBA
904	JD	89084	J1	A	ST DIR FOR CAREER AND TECH ED	1.00	9,046.00	87	14
904	JD	80144	J1	N	INSTITUTIONAL SUPPORT	1.00	5,762.00	8	PBB
903	JC	78511	J1	A	ACADEMIC SUPPORT	0.50	7,754.00	8	PBC
903	JC	78636	J1	A	INSTITUTIONAL SUPPORT	1.00	3,727.00	8	PBA
903	JC	77464	J1	A	INSTITUTIONAL SUPPORT	1.00	6,489.00	8	PBC
903	JC	78586	J1	A	INSTITUTIONAL SUPPORT	1.00	6,115.00	88	PBB
901	JA	80775	J1	A	MEDIA DESIGN & PRODUCTION	1.00	3,180.00	8	PBA
102	AH	80751	J1	A	RESEARCH SUPPORT	1.00	5,877.00	8	PBB

TABLE 11

UNIVERSITY OF HAWAII
Personnel Separations

UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/ Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
901	JA	81583	J1	A	MEDIA DESIGN & PRODUCTION	1.00	4,116.00	8	PBA
106	AF	781	J1	A	TELEPHONE SWITCHBOARD OPTR III	1.00	3,420.00	4	SR09
903	JC	80888	J1	A	INSTITUTIONAL SUPPORT	1.00	3,727.00	8	PBB
903	JC	19369	J1	A	SECRETARY III	1.00	4,161.00	3	SR16
901	JA	26650	J1	A	COMPUTER OPERATIONS SUPVR II	1.00	5,926.00	4	SR23

TABLE 12

UNIVERSITY OF HAWAII
New Hires

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
1-Jul-08	102	AH	84870	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	7,084.00	7	S3M11
1-Jul-08	102	AH	88715	J1	A	PROFESSOR, UHM, 11-MO	1.00	12,500.00	7	I5M11
7-Jul-08	102	AH	78548	J1	A	RESEARCH SUPPORT	1.00	3,057.00	8	PBA
8-Jul-08	104	AD	78543	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	88	PBA
8-Jul-08	102	AH	78721	J1	A	ACADEMIC SUPPORT	1.00	5,877.00	8	PBB
11-Jul-08	105	AE	78728	J1	B	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
11-Jul-08	105	AE	78731	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
11-Jul-08	105	AE	80595	J1	B	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
14-Jul-08	105	AE	78730	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
14-Jul-08	105	AE	81382	J1	W	INFO, EVENTS & PUBLICATIONS	1.00	3,512.00	8	PBA
15-Jul-08	401	GB	0070088T	T1	A	DIRECTOR OF PRACTICUM STUDIO	1.00	7,187.50	7	I4M11
16-Jul-08	101	AB	80784	J1	A	INSTR & STUD SUPP	1.00	3,180.00	8	PBA
21-Jul-08	105	AE	78825	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
28-Jul-08	105	AE	78703	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
1-Aug-08	101	AB	70058	J1	A	ASST PROF, UHM, 9-MO	1.00	5,416.67	7	I3M09
1-Aug-08	101	AB	70093	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	4,340.57	7	I2M09
1-Aug-08	104	AD	81526	J1	A	INSTITUTIONAL SUPPORT	1.00	3,802.00	8	PBB
1-Aug-08	101	AB	82012	J1	A	ASST PROF, UHM, 9-MO	1.00	11,250.00	7	I3M09
1-Aug-08	101	AB	82025	J1	A	ASST PROF, UHM, 9-MO	1.00	5,834.00	7	I3M09
1-Aug-08	101	AB	82044	J1	A	ASST PROF, UHM, 9-MO	1.00	5,750.00	7	I3M09
1-Aug-08	101	AB	82045	J1	A	ASST PROF, UHM, 9-MO	1.00	7,058.25	7	I3M09
1-Aug-08	101	AB	82142	J1	A	ASST PROF, UHM, 9-MO	1.00	5,750.00	7	I3M09
1-Aug-08	101	AB	82259	J1	A	ASSOC PROF, UHM, 9-MO	1.00	10,790.00	7	I4M09
1-Aug-08	101	AB	82278	J1	A	ASST PROF, UHM, 9-MO	1.00	6,103.00	7	I3M09
1-Aug-08	101	AB	82332	J1	A	ASST PROF, UHM, 9-MO	1.00	5,833.34	7	I3M09
1-Aug-08	101	AB	82459	J1	A	ASST PROF, UHM, 9-MO	1.00	5,208.34	7	I3M09
1-Aug-08	101	AB	82533	J1	A	ASST PROF, UHM, 9-MO	1.00	5,500.00	7	I3M09
1-Aug-08	101	AB	82615	J1	A	ASST PROF, UHM, 9-MO	1.00	5,500.00	7	I3M09
1-Aug-08	101	AB	82621	J1	A	ASST PROF, UHM, 9-MO	1.00	5,416.67	7	I3M09
1-Aug-08	101	AB	82632	J1	A	ASST PROF, UHM, 9-MO	1.00	5,375.00	7	I3M09
1-Aug-08	101	AB	82655	J1	A	ASST PROF, UHM, 9-MO	1.00	5,208.34	7	I3M09
1-Aug-08	101	AB	82737	J1	A	ASST PROF, UHM, 9-MO	1.00	7,083.34	7	I3M09
1-Aug-08	101	AB	82777	J1	A	ASST PROF, UHM, 9-MO	1.00	7,600.00	7	I3M09
1-Aug-08	101	AB	83004	J1	A	ASST PROF, UHM, 9-MO	1.00	5,583.34	7	I3M09
1-Aug-08	101	AB	83217	J1	A	ACTING ASSISTANT PROFESSOR	1.00	12,000.00	7	I3M09
1-Aug-08	101	AB	83247	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.00	7	I2M09
1-Aug-08	101	AB	83268	J1	A	ASST PROF, UHM, 9-MO	1.00	6,834.00	7	I3M09
1-Aug-08	101	AB	83272	J1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.00	7	I2M09
1-Aug-08	101	AB	83275	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	83318	J1	A	ASST PROF, UHM, 9-MO	1.00	5,208.34	7	I3M09
1-Aug-08	101	AB	83333	J1	A	ASST PROF, UHM, 9-MO	1.00	60,000.00	7	I3M09
1-Aug-08	101	AB	83366	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	83425	J1	A	ASST PROF, UHM, 9-MO	1.00	5,479.17	7	I3M09
1-Aug-08	101	AB	83458	J1	A	ASST PROF, UHM, 9-MO	1.00	5,416.67	7	I3M09
1-Aug-08	101	AB	83475	J1	A	ASST PROF, UHM, 9-MO	1.00	5,000.00	7	I3M09
1-Aug-08	101	AB	83476	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-08	101	AB	83501	J1	A	ASST PROF, UHM, 9-MO	1.00	5,365.74	7	I3M09
1-Aug-08	101	AB	83752	J1	A	ASST PROF, UHM, 9-MO	1.00	5,417.00	7	I3M09
1-Aug-08	101	AB	83753	J1	A	ASST PROF, UHM, 9-MO	1.00	5,541.67	7	I3M09
1-Aug-08	101	AB	83900	J1	A	ASST PROF, UHM, 9-MO	1.00	6,250.00	7	I3M09
1-Aug-08	101	AB	84008	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,458.34	7	I4M09
1-Aug-08	101	AB	84105	J1	A	ASST PROF, UHM, 9-MO	1.00	5,450.00	7	I3M09
1-Aug-08	101	AB	84178	J1	A	ASST PROF, UHM, 9-MO	1.00	6,000.00	7	I3M09
1-Aug-08	101	AB	84398	J1	A	ASST PROF, UHM, 9-MO	1.00	6,333.34	7	I3M09
1-Aug-08	101	AB	84643	J1	A	ASSOC PROF, UHM, 9-MO	1.00	7,000.00	7	I4M09
1-Aug-08	101	AB	84791	J1	A	ASST PROF, UHM, 9-MO	1.00	5,500.00	7	I3M09
1-Aug-08	101	AB	84828	J1	A	ASST PROF, UHM, 9-MO	1.00	5,416.67	7	I3M09
1-Aug-08	101	AB	84829	J1	A	ASST PROF, UHM, 9-MO	1.00	7,600.00	7	I3M09
1-Aug-08	101	AB	84831	J1	A	ASST PROF, UHM, 9-MO	1.00	5,583.34	7	I3M09
1-Aug-08	101	AB	84835	J1	A	ASST PROF, UHM, 9-MO	1.00	5,250.00	7	I3M09
1-Aug-08	101	AB	84864	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	84880	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	85031	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	85052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09

UNIVERSITY OF HAWAII
New Hires

TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
1-Aug-08	101	AB	85052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	85224	J1	A	ASST PROF, UHM, 9-MO	1.00	5,333.33	7	I3M09
1-Aug-08	101	AB	85225	J1	A	ASST PROF, UHM, 9-MO	1.00	5,333.33	7	I3M09
1-Aug-08	101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	85308	J1	A	ASST PROF, UHM, 9-MO	1.00	6,834.00	7	I3M09
1-Aug-08	101	AB	85316	J1	A	ASST PROF, UHM, 9-MO	1.00	6,834.00	7	I3M09
1-Aug-08	101	AB	85353	J1	A	ASST PROF, UHM, 9-MO	1.00	7,425.00	7	I3M09
1-Aug-08	101	AB	85506	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Aug-08	101	AB	85507	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	85524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	85605	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	85641	J1	A	DIRECTOR CENTENNIAL PROGRAM	1.00	15,000.00	7	J5M09
1-Aug-08	101	AB	85647	J1	A	PROF, LAW, 9-MO	1.00	14,397.42	7	J5M09
1-Aug-08	101	AB	85853	J1	A	ASST PROF, UHM, 9-MO	1.00	5,833.34	7	I3M09
1-Aug-08	101	AB	85956	J1	A	JR SPECIALIST, UHM, 11-MO	0.50	3,382.50	7	S2M11
1-Aug-08	101	AB	87646	J1	A	ASST PROF, UHM, 9-MO	1.00	6,500.00	7	I3M09
1-Aug-08	101	AB	88000	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,397.00	57	GA09
1-Aug-08	101	AB	88003	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-08	101	AB	88008	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88025	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88041	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88046	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88051	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,397.00	57	GA09
1-Aug-08	101	AB	88052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88055	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88060	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88063	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88064	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88075	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,411.00	57	GA09
1-Aug-08	101	AB	88080	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88084	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88089	J1	A	ASSOC PROF, UHM 11-MO	1.00	10,416.67	7	I4M11
1-Aug-08	101	AB	88090	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88110	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88115	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88116	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	101	AB	88118	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88127	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88128	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88142	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88157	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88165	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	102	AH	88171	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88173	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88181	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88192	J1	A	ASST PROF, UHM, 9-MO	1.00	8,250.00	7	I3M09
1-Aug-08	101	AB	88193	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88195	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88201	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88205	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-08	101	AB	88208	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	102	AH	88219	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88220	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88225	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-08	101	AB	88232	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88237	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88238	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88241	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	102	AH	88244	J1	A	ASST PROF, UHM, 9-MO	1.00	7,000.00	7	I3M09
1-Aug-08	101	AB	88250	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88262	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88270	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88282	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88283	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09

UNIVERSITY OF HAWAII
New Hires

TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
1-Aug-08	101	AB	88297	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88312	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88320	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88321	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88330	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88354	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88356	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88362	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88367	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,397.00	57	GA09
1-Aug-08	101	AB	88367	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,593.00	57	GA09
1-Aug-08	101	AB	88374	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
1-Aug-08	101	AB	88380	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88387	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88392	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88395	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88406	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88419	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88426	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	101	AB	88440	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88441	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Aug-08	101	AB	88445	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88446	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88459	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	102	AH	88466	J1	A	RESEARCHER, 11-MO	1.00	15,416.67	7	R5M11
1-Aug-08	101	AB	88479	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88480	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88485	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88496	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	101	AB	88515	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88517	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88522	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88529	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88530	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	101	AB	88537	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88543	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,696.00	57	GA09
1-Aug-08	101	AB	88567	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88570	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	102	AH	88576	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88588	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88591	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88600	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88603	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88607	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88616	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88620	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88628	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88664	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	88676	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	88681	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	102	AH	88716	J1	A	ASST PROF, UHM, 9-MO	1.00	7,000.00	7	I3M09
1-Aug-08	101	AB	0082136T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-08	101	AB	0083020T	T1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.00	7	I2M09
1-Aug-08	101	AB	0083446T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	0083834T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-08	101	AB	0083849T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Aug-08	401	GB	0083960T	T1	A	ASST PROF, UHM, 9-MO	1.00	4,583.34	7	I3M09
1-Aug-08	101	AB	0084184T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Aug-08	101	AB	0084806T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-08	101	AB	0084877T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-08	101	AB	0087056T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
4-Aug-08	101	AB	85195	J1	A	ASST PROF, UHM, 9-MO	1.00	5,291.67	7	I3M09
11-Aug-08	106	AF	24542	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
11-Aug-08	102	AH	78038	J1	A	RESEARCH SUPPORT	1.00	3,727.00	8	PBB
11-Aug-08	104	AD	89489	J1	A	DEAN (UHM) HAWAIIAN KNOWLEDGE	1.00	12,668.00	87	15

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UNIVERSITY OF HAWAII
New Hires

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
18-Aug-08	105	AE	70067	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,593.00	57	GA11
18-Aug-08	105	AE	88765	J1	B	JR SPECIALIST, UHM, 11-MO	1.00	4,640.00	7	S2M11
19-Aug-08	105	AE	78450	J1	B	INSTITUTIONAL SUPPORT	1.00	3,727.00	8	PBA
21-Aug-08	101	AB	85249	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	5,416.67	7	S3M11
21-Aug-08	101	AB	88079	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
25-Aug-08	105	AE	80308	J1	W	UH HEAD GOLF COACH (WOMEN)	1.00	4,226.00	8	EX981
25-Aug-08	104	AD	81029	J1	B	INSTITUTIONAL SUPPORT	1.00	3,057.00	88	PBA
25-Aug-08	106	AF	81200	J1	A	INSTITUTIONAL SUPPORT	1.00	4,198.00	88	PBB
26-Aug-08	106	AF	42016	J1	B	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
1-Sep-08	104	AD	84208	J1	A	LIBRARIAN III, UHM, 11-MO	1.00	6,395.00	7	B3M11
1-Sep-08	101	AB	85650	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Sep-08	101	AB	87558	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Sep-08	101	AB	88134	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Sep-08	101	AB	88563	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
2-Sep-08	106	AF	17431	J1	B	ACCOUNT CLERK III	1.00	2,403.00	3	SR11
2-Sep-08	102	AH	900438	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
2-Sep-08	102	AH	00GA11	T1	N	GRADUATE ASSISTANT, 11-MO	0.50	2,916.00	57	GA11
8-Sep-08	102	AH	22848	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
8-Sep-08	106	AF	900486	J1	A	JANITOR II	1.00	2,738.00	1	BC02
10-Sep-08	104	AD	13909	J1	A	LIBRARY ASSISTANT III	1.00	2,054.00	3	SR07
15-Sep-08	106	AF	11987	J1	A	JANITOR II	1.00	2,738.00	1	BC02
15-Sep-08	105	AE	70060	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	3,875.00	7	S2M11
16-Sep-08	103	AC	78061	J1	A	INSTITUTIONAL SUPPORT	1.00	3,582.00	8	PBA
24-Sep-08	104	AD	89490	J1	A	CHIEF FINANCIAL OFFCR, JABSOM	1.00	17,500.00	88	14
1-Oct-08	106	AF	15057	J1	B	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
1-Oct-08	106	AF	80788	J1	A	FACILITIES PLANNING & DESIGN	1.00	5,762.00	8	PBB
1-Oct-08	104	AD	81383	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
1-Oct-08	102	AH	86034	J1	N	IER RESEARCHER, 11-MO	0.40	8,966.37	67	R5M11
1-Oct-08	102	AH	88749	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	5,871.00	7	S2M11
6-Oct-08	106	AF	27240	J1	A	JANITOR II	1.00	2,738.00	1	BC02
6-Oct-08	101	AB	83982	J1	A	ASST PROF, UHM, 9-MO	1.00	5,000.67	7	I3M09
6-Oct-08	101	AB	88183	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
6-Oct-08	101	AB	88390	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
6-Oct-08	106	AF	900487	J1	A	JANITOR II	1.00	2,738.00	1	BC02
13-Oct-08	102	AH	78796	J1	A	INSTITUTIONAL SUPPORT	1.00	3,443.00	8	PBA
13-Oct-08	105	AE	88326	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,290.00	7	S2M11
16-Oct-08	105	AE	85062	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,084.00	7	S2M11
16-Oct-08	105	AE	85063	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,000.00	7	S2M11
16-Oct-08	105	AE	85064	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	4,084.00	7	S2M11
17-Oct-08	105	AE	78828	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
20-Oct-08	105	AE	78524	J1	A	INSTR & STUD SUPP	1.00	4,728.00	8	PBB
20-Oct-08	106	AF	81049	J1	A	INSTITUTIONAL SUPPORT	1.00	4,635.00	8	PBB
27-Oct-08	105	AE	39226	J1	W	LAUNDRY WORKER I	1.00	2,815.00	1	BC03
27-Oct-08	105	AE	70070	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	3,967.50	7	S2M11
3-Nov-08	106	AF	32675	J1	B	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
3-Nov-08	103	AC	82238	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	5,500.00	7	S2M11
3-Nov-08	103	AC	82485	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	5,166.67	7	S2M11
6-Nov-08	106	AF	78873	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	3,727.00	8	PBB
6-Nov-08	102	AH	81787	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	5,995.00	8	PBB
10-Nov-08	106	AF	32624	J1	A	JANITOR II	1.00	2,738.00	1	BC02
10-Nov-08	102	AH	42680	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
10-Nov-08	102	AH	78036	J1	A	INSTITUTIONAL SUPPORT	1.00	4,198.00	8	PBB
10-Nov-08	101	AB	78140	J1	A	INSTR & STUD SUPP	1.00	3,180.00	8	PBA
10-Nov-08	106	AF	900488	J1	A	JANITOR II	1.00	2,738.00	1	BC02
12-Nov-08	105	AE	78224	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
12-Nov-08	105	AE	78761	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
14-Nov-08	101	AB	80703	J1	A	RESEARCH SUPPORT	1.00	5,538.00	8	PBB
17-Nov-08	104	AD	13540	J1	A	LIBRARY ASSISTANT IV	1.00	2,225.00	3	SR09
17-Nov-08	105	AE	900513	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
17-Nov-08	105	AE	900514	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
24-Nov-08	105	AE	10312	J1	W	REGISTERED NURSE IV	1.00	6,194.00	9	SR22
1-Dec-08	106	AF	3575	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
1-Dec-08	106	AF	11983	J1	A	JANITOR II	1.00	2,738.00	1	BC02
1-Dec-08	105	AE	32628	J1	A	JANITOR II	1.00	2,738.00	1	BC02

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UNIVERSITY OF HAWAII
New Hires

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
1-Dec-08	101	AB	42682	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
4-Dec-08	106	AF	49131	J1	B	STORES CLERK II	1.00	2,139.00	3	SR08
4-Dec-08	103	AC	84075	J1	A	ASST EXTENSION AGENT, 11-MO	1.00	5,708.34	7	A3M11
8-Dec-08	103	AC	85555	J1	A	ASSOC SPECIALIST, UHM, 11-MO	1.00	7,750.00	7	S4M11
15-Dec-08	106	AF	77419	J1	A	PHYSICAL PLANT MGT	1.00	4,116.00	8	PBB
16-Dec-08	105	AE	70075	J1	A	SPECIALIST, UHM, 11-MO	0.50	10,997.00	7	S5M11
16-Dec-08	101	AB	78783	J1	A	ACADEMIC SUPPORT	1.00	4,116.00	8	PBB
22-Dec-08	104	AD	767	J1	A	LIBRARY ASSISTANT IV	1.00	2,225.00	3	SR09
31-Dec-08	104	AD	81239	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	3,375.00	8	PBA
1-Jan-09	101	AB	70165	J1	A	ASSISTANT PROFESSOR	1.00	7,575.00	7	I3M09
1-Jan-09	101	AB	82101	J1	A	ASST PROF, UHM, 9-MO	1.00	4,667.00	7	I3M09
1-Jan-09	101	AB	82138	J1	A	ASSOC PROF, UHM, 9-MO	1.00	6,666.67	7	I4M09
1-Jan-09	101	AB	82586	J1	A	VISITING PROFESSOR	1.00	11,668.00	7	I5M09
1-Jan-09	101	AB	83205	J1	A	ASST PROF, UHM, 9-MO	1.00	7,084.00	7	I3M09
1-Jan-09	101	AB	83275	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	83338	J1	A	ASSOC PROF, LAW, 9-MO	0.50	10,333.33	7	J4M09
1-Jan-09	101	AB	83405	J1	A	ASST PROF, UHM, 9-MO	1.00	6,041.67	7	I3M09
1-Jan-09	101	AB	83785	J1	A	ASST PROF, UHM, 9-MO	1.00	5,833.34	7	I3M09
1-Jan-09	101	AB	83987	J1	A	ASST PROF, UHM, 9-MO	1.00	5,208.33	7	I3M09
1-Jan-09	101	AB	84033	J1	A	ASST PROF, UHM, 9-MO	1.00	7,657.00	7	I3M09
1-Jan-09	101	AB	84418	J1	A	ASST PROF, UHM, 9-MO	1.00	5,000.67	7	I3M09
1-Jan-09	101	AB	84830	J1	A	ACTG ASST PROF, UHM, 9-MO	1.00	5,208.34	7	I3M09
1-Jan-09	101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	85524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	102	AH	85845	J1	A	ASST PROF, UHM, 9-MO	1.00	7,000.00	7	I3M09
1-Jan-09	101	AB	87111	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Jan-09	101	AB	87556	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88008	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88053	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88069	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88122	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88159	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88161	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88165	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88195	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88205	J1	A	GRADUATE ASSISTANT, 9-MO	0.25	2,397.00	57	GA09
1-Jan-09	101	AB	88210	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88263	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88321	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88343	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88358	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Jan-09	101	AB	88389	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88390	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88431	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	88444	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88486	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	88616	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	102	AH	88643	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Jan-09	101	AB	0082180T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	101	AB	0084341T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Jan-09	102	AH	0088494T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
2-Jan-09	102	AH	15512	J1	A	AGRICULTURAL RESEARCH TECH IV	1.00	2,702.00	3	SR14
2-Jan-09	104	AD	86271	J1	A	LIBRARIAN II, UHM, 11-MO	0.50	4,114.00	7	B2M11
5-Jan-09	104	AD	83657	J1	A	LIBRARIAN II, UHM, 11-MO	1.00	3,555.00	7	B2M11
6-Jan-09	101	AB	14362	J1	A	SECRETARY II	1.00	3,290.00	3	SR14
12-Jan-09	106	AF	8071	J1	A	TREE TRIMMER-TRUCK DRIVER	1.00	3,045.00	1	BC05
12-Jan-09	104	AD	84357	J1	A	LIBRARIAN II, UHM, 11-MO	1.00	4,819.50	7	B2M11
16-Jan-09	101	AB	24006	J1	A	SECRETARY II	1.00	3,164.00	3	SR14
16-Jan-09	101	AB	81893	J1	A	FACILITIES PLANNING & DESIGN	1.00	5,219.00	8	PBB
16-Jan-09	101	AB	82541	J1	A	ASSOC PROF, UHM 11-MO	1.00	11,436.00	7	I4M11
16-Jan-09	101	AB	87366	J1	A	ASST PROF, MED, 11-MO	0.75	11,272.68	7	M3M11
20-Jan-09	106	AF	19438	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
20-Jan-09	101	AB	78232	J1	A	ACADEMIC SUPPORT	1.00	3,654.00	8	PBA

UNIVERSITY OF HAWAII
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TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
22-Jan-09	105	AE	12848	J1	A	SECRETARY II	1.00	2,702.00	3	SR14
25-Jan-09	106	AF	900485	J1	A	CARPET CLEANER I	1.00	2,929.00	1	BC04
26-Jan-09	103	AC	83968	J1	A	ASSOC SPECIALIST, UHM, 11-MO	1.00	9,166.67	7	S4M11
29-Jan-09	103	AC	85556	J1	A	JR SPECIALIST, UHM, 11-MO	1.00	5,871.00	7	S2M11
1-Feb-09	101	AB	85650	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
2-Feb-09	105	AE	27236	J1	A	JANITOR II	1.00	2,738.00	1	BC02
3-Feb-09	104	AD	35307	J1	A	SECRETARY II	1.00	3,701.00	3	SR14
5-Feb-09			100617	J1	N	*PUB HEALTH/MED CARE PARA PROF	0.50	2,313.00	3	SR10
6-Feb-09	102	AH	425	J1	A	SECRETARY III	1.00	3,043.00	3	SR16
9-Feb-09	105	AE	78262	J1	A	ACADEMIC SUPPORT	1.00	3,802.00	8	PBB
9-Feb-09	101	AB	85646	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,916.00	57	GA11
9-Feb-09	102	AH	900498	J1	A	ELECTRICIAN I	1.00	3,791.00	1	BC10
14-Feb-09	106	AF	900316	J1	A	UNIVERSITY SECURITY OFFCR I	1.00	2,702.00	3	SR14
16-Feb-09	101	AB	88361	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,804.00	57	GA11
17-Feb-09	102	AH	900500	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
21-Feb-09	102	AH	70039	J1	A	RESEARCHER, 11-MO	1.00	16,000.00	7	R5M11
23-Feb-09	102	AH	25855	J1	A	BUILDING & GROUNDS UTILITY WKR	1.00	3,045.00	1	BC05
25-Feb-09	105	AE	80512	J1	W	UH ASSISTANT FOOTBALL COACH	1.00	10,000.00	8	EX105
25-Feb-09	105	AE	82048	J1	A	SPECIALIST, UHM, 11-MO	0.50	10,997.00	7	S5M11
1-Mar-09	104	AD	84473	J1	A	LIBRARIAN II, UHM, 11-MO	1.00	3,502.00	7	B2M11
2-Mar-09	105	AE	70081	J1	A	ASST SPECIALIST, UHM, 11-MO	0.50	5,750.00	7	S3M11
2-Mar-09	105	AE	78966	J1	A	INSTR & STUD SUPP	1.00	3,180.00	8	PBA
2-Mar-09	105	AE	80929	J1	W	UH ASSISTANT FOOTBALL COACH	1.00	8,334.00	8	EX105
3-Mar-09	105	AE	24249	J1	B	OFFICE ASSISTANT III	1.00	2,225.00	3	SR08
4-Mar-09	103	AC	89213	J1	A	COUNTY ADMR, CTAHR, HAWAII	1.00	9,168.00	87	12
4-Mar-09	102	AH	89213	J1	A	COUNTY ADMR, CTAHR, HAWAII	1.00	9,168.00	87	12
9-Mar-09	881	LA	81077	J1	A	ACADEMIC SUPPORT	1.00	4,198.00	8	PBB
11-Mar-09	102	AH	104405	J1	N	*PUB HEALTH/MED CARE PARA PROF	0.50	2,313.00	3	SR10
16-Mar-09	105	AE	31244	J1	B	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
16-Mar-09	102	AH	82133	J1	A	ASSOC RESEARCHER, 11-MO	1.00	12,333.33	7	R4M11
16-Mar-09	101	AB	84455	J1	A	ASST PROF OF PATH/CANCER CTR	1.00	9,035.00	7	I3M11
23-Mar-09	106	AF	80558	J1	A	FACILITIES PLANNING & DESIGN	1.00	5,995.00	8	PBB
1-Apr-09	105	AE	70082	J1	A	ASST SPECIALIST, UHM, 11-MO	0.50	6,250.00	7	S3M11
6-Apr-09	104	AD	89104	J1	A	VICE CHANCELLOR, UHM	1.00	23,750.00	87	U
16-Apr-09	101	AB	84941	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
27-Apr-09	105	AE	80631	J1	W	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
4-May-09	105	AE	80630	J1	B	INSTR & STUD SUPP	1.00	6,237.00	8	PBB
4-May-09	106	AF	81482	J1	A	FACILITIES PLANNING & DESIGN	1.00	4,823.00	8	PBB
11-May-09	105	AE	78933	J1	W	INSTR & STUD SUPP	1.00	3,244.00	8	PBA
11-May-09	105	AE	78933	J1	A	INSTR & STUD SUPP	1.00	3,244.00	8	PBA
12-May-09	104	AD	78995	J1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
18-May-09	105	AE	78227	J1	A	INSTR & STUD SUPP	-	3,727.00	8	PBB
18-May-09	105	AE	81608	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
27-May-09	104	AD	78982	J1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
1-Jun-09	102	AH	17602	J1	A	AGRICULTURAL RESEARCH TECH III	1.00	2,403.00	3	SR11
10-Jun-09	105	AE	81064	J1	W	UH HEAD VOLLYBL COACH (MEN)	1.00	8,750.00	8	EX740
22-Jun-09	104	AD	79005	J1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
22-Jun-09	104	AD	82676	J1	A	LIBRARIAN IV, UHM, 11-MO	1.00	7,334.00	7	B4M11
1-Jul-09	104	AD	78540	J1	A	PHYSICAL PLANT MGT	1.00	10,437.00	8	PBD
1-Jul-09	104	AD	78994	J1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
1-Jul-09	101	AB	86520	J1	A	ASST PROF, UHM, 11-MO	1.00	5,500.00	7	I3M11
1-Jul-09	102	AH	89022	J1	A	IER DIR OF ADMIN SVCS, CTAHR	0.40	10,362.00	68	13
10-Jul-09	105	AE	78959	J1	B	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
10-Jul-09	105	AE	78960	J1	B	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
15-Jul-09	105	AE	81700	J1	W	UH HEAD BASKTBL COACH (WOMEN)	1.00	10,417.00	8	EX230
22-Jul-09	101	AB	45199	J1	A	CHEMICAL STORES CLERK	1.00	2,225.00	3	SR09
1-Aug-09	101	AB	82296	J1	A	LIBRARIAN III, UHM, 11-MO	1.00	6,866.00	7	B3M11
1-Aug-09	101	AB	82325	J1	A	ASST PROF, UHM, 9-MO	1.00	5,480.00	7	I3M09
1-Aug-09	101	AB	82454	J1	A	ASST PROF, UHM, 9-MO	1.00	5,450.00	7	I3M09
1-Aug-09	101	AB	82978	J1	A	ASSOC PROF, UHM 11-MO	1.00	11,436.00	7	I4M11
1-Aug-09	101	AB	83008	J1	A	ASST PROF, UHM, 9-MO	1.00	5,167.00	7	I3M09
1-Aug-09	101	AB	83266	J1	A	PROFESSOR, UHM, 9-MO	1.00	6,904.50	7	I5M09
1-Aug-09	101	AB	83445	J1	A	ASST PROF, UHM, 9-MO	1.00	10,000.00	7	I3M09
1-Aug-09	101	AB	83506	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09

UNIVERSITY OF HAWAII
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EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
1-Aug-09	101	AB	84270	J1	A	ASST PROF, UHM, 9-MO	1.00	7,083.34	7	I3M09
1-Aug-09	102	AH	84640	J1	A	ASSOC SPECIALIST, UHM, 11-MO	1.00	8,229.17	7	S4M11
1-Aug-09	101	AB	84737	J1	A	ASST PROF, UHM, 9-MO	1.00	5,833.34	7	I3M09
1-Aug-09	101	AB	84814	J1	A	ASST PROF, UHM, 9-MO	1.00	5,833.34	7	I3M09
1-Aug-09	101	AB	84827	J1	A	ASST PROF, UHM, 9-MO	1.00	5,416.67	7	I3M09
1-Aug-09	101	AB	84880	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	85052	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	85148	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	85203	J1	A	ASST SPECIALIST, UHM, 11-MO	1.00	4,833.33	7	S3M11
1-Aug-09	101	AB	85291	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	85420	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	102	AH	85510	J1	A	ASST PROF, UHM, 9-MO	1.00	6,083.34	7	I3M09
1-Aug-09	101	AB	85524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	85777	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	86466	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-09	101	AB	87111	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
1-Aug-09	101	AB	88000	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88003	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88006	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88019	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88025	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88026	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88028	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88033	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88041	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88053	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88060	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88063	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88065	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88068	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88069	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88076	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88086	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88090	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88093	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88103	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88108	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88114	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88115	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88122	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88127	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88128	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88140	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88161	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88175	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88179	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88195	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88201	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88207	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88208	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88209	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88212	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88217	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88220	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88225	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88227	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	88233	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88238	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88248	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88252	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88260	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	88262	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88265	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88278	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09

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1-Aug-09	101	AB	88282	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88320	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88323	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88339	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,280.00	57	GA09
1-Aug-09	101	AB	88343	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88356	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88362	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88391	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88394	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88420	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88431	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88440	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88442	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88443	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,411.00	57	GA09
1-Aug-09	101	AB	88447	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88456	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88461	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88469	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	88487	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88498	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88507	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88511	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88516	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88528	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88530	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,033.00	57	GA09
1-Aug-09	101	AB	88533	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88556	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88559	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	88561	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	88581	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88590	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88599	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88609	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88629	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88631	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88664	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	88681	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	0082117T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	0082119T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	0082123T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
1-Aug-09	101	AB	0083020T	T1	A	INSTRUCTOR, UHM, 9-MO	1.00	3,634.00	7	I2M09
1-Aug-09	101	AB	0083452T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,493.00	57	GA09
1-Aug-09	101	AB	0083828T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	0083834T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-09	101	AB	0083844T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Aug-09	101	AB	0083855T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	0084793T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	0085344T	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Aug-09	101	AB	0086064T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
3-Aug-09	101	AB	88410	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,804.00	57	GA11
3-Aug-09	102	AH	88565	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	3,033.00	57	GA11
4-Aug-09	104	AD	78954	J1	A	MEDIA DESIGN & PRODUCTION	1.00	3,057.00	8	PBA
5-Aug-09	101	AB	88374	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
6-Aug-09	105	AE	81791	J1	W	UH FOOTBALL VIDEO SPECIALIST	1.00	3,070.00	8	EX126
6-Aug-09	101	AB	88543	J1	A	GRADUATE ASSISTANT	0.50	2,397.00	57	GA09
7-Aug-09	101	AB	85158	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
7-Aug-09	101	AB	88234	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
10-Aug-09	101	AB	85021	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
10-Aug-09	101	AB	88496	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
10-Aug-09	101	AB	0082136T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
10-Aug-09	101	AB	0084184T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
11-Aug-09	101	AB	88524	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
11-Aug-09	101	AB	0083849T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
12-Aug-09	101	AB	85040	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09

UNIVERSITY OF HAWAII
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TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
13-Aug-09	101	AB	88198	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
13-Aug-09	101	AB	88547	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
14-Aug-09	101	AB	85024	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
14-Aug-09	101	AB	85049	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
14-Aug-09	101	AB	85506	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
14-Aug-09	101	AB	88211	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
14-Aug-09	101	AB	88441	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	3,690.00	57	GA09
16-Aug-09	101	AB	85523	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
17-Aug-09	101	AB	80523	J1	A	ACADEMIC SUPPORT	1.00	3,727.00	8	PBB
17-Aug-09	101	AB	88055	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
17-Aug-09	101	AB	88226	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
17-Aug-09	101	AB	88389	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
17-Aug-09	102	AH	0088494T	T1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,397.00	57	GA09
17-Aug-09	102	AH	00GA11	T1	N	GRADUATE ASSISTANT, 11-MO	0.50	2,593.00	57	GA11
18-Aug-09	101	AB	87552	J1	A	ASST PROF, UHM, 9-MO	1.00	6,083.34	7	I3M09
19-Aug-09	105	AE	0078846T	T1	W	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
24-Aug-09	101	AB	88136	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,593.00	57	GA09
1-Sep-09	101	AB	87557	J1	A	GRADUATE ASSISTANT, 9-MO	0.50	2,804.00	57	GA09
1-Sep-09	101	AB	0070095T	T1	P	ASST PROF, UHM, 11-MO	1.00	5,986.00	7	I3M11
1-Sep-09	102	AH	0088464T	T1	F	ASST EXTENSION AGENT, 11-MO	1.00	4,833.33	7	A3M11
8-Sep-09	105	AE	78951	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
15-Sep-09	101	AB	88165	J1	A	GRADUATE ASSISTANT, 11-MO	0.50	2,804.00	57	GA11
1-Oct-09			0085855T	T1	F	JR SPECIALIST, UHM, 11-MO	1.00	4,500.00	7	S2M11
26-Oct-09	106	AF	78974	J1	A	PHYSICAL PLANT MGT	1.00	3,180.00	8	PBA
28-Oct-09	106	AF	80477	J1	A	PHYSICAL PLANT MGT	1.00	5,538.00	8	PBC
1-Jul-08	216	BF	78694	J1	A	INFORMATION TECHNOLOGY	1.0	4,116.00	8	PBB
1-Aug-08	211	BB	86540	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,125.00	7	I3H09
1-Aug-08	211	BB	73317	J1	A	ASST PROF, UHH&WO 11-MO	1.0	6,166.67	7	I3H11
1-Aug-08	211	BB	73342	J1	B	ASST PROF, UHH&WO, 9-MO	1.0	4,875.00	7	I3H09
1-Aug-08	211	BB	73261	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-08	211	BB	82038	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.0	3,750.00	7	I2H09
1-Aug-08	211	BB	73291	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.0	5,833.33	7	S2H11
1-Aug-08	211	BB	82915	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,166.67	7	I3H09
1-Aug-08	211	BB	73344	J1	B	ASST PROF, UHH&WO, 9-MO	1.0	5,000.00	7	I3H09
1-Aug-08	211	BB	73304	J1	A	ASST PROF, UHH&WO 11-MO	1.0	6,500.00	7	I3H11
1-Aug-08	211	BB	73350	J1	A	ASST PROF, UHH&WO 11-MO	1.0	5,950.00	7	I3H11
1-Aug-08	211	BB	83503	J1	A	VISIT. ASST. PROF., UHH&WO, 9-MO	1.0	4,500.00	7	I3H09
1-Aug-08	211	BB	83928	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.0	3,750.00	7	I2H09
1-Aug-08	211	BB	82311	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-08	211	BB	82179	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,500.00	7	I3H09
1-Aug-08	211	BB	73341	J1	B	ASST PROF, UHH&WO, 9-MO	1.0	4,902.50	7	I3H09
1-Aug-08	211	BB	73351	J1	B	INSTRUCTOR, UHH&WO 11-MO	1.0	8,230.00	7	I2H11
1-Aug-08	211	BB	84285	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,833.33	7	I3H09
1-Aug-08	211	BB	84285	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,833.33	7	I3H09
1-Aug-08	211	BB	73303	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,106.00	7	I3H09
1-Aug-08	211	BB	73288	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-08	211	BB	73348	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.0	4,600.00	7	S2H11
1-Aug-08	211	BB	73343	J1	B	ASST PROF, UHH&WO, 9-MO	1.0	4,333.33	7	I3H09
1-Aug-08	211	BB	82577	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.0	3,750.00	7	I2H09
16-Sep-08	214	BD	78103	J1	A	INSTR & STUD SUPP	1.0	4,282.00	8	PBB
26-Sep-08	214	BD	25833	J1	A	LIBRARY TECHNICIAN V	1.0	2,403.00	3	SR11
1-Oct-08	216	BF	78680	J1	A	INSTITUTIONAL SUPPORT	1.0	3,180.00	88	PBA
16-Oct-08	211	BB	78531	J1	B	INSTR & STUD SUPP	1.0	3,727.00	8	PBB
3-Nov-08	211	BB	78533	J1	B	INSTITUTIONAL SUPPORT	1.0	3,727.00	8	PBB
15-Nov-08	216	BF	900335	J1	A	SCHOOL CUSTODIAN II	1.0	2,738.00	1	BC02
15-Dec-08	211	BB	73328	J1	B	ASST PROF, UHH&WO 11-MO	1.0	8,750.00	7	I3H11
22-Dec-08	215	BE	78810	J1	A	INSTR & STUD SUPP	1.0	3,727.00	8	PBB
1-Jan-09	211	BB	78835	J1	A	ACADEMIC SUPPORT	1.0	4,544.00	8	PBB
1-Jan-09	211	BB	84204	J1	A	ASSOC PROF, UHH&WO, 9-MO	1.0	3,500.00	7	I4H09
2-Jan-09	106	AF	78700	J1	A	INSTR & STUD SUPP	1.0	3,956.00	8	PBB
2-Feb-09	211	BB	73329	J1	B	ASST PROF, UHH&WO 11-MO	1.0	9,166.67	7	I3H11
17-Feb-09	211	BB	73352	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.0	4,958.33	7	S2H11
1-Apr-09	214	BD	900470	J1	A	SECRETARY I	1.0	2,503.00	3	SR12

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EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
27-Apr-09	211	BB	73327	J1	B	ASST SPECIALIST, UHH&WO, 11-MO	1.0	8,750.00	7	S3H11
27-Apr-09	210	BF	54821	J1	A	OFFICE ASSISTANT III	1.0	2,139.00	3	SR08
1-May-09	214	BD	900520	J1	A	OFFICE ASSISTANT III	1.0	2,139.00	3	SR08
1-May-09	216	BF	89418	J1	A	DIRECTOR OF EEO & AA (UHH)	1.0	7,750.00	88	12
18-May-09	215	BE	73361	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.0	4,000.00	7	S2H11
1-Jun-09	211	BB	73354	J1	B	ASST PROF, UHH&WO 11-MO	1.0	6,666.67	7	I3H11
1-Jun-09	211	BB	73331	J1	B	ASST PROF, UHH&WO 11-MO	1.0	9,166.67	7	I3H11
15-Jun-09	216	BF	33408	J1	A	JANITOR II	1.0	2,769.00	1	BC02
15-Jun-09	216	BF	33407	J1	A	JANITOR II	1.0	2,769.00	1	BC02
15-Jun-09	211	BB	73291	J1	A	JR SPECIALIST, UHH&WO, 11-MO	1.0	6,250.00	7	S2H11
15-Jun-09	216	BF	900510	J1	A	JANITOR II	1.0	2,769.00	1	BC02
16-Jun-09	214	BD	78649	J1	A	ACADEMIC SUPPORT	1.0	3,727.00	8	PBB
19-Jun-09	216	BF	78998	J1	A	INSTITUTIONAL SUPPORT	1.0	5,323.00	88	PBB
1-Jul-09	211	BB	73330	J1	B	ASST PROF, UHH&WO 11-MO	1.0	8,333.33	7	I3H11
13-Jul-09	211	BB	73358	J1	B	JR SPECIALIST, UHH&WO, 11-MO	1.0	8,166.67	7	S2H11
1-Aug-09	211	BB	73300	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,833.33	7	I3H09
1-Aug-09	211	BB	83782	J1	A	VISITING PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I5H09
1-Aug-09	211	BB	73340	J1	B	ASST PROF, UHH&WO 9-MO	1.0	5,000.00	7	I3H09
1-Aug-09	211	BB	86361	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-09	211	BB	84038	J1	A	ASSOC PROF & CHR, UHH&WO, 9-MO	1.0	6,250.00	7	I4H09
1-Aug-09	211	BB	82933	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,000.00	7	I3H09
1-Aug-09	211	BB	82577	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,833.33	7	I3H09
1-Aug-09	216	BF	79006	J1	A	ATHLETICS	1.0	3,309.00	8	PBA
1-Aug-09	211	BB	73345	J1	B	ASST PROF, UHH&WO, 9-MO	1.0	4,958.33	7	I3H09
1-Aug-09	211	BB	82322	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.0	4,000.00	7	I2H09
1-Aug-09	211	BB	82909	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	4,833.33	7	I3H09
1-Aug-09	211	BB	83648	J1	A	ASST PROFESSOR, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-09	211	BB	73371	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	6,250.00	7	I3H09
1-Aug-09	211	BB	82648	J1	A	INSTRUCTOR, UHH&WO, 9-MO	1.0	3,750.00	7	I2H09
1-Aug-09	211	BB	82309	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,000.00	7	I3H09
8-Aug-09	211	BB	86414	J1	A	ASST PROF, UHH&WO, 9-MO	1.0	5,000.00	7	I3H09
10-Aug-09	211	BB	73276	J1	A	ASST PROF, UHH&WO 11-MO	1.0	8,333.33	7	I3H11
17-Aug-09	214	BD	80777	J1	A	MEDIA DESIGN & PRODUCTION	1.0	3,443.00	8	PBA
17-Aug-09	211	BB	73333	J1	B	ASST PROF, UHH&WO 11-MO	1.0	9,166.67	7	I3H11
1-Sep-09	215	BE	89166	J1	A	DIRECTOR OF ATHLETICS	1.0	9,010.00	88	12
1-Sep-09	214	BD	80572	J1	A	MEDIA DESIGN & PRODUCTION	1.0	3,802.00	8	PBA
4-Sep-09	216	BF	81456	J1	A	INSTITUTIONAL SUPPORT	1.0	5,995.00	8	PBB
21-Sep-09	216	BF	78997	J1	A	PHYSICAL PLANT MGT	1.0	7,754.00	8	PBB
19-Oct-09	216	BF	78879	J1	A	INSTITUTIONAL SUPPORT	1.0	4,198.00	8	PBB
16-Jul-08	706	SF	77940	J1	A	INSTITUTIONAL SUPPORT	1.00	7,164.00	88	PBC
1-Aug-08	101	AB	76275	J1	A	ASSOC PROF, UHH&WO, 9-MO	1.00	6,084.00	7	I4H09
1-Aug-08	701	SA	76271	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	7,917.00	7	I3H09
1-Aug-08	701	SA	76259	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,417.00	7	I3H09
1-Aug-08	701	SA	76274	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,417.00	7	I3H09
11-Aug-08	704	SD	76270	J1	A	ASSC SPECIALIST, UHH&WO, 11-MO	1.00	6,334.00	7	S4H11
11-Aug-08	704	SD	89449	J1	A	VICE CHANCELLOR (UHWO)	1.00	14,168.00	87	14
24-Dec-08	706	SF	78881	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	8	PBA
16-Jan-09	704	SD	89494	J1	A	ACADEMIC PROGRAM OFFCR (UHWO)	1.00	6,834.00	87	12
1-Jun-09	705	SE	78125	J1	A	INSTR & STUD SUPP	1.00	5,017.00	8	PBB
1-Aug-09	701	SA	88834	J1	A	ASST PROF, UHH&WO, 9-MO	1.00	5,416.67	7	I3H09
1-Jul-08	314	DE	74833	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
1-Jul-08	324	EE	39749	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
7-Jul-08	405	GF	900423	J1	A	JANITOR II	1.00	2,738.00	1	BC02
9-Jul-08	505	HF	78791	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	88	PBA
14-Jul-08	405	GF	46785	J1	A	ACCOUNT CLERK II	1.00	2,139.00	3	SR08
14-Jul-08	403	GD	900464	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
15-Jul-08	301	CB	0081203T	T1	A	ACADEMIC SUPPORT	1.00	3,727.00	8	PBB
16-Jul-08	301	CB	0080502T	T1	A	INFORMATION TECHNOLOGY	1.00	3,727.00	8	PBA
16-Jul-08	322	EC	51341	J1	B	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
16-Jul-08	501	HB	0078715T	T1	F	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
16-Jul-08	501	HB	74851	J1	A	INSTRUCTOR, CC, 11-MO	1.00	6,447.00	7	C2C11
16-Jul-08	501	HB	74851	J1	A	INSTRUCTOR, CC, 11-MO	1.00	6,447.00	7	C2C11

TABLE 12

UNIVERSITY OF HAWAII
New Hires

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
29-Jul-08	405	GF	900429	J1	A	JANITOR II	1.00	2,738.00	1	BC02
1-Aug-08	401	GB	82435	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-08	401	GB	86571	J1	A	ACTING INSTRUCTOR, CC, 9-MO	1.00	5,548.00	7	C2C09
1-Aug-08	401	GB	84126	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-08	401	GB	0080013T	T1	A	INSTR & STUD SUPP (9 MONTH)	1.00	2,614.00	8	PBA-9
1-Aug-08	401	GB	83717	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Aug-08	401	GB	74862	J1	A	INSTRUCTOR, CC, 11-MO	1.00	6,695.00	7	C2C11
1-Aug-08	311	DB	83310	J1	A	ASST PROF, CC, 11-MO	1.00	6,951.00	7	C3C11
1-Aug-08	311	DB	0087072T	T1	A	INSTRUCTOR, CC, 9-MO	1.00	5,347.00	7	C2C09
1-Aug-08	314	DE	86704	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-08	311	DB	86774	J1	A	INSTRUCTOR, CC, 9-MO	0.50	6,208.00	7	C2C09
1-Aug-08	311	DB	86385	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,782.00	7	C2C11
1-Aug-08	311	DB	74844	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,966.00	7	C2C09
1-Aug-08	311	DB	74845	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
1-Aug-08	311	DB	74846	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
1-Aug-08	601	IB	82274	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-08	601	IB	74820	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
1-Aug-08	601	IB	82262	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-08	601	IB	82416	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Aug-08	601	IB	74823	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
1-Aug-08	321	EB	84780	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-08	321	EB	83479	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-08	321	EB	74836	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
1-Aug-08	501	HB	86682	J1	A	INSTRUCTOR, CC, 11-MO	1.00	7,219.00	7	C2C11
1-Aug-08	501	HB	82559	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-08	501	HB	74850	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-08	331	FB	82863	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-08	332	FC	74857	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
4-Aug-08	501	HB	74854	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,152.00	7	C2C09
7-Aug-08	405	GF	900422	J1	A	JANITOR II	1.00	2,738.00	1	BC02
11-Aug-08	305	CF	22369	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
11-Aug-08	501	HB	86681	J1	A	ACTING INSTRUCTOR, CC	1.00	6,208.00	7	C2C11
12-Aug-08	605	IF	89102	J1	A	CHANCELLOR	1.00	12,500.00	87	14
14-Aug-08	401	GB	86858	J1	A	ACTING INSTRUCTOR, CC, 11-MO	1.00	6,447.00	7	C2C11
18-Aug-08	303	CD	0089498T	T1	A	PROGRAM DIRECTOR (CC)	1.00	7,584.00	87	12
18-Aug-08	303	CD	0089498T	T1	A	PROGRAM DIRECTOR (CC)	1.00	7,584.00	87	12
18-Aug-08	601	IB	78666	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
18-Aug-08	501	HB	84412	J1	A	ACTING INSTRUCTOR, CC, 11-MO	1.00	5,548.00	7	C2C11
18-Aug-08	503	HD	78340	J1	A	INSTR & STUD SUPP	0.50	3,727.00	8	PBB
21-Aug-08	602	IC	42210	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
25-Aug-08	401	GB	74860	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
25-Aug-08	305	CF	29589	J1	A	GROUNDKEEPER I	1.00	2,738.00	1	BC02
25-Aug-08	321	EB	900502	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
26-Aug-08	315	DF	110451	J1	A	ACCOUNT CLERK III	1.00	2,403.00	3	SR11
3-Sep-08	313	DD	77874	J1	A	ACADEMIC SUPPORT	1.00	3,118.00	8	PBA
3-Sep-08	602	IC	46849	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
15-Sep-08	403	GD	78277	J1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
15-Sep-08	303	CD	78207	J1	A	INSTR & STUD SUPP	1.00	3,309.00	8	PBA
15-Sep-08	301	CB	74770	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
15-Sep-08	322	EC	84704	J1	B	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
16-Sep-08	504	HE	80657	J1	A	INSTR & STUD SUPP	1.00	3,727.00	8	PBB
16-Sep-08	332	FC	80460	J1	A	INFORMATION TECHNOLOGY	1.00	4,635.00	8	PBB
1-Oct-08	504	HE	900454	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
1-Oct-08	332	FC	0086900T	T1	A	INSTRUCTOR, CC, 11-MO	1.00	5,152.00	7	C2C11
6-Oct-08	403	GD	900505	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
7-Oct-08	321	EB	81873	J1	A	ACADEMIC SUPPORT	1.00	3,654.00	8	PBA
9-Oct-08	405	GF	900473	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
13-Oct-08	405	GF	77978	J1	A	INSTITUTIONAL SUPPORT	1.00	3,375.00	88	PBA
13-Oct-08	303	CD	26783	J1	A	LIBRARY ASSISTANT III	1.00	2,054.00	3	SR07
15-Oct-08	604	IE	24421	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
16-Oct-08	504	HE	77971	J1	A	INSTR & STUD SUPP	1.00	3,878.00	8	PBB
16-Oct-08	501	HB	41707	J1	A	OFFICE ASSISTANT III	0.50	2,139.00	3	SR08
16-Oct-08	504	HE	900474	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08

TABLE 12

UNIVERSITY OF HAWAII
New Hires

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
21-Oct-08	405	GF	900494	J1	A	ACCOUNT CLERK III	1.00	2,503.00	3	SR11
22-Oct-08	321	EB	80309	J1	A	INSTR & STUD SUPP	1.00	3,057.00	8	PBA
27-Oct-08	405	GF	900443	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
30-Oct-08	605	IF	39628	J1	A	JANITOR II	1.00	2,738.00	1	BC02
5-Nov-08	503	HD	40565	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
17-Nov-08	333	FD	82376	J1	A	INSTRUCTOR, CC (LIBRARIAN)	1.00	4,612.00	7	C2C11
24-Nov-08	313	DD	0078428T	T1	A	ACADEMIC SUPPORT	1.00	3,057.00	8	PBA
24-Nov-08	325	EF	78334	J1	A	INSTITUTIONAL SUPPORT	1.00	3,057.00	8	PBA
1-Dec-08	304	CE	81867	J1	A	OFFICE ASSISTANT IV	1.00	2,313.00	3	SR10
1-Dec-08	311	DB	86834	J1	A	ACTING INSTRUCTOR	1.00	42,573.89	7	C2C09
1-Dec-08	505	HF	22514	J1	A	GENERAL LABORER III	1.00	2,999.00	1	WS03
1-Dec-08	505	HF	16958	J1	A	JANITOR II	1.00	2,738.00	1	BC02
2-Dec-08	405	GF	81867	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	8	PBA
2-Dec-08	505	HF	43892	J1	A	JANITOR II	1.00	2,738.00	1	BC02
4-Dec-08	303	CD	14449	J1	A	OFFICE ASSISTANT IV	1.00	2,702.00	3	SR10
8-Dec-08	405	GF	50047	J1	A	PERSONNEL CLERK IV	1.00	2,403.00	63	SR11
15-Dec-08	401	GB	42647	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
15-Dec-08	303	CD	82339	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
29-Dec-08	321	EB	83218	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,782.00	7	C2C11
29-Dec-08	335	FF	32315	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
31-Dec-08	311	DB	86606	J1	A	IER ASST PROF, CC, 9-MO	0.40	5,711.09	67	C3C09
31-Dec-08	321	EB	82691	J1	A	IER PROFESSOR, CC, 9-MO	0.40	7,163.22	67	C5C09
31-Dec-08	322	EC	51342	J1	B	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
1-Jan-09	401	GB	74863	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
1-Jan-09	401	GB	83202	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,411.43	7	C2C09
1-Jan-09	301	CB	74791	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
1-Jan-09	311	DB	74877	J1	A	ACTING INSTRUCTOR	0.50	5,347.00	7	C2C09
1-Jan-09	311	DB	86737	J1	A	ACTING INSTRUCTOR	1.00	5,347.00	7	C2C09
1-Jan-09	311	DB	86740	J1	A	INSTRUCTOR, CC, 9-MO	0.50	4,128.00	7	C2C09
1-Jan-09	311	DB	84308	J1	A	INSTRUCTOR, CC, 9-MO	0.50	5,981.00	7	C2C09
1-Jan-09	311	DB	82380	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Jan-09	321	EB	74871	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Jan-09	321	EB	74837	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,966.00	7	C2C09
2-Jan-09	405	GF	51273	J1	A	ACCOUNT CLERK III	1.00	2,403.00	3	SR11
2-Jan-09	501	HB	74848	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
2-Jan-09	505	HF	78510	J1	A	INSTITUTIONAL SUPPORT	1.00	3,057.00	8	PBA
5-Jan-09	315	DF	900299	T1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
5-Jan-09	332	FC	78787	J1	A	ACADEMIC SUPPORT	1.00	3,180.00	8	PBA
9-Jan-09	303	CD	80669	J1	A	INSTR & STUD SUPP	1.00	4,635.00	8	PBB
12-Jan-09	305	CF	27124	J1	A	JANITOR II	1.00	2,738.00	1	BC02
15-Jan-09	303	CD	83998	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
21-Jan-09	331	FB	74870	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
26-Jan-09	405	GF	900435	J1	A	BUILDING MAINTENANCE WORKER I	1.00	3,652.00	1	BC09
28-Jan-09	303	CD	45367	J1	A	SECRETARY II	1.00	2,702.00	3	SR14
1-Feb-09	321	EB	87106	J1	A	IER ASST PROF, CC, 9-MO	0.40	5,494.87	67	C3C09
2-Feb-09	324	EE	21994	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
2-Feb-09	501	HB	900499	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
2-Feb-09	333	FD	78345	J1	A	INFORMATION TECHNOLOGY	1.00	4,116.00	8	PBA
12-Feb-09	324	EE	21335	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
17-Feb-09	405	GF	900338	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
17-Feb-09	303	CD	40844	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
17-Feb-09	324	EE	83920	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,966.00	7	C2C11
23-Feb-09	311	DB	47900	J1	A	OFFICE ASSISTANT III	0.50	2,139.00	3	SR08
23-Feb-09	315	DF	46433	J1	A	JANITOR II	1.00	2,738.00	1	BC02
23-Feb-09	315	DF	16957	J1	A	JANITOR II	1.00	2,738.00	1	BC02
26-Feb-09	405	GF	900428	J1	A	JANITOR II	1.00	2,738.00	1	BC02
1-Mar-09	311	DB	84629	J1	A	INSTRUCTOR, CC, 9-MO	0.50	58,526.60	7	C2C09
2-Mar-09	403	GD	78560	J1	A	INFORMATION TECHNOLOGY	1.00	4,368.00	8	PBA
2-Mar-09	604	IE	77907	J1	A	INSTR & STUD SUPP	1.00	4,368.00	8	PBB
9-Mar-09	303	CD	16960	J1	A	LIBRARY TECHNICIAN V	1.00	2,403.00	3	SR11
6-Apr-09	906	JF	81800	J1	A	INSTITUTIONAL SUPPORT	1.00	5,877.00	8	PBB
16-Apr-09	312	DC	80082	J1	B	INSTR & STUD SUPP	1.00	4,544.00	8	PBB
20-Apr-09	403	GD	900321	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
22-Apr-09	315	DF	22314	J1	A	SECRETARY II	1.00	2,922.00	3	SR14

UNIVERSITY OF HAWAII
New Hires

TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
27-Apr-09	303	CD	18802	J1	A	OFFICE ASSISTANT III	1.00	2,139.00	3	SR08
27-Apr-09	335	FF	900274	J1	A	GENERAL LABORER I	0.50	2,769.00	1	BC02
1-May-09	401	GB	74774	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,966.00	7	C2C11
4-May-09	405	GF	51271	J1	A	PURCHASING TECHNICIAN II	1.00	2,601.00	3	SR13
4-May-09	603	ID	78353	J1	A	INFORMATION TECHNOLOGY	1.00	4,282.00	8	PBB
1-Jun-09	323	ED	80462	J1	A	INFORMATION TECHNOLOGY	1.00	3,802.00	8	PBA
22-Jun-09	324	EE	74866	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,981.00	7	C2C11
20-Jul-09	311	DB	82218	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
27-Jul-09	601	IB	86889	J1	A	INSTRUCTOR, CC, 11-MO	0.60	4,612.00	7	C2C11
1-Aug-09	401	GB	82108	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-09	401	GB	86988	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
1-Aug-09	404	GE	74808	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
1-Aug-09	301	CB	83687	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-09	301	CB	84533	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	301	CB	82466	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,612.00	7	C2C09
1-Aug-09	311	DB	0088032T	T1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Aug-09	311	DB	82232	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	311	DB	82555	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	311	DB	86750	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
1-Aug-09	311	DB	74878	J1	A	INSTRUCTOR, CC, 9-MO	0.50	4,128.00	7	C2C09
1-Aug-09	311	DB	82244	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,760.00	7	C2C09
1-Aug-09	601	IB	74887	J1	A	INSTRUCTOR, CC, 9-MO	1.00	5,760.00	7	C2C09
1-Aug-09	321	EB	82085	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	321	EB	82326	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,284.00	7	C2C09
1-Aug-09	321	EB	83442	J1	A	INSTRUCTOR, CC, 9-MO	1.00	3,980.00	7	C2C09
1-Aug-09	321	EB	82024	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Aug-09	321	EB	87106	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,443.00	7	C2C09
1-Aug-09	321	EB	74874	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	321	EB	82502	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
1-Aug-09	321	EB	84466	J1	A	INSTRUCTOR, CC, 9-MO	0.50	4,443.00	7	C2C09
1-Aug-09	331	FB	86125	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
1-Aug-09	331	FB	84395	J1	A	INSTRUCTOR, CC, 9-MO	0.50	4,612.00	7	C2C09
3-Aug-09	604	IE	79021	J1	A	INSTR & STUD SUPP	1.00	4,116.00	8	PBB
3-Aug-09	502	HC	81208	J1	B	ACADEMIC SUPPORT	1.00	3,727.00	8	PBB
5-Aug-09	601	IB	86901	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,782.00	7	C2C09
10-Aug-09	324	EE	74864	J1	A	ASSOC PROF, CC, 11-MO	1.00	7,495.00	7	C4C11
17-Aug-09	311	DB	74859	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,128.00	7	C2C09
17-Aug-09	601	IB	74889	J1	A	INSTRUCTOR, CC, 11-MO	1.00	6,951.00	7	C2C11
17-Aug-09	501	HB	74755	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,152.00	7	C2C11
17-Aug-09	501	HB	74761	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
24-Aug-09	323	ED	84663	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
1-Sep-09	501	HB	74853	J1	A	INSTRUCTOR, CC, 9-MO	1.00	4,284.00	7	C2C09
1-Sep-09	501	HB	83108	J1	A	ACTING INSTRUCTOR, CC, 9-MO	1.00	4,966.00	7	C2C09
1-Oct-09	315	DF	0079010T	T1	A	PHYSICAL PLANT MGT	1.00	4,198.00	8	PBA
1-Oct-09	315	DF	0079009T	T1	A	INSTITUTIONAL SUPPORT	1.00	3,244.00	8	PBA
1-Oct-09	311	DB	86839	J1	A	INSTRUCTOR, CC, 9-MO	1.00	6,208.00	7	C2C09
1-Oct-09	503	HD	89192	J1	A	ASST DEAN (CC)	1.00	7,336.00	87	12
1-Oct-09	501	HB	74852	J1	A	ASST PROF, CC, 9-MO	1.00	5,152.00	7	C3C09
1-Oct-09	333	FD	86614	J1	A	INSTRUCTOR, CC, 11-MO	1.00	4,612.00	7	C2C11
16-Oct-09	502	HC	86912	J1	A	INSTRUCTOR, CC, 11-MO	1.00	5,347.00	7	C2C11
2-Nov-09	405	GF	77978	J1	A	INSTITUTIONAL SUPPORT	1.00	2,884.00	78	PBA
2-Nov-09	404	GE	81643	J1	A	INSTR & STUD SUPP	1.00	2,828.00	8	PBA
16-Nov-09	324	EE	77203	J1	A	INSTR & STUD SUPP	1.00	3,447.00	8	PBB
14-Jul-08	901	JA	78805	J1	A	INFORMATION TECHNOLOGY	1.00	7,453.00	8	PBB
7-Aug-08	901	JA	80056	J1	A	INFORMATION TECHNOLOGY	1.00	3,878.00	8	PBA
19-Aug-08	903	JC	80399	J1	W	INSTITUTIONAL SUPPORT	1.00	5,219.00	8	PBB
2-Sep-08	903	JC	80988	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	3,727.00	8	PBB
22-Sep-08	903	JC	78555	J1	A	INSTITUTIONAL SUPPORT	1.00	3,956.00	8	PBB
24-Sep-08	903	JC	78637	J1	A	INSTITUTIONAL SUPPORT	1.00	3,180.00	8	PBA
27-Oct-08	903	JC	81716	J1	A	INFO, EVENTS & PUBLICATIONS	1.00	3,727.00	8	PBB
3-Nov-08	903	JC	78556	J1	A	INSTITUTIONAL SUPPORT	1.00	4,455.00	8	PBB
10-Nov-08	903	JC	78889	J1	A	INSTITUTIONAL SUPPORT	1.00	3,244.00	8	PBA
17-Nov-08	901	JA	78505	J1	A	INFORMATION TECHNOLOGY	1.00	5,538.00	8	PBB

UNIVERSITY OF HAWAII
New Hires

TABLE 12

EFFECTIVE DATE	UOH (Prog ID)	ORG	POSITION NUMBER	BUD TYPE (Perm/Temp)	MOF	POSITION TITLE	ACTUAL FTE	ACTUAL MONTHLY SALARY	BU CODE	GRADE (SR Level)
17-Nov-08	901	JA	78630	J1	A	INFORMATION TECHNOLOGY	1.00	3,654.00	8	PBA
17-Nov-08	901	JA	81644	J1	A	INFORMATION TECHNOLOGY	1.00	3,582.00	8	PBA
1-Dec-08	903	JC	78557	J1	A	INSTITUTIONAL SUPPORT	1.00	6,489.00	8	PBC
5-Jan-09	903	JC	81389	J1	A	INSTITUTIONAL SUPPORT	1.00	8,393.00	8	PBD
6-Jan-09	903	JC	78868	J1	A	INSTITUTIONAL SUPPORT	1.00	4,728.00	8	PBB
20-Jan-09	903	JC	81396	J1	A	LEGAL AFFAIRS	1.00	3,727.00	88	PBB
11-May-09	903	JC	80888	J1	A	INSTITUTIONAL SUPPORT	1.00	3,727.00	8	PBB
1-Jun-09	901	JA	80046	J1	A	INFORMATION TECHNOLOGY	1.00	3,727.00	8	PBA
15-Jun-09	904	JD	80144	J1	N	INSTITUTIONAL SUPPORT	1.00	3,727.00	8	PBB
1-Jul-09	106	AF	80224	J1	A	INFORMATION TECHNOLOGY	1.00	11,524.00	8	PBD
20-Jul-09	901	JA	77167	J1	A	INFORMATION TECHNOLOGY	1.00	5,429.00	8	PBB
1-Aug-09	903	JC	89058	J1	A	PRESIDENT & PROFESSOR	1.00	39,584.00	87	U
1-Sep-09	903	JC	89218	J1	A	DIRECTOR OF INTERNAL AUDIT	1.00	11,750.00	88	13
8-Sep-09	903	JC	78636	J1	A	INSTITUTIONAL SUPPORT	1.00	3,057.00	8	PBA
2-Nov-09	903	JC	78837	J1	W	INFORMATION TECHNOLOGY	1.00	6,370.00	8	PBB
16-Nov-09	903	JC	78631	J1	A	INFORMATION TECHNOLOGY	1.00	6,245.00	8	PBC

University of Hawaii
Reduction in Force (RIF) Actions

Table 13

<u>RIF Code</u>	<u>Prog ID/Org</u>	<u>RIF Action</u>	<u>Position ##</u>	<u>Position Title</u>	<u>MOF</u>	<u>FTE</u>	<u>Current Comp Rate</u>	<u>Position Salary Decrease</u>	<u>Position Salary Increase</u>	<u>Comp Freq (Mo/Hr)</u>	<u>SR Level</u>	<u>BU</u>	<u>Perm/ Temp</u>	<u>Placement Action</u>	<u>Reason</u>
		None													

University of Hawaii
Expenditures Exceeding Federal Fund Ceiling

Table 14

<u>Prog ID</u>	<u>Appropriation Ceiling</u>	<u>Ceiling Increase</u>	<u>Date of Increase</u>	<u>Reason for Exceeding Ceiling</u>	<u>Recurring (Y/N)</u>	<u>GF Impact (Y/N)</u>	<u>ARRA?</u>
UOH 900	673,484	250,000	1/29/2009	To build an inter-segmental data system to track student performance indicators and the linkage of students from secondary to postsecondary education.	N	N	N

University of Hawaii
Intradepartmental Transfers

Table 15

<u>From Prog ID</u>	<u>To Prog ID</u>	<u>Amount Transferred</u>	<u>Date of Transfer</u>	<u>Reason for Transfer</u>	<u>Recurring (Y/N)</u>
UOH 100	UOH 900	2,451,697	9/5/2008	Pro-rata share of 4% Legislative Reduction	N
UOH 210	UOH 900	497,968	9/5/2008	Pro-rata share of 4% Legislative Reduction	N
UOH 800	UOH 900	1,373,087	9/5/2008	Pro-rata share of 4% Legislative Reduction	N
UOH 900	UOH 100	2,232,322	11/6/2008	Executive Managerial Salary adjustment	N
UOH 900	UOH 210	390,024	11/6/2008	Executive Managerial Salary adjustment	N
UOH 900	UOH 700	55,259	11/6/2008	Executive Managerial Salary adjustment	N
UOH 900	UOH 800	1,172,243	11/6/2008	Executive Managerial Salary adjustment	N
UOH 900	UOH 100	506,074	11/6/2008	Worker's Compensation & Unemployment Insurance adjustments	N
UOH 900	UOH 210	65,161	11/6/2008	Worker's Compensation & Unemployment Insurance adjustments	N
UOH 900	UOH 700	12,259	11/6/2008	Worker's Compensation & Unemployment Insurance adjustments	N
UOH 900	UOH 800	216,506	11/6/2008	Worker's Compensation & Unemployment Insurance adjustments	N
UOH 900	UOH 100	181,512	11/6/2008	Student Affairs funds (Career Development, Student Employment, Counseling & Disability Services)	N
UOH 900	UOH 210	10,473	11/6/2008	Student Affairs funds (Career Development, Student Employment, Counseling & Disability Services)	N
UOH 900	UOH 700	2,200	11/6/2008	Student Affairs funds (Career Development, Student Employment, Counseling & Disability Services)	N
UOH 900	UOH 800	58,815	11/6/2008	Student Affairs funds (Career Development, Student Employment, Counseling & Disability Services)	N
UOH 900	UOH 100	314,606	11/6/2008	International Education Office funds	N
UOH 900	UOH 100	105,660	11/6/2008	External Affairs funds	N
UOH 900	UOH 100	158,061	2/6/2009	Student Affairs funds (Psychiatric Counseling, Disability Services, Career Development, Student Employment)	N
UOH 900	UOH 210	9,425	2/6/2009	Student Affairs funds (Psychiatric Counseling, Disability Services, Career Development, Student Employment)	N
UOH 900	UOH 700	1,980	2/6/2009	Student Affairs funds (Psychiatric Counseling, Disability Services, Career Development, Student Employment)	N
UOH 900	UOH 800	52,934	2/6/2009	Student Affairs funds (Psychiatric Counseling, Disability Services, Career Development, Student Employment)	N
UOH 100	UOH 900	100,002	2/10/2009	Implementation of Banner Staffing Plan	N
UOH 900	UOH 210	55,000	5/20/2009	University Centers funds for the UH Hilo Education Department	N
UOH 100	UOH 900	48,593	5/20/2009	Reassignment of Specialist position to the Vice President for Research	N
UOH 100	UOH 700	11,100	5/20/2009	President's Diversity & Equity award balance	N
UOH 100	UOH 800	1,397	5/20/2009	President's Diversity & Equity award balance	N
UOH 210	UOH 800	89	5/20/2009	President's Diversity & Equity award balance	N
UOH 900	UOH 800	6,615	5/20/2009	President's Diversity & Equity award balance	N
UOH 100	UOH 881	7,081	5/20/2009	Executive Managerial Salary adjustment	N
UOH 881	UOH 100	11,122	6/22/2009	Reallocation of operating funds	N
UOH 800	UOH 100	2,000	6/22/2009	President's Diversity & Equity award balance	N
				No intradepartmental transfers have been implemented in FY 2009-10 to date.	

**University of Hawai'i
Capital Improvements Program
Fiscal Biennium 2009-2011
Supplemental Year 2010-2011
CIP Summary**

Priority	Project Title	Amount	MOF
1	College of Hawaiian Language Building, Phase I University of Hawai'i at Hilo	31,000,000	C
	Total - University of Hawai'i	31,000,000	C
	<u>Means of Finance</u>		
	C General Obligation Bond Fund	31,000,000	C

**University of Hawai'i
Capital Improvements Program
Fiscal Biennium 2009-2011
Supplemental Year 2010-2011**

Capital Improvements Program Budget Request

The Governor's Recommended Executive Capital Improvements Program (CIP) Budget for Supplemental Year 2010-2011 includes one project for the University of Hawai'i totaling \$31.000 million. The design of the project, for the University of Hawai'i at Hilo's College of Hawaiian Language Building, Phase I, is completed and will be ready to bid as soon as construction funds are appropriated.

Project	Supplemental Year 2010-2011
College of Hawaiian Language, Phase I University of Hawai'i at Hilo	\$31,000,000
Construction	\$29,000,000
Equipment	\$2,000,000
Total	\$31,000,000
Total by Means of Finance	
General Obligation Bond Fund	\$31,000,000

The University of Hawai'i at Hilo's College of Hawaiian Language, Phase I, meets the goals and objectives of the University's Strategic Plan by improving campus structures to promote a nurturing learning and working environment. Details of the project, along with Table R, are attached (pages 2-3). Also included is a worksheet comparing the Board of Regents' CIP Budget with the Governor's Recommended Executive Supplemental CIP Budget (pages 4-5). Additionally, details of the Board of Regents' CIP Budget for Supplemental Year 2010-2011 are attached (pages 6-13). The Regents' CIP Budget for Supplemental Year 2010-2011 totals \$373.181 million for eight high priority projects, including Health, Safety, and Code Requirements, and Capital Renewal and Deferred Maintenance projects.

Proposed Lapse of CIP Projects

Also attached is a listing of seven projects identified for lapse in the Governor's Recommended Executive CIP Budget (page 14). The University concurs with the lapse of five of the seven projects, which are encumbrance balances from completed projects; however, we are opposed to the lapse of the remaining two projects: (1) Hawai'i Community College developments at the Manono and West Hawai'i campuses (\$3.500 million); and (2) Paradise Park acquisition and improvements (\$5.477 million). We respectfully request that the Legislature consider either the restoration of the appropriations or reauthorization.

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
1	<p>College of Hawaiian Language Building, Phase I University of Hawai‘i at Hilo</p> <p>Construction and equipment for the College of Hawaiian Language Building. Project to include ground and site improvements, development of new facility, equipment and appurtenances, and all related project costs.</p> <p>Plans Design Construction <u>Equipment</u> Financial Requirements</p>	UOH 210	<p>–</p> <p>–</p> <p>29,000 C</p> <p>2,000 C</p> <p>31,000</p>	<p>The College of Hawaiian Language at the University of Hawai‘i at Hilo is a primary source of Hawaiian language support in the State of Hawai‘i and a national leader in indigenous language and cultural revitalization. The success of the College of Hawaiian Language has been recognized by academics and the media both nationally and internationally.</p> <p>Currently, the College of Hawaiian Language is dispersed in several buildings in cramped spaces. A new facility is required to consolidate the College for current and future program expansion, which is necessary to further develop the University of Hawai‘i at Hilo as a leader in cultural and language revitalization and a model for other indigenous people.</p> <p>This project will provide a state of the art facility that will increase the visibility of the College of Hawaiian Language and supply the physical resources to accommodate continued curriculum development, high-technology learning, distance education needs, and serve as the area to host the many indigenous peoples from across the globe who frequently visit the College of Hawaiian Language's model programs.</p> <p>The design of the project is completed and will be ready to bid as soon as construction funds are appropriated.</p>

CAPITAL PROJECT INFORMATION AND JUSTIFICATION SHEET

Expending Agency	UOH
Program ID	UOH 210
Project Number	347

Island	Sen. District	Rep. District	Priority No.	Prev. Priority No.	Project Scope	Scope Codes	Date
Hawaii	1	2	BOR #5	N/A	N	N - New I - Renovation A - Addition R - Replacement O - Ongoing	8-Jan-2010

PROJECT TITLE: UHH, College of Hawaiian Language Building, Phase I, Hawai'i

PROJECT DESCRIPTION: Plans, design, construction, and equipment for the College of Hawaiian Language Building. Project to include ground and site improvements, development of new facility, equipment and appurtenances, and all related project costs.

TOTAL ESTIMATED PROJECT COST (In Thousands of Dollars)

COST ELEMENT	PRIOR APPROPRIATIONS (Including MOF)						BUDGET REQUEST (Including MOF)		FUTURE YEARS	TOTAL PROJECT COST
	ACT YR ITEM	ACT YR ITEM	ACT YR ITEM	ACT YR ITEM	ACT YR ITEM	ACT YR ITEM	FY 2010-2011			
	178-05-G114	162-09-G100								
PLANS	200	999						0		1,199
LAND	0	0						0		0
DESIGN	1,800	1						0		1,801
CONSTRUCTION	0	0						29,000		29,000
EQUIPMENT	0	0						2,000		2,000
TOTALS	2,000 C	1,000 C						31,000 C		34,000

PROJECT INFORMATION AND JUSTIFICATION:

a. Total scope of project.

This project will provide a state of the art facility that will increase the visibility of the College of Hawaiian Language and supply the physical resources to accommodate continued curriculum development, high-technology learning, distance education needs, and serve as the area to host the many indigenous peoples from across the globe who frequently visit the College of Hawaiian Language's model programs.

b. Identification of need and evaluation of existing situation.

Currently, the College of Hawaiian Language is dispersed in several buildings in cramped spaces. A new facility is required to consolidate the College for current and future program expansion, which is necessary to further develop the University of Hawai'i at Hilo as a leader in cultural and language revitalization and a model for other indigenous people.

c. Alternatives considered and impact if project is deferred

The alternative of deferring the project will be to continue to operate in dispersed buildings throughout the campus. This is an unacceptable option, as it will limit current and future program offerings and expansion and will compromise the potential of this program.

d. Discuss what improvements will take place when project is completed (including benefits to be derived and/or deficiencies this project intends to correct)

The College of Hawaiian Language at the University of Hawai'i at Hilo is a primary source of Hawaiian language support in the State of Hawai'i and a national leader in indigenous language and cultural revitalization. The success of the College of Hawaiian Language has been recognized by academics and the media both nationally and internationally.

e. Impact upon future operating requirements (show initial and ongoing funding requirements by cost element, including position count, means of financing, fiscal year)

General fund requirements starting in fiscal year 2013: \$300,000 (utilities \$220,000; supplies and maintenance \$40,000; custodial/grounds \$40,000).

f. Additional information.

The design of the project is completed.

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011
(IN THOUSANDS OF DOLLARS)**

Priority	Project Title	BOR FY 2010-2011	Governor FY 2010-2011
<u>Health, Safety, and Code Requirements</u>			
1	SYS, Health, Safety, and Code Requirements, Statewide	18,625 C	0 C
1A	• UHM, Krauss Hall, Drainage Improvements	800 C	0 C
1B	• UHM, East-West Electrical Substation	1,100 C	0 C
1C	• UHM, Campus Flood Control Projects	3,200 C	0 C
1D	• UHM, Les Murakami Stadium, Field Lights Replacement	5,000 C	0 C
1E	• UHM, Coconut Island, Code and Safety Improvements	2,100 C	0 C
1F	• UHH, Elevator Improvements	1,650 C	0 C
1G	• UHH, Structure Assessment for Multi-Hazard Mitigation	400 C	0 C
1H	• UHH, Flood and Drainage Mitigation	375 C	0 C
1I	• UHH, Water Infrastructure Improvements	4,000 C	0 C
<u>Capital Renewal and Deferred Maintenance</u>			
2	SYS, Capital Renewal and Deferred Maintenance, Statewide	235,482 C	0 C
	• SYS, Capital Renewal	16,647 C	0 C
	• SYS, Reduction of Backlog	150,000 C	0 C
	• SYS, Major Renovation	33,969 C	0 C
	• SYS, Renovation for Modernization	34,866 C	0 C
<u>Future Biennia Projects Requiring Planning and Design</u>			
3	Planning and Design Projects	3,000 C	0 C
	• SYS, Major CIP Planning	3,000 C	0 C
<u>Projects Funded by G.O. Bonds Matched with Other Funding Sources</u>			
4	Projects with Matching Funds - B	1 B	0 B
	Projects with Matching Funds - C	48,473 C	0 C
	Projects with Matching Funds - E	0 E	0 E
	Projects with Matching Funds - N	36,600 N	0 N
4A	• SYS, Information Technology Center	15,472 C	0 C
		0 E	0 E
4B	• UHM, Holmes Hall, Sustainability Laboratory	8,000 C	0 C
		11,600 N	0 N

UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011
(IN THOUSANDS OF DOLLARS)

Priority	Project Title	BOR FY 2010-2011	Governor FY 2010-2011
4C	• UHM, Smart-Grid Energy Management Infrastructure	25,000 C	0 C
		25,000 N	0 N
4D	• UHWO, Campus Development	1 B	0 B
		1 C	0 C
<u>Priority Construction Project</u>			
5	Priority Construction Project	31,000 C	31,000 C
	UHH, College of Hawaiian Language Building, Phase I	31,000 C	31,000 C
Total Requirements for Fiscal Year 2010-2011		373,181	31,000
<u>Means of Finance</u>			
	B Special Funds	1 B	0 B
	C General Obligation Bond Fund	336,580 C	31,000 C
	E Revenue Bonds	0 E	0 E
	N Federal Funds	36,600 N	0 N

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
1	<p>Health, Safety and Code Requirements University of Hawai‘i–Systemwide</p> <p>Plans, design, construction, and equipment for modifications to existing facilities and/or construction of new facilities for health, safety, and code requirements.</p> <p>Plans Design Construction Equipment Financial Requirements</p>	UOH 900	<p>901 C 6,474 C 9,800 C 1,450 C 18,625</p>	<p>This project provides for correction of identified health, safety, and code deficiencies for University Programs, Systemwide. The current request includes improvements at the University of Hawai‘i at Mānoa and the University of Hawai‘i at Hilo.</p> <p><u>University of Hawai‘i at Mānoa</u></p> <ul style="list-style-type: none"> • Krauss Hall, Drainage Improvements • East-West Electrical Substation • Campus Flood Control Projects • Les Murakami Stadium, Field Lights Replacement • Coconut Island, Code and Safety Improvements <p><u>University of Hawai‘i at Hilo</u></p> <ul style="list-style-type: none"> • Elevator Improvements • Structure Assessment for Multi-Hazard Mitigation • Flood and Drainage Mitigation • Water Infrastructure Improvements

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
2	<p>Capital Renewal and Deferred Maintenance University of Hawai‘i–Systemwide</p> <p>Design and construction for improvements to University of Hawai‘i facilities. Project to include capital renewal, reduction of maintenance backlog, major and minor renovations, modernization of facilities, reroofing, mechanical and electrical systems, resurfacing, repainting, and other repairs and project costs to upgrade facilities at all University campuses.</p> <p>Plans Design Construction Equipment</p>	UOH 900	<p style="text-align: center;">–</p> <p style="text-align: center;">23,549 C</p> <p style="text-align: center;">211,933 C</p> <p style="text-align: center;">–</p>	<p>The University of Hawai‘i’s physical plant has accumulated a backlog of repairs and maintenance (R&M) due to the lack of general funds. This project includes reroofing, mechanical and electrical systems, renovations, resurfacing, repainting, and other improvements and project costs to upgrade facilities at all University campuses.</p> <p>Facilities provide the centerpiece around which all other educational activities exist at higher education institutions. The total replacement value of all University of Hawai‘i facilities is estimated at \$4 billion. Therefore, it is imperative to reinvest in the University’s physical plant to ensure that the physical infrastructure facilitates the mission of the institution.</p> <p>The role of R&M is to maintain the physical infrastructure and facilities of our campuses so that they are functional, architecturally sound, aesthetically pleasing, and in compliance with building and safety codes to support quality instruction, research, student, and community services programs.</p>
	Financial Requirements		235,482	Of the \$235.482 million, \$13.500 million is included in this project for the renovation of Gartley Hall.

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
3	<p>Major CIP Planning University of Hawai‘i System</p> <p>Plans and design for long range development plans, including updates of long range development plans for various University campuses, project development reports, design guidelines, space utilization studies, and other planning documents.</p> <p>Plans Design Construction <u>Equipment</u> Financial Requirements</p>	UOH 900	<p>2,999 C 1 C — — 3,000</p>	<p>This project provides for major CIP planning documents for University of Hawai‘i that include long range development plans (LRDP), project development reports, infrastructure studies, and other University facility planning requirements.</p> <p><u>Long Range Development Plans</u> LRDPs are required for all University campuses as they provide the foundation for a comprehensive and cohesive campus design utilizing facilities to meet the educational goals and needs of the University. The University will update campus LRDPs to ensure the long range physical development plan conforms with academic strategic plans. LRDPs included in this request include the University of Hawai‘i at Mānoa and University of Hawai‘i at Hilo - Kalākaua Marine Education Center at Puakō.</p> <p><u>Infrastructure Studies</u> Infrastructure studies are required to assess the capacity and appropriate campus infrastructure as it relates to each campus LRDP. Infrastructure studies included in this request include the University of Hawai‘i at Mānoa.</p> <p><u>Project Development Reports</u> Advanced planning for new facilities and renovations of existing buildings have proven to be an integral part of the capital improvements program process. This request provides for the preparation of definitive program statements, cost estimates, and logistical timetables for project implementation.</p> <p><u>Other Facility Planning Studies</u> The University requires other facility planning studies to identify and correct existing campus issues and the development of strategies to address the University's maintenance backlog. The following is a list of other facility planning studies requested: Systemwide Design Guidelines and Systemwide Space Utilization Study.</p>

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
4A	<p>Information Technology Center University of Hawai‘i System</p> <p>Construction and equipment for an information technology and emergency operations center building to service the University of Hawai‘i System and the Mānoa Campus. Project to include ground and site improvements, development of new facility, and all project related costs.</p> <p>Plans Design Construction Equipment</p>	UOH 900	<p style="text-align: center;">—</p> <p style="text-align: center;">—</p> <p style="text-align: center;">12,659 C</p> <p style="text-align: center;">2,813 C</p>	<p>This project will develop a new building on the Mānoa campus to service Systemwide information technology infrastructure and an emergency operations center for the University System and Mānoa campus. Although information technologies are increasingly the core of knowledge-based institutions such as universities, the University of Hawai‘i has shoehorned its core technology infrastructure into any available space on a piecemeal basis for more than thirty years. As a result, the campus computing center, data communications hub, phone system, and video hub are dispersed throughout the University of Hawai‘i at Mānoa campus. None of the current facilities have adequate backup power, air conditioning, or security, and the State Auditor cited the inadequacies of the facility in their audit of the University's financial information in 2005. The development of the Information Technology Center is particularly critical to address the vulnerability of the University's entire information and communications infrastructure, which was highlighted by the State Auditor in December 2005. Keller Hall, a building that was originally developed in 1959, is the home to all University System servers and data communications that service the University's ten campuses. The computers are located on the ground floor of Keller Hall and were at risk during the October 30, 2004 Mānoa flood. The infrastructure was again threatened as recently as March 31, 2006, during a period of heavy rains on O‘ahu.</p>
	<p>Financial Requirements</p>		<p style="text-align: center;">15,472</p>	<p>The new Information Technology Services Center will provide the following benefits:</p> <p>1 - Provide the first properly designed and supported "machine room" facilities for the University that will enable the provision of reliable 24x7 university-wide technology services, including through natural and man-made disasters. The replacement facility will house central computing, data networking, telephone, and video resources with reliable power, air conditioning, and connectivity to improve and facilitate disaster responsiveness.</p> <p>2 - The University currently has no Emergency Operations Center (EOC) with environmental conditions and communications services essential in an emergency situation. Such an EOC has requirements very similar to those of a modern information technology data center, so the new facility will also serve as the EOC for the Mānoa campus and the University System.</p> <p>3 - Reduce energy consumption by placing currently fragmented high-demand requirements for electricity and AC into properly-designed facilities.</p> <p>4 - Provide high-quality space for faculty to develop instructional and media content in support of their teaching and research; make available new spaces for students to work with information technologies; provide access to teleconferencing and collaboration environments for members of the university community to work with colleagues and peers around the country and the world; and make available high-quality data center space for units that do not have adequate space to house program-specific servers and data storage.</p> <p>5 - Free up general purpose space for required R&M and for education and research on campus.</p>

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
4B	<p>Holmes Hall, Sustainability Laboratory University of Hawai‘i at Mānoa</p> <p>Plans, design, construction, and equipment for the development of engineering laboratories in Holmes Hall. Project to be financed by State and Federal sources. Project to include ground and site improvements, development of an addition, equipment and appurtenances, and all related project costs. This project is deemed necessary to qualify for federal aid financing and/or reimbursement.</p> <p>Plans Design Construction Construction Equipment Financial Requirements</p>	UOH 100	<p>1 C 1 C 7,997 C 11,600 N 1 C 19,600</p>	<p>The scope of this project is provide State matching funds in the amount of \$8.000 million for a proposed \$11.600 million Federal Stimulus Act Grant for Science infrastructure development. The total scope of the project is for the design, construction, and equipment for a \$19.600 million laboratory addition to the College of Engineering Holmes Hall.</p> <p>This program will provide critical scientific infrastructure for the expansion of the College of Engineering Alternative Energy and Sustainability research initiatives and will place the University of Hawai‘i at the forefront of this research leading to significant benefits to the State of Hawai‘i.</p> <p>The State of Hawai‘i and the University of Hawai‘i at Mānoa's College of Engineering are seeking to become leaders in the fields of Alternative Energy and Sustainability. These fields are of key strategic importance to the State's economic future and the mission and role of the University as a research leader for the benefit of the State and the Country as a whole. The University's College of Engineering is well positioned to utilize this grant to generate both immediate and long-range research products for the benefit of the State.</p>

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
4C	<p>Smart-Grid Energy Management Infrastructure University of Hawai‘i at Mānoa</p> <p>Plans, design, construction, and equipment for the development of an advanced technology electrical distribution system. Project to be financed by State and Federal sources. Project to include ground and site improvements, equipment and appurtenances, and all related project costs. This project is deemed necessary to qualify for federal aid financing and/or reimbursement.</p> <p>Plans Design Construction Construction Equipment Financial Requirements</p>	UOH 100	<p>1 C 3,749 C 21,249 C 25,000 N 1 C 50,000</p>	<p>The scope of this project is to provide matching funds (50%) to a proposed \$50 million project for the development of "Smart Grid" energy systems. The total scope of this project is for the planning, design, and construction of a large-scale campus-wide project to modernize the existing district utility system and building distribution systems with a new advanced technology distribution system that will increase electrical distribution efficiencies, provide for the deployment of alternative energy capacity, and significantly reduce overall energy consumption.</p> <p>Elements of the existing campus electrical system are over 20 years old and pose significant losses in operating efficiencies and constraints on the deployment of future technologies. New alternative energy technologies (i.e. solar, wind, fuel cell, and storage) require advanced control technologies not available with the current system.</p> <p>This project will improve campus-wide electrical distribution capacity and capability allowing for more intelligent use of available electrical resources.</p> <p>Significant reduction in electrical operating costs, CO2 emissions, improvement in reliability and energy independence, resulting in improvement to both teaching faculty and students.</p>

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
4D	<p>Campus Development University of Hawai‘i–West O‘ahu</p> <p>Construction for the development of the University of Hawai‘i–West O‘ahu. Project to include ground and site improvements, construction of infrastructure and new facilities, and all project related costs.</p> <p>Plans Design Construction Construction <u>Equipment</u> Financial Requirements</p>	UOH 700	<p>–</p> <p>–</p> <p>1 C</p> <p>1 B</p> <p>–</p> <p>2</p>	<p>This project provides for the development of the first increment of the University of Hawaii–West Oahu campus in Kapolei and the construction of on- and off-site infrastructure improvements to serve the campus and other University owned properties.</p> <p>This project will involve the construction of a new four-year undergraduate campus located in Kapolei. This campus will meet the growing needs of communities in Central and Leeward Oahu, where already there are more than 71,000 K-12 students. The University of Hawaii–West Oahu is planned to meet the needs of commuters, older students, working students, and those interested in professional education.</p> <p>This project includes the design and construction of on and off-site infrastructure to service portions of the University's 500 acre parcel in Kapolei, and will also include the development of facilities for the first increment of the campus, which includes the development of four new facilities and surface parking.</p> <p>The general obligation bonds included in this request will be combined with proceeds from the sale of a 55-acre fee simple parcel which is owned by the University of Hawai‘i. The parcel has been commercially zoned for business and mixed-use development.</p>

**UNIVERSITY OF HAWAI‘I
CAPITAL IMPROVEMENTS PROGRAM
FISCAL BIENNIUM 2009-2011
SUPPLEMENTAL YEAR 2010-2011**

(IN THOUSANDS OF DOLLARS)

Priority	Project Title/Description	Program ID	Fiscal Year 2010-2011	Justification
5	<p>College of Hawaiian Language Building, Phase I University of Hawai‘i at Hilo</p> <p>Construction and equipment for the College of Hawaiian Language Building. Project to include ground and site improvements, development of new facility, equipment and appurtenances, and all related project costs.</p> <p>Plans Design Construction <u>Equipment</u> Financial Requirements</p>	UOH 210	<p>– – 29,000 C 2,000 C 31,000</p>	<p>The College of Hawaiian Language at the University of Hawai‘i at Hilo is a primary source of Hawaiian language support in the State of Hawai‘i and a national leader in indigenous language and cultural revitalization. The success of the College of Hawaiian Language has been recognized by academics and the media both nationally and internationally.</p> <p>Currently, the College of Hawaiian Language is dispersed in several buildings in cramped spaces. A new facility is required to consolidate the College for current and future program expansion, which is necessary to further develop the University of Hawai‘i at Hilo as a leader in cultural and language revitalization and a model for other indigenous people.</p> <p>This project will provide a state of the art facility that will increase the visibility of the College of Hawaiian Language and supply the physical resources to accommodate continued curriculum development, high-technology learning, distance education needs, and serve as the area to host the many indigenous peoples from across the globe who frequently visit the College of Hawaiian Language's model programs.</p> <p>The design of the project is completed and will be ready to bid as soon as construction funds are appropriated.</p>

University of Hawai'i
Capital Improvements Program
Fiscal Biennium 2009-2011
Supplemental Year 2010-2011
CIP Lapses

Appropriation				Project Title	Amount	MOF	Justification for Lapse
Act	Year	Item	Program ID				
158	2008	G-127	UOH 800	HAW, Manono Campus and West Hawai'i Education Center Developments, Hawai'i	3,500,000	C	Executive Branch proposal.
177	2002	G-54G	UOH 100	UHM, Paradise Park, O'ahu	5,476,808	C	Executive Branch proposal.
116	1998	G-118	UOH 800	KAU, Campus Development, Kaua'i	1,280	C	Project completed.
116	1998	G-129	UOH 900	SYS, Hawai'i Interactive Television System (HITS), Statewide	5	C	Project completed.
218	1995	G-97	UOH 330	WIN, Campus Development, O'ahu	10,369	C	Project completed.
289	1993	G-120	UOH 310	KDH, New Campus Development, O'ahu	17,922	C	Project completed.
296	1991	G-142	UOH 311	KDH, New Campus Development, O'ahu	7,074	C	Project completed.
				Total Proposed Lapses	9,013,458	C	
				<u>Means of Finance</u> C General Obligation Bond Fund	9,013,458	C	



UNIVERSITY OF HAWAI'I

TESTIMONY

UOH 220
SMALL BUSINESS DEVELOPMENT CENTER

Informational Briefing
Senate Committee on Ways and Means

January 22, 2010

by

William D. Carter, PhD, State Director
Hawai'i Small Business Development Center Network (SBDC)

Hawai'i Small Business Development Center

Testimony: Executive Summary

Wednesday, January 22, 2010, Conference Room 211, State Capitol
William Carter, PhD, State Director, Hawai'i SBDC Network

Request: Continued state funding for 2011 at the reduced level of \$978,941

Federal-State Partnership Program. The Hawai'i Small Business Development Center Network (SBDC) is a partnership program between the U.S. Small Business Administration (SBA) and the University of Hawai'i at Hilo (UHH). The program is in its 19th-year in Hawai'i and is part of a national program that exists in all 50 states and in the U.S. territories. The Hawai'i SBDC Network is partially funded by the U.S. Congress through the SBA. The Hawai'i SBDC Network operates on a statewide basis, with five centers on the islands of Hawai'i, Kaua'i, Maui, and O'ahu.

Program Focus 2009-2010: The objective of the SBDC is to help build a sustainable economy through small business management consulting and by training individuals in entrepreneurial knowledge, skills and business acumen. These activities lead to key outcomes of increased viability of client businesses as measured in increased sales, jobs created or retained, capitalization obtained, as well as increased successful business starts. *Constraints:* The SBDC Program, as established in federal law and regulations, (i) is required to be a statewide program, (ii) must be affiliated with a university as its host institution, (iii) must receive state matching funds of no less than a 1:1 ratio, (iv) may not charge for consulting, and, (v) must pass a Baldrige based accreditation every four years and a federal financial review every two years to continue to receive federal funding.

Performance Results in FY 2009: Our work is in some respects counter-recessionary. As the economy stalled more small business owners have sought our expertise. Waiting times for a consultant appointments are often several weeks. Although overall funding for the SBDC has declined approximately 3%, the number of in-depth consulting clients served from 2008 to 2009 increased by 25.8%. Increased performance was achieved by a shift in resources away from facilities and administrative support to direct client service. Following a programmatic focus in 2008 on helping existing small businesses with capitalization needs, the program has more than tripled the results in this area. Over \$18,000,000 in commercial bank loans, community express loans, SBA loans, micro loans, lines of credit, equity investment and venture capital has been obtained with the assistance of SBDC consultants in 2009. For 2010, at current funding levels, and as a result of efficiency and productivity efforts, the overall statewide consulting capacity of the SBDC will increase by nearly 40% (as measured in available statewide consulting hours). This effort to boost capacity is necessary to address the critical needs of small business owners as a result of the economic downturn.

Impact of Funding Cuts: Federal funding for the Hawaii SBDC has increased approximately 14% over the last two years. State funding has slightly declined. Further funding reductions will directly impact the capacity and quality of client services because of extensive reductions over the last two years to the program's administrative support, leases, and non critical budget areas leaving little room to cut other than in core mission areas. Additionally, cuts to direct client services will impact the results of the 2010 federally mandated accreditation putting federal funding at risk.

Small businesses are the engine of the economy. Job creation will be led by small businesses. Small businesses assisted by the SBDC program hire 10.8% more employees and have sales increases 12.4% higher than the average small business in Hawai'i. (These statistics are based upon a study of the SBDC program by J. Chrisman, Ph.D.) For every state dollar invested, \$3.40 in new taxes is returned to the state. (S. Thompson, Ph.D., UH Hilo.) Investing in the SBDC is investing in economic recovery.

Testimony of the Hawai'i Small Business Development Center

Senate Committee on Ways and Means
January 22, 2010. 9:30 am

Conference Room 211,
State Capitol

TO: Senator Donna Mercado Kim, Chair
Senator Shan S. Tsutsui, Vice Chair

From: Bill Carter, State Director
Hawai'i SBDC Network
bill.carter@hawaii.sbdc.org
office: 808-974-7515

Purpose: Informational briefing on the Hawai'i SBDC Network.

Request: Continued state funding for 2011 at the reduced level of \$978,941

Small businesses in Hawai'i are the engine that drives the creation of new jobs and provide the increases in taxable income that support the social, health, and educational programs of the government. This occurs because 96.7% of all businesses in Hawai'i are small businesses and because 83.0% of all net new jobs in Hawai'i are created by small businesses.

Program Objectives

The fundamental objective of the SBDC Program is to help *build a sustainable state economy through management consulting and by training eligible individuals in entrepreneurial knowledge, skills and business acumen.* Additionally, the SBDC program is chartered to provide technical support through information dissemination and partnerships with related economic development programs. These activities and efforts lead to key outcomes of increased viability of client businesses as measured in increased sales, jobs created or retained, capitalization obtained, as well as increased successful business starts.

An Overview of the Hawai'i SBDC Program:

- *Federal-State Partnership Program.* The Hawai'i Small Business Development Center Network (SBDC) is a partnership program between the U.S. Small Business Administration (SBA) and the University of Hawai'i at Hilo. The program is beginning its 19th-year in Hawai'i and is part of a 25-year old national program that exists in all 50 states and in the territories of the U.S..

- *Matching Federal Dollars.* The Hawai'i SBDC Network is partially funded by the U.S. Congress through the SBA. Under the program as established, the State of Hawai'i must match federal dollars on no less than a one-to-one basis. This state match, then, creates the Hawai'i SBDC Network, which subsequently is able to attract other federal grants.
- *Mission.* The mission of the Hawai'i SBDC Network is to develop the economy and help individuals statewide by developing entrepreneurial skills among small businesses and the broader community through counseling, training, and research on behalf of small business owners and entrepreneurs.
- *A Statewide Program.* The Hawai'i SBDC Network operates on a statewide basis, with five centers distributed over the islands of Hawai'i, Kaua'i, Maui, and O'ahu. The State Office is located in Hilo as part of UH Hilo. Five of the service centers deliver to small businesses a program of management consulting and training. Additionally, the Hawai'i SBDC Network has a specialty center, the Hawai'i Business Research Library that is partially funded by and operates in partnership with Maui County.
- *Federal Regulations Governing the SBDC Program.* The SBDC Program, as established in federal law and regulations:
 - is required to be a statewide program providing services to all significant small business communities in the state,
 - must be affiliated with a university as its host institution,
 - must receive state matching funds of no less than a 1:1 ratio,
 - may not charge for consulting, but may charge nominally for training and workshops,
 - should avoid, if possible, competing with private-sector business consulting firms, and
 - must pass a Baldrige based accreditation every four years and a federal financial review every two years to continue to receive federal funding.

How the SBDC Intends To Meet Its Objectives in the Upcoming Year.

Historically downturns in the economy have over the last 25 years created an increased demand for SBDC consulting and training services. This increased demand is evident in the Hawaii SBDC program as waiting times for consultant appointments are again becoming longer after months of organizational focus on increased productivity to improve timely response and capacity challenges. It is anticipated that there will continue to be significant increases in consulting requests by both existing business and by pre-venture/start-up entrepreneurs as the economy seeks the beginning of another period of growth.

The recent pattern of requests from clients has demonstrated an increased focus on the challenges companies have in finding working capital to continue operations or in finding funds to capitalize new or expanded opportunities. Additionally, an increase in businesses looking for new markets, particularly, export opportunities, is evident. Small businesses have also been significantly impacted by rapidly escalating energy costs and are looking for education and consulting assistance on how to reduce their current and future exposure to fuel and electricity inflationary pressures. Additionally, there continues to be an increase in requests for consultation, information and training in the use of information technology to reduce operational costs by small businesses.

There is increasing interest by SBDC high-growth business clients in SBDC services such as equity based capitalization assistance including SBIR applications; product commercialization strategies; and patent, trademark and other intellectual property issues. These are services of SBTDC programs (Small Business and Technology Development Centers) which are an enhanced version of the SBDC program. The Hawai'i SBDC Program provides services of this nature on a limited basis via its existing service network and continues to explore the feasibility of pursuing the SBTDC designation in its 2010 accreditation review.

Operationally, the SBDC program is presently focused on reducing facility costs (primarily rent), increasing productivity, strengthening and leveraging partnerships, and responding to the increased demand for existing and new services. There were no salary increases for 2008 or 2009. Two administrative position and one support position have been eliminated.

Key program objectives are:

- (a) sustaining a *statewide* delivery system for the Hawai'i SBDC Network
- (b) matching all available federal dollars,
- (c) improving management practice via the full implementation of quality management principles and evidence-based decision-making,
- (d) insuring that the core mission of the program (consulting) remains the primary focus of the program,
- (e) increasing service in areas that small business owners and new entrepreneurs indicate will provide the maximum impact on the viability of their enterprises, and
- (f) increasing the strength of organizational partnerships to reduce duplication of service and optimal leverage of investment.

Performance Results Achieved in FY 2008:

Although funding has been relatively stable (approximately 3% decrease), the number of consulting clients served from 2008 to 2009 **increased** by 25.8%. Increased performance was achieved by a significant shift in resources away from facilities and administrative support to direct client service. For 2010, at current funding levels, and as a result of efficiency and productivity efforts, the overall statewide consulting capacity of the Hawaii SBDC has increased by 40% (as measured in available statewide consulting hours) to address the critical needs of small business owners as a result of the economic downturn.

Additionally, the Hawaii SBDC program:

- Matches federal funds. As of 2009, the Hawai'i SBDC Network has brought over \$34 million in federal funds into the State of Hawai'i since the program's inception.
- Fulfills a need among small business owners for increased knowledge regarding small business operations. 57.0% (22,200) of small business owners in Hawai'i indicated in a statistically valid survey they would like to use the services of the Hawai'i SBDC Network. (This statistic is from a statewide survey conducted February 2006 by Market Trends Pacific, Inc.)
- Is effective,
 - *Greater hiring.* Clients of the Hawai'i SBDC Network, according to a statistically valid survey, hire 10.8% more employees than does the average business in Hawai'i.
 - *Higher sales.* Clients of the Hawai'i SBDC Network, according to a statistically valid survey, have sales increases 12.4% higher than the average small business in Hawai'i.
 - *Clients are satisfied* with SBDC services. 97.0% of the clients of the Hawai'i SBDC Network that are established businesses would recommend the SBDC's services, according to a statistically valid survey.

(These statistics are based upon a study conducted in 2008 by James J. Chrisman, Ph.D., Mississippi State University.) This study has been done annually for over ten years.
- Is accredited and award-winning.

The Hawai'i SBDC Network is accredited under a program required by the U.S. Congress to ensure uniform quality standards among SBDC programs.

The SBDC accreditation program is based upon the Malcolm Baldrige Criteria developed by the National Institute of Standards and Technology (NIST) of the U.S. Department of Commerce to improve the performance of U.S. companies and to create world-class organizations.

The Hawai'i SBDC Network was accredited in 1998, 2002, and 2006. In the last two accreditation reviews, it received no conditions, which is uncommon. An accreditation is scheduled for this year.

- Is flexible and response to changing conditions.

About mid-way through CY 2008 the SBDC Network established 'capitalization' as the key challenge of small enterprises and thus significantly increased efforts to assist clients in obtaining both working capital and investment for expansion. This focus on capitalization has created impressive results as in 2009 nearly 18.4 million dollars in new loans were provided as a result of SBDC consulting assistance. This reflects a threefold increase over the prior year.

- Outcomes:

For every state dollar invested, \$3.40 in new taxes is returned to the state. (2006 study by Scott Thompson, Ph.D., UH Hilo.) Another study suggests that this ratio is \$4.45/1.

The results of the activities of the Hawai'i SBDC Network demonstrate that the Hawai'i SBDC Network is effective in meeting activity goals for counseling hours, training events, and training hours, but more importantly is efficient in the use of the state's resources and provides a substantial return on the state's investment in the form of new general fund revenue.

Performance Management:

The performance results shown above are aggregated from the entire range of results collected by the Hawai'i SBDC Network through its quarterly and annual reporting from its management information system, its annual client surveys, and the two economic impact studies that are conducted annually.

The Hawai'i SBDC Network measures both results of activities and outcomes from activities. These activity and outcome results, then, are ranked against goals, tracked

as historical Hawai'i SBDC Network trends, and compared against benchmarks from other state SBDC Programs (where available). This process is reviewed annually. As sufficient historical data becomes available, goals are being set or revised for future years.

Actions Taken To Improve Performance. The Hawai'i SBDC Network has taken three primary steps to improve its performance:

(1) It is continuing to incorporate the continuous quality improvement approaches into its own organizational processes – our goal is to consciously be 'a learning organization',

(2) It continues to improve the use of information (feedback) from the recently implemented management information system to drive improved performance and service quality (evidence based), and

(3) It is conducting *annually* two independent economic impact studies and a broad client needs and stakeholder input survey in order to refine organizational approaches and processes that result in improved outcomes.

Performance measures are refined with each cycle of operations in order to incorporate organizational learning resulting in increased productivity, efficiency and outcomes.

Funding Overview

- Federal SBA funding for the SBDC program **increased** approximately 14% in 2009 to \$627,000. An additional increase of approximately \$30,000 is expected in 2010 as Congress has increased the *national* SBDC appropriation by \$3,000,000.
- \$250,000 in additional competitive grants from the SBA are being evaluated. These require 1:1 state match.
- Funding from Housing and Urban Development (HUD) has ended as a result of the successful completion of this \$800,000 five year federal program.
- State funding **decreased** in 2009 to \$978,941.
- Maui County funding to support the Hawaii Business Research Library **decreased** to \$125,000 in 2009 and will decrease again in 2010 to \$112,500.
- Additional support is provided by the University of Hawaii at Hilo.

Impact of Funding Cuts: Funding reductions will directly impact the capacity and quality of client services because of extensive reductions over the last two years to the program's administrative support, leases, and non critical budget areas leaving little

room to cut other than in core mission areas. Additionally, cuts to direct client services will most likely impact the results of the 2010 federally mandated accreditation putting federal funding at risk.

Looking Forward

The national network of SBDC programs recognizes and encourages its member programs, including the Hawaii SBDC Network, to focus an increasing and substantial segment of their resources on technology and high growth businesses. It is the intent of the Hawai'i and national SBDC programs to continue to provide quality services to all segments of Hawai'i's small business and entrepreneurial community, especially existing and start-up businesses, as well as traditional main street service and retail businesses that are part of the Hawai'i SBDC Network's history, while at the same time increasing services to those entities that have the potential to create the greatest economic impact. Current research shows that the greatest job growth occurs with high-impact businesses, particularly those with 25 or fewer employees. The consulting expertise that these entrepreneurs need includes not only business and market planning, business finance, accounting, HR, but also the knowledge and ability to address intellectual property issues, equity based capitalization, and global market development. The SBDC Network already assists many clients with these services.

Summary

The State of Hawai'i, given a faltering economy, should invest in not just economic stimulus measures, but also in sustainable economic development actions, especially those producing nearly immediate return on investment (ROI) such as the SBDC. The assistance of the SBDC for Hawai'i entrepreneurs and small business owners creates immediate increased business growth, increased survivability, and greater long-term business opportunities.

Contact: bill.carter@hawaii-sbdc.org or 808-974-7515 for additional information.

University of Hawaii Organizational Charts

UH System

Systemwide Administration

- Board of Regents
- President
- Director – State Board for Career and Technical Education
- Vice President – Academic Affairs
- Vice President – Administration
- Vice President – Budget & Finance
- Vice President – Information Technology
- Vice President – Legal Affairs
- Vice President – Research
- Vice President – Student Affairs

University of Hawaii at Manoa

- Chancellor Office
- Vice Chancellor – Academic Affairs
- Vice Chancellor – Administration, Finance, and Operations
- Vice Chancellor – Research and Graduate Education
- Vice Chancellor – Students

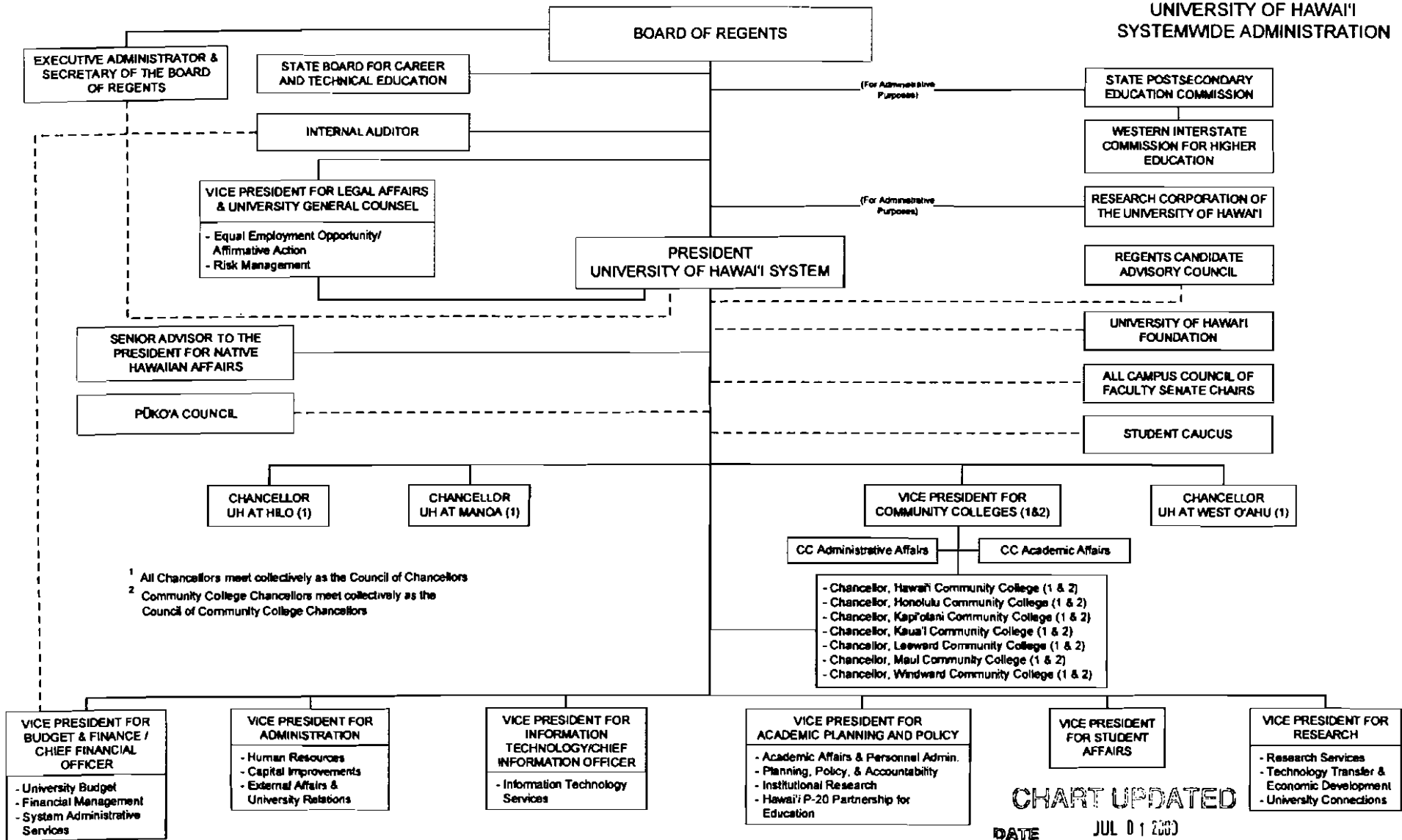
University of Hawaii at Hilo

University of Hawaii at West O‘ahu

Community Colleges

- Vice President – Community Colleges
- Hawaii Community College
- Honolulu Community College
- Kapiolani Community College
- Kauai Community College
- Leeward Community College
- Maui Community College
- Windward Community College

STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION



¹ All Chancellors meet collectively as the Council of Chancellors
² Community College Chancellors meet collectively as the Council of Community College Chancellors

CHART UPDATED
DATE JUL 01 2003

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 BOARD OF REGENTS

POSITION ORGANIZATION CHART

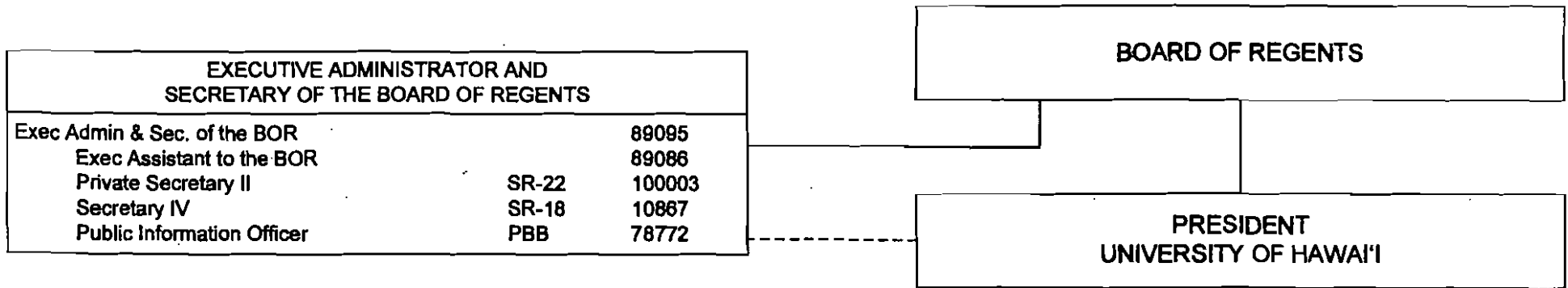


CHART UPDATED

DATE JUL 01 2003

Perm
 General Funds 5.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 BOARD OF REGENTS
 OFFICE OF INTERNAL AUDIT

POSITION ORGANIZATION CHART

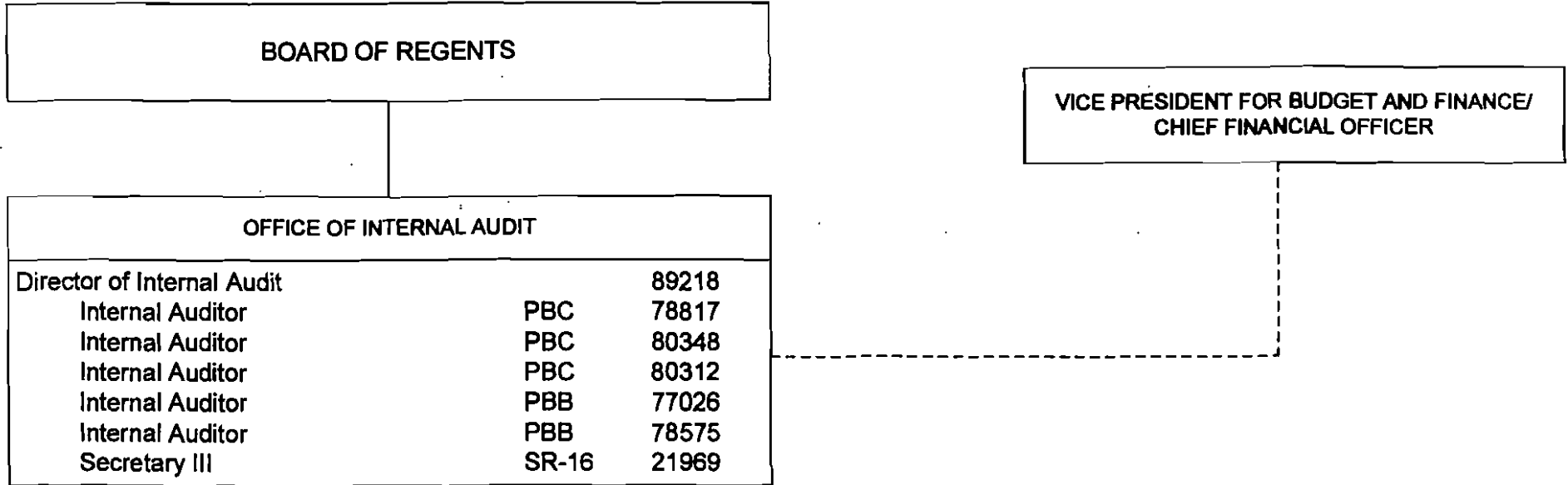


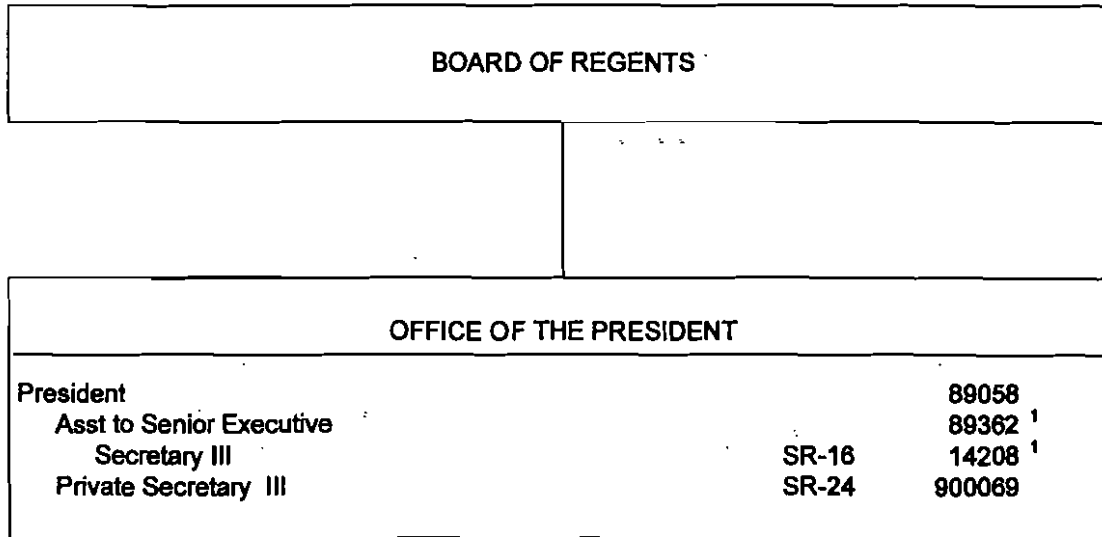
CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 7.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 OFFICE OF THE PRESIDENT

POSITION ORGANIZATION CHART



¹ To be redescribed
 Position appropriated but not established: 99971F

2009update presidents office.vsd

CHART UPDATED

DATE JUL 01 2003

General Fund **Perm**
 5.00

STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION
REGENTS CANDIDATE ADVISORY COUNCIL

POSITION ORGANIZATION CHART

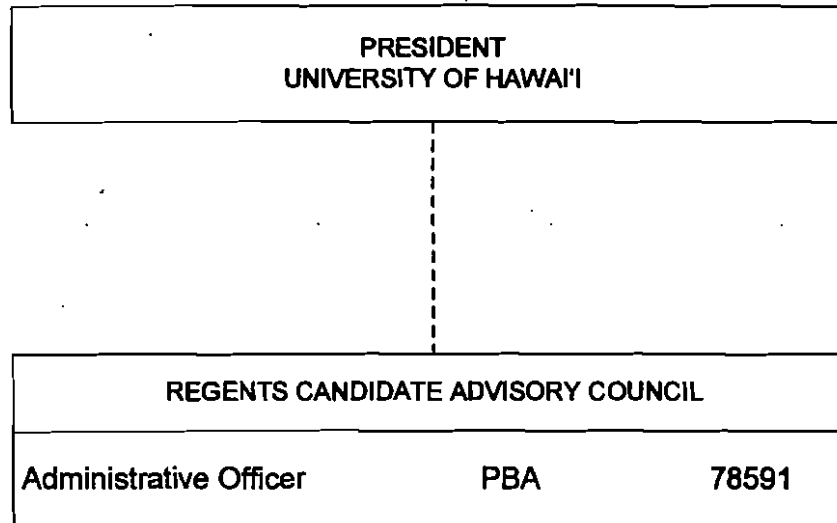


CHART UPDATED

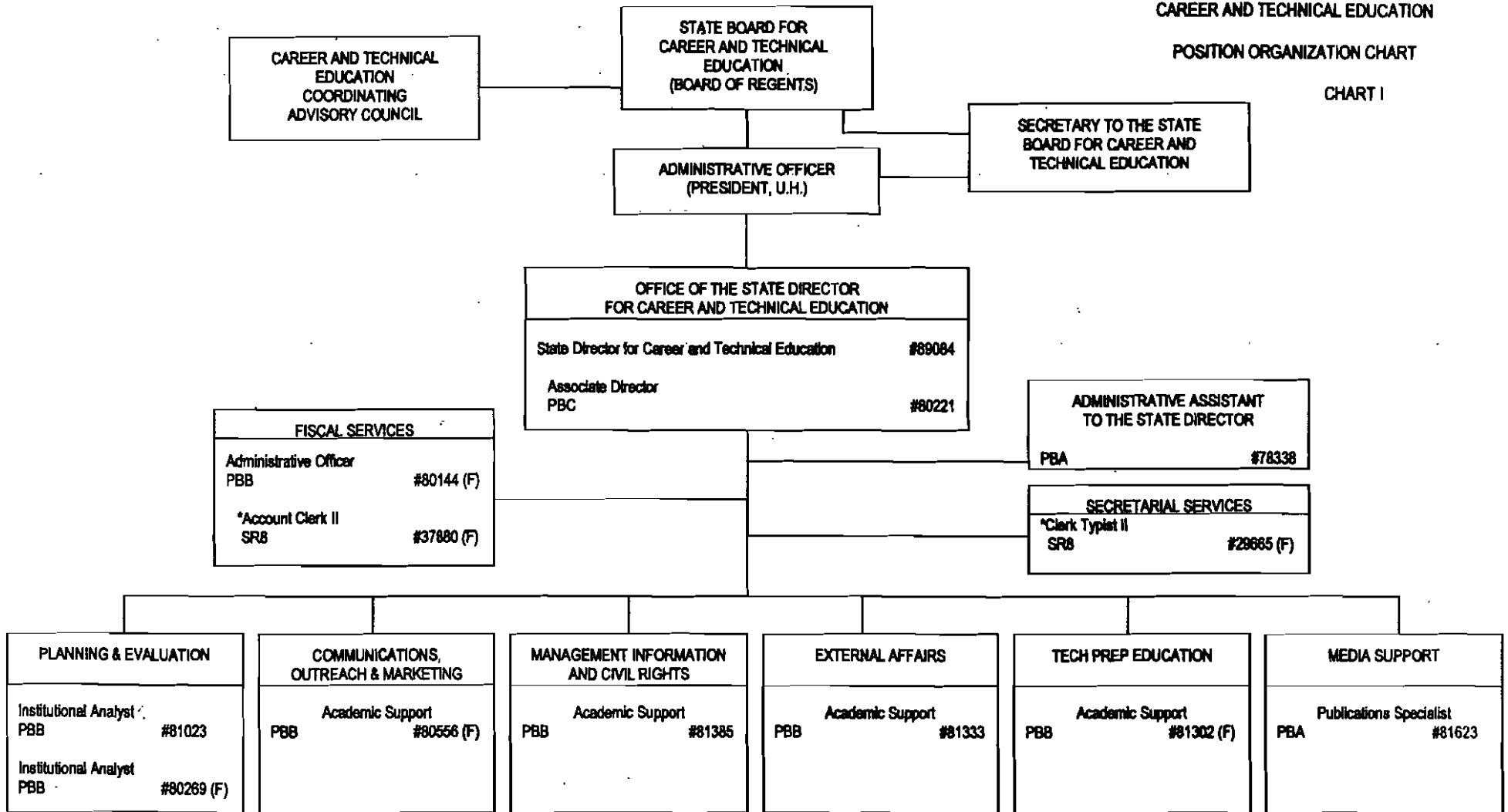
DATE JUL 01 2003

General Fund Perm
1.00

STATE OF Hawai'i
 UNIVERSITY OF Hawai'i
 OFFICE OF THE STATE DIRECTOR FOR
 CAREER AND TECHNICAL EDUCATION

POSITION ORGANIZATION CHART

CHART I



G = 7.0
 N = 6.0
 * = Temporary Positions

CHART UPDATED

DATE JUL 01 2009

**OFFICE OF THE PRESIDENT
UNIVERSITY OF HAWAII SYSTEM**

President, University of Hawaii System 89058¹

**STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION
VICE PRESIDENT FOR ACADEMIC
PLANNING AND POLICY**

POSITION ORGANIZATION CHART

**OFFICE OF THE VICE PRESIDENT
FOR ACADEMIC PLANNING AND POLICY**

Vice President for Academic Planning & Policy 89051
Private Secretary II SR-22 900029

**ACADEMIC AFFAIRS AND PERSONNEL
ADMINISTRATION OFFICE**

Director, Academic Affairs	89262
Admin & Fiscal Support Specialist	PBA 78182
Director, Acad Pers Administration	89173

**PLANNING, POLICY, AND
ACCOUNTABILITY OFFICE**

Special Assist for Plan & Policy	89059
Admin & Fiscal Sup Specialist	PBA 78889
Director, Admin Operations	PBC 80015
Institutional Analyst	PBB 80049
Senior Analyst	PBC 80216

**INSTITUTIONAL
RESEARCH OFFICE**

Director, Inst Research	PBD	77256	
Secretary III	SR-16	19069	
Institutional Analyst	PBC	80220	
Institutional Analyst	PBB	78628	
Institutional Analyst	PBC	81148 ²	
Institutional Analyst	PBC	81180 ²	
Institutional Analyst	PBB	78868	
Computer Specialist	PBB	78627	
Computer Specialist	PBB	80213	
Computer Specialist	PBB	80223	

**HAWAII P-20 PARTNERSHIPS
FOR EDUCATION OFFICE**

Executive Director	89467
Academic Program Officer	89160
Education & Academic Support Specialist	PBC 78511
Administrative Officer	PBB 78490

¹ Excluded from position count

² Part of UOH 902 appropriation reflected organizationally on this chart
Positions appropriated but not established (MOF B): 99969F, 99970F

CHART UPDATED
DATE JUL 01 2009

	<u>Perm</u>
General Funds (UOH903)	22.00
General Funds (UOH 902)	2.00
Special Funds (B) (UOH 903)	2.00

OFFICE OF THE PRESIDENT UNIVERSITY OF HAWAI'I SYSTEM	
President, University of Hawai'i System	89058 ¹

OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION		
Vice President for Administration	SR-22	89446
Private Secretary II		900120

STATE OF HAWAI'I
UNIVERSITY OF HAWAI'I
SYSTEMWIDE ADMINISTRATION
VICE PRESIDENT FOR ADMINISTRATION

POSITION ORGANIZATION CHART

CHART I

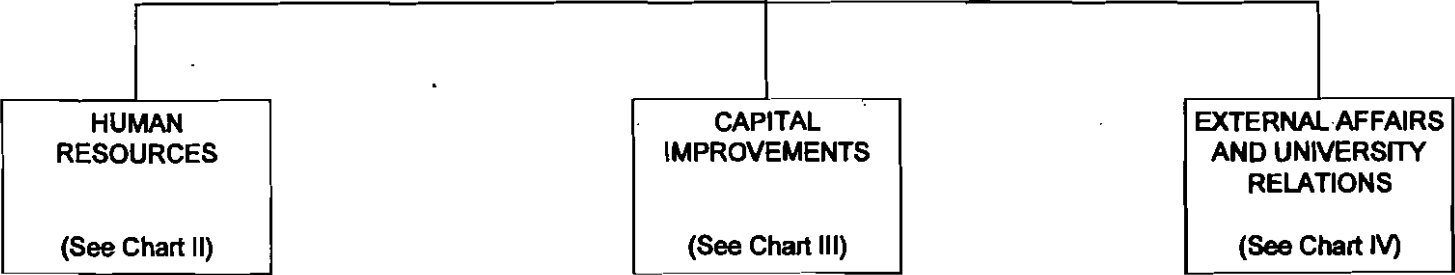


CHART UPDATED

DATE JUL 01 2003

Excluded from position count

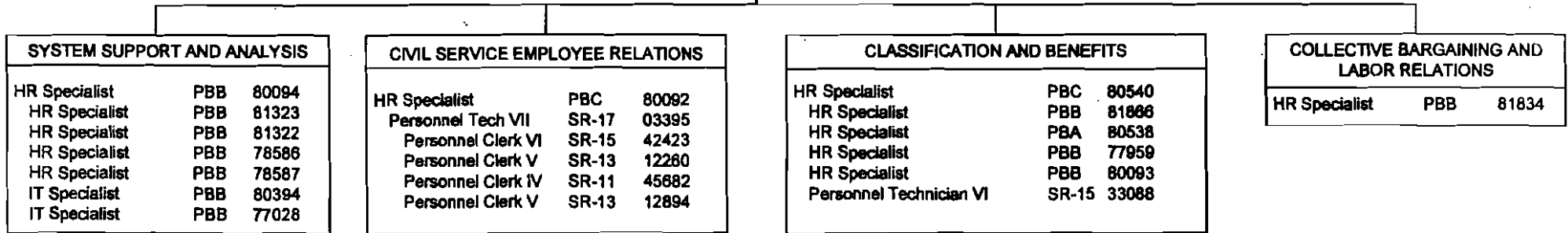
General Fund

Perm
2.00

OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION	
Vice President for Administration	89446 ¹

OFFICE OF HUMAN RESOURCES		
System Director of Human Resources		89425
Associate Director of Human Resources		89310
Secretary III	SR-16	15286

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR ADMINISTRATION
 OFFICE OF HUMAN RESOURCES
 POSITION ORGANIZATION CHART
 CHART II



¹ Excluded from position count

CHART UPDATED

DATE JUL 01 2009

General Funds

Perm
23.00

OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION		
Vice President for Administration		89446 ¹

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR ADMINISTRATION
 OFFICE OF CAPITAL IMPROVEMENTS

OFFICE OF CAPITAL IMPROVEMENTS		
Associate Vice President for Capital Improvements		89233

POSITION ORGANIZATION CHART

CHART III

Secretary IV	SR-18	100033
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PHYSICAL PLANNING		
Registered Architect	PBC	77086
Secretary ²		
Facilities Planner ²		

PROJECT MANAGEMENT-DESIGN & CONSTRUCTION		
Facilities Planner	PBB	77235
Registered Architect	PBB	78691
Secretary ²		
Engineer ²		

ADMINISTRATION & SUPPORT SERVICES		
Administrative Officer	PBC	81056
Capital Improvement Prg Off	PBB	80153
Secretary ²		
Fiscal Accounting Sp ²		
Proc & Prop Mgt Sp ²		
Engineer ²		
Administrative Off ²		
Administrative Off ²		
IT Specialist ²		

¹ Excluded from position count
² To be created via reassigned position within the University and/or to be requested

	<u>Perm</u>	
General Fund	7.00	
General Fund	11.00	(to be reassigned/requested)

CHART UPDATED

DATE JUL 01 2009

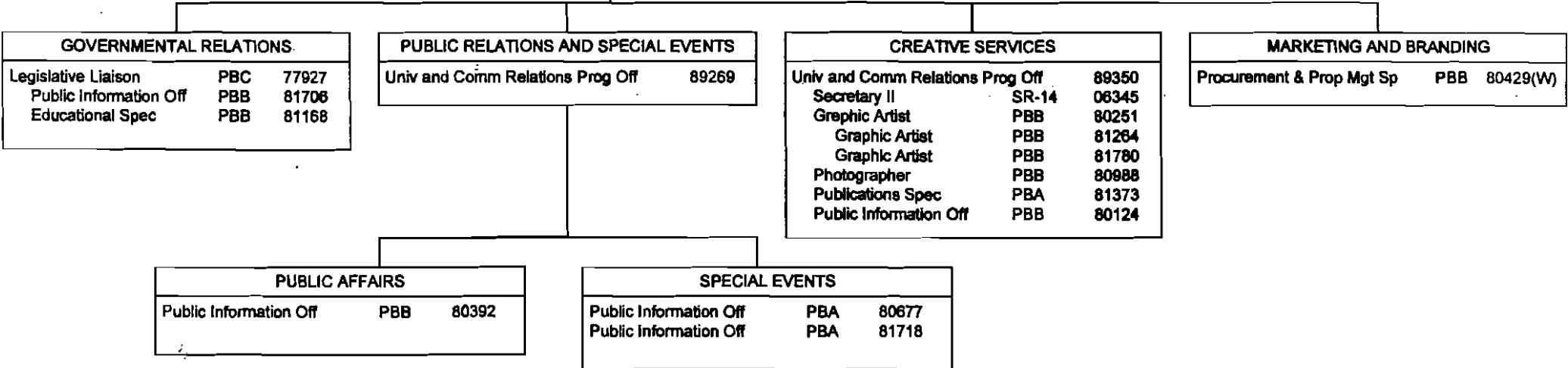
OFFICE OF THE VICE PRESIDENT FOR ADMINISTRATION		
Vice President for Administration		89448 ¹

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR ADMINISTRATION
 OFFICE OF EXTERNAL AFFAIRS AND
 UNIVERSITY RELATIONS

POSITION ORGANIZATION CHART

CHART IV

OFFICE OF EXTERNAL AFFAIRS AND UNIVERSITY RELATIONS		
Associate Vice President		89002
Secretary IV	SR-18	13894
Adm & Fiscal Support Sp	PBA	80344



¹ Excluded from position count

CHART UPDATED

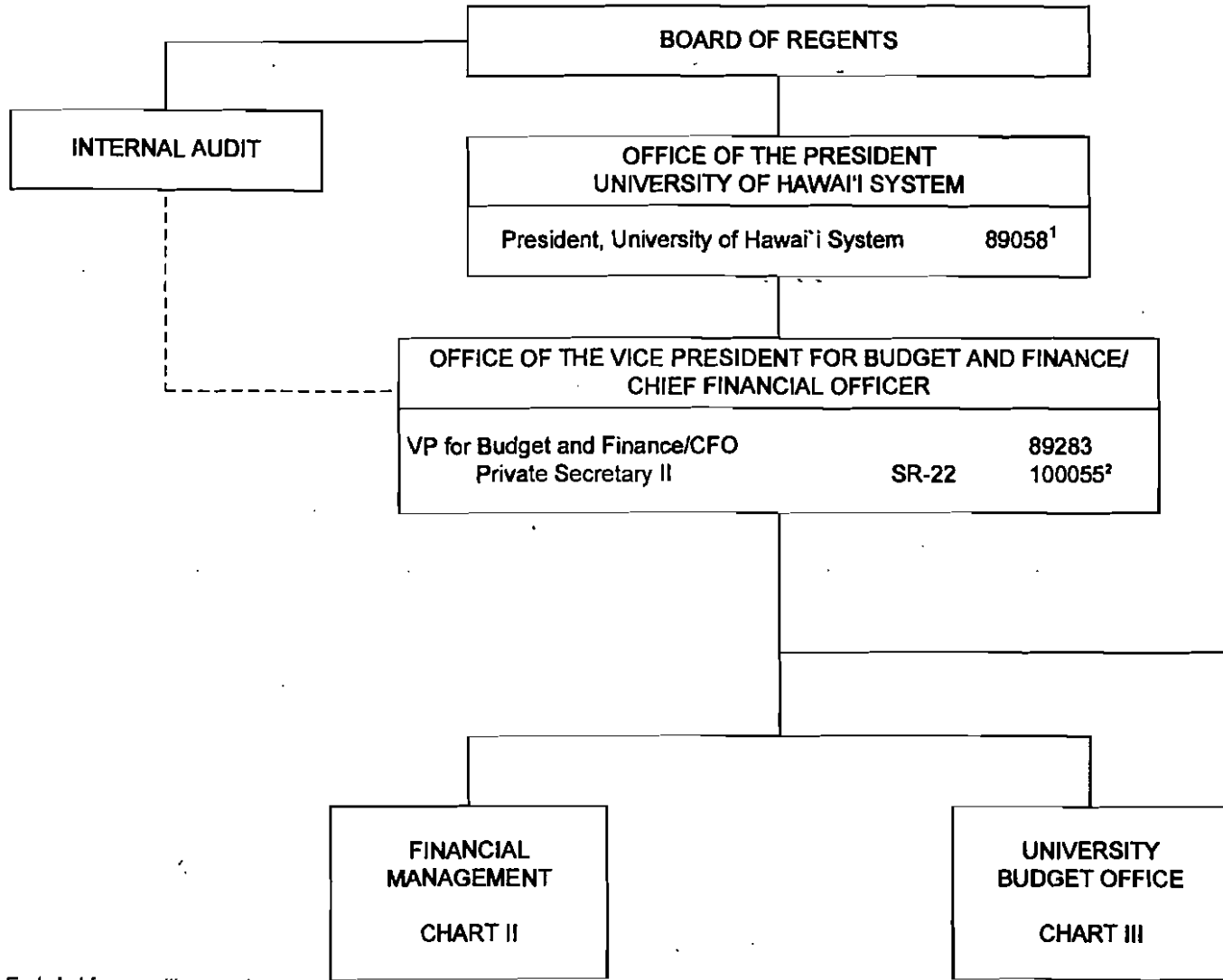
DATE JUL 01 2009

General Fund	18.00	Perm
Revolving Fund (W)	1.00	

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER

POSITION ORGANIZATION CHART

CHART I



SYSTEM ADMINISTRATIVE SERVICES	
Director of System Admin Svcs	PBC 81463
HR Specialist	PBB 78393
Administrative Officer	PBB 78394
Budget Specialist	PBB 80905
Adm & Fiscal Support Sp	PBA 78673

¹ Excluded from position count
² To be redescribed

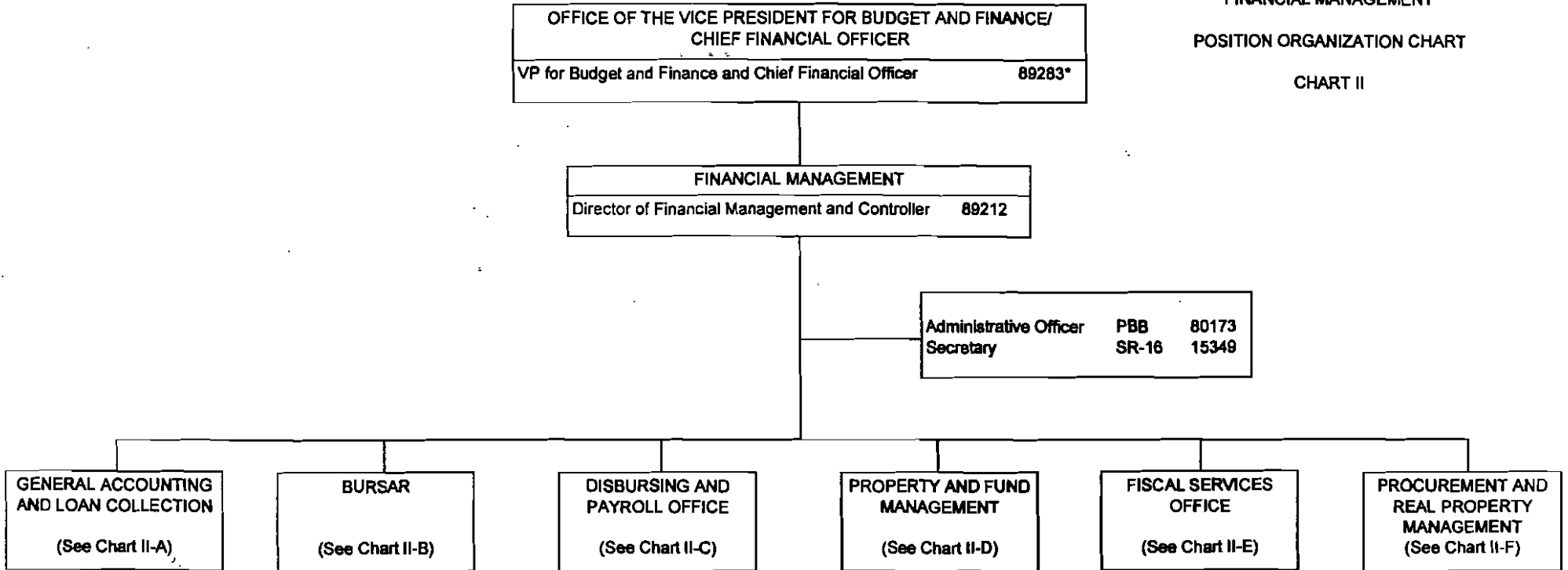
CHART UPDATED

DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT

POSITION ORGANIZATION CHART

CHART II



* Excluded from position count, this page

CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 3.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 GENERAL ACCOUNTING AND LOAN
 COLLECTION

POSITION ORGANIZATION CHART

CHART II-A

FINANCIAL MANAGEMENT	
Director of Financial Management and Controller	89212*

GENERAL ACCOUNTING AND LOAN COLLECTION (GALC)		
Director of GALC	PBD	80150
Fiscal Accounting Sp	PBC	78557
Fiscal Accounting Sp	P8B	78554
Fiscal Accounting Sp	PBB	78555
Fiscal Accounting Sp	PBB	78556
Fiscal Accounting Sp	PBB	80349
Fiscal Accounting Sp	PBB	80549
Fiscal Accounting Sp	PBB	81409
Fiscal Accounting Sp	PBB	80346
Fiscal Accounting Sp	PBB	81370
Fiscal Accounting Sp	PBB	81862(N)
Administrative Officer	PBA	80205(N)
Fiscal Accounting Sp	PBB	80888
Fiscal Accounting Sp	PBB	80347
Fiscal Accounting Sp	PBB	80141
Fiscal Accounting Sp	PBB	81407
Fiscal Accounting Sp	PBB	77296
Administrative Officer	PBB	81978
Administrative Officer	PBB	81814(N)
Administrative Officer	PBA	80333(N)
Administrative Officer	PBA	80842(N)
Administrative Officer	PBA	80856(N)
Administrative Officer	PBA	81962(N)
Administrative Officer	PBA	81479(N)

CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 18.00
 Federal Funds (N) 8.00 **

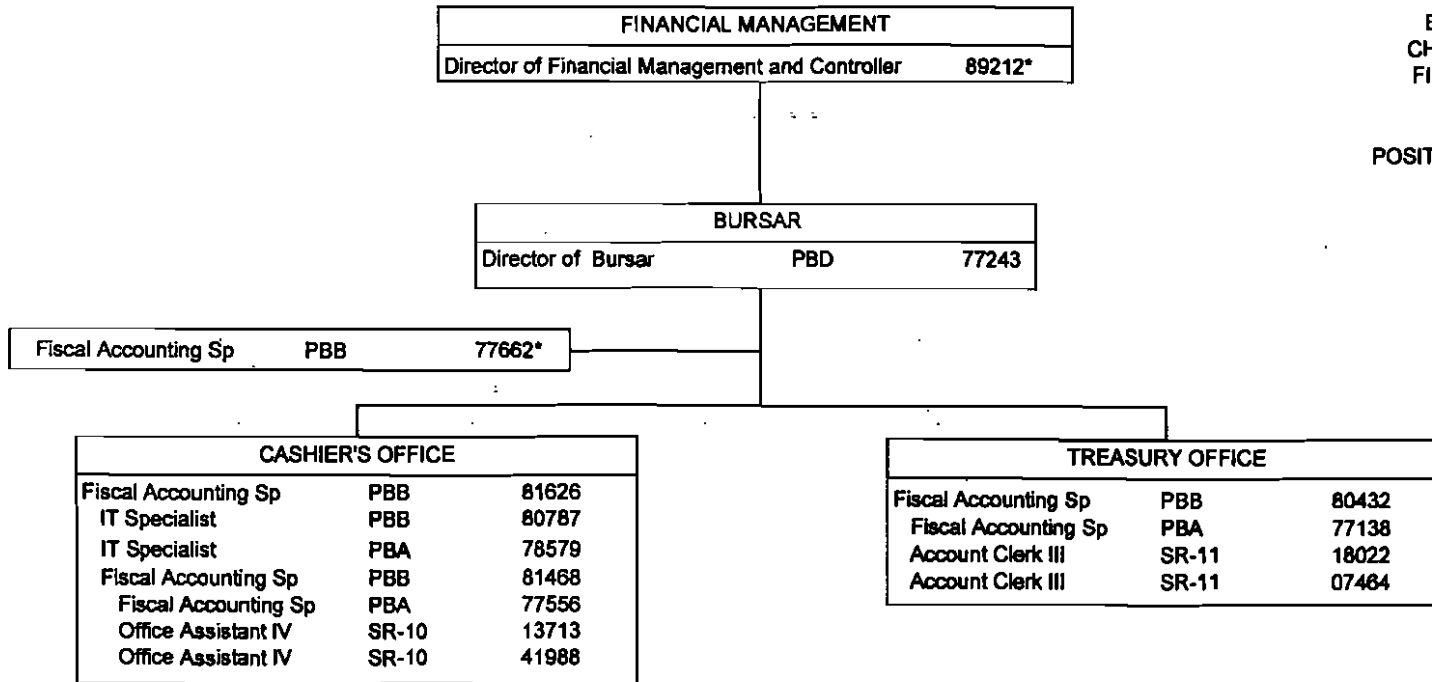
* Excluded from position count, this page

** Positions appropriated to Manoa, reflected organizationally on this chart

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 BURSAR

POSITION ORGANIZATION CHART

CHART II-B



* Excluded from position count, this page

CHART UPDATED

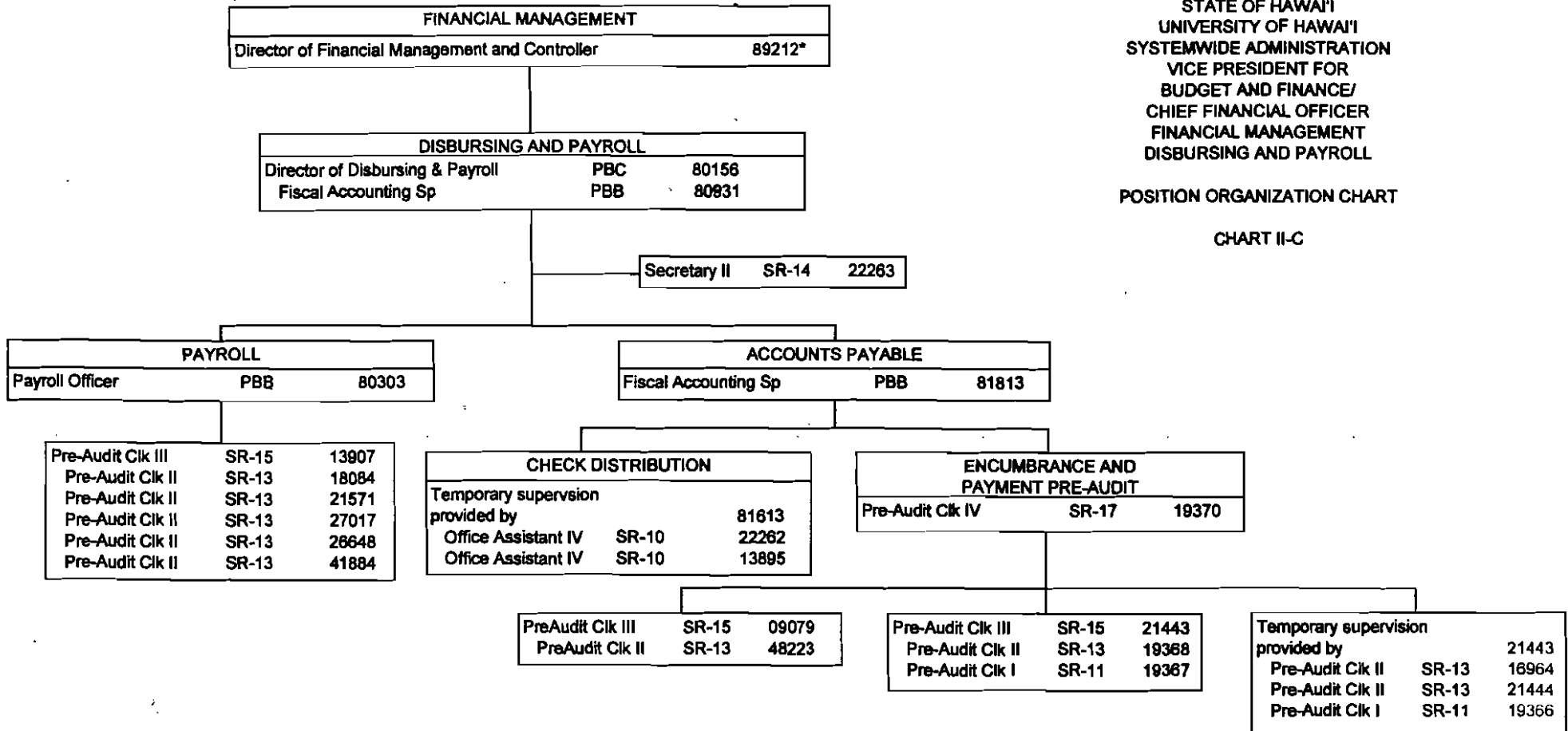
DATE JUL 01 2003

Perm
 General Funds 12.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 DISBURSING AND PAYROLL

POSITION ORGANIZATION CHART

CHART II-C



* Excluded from position count, this page

CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 22.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 PROPERTY AND FUND MANAGEMENT

POSITION ORGANIZATION CHART
 CHART II-D

FINANCIAL MANAGEMENT		
Director of Financial Management and Controller		89212*

PROPERTY AND FUND MANAGEMENT		
Director of Property Fund Management Office	PBC	80143

BOND FUND OPERATIONS			
Fiscal Accounting Sp	PBC	81288 (B)	
Fiscal Accounting Sp	PBA	77354 (B)	

TAX MANAGEMENT			
Fiscal Accounting Sp	PBC	81532	

INVENTORY MANAGEMENT			
Proc & Prop Mgt Sp	PBB	81788	
Proc & Prop Mgt Sp	PBB	61084	
Proc & Prop Mgt Sp	PBB	80508	
Proc & Prop Mgt Sp	PBA	80459	
Office Assistant IV	SR-10	15258	
Proc & Prop Mgt Sp	PBB	81258	
Proc & Prop Mgt Sp	PBB	78888	

UNIVERSITY BOND SYSTEM
 PROJECT DIRECTORS

* Excluded from position count, this page
 Position appropriated but not established: 98963F (0.50)

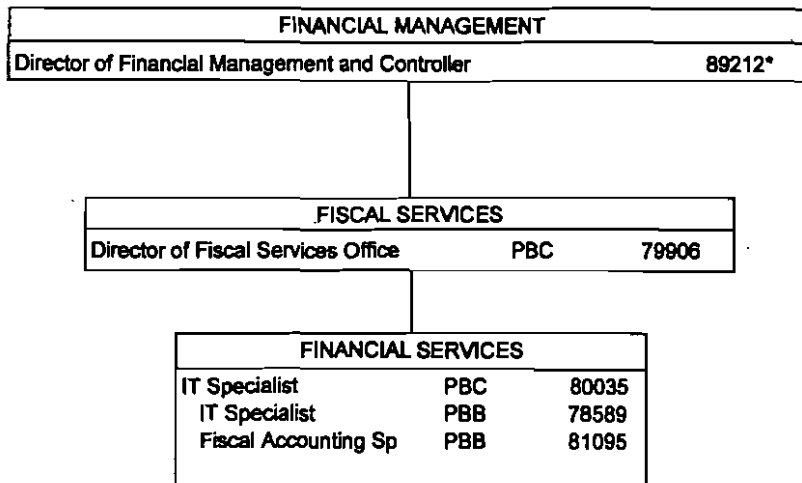
CHART UPDATED
 DATE _____

Perm
 General Funds 9.50
 (B) Special Funds 2.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 FISCAL SERVICES

POSITION ORGANIZATION CHART

CHART II-E



* Excluded from position count, this page

CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 4.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 FINANCIAL MANAGEMENT
 OFFICE OF PROCUREMENT AND REAL
 PROPERTY MANAGEMENT

POSITION ORGANIZATION CHART
 CHART II-F

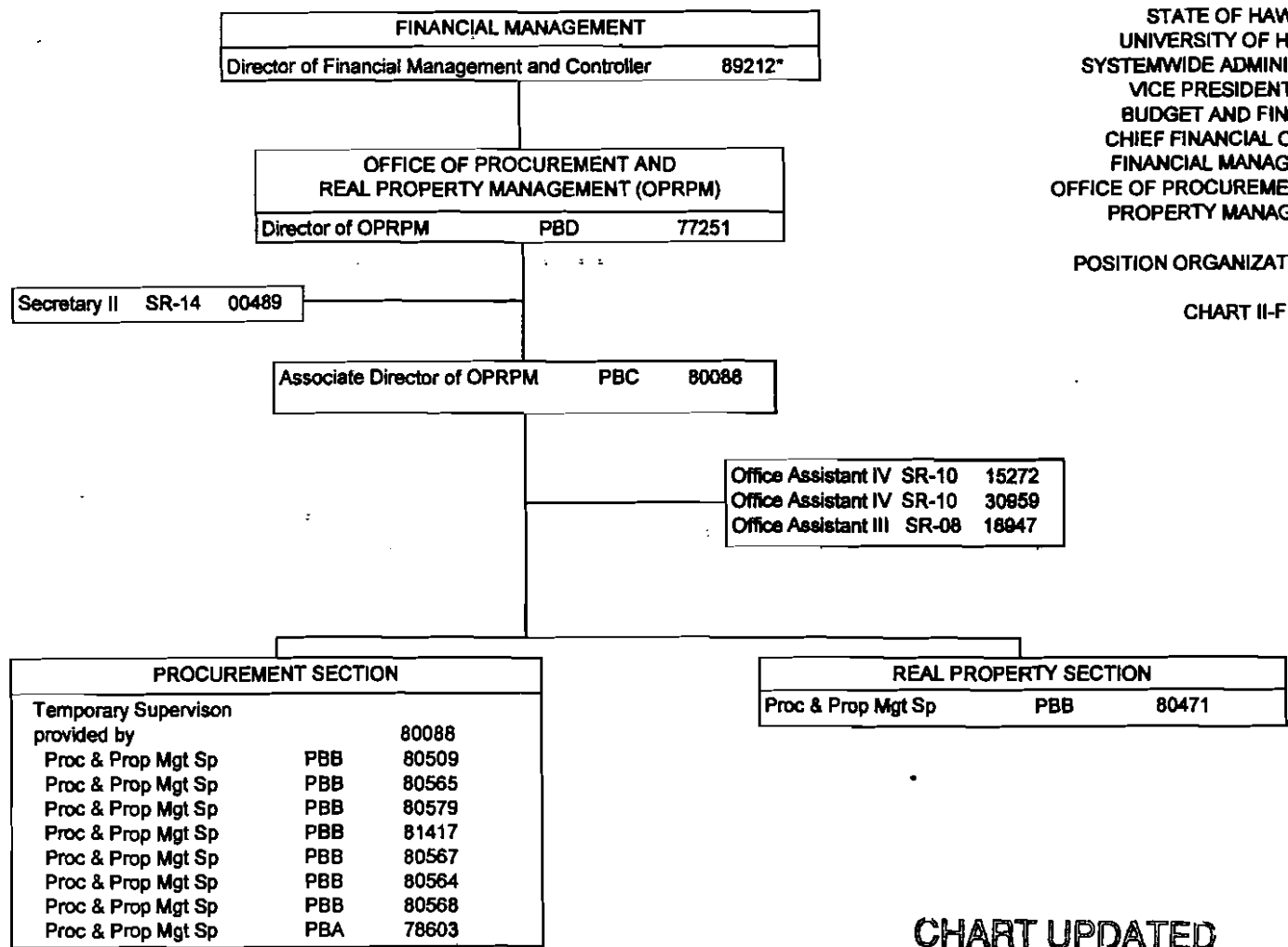


CHART UPDATED

DATE JUL 01 2009

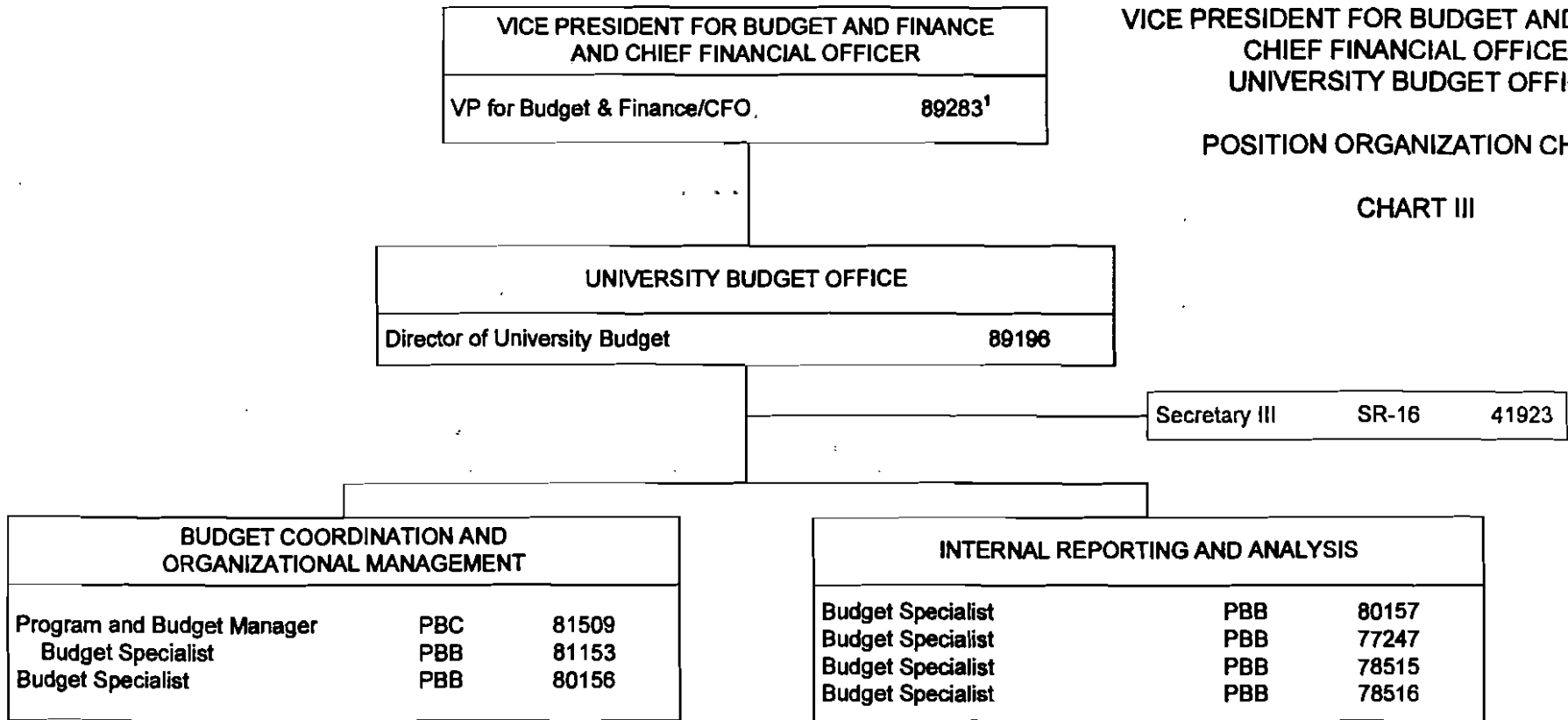
Perm
 General Funds 16.00

* Excluded from position count, this page
 Position appropriated but not established: 99953F

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR BUDGET AND FINANCE/
 CHIEF FINANCIAL OFFICER
 UNIVERSITY BUDGET OFFICE

POSITION ORGANIZATION CHART

CHART III



¹ Excluded from position count

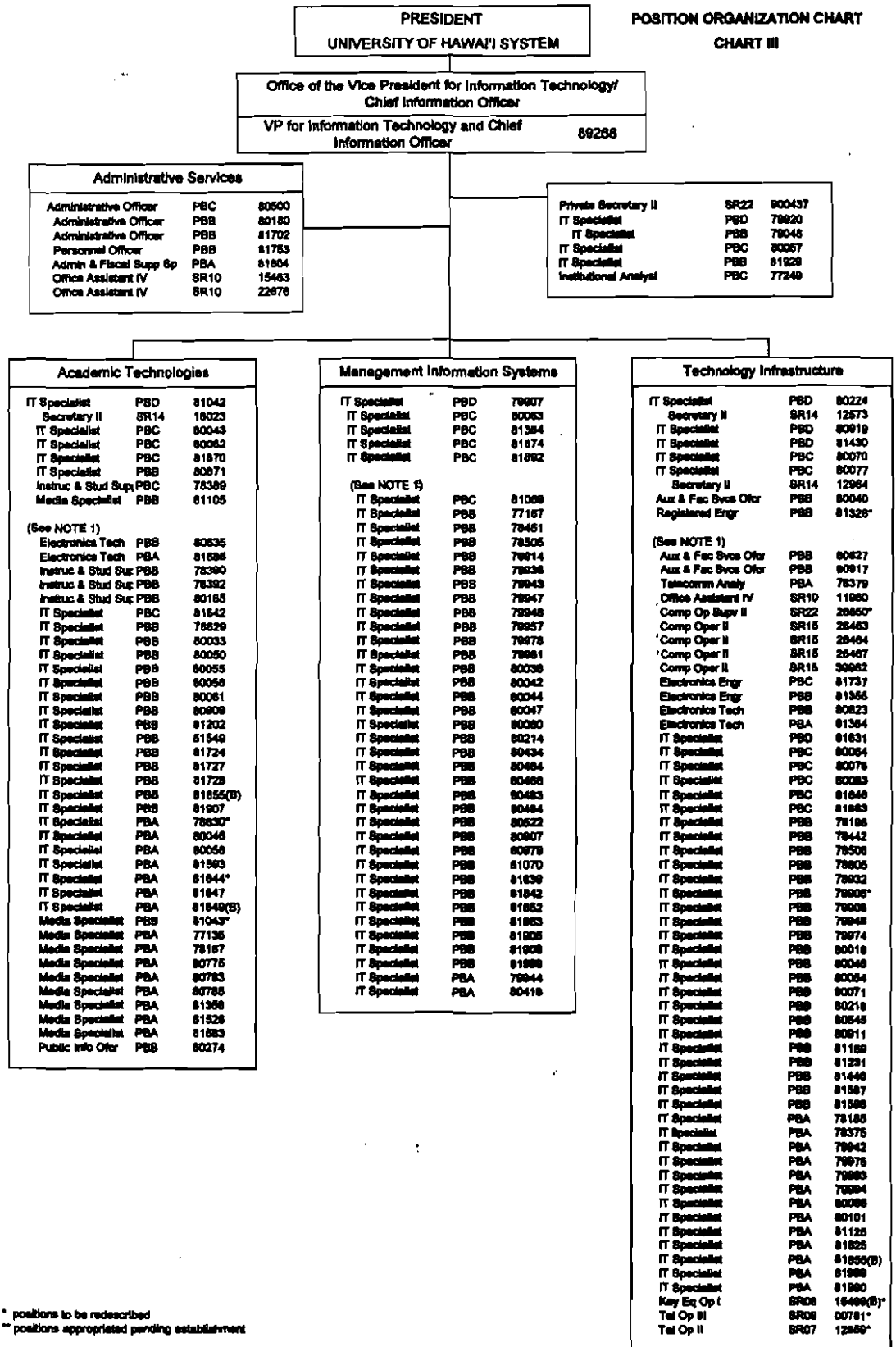
CHART UPDATED

DATE JUL 01 2009

Perm
 General Funds 9.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR INFORMATION
 TECHNOLOGY/CHIEF INFORMATION OFFICER

POSITION ORGANIZATION CHART
 CHART III



* positions to be re-described
 ** positions appropriated pending establishment

NOTE 1: These staff may report to any of the above supervisors on a project and/or rotational basis based on changing institutional priorities and requirements and shifting work assignments.

* General Funds 181.00
 (B) Special Funds 4.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 BOARD OF REGENTS
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR LEGAL AFFAIRS AND
 UNIVERSITY GENERAL COUNSEL

POSITION ORGANIZATION CHART

BOARD OF REGENTS

OFFICE OF THE VICE PRESIDENT FOR LEGAL AFFAIRS & UNIVERSITY GENERAL COUNSEL

VP for Legal Affairs & University General Counsel		89391
Associate Vice President		89217
University Associate General Counsel		89411
University Associate General Counsel		89335
University Associate General Counsel		89303
University Assistant General Counsel		89276
University Assistant General Counsel		89439
Legal Assistant	PBB	81396
Legal Secretary	SR-18	51346
Legal Clerk	SR-14	12881 ²
Legal Clerk	SR-14	28594 ²
Private Secretary II	SR-22	109651

OFFICE OF THE PRESIDENT, UNIVERSITY OF HAWAII SYSTEM

President, University of Hawaii System	89058 ¹
--	--------------------

OFFICE OF EQUAL
 EMPLOYMENT/
 AFFIRMATIVE ACTION

 CHART I

UNIVERSITY RISK MANAGEMENT OFFICE

Director of Risk Management		89162
Secretary III	SR-16	900066
Risk Management Officer	PBB	80642 ²
Personnel Officer	PBB	80493
Investigator	PBB	78819

¹ Excluded from position count
² To be redescribed

CHART UPDATED

DATE JUL 01 2009 General Funds Perm
17.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR LEGAL AFFAIRS AND
 UNIVERSITY GENERAL COUNSEL
 OFFICE OF EQUAL EMPLOYMENT
 OPPORTUNITY/AFFIRMATIVE ACTION

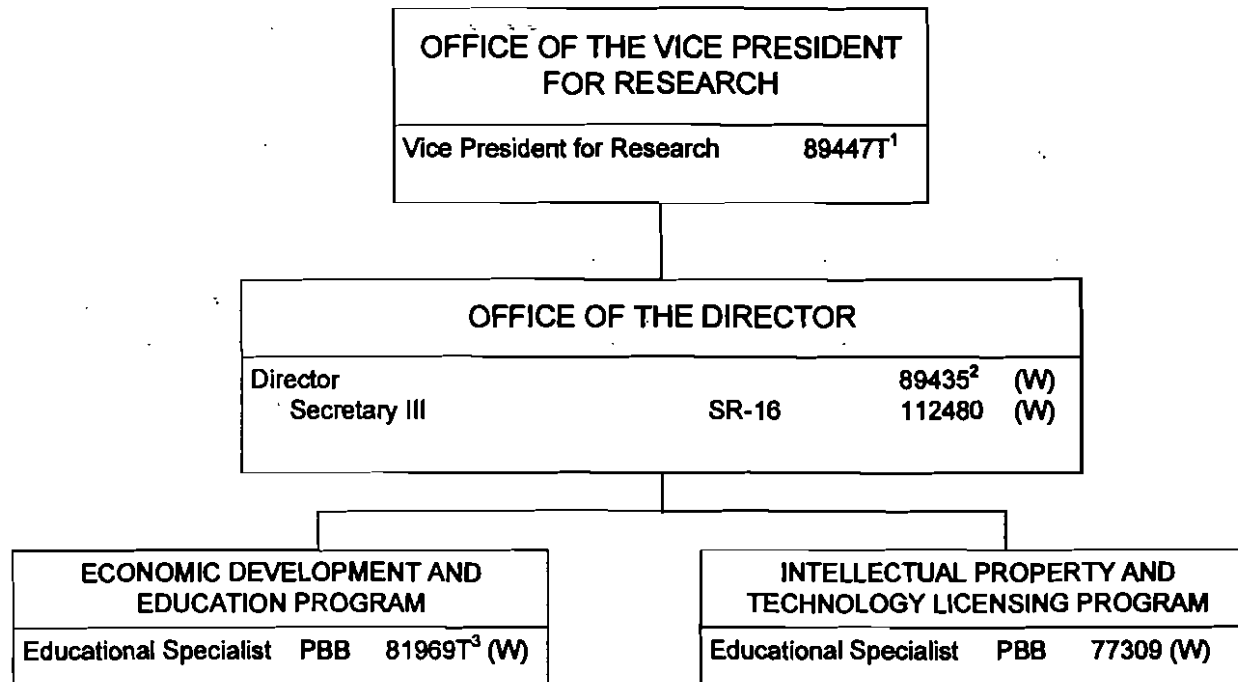
POSITION ORGANIZATION CHART I

OFFICE OF THE VICE PRESIDENT FOR LEGAL AFFAIRS & UNIVERSITY GENERAL COUNSEL		
VP for Legal Affairs & University General Counsel		89391 ¹
OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY & AFFIRMATIVE ACTION		
Director of EEO & AA		89236
Secretary III	SR-16	46094
Institutional Analyst	PBA	81963
Institutional Analyst	PBB	81959
Registered Architect	PBB	81800
Investigator	PBB	78670

¹ Excluded from position count, this chart

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 OFFICE OF THE VICE PRESIDENT FOR
 RESEARCH
 OFFICE OF TECHNOLOGY TRANSFER AND
 ECONOMIC DEVELOPMENT

POSITION ORGANIZATION CHART III



¹ Excluded from position count, this chart

² To be redescribed

³ Position count on this chart not part of the appropriation for UOH 903
 Appropriated but not established: 96853F(W)

CHART UPDATED
 DATE JUL 01 2009

	<u>Perm</u>	<u>Temp</u>
General Fund	0.00	
Revolving Fund (W)	4.00	

**OFFICE OF THE VICE PRESIDENT
FOR RESEARCH**

Vice President for Research 89447T¹

STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION
OFFICE OF THE VICE PRESIDENT FOR RESEARCH
OFFICE OF RESEARCH SERVICES

POSITION ORGANIZATION CHART

CHART I

OFFICE OF RESEARCH SERVICES		
Director of Research Services		89006
Admin Off	PBB	81798(W)
Secretary III	SR-16	19369
Associate Dir of Research	PBD	81645

ADMINISTRATIVE OPERATIONS ³		
Admin Off	PBC	80161
Personnel Off.	PBB	81885
Admin Off	PBA	78636(W)

INFORMATION SYSTEMS SUPPORT		
IT Specialist	PBC	78631
IT Specialist	PBB	81982
IT Specialist	PBB	78637(W)

CONTRACTS & GRANTS ADMINISTRATION ²		
Admin Off	PBC	78632
Admin Off	PBB	80399(W)
Admin Off	PBB	81259
Admin Off	PBB	81471
Admin Off	PBB	80976(W)
Coord.	PBA	78839(W)

CONTRACTS & GRANTS ADMINISTRATION - KAKA'AKO SATELLITE SERVICE CENTER		
Admin Off	PBC	77464

PRE-AWARDS ADMINISTRATION		
Admin Off	PBC	81139
Admin Off	PBB	80808
Clerk-Steno III	SR-11	50041
Admin Off	PBC	80581
Office Asst IV	SR-10	15410
Admin Off	PBC	81940

COMPLIANCE		
Fiscal Acctg Sp	PBD	81389
Fiscal Acctg Sp	PBC	81017
Fiscal Acctg Sp	PBB	78800(W)

PROJECTS FISCAL ACCOUNTING		
Fiscal Acctg Sp	PBC	81930
Acct Clk IV	SR-13	15528
Fiscal Acctg Sp	PBB	80195
Fiscal Acctg Sp	PBB	80147
Adm & Fis Supp Sp	PBA	78837
Adm & Fis Supp Sp	PBA	78361
Fiscal Acctg Sp	PBB	80139
Fiscal Acctg Sp	PBB	80145
Adm & Fis Supp Sp	PBA	78618
Fiscal Acctg Sp	PBB	78363(W)
Adm & Fis Supp Sp	PBA	78638
Fiscal Acctg Sp	PBB	80138
Fiscal Acctg Sp	PBB	78369(W)
Adm & Fis Supp Sp	PBA	78635

PROJECTS FINANCIAL SERVICES		
Fiscal Acctg Sp	PBC	80206
Fiscal Acctg Sp	PBB	81263
Adm & Fis Supp Sp	PBA	78638
Fiscal Acctg Sp	PBB	78838(W)

COST STUDIES AND RATE ANALYSIS		
Fiscal Acctg Sp	PBD	80379
Fiscal Acctg Sp	PBB	81802

CHART UPDATED

DATE JUL 01 2009

1 Excluded from position count, this chart
2 Position no. 81317 is on loan to VPR
3 .50 fee count to be redescribed

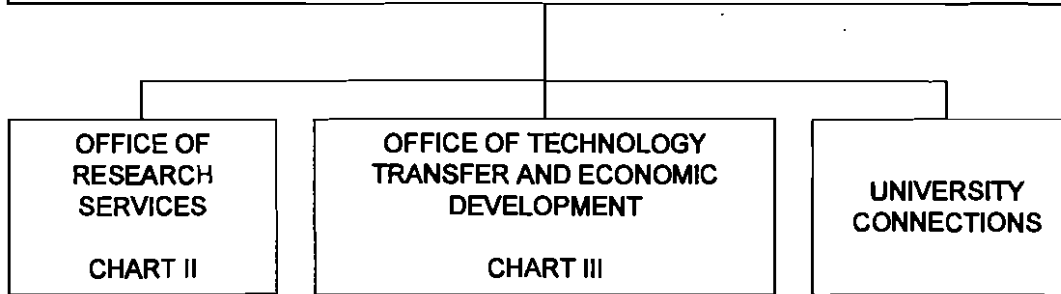
General Fund	Perm 36.50
Revolving Fund (W)	10.00

OFFICE OF THE PRESIDENT, UNIVERSITY OF HAWAII SYSTEM	
President, University of Hawaii System	89058 ¹

STATE OF HAWAII
UNIVERSITY OF HAWAII
VICE PRESIDENT FOR RESEARCH

POSITION ORGANIZATION CHART I

OFFICE OF THE VICE PRESIDENT FOR RESEARCH		
Vice President for Research		89447T ² (W)
Associate Vice President for Research		89471T ² (W)
Private Secretary II	SR-22	900100 ² (W)
Administrative Officer	PBC	81317
Specialist	S-5	88934T ² (W)



¹ Excluded from position count

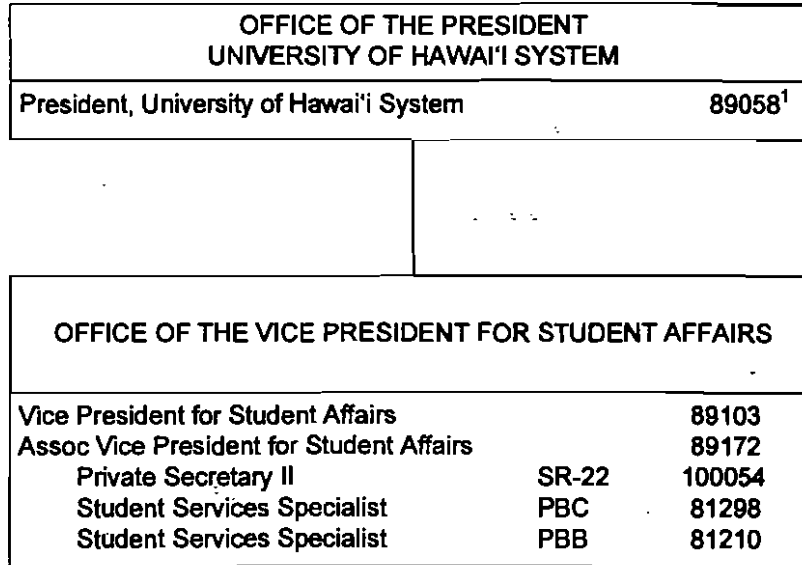
² Positions appropriated to UH Mānoa, reflected organizationally on this chart

	<u>Perm</u>
General Fund	1.00
Revolving Fund (W)	4.00

CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR STUDENT AFFAIRS

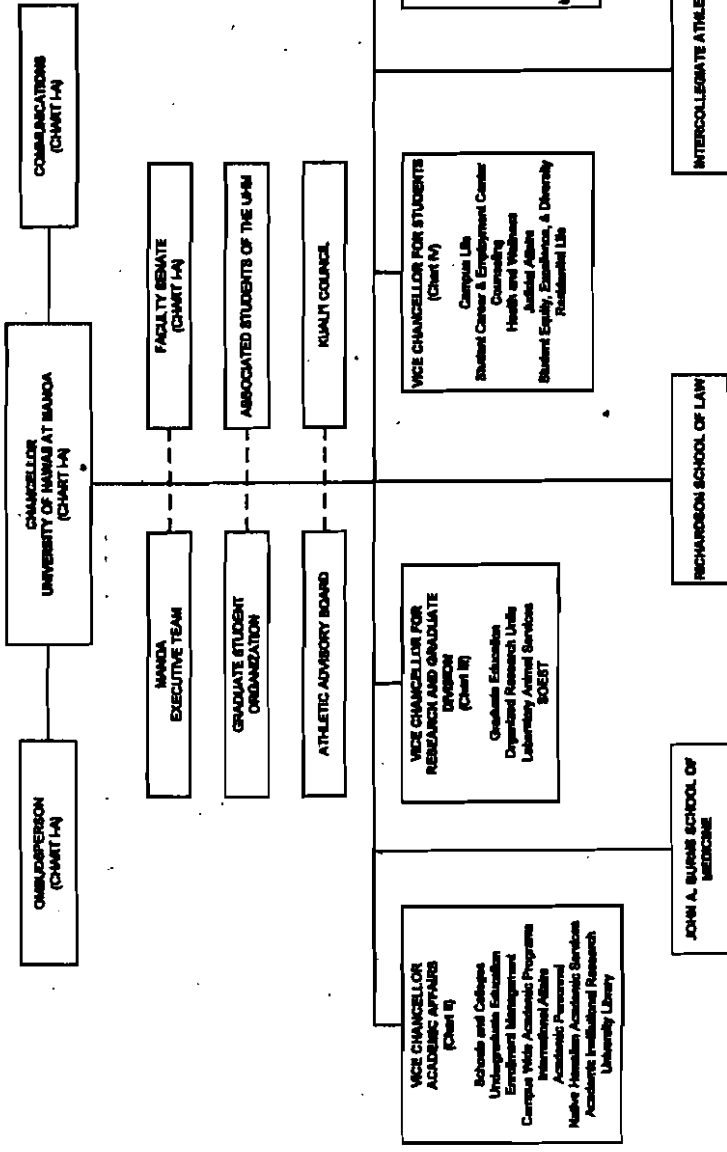
POSITION ORGANIZATION CHART



Excluded from position count
 Serves as administrative liaison for the Hawaii Commission for National and
 Community Service and the National Corporation for Community Service

CHART UPDATED

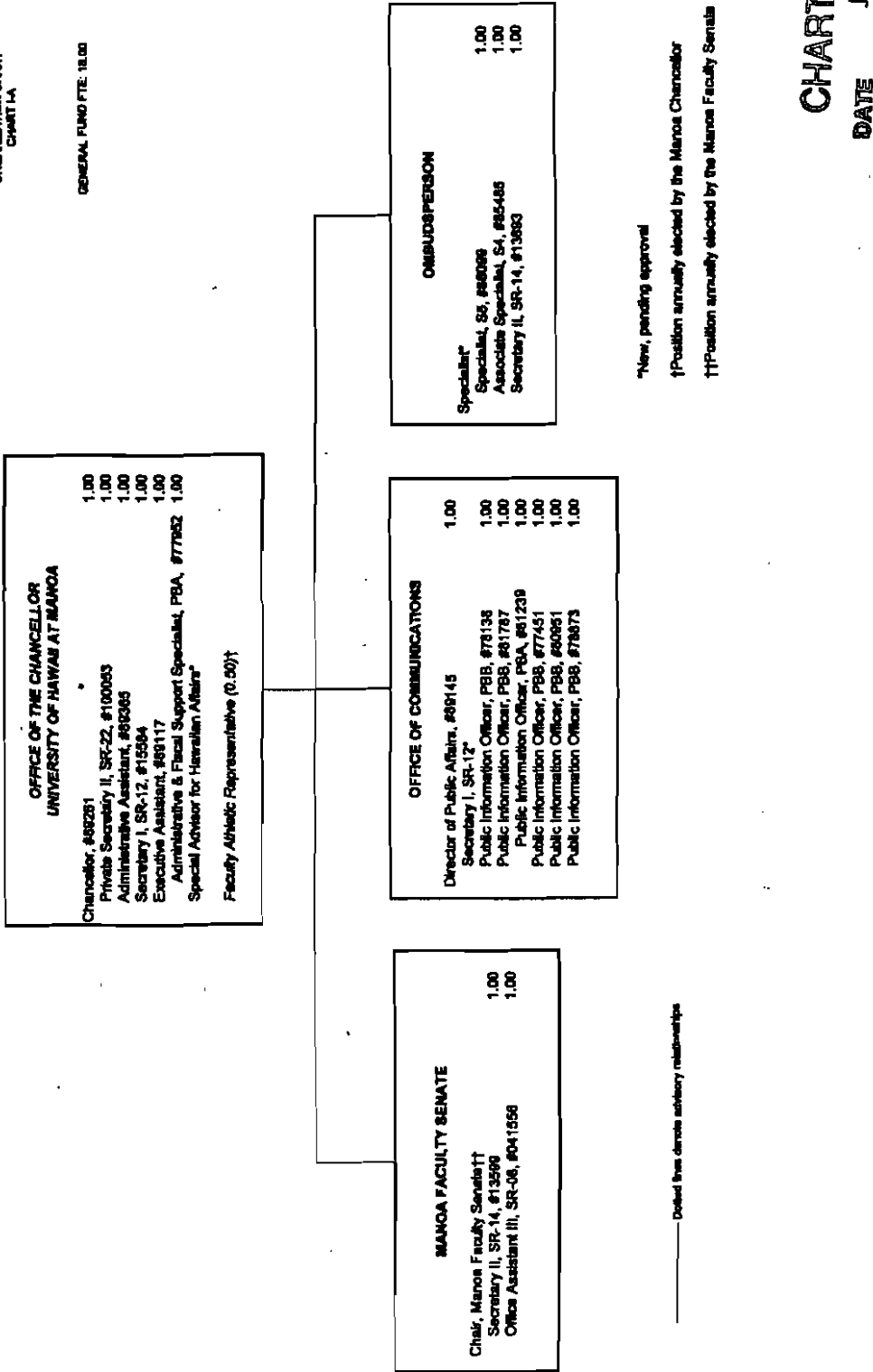
DATE JUL 01 2009 General Fund Perm
5.00



--- Dotted lines denote advisory relationships

CHART UPDATED
 JUL 01 2009
 DATE

GENERAL FUND FTE: 18.00



*New, pending approval
 †Position annually elected by the Manoa Chancellor
 ††Position annually elected by the Manoa Faculty Senate

----- Dotted lines denote advisory relationships

State of Hawaii
 University of Hawaii at Manoa
**SCHOOL OF MEDICINE
 ORGANIZATION CHART
 CHART I**

Current Paid FTE: 988.22

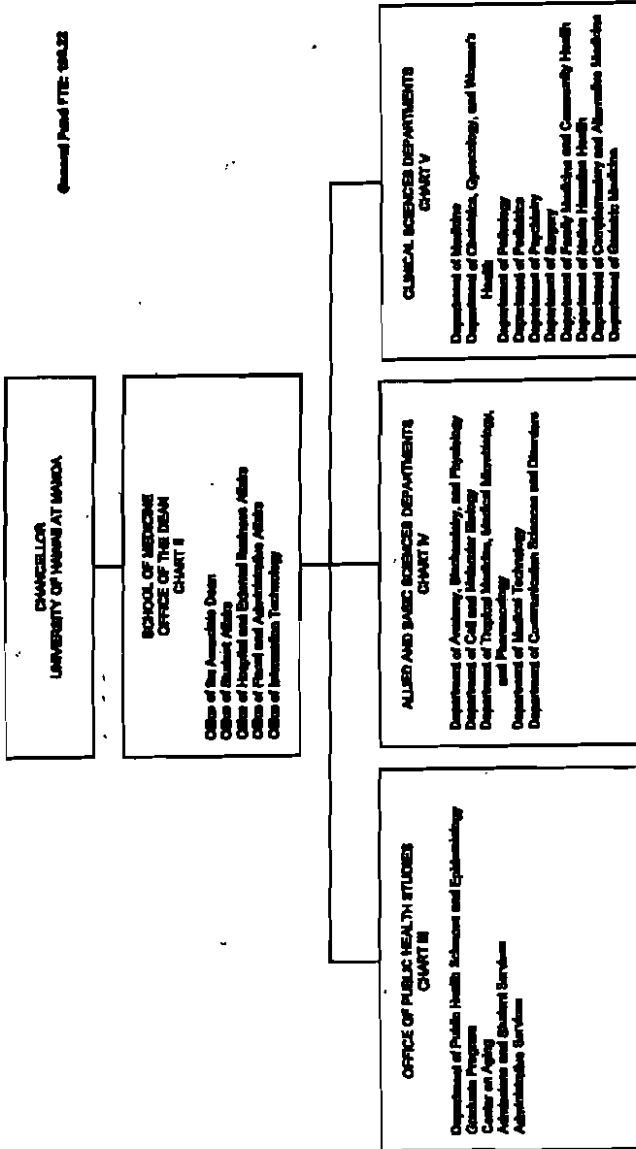


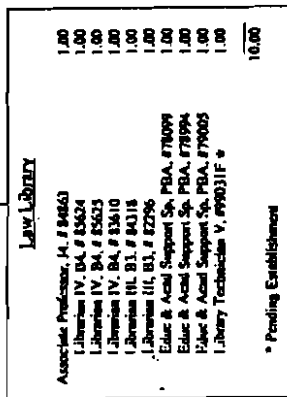
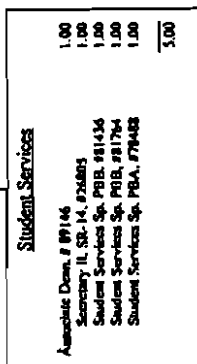
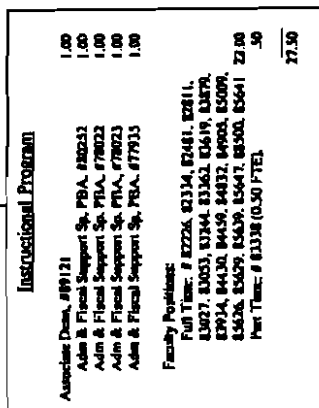
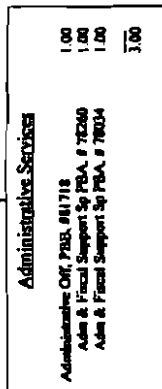
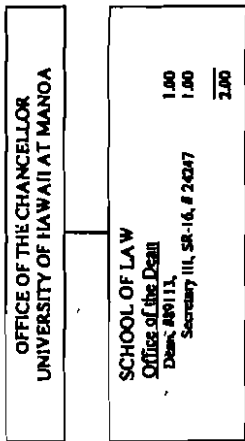
CHART UPDATED

DATE JUL 01 2009

DATE

STATE OF HAWAII
UNIVERSITY OF HAWAII
SCHOOL OF LAW

Position Organization Chart
Chart 1



General Funds 47.50

Approved:

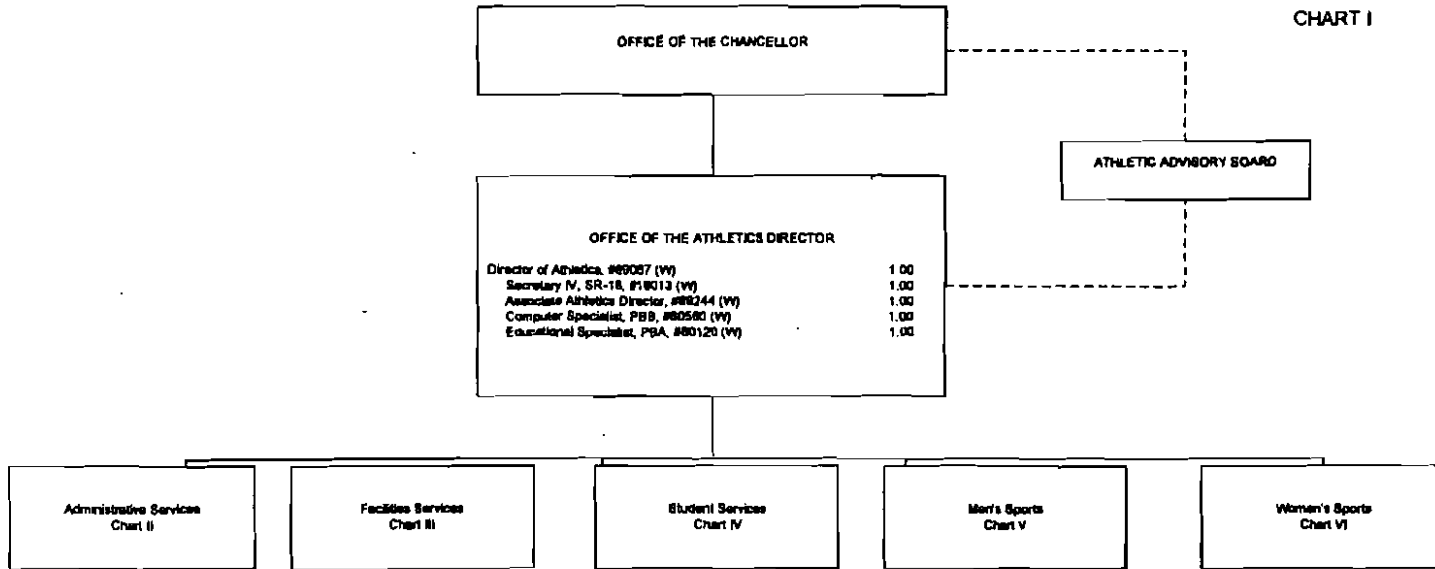
C. M. Siefert / 7/1/09
Date
Avram Siefert, Dean
School of Law

CHART UPDATED
JUL 01 2009
DATE

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT MANOA

INTERCOLLEGIATE ATHLETICS

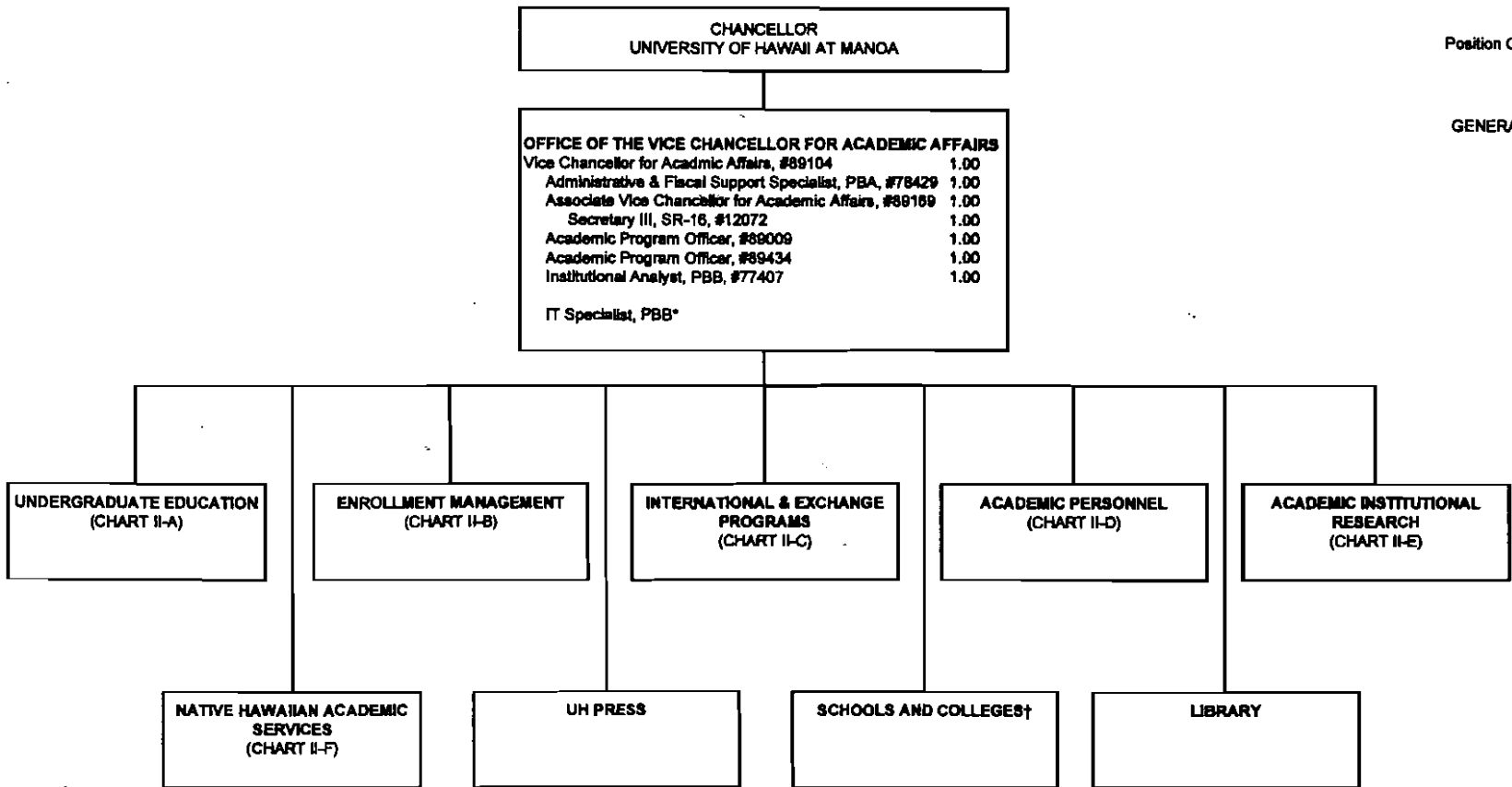
CHART I



(W) Revolving Funds - 5.00

GRAND TOTAL BY FUNDS:
 General Funds - 19.00
 (W) Revolving Funds - 91.00

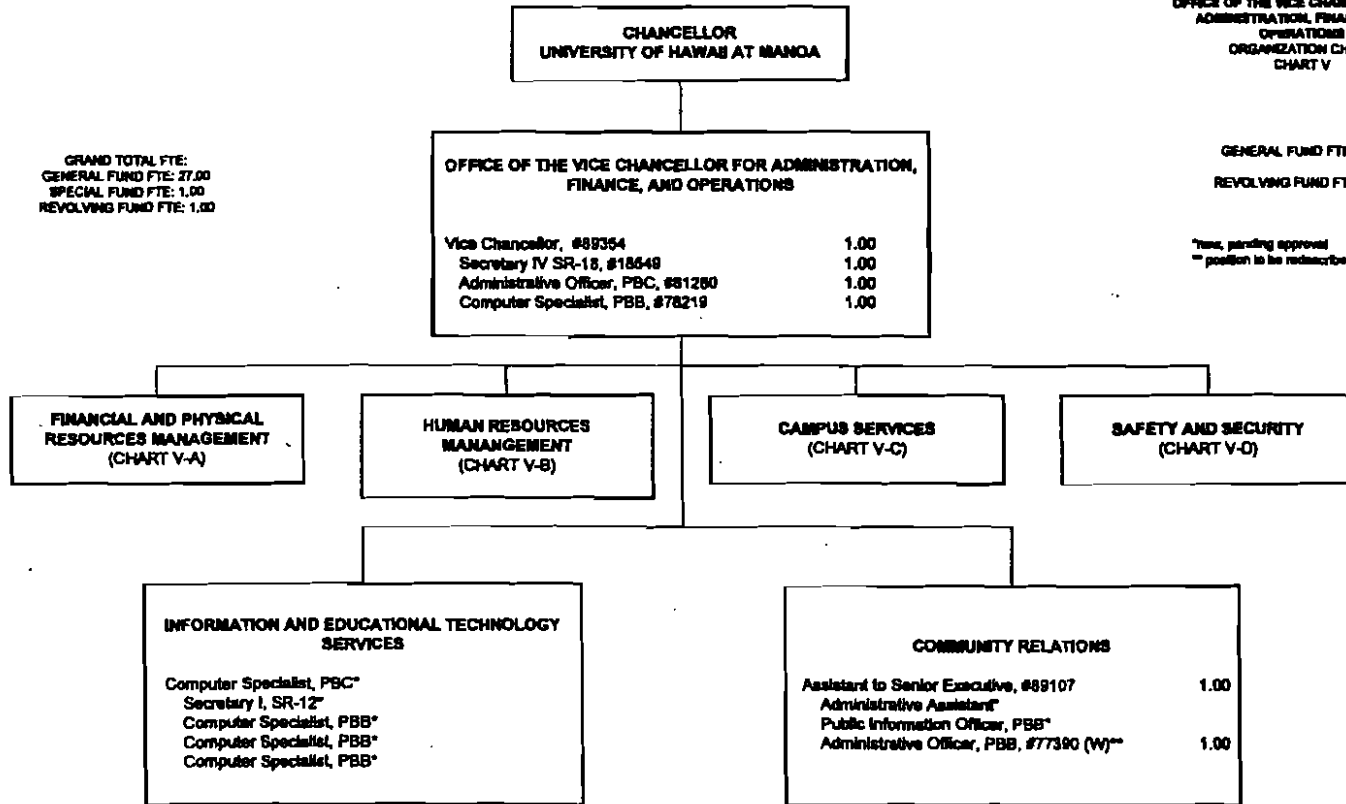
CHART UPDATED
 DATE JUL 01 2009



*new position approved in 2/17/05 reorg, position number to be determined
 **position to be converted to permanent., approved in 2/17/05 reorg

† Except John A. Burns School of Medicine, William S. Richardson School of Law, and the School of Ocean and Earth Science and Technology

CHART UPDATED
 DATE JUL 11 2009



GRAND TOTAL FTE:
 GENERAL FUND FTE: 27.00
 SPECIAL FUND FTE: 1.00
 REVOLVING FUND FTE: 1.00

GENERAL FUND FTE: 8.00
 REVOLVING FUND FTE: 1.00

*new, pending approval
 ** position to be reclassified

CHART UPDATED
 DATE JUL 01 2009

State of Hawaii
 University of Hawaii
 University of Hawaii at Manoa
**OFFICE OF THE VICE CHANCELLOR FOR
 ADMINISTRATION, FINANCE, AND
 OPERATIONS**
**OFFICE OF FINANCIAL AND PHYSICAL
 RESOURCE MANAGEMENT**
 ORGANIZATION CHART
 CHART V-A

GENERAL FUND FTE: 13.00

*New, pending approval
 **position to be reclassified

Associate Specialist, SA, #5072** 1.00

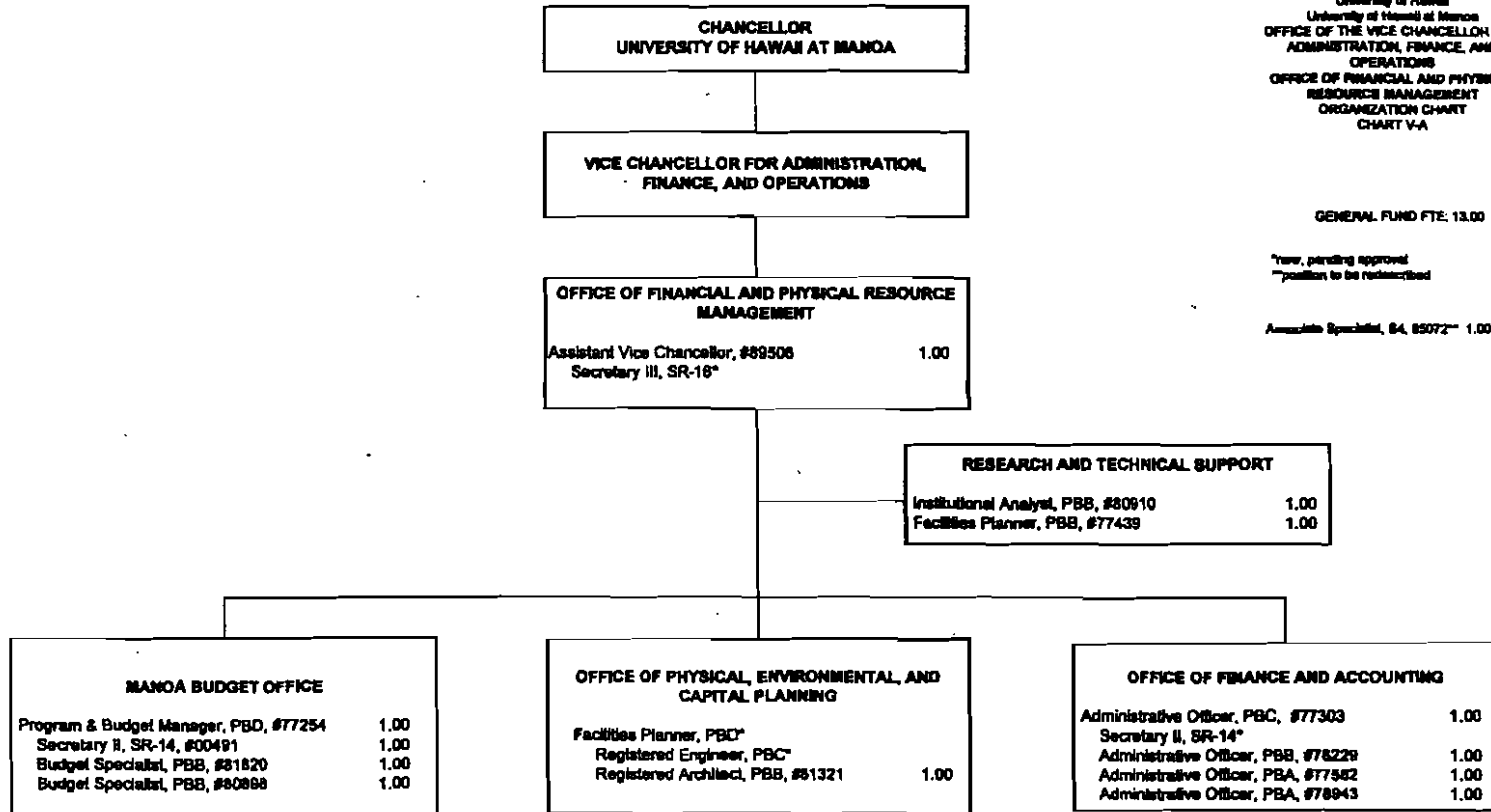


CHART UPDATED
 DATE JUL 01 2009

State of Hawaii
 University of Hawaii
 Office of the Vice Chancellor for
 Administrative, Finance, and
 Operations
 Office of Human Resource
 Management
 Organization Chart
 Chart V-1

CHANCELLOR
 UNIVERSITY OF HAWAII AT MANOA

VICE CHANCELLOR FOR ADMINISTRATION, FINANCE, AND
 OPERATIONS

OFFICE OF HUMAN RESOURCES MANAGEMENT

Human Resources Specialist, PBD, #77534	1.00
Secretary II SR-14, #600370	1.00
Human Resources Specialist, P88, #61666	1.00
Human Resources Specialist, P88, #60952	1.00
Human Resources Specialist, P88, #78368	1.00
Human Resources Specialist, P88, #60179	1.00
Human Resources Specialist, P8A, #78214	1.00
Human Resources Specialist, P8A, #78543	1.00

GENERAL FUND FTE: 8.00

CHART UPDATED
 JUL 01 2009
 DATE

State of Hawaii
 University of Hawaii
 University of Hawaii at Manoa
 OFFICE OF THE VICE CHANCELLOR FOR
 ADMINISTRATION, FINANCE, AND
 OPERATIONS
 OFFICE OF CAMPUS SERVICES
 ORGANIZATION CHART
 CHART V-C

GENERAL FUND FTE: 1.00
 *Items pending approval

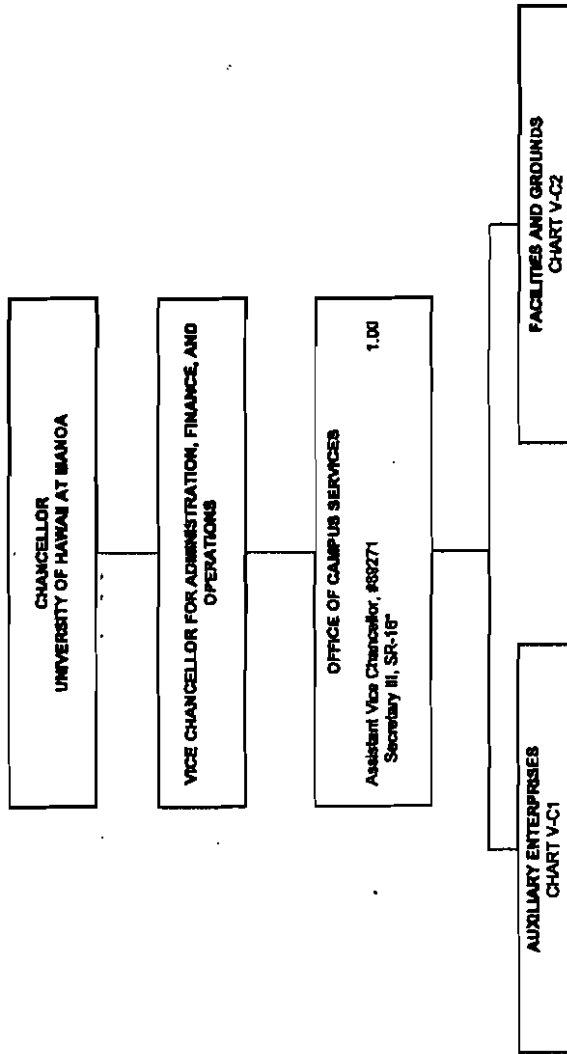
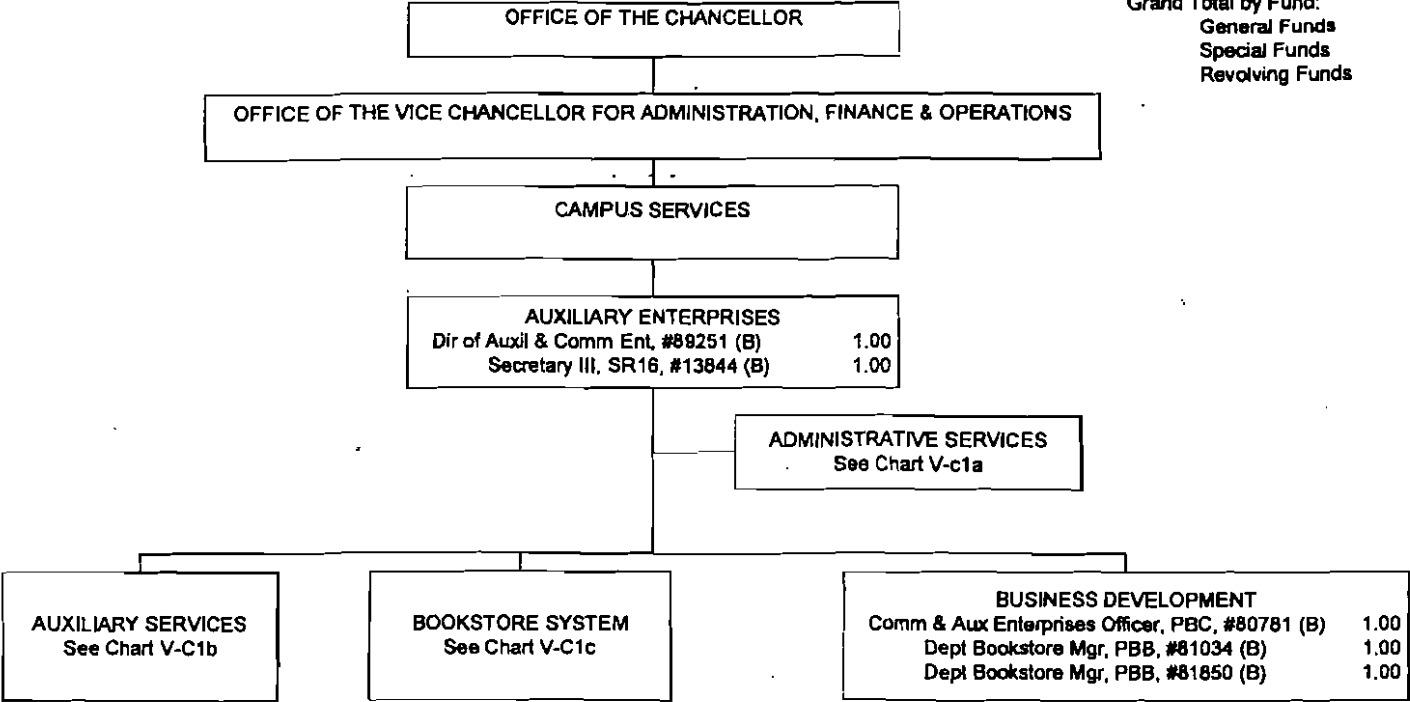


CHART UPDATED
 JUL 01 2009
DATE

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 OFFICE OF THE CHANCELLOR, UH MANOA
 AUXILIARY ENTERPRISES
 CHART V-C1

Grand Total by Fund:	
General Funds	18.00
Special Funds	115.00
Revolving Funds	3.00

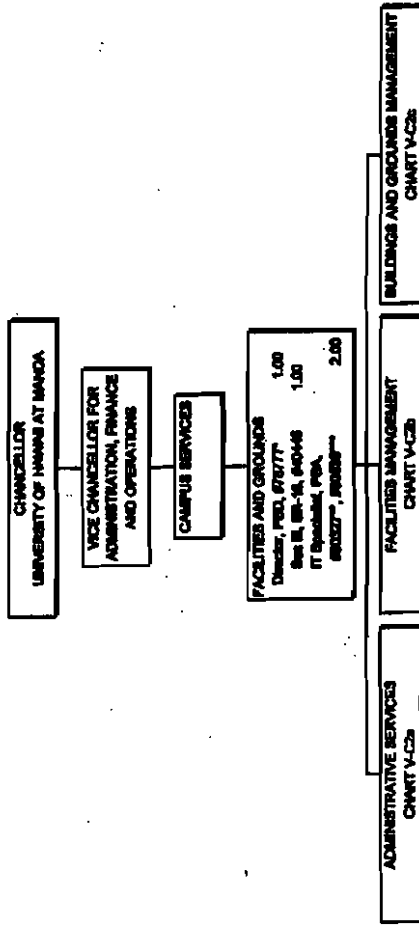


Special Funds (B) = 6.00
 **Pending Establishment: #77856 (pseudo #94354F) (B)

Org 2009-V-C1 (07-01-09)

CHART UPDATED
 DATE JUL 01 2009

STATE OF INDIANA
 UNIVERSITY OF INDIANA AT BLOOMINGTON
 OFFICE OF THE CHANCELLOR
 VICE CHANCELLOR FOR
 ADMINISTRATIVE SERVICES AND OPERATIONS
 CAMPUS SERVICES
 FACILITIES AND GROUNDS
 CHART V-C2



General Fund: 1.00
 **Director, PMA, #20302, 1.00
 To be reclassified

Functional Code: Architect
 Professional Code: Computer Specialist
 Compensation Code: Network Specialist

CHART UPDATED
 DATE JUL 1 1993

State of Hawaii
 University of Hawaii
 University of Hawaii at Manoa
 OFFICE OF THE VICE CHANCELLOR FOR
 ADMINISTRATION, FINANCE, AND
 OPERATIONS
 OFFICE OF SAFETY AND SECURITY
 ORGANIZATION CHART
 CHART V-3

SPECIAL FUND FTE: 1.00
 *Time, pending approval

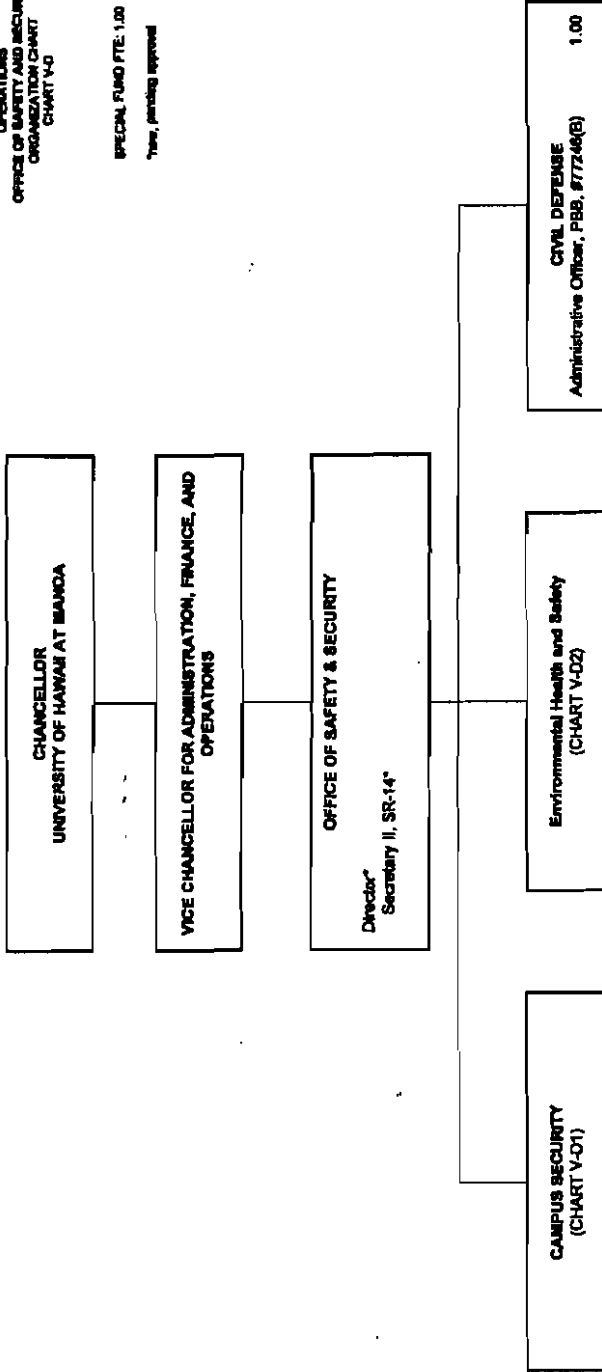
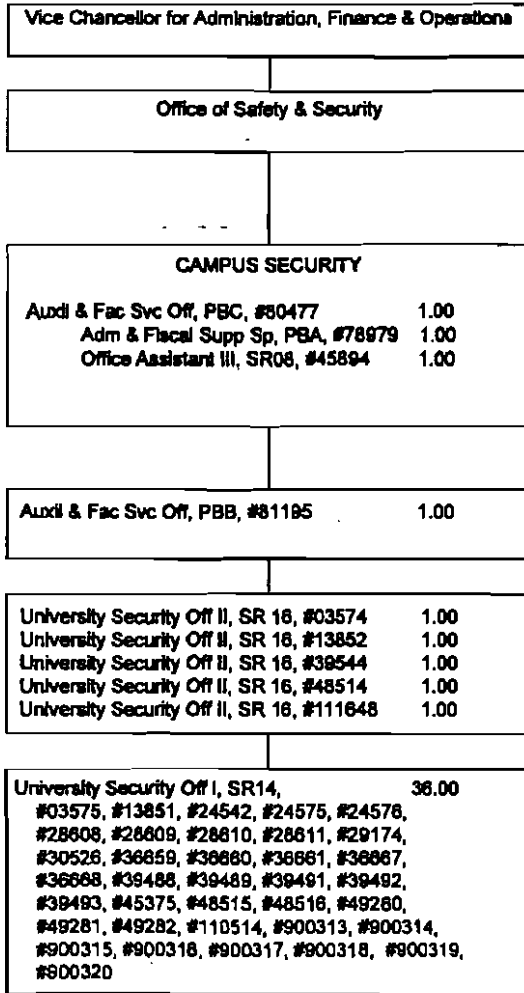


CHART UPDATED
 DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 OFFICE OF THE CHANCELLOR, UH MANOA
 VICE CHANCELLOR FOR ADMINISTRATION
 FINANCE AND OPERATIONS
 OFFICE OF SAFETY AND SECURITY
 CAMPUS SECURITY
 CHART V-D1



Org2009 Campus Security (07-01-09)

General Funds = 45.00

CHART UPDATED
 JUL 01 2009
 DATE

STATE OF HAWAII
 UNIVERSITY OF HAWAII AT MANOA
 OFFICE OF THE CHANCELLOR
 VICE CHANCELLOR FOR
 ADMINISTRATION, FINANCE AND OPERATIONS
 OFFICE OF SAFETY & SECURITY
 ENVIRONMENTAL HEALTH & SAFETY OFFICE

CHART V-02

VICE CHANCELLOR FOR
 ADMINISTRATION, FINANCE, AND OPERATIONS

OFFICE OF SAFETY AND SECURITY

ENVIRONMENTAL HEALTH AND SAFETY OFFICE
 Environmental Safety Specialist, PhD, #77525 1.00
 Secretary I, BS-11, #06726 1.00

RADIATION SAFETY
 Radiation Safety Officer, PhD, #88754 1.00
 Radiation Safety Officer, PhD, #81354 1.00
 Radiation Safety Officer, PhD, #88674 1.00

INVESTIGATIVE SAFETY
 Investigative Safety Officer, PhD, #81801 1.00
 Investigative Safety Officer, PhD, #80997 1.00
 Investigative Safety Officer, PhD, #77581 1.00
 Admin & Fiscal Support Specialist, PhD, #77588 1.00

INDUSTRIAL HYGIENE
 Industrial Hygienist, PhD, #88793 1.00
 Industrial Hygienist, PhD, #81791 1.00
 Industrial Hygienist, PhD, #81140 1.00
 Industrial Hygienist, PhD, #78711 1.00

HEALTH PHYSICS SAFETY
 Health Physicist, PhD, #81169 1.00
 Health Physicist, PhD, #82581 1.00

EMERGENCY SAFETY
 Emergency Safety Officer, PhD, #82583 1.00
 Emergency Safety Officer, PhD, #77466 1.00
 Emergency Safety Officer, PhD, #81794 1.00
 Emergency Safety Officer, PhD, #81638 (W) 1.00

ENVIRONMENTAL COMPLIANCE
 Environmental Compliance Officer, PhD, #88882 1.00
 Environmental Compliance Officer, PhD, #88901 1.00
 Environmental Compliance Officer, PhD, #88796 1.00
 Environmental Compliance Officer, PhD, #88411 1.00
 Environmental Compliance Officer, PhD, #81184 1.00
 Environmental Compliance Officer, PhD, #81665 1.00

General Funds 24.00
 (W) Involving Funds 1.00 (Not
 included in our position count,
 position belongs to Student Aid)

CHART UPDATED

DATE JUL 11/2013

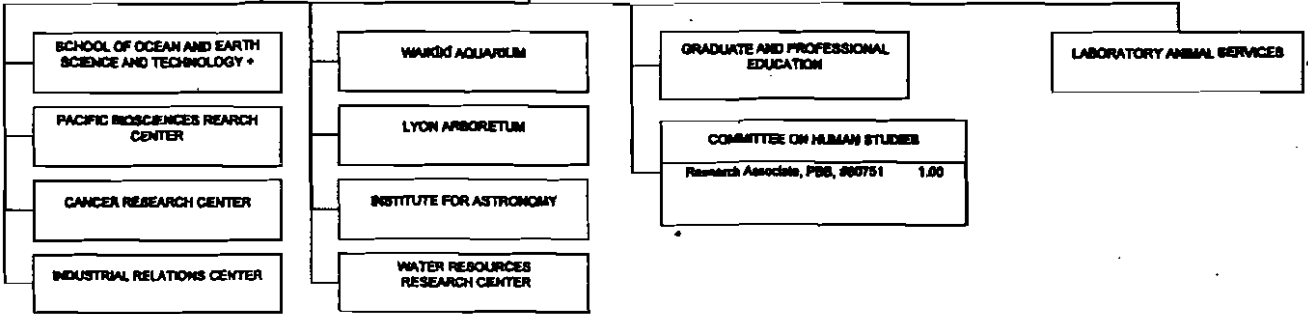
CHANCELLOR
UNIVERSITY OF HAWAII AT MĀNOA

OFFICE OF THE VICE CHANCELLOR FOR RESEARCH AND GRADUATE EDUCATION	
Vice Chancellor, #09112	1.00
Associate Vice Chancellor, #09456	1.00
Secretary III, SR-18, #00322	1.00
Administrative Officer, PBB, #0408	1.00
Fiscal Acctg Specialist, PBB, #77673	1.00
Assistant Vice Chancellor, #09119	1.00
Assistant Vice Chancellor, #09153	1.00
Secretary III, SR-18, #13716	1.00

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR
FOR RESEARCH AND GRADUATE EDUCATION

ORGANIZATION CHART
CHART III

GENERAL FUND FTE: 9.00
REORGANIZATION APPROVED FY 2005



Footnotes:

+ Academic matters within the School of Ocean and Earth Science and Technology will be administered in coordination with the Vice Chancellor for Academic Affairs

CHART UPDATED
DATE JUL 01 2009

CHANCELLOR
UNIVERSITY OF HAWAII AT MĀNOA

VICE CHANCELLOR FOR RESEARCH AND GRADUATE EDUCATION

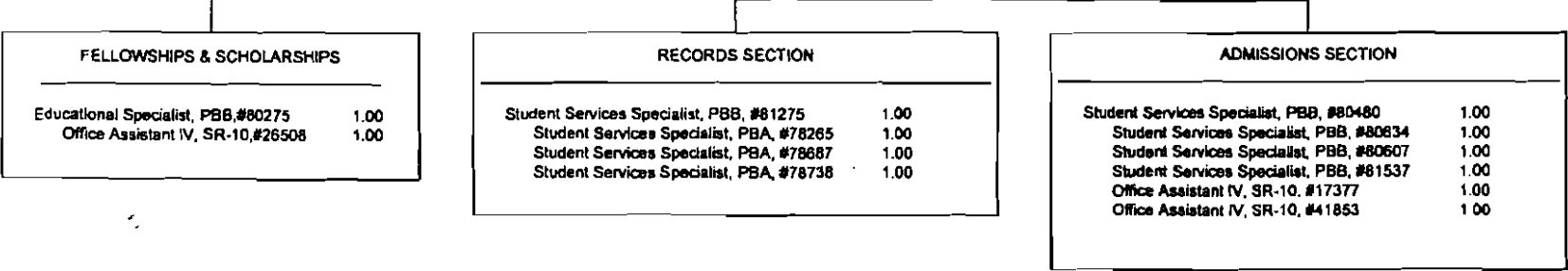
GRADUATE AND PROFESSIONAL EDUCATION	
Dean, #89040	1.00
Secretary III, SR-16, #12881	1.00
Associate Dean, #89060	1.00
Secretary II, SR-14, #26804	1.00
Administrative Officer	-
Computer Specialist, PBB, #81628	1.00

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR
FOR RESEARCH AND GRADUATE EDUCATION

GRADUATE AND PROFESSIONAL EDUCATION
(GRADUATE DIVISION)

ORGANIZATION CHART
CHART IV

GENERAL FUND FTE: 17.00



FELLOWSHIPS & SCHOLARSHIPS	
Educational Specialist, PBB, #80275	1.00
Office Assistant IV, SR-10, #26508	1.00

RECORDS SECTION	
Student Services Specialist, PBB, #81275	1.00
Student Services Specialist, PBA, #78265	1.00
Student Services Specialist, PBA, #78687	1.00
Student Services Specialist, PBA, #78738	1.00

ADMISSIONS SECTION	
Student Services Specialist, PBB, #80480	1.00
Student Services Specialist, PBB, #80634	1.00
Student Services Specialist, PBB, #80607	1.00
Student Services Specialist, PBB, #81537	1.00
Office Assistant IV, SR-10, #17377	1.00
Office Assistant IV, SR-10, #41853	1.00

* Position Number and Count to be requested

CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MĀNOA
OFFICE OF THE VICE CHANCELLOR FOR
RESEARCH AND GRADUATE EDUCATION

INDUSTRIAL RELATIONS CENTER

ORGANIZATION CHART
CHART XIII

GENERAL FUND FTE: 4.00

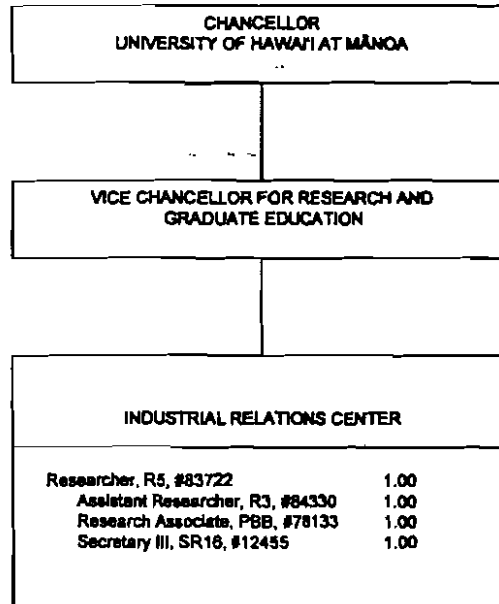


CHART UPDATED
DATE JUL 01 2009

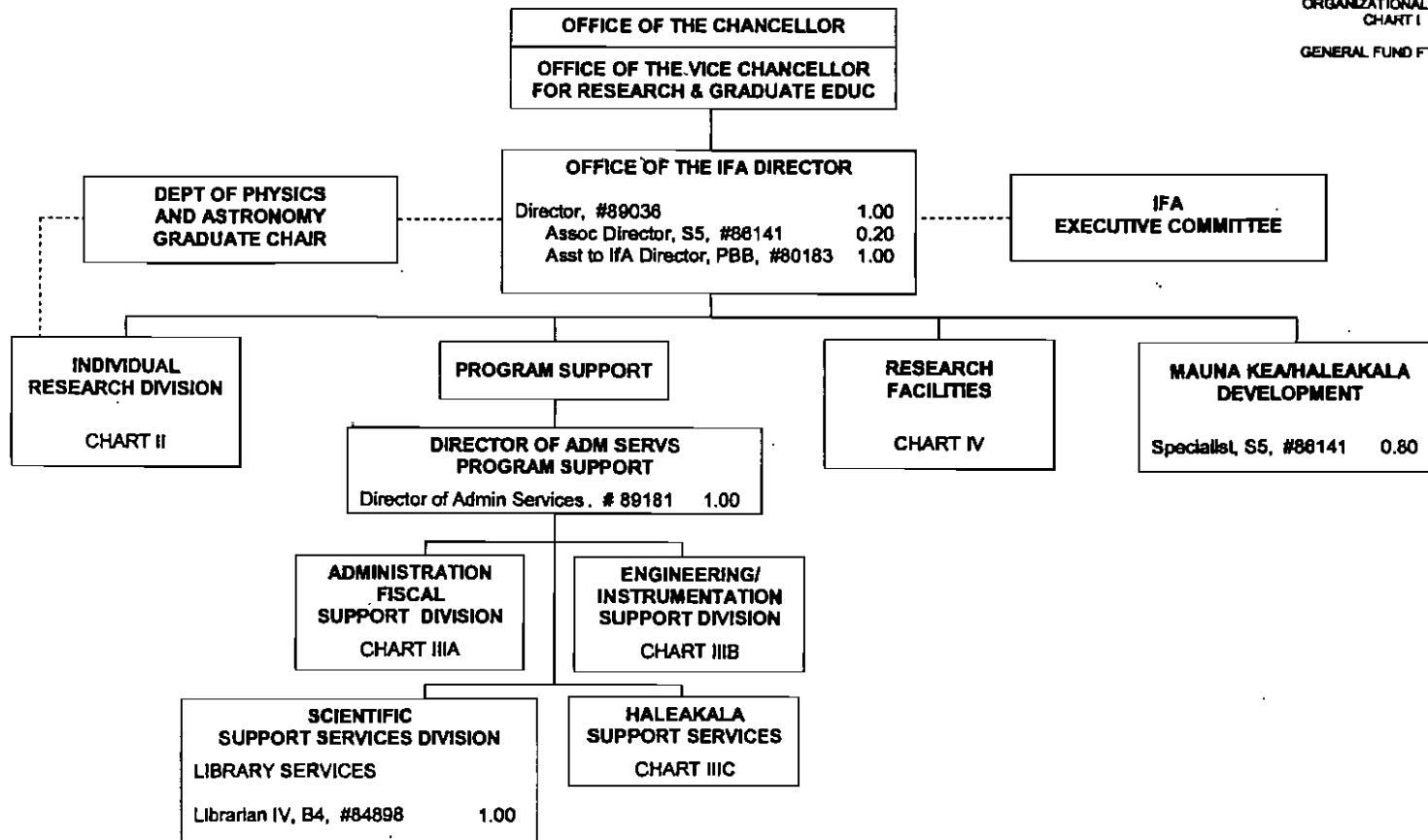


CHART UPDATED
 DATE JUL 01 2009

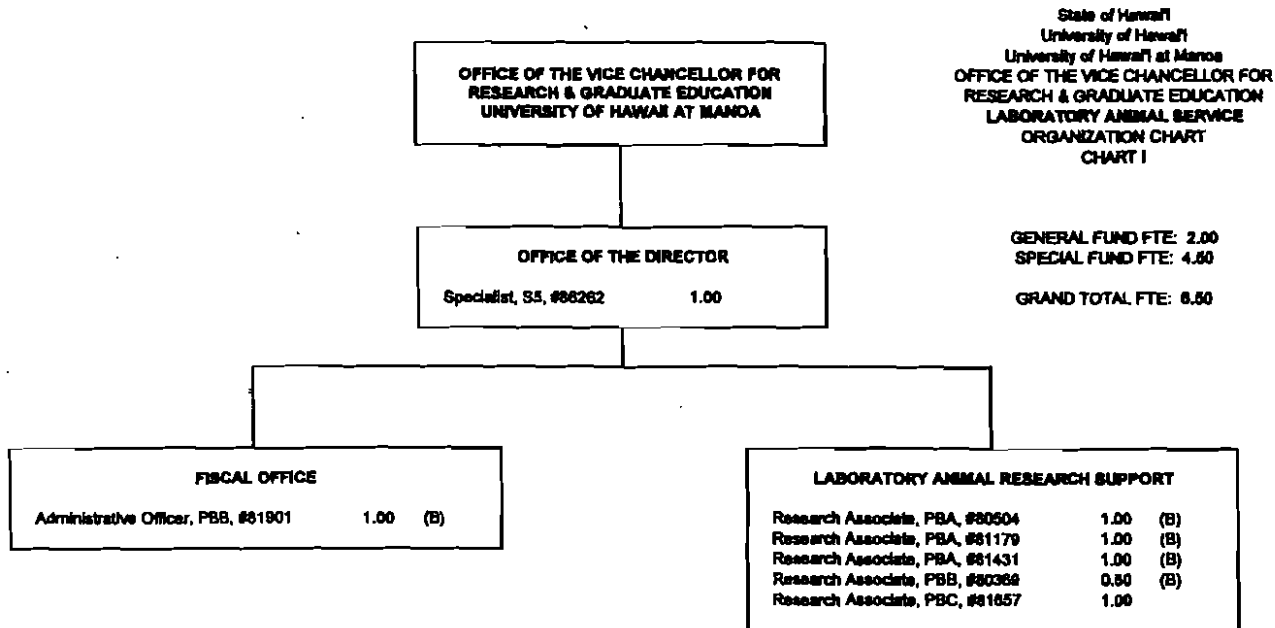


CHART UPDATED
DATE JUL 01 2009

OFFICE OF THE CHANCELLOR

VICE CHANCELLOR FOR RESEARCH AND
GRADUATE EDUCATION

HAROLD L. LYON ARBORETUM

Director	#89065	1.00
Admin & Fiscal Support Spec, PBA, #78798		1.00
Office Assistant III, SR06, #900900		1.00
Assoc Professor I440, #82954		1.00
Junior Researcher, R2M11, #86151		1.00
Junior Researcher, R2M11, #86152		1.00
Research Associate, PBB, #81584		1.00
Research Associate, PBA, #80331		1.00
Educational Specialist, PBB, #81934		1.00
Educ & Acad Supp Spec, PBA, #78619		1.00
Research Associate, PBA, #78035		1.00
Research Associate, PBA, #78548		1.00
Research Associate, PBA, #78548		1.00
Administrative Officer, PBB, #78038		1.00
Facilities Planner, PBB, #78037		1.00
Building Maintenance Worker I, BC09, #22848		1.00
Research Associate, PBB, #78038		1.00
Research Associate, PBB, #78039		1.00
Agricultural Research Tech III, SR-11, #10081		1.00

STATE OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE CHANCELLOR
OFFICE OF THE VICE CHANCELLOR FOR
RESEARCH AND GRADUATE EDUCATION

HAROLD L. LYON ARBORETUM
POSITION ORGANIZATION CHART

GENERAL FUND POSITIONS 19.00

Rev. 08/1/08

CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII AT MANOA
 OFFICE OF THE CHANCELLOR
 OFFICE OF THE VICE-CHANCELLOR
 FOR RESEARCH AND
 GRADUATE EDUCATION
 PACIFIC BIOSCIENCES
 RESEARCH CENTER

POSITION ORGANIZATION CHART

OFFICE OF THE CHANCELLOR
 UNIV. OF HAWAII AT MANOA

CHART VII

General Funds 42.00

OFFICE OF THE VICE-CHANCELLOR FOR RESEARCH
 AND GRADUATE EDUCATION
 UNIV. OF HAWAII AT MANOA

PACIFIC BIOSCIENCES RESEARCH CENTER

OFFICE OF THE DIRECTOR

Director, #89024 0.50
 Secretary III SR-16, #17837 1.00

ADMINISTRATION

Administrative Officer, PBC, #80198 1.00
 Administrative Officer, PBB, #80978 1.00
 Administrative Officer, PBB, #80450 1.00
 Administrative Officer, PBA, #81853 1.00
 Personnel Officer, PBB, #81857 1.00

BIOSCIENCES RESEARCH STAFF

Full time:	#82041	#82061	#82732	#82743	#82815
	#82826	#83021	#83046	#83789	#83868
	#86170	#86185	#86186	#86188	#86193
	#86187	#86201	#86208	#86634	#87490
	#87604				
Part time:	#82569, 0.50	#82659, 0.50	#86178, 0.50	#86180, 0.50	#86517, 0.40
	#87605, 0.50	#86634, 0.50			
	Graduate Assistant, GA11, #85540				0.50
	Electronics Technician, PBB, #80742				1.00
	Scientific Instrument Technician, PBB, #80718				1.00
	Scientific Instrument Technician, PBB, #80753				1.00
	Scientific Instrument Technician, PBB, #81437				0.50
	Research Associates, PBB, #78788				1.00
	Research Associates, PBB, #80397				1.00
	Research Associates, PBB, #81249				1.00
	Research Associates, PBA, #81788				1.00
	Research Associates, PBA, #80656				1.00
	Administrative Officer, PBA, #78497				1.00
	Secretary II, SR-14, #15484				1.00
	Secretary II, SR-14, #15262				1.00

CHART UPDATED
 DATE JUL 01 2008

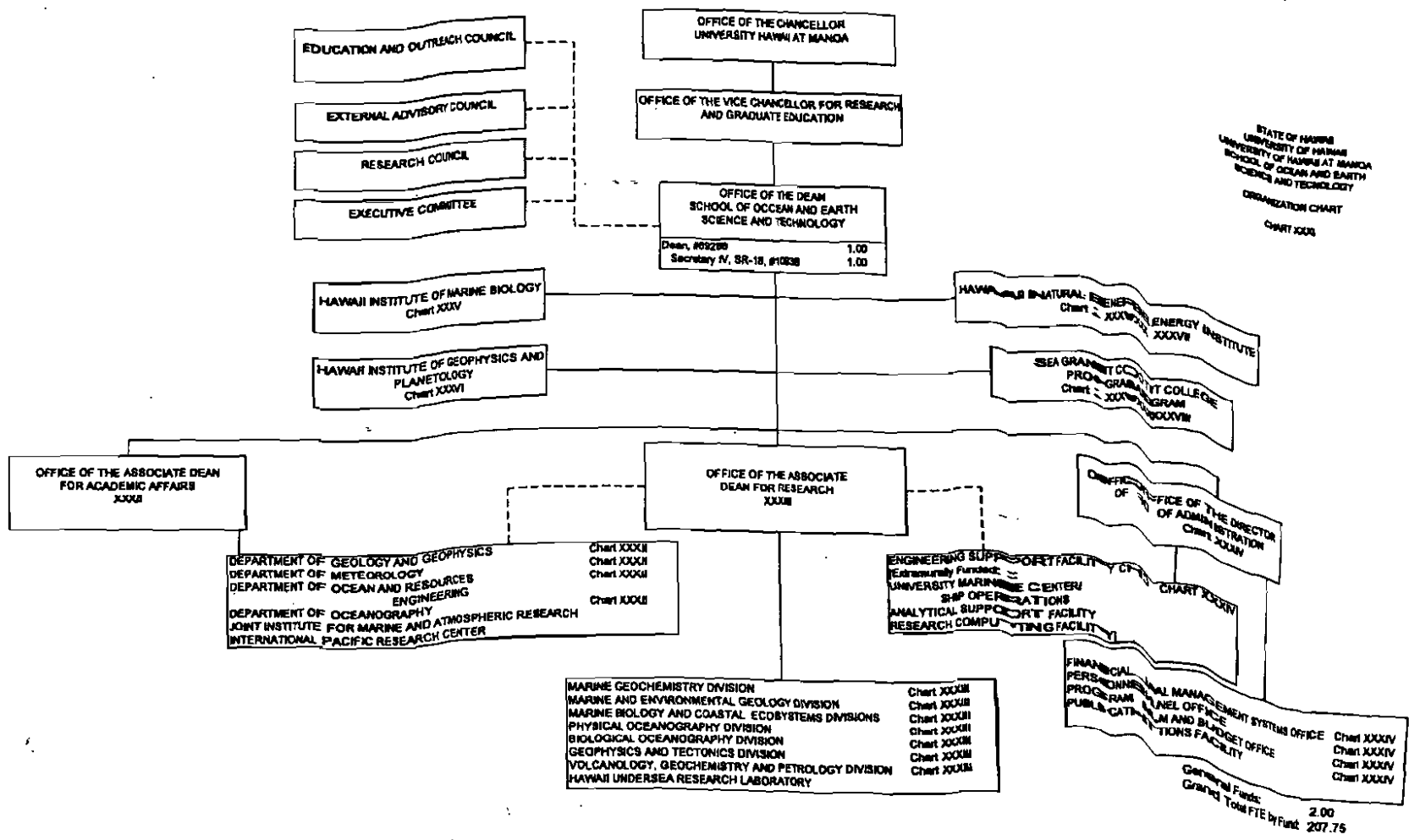


CHART UPDATED
DATE JUL 0 1979

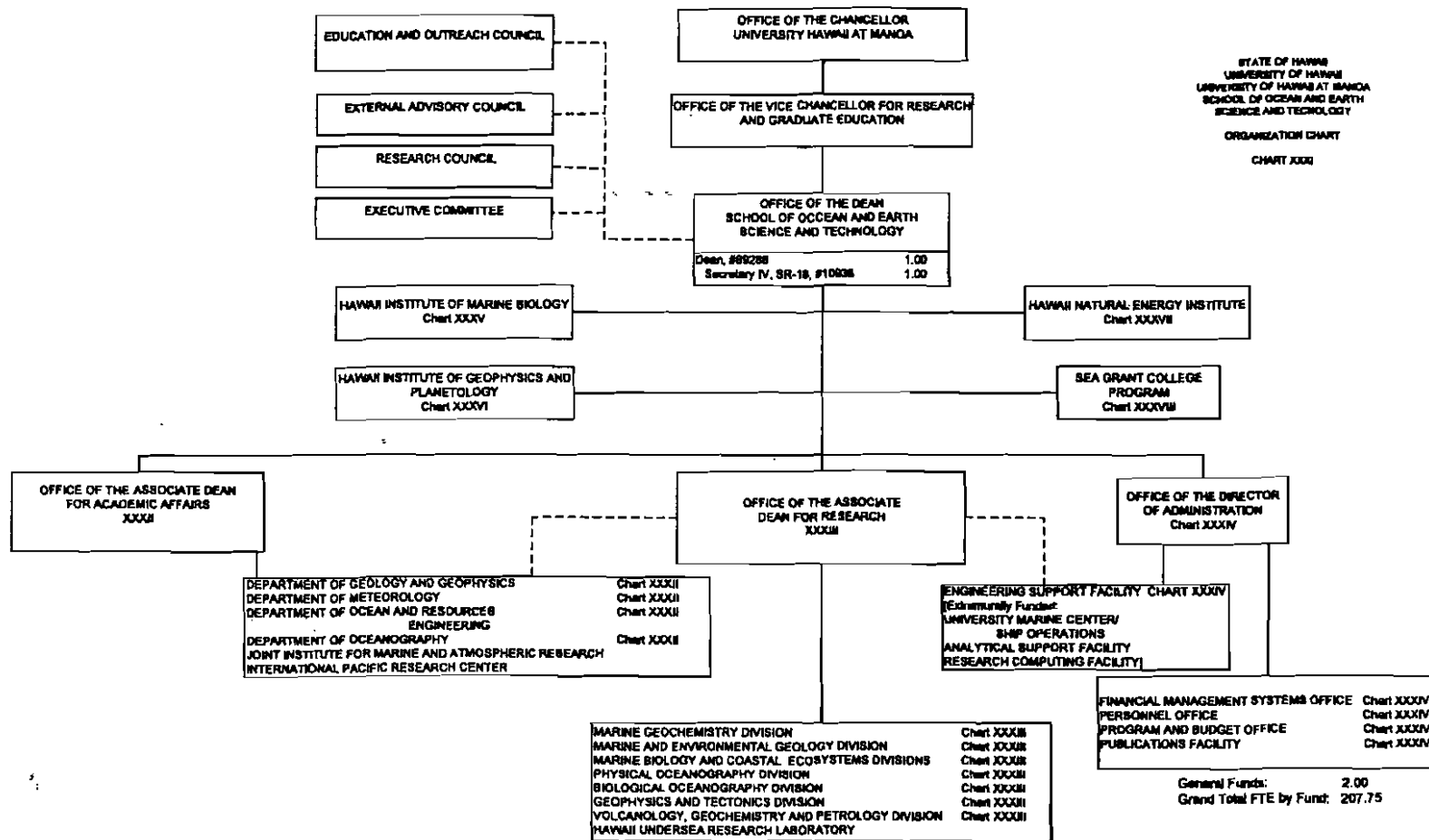
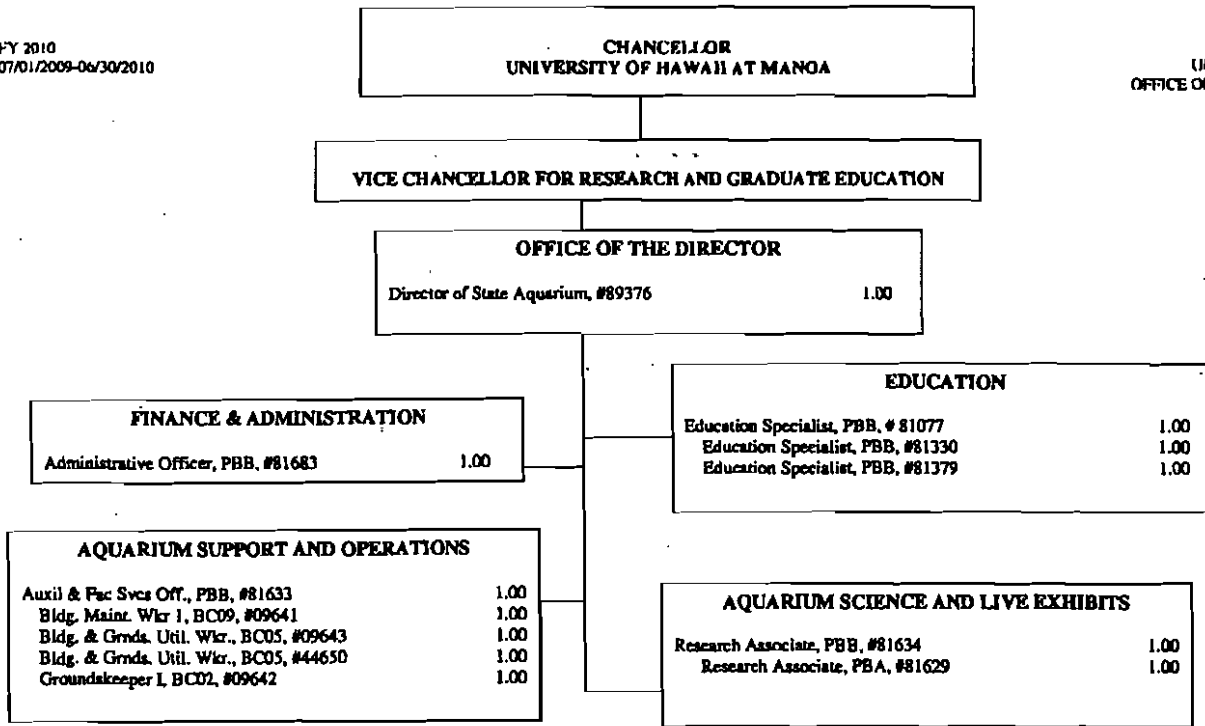


CHART UPDATED
JUL 01 2009
DATE _____

FY 2010
07/01/2009-06/30/2010



STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT MANOA
OFFICE OF THE VICE CHANCELLOR FOR RESEARCH
AND GRADUATE EDUCATION
WAIKIKI AQUARIUM
ORGANIZATION CHART
Chart XV

GENERAL FUNDS 12.00

CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT MĀNOA
 OFFICE OF THE VICE CHANCELLOR FOR
 RESEARCH AND GRADUATE EDUCATION

WATER RESOURCES RESEARCH CENTER

ORGANIZATION CHART
 CHART XI

GENERAL FUND FTE: 13.50

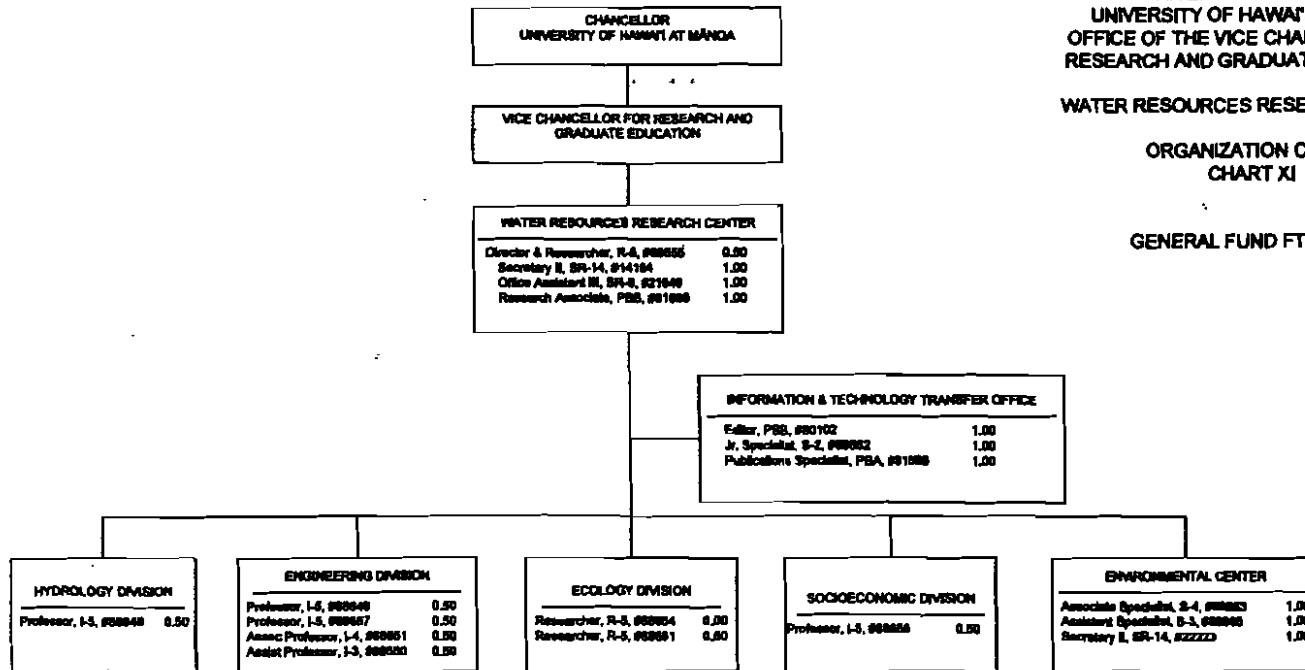


CHART UPDATED
 DATE JUL 01 2009

CHANCELLOR
UNIVERSITY OF HAWAII AT MĀNOA

OFFICE OF THE VICE CHANCELLOR FOR STUDENTS

Vice Chancellor for Students, #99325	1.00
Secretary IV, SR18, #00745	1.00
Associate Vice Chancellor, #99133	1.00
Secretary III, SR16, #14337	1.00
Assistant Vice Chancellor, #99479	1.00
Specialist SS, #82637	1.00
Specialist, SS, #93035	1.00
Computer Specialist, PBB, #75217	1.00
Web Developer, PBA, #78218	1.00
Computer Specialist, PBA, #75492	1.00
Computer Specialist, PBA, #78604	1.00
Adm/Fiscal Support Sp, #80086	1.00
Student Services Specialist, PBB, #78970	1.00

ADMINISTRATIVE SERVICES OFFICE

Administrative Officer, PBC, #50148	1.00
Administrative Officer, PBB, #78065	1.00
Personnel Officer, PBB, #81879	1.00
Personnel Clerk V, SR13, #44556	1.00

STUDENT LIFE & DEVELOPMENT
(Chart IV-A)

Administrative & Fiscal Support
Student Union & Campus
Life Services
Intramural Recreational Services
Student Involvement & Leadership
Development Programs

CENTER FOR CAREER DEV
AND STUDENT EMPLOYMENT
(Chart IV-B)

Career Services
Cooperative Education
Student Employment

STUDENT EQUITY,
EXCELLENCE, AND DIVERSITY
(Chart IV-C)

Children's Career
College Opportunities Program
KOKUJA
Multicultural Student Services
Women's Center

COUNSELING
(Chart IV-D)

Counseling
Testing

HEALTH AND WELLNESS
(Chart IV-E)

Administrative Support
Family Planning
Medical Staff
Nursing Staff
Medical Laboratory
Pharmacy

JUDICIAL AFFAIRS
(Chart IV-F)

--

RESIDENTIAL LIFE
(Chart IV-G)

Conference Assignments &
Off-Campus Housing
Fiscal & Personnel Support
Educational Development
Physical Plant
Residential Halls

State of Hawaii
University of Hawaii
University of Hawaii at Manoa
Office of the Chancellor

Office
Vice Chancellor for Students

Chart IV
General Fund FTE 17.00

*New, position number. Redescription pending.

Grand Total by Fund:

General Fund FTE	108.00
Special Fund ITE (B)	88.00
Revolving Fund FTE (W)	21.25

CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT HILO
 POSITION ORGANIZATION CHART
 CHART I

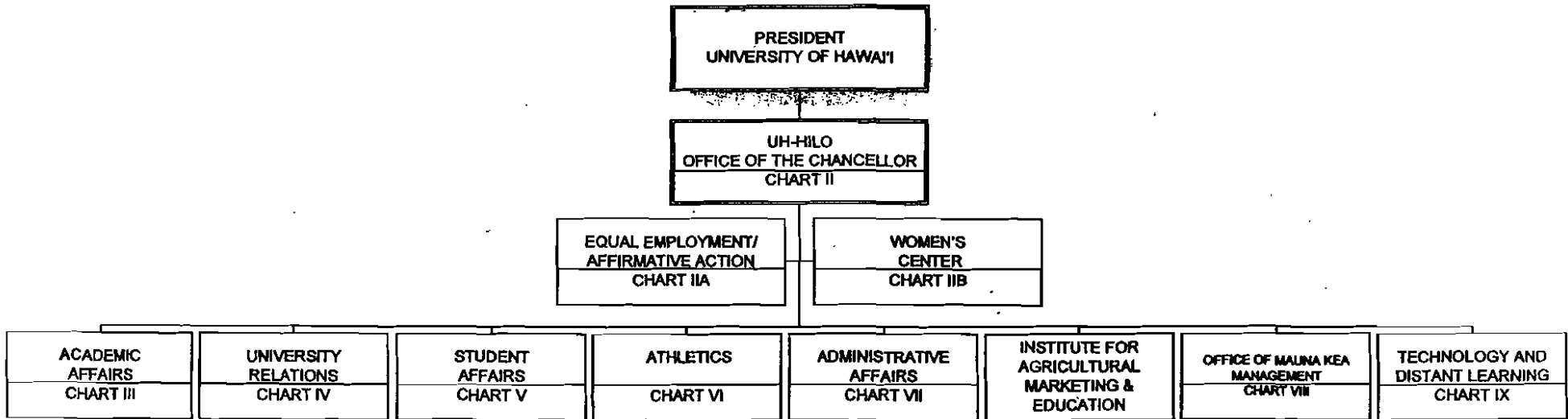


CHART UPDATED

DATE JUL 01 2003

UH-HILO

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT HILO
 ACADEMIC AFFAIRS
 POSITION ORGANIZATION CHART
 CHART III

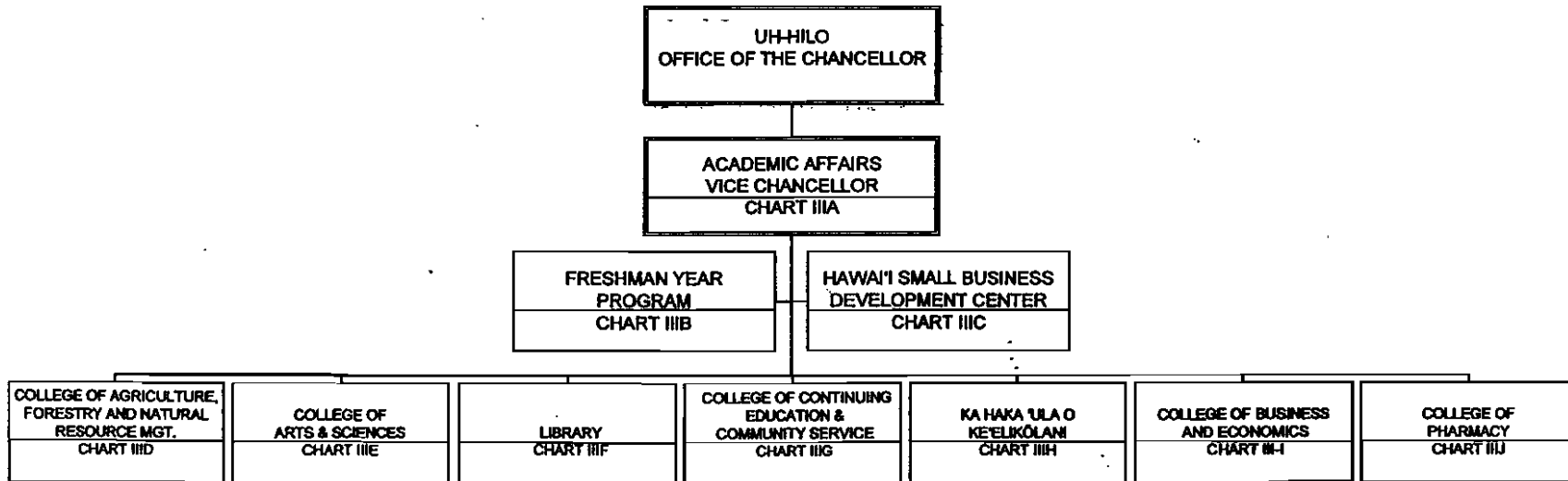


CHART UPDATED

DATE JUL 01 2009

Academic Affairs

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT HILO
OFFICE OF UNIVERSITY RELATIONS
POSITION ORGANIZATION CHART
CHART IV

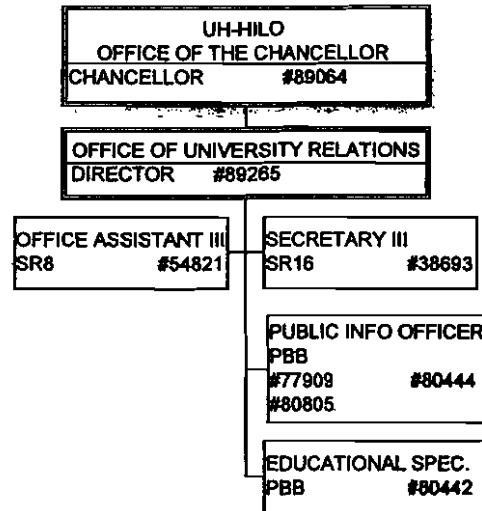


CHART UPDATED
DATE JUL 01 2009

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT HILO
STUDENT AFFAIRS
POSITION ORGANIZATION CHART
CHART V

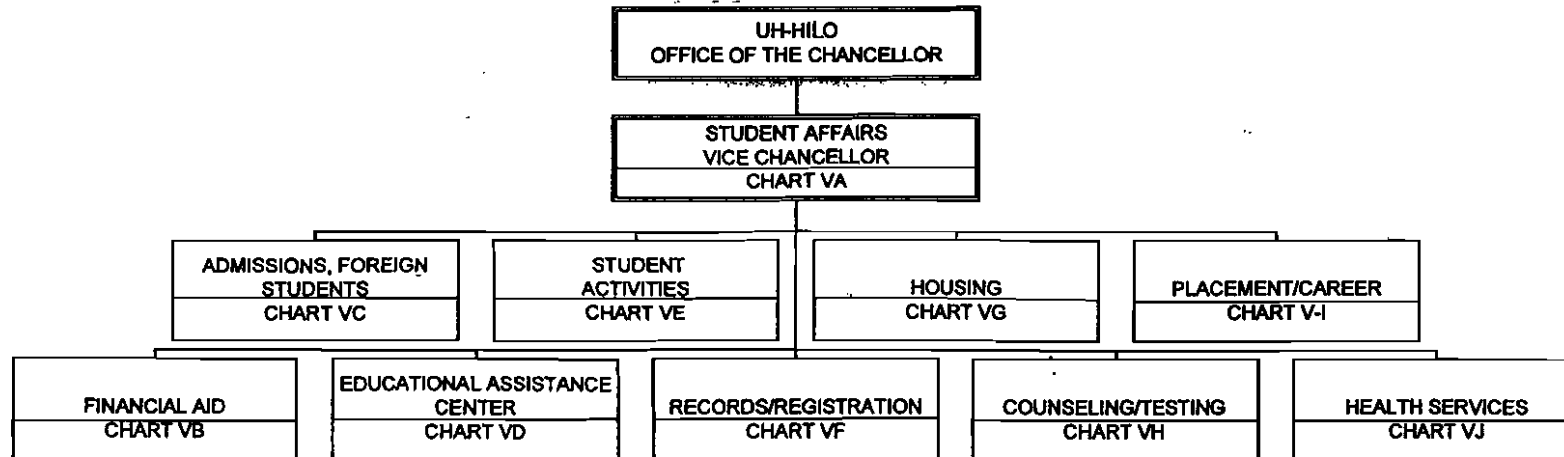
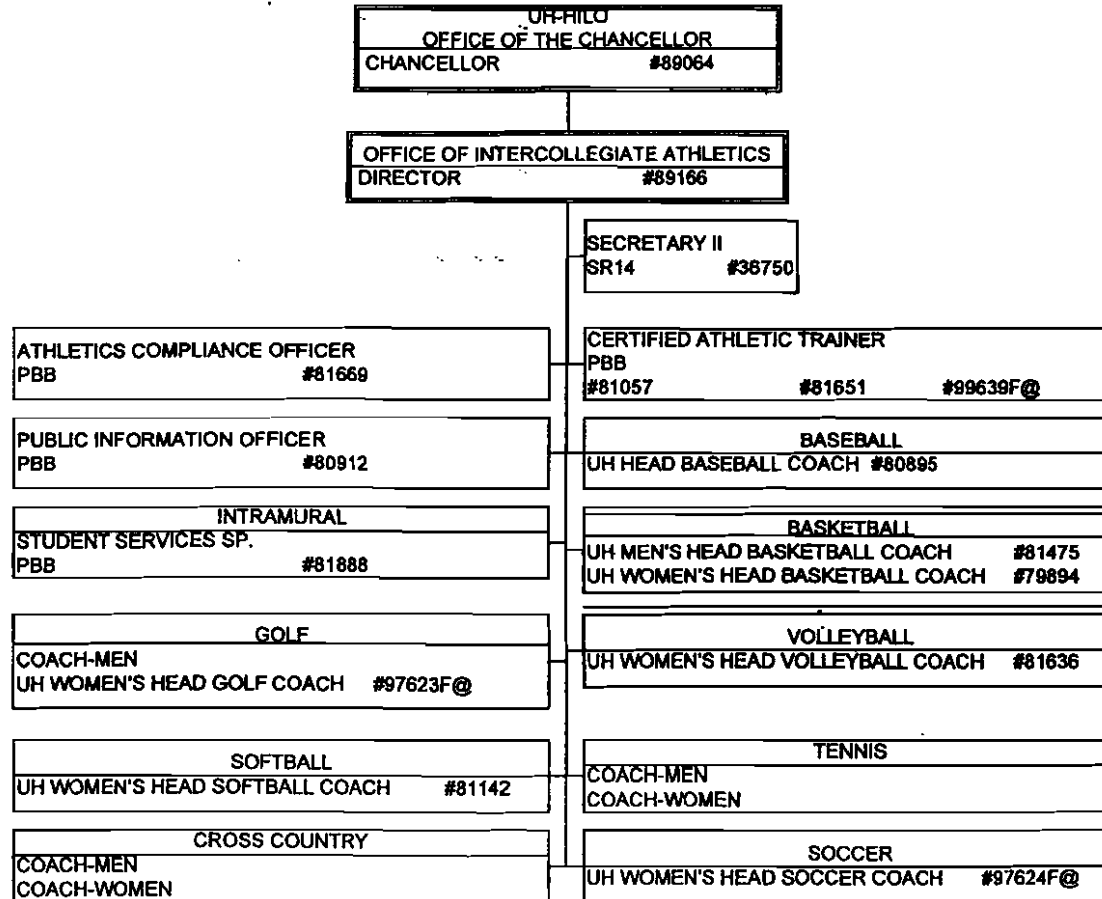


CHART UPDATED

DATE JUL 01 2003

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT HILO
 OFFICE OF INTERCOLLEGIATE ATHLETICS
 POSITION ORGANIZATION CHART
 CHART VI



@ Pending Establishment

CHART UPDATED

DATE JUL 01 2000

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT HILO
ADMINISTRATIVE AFFAIRS
POSITION ORGANIZATION CHART
CHART VII

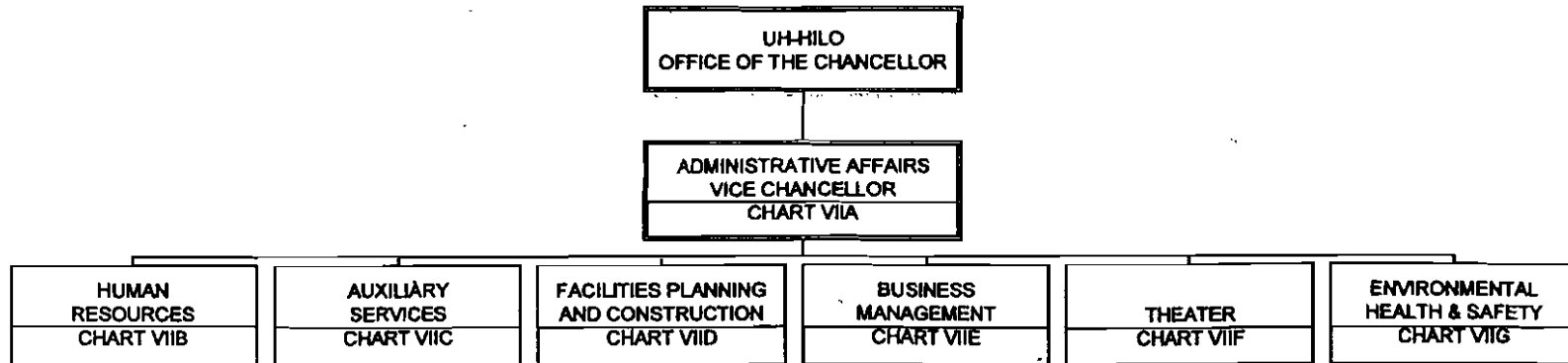
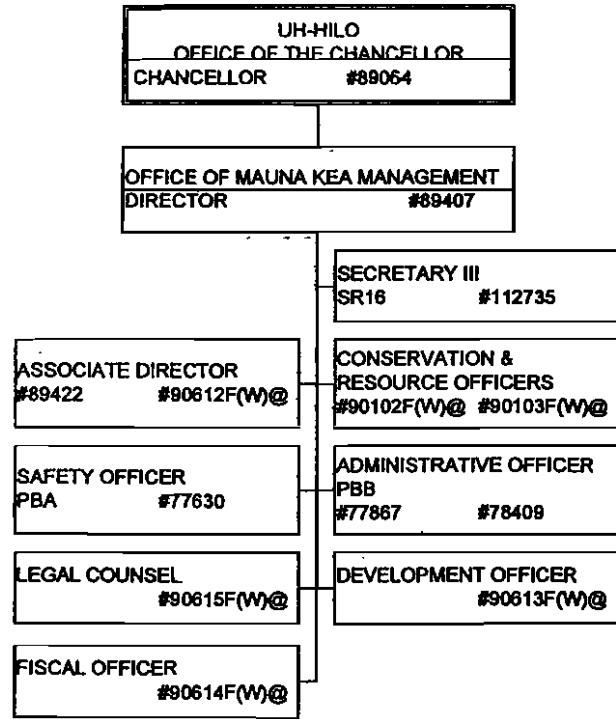


CHART UPDATED

DATE JUL 01 2000

Administrative Affairs

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 UNIVERSITY OF HAWAII AT HILO
 OFFICE OF MAUNA KEA MANAGEMENT
 POSITION ORGANIZATION CHART
 CHART VIII



General Fund - 6.00
 (W) Revolving Fund - 6.00

CHART UPDATED
 DATE JUL 01 2009

Maunakea

STATE OF HAWAII
UNIVERSITY OF HAWAII
UNIVERSITY OF HAWAII AT HILO
OFFICE OF TECHNOLOGY AND DISTANCE LEARNING
POSITION ORGANIZATION CHART
CHART IX

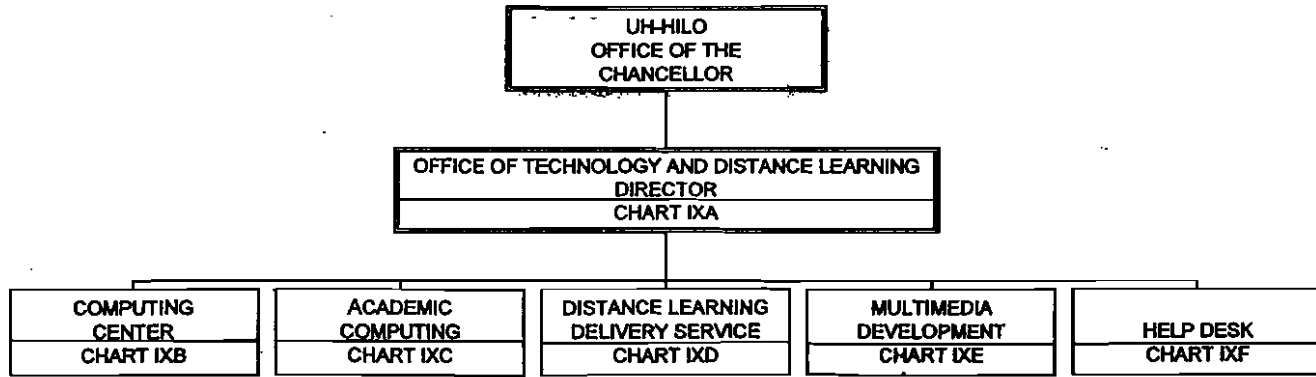


CHART UPDATED

DATE JUL 01 2003

OTDL

Position Organization Chart

Chart I

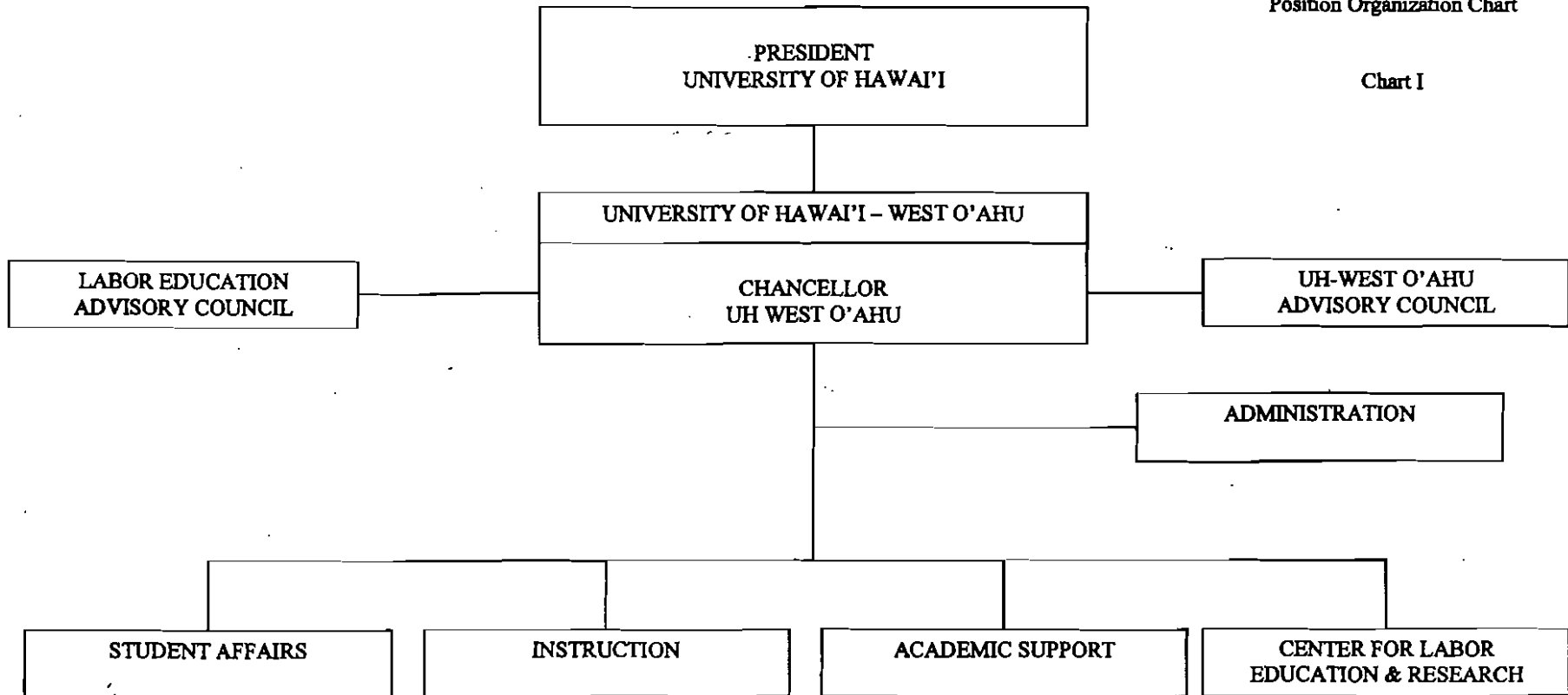


CHART UPDATED

DATE JUL 01 2009

Position Organization Chart

Chart II

General Funds 5.00
*Special Funds 1.00 (Temporary)

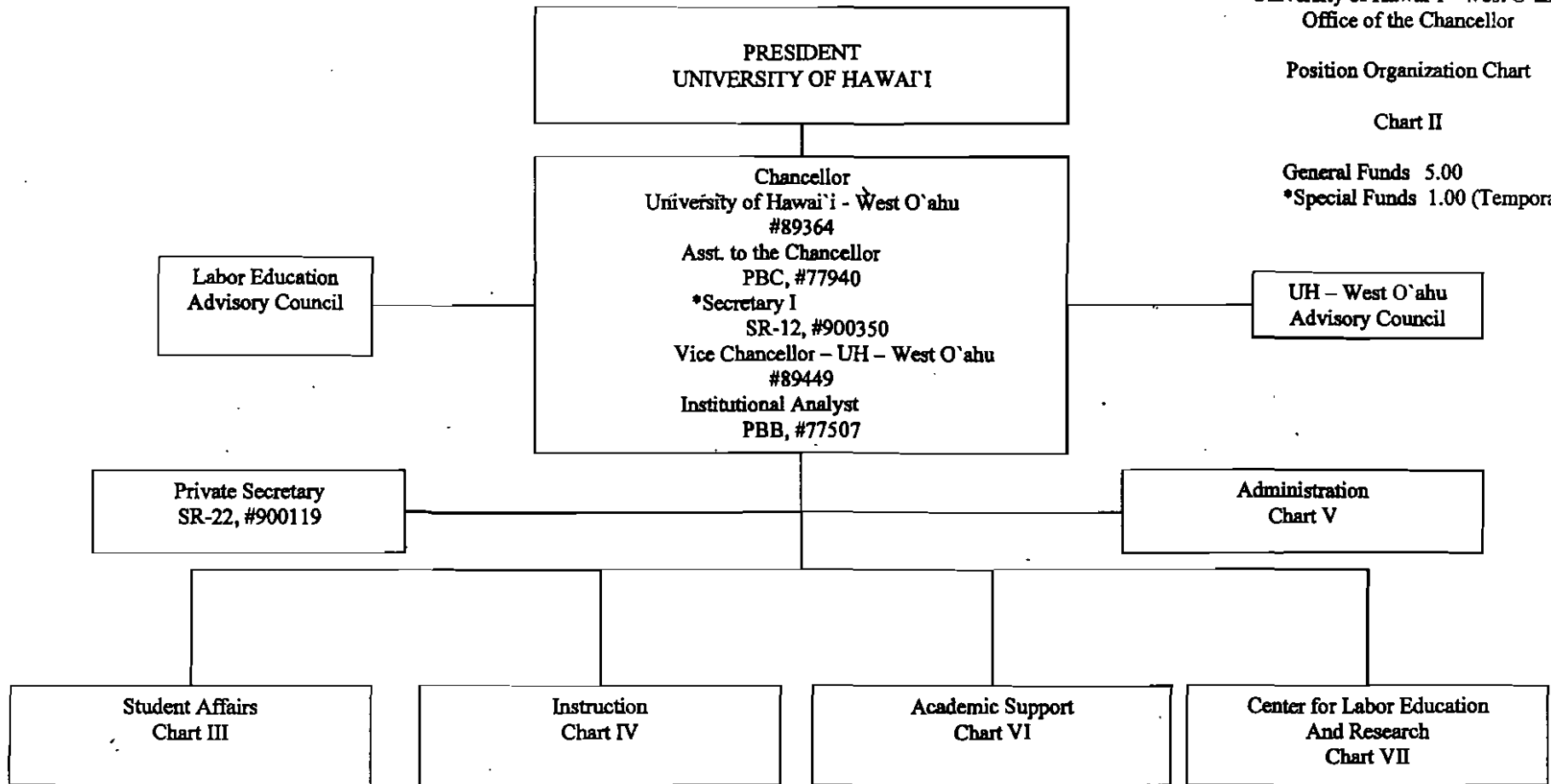


CHART UPDATED

DATE JUL 01 2003

Position Organization Chart

Chart III

General Funds 18.00

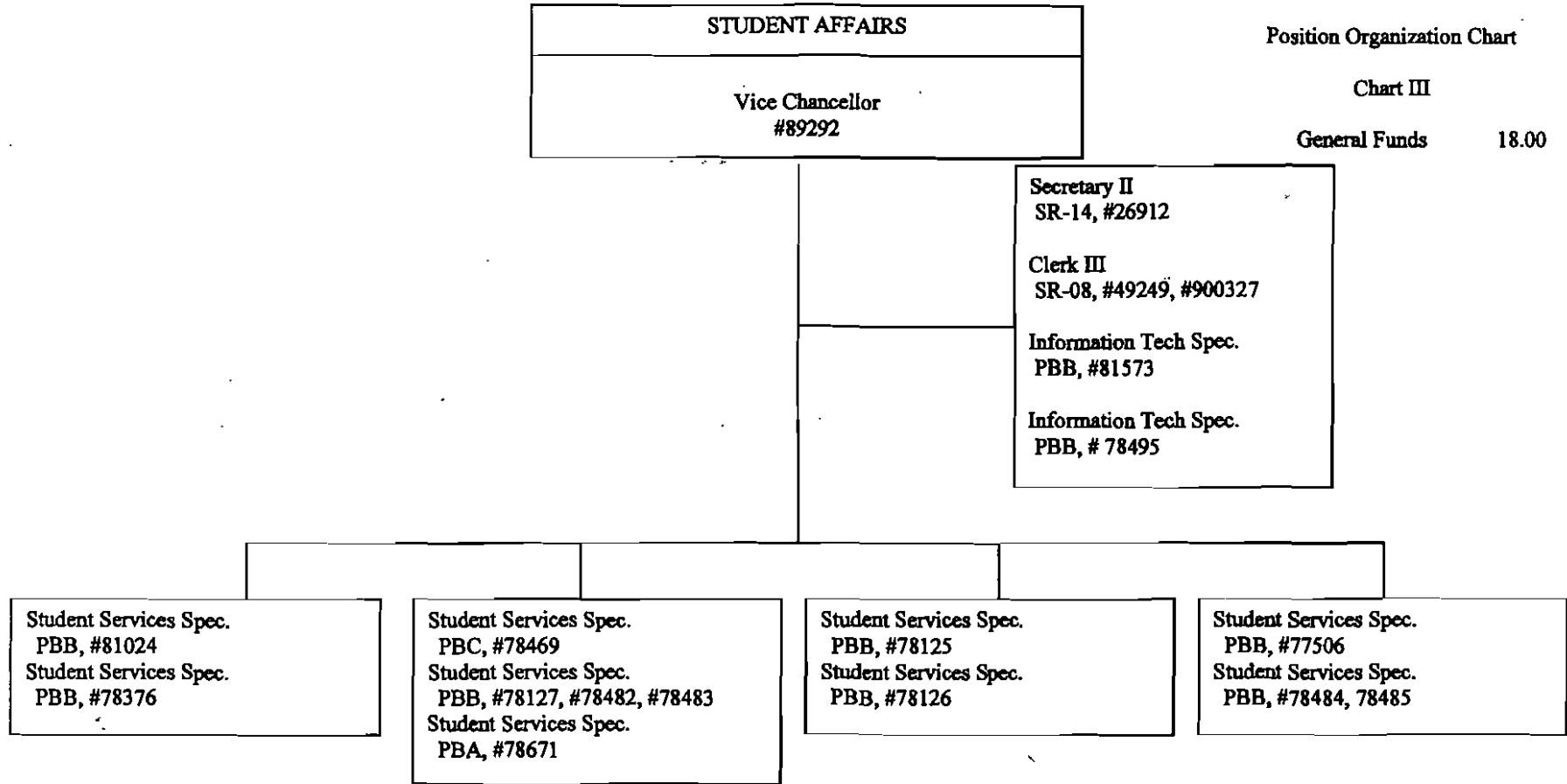


CHART UPDATED

DATE JUL 01 2009

State of Hawai'i
 University of Hawai'i
 University of Hawai'i - West O'ahu
 Instruction

Position Organization Chart

Chart IV

General Funds 48.00

**Special Funds 5.00 (Temporary)

INSTRUCTION
 *Chancellor
 UH West O'ahu
 #89364

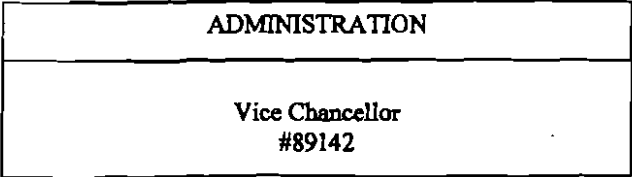
Clerk Typist III
 SR-10, #50001
 Academic Program Off
 #89494

Instructional Faculty – 51.00					
#76253	#76254	#76255	#76256	#76257	#76258
#76259	#76260	#76261	#76262	#76264	#76265
#76266	#76267	#76268	#76269	#76271	#76272
#76273	#76274	#76275	#82230	#82650	#82656
#83496	#83758	#83962	#84165	#84246	#84676
#85438	#85439	#86688	#87445	#88823	#88824
#88825	#88826	#88827	#88828	#88829	#88830
#88831	#88832	#88833	#88834	#88837T**	#88838T**
#88840T**	#88841T**	#76251T (.50)**	#76252T (.50)**		

*Position count not included on this page

CHART UPDATED

DATE JUL 01 2007



State of Hawai'i
 University of Hawai'i
 University of Hawai'i - West O'ahu
 Administration

Position Organization Chart
 Chart V

General Funds 11.00
 *Special Funds 1.00 (Temporary)

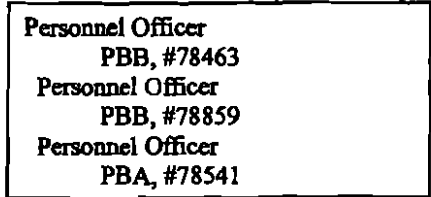
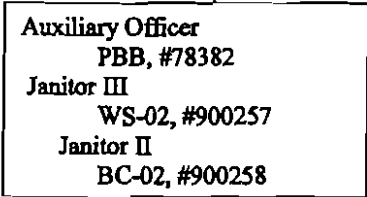
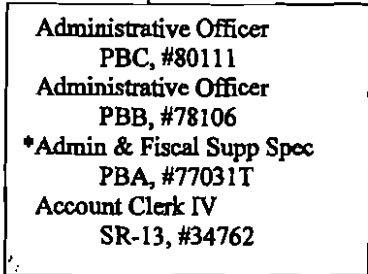
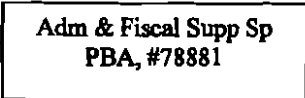


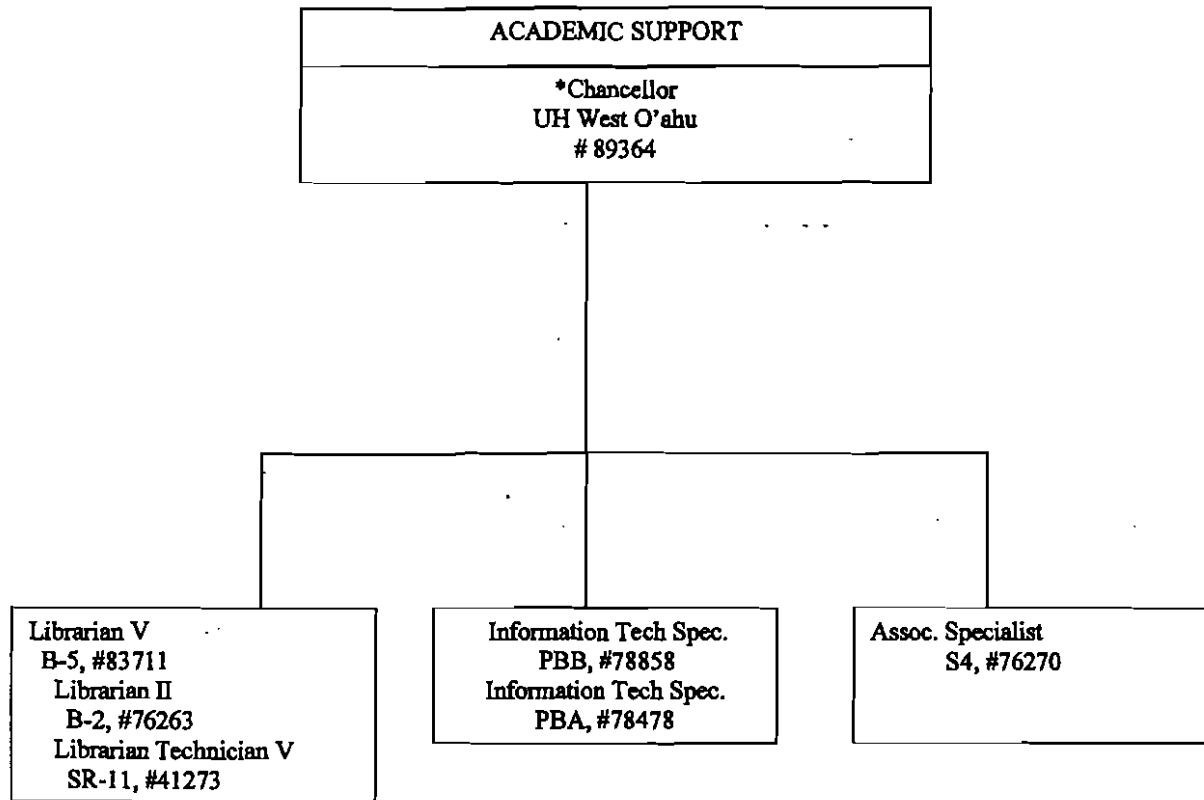
CHART UPDATED
 DATE JUL 01 2000

State of Hawai'i
University of Hawai'i
University of Hawai'i - West O'ahu
Academic Support

Position Organization Chart

Chart VI

General Funds 6.00



* Position count not included on this page.

CHART UPDATED

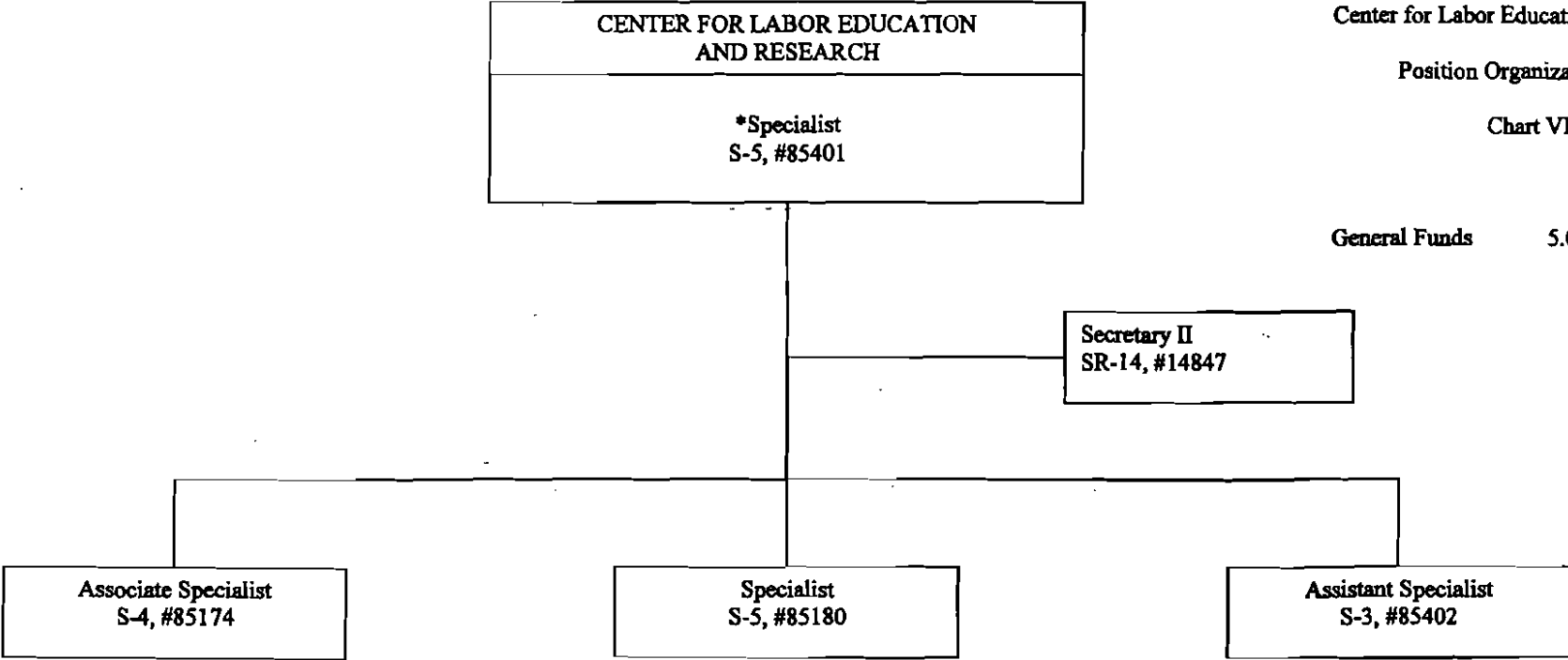
DATE JUL 01 2003

State of Hawai'i
University of Hawai'i
University of Hawai'i - West O'ahu
Center for Labor Education and Research

Position Organization Chart

Chart VII

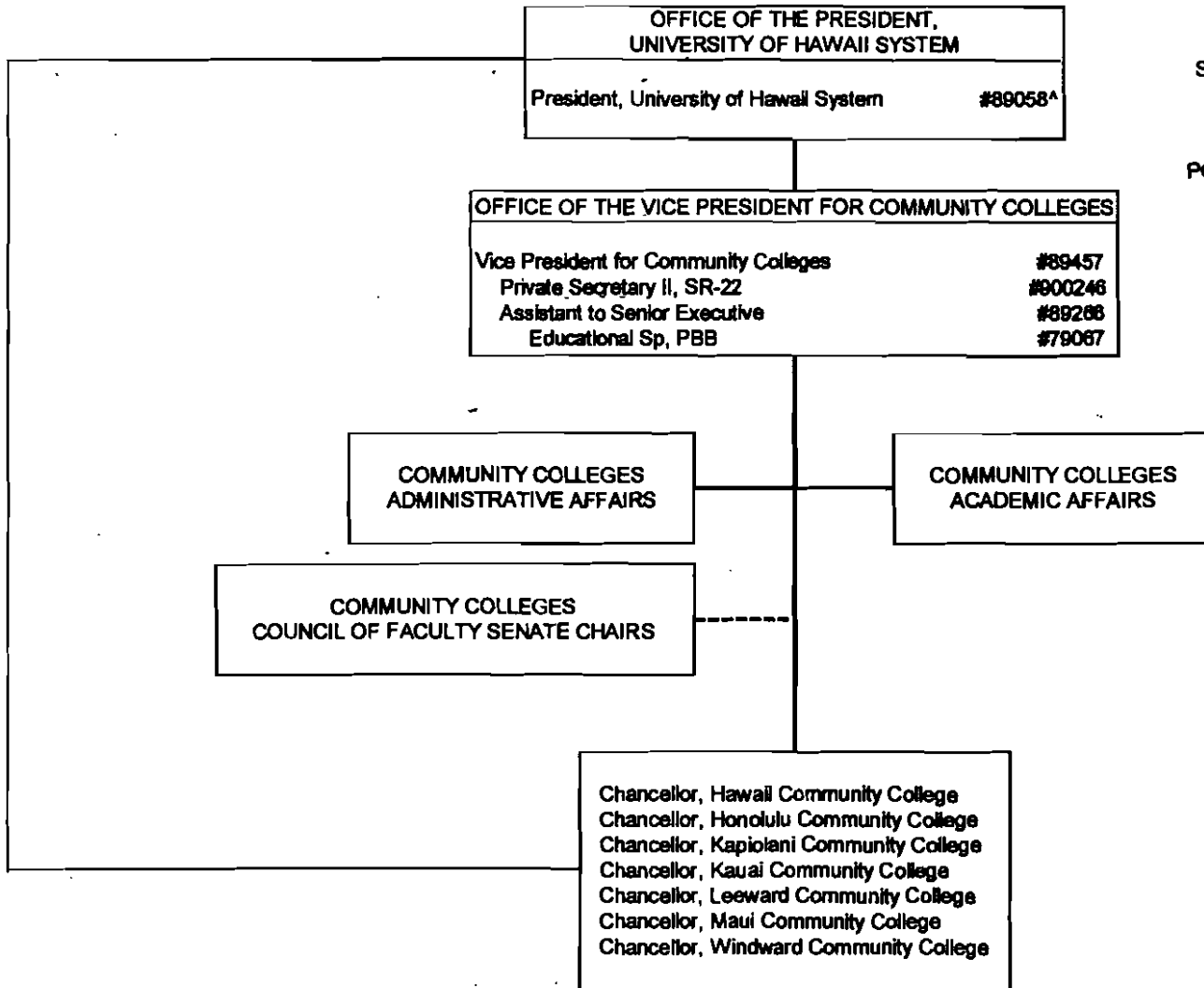
General Funds 5.00



*Director

CHART UPDATED

DATE JUL 01 2003



STATE OF HAWAII
UNIVERSITY OF HAWAII
SYSTEMWIDE ADMINISTRATION
VICE PRESIDENT FOR
COMMUNITY COLLEGES

POSITION ORGANIZATION CHART

CHART I

^Excluded from position count

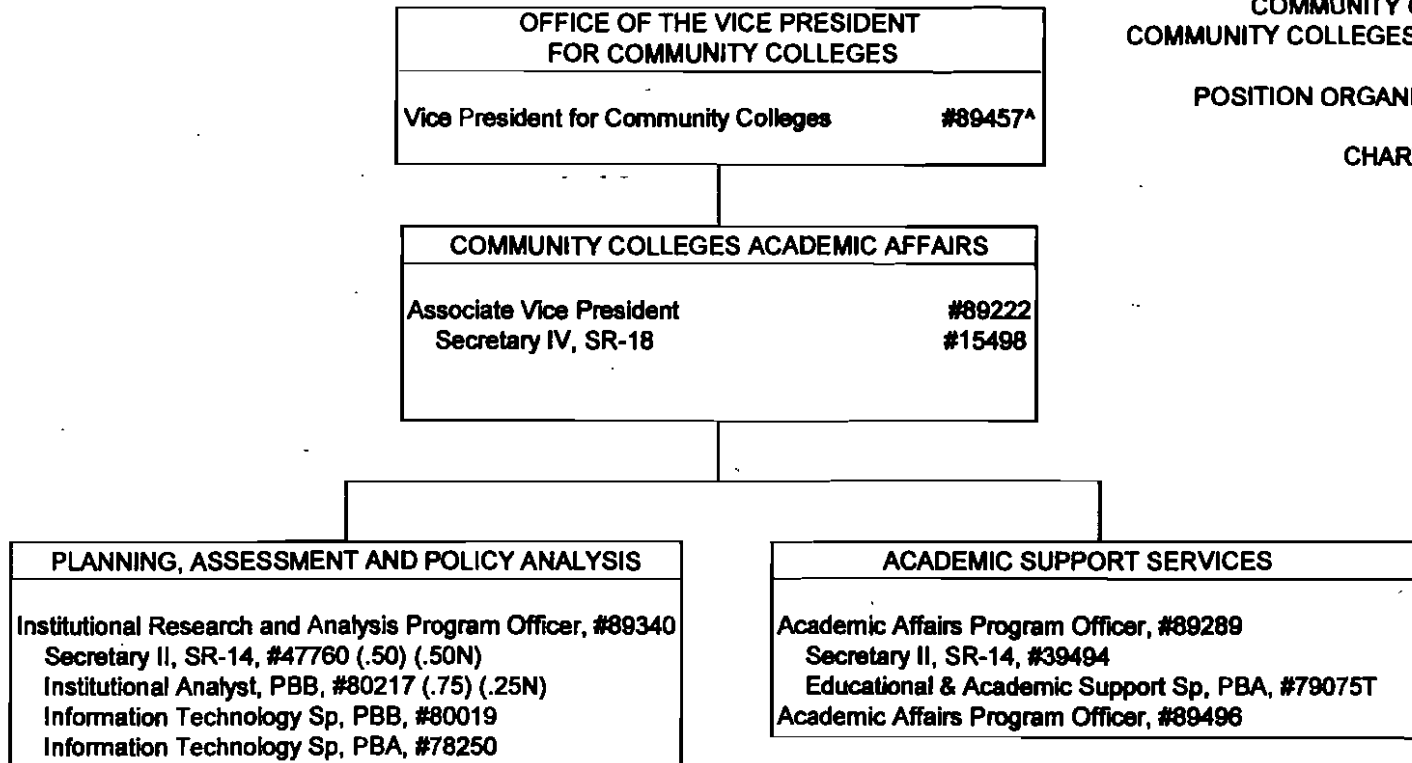
CHART UPDATED

DATE JUL 01 2000 GENERAL FUND PERM 4.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 COMMUNITY COLLEGES
 COMMUNITY COLLEGES ACADEMIC AFFAIRS

POSITION ORGANIZATION CHART

CHART II



^Excluded from position count

CHART UPDATED

DATE JUL 01 2003

	<u>PERM</u>	<u>TEMP</u>
GENERAL FUND	9.25	1.00
FEDERAL FUNDS	0.75	

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 SYSTEMWIDE ADMINISTRATION
 VICE PRESIDENT FOR
 COMMUNITY COLLEGES
 COMMUNITY COLLEGES ADMINISTRATIVE AFFAIRS

POSITION ORGANIZATION CHART

CHART III

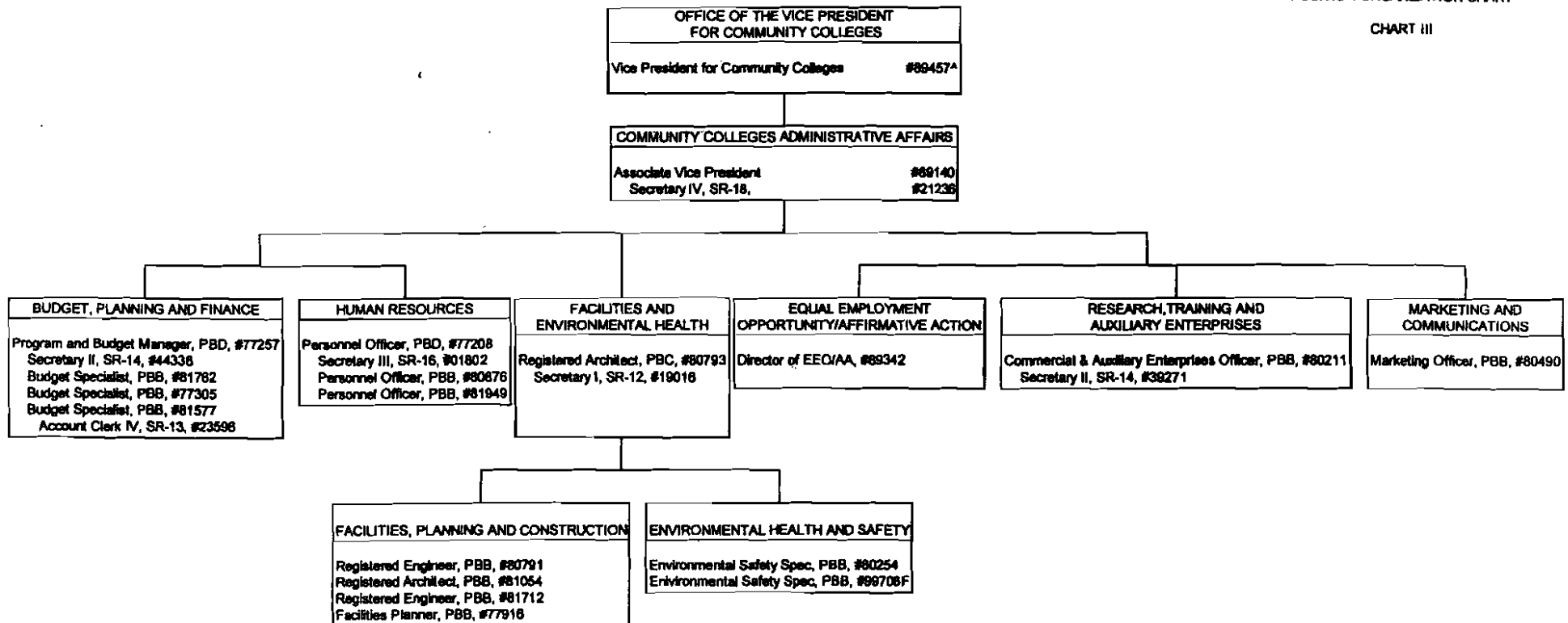


CHART UPDATED

DATE JUL 01 2003

*Excluded from position count
 @ 99705F to be established pending reorganization

Organization Chart

Chart I

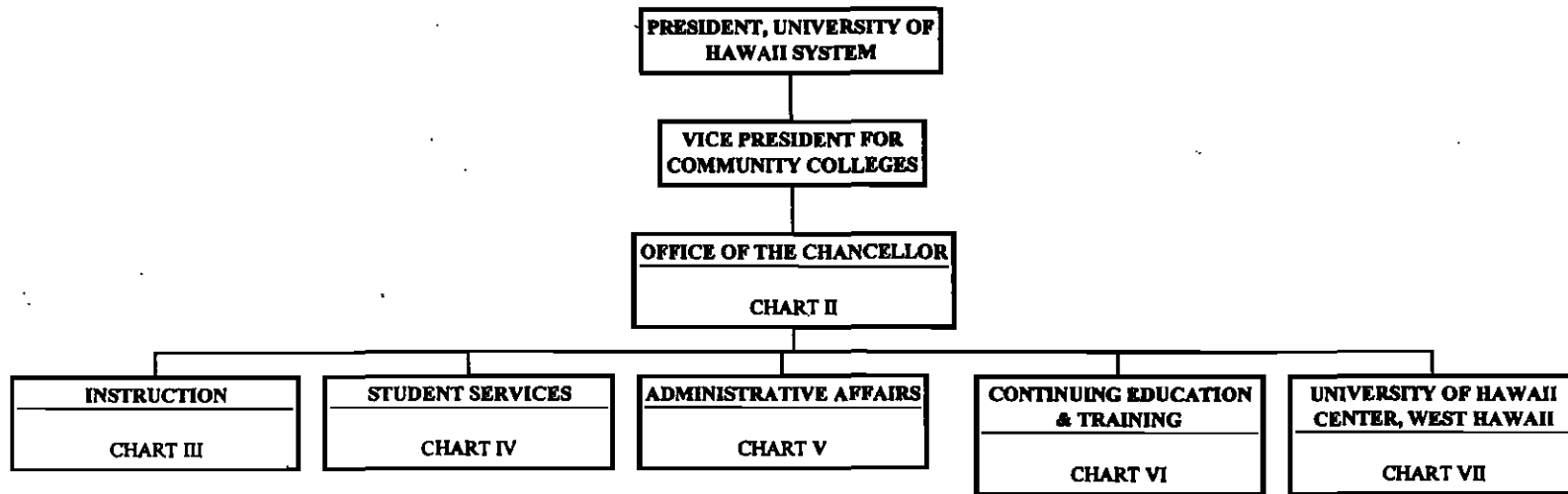


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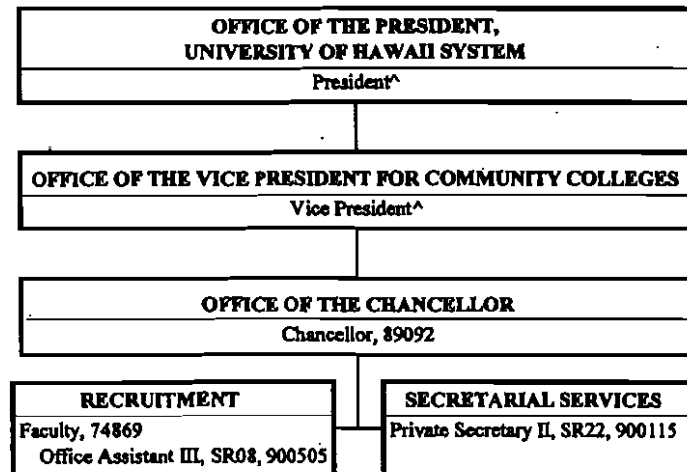
DATE JUL 01 2003

	<u>Perm</u>	<u>Temp</u>
General Fund	220.00	5.00
(B) Special Funds	1.00	

STATE OF HAWAII
UNIVERSITY OF HAWAII
HAWAII COMMUNITY COLLEGE
OFFICE OF THE CHANCELLOR

Position Organization Chart

Chart II



^ Excluded from position count this chart

CHART UPDATED

DATE JUL 01 2003

General Fund Perm 4.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 HAWAII COMMUNITY COLLEGE
 ACADEMIC AFFAIRS

Position Organization Chart

Chart III

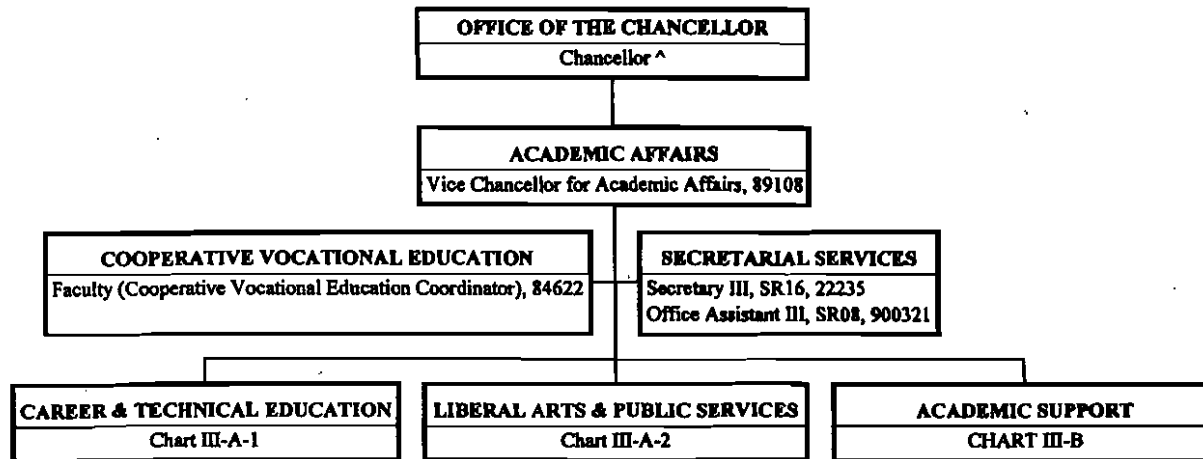


CHART UPDATED

DATE JUL 01 2009

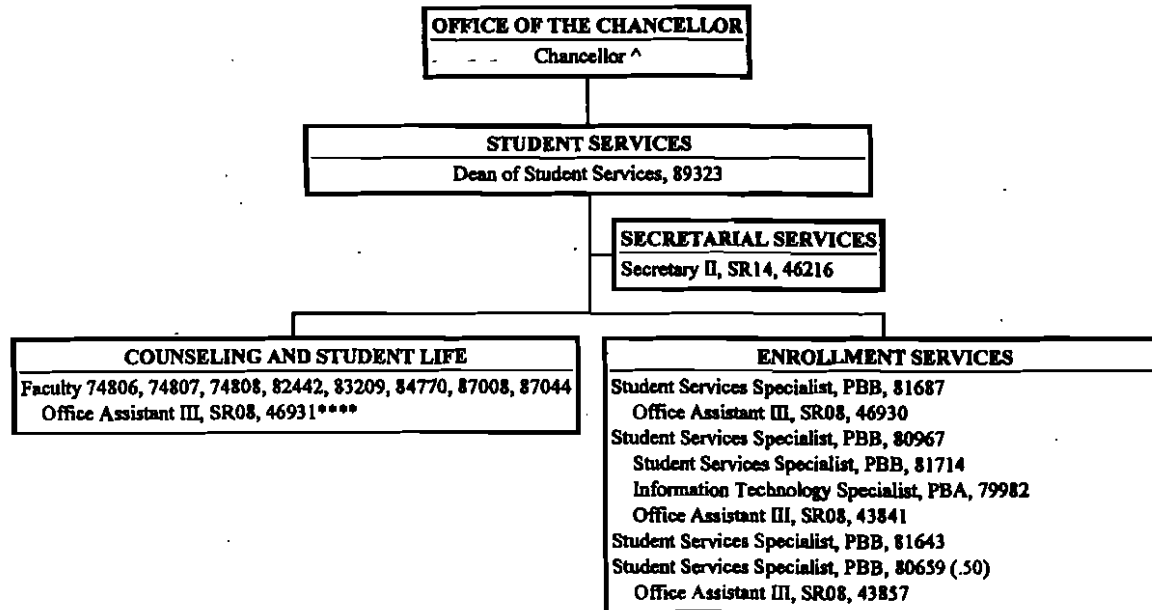
General Fund Perm
 4.00

^ Excluded from position count this chart

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 HAWAII COMMUNITY COLLEGE
 STUDENT SERVICES

Position Organization Chart

Chart IV



^ Excluded from position count this chart
 **** Office Assistant reports to the senior faculty of Counseling & Student Life

CHART UPDATED

DATE JUL 01 2003

General Fund Perm
 19.50

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 HAWAII COMMUNITY COLLEGE
 ADMINISTRATIVE AFFAIRS

Position Organization Chart

Chart V

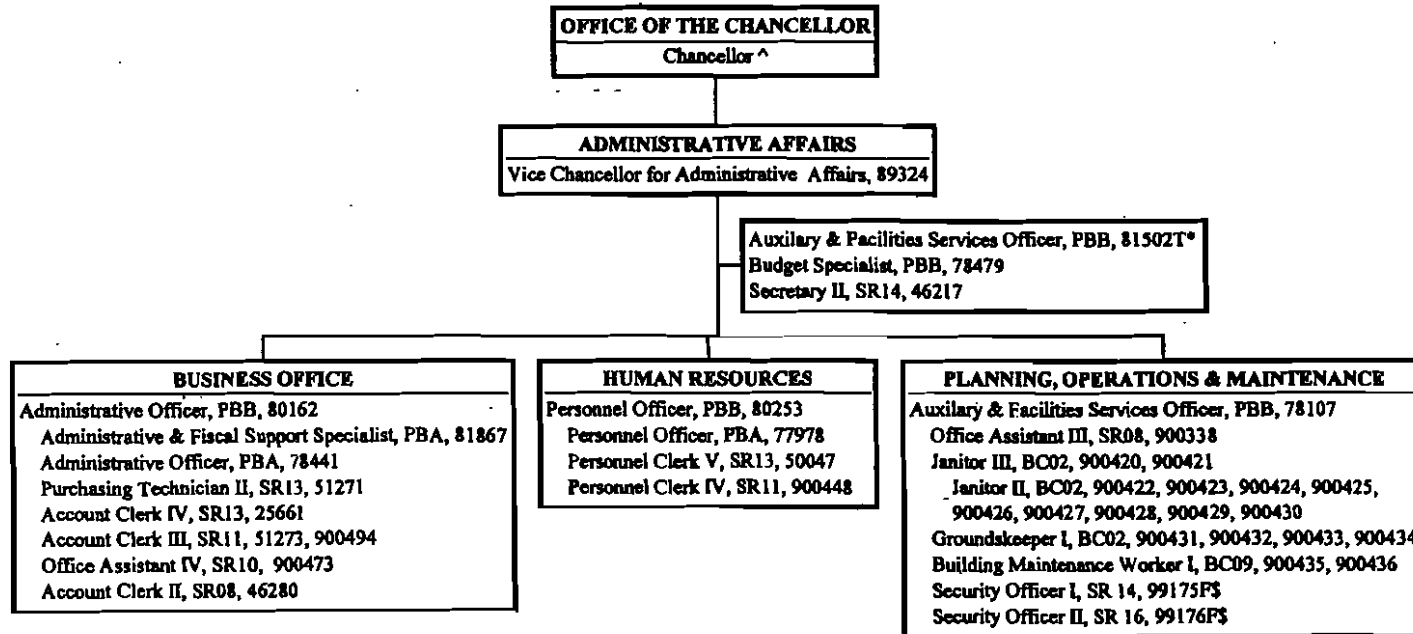


CHART UPDATED

DATE JUL 01 2003

Perm Temp

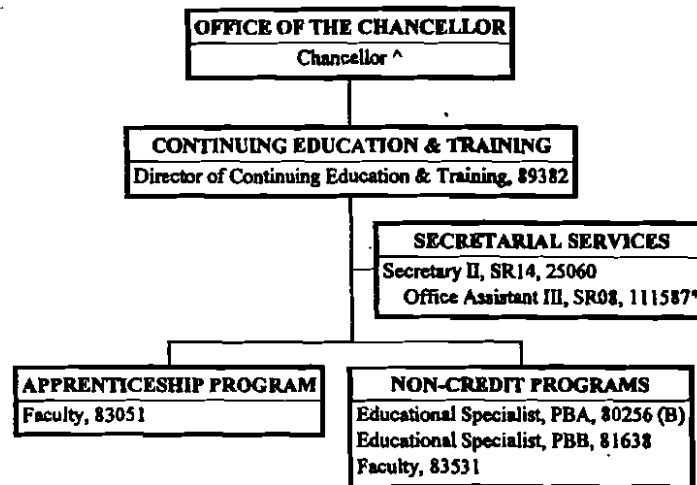
General Fund 37.00 1.00

^ Excluded from position count this chart
 * Temporary Position
 \$ To be established

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 HAWAII COMMUNITY COLLEGE
 CONTINUING EDUCATION & TRAINING

Position Organization Chart

Chart VI



^ Excluded from position count this chart
 * Temporary Position

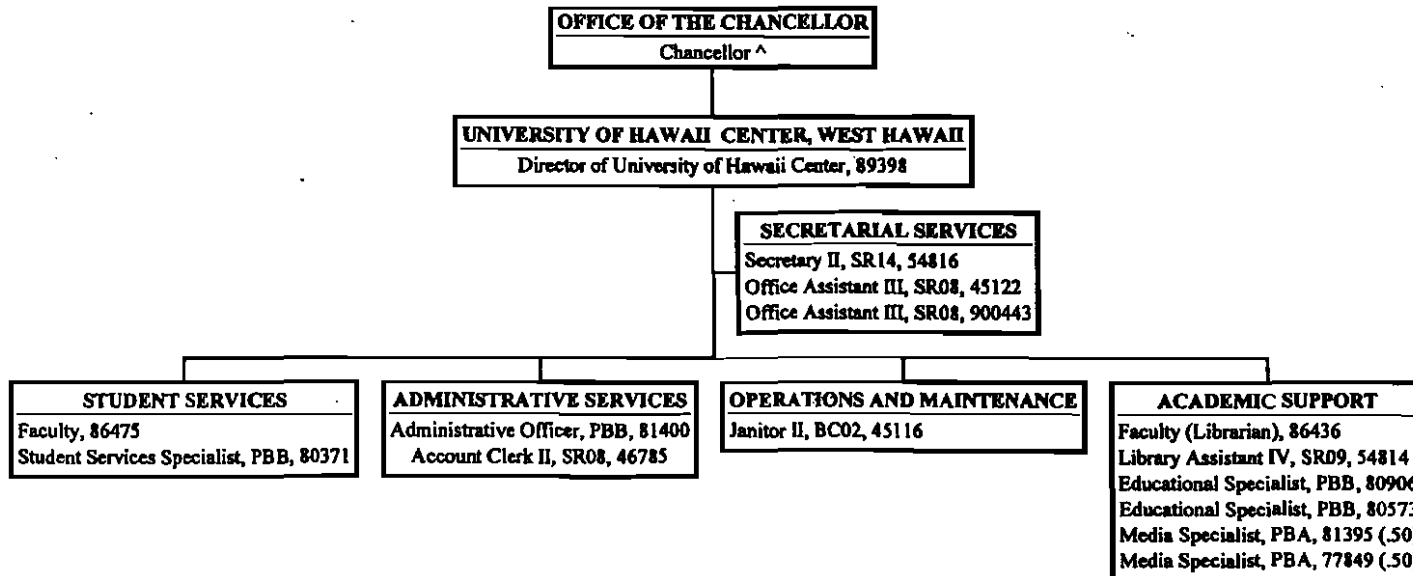
CHART UPDATED
 DATE JUL 01 2009

	<u>Perm</u>	<u>Temp</u>
General Fund	5.00	1.00
(B) Special Funds	1.00	

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 HAWAII COMMUNITY COLLEGE
 UNIVERSITY OF HAWAII CENTER, WEST HAWAII

Position Organization Chart

Chart VII



^ Excluded from position count this chart

CHART UPDATED

DATE JUL 01 2000

General Fund Perm
 14.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 HONOLULU COMMUNITY COLLEGE

Organization Chart

Chart I

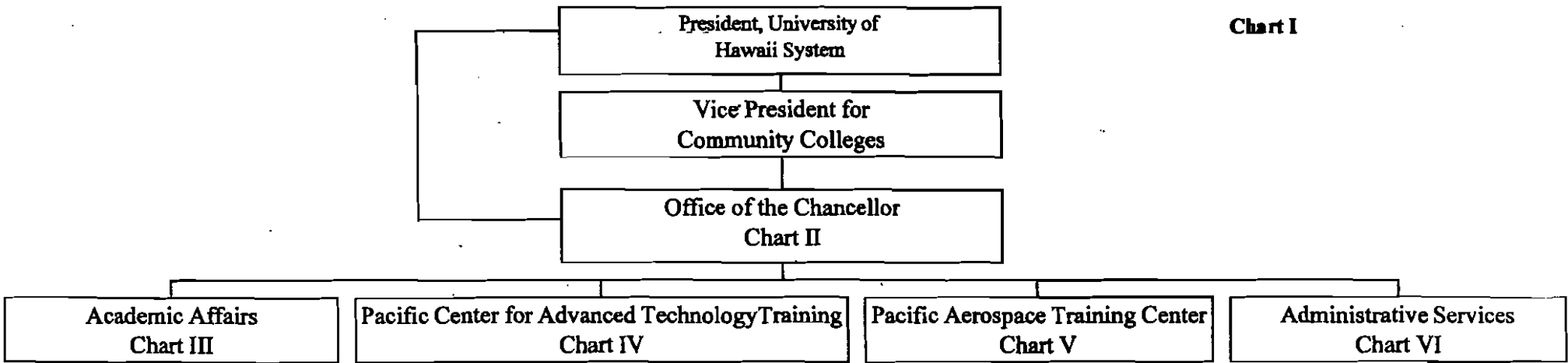


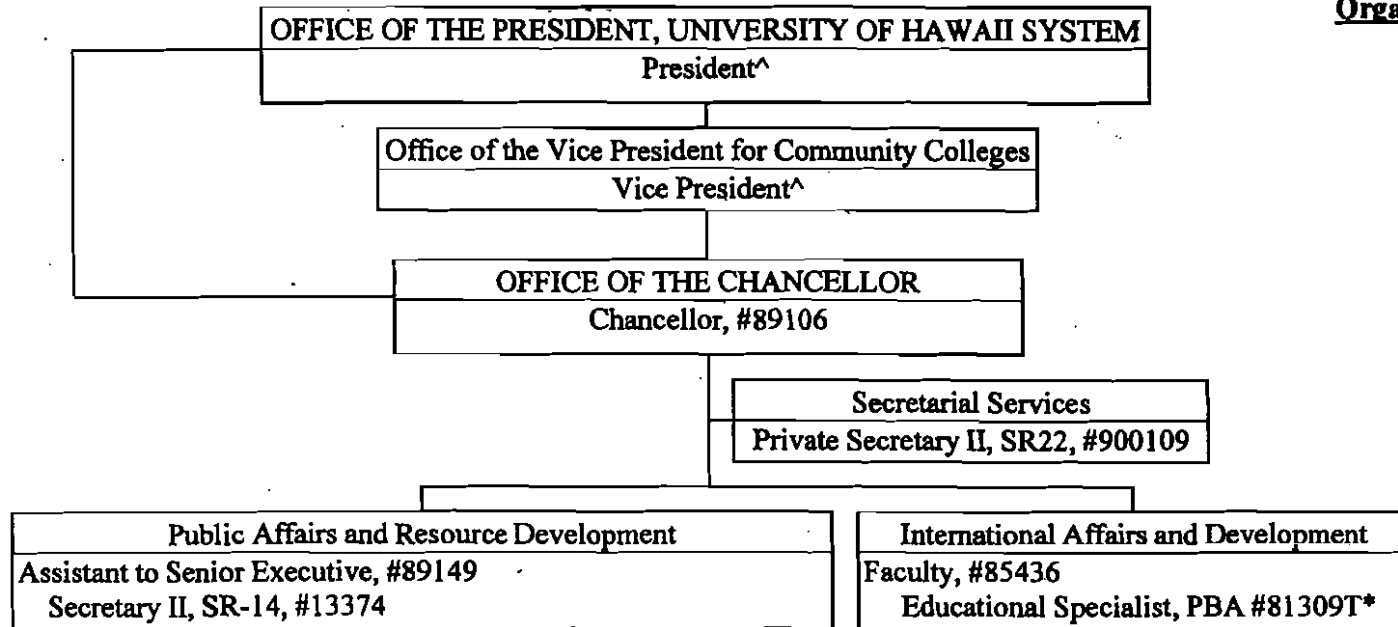
CHART UPDATED
 DATE JUL 01 2009

General Fund	<u>Perm</u>	<u>Temp</u>
(B) Special Funds	323.00	6.00
	19.00	

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 HONOLULU COMMUNITY COLLEGE
 OFFICE OF THE CHANCELLOR

Organization Chart

Chart II



^ Excluded from position count this chart

* Temporary Position

CHART UPDATED

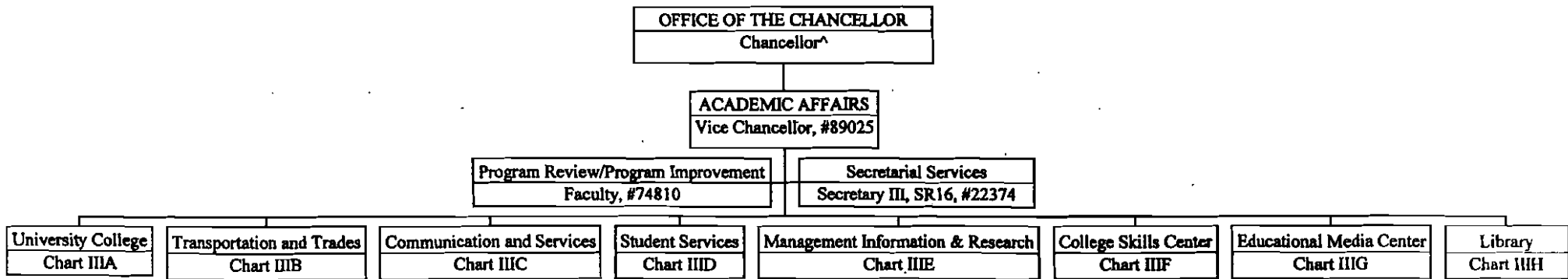
DATE JUL 01 2009

General Fund	<u>Perm</u>	<u>Temp</u>
	5.00	1.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 HONOLULU COMMUNITY COLLEGE
 ACADEMIC AFFAIRS

Organization Chart

Chart III



^ Excluded from position count this chart

CHART UPDATED

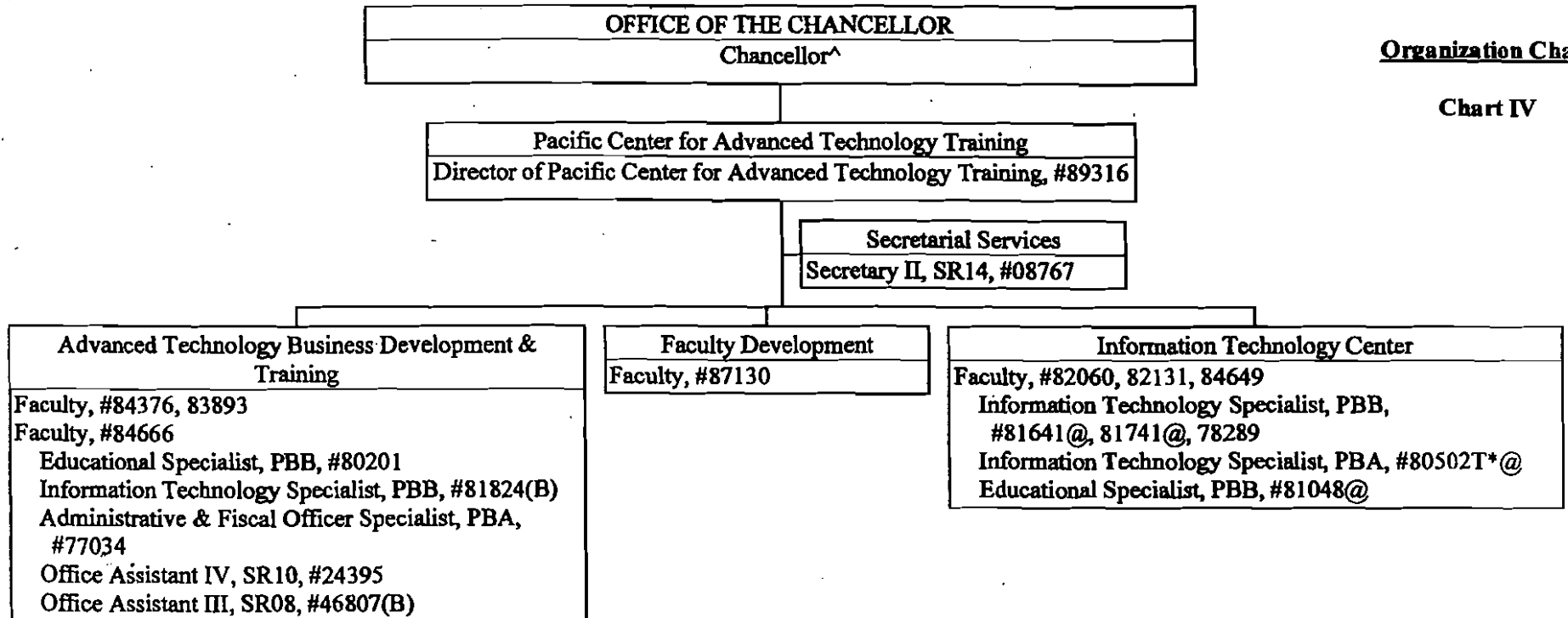
DATE JUL 01 2009

General Fund Perm
3.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 HONOLULU COMMUNITY
 COLLEGE
 PACIFIC CENTER FOR ADVANCED
 TECHNOLOGY TRAINING

Organization Chart

Chart IV



- ^ Excluded from position count this chart
- * Temporary Position
- @ Supervised by one of the faculty positions

CHART UPDATED

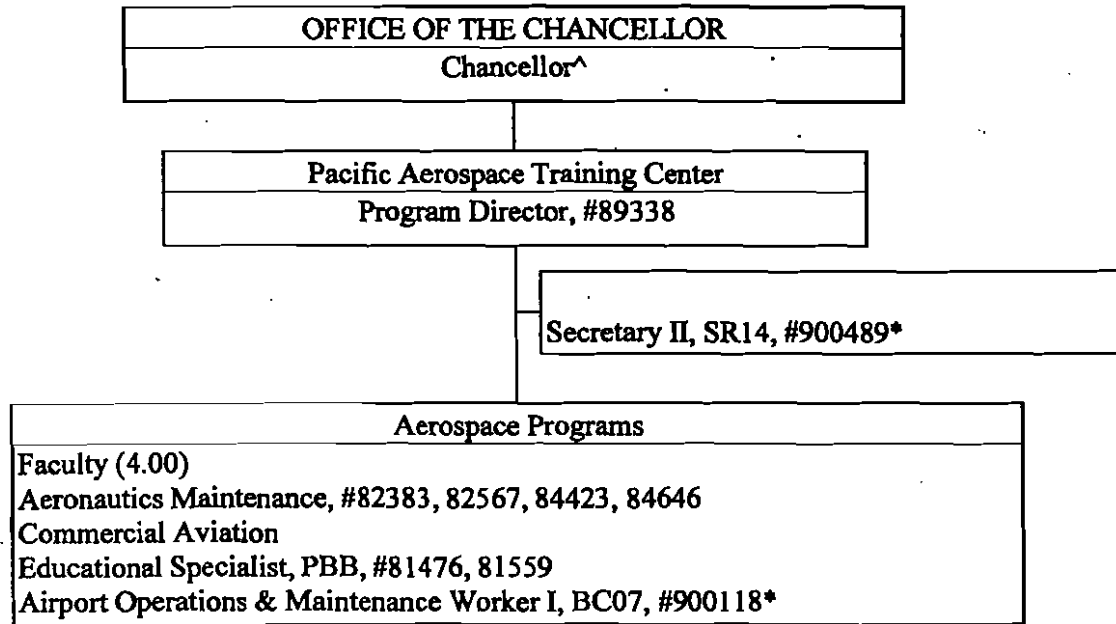
DATE JUL 01 2003

	<u>Perm</u>	<u>Temp</u>
General Fund	16.00	1.00
(B) Special Funds	2.00	

**STATE OF HAWAII
UNIVERSITY OF HAWAII
COMMUNITY COLLEGES
HONOLULU COMMUNITY COLLEGE
PACIFIC AEROSPACE TRAINING CENTER**

Organization Chart

Chart V



^ Excluded from position count this chart
* Temporary position

CHART UPDATED

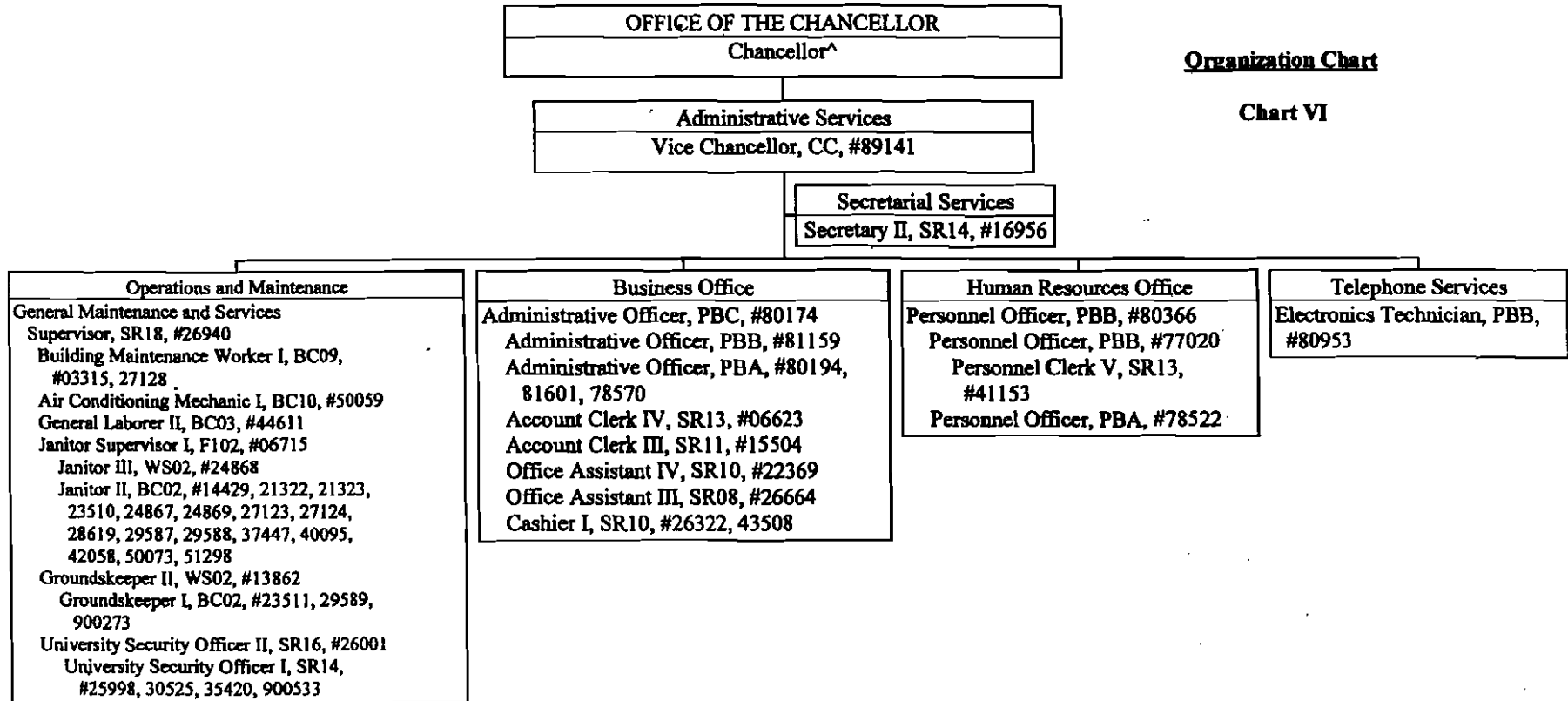
DATE JUL 01 2003

	<u>Perm</u>	<u>Temp</u>
General Fund	7.00	2.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 HONOLULU COMMUNITY COLLEGE
 ADMINISTRATIVE SERVICES

Organization Chart

Chart VI



^ Excluded from position count this chart

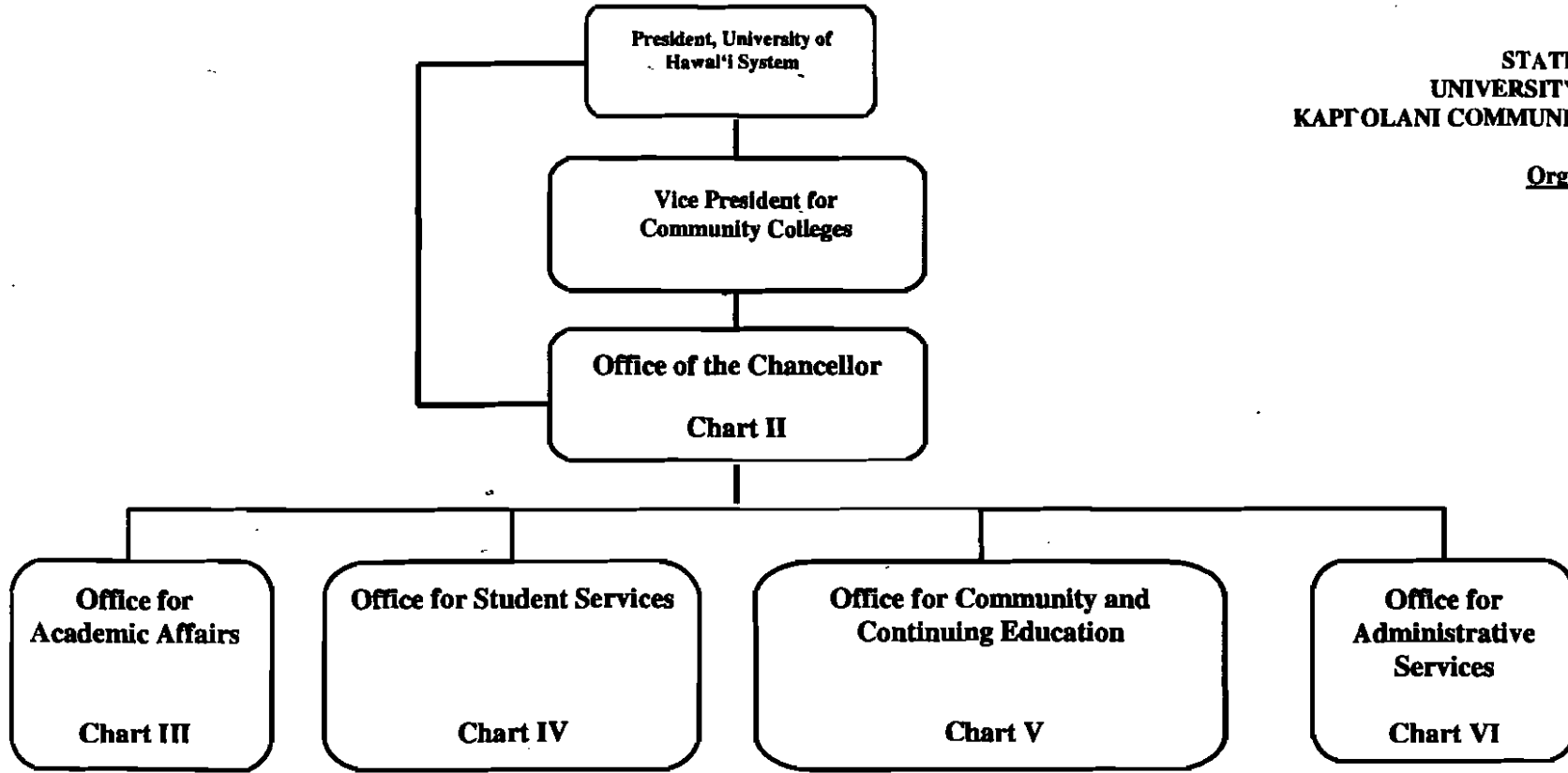
CHART UPDATED
 DATE JUL 01 2003

General Fund Perm
 50.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAPOLANI COMMUNITY COLLEGE

Organization Chart

Chart I



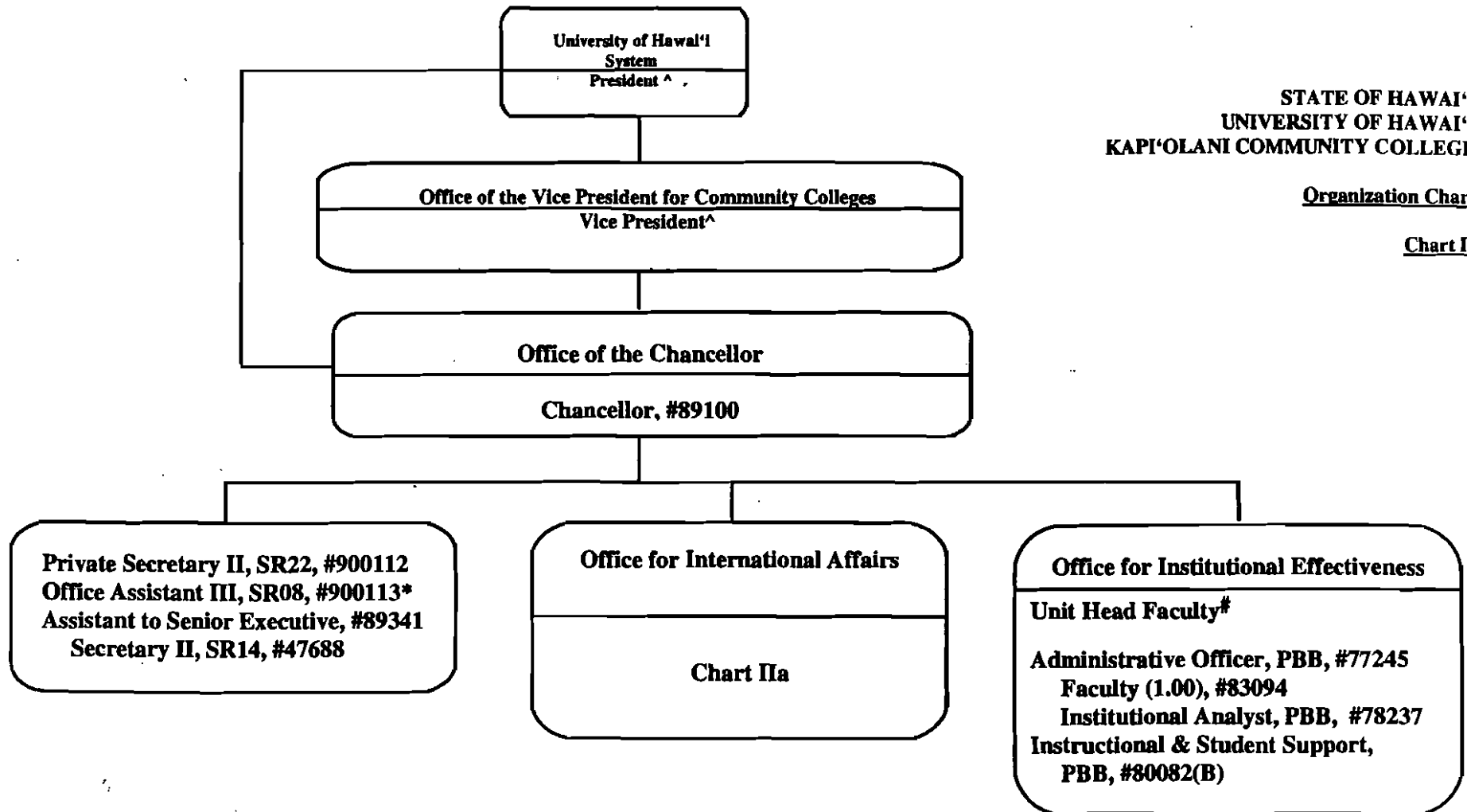
	<u>Perm</u>	<u>Temp</u>
General Fund	389.50	27.50
(B) Special Funds	24.00	

CHART UPDATED
 DATE JUL 5 1 2003

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAPI'OLANI COMMUNITY COLLEGE

Organization Chart

Chart II



^ Excluded from position count this chart

*Temporary Position

#Unit Head is appointed from among the College faculty.

	<u>Perm</u>	<u>Temp</u>
General Fund	7.00	1.00
(B) Special Funds	1.00	

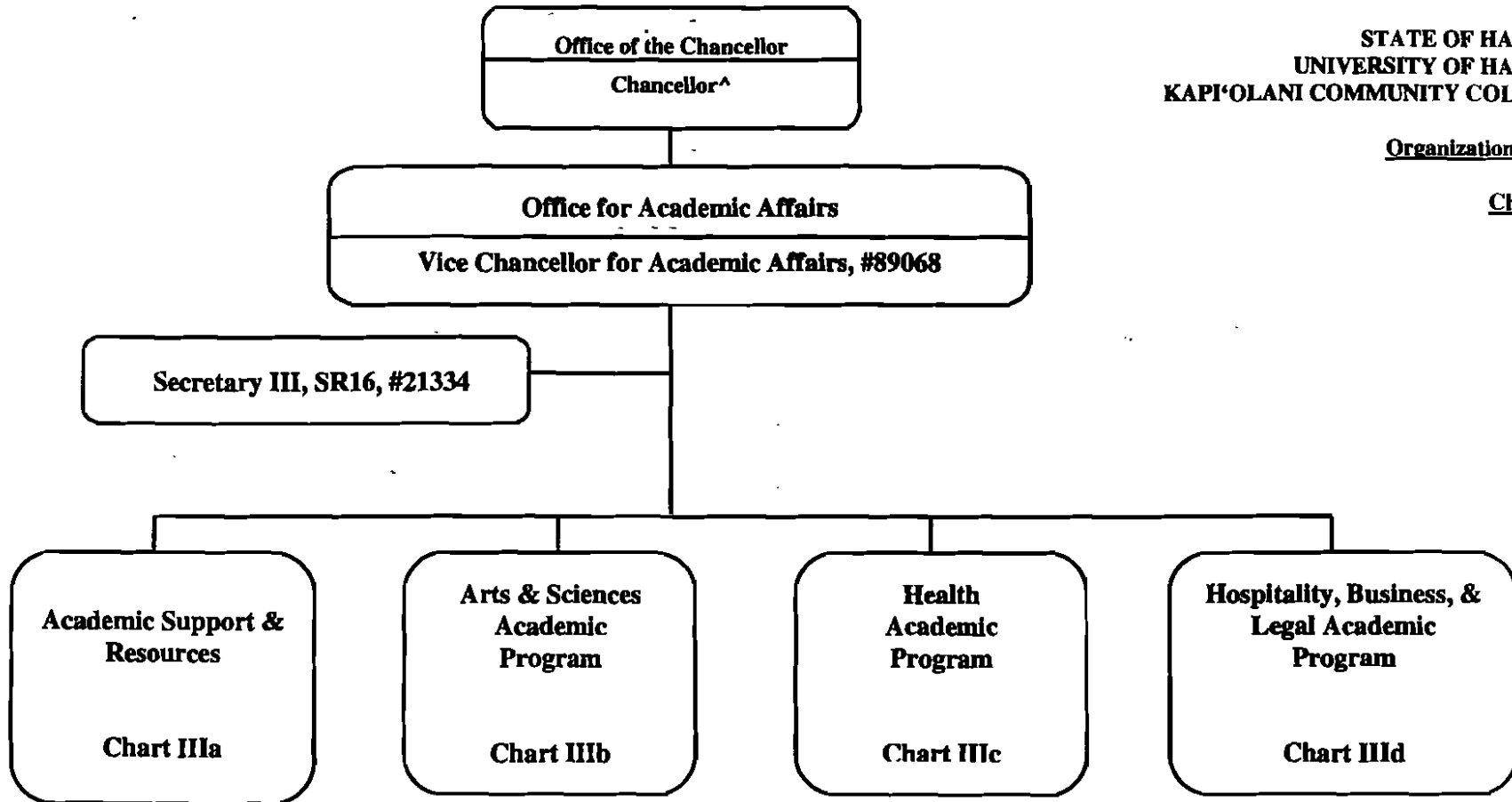
CHART UPDATED

DATE

STATE OF HAWAII
UNIVERSITY OF HAWAII
KAPI'OLANI COMMUNITY COLLEGE

Organization Chart

Chart III



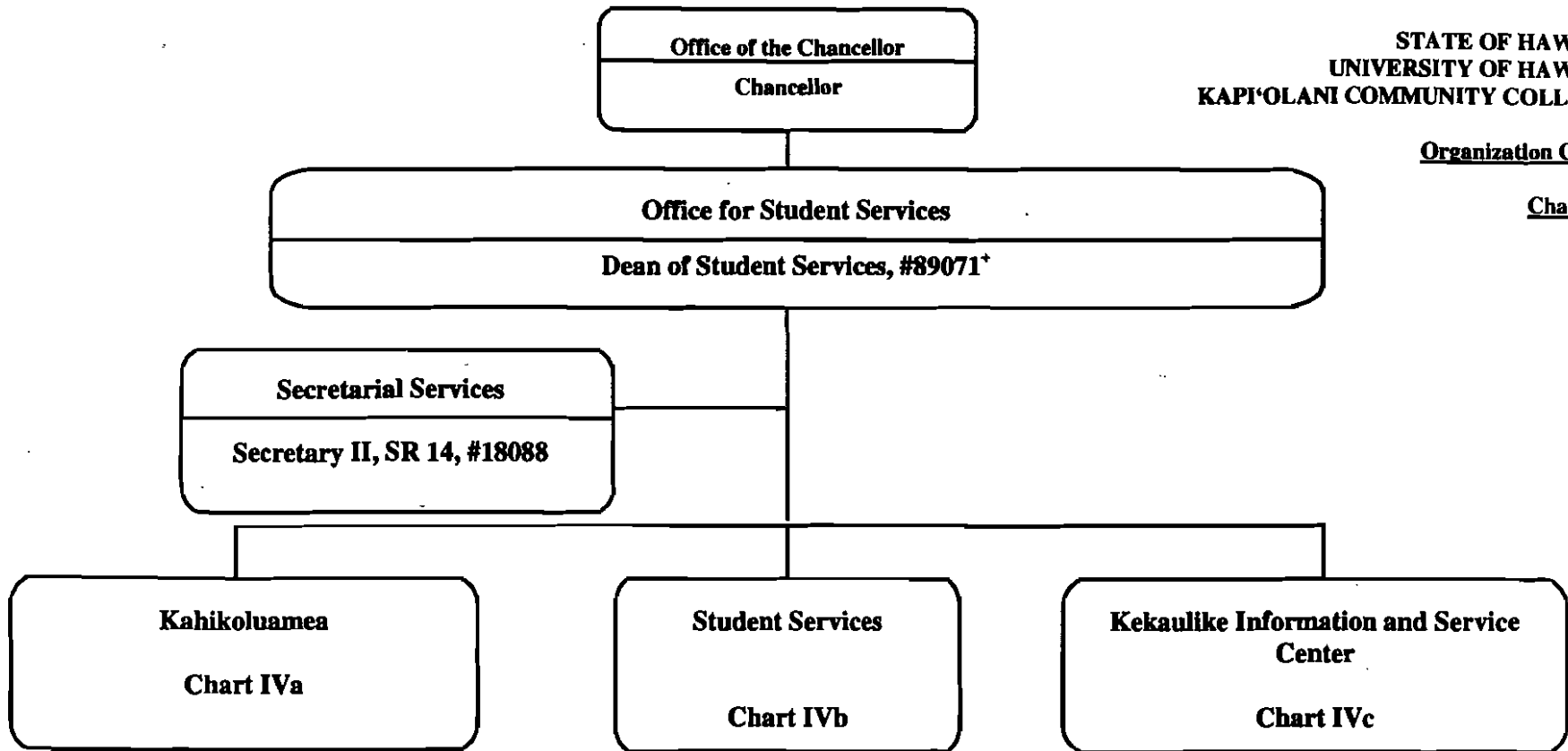
^Excluded from position count this chart

General Fund Perm Temp
2.00

CHART UPDATED
DATE JUL 31 2000

Organization Chart

Chart IV



^ Excluded from position count this chart
 + To be redescribed & submitted for classification

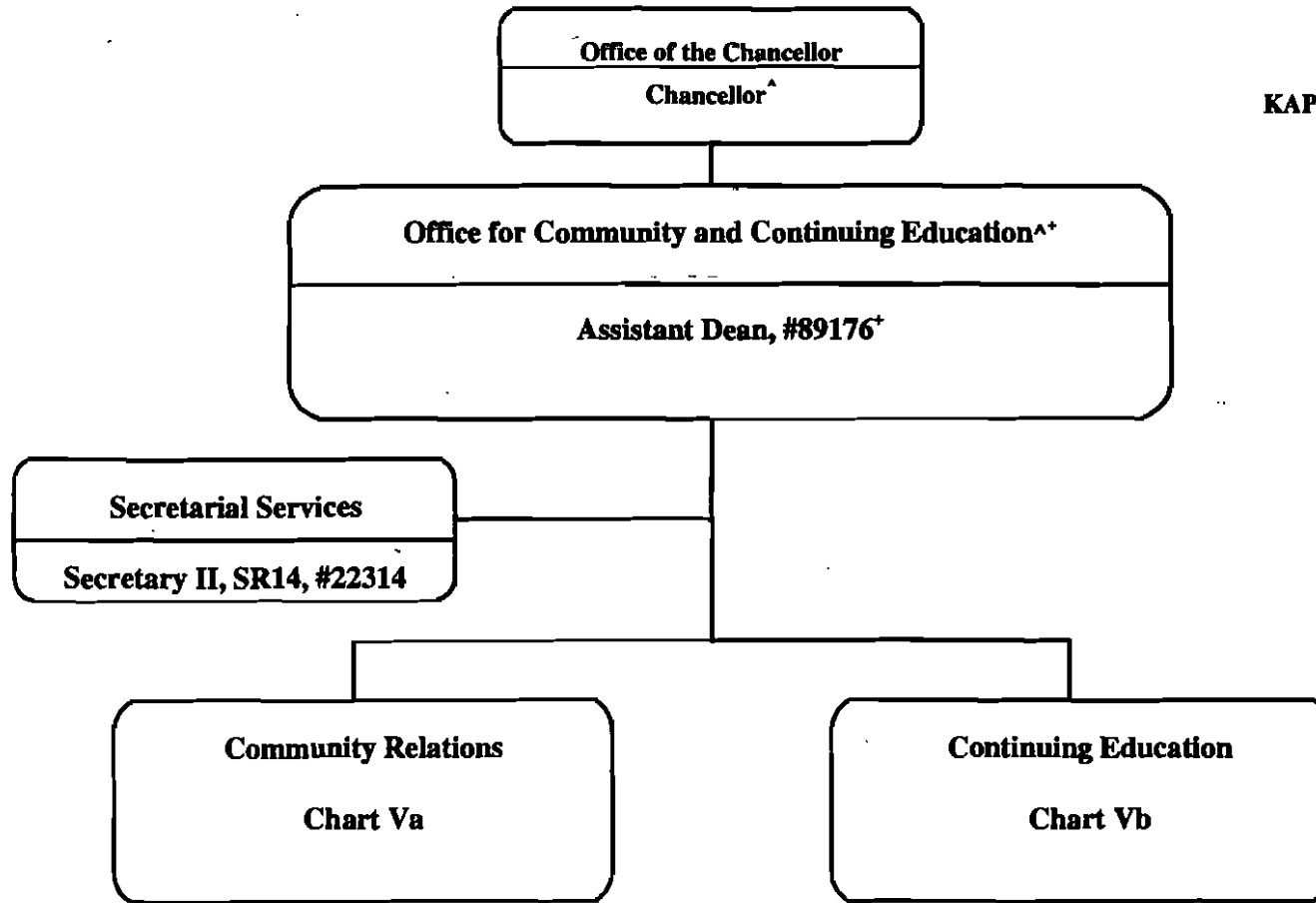
General Fund Perm Temp
 2.00

CHART UPDATED
 DATE JUL 31 2003

STATE OF HAWAII
UNIVERSITY OF HAWAII
KAPI'OLANI COMMUNITY COLLEGE

Organization Chart

Chart V



* To be redescribed & submitted for classification review

^ Excluded from position count this chart

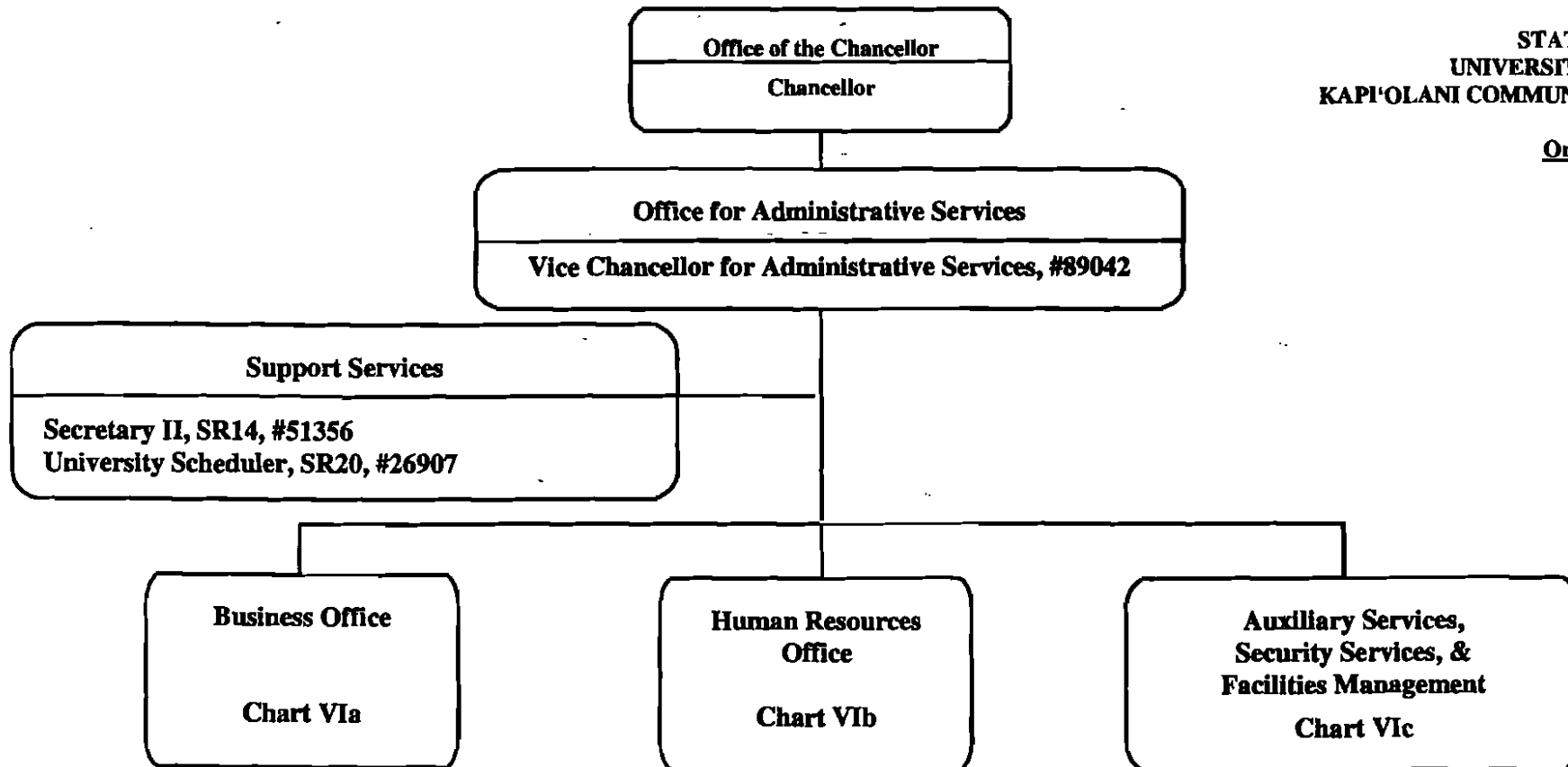
General Fund Perm Temp
2.00

CHART UPDATED
DATE JUL 31 2000

STATE OF HAWAII
UNIVERSITY OF HAWAII
KAPI'OLANI COMMUNITY COLLEGE

Organization Chart

Chart VI



General Fund Perm
3.00 Temp

CHART UPDATED
DATE JUL 21 2003

STATE OF HAWAII
UNIVERSITY OF HAWAII
KAUA'I COMMUNITY COLLEGE

Organization Chart
Chart I

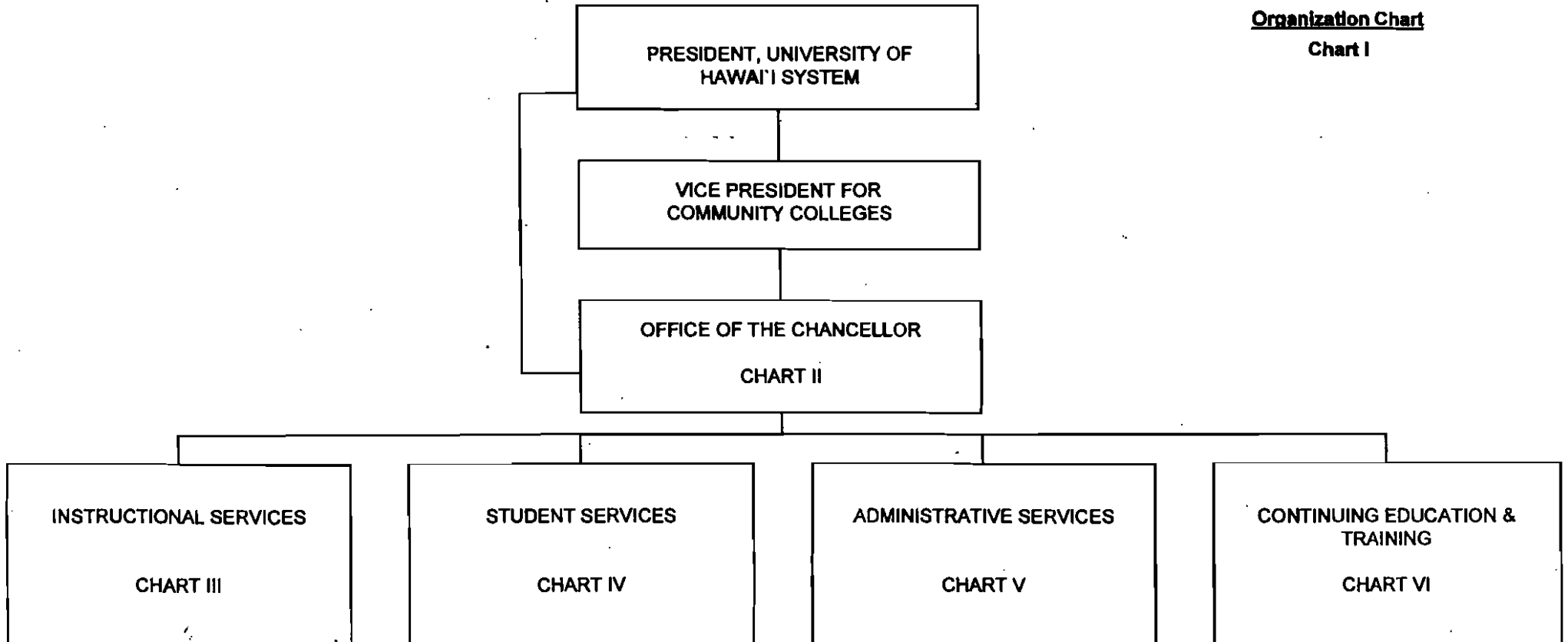
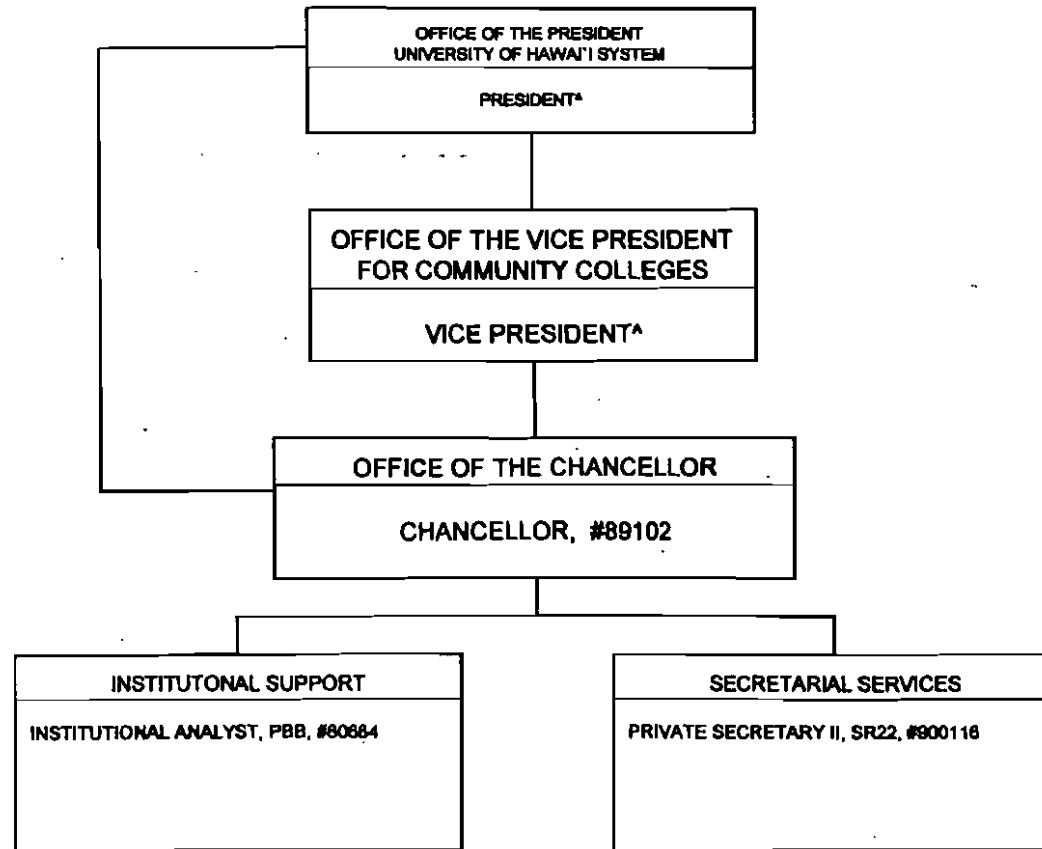


CHART UPDATED
DATE JUL 01 2003

	<u>Perm</u>
GENERAL FUND	167.00
(B) SPECIAL FUNDS	2.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAUAI COMMUNITY COLLEGE
 OFFICE OF THE CHANCELLOR
 Position Organization Chart
 Chart II



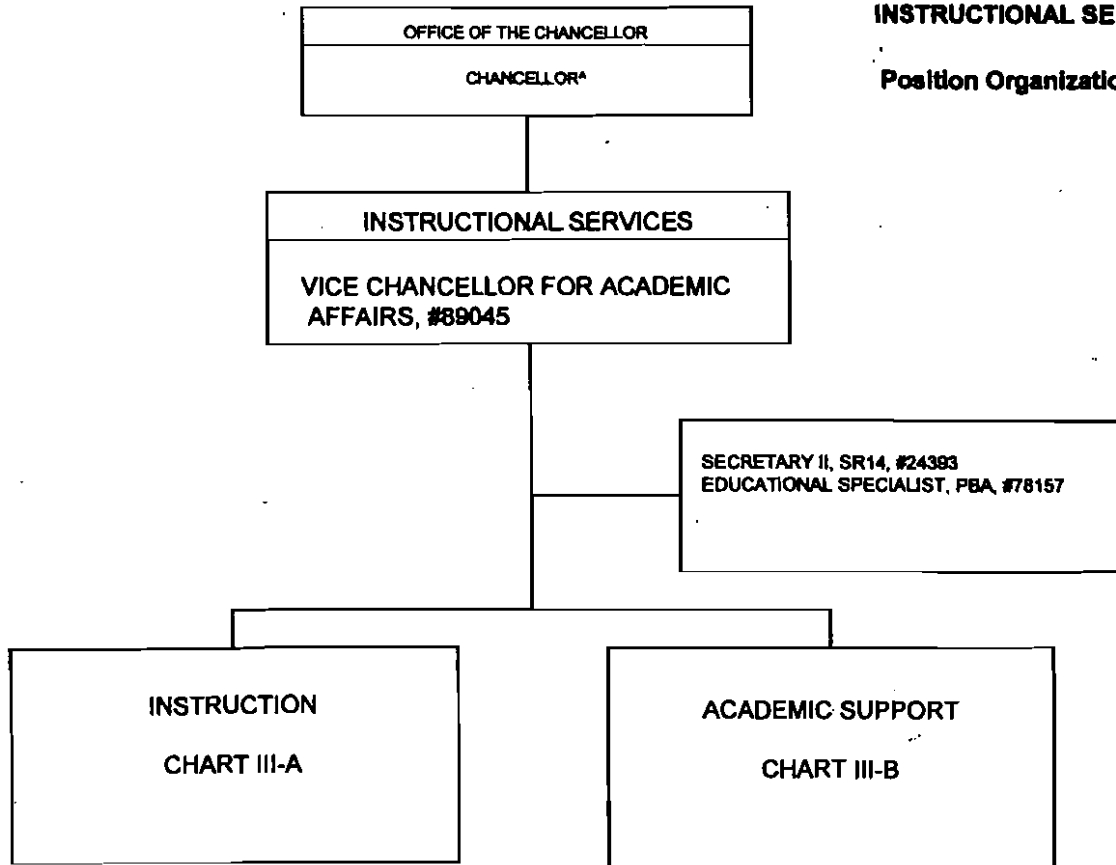
*Excluded from position count this chart

CHART UPDATED
 DATE JUL 01 2003

Perm
 GENERAL FUND 3.00

STATE OF HAWAII
UNIVERSITY OF HAWAII
KAUA'I COMMUNITY COLLEGE
INSTRUCTIONAL SERVICES

Position Organization Chart
Chart III



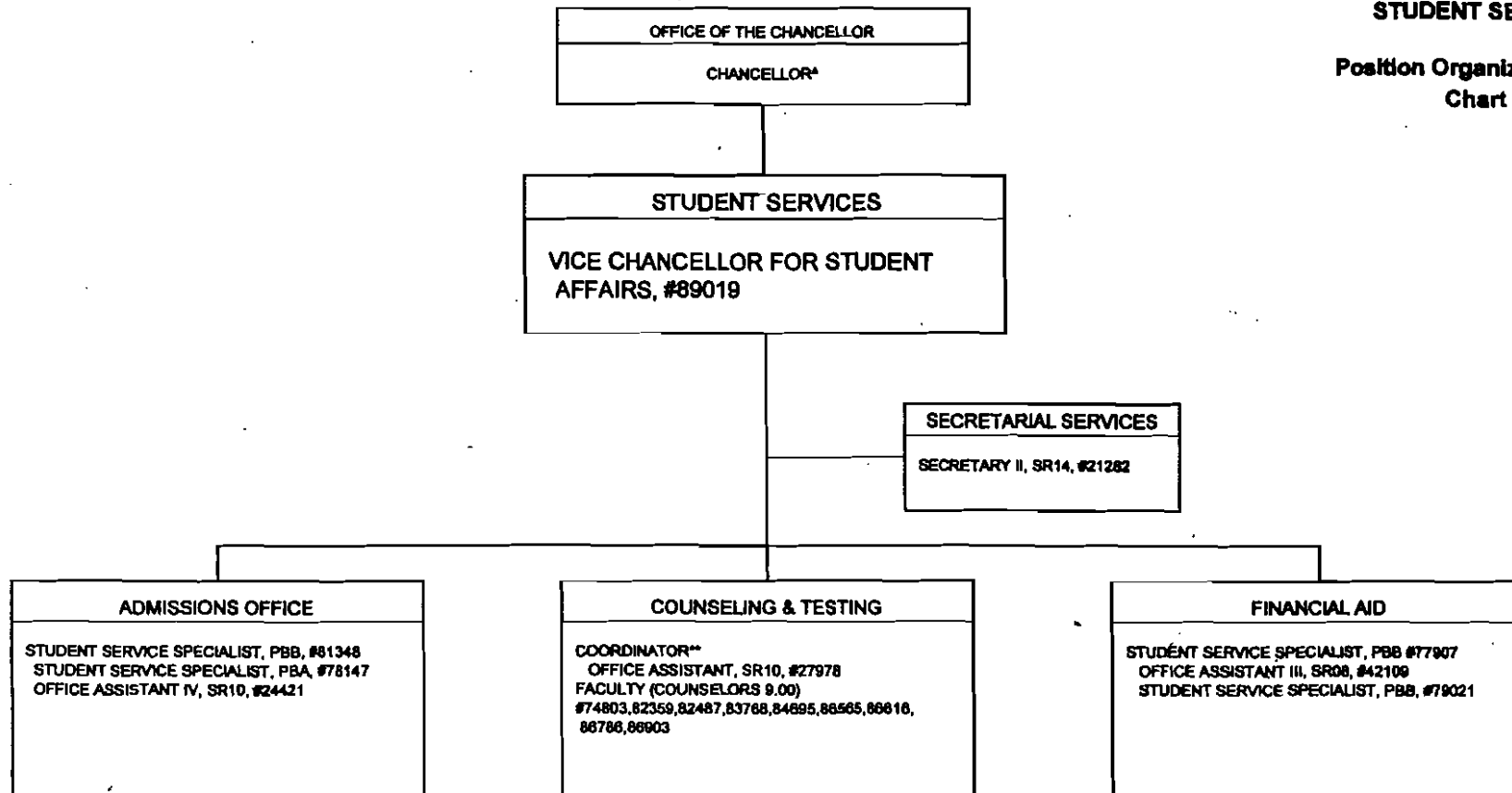
*Excluded from position count this chart

GENERAL FUND Perm 3.00

CHART UPDATED
DATE JUL 01 2003

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAUA'I COMMUNITY COLLEGE
 STUDENT SERVICES

Position Organization Chart
 Chart IV



* Excluded from position count this chart

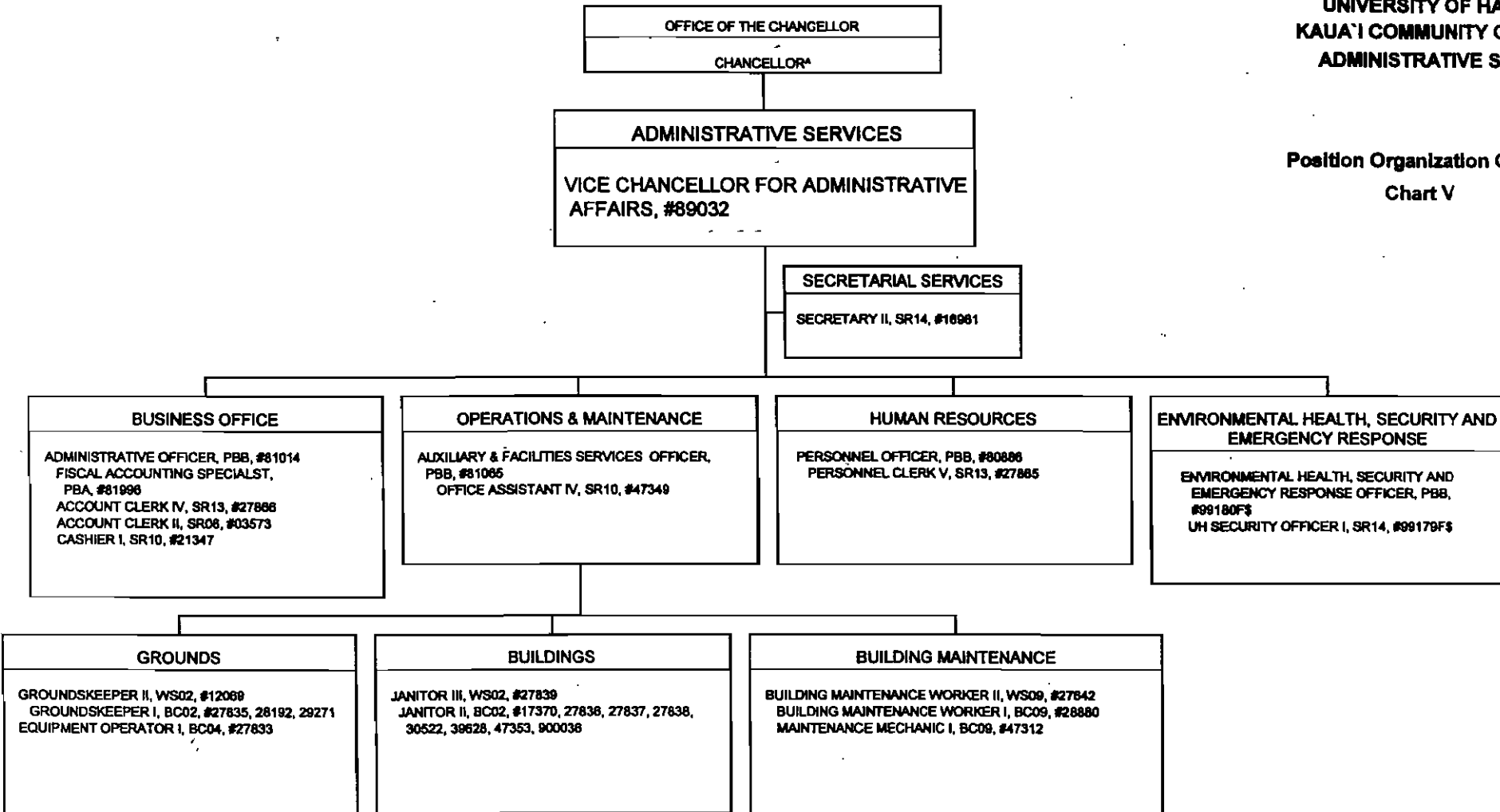
** Coordinator is appointed from among faculty positions within the unit.

CHART UPDATED
 DATE JUL 01 2003

GENERAL FUND Perm
 18.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAUA'I COMMUNITY COLLEGE
 ADMINISTRATIVE SERVICES

Position Organization Chart
 Chart V

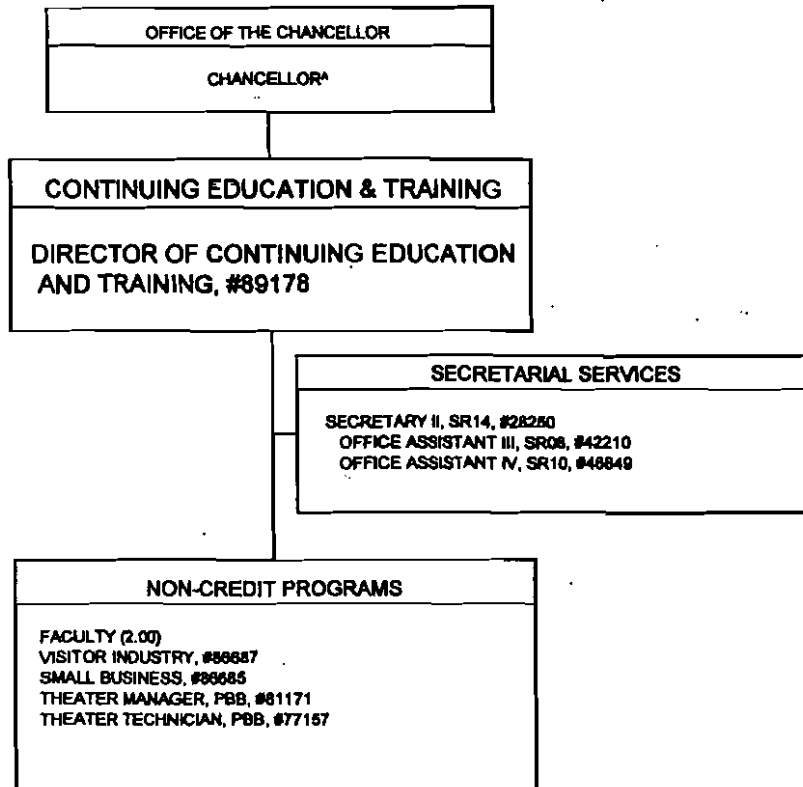


* Excluded from position count this chart
 \$ Position to be established

CHART UPDATED
 DATE JUL 01 2003

GENERAL FUND Perm 30.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 KAUA'I COMMUNITY COLLEGE
 CONTINUING EDUCATION & TRAINING
 Position Organization Chart
 Chart VI



*Excluded from position count this chart

GENERAL FUND Perm 8.00

CHART UPDATED
 DATE JUL 01 2003

STATE OF HAWAII
UNIVERSITY OF HAWAII
COMMUNITY COLLEGES
LEEWARD COMMUNITY COLLEGE

ORGANIZATION CHART

CHART I

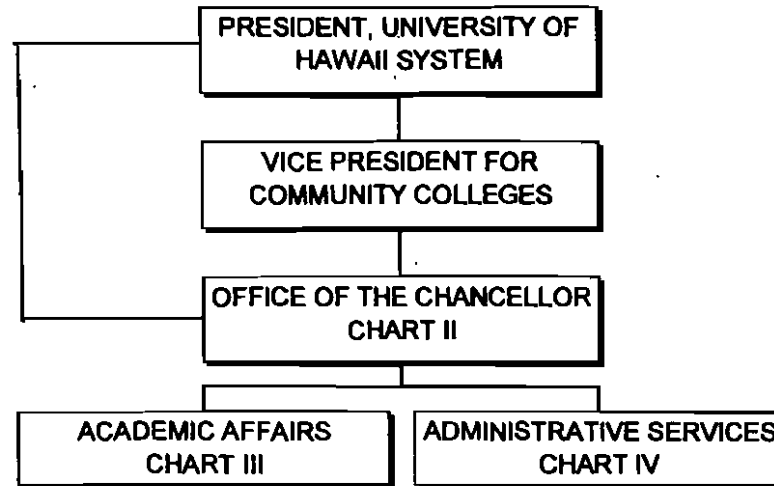


CHART UPDATED

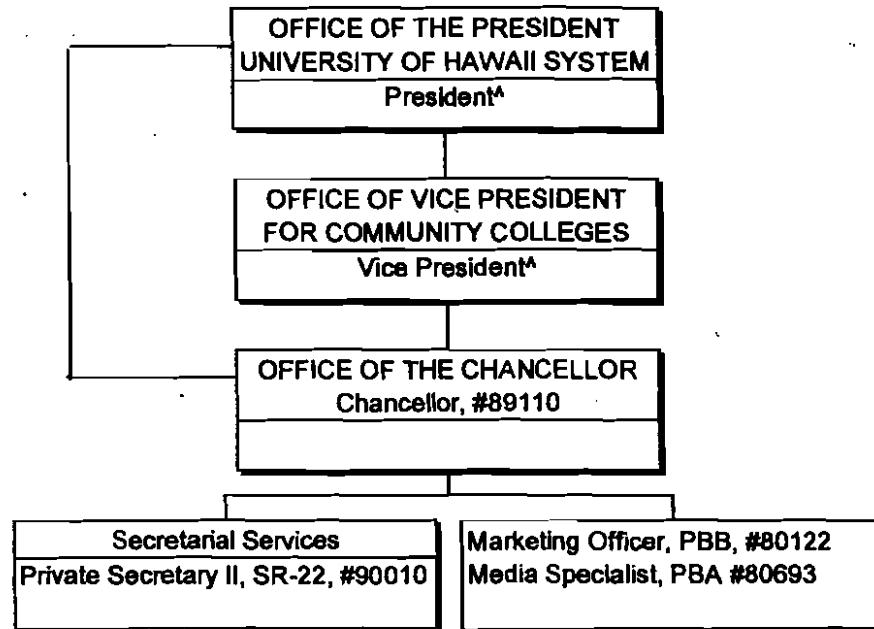
DATE JUL 01 2003

	<u>PERM</u>	<u>TEMP</u>
GENERAL FUND	330.00	2.00
(B) SPECIAL FUND	16.00	

STATE OF HAWAII
UNIVERSITY OF HAWAII
COMMUNITY COLLEGES
LEEWARD COMMUNITY COLLEGE
OFFICE OF THE CHANCELLOR

POSITION ORGANIZATION CHART

CHART II



^Excluded from position count this chart

CHART UPDATED

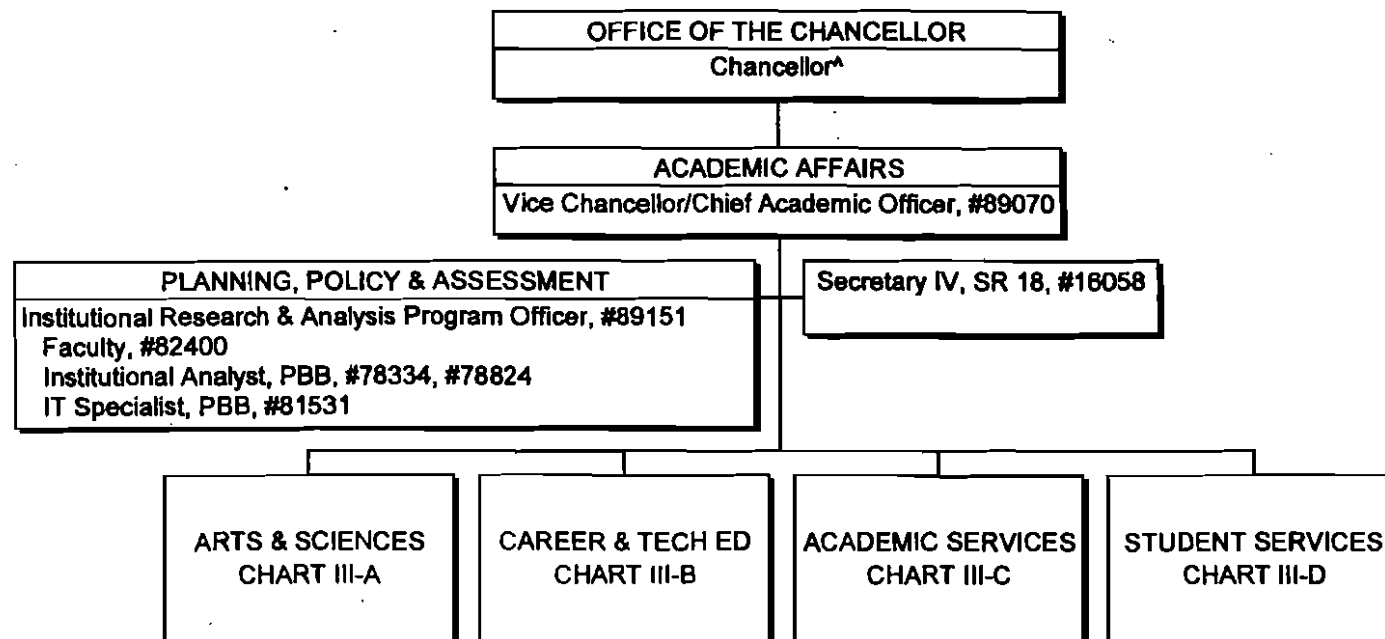
DATE JUL 01 2009

PERM
GENERAL FUND 4.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 LEEWARD COMMUNITY COLLEGE
 ACADEMIC AFFAIRS

POSITION ORGANIZATION CHART

CHART III



^Excluded from position count this chart

CHART UPDATED

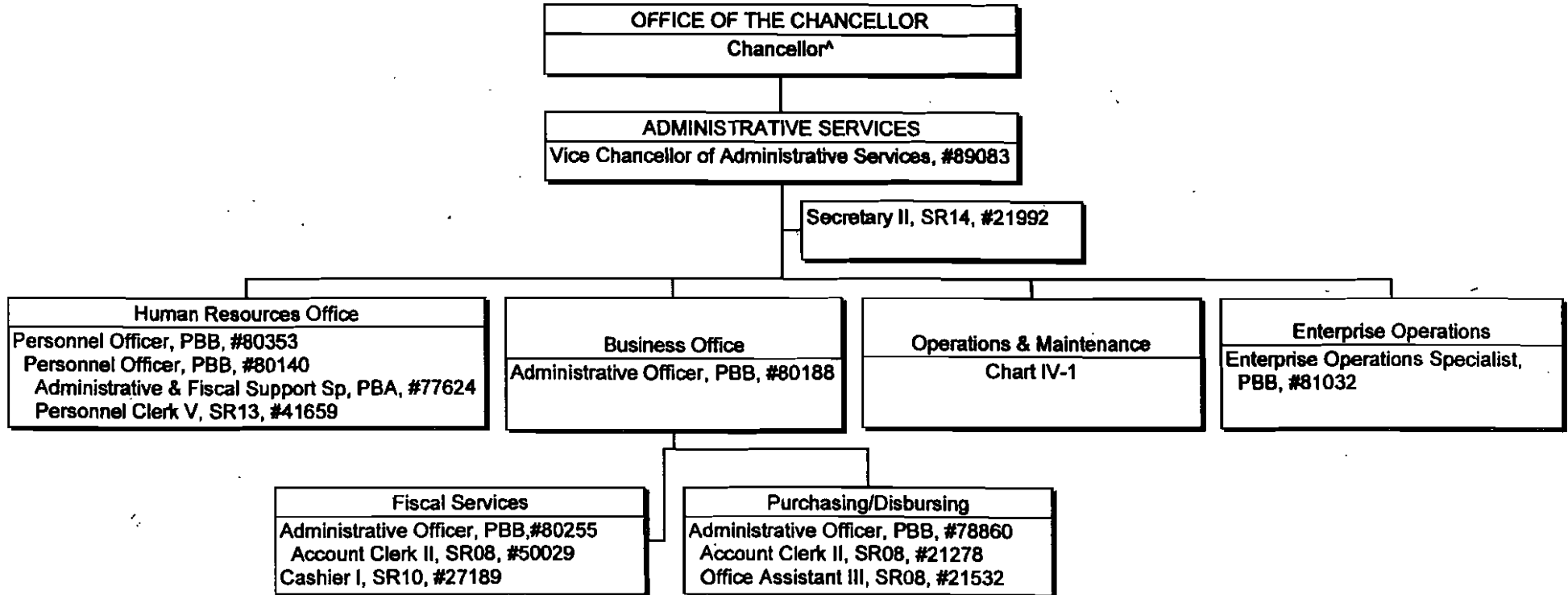
DATE JUL 01 2009

PERM
 GENERAL FUND 7.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 LEEWARD COMMUNITY COLLEGE
 ADMINISTRATIVE SERVICES

POSITION ORGANIZATION CHART

CHART IV



^Excluded from position count this chart

CHART UPDATED PERM
 DATE JUL 01 2003 GENERAL FUND 14.00

**STATE OF HAWAII
UNIVERSITY OF HAWAII
MAUI COMMUNITY COLLEGE**

Official Organization Chart

Chart I

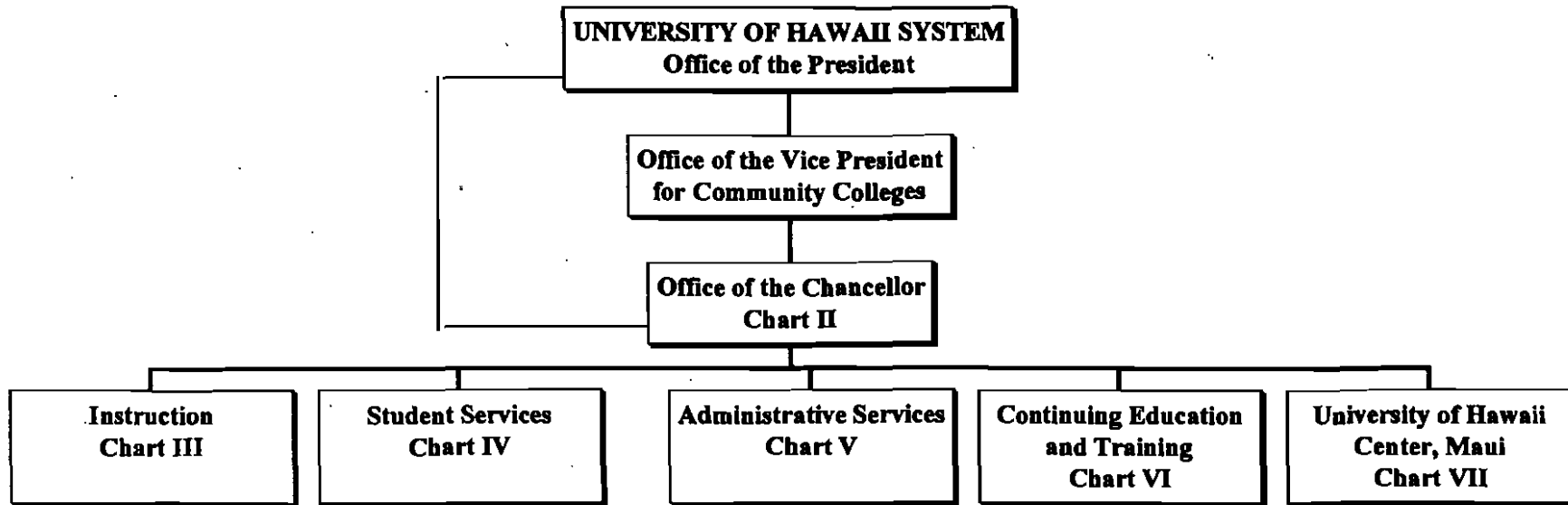
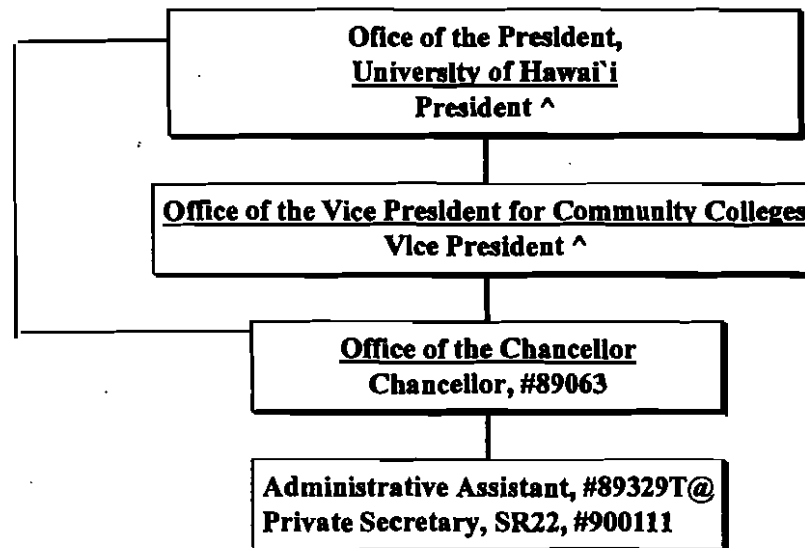


CHART UPDATED	<u>Perm</u>	<u>Temp</u>
DATE <u>JUL 01 2003</u>	General Funds	220.25
	(B) Special Funds	12.00
		4.00

**STATE OF HAWAII
UNIVERSITY OF HAWAII
MAUI COMMUNITY COLLEGE
OFFICE OF THE CHANCELLOR**

Position Organization Chart

Chart II



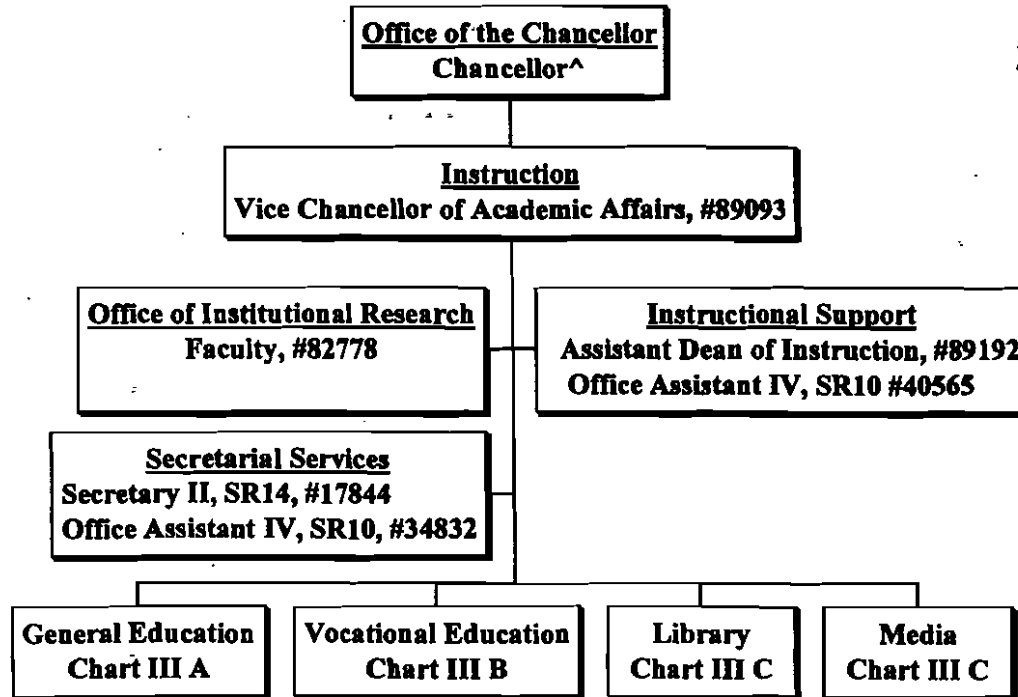
^ Excluded from position count this chart
@ To be reorganized/redescribed

	<u>Perm</u>	<u>Temp</u>	CHART UPDATED
General Fund	2.00	1.00	DATE <u>JUL 01 2000</u>

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 MAUI COMMUNITY COLLEGE
 INSTRUCTION

Position Organization Chart

Chart III



Perm

General Fund 6.00

^ Excluded from position count this chart

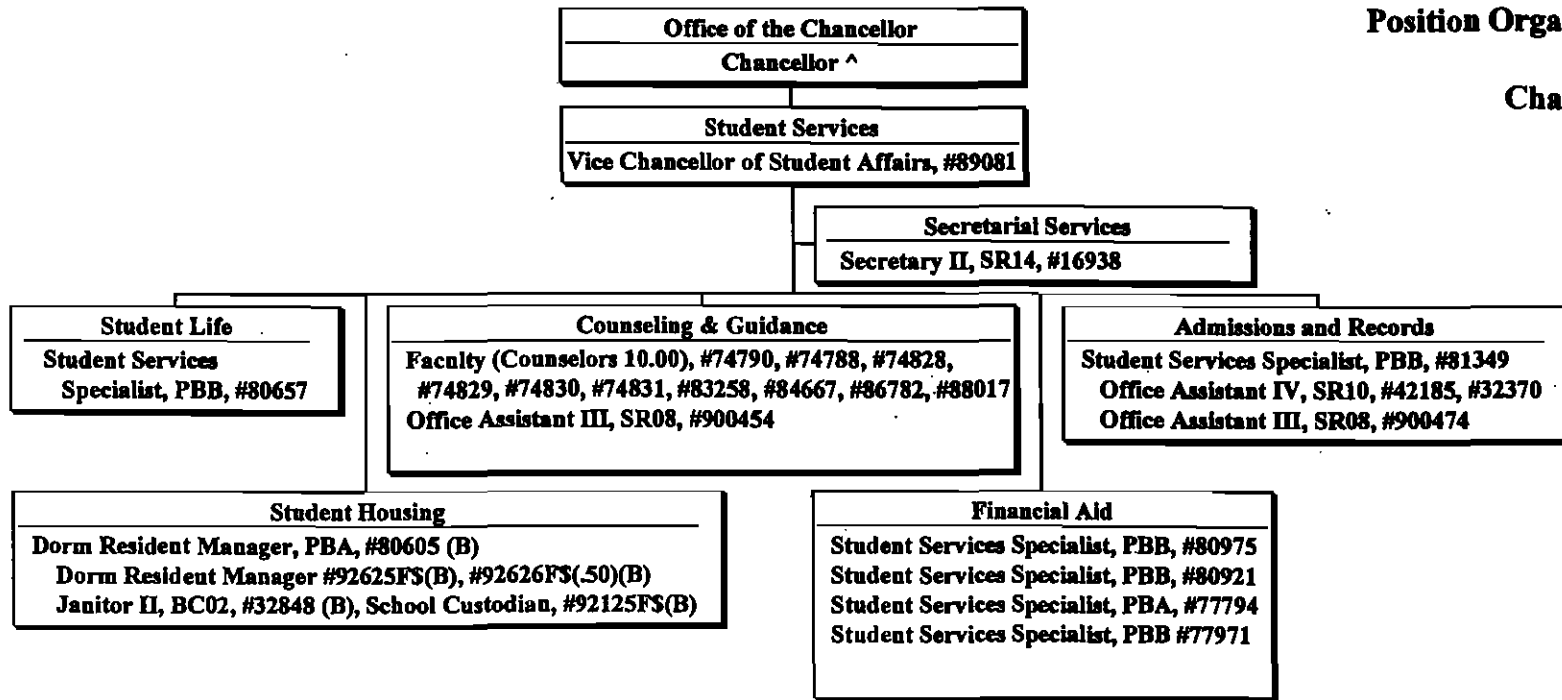
CHART UPDATED

DATE JUL 01 2010

**STATE OF HAWAII
UNIVERSITY OF HAWAII
MAUI COMMUNITY COLLEGE
STUDENT SERVICES**

Position Organization Chart

Chart IV



^ Excluded from position count this chart
\$ To be established

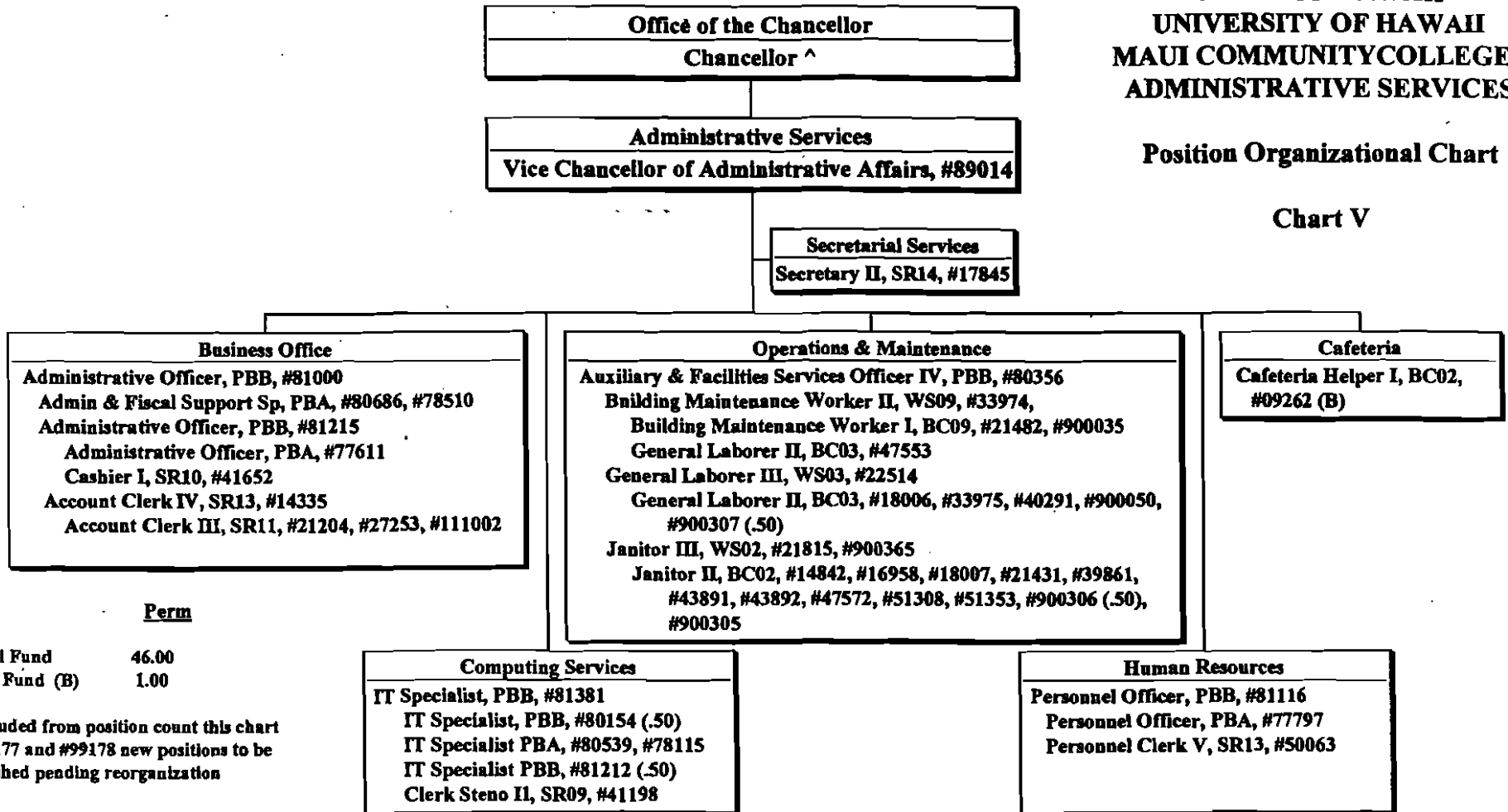
CHART UPDATED
DATE JUL 01 2003

Perm
General Fund 22.00
(B) Special Fund 4.50

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 MAUI COMMUNITY COLLEGES
 ADMINISTRATIVE SERVICES

Position Organizational Chart

Chart V



Perm

General Fund 46.00
 Special Fund (B) 1.00

^ Excluded from position count this chart
 @ #99177 and #99178 new positions to be
 established pending reorganization

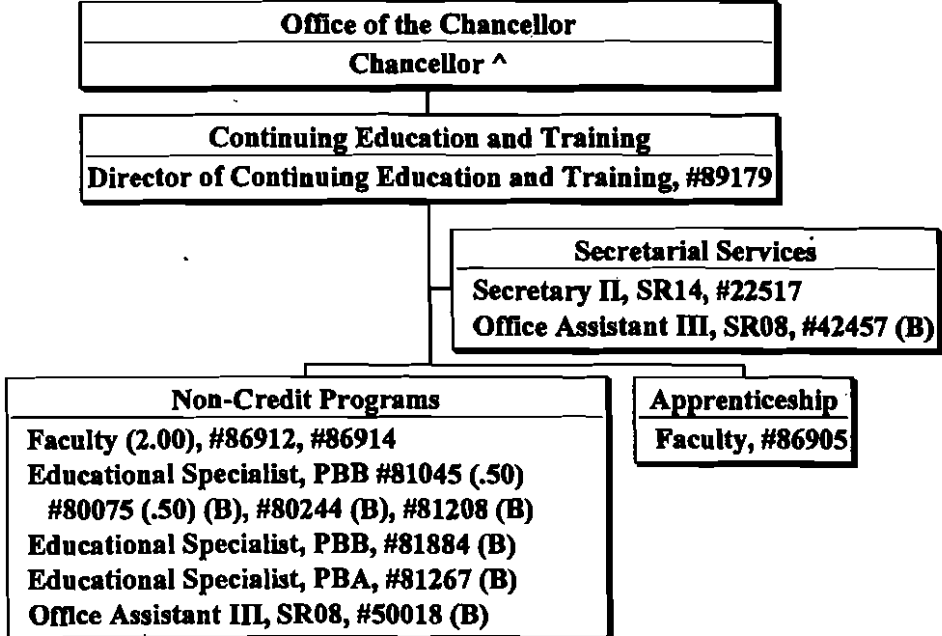
CHART UPDATED

DATE JUL 01 2000

**STATE OF HAWAII
UNIVERSITY OF HAWAII
MAUI COMMUNITY COLLEGE
CONTINUING EDUCATION AND TRAINING**

Position Organization Chart

Chart VI



	<u>Perm</u>
General Funds	5.50
(B) Special Funds	6.50

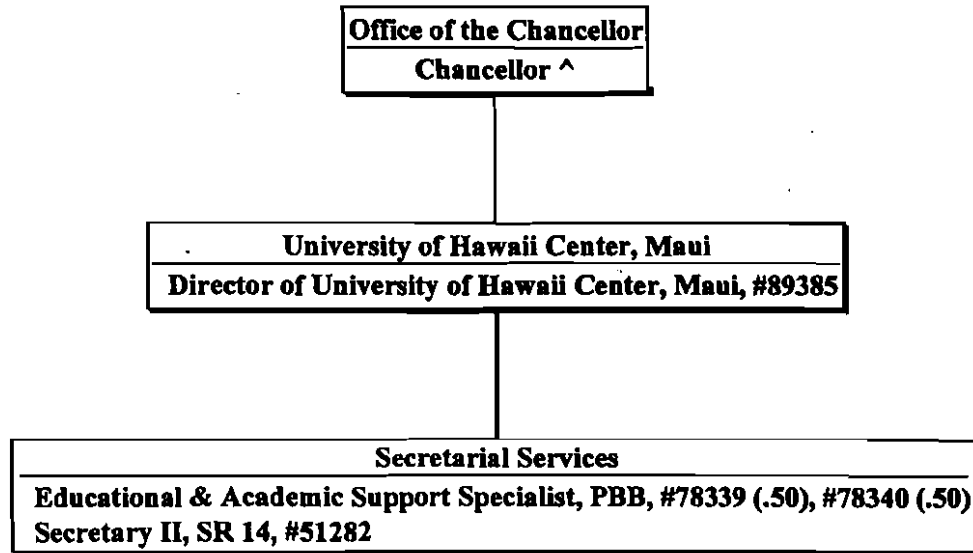
^ Excluded from position count this chart

CHART UPDATED
DATE JUL 01 2003

STATE OF HAWAII
UNIVERSITY OF HAWAII
MAUI COMMUNITY COLLEGE
UNIVERSITY OF HAWAII CENTER, MAUI

Position Organization Chart

Chart VII



Perm

General Fund 3.00

^ Excluded from position count this chart

CHART UPDATED

DATE JUL 01 2001

Organization Chart

Chart I

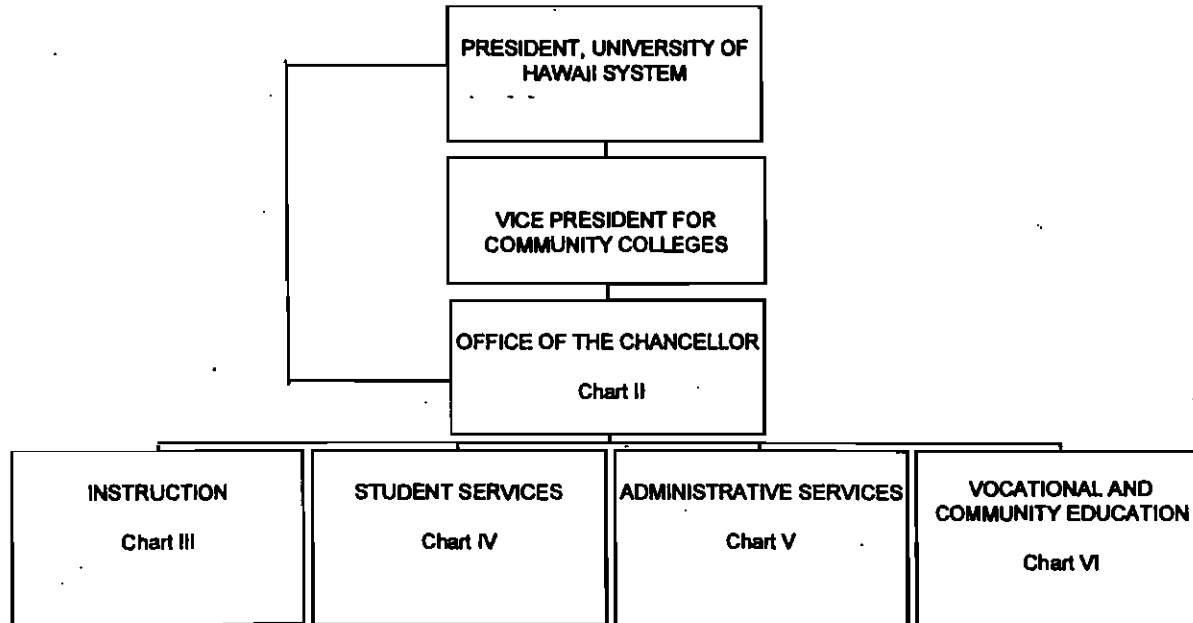


CHART UPDATED

DATE JUL 01 2003

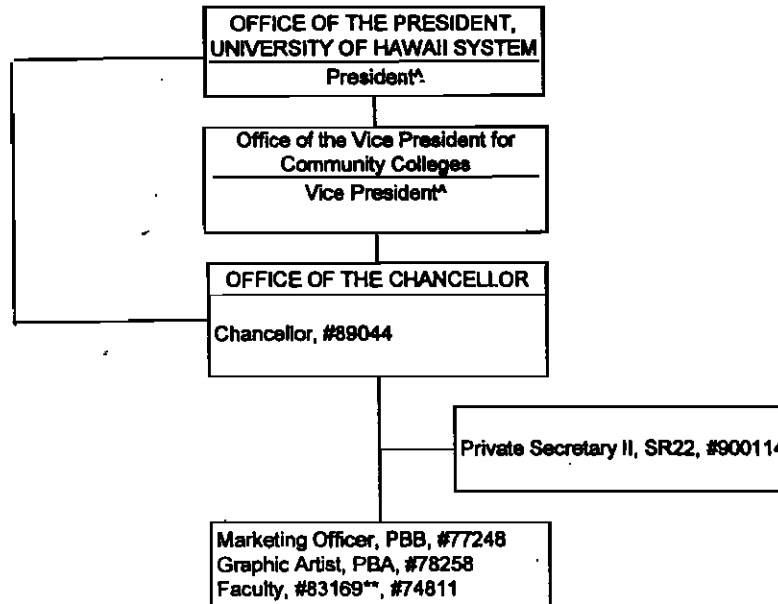
General Fund
(B) Special Funds

Perm	Temp
143.00	6.00
8.00	0.00

STATE OF HAWAII
UNIVERSITY OF HAWAII
COMMUNITY COLLEGES
WINDWARD COMMUNITY COLLEGE
OFFICE OF THE CHANCELLOR

Position Organization Chart

Chart II



^ Excluded from position count this chart

**Temporary reassignment of faculty position to Institutional Research

CHART UPDATED

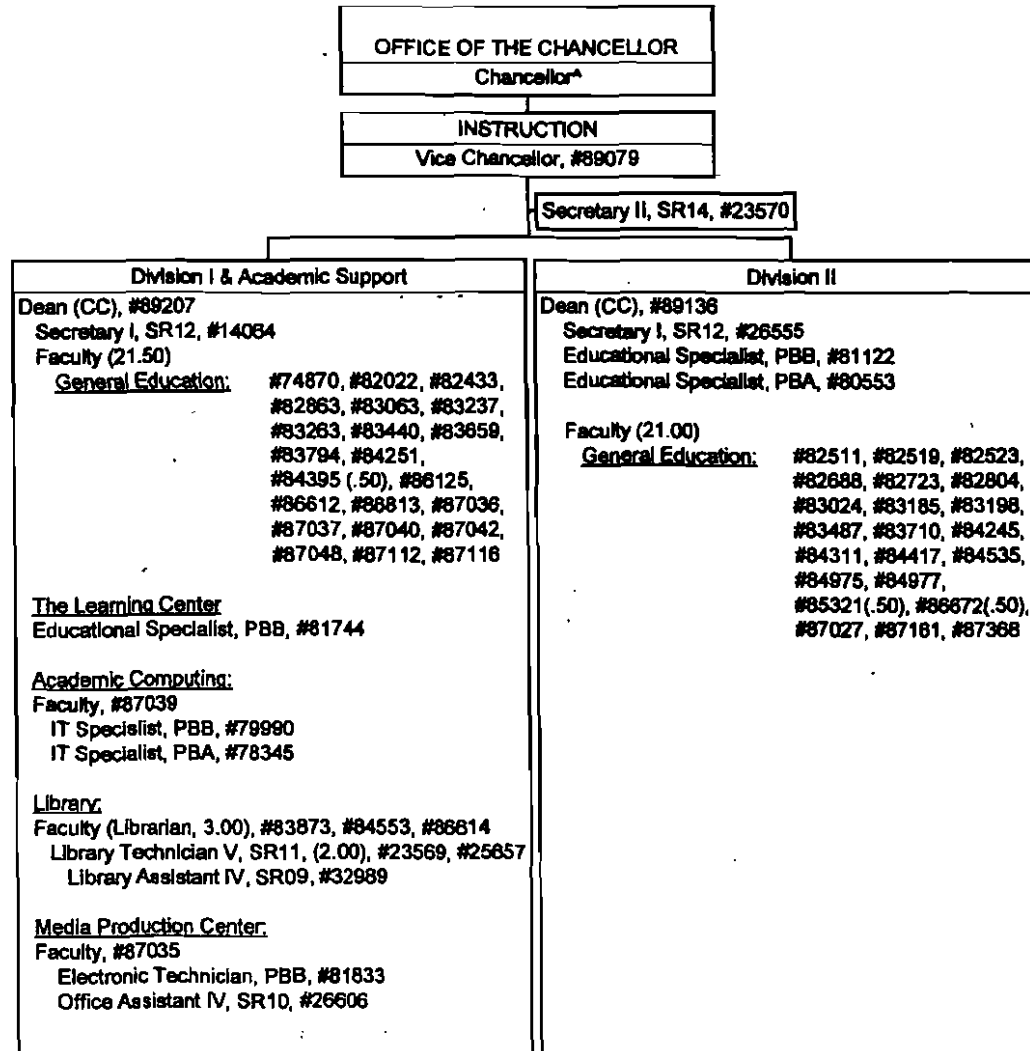
DATE JUL 01 2003

General Fund

Perm
6.00

Position Organization Chart

Chart III



* Excluded from position count this chart

CHART UPDATED

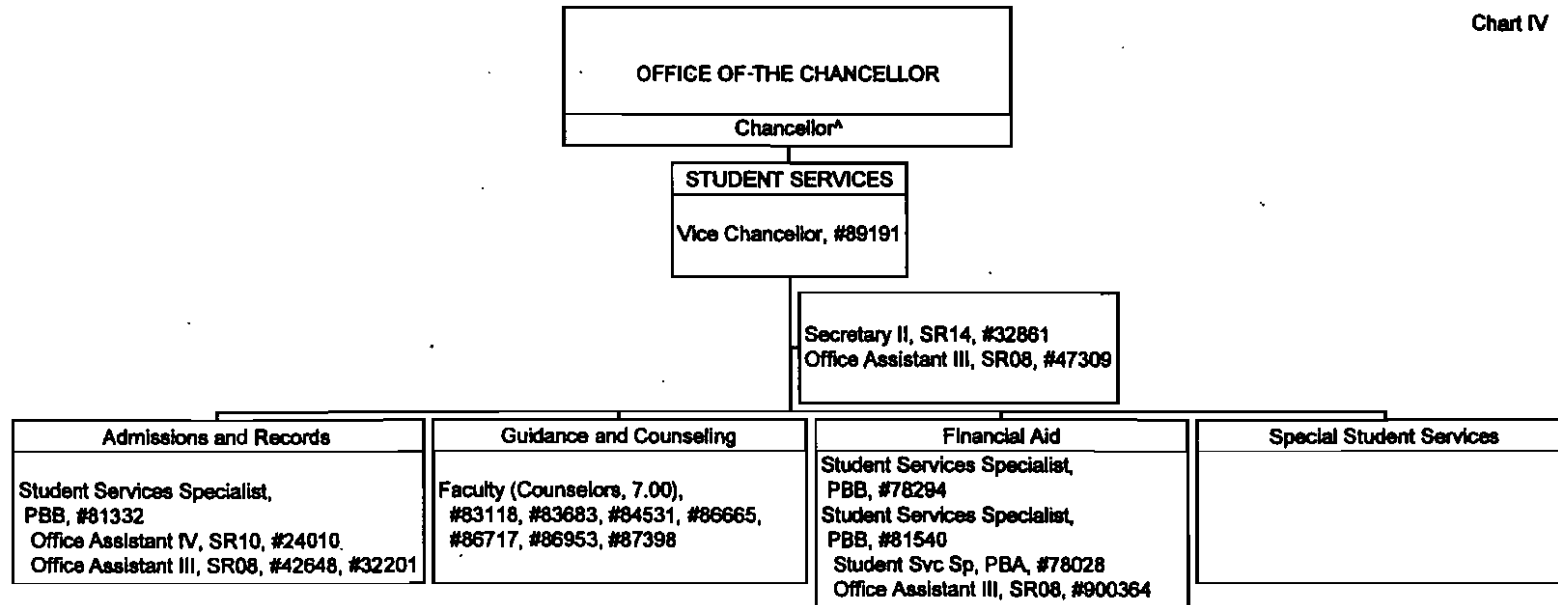
DATE JUL 01 2003

General Fund Perm
 63.50

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 WINDWARD COMMUNITY COLLEGE
 STUDENT SERVICES

Position Organization Chart

Chart IV



*Excluded from position count this chart

CHART UPDATED

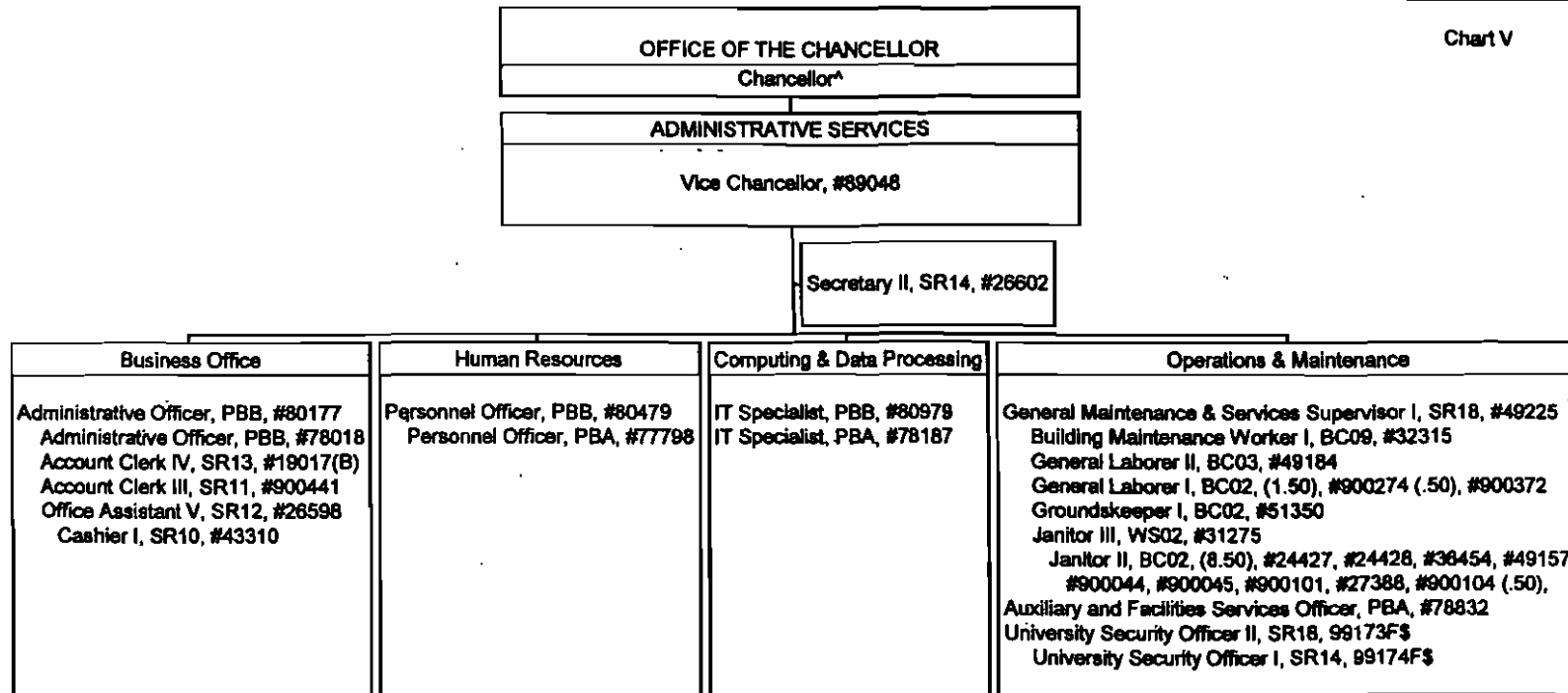
DATE JUL 01 2009

Perm
 General Fund 18.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 WINDWARD COMMUNITY COLLEGE
 ADMINISTRATIVE SERVICES

Position Organization Chart

Chart V



[^] Excluded from position count this chart.
[§] Positions pending establishment.

CHART UPDATED

DATE JUL 01 2009

	<u>Perm</u>
General Fund	29.00
(B) Special Funds	1.00

STATE OF HAWAII
 UNIVERSITY OF HAWAII
 COMMUNITY COLLEGES
 WINDWARD COMMUNITY COLLEGE

POSITION ORGANIZATION CHART

CHART VI

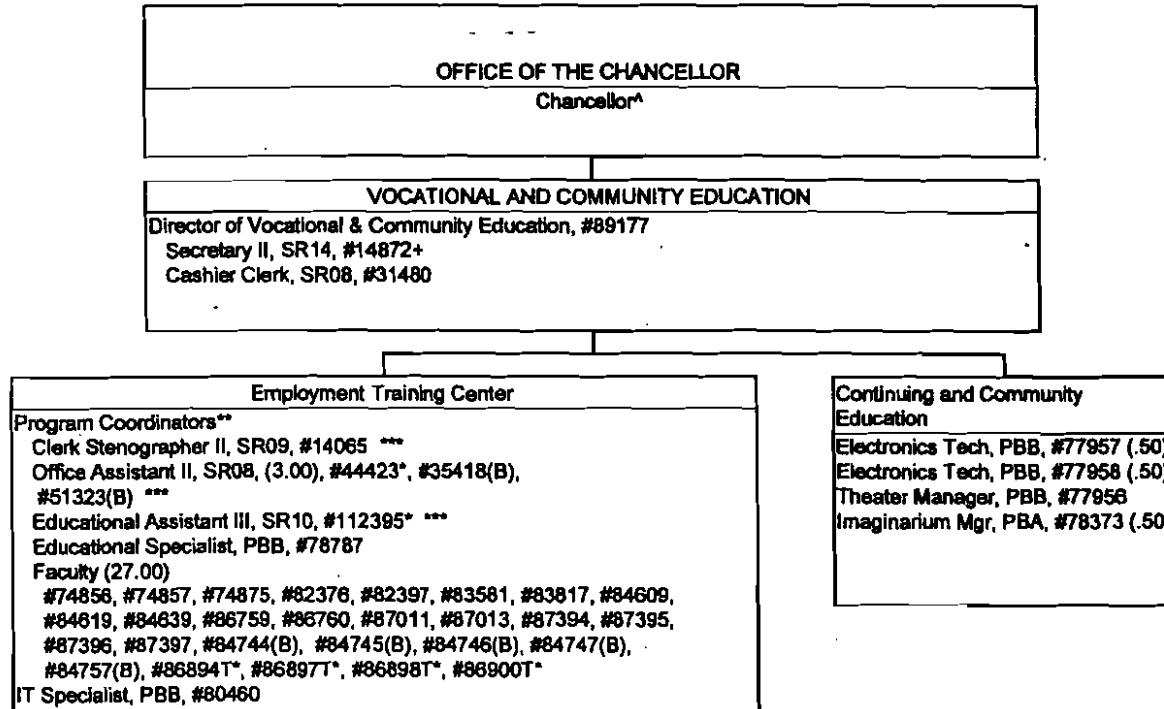


CHART UPDATED

DATE JUL 01 2009

	Perm	Temp
General Fund	26.50	6.00
(B) Special Funds	7.00	

* Temporary
 ** Coordinators appointed from faculty positions within the unit.
 *** Clerical staff report to specific Pgm Coords as reflected in position descriptions.
 + Positions to be redescribed