

LINDA LINGLE
Governor



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Chairperson, Board of Agriculture

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DEPARTMENT OF AGRICULTURE
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TESTIMONY OF SANDRA LEE KUNIMOTO
CHAIRPERSON, BOARD OF AGRICULTURE

BEFORE THE SENATE COMMITTEE ON WAYS AND MEANS
WEDNESDAY, JANUARY 19, 2009
10:30 A.M.

DEPARTMENT OF AGRICULTURE
FISCAL BIENNIUM 2010-2011 SUPPLEMENTAL BUDGET BRIEFING

Mission Statement

To develop and promote agriculture as a significant and respected driver of Hawaii's economy.

Economic Impact

The Department of Agriculture has many varied responsibilities including establishing and maintaining irrigation systems, managing agricultural lands, marketing and business development, preventing the entry of invasive species into the state, pest and disease control and eradication, maintaining healthy livestock industries, rabies prevention, and food safety and quality assurance programs.

The current fiscal and economic conditions have necessitated a reevaluation of the core functions and how they're carried out. Restrictions in the current year and reductions reflected in the supplemental budget preserve the department's ability to only carry out the most essential functions. Alternative funding sources will need to be sought in order to continue certain other services and functions.

The supplemental budget request reflects a 43.8% reduction in general funds from the budget base. The budget proposes the deletion of 95.00 general funded positions from various programs and the transfer of 23.00 positions from general to special funds. Changing the means of financing for these positions is appropriate as the duties they perform are in alignment with the purpose of these funds and there are sufficient funds to support these additional positions.

The position deletions have resulted in the downsizing of all general funded programs and the elimination of two branches, the Market Analysis and News and the Hawaii Agricultural Statistics branches. The Aquaculture Development Program has been

reduced to two employees which has necessitated the elimination of certain services to the industry and the examination of consolidating the program into an existing HDOA division.

A top priority is continuing to develop and implement the Biosecurity Plan. The effect of general fund reductions is significant and will delay full implementation of the plan. The Pest Inspection, Quarantine, and Eradication fund will be utilized to support 22 positions previously funded by general funds to lessen the impact of the loss of funds. As the special fund grows, more positions and other operating costs for activities such as foreign exploration for bio-control agents and risk assessments that were previously deleted from the general fund budget, may be resumed and supported by the fund. We are also seeking federal funds to supplement our on-going efforts against invasive pests that have breached our borders such as varroa mite, coqui frog, nettle caterpillar and little fire ant.

Department-wide, programs are closely monitoring expenditures for items such as travel, utilities, fuel and supplies. Programs are encouraged to take the necessary steps to conserve energy such as limiting the use air conditioning and turning off lights and equipment while not in use. Equipment, motor vehicle replacement, and repair and maintenance of facilities are being deferred but must be balanced with employees being able to perform their duties, and given consideration to employee or public safety. When allowed in federal funding agreements, federal funds will be used to replace equipment and motor vehicles.

Although the next few years look to be challenging, the Department will continue to seek innovative and fiscally responsible ways to serve the industry and carry out the mission of developing and promoting Hawaii's agriculture.

Alternatives Considered

In addition to federal funds obtained through grants and cooperative agreements, various departmental programs rely on non-general funds to operate or supplement programs. Additional sources of revenues include the full implementation of the Pest Inspection, Quarantine and Eradication Fund.

As of December 2009 approximately \$1.7 million has been deposited into the Pest Inspection, Quarantine and Eradication Fund. A total of approximately \$3.4 million is expected to be collected in FY 10. According to projections, the fund is expected to collect approximately \$3.6 million in fees in FY 11. This level of funding would support staffing levels in Plant Quarantine and Plant Pest Control programs that would otherwise need to be deleted due to budget reductions and allocates funds to support priority core programs and infrastructural needs of agriculture in Hawaii, including support to continue the USDA fruit fly suppression program in Hawaii, foreign exploration for biological control programs in Hawaii, risk assessments to identify priority pest pathways for inspection and mitigation, and research and technology develop to solve quarantine restrictions that prevent the orderly movement of fresh agricultural

products in Hawaii between islands and from Hawaii to U.S. mainland markets. The special fund would also enable the program to allocate funds to support ongoing initiatives to control and eradicate priority pests that pose a severe threat to agriculture, environment and public health in Hawaii (varroa mite, nettle caterpillar and little fire ant) and establishes a reserve to cover costs to be incurred when other pests such as the red-imported-fire-ant or the brown treesnake breach quarantine barriers.

The FY 11 supplemental budget request includes the transfer of 22.0 Plant Quarantine Inspector positions from general to special funds. Also requested for transfer is the Pesticides Branch Manager position from general to revolving funds.

Department of Agriculture
Department-wide Budget Summary

Table 1

| Fiscal Year (FY) 2010 | | | | |
|------------------------------------|--------------------|-----------------------------------|-------------------|-------|
| Act 162/09 Appropriation (a) | Restriction (b) | Emergency Appropriation (c) | Total FY10 (d) | MOF |
| 13,391,748 | (1,669,474) | | 11,722,274 | A |
| 11,616,209 | (361,479) | | 11,254,730 | B |
| 1,969,568 | (16,796) | | 1,952,772 | N |
| 812,962 | | | 812,962 | T |
| 1,430,203 | (86,368) | | 1,343,835 | U |
| 11,403,074 | (200,600) | | 11,202,474 | W |
| 40,623,764 | (2,334,717) | - | 38,289,047 | Total |
| | | | | |
| Fiscal Year (FY) 2011 | | | | |
| Act 162/09 Appropriation (e) | Reductions (f) | Additions (g) | Total FY11 (h) | MOF |
| 13,352,017 | (5,850,570) | | 7,501,447 | A |
| 11,616,209 | | 1,603,577 | 13,219,786 | B |
| 1,969,568 | (1,988) | | 1,967,580 | N |
| 812,962 | | | 812,962 | T |
| 1,430,203 | | 11,416 | 1,441,619 | U |
| 11,403,074 | (4,712) | | 11,398,362 | W |
| 40,584,033 | (5,857,270) | 1,614,993 | 36,341,756 | Total |

Department of Agriculture
Priority List of Functions

Table 2

| Pri # | Description of Function | Activities | Prog ID(s) | Statutory Reference |
|-------|---|---|---------------------------------|---|
| 1 | Reviews and develops agricultural goals and objectives compatible with statewide expansion and diversification of Hawaii's agricultural base. Provide department-wide administrative support. | Plan, direct, coordinate and manage activities of the department; Provide fiscal, personnel management, computer services, budget and management and property management services for the department. | AGR 192 | Ch 226-7 HRS |
| 2 | Prevents the introduction of plant pests and diseases, provides certification services to facilitate the export of certain plant materials, controls and eradicates insects and noxious weeds, and controls the distribution and usage of pesticides. | Inspection for alien species; surveillance and control of plant pests and plant pathogens; license and classify pesticide products; test competency of pesticide applicators; enforce pesticide requirements; conduct chemical analysis of samples | AGR 122, AGR 846 | Ch 141-3,141-3.5, 141-3.6, 149A-152 HRS |
| 3 | Administers the state animal health programs and aquaculture development program | Regulate animal importation; inspection and quarantine of dogs and cats; prevent the introduction of economically important livestock and poultry diseases and pests and agents with public health impact; maintain animal disease control programs with public health impact; maintain disease-free statuses of economically important livestock diseases under Federal-State Control and eradication programs; Emergency preparedness activities related to highly contagious livestock and poultry diseases or natural disasters; aquatic health management, aquaculture promotion and development | AGR 132, AGR 131, AGR 153 | Ch 142-143 HRS, Ch 141-2.5 HRS |
| 4 | Carries out programs to conserve, develop, and utilize the agricultural resources and infrastructure of the State, and facilitates the transition of plantation agriculture to diversified farming and enforces laws, and formulates and enforces rules and regulations to further control the management of these resources. | Manage, operate and develop state agricultural land and irrigation systems; implement design and construction of improvements to state agricultural land and irrigation systems | AGR 141, AGR 161 | Ch 166-168, 171 HRS |
| 5 | Collects and disseminates statistical data on agricultural production, supports marketing and research on various agricultural commodities. | Facilitate export of agricultural products; assist agricultural and food manufacturing industries to maintain viability; conduct business feasibility analysis and research; develop market information and growth potentials for specific agricultural and food manufacturing industries; meet with individuals and industry groups to discuss implement, coordinate and improve State programs | AGR 171 | Ch 141, 148 |
| 6 | Administers the agricultural and aquacultural loan programs | Provide agricultural and aquacultural loans; assist farmers and aquaculturists in securing credit from private lenders; provide loans during emergencies or natural disasters; service and counsel existing and prospective borrowers | AGR 101 | Ch 155 HRS |

Department of Agriculture
Priority List of Functions

Table 2

| Pri # | Description of Function | Activities | Prog ID(s) | Statutory Reference |
|-------|--|--|------------|---------------------|
| 7 | Establishes and enforces grade standards for agricultural commodities producers in the State in cooperation with the industry, and achieves stability within the State milk industry by ensuring the availability of an adequate supply of wholesale milk. | Administer and conduct fee for service inspection, certification and audits, label enforcement and licensing of dealers relating to agricultural commodities; review and adjust producer production quotas and price of milk; conduct industry-wide meetings to discuss problems and new programs of locally produced island fresh milk. | AGR 151 | Ch 144-147, 157 HRS |
| 8 | Maintains official State primary measurement standards; ensures accuracy of commercial measuring devices | Inspect weight, volume and linear measuring devices; calibrate measurement standards; test fuel for octane content; inspect consumer packages for content; inspect consumer products for price verification; license weighmasters and service agencies | AGR 812 | Ch 486 HRS |

Department of Agriculture
Resources by Program ID

Table 3

| Prog ID/Org | Program Title | As budgeted in Act 162/09 (FY11) | | | Governor's Submittal (FY11) | | | MOF |
|-------------|--------------------------------------|----------------------------------|---------|-----------|-----------------------------|---------|-----------|-----|
| | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | |
| AGR 101 GA | Financial Assistance for Agriculture | 9.00 | | 1,089,967 | 9.00 | | 1,050,457 | B |
| | | | | 5,000,000 | | | 5,000,000 | W |
| AGR 122 EA | Plant Industry Division Admin | 1.00 | | 120,494 | 1.00 | | 120,494 | A |
| AGR 122 EB | Plant Quarantine | 72.00 | | 3,957,146 | 20.00 | | 1,505,182 | A |
| | | 28.00 | 2.00 | 6,024,474 | 50.00 | 2.00 | 7,834,678 | B |
| | | | 5.00 | 343,423 | | 5.00 | 343,423 | N |
| | | | | 512,962 | | | 512,962 | T |
| | | 9.00 | 11.00 | 956,979 | 9.00 | 11.00 | 995,284 | U |
| | | | | 50,360 | | | 50,360 | W |
| AGR 122 EC | Plant Pest Control- Bio Control | 16.50 | | 937,567 | 11.50 | | 683,105 | A |
| | | | 5.00 | 472,460 | | 5.00 | 466,033 | N |
| AGR 122 ED | Plant Pest Control- Chem/Mech | 7.50 | 3.00 | 587,460 | 4.50 | | 314,085 | A |
| | | | | 2,500 | | | 2,500 | N |
| AGR 131 DB | Rabies Quarantine | 35.30 | 1.25 | 3,205,563 | 34.32 | 1.25 | 3,070,589 | B |
| AGR 132 DA | Animal Industry Division Admin | 2.15 | | 147,062 | 2.15 | | 138,347 | A |
| AGR 132 DC | Livestock Disease Control | 10.04 | | 570,292 | 7.02 | | 447,654 | A |
| | | | 1.00 | 278,707 | | 1.00 | 274,865 | N |
| | | | 8.00 | 473,224 | | 8.00 | 446,335 | U |
| AGR 132 DD | Veterinary Laboratory | 8.51 | | 578,100 | 4.51 | | 330,107 | A |
| | | | 1.00 | 99,230 | | 1.00 | 97,140 | N |
| AGR 141 HA | Agricultural Resource Mgt | 1.00 | 0.00 | 445,055 | 1.00 | | 445,055 | A |
| | | 9.00 | 0.50 | 1,011,320 | 9.00 | 0.50 | 984,086 | B |
| | | 13.00 | 0.50 | 1,488,383 | 13.00 | 0.50 | 1,443,830 | W |
| AGR 151 BB | Commodities | 18.00 | | 1,003,402 | 9.00 | | 595,568 | A |
| | | | | 77,424 | | | 77,424 | N |
| | | | | 100,000 | | | 100,000 | T |
| | | | 10.00 | 501,638 | | 10.00 | 481,930 | W |
| AGR 151 BF | Milk Control | 1.00 | | 204,885 | 1.00 | | 199,976 | B |
| | | | | 200,000 | | | 200,000 | T |
| AGR 151 BG | Quality Assurance Division Admin | 2.00 | | 134,462 | 2.00 | | 123,604 | A |
| AGR 153 CD | Aquaculture Development Program | 8.00 | | 487,129 | 2.00 | | 184,254 | A |

Department of Agriculture
Resources by Program ID

Table 3

| Prog ID/Org | Program Title | As budgeted in Act 162/09 (FY11) | | | Governor's Submittal (FY11) | | | MOF |
|-------------|--|----------------------------------|--------------|-------------------|-----------------------------|--------------|-------------------|-----|
| | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | |
| | | | | 60,000 | | | 60,000 | B |
| | | | | 46,134 | | | 46,134 | N |
| AGR 161 KA | Agribusiness Development Corp. | | | 50,601 | | | 50,601 | A |
| | | | 4.00 | 2,116,553 | | 4.00 | 2,093,406 | W |
| AGR 161 KC | Waiahole Water System | | 6.00 | 1,275,082 | | 6.00 | 1,251,112 | W |
| AGR 171 BA | Agricultural Development Div Admin | 2.00 | | 148,178 | 2.00 | | 156,736 | A |
| | | | | 109,500 | | | 109,500 | N |
| AGR 171 BC | Hawaii Agricultural Statistics | 6.00 | | 380,099 | | | - | A |
| AGR 171 BD | Market Analysis and News | 3.00 | | 169,904 | | | - | A |
| | | | | 75,000 | | | 75,000 | N |
| AGR 171 BE | Market Development | 6.00 | | 636,684 | 4.00 | | 525,788 | A |
| | | | | 20,000 | | | 20,000 | B |
| AGR 192 AA | General Administration for Agriculture | 28.00 | | 1,750,876 | 15.00 | | 1,179,520 | A |
| AGR 812 CA | Measurement Standards | 11.00 | | 558,911 | 6.00 | | 335,288 | A |
| AGR 846 EE | Pesticides | 12.00 | | 688,595 | 6.00 | | 366,059 | A |
| | | | 2.00 | 465,190 | 2.00 | 2.00 | 475,561 | N |
| | | 7.00 | | 971,058 | 8.00 | | 1,077,724 | W |
| | | | | | | | | |
| | | 214.70 | 3.00 | 13,352,017 | 97.68 | 0.00 | 7,501,447 | A |
| | | 82.30 | 3.75 | 11,616,209 | 103.32 | 3.75 | 13,219,786 | B |
| | | 0.00 | 14.00 | 1,969,568 | 2.00 | 14.00 | 1,967,580 | N |
| | | 0.00 | 0.00 | 812,962 | 0.00 | 0.00 | 812,962 | T |
| | | 9.00 | 19.00 | 1,430,203 | 9.00 | 19.00 | 1,441,619 | U |
| | | 20.00 | 20.50 | 11,403,074 | 21.00 | 20.50 | 11,398,362 | W |
| | | 326.00 | 60.25 | 40,584,033 | 233.00 | 57.25 | 36,341,756 | |

Department of Agriculture
Current Year (FY10) Restrictions

Table 4

| Prog ID | Restriction \$\$\$ | Impact | MOF |
|---------|--------------------|---|-----|
| AGR 101 | (48,255) | No impact, savings generated by vacant positions | B |
| AGR 122 | (750,794) | Plant Quarantine (PQ) inspections at air and sea ports will be directly impacted on designated furlough days, the impact will be a combination of furlough and personnel shortage attributed to the RIF. To minimize impact, PQ is working with importers to receive manifest information prior to departure of shipments to Hawaii in an effort to pre-screen for low-risk commodities in an effort to maximize the remaining staff operations to minimize delays at first ports of entry, and the loss of commodities as a result of delays in inspection and clearance. Plant Pest Control must maintain insect cultures in quarantine and will need to have staff feed cultures during furlough days. | A |
| | (120,982) | The restriction will limit PI response in pest emergencies, including follow-up on pest sightings, and early detection and rapid response actions to contain and eradicate new pest introductions. These actions will be further limited on furlough days and may raise health and safety concerns. | B |
| | (9,378) | No impact, savings generated by vacant positions | N |
| | (56,878) | Due to this special funding source, Plant Quarantine (PQ) inspections at the airport will be slightly impacted on designated furlough days. To minimize impact, PQ is working with importers to receive manifest information prior to departure of shipments to Hawaii in an effort to pre-screen for low-risk commodities in an effort to maximize the remaining staff operations to minimize delays, and the loss of commodities as a result of delays in inspection and clearance. | U |
| AGR 131 | (140,431) | Due to the combined impact of restrictions/furloughs and the deletion of positions, inspection hours for airport release of pets have been reduced from the prior 8:00 am-8 pm to current 8:00 am - 5 pm. Office veterinary and inspection staff have an increased burden to process documents for incoming pets qualifying for airport release and neighbor island entry due to staff reductions from furloughs and abolished positions in AGR 131 OA III and AGR 132 Livestock Inspectors. | B |
| AGR 132 | (162,675) | This restriction will impact the programs ability to inspect and release livestock entering the State. Livestock shippers and importers have been contacted to avoid importation of livestock on furlough days. In those cases where avoidance is not possible, furlough days will be adjusted or livestock may be required to be held at quarantine facilities or quarantine locations until inspections can be completed. Livestock and poultry disease outbreaks, disease outbreaks that are emergency in nature will be addressed on case by case basis. The Airport Animal Quarantine Holding Facility at the Honolulu International Airport will maintain 24 hrs services and will be the point of contact for regulatory animal emergency situations. More routine functions will be conducted on non-furlough days with an emphasis placed on those that impact public health and welfare of livestock and poultry. | A |
| | (2,026) | Restriction may impact ability to fully complete cooperative agreement contracts within schedules initially set. | N |

Department of Agriculture
Current Year (FY10) Restrictions

Table 4

| Prog ID | Restriction \$\$\$ | Impact | MOF |
|---------|--------------------|---|-----|
| | (29,490) | This restriction will impact the programs ability to inspect and release dogs, cats, poultry, other birds and other animals arriving in the State. The program has reduced inspection and release hours for dogs and cats entering the State from 8:00 am through 8:00 pm to 8:00 am through 5:00 pm (25% reduction). Inspection hours for other species of animals has been reduced from 7:45 am through 10:00 pm to 7:45 am through 4:30 pm (40% reduction) | U |
| | | Restrictions for the veterinary laboratory will impact the timeliness of processing and testing samples when samples are submitted prior to furlough days. This delay includes blood samples from livestock, dead animals submitted for necropsy, and fecal samples submitted by the Rabies Quarantine Branch. In some cases (dead animals) samples may deteriorate to the extent that they cannot be evaluated for diagnostic purposes. | |
| AGR 141 | (10,472) | Virtually all non-standing P.O. purchases have been stopped. Broken equipment has not been replaced. The big problem is going to come in the fourth quarter. Due to the reduced number of furlough days and the vacation pay out for the transfer of position count to S305, we anticipate this fund to be short in payroll with not enough "other" funds available for cover the balance. | A |
| | (45,688) | Due to the freeze in filling vacant positions, the restrictions can be met from salary savings. However, the vacant positions have significantly slowed the division's ability to inspect, review, recommend, and implement the non-agricultural park program. | B |
| | (65,119) | The program continues to experience retirements and individuals who have left service. Due to the freeze in filling vacant positions, the restrictions can be met from salary savings. The impact of not fillings these vacant positions will cause a high degree of difficulty in maintaining day to day maintenance functions and significantly impact the response time to emergencies. The decrease in daily maintenance of some of the systems will rapidly lead to system decline and frequent failures which means prolonged interruption in water service impacting farmers. | W |
| AGR 151 | (150,401) | Impact of abolished positions will result in anticipated delays to respond to certification inspections (fruit and vegetable, coffee, shell eggs) and food safety audit requests; reduction of inspection fees to be collected for the State; reduced follow-up on consumer complaints and enforcement activities to be conducted (coffee, shell eggs, retail labeling and minimum export quality for fruit and vegetables); reduced ability to respond to State food security emergencies; and no staff to support the sole temporary position in Hilo conducting papaya identity preservation protocol inspections. | A |
| | (6,123) | No impact, savings generated from reduced fringe benefits | B |
| | (32,616) | No impact, savings generated by vacant positions | W |
| AGR 153 | (65,603) | The budget restrictions severely limits ADP's ability to assist industry development. Traditionally, the funds were used to fund a portion of UH aquaculture extension who supports farmers directly. Without the funds, the extension staff has been forced to rely on research funds which takes them out of the field. Industry members are very concerned that without extension support, new operations will not open and the existing operations will eventually close. | A |

Department of Agriculture
Current Year (FY10) Restrictions

Table 4

| <u>Prog ID</u> | <u>Restriction \$\$\$</u> | <u>Impact</u> | <u>MOF</u> |
|----------------|---------------------------|---|------------|
| AGR 161 | (57,120) | The ADC will decrease its involvement with demonstration projects and be more restrictive with expenses. | W |
| AGR 171 | (138,847) | This amount reflects a 14% reduction in personnel funds. With the abolishment of 11 positions, this impact is significant since entire program tasks are abolished. | A |
| AGR 192 | (227,428) | The furlough restrictions increased the impact that the RIF had on the ASO function by limiting support to the programs; resulting in only processing of basic daily work which includes payroll, vendor invoices, and all standards forms and documents as required by State guidelines. | A |
| AGR 812 | (67,642) | Elimination of most MS compliance investigations and enforcement | A |
| AGR 846 | (95,613) | Complaints coming in on furlough days will be addressed on the next regular work day. For high level episodes involving human exposure, callers will need to depend on Poison Information Center and/or Police Department for appropriate information and action. | A |
| | (4,402) | No impact, savings generated by vacant positions | N |
| | (45,746) | No impact, savings generated by vacant positions | W |

Department of Agriculture
Proposed FY11 Reductions

Table 5

| Type (CB / RIF/ OA) | Description of Reduction | Impact of Reduction | Prog ID | Pos (P) | Pos (T) | \$\$\$ | MOF | Carry-over? (Y/N) |
|------------------------|-----------------------------|--|---------|---------|---------|-------------|-----|----------------------|
| CB | Furlough Savings | Reduced office hours will affect the service available to borrowers and applicants. | AGR 101 | 0.00 | 0.00 | (39,510) | B | N |
| CB | Furlough Savings | Plant Quarantine (PQ) inspections at air and sea ports will be directly impacted on designated furlough days, the impact will be a combination of furlough and personnel shortage attributed to the RIF. To minimize impact, PQ is working with importers to receive manifest information prior to departure of shipments to Hawaii in an effort to pre-screen for low-risk commodities in an effort to maximize the remaining staff operations to minimize delays at first ports of entry, and the loss of commodities as a result of delays in inspection and clearance. Plant Pest Control must maintain insect cultures in quarantine and will need to have staff feed cultures during furlough days. | AGR 122 | 0.00 | 0.00 | (187,738) | A | N |
| CB | Furlough Savings | Plant Quarantine (PQ) inspections at air and sea ports will be directly impacted on designated furlough days, the impact will be a combination of furlough and personnel shortage attributed to the RIF. To minimize impact, PQ is working with importers to receive manifest information prior to departure of shipments to Hawaii in an effort to pre-screen for low-risk commodities in an effort to maximize the remaining staff operations to minimize delays at first ports of entry, and the loss of commodities as a result of delays in inspection and clearance. | AGR 122 | 0.00 | 0.00 | (65,079) | B | N |
| CB | Furlough Savings | No significant impact | AGR 122 | 0.00 | 0.00 | (6,427) | N | N |
| CB | Furlough Savings | Due to this special funding source, Plant Quarantine (PQ) inspections at the airport will be slightly impacted on designated furlough days. To minimize impact, PQ is working with importers to receive manifest information prior to departure of shipments to Hawaii in an effort to pre-screen for low-risk commodities in an effort to maximize the remaining staff operations to minimize delays, and the loss of commodities as a result of delays in inspection and clearance. | AGR 122 | 0.00 | 0.00 | (23,643) | U | N |
| RIF | Abolish Positions | The impact will be severe for two PI programs, State Plant Quarantine (PQ) and Plant Pest Control (PPC). PQ will be short staffed statewide in their efforts to clear incoming commodities, this shortage will be most severe on Oahu which receives over 95% of the incoming cargo for the State. PQ will provide minimal to no baggage inspection at Honolulu International Airport and will present inspectors with a very difficult task of clearing containers at various airline cargo offices with no back-up to assist with the unloading of containers for inspection. The ability to provide adequate coverage and thorough inspections would be challenged. PPC will be without staff on two islands and with only one staff position per island on the islands of Hawaii and Kauai for survey, detection and control of pests serious emergencies will require that PI fly in staff from other islands and rely on assistance from partners. | AGR 122 | (38.00) | (3.00) | (1,592,335) | A | N |
| CB | Furlough Savings | Due to the combined impact of restrictions/furloughs and the deletion of positions, inspection hours for airport release of pets have been reduced from the prior 8:00 am-8 pm to current 8:00 am - 5 pm. Office veterinary and inspection staff have an increased burden to process documents for incoming pets qualifying for airport release and neighbor island entry due to staff reductions from furloughs and abolished positions in AGR 131 OA III and AGR 132 Livestock Inspectors. | AGR 131 | 0.00 | 0.00 | (121,399) | B | N |

Department of Agriculture
Proposed FY11 Reductions

Table 5

| Type (CB / RIF / OA) | Description of Reduction | Impact of Reduction | Prog ID | Pos (P) | Pos (T) | \$\$\$ | MOF | Carry-over? (Y/N) |
|-------------------------|-----------------------------|---|---------|---------|---------|-----------|-----|----------------------|
| RIF | Abolish Positions | The abolishment of the Livestock Inspector positions will impact the programs ability to inspect and release livestock entering the State. Livestock shippers and importers have been contacted to avoid importation of livestock on furlough days. In those cases where avoidance is not possible, furlough days will be adjusted or livestock may be required to be held at quarantine facilities or quarantine locations until inspections can be completed. Livestock and poultry disease outbreaks, disease outbreaks that are emergency in nature will be addressed on case by case basis. The Airport Animal Quarantine Holding Facility at the Honolulu International Airport will maintain 24 hrs services and will be the point of contact for regulatory animal emergency situations. More routine functions will be conducted on non-furlough days with an emphasis placed on those that impact public health and welfare of livestock and poultry. | AGR 131 | (0.98) | 0.00 | (35,885) | B | N |
| CB | Furlough Savings | This restriction will impact the programs ability to inspect and release livestock entering the State. Livestock shippers and importers have been contacted to avoid importation of livestock on furlough days. In those cases where avoidance is not possible, furlough days will be adjusted or livestock may be required to be held at quarantine facilities or quarantine locations until inspections can be completed. Livestock and poultry disease outbreaks, disease outbreaks that are emergency in nature will be addressed on case by case basis. The Airport Animal Quarantine Holding Facility at the Honolulu International Airport will maintain 24 hrs services and will be the point of contact for regulatory animal emergency situations. More routine functions will be conducted on non-furlough days with an emphasis placed on those that impact public health and welfare of livestock and poultry. | AGR 132 | 0.00 | 0.00 | (50,678) | A | N |
| CB | Furlough Savings | Restriction may impact ability to fully complete cooperative agreement contracts within schedules initially set. | AGR 132 | 0.00 | 0.00 | (5,932) | N | N |
| CB | Furlough Savings | This restriction will impact the programs ability to inspect and release dogs, cats, poultry, other birds and other animals arriving in the State. The program has reduced inspection and release hours for dogs and cats entering the State from 8:00 am through 8:00 pm to 8:00 am through 5:00 pm (25% reduction). Inspection hours for other species of animals has been reduced from 7:45 am through 10:00 pm to 7:45 am through 4:30 pm (40% reduction) | AGR 132 | 0.00 | 0.00 | (26,889) | U | N |
| RIF | Abolish Positions | Abolishment of positions in the veterinary laboratory will impact the timeliness of processing and testing samples when samples are submitted prior to furlough days. This delay includes blood samples from livestock, dead animals submitted for necropsy, and fecal samples submitted by the Rabies Quarantine Branch. In some cases (dead animals), samples may deteriorate to the extent that they cannot be evaluated for diagnostic purposes. | AGR 132 | (7.02) | 0.00 | (338,876) | A | N |
| | | The abolished positions may impact the program's ability to inspect imported animals on a timely basis, may impact the program's ability to control and eradicate bovine tuberculosis on the island of Molokai and control certain swine disease statewide. Animals entering the State for inspection may be required to be held by shippers and receivers in quarantine for longer periods of time until staff is available to inspect, test, treat and release them. The control and eradication efforts on Molokai for bovine tuberculosis will narrow its focus on annual herd tests of livestock herds on the East End of Molokai in an effort to detect and contain any new outbreaks. Efforts to detect and suppress bovine tuberculosis in feral swine, which is the known reservoir of infection, will not be feasible with current fiscal restrictions in place. Outbreaks and spread of bovine tuberculosis on Molokai or statewide will have a significant negative economic impact on the beef and dairy industries, and has a potential to affect public health. The loss of the only field laborer in the program will affect the program's ability to conduct surveillance, investigate disease | | | | | | N |
| | | outbreaks, control and eradicate certain disease in swine including brucellosis and pseudorabies. Undetected outbreaks of these diseases can affect the reproductive performance of domestic swine, have negative economic impact on the swine industry and with brucellosis negatively impact public health. | | | | | | N |

Department of Agriculture
Proposed FY11 Reductions

Table 5

| Type (CB / RIF/ OA) | Description of Reduction | Impact of Reduction | Prog ID | Pos (P) | Pos (T) | \$\$\$ | MOF | Carry-over? (Y/N) |
|------------------------|-----------------------------|---|---------|---------|---------|-----------|-----|----------------------|
| | | For the Veterinary Laboratory: Increased turnaround time for obtaining test results for livestock disease surveillance and other diagnostic tests; Loss of assistant for livestock necropsy resulting in potential safety concerns for veterinary pathologists; Inability to meet test demand or scale-up lab services during an unusual disease outbreak or animal disease emergency; no pathologist coverage during official leaves; Loss of program manager and direct oversight of veterinary lab staff; potential lost opportunities for Federal grants due to inability to perform diagnostic procedures or tests resulting from staff shortages. | | | | | | N |
| CB | Furlough Savings | The restrictions can probably be met from salary savings by not filling vacant positions. However, this will continue to hamper the division's ability to inspect, review, recommend, and implement the non-agricultural park program. | AGR 141 | 0.00 | 0.00 | (34,124) | B | N |
| CB | Furlough Savings | The restrictions can probably be met from salary savings by not filling vacant positions. The impact of not filling these vacant positions will cause a high degree of difficulty in maintaining day to day maintenance functions and significantly impact the response time to emergencies. The decrease in daily maintenance to some of the systems will rapidly lead to system decline and frequent failures which means prolonged interruption in water service will impact farmers. In addition, monitoring and implementation of CIP projects will be significantly reduced. | AGR 141 | 0.00 | 0.00 | (44,553) | W | N |
| CB | Furlough Savings | Furloughs will further decrease the program's ability to service the industry. Various activities such as certification inspection and food safety audits may be reduced or delayed. | AGR 151 | 0.00 | 0.00 | (62,059) | A | N |
| CB | Furlough Savings | No significant impact | AGR 151 | 0.00 | 0.00 | (4,909) | B | N |
| CB | Furlough Savings | No significant impact | AGR 151 | 0.00 | 0.00 | (19,708) | W | N |
| RIF | Abolish Positions | Impact of abolished positions will result in delays to respond to certification inspections (fruit and vegetable, coffee, shell eggs) and food safety audit requests; reduction of inspection fees to be collected for the State; reduced level or no follow-up on consumer complaints and enforcement activities to be conducted (coffee, shell eggs, retail labeling and minimum export quality for fruit and vegetables); reduced ability to respond to State food security emergencies; and no staff to support the sole temporary position in Hilo conducting papaya identity preservation protocol inspections. | AGR 151 | (9.00) | 0.00 | (367,201) | A | N |
| CB | Furlough Savings | The furloughs will further decrease the program's ability to service the industry. | AGR 153 | 0.00 | 0.00 | (14,795) | A | N |
| RIF | Abolish Positions | ADP has been devastated by the RIF- 75% of staff was lost which dramatically changed its ability to support the aquaculture industry. This year will be a "work-in-progress" as both the industry and ADP adjusts to the staff loss and severe budget restrictions. ADP will continue to work with other divisions to consolidate resources and collaborate on common initiatives to maintain an industry presence and remain connected with farmers. | AGR 153 | (6.00) | 0.00 | (289,080) | A | N |
| CB | Furlough Savings | No significant impact | AGR 161 | 0.00 | 0.00 | (47,117) | W | N |
| CB | Furlough Savings | This furloughs will reduce program staff time by 9.2% for the fiscal year. Program activities relating to marketing research, risk management, outreach and contract administration will be reduced accordingly. | AGR 171 | 0.00 | 0.00 | (30,479) | A | N |
| RIF | Abolish Positions | The abolished positions are spread across three different programs. The ag marketing capacity will be reduced by 30%; Business feasibility analysis and research will be at a minimum; Collection, estimation and publication of agricultural acreage, value, price, production, inventory, labor, supply, etc. will be conducted on an annual, statewide basis while monthly, county level reporting will be discontinued; Collection and analysis of market prices and supply of agricultural products to farmers, wholesalers and retailers will be discontinued; Popular reports such as inshipment data to support state sustainability efforts, as well as, ag export reports will be discontinued; and periodic commodity (coffee, papayas, flowers, macadamia nuts, etc.) outlook reports will be discontinued. | AGR 171 | (11.00) | 0.00 | (627,166) | A | N |

Department of Agriculture
Proposed FY11 Reductions

Table 5

| Type (CB / RIF / OA) | Description of Reduction | Impact of Reduction | Prog ID | Pos (P) | Pos (T) | \$\$\$ | MOF | Carry-over? (Y/N) |
|-------------------------|-----------------------------|--|---------|---------|---------|-----------|-----|----------------------|
| CB | Furlough Savings | The furloughs will increase the impact that the RIF has on administrative services functions by limiting support to the programs; resulting in only processing of basic daily work which includes payroll, vendor invoices, and standard forms and documents as required by State guidelines. | AGR 192 | 0.00 | 0.00 | (90,445) | A | N |
| RIF | Abolish Positions | The reduction in force has and will continue to severely impact administrative services operations. The reduction of 13 out of 22 positions, or 59% of ASO staff will result in eliminating all of our support staff on the outer islands, the closing of our garage (supports 90+ vehicles), reducing our fiscal staff by 50% (supports all programs with Federal reporting and procurement of services, etc.), reducing our IT staff by 50%, reducing our personnel staff by 25% and eliminating our Oahu office services support. The result of the reduction shall mean the elimination of program support in areas that require thorough research and analysis of policies and procedures, which includes conforming to State and Federal regulatory mandates as this requires regular focused maintenance. The end result shall mean ASO support will be limited to processing of the normal daily work which includes payroll, vendor invoices, and all standard forms and documents as required by State guidelines. | AGR 192 | (13.00) | 0.00 | (484,911) | A | N |
| CB | Furlough Savings | Elimination of most investigation and compliance capabilities | AGR 812 | 0.00 | 0.00 | (22,173) | A | N |
| RIF | Abolish Positions | Replace inspection activities with audit system | AGR 812 | (5.00) | 0.00 | (209,450) | A | N |
| CB | Furlough Savings | Furlough savings are lost to the program. | AGR 846 | 0.00 | 0.00 | (33,503) | A | N |
| CB | Furlough Savings | No significant impact | AGR 846 | 0.00 | 0.00 | (9,363) | N | N |
| CB | Furlough Savings | The impact will be in two areas, pesticide registration and education programs. The program will process registrations as best possible and will respond to industry requests for new product registrations on a first in and priority basis. | AGR 846 | 0.00 | 0.00 | (24,252) | W | N |
| RIF | Abolish Positions | Inspection programs will be more significantly impacted especially on Oahu which will have only one credentialed inspector to assure the safe use of pesticides for a population of over 1 million. The inspector's time on Oahu will be devoted largely to pesticide complaint investigations. For high level episodes, the program will fly staff in from other islands to assist on Oahu, this will increase "B" costs to the program, for travel and per diem. | AGR 846 | 5.00 | 0.00 | (219,697) | A | N |

Table 6

Department of Agriculture
Proposed FY 11 Additions

| <u>Description of Addition</u> | <u>Prog ID</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>MOF</u> |
|--------------------------------|----------------|----------------|----------------|---------------|------------|
| None | | | | | |

Department of Agriculture
Non-general funds (excluding Federal Funds)

Table 7

| <u>Name of Fund</u> | <u>Unencumbered Cash Balance</u> | <u>MOF</u> | <u>Statutory Reference</u> |
|---|----------------------------------|------------|----------------------------|
| Agricultural Loan Reserve Fund | \$2,386,845 | B | Ch 155-14, HRS |
| Certification Services Revolving Fund | \$513,478 | W | Ch 147-101, HRS |
| Agricultural Loan Revolving Fund | \$7,088,065 | W | Ch 155-14, HRS |
| Non Agricultural Park Lands Special Fund | \$442,439 | B | Ch 166E-7, HRS |
| Hawaii Agricultural Development Revolving Fund | \$590,236 | W | Ch 163D-17, HRS |
| Seal of Quality Special Fund | \$32,165 | B | Act 120, SLH 2007 |
| Aquaculture Loan Reserve Fund | \$389,845 | B | Ch 219-4, HRS |
| Aquaculture Loan Revolving Fund | \$470,053 | W | Ch 219-4, HRS |
| Milk Control Special Fund | \$581,911 | B | Ch 157-29, HRS |
| Agricultural Park Special Fund | \$1,106,911 | B | Ch 166-10, HRS |
| Animal Quarantine Special Fund | \$1,392,064 | B | Ch-142-28, HRS |
| Irrigation System Revolving Fund | \$761,824 | W | Ch 167-22, HRS |
| Waiahole Water System Revolving Fund | \$1,124,402 | W | Ch 163D-15.5, HRS |
| Agricultural Park Special Fund Escrow Account | \$119,045 | B | Ch 166-10, HRS |
| Pest Inspection Quarantine and Eradication Fund | \$2,828,818 | B | Ch 150A-B, HRS |
| Pesticide Use Revolving Fund | \$732,876 | W | Ch 149A-13.5, HRS |
| Aquaculture Development Special Fund | \$214,141 | B | Ch 41-70, HRS |
| Permit Revolving Fund | \$45,689 | W | Ch 150A-6.7 HRS |

Department of Agriculture
Emergency Appropriation Requests

Table 8

| <u>Prog ID</u> | <u>Description of Request</u> | <u>FTE</u> | <u>\$\$\$</u> | <u>MOF</u> |
|----------------|-------------------------------|------------|---------------|------------|
| | | | | |
| | None | | | |

Department of Agriculture
Budget Decisions

Table 9

| Prog ID/Org | Description | MOF | Department Request | | | Budget & Finance | | | Governor's Decision | | |
|-------------|---------------------------------|-----|--------------------|---------|-------------|------------------|---------|-------------|---------------------|---------|-------------|
| | | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ |
| AGR 101 GA | Furlough Savings | B | | | (39,510) | | | (39,510) | | | (39,510) |
| AGR 122 EB | Delete positions due to RIF | A | (30.00) | | (1,112,576) | (30.00) | | (1,112,576) | (30.00) | | (1,112,576) |
| AGR 122 EB | Trf-out posns to Special Funds | A | (22.00) | | (1,276,200) | (22.00) | | (1,276,200) | (22.00) | | (1,276,200) |
| AGR 122 EB | Trf-in posns to Special Funds | B | 22.00 | | 1,812,204 | 22.00 | | 1,748,905 | 22.00 | | 1,748,905 |
| AGR 122 EB | Vehicle maintenance costs | A | | | 24,000 | | | 24,000 | | | 24,000 |
| AGR 122 EB | Increase ceiling for pers costs | A | | | 25,560 | | | 25,560 | | | 25,560 |
| AGR 122 EB | Increase ceiling for pers costs | B | | | 130,944 | | | 126,378 | | | 126,378 |
| AGR 122 EB | Increase ceiling for pers costs | U | | | 64,190 | | | 61,948 | | | 61,948 |
| AGR 122 EB | Furlough Savings | A | | | (112,748) | | | (112,748) | | | (112,748) |
| AGR 122 EB | Furlough Savings | B | | | (65,079) | | | (65,079) | | | (65,079) |
| AGR 122 EB | Furlough Savings | U | | | (23,643) | | | (23,643) | | | (23,643) |
| AGR 122 EC | Delete positions due to RIF | A | (4.00) | | (154,715) | (4.00) | | (154,715) | (4.00) | | (154,715) |
| AGR 122 EC | Delete RIF retirement positions | A | (1.00) | | (75,960) | (1.00) | | (75,960) | (1.00) | | (75,960) |
| AGR 122 EC | Increase ceiling for pers costs | A | | | 21,912 | | | 21,912 | | | 21,912 |
| AGR 122 EC | Vehicle maintenance costs | A | | | 3,000 | | | 3,000 | | | 3,000 |
| AGR 122 EC | Furlough Savings | A | | | (48,699) | | | (48,699) | | | (48,699) |
| AGR 122 EC | Furlough Savings | N | | | (6,427) | | | (6,427) | | | (6,427) |
| AGR 122 ED | Delete positions due to RIF | A | (3.00) | (3.00) | (249,084) | (3.00) | (3.00) | (249,084) | (3.00) | (3.00) | (249,084) |
| AGR 122 ED | Vehicle maintenance costs | A | | | 2,000 | | | 2,000 | | | 2,000 |
| AGR 122 ED | Furlough Savings | A | | | (26,291) | | | (26,291) | | | (26,291) |
| AGR 131 DB | Delete positions due to RIF | B | (0.98) | | (35,885) | (0.98) | | (35,885) | (0.98) | | (35,885) |
| AGR 131 DB | Increase ceiling for pers costs | B | | | 16,236 | | | 22,250 | | | 22,250 |
| AGR 131 DB | Furlough Savings | B | | | (121,339) | | | (121,339) | | | (121,339) |
| AGR 132 DA | Furlough Savings | A | | | (8,715) | | | (8,715) | | | (8,715) |
| AGR 132 DC | Delete positions due to RIF | A | (3.02) | | (105,223) | (3.02) | | (105,223) | (3.02) | | (105,223) |
| AGR 132 DC | Vehicle maintenance costs | A | | | 8,000 | | | 8,000 | | | 8,000 |
| AGR 132 DC | Furlough Savings | A | | | (25,415) | | | (25,415) | | | (25,415) |
| AGR 132 DC | Furlough Savings | N | | | (3,842) | | | (3,842) | | | (3,842) |
| AGR 132 DC | Furlough Savings | U | | | (26,889) | | | (26,889) | | | (26,889) |
| AGR 132 DD | Delete positions due to RIF | A | (3.00) | | (130,441) | (3.00) | | (130,441) | (3.00) | | (130,441) |
| AGR 132 DD | Delete RIF retirement positions | A | (1.00) | | (103,212) | (1.00) | | (103,212) | (1.00) | | (103,212) |
| AGR 132 DD | Increase ceiling for pers costs | A | | | 2,208 | | | 2,208 | | | 2,208 |
| AGR 132 DD | Furlough Savings | A | | | (16,548) | | | (16,548) | | | (16,548) |

Department of Agriculture
Budget Decisions

Table 9

| Prog ID/Org | Description | MOF | Department Request | | | Budget & Finance | | | Governor's Decision | | |
|-------------|-----------------------------------|-----|--------------------|---------|-----------|------------------|---------|-----------|---------------------|---------|-----------|
| | | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ |
| AGR 132 DD | Furlough Savings | N | | | (2,090) | | | (2,090) | | | (2,090) |
| AGR 141 HA | Increase ceiling for pers costs | B | | | 7,140 | | | 6,890 | | | 6,890 |
| AGR 141 HA | Furlough Savings | B | | | (34,124) | | | (34,124) | | | (34,124) |
| AGR 141 HA | Furlough Savings | W | | | (44,553) | | | (44,553) | | | (44,553) |
| AGR 151 BB | Delete positions due to RIF | A | (7.00) | | (237,289) | (7.00) | | (237,289) | (7.00) | | (237,289) |
| AGR 151 BB | Delete RIF retirement positions | A | (2.00) | | (129,912) | (2.00) | | (129,912) | (2.00) | | (129,912) |
| AGR 151 BB | Increase ceiling for pers costs | A | | | 2,568 | | | 2,568 | | | 2,568 |
| AGR 151 BB | Vehicle maintenance costs | A | | | 8,000 | | | 8,000 | | | 8,000 |
| AGR 151 BB | Furlough Savings | A | | | (51,201) | | | (51,201) | | | (51,201) |
| AGR 151 BB | Furlough Savings | W | | | (19,708) | | | (19,708) | | | (19,708) |
| AGR 151 BF | Furlough Savings | B | | | (4,909) | | | (4,909) | | | (4,909) |
| AGR 151 BG | Furlough Savings | A | | | (10,858) | | | (10,858) | | | (10,858) |
| AGR 153 CD | Delete positions due to RIF | A | (6.00) | | (289,080) | (6.00) | | (289,080) | (6.00) | | (289,080) |
| AGR 153 CD | Furlough Savings | A | | | (14,795) | | | (14,795) | | | (14,795) |
| AGR 153 CD | Vehicle maintenance costs | A | | | 1,000 | | | 1,000 | | | 1,000 |
| AGR 161 KA | Furlough Savings | W | | | (23,147) | | | (23,147) | | | (23,147) |
| AGR 161 KC | Furlough Savings | W | | | (23,970) | | | (23,970) | | | (23,970) |
| AGR 171 BA | Increase ceiling for pers costs | A | | | 5,304 | | | 5,304 | | | 5,304 |
| AGR 171 BA | Trf-in other current expenses | A | | | 16,181 | | | 16,181 | | | 16,181 |
| AGR 171 BA | Furlough Savings | A | | | (12,927) | | | (12,927) | | | (12,927) |
| AGR 171 BC | Delete positions due to RIF | A | (6.00) | | (363,918) | (6.00) | | (363,918) | (6.00) | | (363,918) |
| AGR 171 BC | Trf-out other current expenses | A | | | (16,181) | | | (16,181) | | | (16,181) |
| AGR 171 BD | Delete positions due to RIF | A | (3.00) | | (128,904) | (3.00) | | (128,904) | (3.00) | | (128,904) |
| AGR 171 BD | Trf-out other current expenses | A | | | (41,000) | | | (41,000) | | | (41,000) |
| AGR 171 BE | Delete positions for cost savings | A | (2.00) | | (134,344) | (2.00) | | (134,344) | (2.00) | | (134,344) |
| AGR 171 BE | Trf-in other current expenses | A | | | 41,000 | | | 41,000 | | | 41,000 |
| AGR 171 BE | Furlough Savings | A | | | (17,552) | | | (17,552) | | | (17,552) |
| AGR 192 AA | Delete positions due to RIF | A | (6.00) | | (190,071) | (6.00) | | (190,071) | (6.00) | | (190,071) |
| AGR 192 AA | Delete RIF retirement positions | A | (7.00) | | (294,840) | (7.00) | | (294,840) | (7.00) | | (294,840) |
| AGR 192 AA | Furlough Savings | A | | | (90,445) | | | (90,445) | | | (90,445) |
| AGR 192 AA | Vehicle maintenance costs | A | | | 4,000 | | | 4,000 | | | 4,000 |
| AGR 812 CA | Delete positions due to RIF | A | (2.00) | | (69,770) | (2.00) | | (69,770) | (2.00) | | (69,770) |
| AGR 812 CA | Delete position for cost savings | A | (1.00) | | (35,064) | (1.00) | | (35,064) | (1.00) | | (35,064) |

Department of Agriculture
Budget Decisions

Table 9

| Prog ID/Org | Description | MOF | Department Request | | | Budget & Finance | | | Governor's Decision | | |
|-------------|------------------------------------|-----|--------------------|---------|-----------|------------------|---------|-----------|---------------------|---------|-----------|
| | | | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ | Pos (P) | Pos (T) | \$\$\$ |
| AGR 812 CA | Delete RIF retirement positions | A | (2.00) | | (104,616) | (2.00) | | (104,616) | (2.00) | | (104,616) |
| AGR 812 CA | Furlough Savings | A | | | (22,173) | | | (22,173) | | | (22,173) |
| AGR 812 CA | Vehicle maintenance costs | A | | | 8,000 | | | 8,000 | | | 8,000 |
| AGR 846 EE | Delete positions due to RIF | A | (5.00) | | (219,697) | (5.00) | | (219,697) | (5.00) | | (219,697) |
| AGR 846 EE | Increase ceiling for pers costs | A | | | 11,532 | | | 11,532 | | | 11,532 |
| AGR 846 EE | Trf-out Mgr posn to revolving fund | A | (1.00) | | (89,868) | (1.00) | | (89,868) | (1.00) | | (89,868) |
| AGR 846 EE | Trf-in Mgr posn to revolving fund | W | 1.00 | | 127,613 | 1.00 | | 123,155 | 1.00 | | 123,155 |
| AGR 846 EE | Vehicle maintenance costs | A | | | 9,000 | | | 9,000 | | | 9,000 |
| AGR 846 EE | Increase ceiling for pers costs | N | | | 20,448 | | | 19,734 | | | 19,734 |
| AGR 846 EE | Increase ceiling for pers costs | W | | | 7,941 | | | 7,763 | | | 7,763 |
| AGR 846 EE | Furlough Savings | A | | | (33,503) | | | (33,503) | | | (33,503) |
| AGR 846 EE | Furlough Savings | B | | | (9,363) | | | (9,363) | | | (9,363) |
| AGR 846 EE | Furlough Savings | W | | | (24,252) | | | (24,252) | | | (24,252) |

**DEPT. OF AGRICULTURE VACANCY REPORT
AS OF NOVEMBER 30, 2009**

Table 10

| Date of Vacancy | Position Title as Budgeted | Pos. # | Civil Svc/ Exempt (C/E) | Perm/ Temp (P/T) | FTE | Budgeted Annual Salary | MOF | Program ID | Comments |
|-----------------|--------------------------------|--------|-------------------------|------------------|------|------------------------|-----|------------|---|
| 08/01/09 | AGRICULTURAL LOAN OFFICER IV | 13309 | C | P | 1.00 | 57,708 | B | 101 GA | Incumbent resigned. |
| 05/30/09 | BUSINESS LOAN OFFCR II | 31095 | C | P | 1.00 | 75,960 | B | 101 GA | Incumbent resigned. |
| 11/01/09 | PLANT QUARN INSP III | 42007 | C | P | 1.00 | 60,024 | A | 122 EB | Incumbent retired. Position to be abolished - RIF. |
| 05/01/08 | ENTOMOLOGIST V | 43155 | C | P | 1.00 | 49,332 | B | 122 EB | Incumbent promoted to Entomologist VI. Gov apprvd fill. |
| 04/16/07 | PLANT QUARANTINE INSPECTOR I | 110013 | C | P | 1.00 | 36,024 | U | 122 EB | Incumbent transferred to Commodities program. Gov apprvd fill. Position to be filled by RIF placement. |
| 02/01/09 | PLANT QUARANTINE INSPECTOR I | 117739 | C | P | 1.00 | 38,988 | U | 122 EB | Incumbent transferred to permanent Plant Quarantine Inspector position. Gov apprvd fill. Position to be filled via RIF placement. |
| 08/01/09 | PLANT QUARANTINE INSPECTOR I | 117740 | C | P | 1.00 | 36,024 | U | 122 EB | Incumbent retired. Position to be filled via RIF placement. |
| 11/18/08 | PLANT QUARANTINE INSPECTOR II | 118144 | C | P | 1.00 | 33,312 | B | 122 EB | Incumbent moved to Kona PQ Inspector position. Position to be filled via RIF placement. |
| 11/01/09 | PLANT QUARANTINE INSPECTOR III | 118165 | C | P | 1.00 | 38,952 | B | 122 EB | Incumbent resigned cob 10/31/09. Position to be filled via RIF placement. |
| 02/23/09 | PEST CONTROL AID II | 118169 | C | P | 1.00 | 27,756 | B | 122 EB | Incumbent promoted to Plant Quarantine Inspector. Position to be filled via RIF placement. |
| 02/09/09 | PEST CONTROL AID II | 118176 | C | P | 1.00 | 27,756 | B | 122 EB | Incumbent promoted to Plant Quarantine Inspector. Incumbent returned to this position - bumped from position during RIF. |
| 01/03/09 | PEST CONTROL AID I | 118179 | C | P | 1.00 | 25,668 | B | 122 EB | Incumbent resigned to work for the Federal Government. Position filled via RIF placement. |
| 02/12/08 | PEST CONTROL AID I | 118180 | C | P | 1.00 | 26,664 | B | 122 EB | Incumbent resigned. Governor approved fill. Interviews complete, conditional job offer made/accepted, then declined. |
| 06/01/08 | PLANT QUARANTINE INSP IV | 46432 | C | T | 1.00 | 45,576 | N | 122 EB | Employee transferred to permanent PQ Insp IV position. Gov apprvd fill. |
| 03/01/06 | PLANT QUARANTINE INSP II | 46836 | C | T | 1.00 | 38,988 | N | 122 EB | Incumbent transferred to permanent PQ Insp position. Gov approved fill. |
| 08/29/06 | PLANT QUARANTINE INSPECTOR II | 46837 | C | T | 1.00 | 38,988 | N | 122 EB | Incumbent transferred to permanent PQ Inspector position. Gov approved fill. |
| 08/29/06 | PLANT QUARANTINE INSPECTOR II | 46838 | C | T | 1.00 | 38,988 | N | 122 EB | Incumbent transferred to permanent PQ Inspector position. Gov approved fill. |
| 03/16/99 | PLANT QUARANTINE INSPECTOR I | 47966 | C | T | 1.00 | 36,024 | N | 122 EB | Incumbent accepted permanent Plant Quarantine Inspector position. Governor approved fill. |
| 07/01/09 | ENGINEER IV | 91001A | C | T | 1.00 | 76,424 | B | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97046A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97047A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97048A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97049A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97050A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97051A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97052A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97053A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97054A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97055A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 07/01/06 | PEST CONTROL TECHNICIAN III | 97056A | C | T | 1.00 | 28,836 | U | 122 EB | Vacancy date = date approved per Act 162, SLH 2009. Position not yet established. |
| 06/02/09 | ENTOMOLOGIST IV | 2859 | C | P | 1.00 | 45,576 | A | 122 EC | Incumbent accepted promotion with Dept of Land & Natural Resources. Position filled via RIF placement. |
| 11/21/09 | OFFICE ASSISTANT III | 118896 | C | P | 1.00 | 23,736 | A | 122 EC | Incumbent terminated due to RIF, cob 11/20/09. Position to be abolished - RIF. |
| | ENTOMOLOGIST V | 98006A | C | T | 1.00 | 47,448 | N | 122 EC | Position not yet established. |

NOTE: Still in process of RIF fills for 122EB due to schedules/bumping.

**DEPT. OF AGRICULTURE VACANCY REPORT
AS OF NOVEMBER 30, 2009**

Table 10

| Date of Vacancy | Position Title as Budgeted | Pos. # | Civil Svc/ Exempt (C/E) | Perm/ Temp (P/T) | FTE | Budgeted Annual Salary | MOF | Program ID | Comments |
|-----------------|--------------------------------|--------|-------------------------|------------------|------|------------------------|-----|------------|--|
| | ENTOMOLOGIST IV | 98007A | C | T | 1.00 | 42,140 | N | 122 EC | Position not yet established. |
| | PEST CONTROL TECHNICIAN III | 98008A | C | T | 1.00 | 27,768 | N | 122 EC | Position not yet established. |
| 08/04/09 | NOXIOUS WEED SPECIALIST II | 36682 | C | P | 1.00 | 49,332 | A | 122 ED | Incumbent returned to permanent position due to RIF notice. |
| 12/31/08 | CLERICAL SUPERVISOR II | 9799 | C | P | 1.00 | 41,040 | B | 131 DB | Incumbent retired cob 12/30/08. Gov approved fill. |
| 08/20/09 | OFFICE ASSISTANT III | 25096 | C | P | 1.00 | 27,756 | B | 131 DB | Incumbent resigned. Position to be filled via RIF placement. |
| 11/21/09 | OFFICE ASSISTANT III | 36601 | C | P | 1.00 | 26,700 | B | 131 DB | Incumbent terminated due to RIF cob 11/20/09. Position to be filled via RIF placement. |
| 11/14/09 | LIVESTOCK INSPECTOR I | 42287 | C | P | 0.49 | 19,345 | B | 131 DB | Incumbent terminated due to RIF cob 11/13/09. Position to be abolished - RIF. |
| 08/01/09 | QUARANTINE ANIMAL CARETAKER | 110136 | C | T | 0.25 | 8,349 | B | 131 DB | As needed position for workload increases; filled as needed. Gov apprvd fill. |
| 05/06/08 | OFFICE ASSISTANT III | 110146 | C | T | 0.25 | 6,417 | B | 131 DB | As needed position for workload increases; filled as needed. Gov apprvd fill. |
| 11/14/09 | LIVESTOCK INSPECTOR II | 10674 | C | P | 1.00 | 31,212 | A | 132 DC | Incumbent terminated due to RIF cob 11/13/09. Position to be abolished - RIF. |
| 11/14/09 | LIVESTOCK INSPECTOR II | 42287 | C | P | 0.51 | 21,695 | A | 132 DC | Incumbent terminated due to RIF cob 11/13/09. Position to be abolished - RIF. |
| 08/13/07 | LIVESTOCK INSPECTOR I | 118624 | C | T | 1.00 | 28,836 | U | 132 DC | Vacancy date = est date. (Act 178, SLH 2005.) Gov approved fill. Filled via temporary assignment; appointment deferred |
| 11/21/09 | LABORATORY ASSISTANT II | 11897 | C | P | 1.00 | 26,700 | A | 132 DD | Incumbent terminated due to RIF cob 11/20/09. Position to be abolished - RIF. |
| 01/01/09 | IRRIGATION SYST SERVICE WKR I | 9877 | C | P | 1.00 | 36,960 | W | 141 HA | Incumbent resigned. Gov approved fill. HRD to conduct recruitment shortly. Position filled with 89-day hire. |
| 11/21/09 | ACCOUNT CLERK III | 117791 | C | P | 1.00 | 30,036 | B | 141 HA | Incumbent terminated cob 11/20/09 - RIF. Position to be filled via RIF placement. |
| 11/01/09 | IRRIGATION SYS SVC WKR I | 14857 | C | P | 1.00 | 36,960 | W | 141 HA | Incumbent retired. |
| 03/09/09 | IRRIGATION SYST SERVICE WKR II | 18401 | C | P | 1.00 | 39,972 | W | 141 HA | Incumbent promoted to Irrigation District Mgr. Gov approved fill. HRD to conduct recruitment shortly. Filled with 89-day hire. |
| 10/01/09 | ENGINEER IV | 47978 | C | P | 0.50 | 25,656 | B | 141 HA | Incumbent resigned to work for City & County of Honolulu. Awaiting Governor's approval to fill. |
| 10/01/09 | ENGINEER IV | 47978 | C | P | 0.50 | 25,656 | W | 141 HA | |
| 07/01/08 | PROPERTY MANAGER IV | 99001A | C | P | 1.00 | 45,576 | B | 141 HA | Not yet established. Authorized per Act 158, SLH 2008. Reorg approved. |
| 07/01/08 | PROPERTY MANAGER VI | 99002A | C | P | 1.00 | 53,364 | B | 141 HA | Not yet established. Authorized per Act 158, SLH 2008. Reorg approved. |
| 07/01/09 | OFFICE ASSISTANT III | 47967 | C | T | 0.50 | 12,834 | B | 141 HA | Position last filled with 89-day hire to help deal with after effects of October 2006 earthquake. |
| 07/01/09 | OFFICE ASSISTANT III | 47967 | C | T | 0.50 | 12,834 | W | 141 HA | |
| 06/21/07 | AGR COMM AID I | 111633 | E | T | 1.00 | 26,832 | W | 151 BB | Temporary position - certification services. Gov approved fill as needed. |
| 03/04/08 | AGR COMM AID I | 111635 | E | T | 1.00 | 26,832 | W | 151 BB | Temporary position - certification services. Gov approved fill; filled as needed. |
| 11/21/09 | LABORATORY ASSISTANT III | 38206 | C | P | 1.00 | 28,836 | A | 153 CD | Incumbent terminated due to RIF cob 11/20/09. Position to be abolished - RIF. |
| 11/21/09 | INFORMATION SPECIALIST IV | 38209 | C | P | 1.00 | 42,132 | A | 153 CD | Incumbent terminated due to RIF cob 11/20/09. Position to be abolished - RIF. |
| 11/21/09 | RESEARCH STATISTICIAN III | 13199 | C | P | 1.00 | 47,412 | A | 171 BC | Incumbent terminated due to RIF cob 11/20/09. Position to be abolished - RIF. |
| 11/01/09 | RESEARCH STATISTICIAN IV | 13202 | C | P | 1.00 | 67,488 | A | 171 BC | Incumbent retired. Position to be abolished - RIF. |
| 09/01/09 | SECRETARY II | 4185 | C | P | 1.00 | 41,040 | A | 192 AA | Incumbent served with RIF notice; retired instead. |
| 11/14/09 | SPECIAL ASSISTANT | 100991 | E | P | 1.00 | 60,312 | A | 192 AA | Incumbent terminated due to RIF, cob 11/13/09. Position to be abolished - RIF. |
| 11/21/09 | PERSONNEL CLERK IV | 11574 | C | P | 1.00 | 30,036 | A | 192 AA | Incumbent terminated due to RIF cob 11/20/09. Position to be abolished - RIF. |
| 09/01/09 | OFFICE ASSISTANT IV | 35695 | C | P | 1.00 | 28,836 | A | 192 AA | Incumbent served with RIF notice; resigned instead.. |
| 04/16/05 | PESTICIDE SPECIALIST II | 36578 | C | P | 1.00 | 38,952 | N | 846 EE | Incumbent accepted Research Stat position. Position to be filled via RIF placement. |
| 07/01/09 | ENVIRONMENTAL HLTH SPCLT III | 39432 | C | P | 1.00 | 53,352 | W | 846 EE | Incumbent retired 7/1/09. Position filled via RIF placement. |
| 05/20/09 | PESTICIDE SPECIALIST III | 41858 | C | P | 1.00 | 45,576 | W | 846 EE | Incumbent promoted to Pesticide Specialist IV. |
| 11/21/09 | ENVIRON HLTH SPECIALIST III | 44101 | C | P | 1.00 | 45,612 | W | 846 EE | Incumbent terminated due to RIF cob 11/20/09. Position to be filled via RIF placement. |
| 03/14/08 | PLANNER III | 110800 | C | T | 1.00 | 42,132 | N | 846 EE | Incumbent transferred to permanent Pesticide Specialist position. |

NOTE: Still in process of RIF fills for 122EB due to schedules/bumping.

**Department of Agriculture
Separations (7/31/08-11/30/09)**

Table 11

| Prog ID/ Org | Position # | Perm/ Temp | MOF | Position Title | Budgeted FTE | Budgeted Annual Salary | Actual FTE | Actual Annual Salary | BU | Grade |
|--------------|------------|---------------|-----|--------------------------------|-----------------|------------------------------|---------------|----------------------------|----|-------|
| AGR101GA | 00013309 | P | B | Business Loan Officer I | 1.00 | 57708 | 1.00 | 57708 | 13 | SR24 |
| AGR101GA | 0031095 | P | B | Business Loan Officer II | 1.00 | 75960 | 1.00 | 75960 | 13 | SR24 |
| AGR122EB | 00118165 | P | B | Plant Quarantine Inspector II | 1.00 | 38952 | 1.00 | 38988 | 13 | SR18 |
| AGR122EB | 00118179 | P | B | Pest Control Aid II | 1.00 | 25668 | 1.00 | 25668 | 03 | SR09 |
| AGR122EB | 00117740 | P | U | Plant Quarantine Inspector III | 1.00 | 36024 | 0.00 | 62424 | 13 | SR20 |
| AGR122EC | 00040350 | P | A | Pest Control Aid II | 1.00 | 37968 | 1.00 | 26700 | 03 | SR09 |
| AGR131DB | 00009799 | P | B | Clerical Supervisor II | 1.00 | 41040 | 1.00 | 40140 | 04 | SR12 |
| AGR131DB | 00025096 | P | B | Office Assistant III | 1.00 | 27756 | 1.00 | 27756 | 03 | SR08 |
| AGR131DB | 00036601 | P | B | Office Assistant III | 1.00 | 26700 | 1.00 | 26700 | 03 | SR08 |
| AGR131DB | 00042287 | P | B | Livestock Inspector I | 0.49 | 19345 | 0.49 | 14130 | 03 | SR11 |
| AGR132DC | 00010674 | P | A | Livestock Inspector II | 1.00 | 31212 | 1.00 | 33756 | 03 | SR13 |
| AGR132DC | 00042287 | P | A | Livestock Inspector I | 0.51 | 21695 | 0.51 | 14706 | 03 | SR11 |
| AGR132DD | 00011897 | P | A | Laboratory Assistant II | 1.00 | 26700 | 1.00 | 26700 | 03 | SR08 |
| AGR141HA | 00047978 | P | B | Engineer IV | 0.50 | 22656 | 0.50 | 33474 | 13 | SR24 |
| AGR141HA | 00117791 | P | B | Account Clerk III | 1.00 | 30036 | 1.00 | 30036 | 03 | SR11 |
| AGR141HA | 00014857 | P | W | Irrigation Syst Service Wkr I | 1.00 | 36960 | 1.00 | 36,960 | 01 | BC05 |
| AGR141HA | 00047978 | P | W | Engineer IV | 0.50 | 22656 | 0.50 | 33474 | 13 | SR24 |
| AGR141HA | 00110416 | P | W | Irrigation Syst Service Wkr I | 1.00 | 36960 | 1.00 | 36,960 | 01 | BC05 |
| AGR153CD | 00038206 | P | A | Laboratory Assistant III | 1.00 | 28836 | 1.00 | 28836 | 03 | SR10 |
| AGR153CD | 00038209 | P | A | Information Specialist III | 1.00 | 42132 | 1.00 | 42132 | 13 | SR20 |
| AGR171BC | 00013199 | P | A | Research Statistician III | 1.00 | 47412 | 1.00 | 42132 | 13 | SR20 |
| AGR171BC | 00013202 | P | A | Research Statistician IV | 1.00 | 67488 | 1.00 | 67488 | 13 | SR22 |
| AGR 192AA | 00036595 | P | A | Office Assistant IV | 1.00 | 28836 | 1.00 | 28836 | 03 | SR10 |
| AGR192AA | 00004185 | P | A | Secretary II | 1.00 | 41040 | 1.00 | 41040 | 03 | SR14 |
| AGR192AA | 00011574 | P | A | Personnel Clerk IV | 1.00 | 30036 | 1.00 | 30036 | 63 | SR11 |
| AGR192AA | 00100991 | P | A | Special Assistant | 1.00 | 0 | 1.00 | 60312 | 73 | SRNA |
| AGR846EE | 00039432 | P | W | Environmental Health Spclt III | 1.00 | 53352 | 1.00 | 57708 | 13 | SR20 |
| AGR846EE | 00044101 | P | W | Environmental Health Spclt III | 1.00 | 45612 | 1.00 | 43824 | 13 | SR20 |

Table 12

**Department of Agriculture
New Hires (7/31/08-11/30/09)**

| PosPool ID | Position | Perm / Temp | Meth Fund | Position Title | FY 09 Budgeted FTE | FY 09 Budgeted Annual Salary | FY 09 Actual FTE | FY 09 Actual Annual Salary | BU | SR Level |
|------------|----------|-------------|-----------|--------------------------------|--------------------|------------------------------|------------------|----------------------------|----|----------|
| AGR122EA | 00004689 | P | A | Secretary III | 1.00 | 49944 | 1.00 | 46176 | 63 | SR16 |
| AGR122EB | 00008684 | P | A | Plant Quarantine Inspector I | 1.00 | 38952 | 1.00 | 36024 | 13 | SR16 |
| AGR122EB | 00019406 | P | A | Plant Quarantine Inspector I | 1.00 | 51312 | 1.00 | 34644 | 13 | SR16 |
| AGR122EB | 00038797 | P | A | Plant Quarantine Inspector I | 1.00 | 49332 | 1.00 | 36024 | 13 | SR16 |
| AGR122EB | 00117890 | P | A | Plant Quarantine Inspector I | 1.00 | 33312 | 1.00 | 34644 | 13 | SR16 |
| AGR122EB | 00118153 | P | A | Plant Quarantine Inspector I | 1.00 | 33312 | 1.00 | 36024 | 13 | SR16 |
| AGR122EB | 00118161 | P | A | Plant Quarantine Inspector I | 1.00 | 33312 | 1.00 | 36024 | 13 | SR16 |
| AGR122EB | 00118181 | P | A | Pest Control Aid I | 1.00 | 26664 | 1.00 | 24648 | 03 | SR07 |
| AGR122EC | 00002859 | P | A | Entomologist III | 1.00 | 45576 | 1.00 | 42132 | 13 | SR20 |
| AGR122EC | 00118281 | T | N | Pest Control Technician III | 1.00 | 26664 | 1.00 | 28836 | 03 | SR11 |
| AGR122EC | 00118896 | P | A | Office Assistant III | 1.00 | 23736 | 1.00 | 25668 | 03 | SR08 |
| AGR122EC | 00118998 | P | A | Pest Control Aid II | 1.00 | 26664 | 1.00 | 26700 | 03 | SR09 |
| AGR131DB | 00004434 | P | B | Quaran Station Optns Supvr | 1.00 | 37944 | 1.00 | 41040 | 04 | SR20 |
| AGR132DC | 00002828 | P | A | Veterinary Medical Officer II | 1.00 | 51312 | 1.00 | 53364 | 13 | SR26 |
| AGR132DC | 00023401 | T | U | Quarantine Animal Caretrk I | 1.00 | 36120 | 1.00 | 36540 | 01 | BC05 |
| AGR132DC | 00042287 | P | A | Livestock Inspector I | 1.00 | 36492 | 1.00 | 28836 | 03 | SR11 |
| AGR132DD | 00119111 | T | N | Livestock Inspector I | 1.00 | 26664 | 1.00 | 28836 | 03 | SR11 |
| AGR141HA | 00012994 | P | W | Irrigation Syst Service Wkr II | 1.00 | 36120 | 1.00 | 39516 | 01 | BC07 |
| AGR141HA | 00012995 | P | W | Irrigation Syst Service Wkr I | 1.00 | 33396 | 1.00 | 36540 | 01 | BC05 |
| AGR141HA | 00047978 | P | B | Engineer IV | 0.50 | 31104 | 0.50 | 32490 | 13 | SR24 |
| AGR141HA | 00047978 | P | W | Engineer IV | 0.50 | 31104 | 0.50 | 32490 | 13 | SR24 |
| AGR151BB | 00111632 | T | W | Agri Commodities Aid I | 1.00 | 26832 | 1.00 | 24752 | 03 | SRNA |
| AGR151BB | 00111627 | T | W | Agri Commodities Aid I | 1.00 | 26832 | 1.00 | 24752 | 03 | SRNA |
| AGR151BF | 00035692 | P | B | Milk Control Program Spclt | 1.00 | 51312 | 1.00 | 55500 | 23 | SR26 |
| AGR161KA | 00119074 | T | W | Project Coordinator | 1.00 | 44196 | 1.00 | 60000 | 13 | SRNA |
| AGR171BC | 00013199 | P | A | Research Statistician III | 1.00 | 40524 | 1.00 | 42132 | 13 | SR20 |
| AGR192AA | 00004657 | P | A | Administrative Svcs Offcr I | 1.00 | 87036 | 1.00 | 69000 | 35 | EM05 |
| AGR846EE | 00030051 | T | N | Environmental Health Spclt II | 1.00 | 33312 | 1.00 | 38988 | 13 | SR18 |

Reduction In Force (RIF) Tracking Report

Table 13

Department AGRICULTURE

Date Prepared / Revised: 11/5/2009

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) |
|--------------|--------------------|------------------------|--------------|--------------------------|-----|------|-------------------|--------------------------|--------------------------|-------------------|-----------------------|-----|--|---------------------|------------------|
| RIF Ref Code | Prog ID / Org Code | * RIF Action | Position No. | Position Title | MOF | FTE | Current Comp Rate | Position Salary Decrease | Position Salary Increase | Comp Freq (M / H) | Salary Range and Step | BU | Position Type (Permanent or Temporary) | ** Placement Action | *** Reason |
| 001A | AGR 122 EB | Initial RIF | 118139 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 002A | AGR 122 EB | Initial RIF | 036654 | Plant Quar Inspector III | A | 1.00 | 3,798.00 | (3,798.00) | - | M | SR20E | 13 | Permanent | Bump | |
| 002B | AGR 122 EB | Placement of Incumbent | 017740 | Plant Quar Inspector III | U | 1.00 | 3,002.00 | (3,002.00) | 3,798.00 | M | | | Permanent | Fill Vacancy | |
| 003A | AGR 122 EB | Initial RIF | 026227 | Plant Quar Inspector III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | Bump | |
| 003B | AGR 122 EB | Placement of Incumbent | 117741 | Plant Quar Inspector II | U | 1.00 | 3,002.00 | (3,002.00) | 3,511.00 | M | SR18C | 13 | Permanent | None | Other |
| 004A | AGR 122 EB | Initial RIF | 038798 | Plant Quar Inspector II | A | 1.00 | 3,249.00 | (3,249.00) | - | M | SR18C | 13 | Permanent | None | Other |
| 005A | AGR 122 EB | Initial RIF | 043149 | Plant Quar Inspector IV | A | 1.00 | 5,002.00 | (5,002.00) | - | M | SR22J | 13 | Permanent | Bump | |
| 005B | AGR 122 EB | Placement of Incumbent | 010461 | Plant Quar Inspector IV | A | 1.00 | 5,002.00 | (5,002.00) | 5,002.00 | M | SR22J | 13 | Permanent | Bump | |
| 005C | AGR 122 EB | Placement of Incumbent | 011377 | Plant Quar Inspector III | A | 1.00 | 4,276.00 | (4,276.00) | 5,002.00 | M | SR20H | 13 | Permanent | Bump | |
| 005D | AGR 122 EB | Placement of Incumbent | 118165 | Plant Quar Inspector II | B | 1.00 | 3,246.00 | (3,246.00) | 4,276.00 | M | SR18C | 13 | Permanent | None | Other |
| 006A | AGR 122 EB | Initial RIF | 019406 | Plant Quar Inspector II | A | 1.00 | 3,249.00 | (3,249.00) | - | M | SR18C | 13 | Permanent | None | No Placement |
| 007A | AGR 122 EB | Initial RIF | 118141 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 008A | AGR 122 EB | Initial RIF | 013654 | Pest Cntrl Tech III | A | 1.00 | 2,813.00 | (2,813.00) | - | M | SR11E | 03 | Permanent | Bump | |
| 008B | AGR 122 EB | Placement of Incumbent | 118169 | Pest Cntrl Tech III | B | 1.00 | 2,313.00 | (2,313.00) | 2,813.00 | M | | 03 | Permanent | Fill Vacancy | |
| 009A | AGR 122 EB | Initial RIF | 002861 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 010A | AGR 122 EB | Initial RIF | 012115 | Plant Quar Inspector III | A | 1.00 | 3,951.00 | (3,951.00) | - | M | SR20F | 13 | Permanent | Bump | |
| 010B | AGR 122 EB | Placement of Incumbent | 118153 | Plant Quar Inspector II | B | 1.00 | 2,776.00 | (2,776.00) | 3,951.00 | M | | | Permanent | Fill Vacancy | |
| 011A | AGR 122 EB | Initial RIF | 021829 | Plant Quar Inspector II | A | 1.00 | 3,249.00 | (3,249.00) | - | M | SR18C | 13 | Permanent | None | No Placement |
| 012A | AGR 122 EB | Initial RIF | 118163 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | Bump | |
| 012B | AGR 122 EB | Placement of Incumbent | 118144 | Plant Quar Inspector II | B | 1.00 | 2,776.00 | (2,776.00) | 3,652.00 | M | SR16C | 13 | Permanent | None | No Placement |
| 013A | AGR 122 EB | Initial RIF | 118151 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 014A | AGR 122 EB | Initial RIF | 027813 | Plant Quar Inspector II | A | 1.00 | 3,249.00 | (3,249.00) | - | M | SR18C | 13 | Permanent | None | No Placement |
| 015A | AGR 122 EB | Initial RIF | 043148 | Plant Quar Inspector IV | A | 1.00 | 5,202.00 | (5,202.00) | - | M | SR22K | 13 | Permanent | Bump | |
| 015B | AGR 122 EB | Placement of Incumbent | 118175 | Plant Quar Inspector IV | A | 1.00 | 5,002.00 | (5,002.00) | 5,202.00 | M | SR22J | 13 | Permanent | Bump | |
| 015C | AGR 122 EB | Placement of Incumbent | 118145 | Plant Quar Inspector II | A | 1.00 | 3,798.00 | (3,798.00) | 5,002.00 | M | SR20G | 13 | Permanent | Bump | |
| 015D | AGR 122 EB | Placement of Incumbent | 008684 | Plant Quar Inspector III | B | 1.00 | 3,246.00 | (3,246.00) | 3,798.00 | M | SR16C | 13 | Permanent | None | Other |
| 016A | AGR 122 EB | Initial RIF | 018697 | Plant Quar Inspector III | A | 1.00 | 3,798.00 | (3,798.00) | - | M | SR20E | 13 | Permanent | Bump | |
| 016B | AGR 122 EB | Placement of Incumbent | 038797 | Plant Quar Inspector I | B | 1.00 | 4,111.00 | (4,111.00) | 3,798.00 | M | SR16C | 13 | Permanent | None | No Placement |
| 017A | AGR 122 EB | Initial RIF | 118150 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 018A | AGR 122 EB | Initial RIF | 026226 | Plant Quar Inspector II | A | 1.00 | 3,249.00 | (3,249.00) | - | M | SR18C | 13 | Permanent | None | Temporary/Exempt |
| 019A | AGR 122 EB | Initial RIF | 042012 | Plant Quar Inspector III | A | 1.00 | 4,446.00 | (4,446.00) | - | M | SR20I | 13 | Permanent | None | No Placement |
| 020A | AGR 122 EB | Initial RIF | 118140 | Plant Quar Inspector III | A | 1.00 | 4,809.00 | (4,809.00) | - | M | SR20K | 13 | Permanent | Bump | |
| 020B | AGR 122 EB | Placement of Incumbent | 019418 | Plant Quar Inspector III | B | 1.00 | 4,625.00 | (4,625.00) | 4,809.00 | M | SR20E | 13 | Permanent | Bump | |
| 020C | AGR 122 EB | Placement of Incumbent | 042006 | Plant Quar Inspector III | B | 1.00 | 4,111.00 | (4,111.00) | 4,625.00 | M | SR16C | 13 | Permanent | None | Other |
| 021A | AGR 122 EB | Initial RIF | 036653 | Plant Quar Inspector III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | Bump | |
| 021B | AGR 122 EB | Placement of Incumbent | 117746 | Plant Quar Inspector III | U | 1.00 | 3,249.00 | (3,249.00) | 3,511.00 | M | SR18C | 13 | Permanent | Bump | |
| 021C | AGR 122 EB | Placement of Incumbent | 002847 | Plant Quar Inspector II | B | 1.00 | 3,653.00 | (3,653.00) | 3,249.00 | M | SR20D | 13 | Permanent | None | Other |
| 022A | AGR 122 EB | Initial RIF | 118146 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 023A | AGR 122 EB | Initial RIF | 118154 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 024A | AGR 122 EB | Initial RIF | 118142 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |

Reduction In Force (RIF) Tracking Report

Table 13

Department AGRICULTURE

Date Prepared / Revised: 11/5/2009

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) |
|--------------|--------------------|------------------------|--------------|--------------------------|-----|------|-------------------|--------------------------|--------------------------|-------------------|-----------------------|-----|--|---------------------|-----------------------|
| RIF Ref Code | Prog ID / Org Code | * RIF Action | Position No. | Position Title | MOF | FTE | Current Comp Rate | Position Salary Decrease | Position Salary Increase | Comp Freq (M / H) | Salary Range and Step | BU | Position Type (Permanent or Temporary) | ** Placement Action | *** Reason |
| 025A | AGR 122 EB | Initial RIF | 118148 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 026A | AGR 122 EB | Initial RIF | 047973 | Plant Quar Inspector III | A | 1.00 | 4,446.00 | (4,446.00) | - | M | SR20I | 13 | Permanent | Bump | |
| 026B | AGR 122 EB | Placement of Incumbent | 118138 | Plant Quar Inspector III | B | 1.00 | 2,776.00 | (2,776.00) | 4,446.00 | M | SR18C | 13 | Permanent | None | No Placement |
| 027A | AGR 122 EB | Initial RIF | 042007 | Plant Quar Inspector III | A | 1.00 | 5,002.00 | (5,002.00) | - | M | SR20L | 13 | Permanent | None | Retirement |
| 028A | AGR 122 EB | Initial RIF | 033089 | Pest Cntrl Tech III | A | 1.00 | 3,164.00 | (3,164.00) | - | M | SR11H | 03 | Permanent | Bump | |
| 028B | AGR 122 EB | Placement of Incumbent | 118179 | Pest Cntrl Tech III | B | 1.00 | 2,139.00 | (2,139.00) | 3,164.00 | M | | 03 | Permanent | Fill Vacancy | |
| 029A | AGR 122 EB | Initial RIF | 118155 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | Bump | |
| 029B | AGR 122 EB | Placement of Incumbent | 018696 | Plant Quar Inspector III | B | 1.00 | 4,111.00 | (4,111.00) | 3,652.00 | M | SR16C | 13 | Permanent | None | No Placement |
| 030A | AGR 122 EB | Initial RIF | 118143 | Plant Quar Inspector III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR20D | 13 | Permanent | None | No Placement |
| 031A | AGR 122 EC | Initial RIF | 012462 | Entomologist IV | A | 1.00 | 4,276.00 | (4,276.00) | - | M | SR22F | 13 | Permanent | None | No Placement |
| 032A | AGR 122 EC | Initial RIF | 014848 | Entomologist V | A | 1.00 | 6,330.00 | (6,330.00) | - | M | SR24M | 13 | Permanent | None | Retirement |
| 033A | AGR 122 EC | Initial RIF | 025266 | Pest Cntrl Tech III | A | 1.00 | 3,557.00 | (3,557.00) | - | M | SR11K | 03 | Permanent | Bump | |
| 033B | AGR 122 EB | Placement of Incumbent | 118170 | Pest Cntrl Tech III | B | 1.00 | 2,503.00 | (2,503.00) | 3,557.00 | M | SR11B | 03 | Permanent | Bump | |
| 033C | AGR 122 EB | Placement of Incumbent | 118173 | Pest Cntrl Aide II | B | 1.00 | 2,222.00 | (2,222.00) | 2,503.00 | M | SR09B | 03 | Permanent | None | No Placement |
| 034A | AGR 122 EC | Initial RIF | 118896 | Office Assistant III | A | 1.00 | 2,139.00 | (2,139.00) | - | M | SR08A | 03 | Permanent | None | < 24 retention points |
| 035A | AGR 122 EC | Initial RIF | 118851 | Entomologist IV | A | 1.00 | 5,624.00 | (5,624.00) | - | M | SR22M | 13 | Permanent | Bump | |
| 035B | AGR 122 EC | Placement of Incumbent | 002859 | Entomologist III | A | 1.00 | 3,798.00 | (3,798.00) | 5,624.00 | M | | | Permanent | Fill Vacancy | |
| 036A | AGR 122 ED | Initial RIF | 017343 | General Laborer II | A | 1.00 | 2,847.00 | (2,847.00) | - | M | BC03A | 01 | Temporary | None | J/W placement-out |
| 037A | AGR 122 ED | Initial RIF | 013656 | Pest Cntrl Tech III | A | 1.00 | 2,702.00 | (2,702.00) | - | M | SR11D | 03 | Permanent | None | No Placement |
| 038A | AGR 122 ED | Initial RIF | 024640 | General Laborer II | A | 1.00 | 2,847.00 | (2,847.00) | - | M | BC03A | 01 | Temporary | None | J/W placement-out |
| 039A | AGR 122 ED | Initial RIF | 024641 | General Laborer III | A | 1.00 | 3,048.00 | (3,048.00) | - | M | WS03A | 01 | Temporary | None | J/W placement-out |
| 040A | AGR 122 ED | Initial RIF | 012025 | Noxious Weed Spcrl | A | 1.00 | 5,202.00 | (5,202.00) | - | M | SR22K | 13 | Permanent | Bump | |
| 040B | AGR 122 EB | Placement of Incumbent | 110013 | Plant Quar Inspector III | U | 1.00 | 3,002.00 | (3,002.00) | 5,202.00 | M | | 13 | Permanent | Fill Vacancy | |
| 041A | AGR 132 DC | Initial RIF | 010674 | Livestock Inspector II | A | 1.00 | 2,813.00 | (2,813.00) | - | M | SR13C | 03 | Permanent | None | Temporary/Exempt |
| 042A | AGR 132 DC | Initial RIF | 042289 | Livestock Inspector II | A | 0.51 | 1,378.00 | (1,378.00) | - | M | SR13C | 03 | Permanent | None | No Placement |
| 042A | AGR 131 DB | Initial RIF | 042289 | Livestock Inspector II | B | 0.49 | 1,435.00 | (1,435.00) | - | M | SR13C | 03 | Permanent | None | No Placement |
| 043A | AGR 132 DC | Initial RIF | 005240 | Quar Animal Caretaker II | A | 1.00 | 3,331.00 | (3,331.00) | - | M | BC07A | 01 | Permanent | Bump | |
| 043B | AGR 131 DB | Placement of Incumbent | 023395 | Quar Animal Caretaker II | B | 1.00 | 3,331.00 | (3,331.00) | 3,331.00 | M | BC07A | 01 | Permanent | None | J/W placement-out |
| 044A | AGR 132 DC | Initial RIF | 042287 | Livestock Inspector I | A | 0.51 | 1,225.50 | (1,225.50) | - | M | SR11A | 03 | Permanent | None | Temporary/Exempt |
| 044A | AGR 132 DC | Initial RIF | 042287 | Livestock Inspector I | B | 0.49 | 1,177.50 | (1,177.50) | - | M | SR11A | 03 | Permanent | None | Temporary/Exempt |
| 045A | AGR 132 DD | Initial RIF | 011897 | Lab Assistant II | A | 1.00 | 2,225.00 | (2,225.00) | - | M | SR08B | 03 | Permanent | None | Temporary/Exempt |
| 046A | AGR 132 DD | Initial RIF | 036846 | Chemist IV | A | 1.00 | 4,809.00 | (4,809.00) | - | M | SR22I | 13 | Permanent | None | J/W placement-out |
| 047A | AGR 132 DD | Initial RIF | 002822 | Veterinary Prg Mgr II | A | 1.00 | 8,601.00 | (8,601.00) | - | M | EM07 | | Permanent | None | Retirement |
| 048A | AGR 132 DD | Initial RIF | 003448 | Microbiologist III | A | 1.00 | 4,111.00 | (4,111.00) | - | M | SR20G | 13 | Permanent | None | J/W placement-out |
| 049A | AGR 151 BB | Initial RIF | 010671 | Ag Commod Mkt Spcrl III | A | 1.00 | 5,202.00 | (5,202.00) | - | M | SR20M | 13 | Permanent | None | Retirement |
| 050A | AGR 151 BB | Initial RIF | 044054 | Ag Commod Mkt Spcrl III | A | 1.00 | 4,809.00 | (4,809.00) | - | M | SR20K | 13 | Permanent | None | No Placement |
| 051A | AGR 151 BB | Initial RIF | 022193 | Ag Commod Mkt Spcrl III | A | 1.00 | 3,951.00 | (3,951.00) | - | M | SR20F | 13 | Permanent | None | No Placement |
| 052A | AGR 151 BB | Initial RIF | 008529 | Ag Commod Mkt Spcrl III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | None | No Placement |
| 053A | AGR 151 BB | Initial RIF | 010670 | Ag Commod Mkt Spcrl IV | A | 1.00 | 5,624.00 | (5,624.00) | - | M | SR22M | 13 | Permanent | None | Retirement |
| 054A | AGR 151 BB | Initial RIF | 035362 | Office Assistant III | A | 1.00 | 2,313.00 | (2,313.00) | - | M | SR08C | 03 | Permanent | Bump | |
| 054B | AGR 131 DB | Placement of Incumbent | 036601 | Office Assistant III | B | 1.00 | 2,225.00 | (2,225.00) | 2,313.00 | M | SR08B | 03 | Permanent | None | < 24 retention points |

Reduction In Force (RIF) Tracking Report

Table 13

Department AGRICULTURE

Date Prepared / Revised: 11/5/2009

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) |
|--------------|--------------------|------------------------|--------------|---------------------------|-----|------|-------------------|--------------------------|--------------------------|-------------------|-----------------------|-----|--|---------------------|-----------------------|
| RIF Ref Code | Prog ID / Org Code | * RIF Action | Position No. | Position Title | MOF | FTE | Current Comp Rate | Position Salary Decrease | Position Salary Increase | Comp Freq (M / H) | Salary Range and Step | BU | Position Type (Permanent or Temporary) | ** Placement Action | *** Reason |
| 055A | AGR 151 BB | Initial RIF | 010558 | Ag Commod Mkt Spclt III | A | 1.00 | 3,798.00 | (3,798.00) | - | M | SR18G | 13 | Permanent | None | No Placement |
| 056A | AGR 151 BB | Initial RIF | 004863 | Ag Commod Mkt Spclt V | A | 1.00 | 5,624.00 | (5,624.00) | - | M | SR24J | 13 | Permanent | Bump | |
| 056B | AGR 151 BB | Placement of Incumbent | 006263 | Ag Commod Mkt Spclt V | A | 1.00 | 5,410.00 | (5,410.00) | 5,624.00 | M | SR24I | 13 | Permanent | None | No Placement |
| 057A | AGR 151 BB | Initial RIF | 006436 | Ag Commod Mkt Spclt III | A | 1.00 | 3,951.00 | (3,951.00) | - | M | SR20F | 13 | Permanent | None | J/W placement-out |
| 058A | AGR 153 CD | Initial RIF | 038206 | Lab Assistant II | A | 1.00 | 2,403.00 | (2,403.00) | - | M | SR10B | 03 | Permanent | None | < 24 retention points |
| 059A | AGR 153 CD | Initial RIF | 116860 | Microbiologist III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | None | J/W placement-out |
| 060A | AGR 153 CD | Initial RIF | 038209 | Info Specialist III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | None | < 24 retention points |
| 061A | AGR 153 CD | Initial RIF | 038204 | Microbiologist III | A | 1.00 | 4,809.00 | (4,809.00) | - | M | SR20K | 13 | Permanent | Bump | |
| 061B | AGR 132 DD | Placement of Incumbent | 009906 | Microbiologist III | A | 1.00 | 4,625.00 | (4,625.00) | 4,809.00 | M | SR20J | 13 | Permanent | None | J/W placement-out |
| 062A | AGR 153 CD | Initial RIF | 038207 | Secretary II | A | 1.00 | 4,004.00 | (4,004.00) | - | M | SR14K | 03 | Permanent | Bump | |
| 062B | AGR 846 EE | Placement of Incumbent | 024820 | Secretary II | A | 1.00 | 3,043.00 | (3,043.00) | 4,004.00 | M | SR14D | 03 | Permanent | Bump | |
| 062C | AGR 171 BE | Placement of Incumbent | 006433 | Office Assistant IV | A | 1.00 | 2,601.00 | (2,601.00) | 3,043.00 | M | SR10D | 03 | Permanent | Bump | |
| 063D | AGR 131 DB | Placement of Incumbent | 045389 | Office Assistant III | B | 1.00 | 2,313.00 | (2,313.00) | 2,601.00 | M | SR08C | 03 | Permanent | None | J/W placement-out |
| 063A | AGR 153 CD | Initial RIF | 038213 | Aquaculture Specialist | A | 1.00 | 5,852.00 | (5,852.00) | - | M | SR24K | 13 | Permanent | None | J/W placement-out |
| 064A | AGR 171 BC | Initial RIF | 013199 | Research Statistician III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | None | < 24 retention points |
| 065A | AGR 171 BC | Initial RIF | 013201 | Research Statistician IV | A | 1.00 | 5,002.00 | (5,002.00) | - | M | SR22J | 13 | Permanent | None | No Placement |
| 066A | AGR 171 BC | Initial RIF | 013203 | Research Statistician IV | A | 1.00 | 4,276.00 | (4,276.00) | - | M | SR22F | 13 | Permanent | None | J/W placement-out |
| 067A | AGR 171 BC | Initial RIF | 015794 | Research Statistician V | A | 1.00 | 6,330.00 | (6,330.00) | - | M | SR24M | 13 | Permanent | None | J/W placement-out |
| 068A | AGR 171 BC | Initial RIF | 013204 | Research Statistician V | A | 1.00 | 6,330.00 | (6,330.00) | - | M | SR24M | 13 | Permanent | None | J/W placement-out |
| 069A | AGR 171 BC | Initial RIF | 013202 | Research Statistician IV | A | 1.00 | 5,624.00 | (5,624.00) | - | M | SR22M | 13 | Permanent | None | Retirement |
| 070A | AGR 171 BD | Initial RIF | 005183 | Research Statistician III | A | 1.00 | 3,951.00 | (3,951.00) | - | M | SR20F | 13 | Permanent | None | J/W placement-out |
| 071A | AGR 171 BD | Initial RIF | 043269 | Economist IV | A | 1.00 | 4,111.00 | (4,111.00) | - | M | SR22E | 13 | Permanent | None | No Placement |
| 072A | AGR 171 BD | Initial RIF | 009945 | Statistics Clerk I | A | 1.00 | 2,702.00 | (2,702.00) | - | M | SR10E | 03 | Permanent | None | J/W placement-out |
| 073A | AGR 192 AA | Initial RIF | 002819 | Ofc Svcs Supv | A | 1.00 | 4,004.00 | (4,004.00) | - | M | SR14K | 04 | Permanent | None | Retirement |
| 074A | AGR 192 AA | Initial RIF | 002917 | Secretary II | A | 1.00 | 3,701.00 | (3,701.00) | - | M | SR14I | 03 | Permanent | None | Retirement |
| 075A | AGR 192 AA | Initial RIF | 002818 | Automotive Tech II | A | 1.00 | 4,238.00 | (4,238.00) | - | M | WS11A | 01 | Permanent | None | J/W placement-out |
| 076A | AGR 192 AA | Initial RIF | 004423 | Account Clerk IV | A | 1.00 | 2,922.00 | (2,922.00) | - | M | SR13D | 03 | Permanent | Bump | |
| 076B | AGR 141 HA | Placement of Incumbent | 117791 | Account Clerk III | B | 1.00 | 2,503.00 | (2,503.00) | 2,922.00 | M | SR11B | 03 | Permanent | None | No Placement |
| 077A | AGR 192 AA | Initial RIF | 035760 | Office Assistant III | A | 1.00 | 2,813.00 | (2,813.00) | - | M | SR08H | 03 | Permanent | None | Retirement |
| 078A | AGR 192 AA | Initial RIF | 042739 | Info Tech Spclt IV | A | 1.00 | 4,809.00 | (4,809.00) | - | M | SR22I | 13 | Permanent | None | Retirement |
| 079A | AGR 192 AA | Initial RIF | 011574 | Personnel Clerk IV | A | 1.00 | 2,503.00 | (2,503.00) | - | M | SR11B | 63 | Permanent | None | < 24 retention points |
| 081A | AGR 192 AA | Initial RIF | 005987 | Pre-Audit Clerk I | A | 1.00 | 3,164.00 | (3,164.00) | - | M | SR11H | 03 | Permanent | None | J/W placement-out |
| 082A | AGR 192 AA | Initial RIF | 004185 | Secretary II | A | 1.00 | 3,420.00 | (3,420.00) | - | M | SR14G | 03 | Permanent | None | Retirement |
| 083A | AGR 192 AA | Initial RIF | 035695 | Office Assistant IV | A | 1.00 | 2,403.00 | (2,403.00) | - | M | SR10B | 03 | Permanent | None | Other |
| 084A | AGR 192 AA | Initial RIF | 002817 | Automotive Tech I | A | 1.00 | 3,994.00 | (3,994.00) | - | M | BC11A | 01 | Permanent | None | J/W placement-out |
| 085A | AGR 192 AA | Initial RIF | 011821 | Pre-Audit Clerk I | A | 1.00 | 3,290.00 | (3,290.00) | - | M | SR11I | 03 | Permanent | Bump | |
| 085B | AGR 131 DB | Placement of Incumbent | 025096 | Office Assistant III | B | 1.00 | 2,313.00 | (2,313.00) | 3,290.00 | M | | | Permanent | Fill Vacancy | |
| 086A | AGR 192 AA | Initial RIF | 004261 | Secretary II | A | 1.00 | 3,701.00 | (3,701.00) | - | M | SR14I | 03 | Permanent | None | Retirement |
| 087A | AGR 812 CA | Initial RIF | 044191 | Measurement Stds Insp IV | A | 1.00 | 4,501.00 | (4,501.00) | - | M | SR17K | 03 | Permanent | Bump | |
| 087B | AGR 812 CA | Placement of Incumbent | 014944 | Measurement Stds Insp IV | A | 1.00 | 4,681.00 | (4,681.00) | 4,501.00 | M | SR17L | 03 | Permanent | None | J/W Placement-out |
| 088A | AGR 812 CA | Initial RIF | 046452 | Meas Stds Prgm Mgr | A | 1.00 | 6,565.00 | (6,565.00) | - | M | EM05 | | Permanent | None | No Placement |

Reduction In Force (RIF) Tracking Report

Table 13

Department AGRICULTURE

Date Prepared / Revised: 11/5/2009

| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) |
|----------------------|--------------------|------------------------|--------------|--------------------------|-----|------|-------------------|--------------------------|--------------------------|-------------------|-----------------------|-----|--|---------------------|-------------------|
| RIF Ref Code | Prog ID / Org Code | * RIF Action | Position No. | Position Title | MOF | FTE | Current Comp Rate | Position Salary Decrease | Position Salary Increase | Comp Freq (M / H) | Salary Range and Step | BU | Position Type (Permanent or Temporary) | ** Placement Action | *** Reason |
| 089A | AGR 812 CA | Initial RIF | 044192 | Measurement Stds Insp IV | A | 1.00 | 3,848.00 | (3,848.00) | - | M | SR17G | 03 | Permanent | None | Retirement |
| 090A | AGR 812 CA | Initial RIF | 036577 | Measurement Stds Insp V | A | 1.00 | 4,870.00 | (4,870.00) | - | M | SR19K | 03 | Permanent | None | Retirement |
| 091A | AGR 846 EE | Initial RIF | 046438 | Chemist III | A | 1.00 | 3,652.00 | (3,652.00) | - | M | SR19K | 13 | Permanent | None | No Placement |
| 092A | AGR 846 EE | Initial RIF | 047818 | Lab Assistant III | A | 1.00 | 3,164.00 | (3,164.00) | - | M | SR20D | 03 | Permanent | None | J/W Placement-out |
| 093A | AGR 846 EE | Initial RIF | 035758 | Env Health Spclt III | A | 1.00 | 4,446.00 | (4,446.00) | - | M | SR20I | 13 | Permanent | Bump | |
| 093B | AGR 846 EE | Placement of Incumbent | 036578 | Pesticide Spclt III | N | 1.00 | 3,246.00 | (3,246.00) | 4,446.00 | M | | | Permanent | Fill Vacancy | |
| 094A | AGR 846 EE | Initial RIF | 035757 | Env Health Spclt III | A | 1.00 | 3,511.00 | (3,511.00) | - | M | SR20C | 13 | Permanent | Bump | |
| 094B | AGR 846 EE | Placement of Incumbent | 044101 | Env Health Spclt III | W | 1.00 | 3,801.00 | (3,801.00) | 3,511.00 | M | SR20D | 13 | Permanent | None | No Placement |
| 095A | AGR 846 EE | Initial RIF | 007525 | Env Health Spclt IV | A | 1.00 | 5,202.00 | (5,202.00) | - | M | SR22K | 13 | Permanent | Bump | |
| 095B | AGR 846 EE | Placement of Incumbent | 039432 | Env Health Spclt III | W | 1.00 | 4,446.00 | (4,446.00) | 5,202.00 | M | | | Permanent | Fill Vacancy | |
| 096A | AGR 122 ED | Initial RIF | 036682 | Noxious Weed Spclt I | A | 1.00 | 4,111.00 | (4,111.00) | - | M | SR18 | 13 | Permanent | None | Other |
| Insert new rows here | | | | | | | | | | | | | | | |

RIF Adjustments:

131.00

By MOF

| | | |
|-----------------------------|---|--------|
| General | A | 104.02 |
| Special | B | 19.98 |
| Federal | N | 1.00 |
| Private | R | - |
| County | S | - |
| Trust | T | - |
| Inter-departmental Transfer | U | 4.00 |
| Revolving | W | 2.00 |
| Other | X | - |

LEGEND:

| | | |
|------------------------|-----------------------------|-----------------------|
| * RIF Action: | ** Placement Action: | *** Reason |
| Initial RIF | Bump | Temporary / Exempt |
| JW Placement-In | Fill Vacancy | Retirement |
| Placement of Incumbent | None | Declined placement |
| | | No placement |
| | | < 24 retention points |
| | | J/W placement - out |
| | | Other |

Department of Agriculture
Expenditures Exceeding Federal Fund Ceiling

Table 14

| <u>Prog ID</u> | <u>Appropriation Ceiling</u> | <u>Ceiling Increase</u> | <u>Date of Increase</u> | <u>Reason for Exceeding Ceiling</u> | <u>Recurring (Y/N)</u> | <u>GF Impact (Y/N)</u> | <u>ARRA?</u> |
|----------------|------------------------------|-------------------------|-------------------------|--|------------------------|------------------------|--------------|
| AGR 122 | 0 | 30,246 | 10/17/08 | Expend federal grant for Brown Tree Snake rapid response training and Grass Carp inspection and certification training | N | N | N |
| AGR 151 | 0 | 54,400 | 11/4/2008 | Expend federal grant to develop software to improve internet marketing of Hawaii agricultural products | N | N | N |

Department of Agriculture
Intradepartmental Transfers

Table 15

| <u>From Prog ID</u> | <u>To Prog ID</u> | <u>Amount Transferred</u> | <u>Date of Transfer</u> | <u>Reason for Transfer</u> | <u>Recurring (Y/N)</u> |
|-------------------------|-----------------------|-------------------------------|-------------------------|----------------------------|----------------------------|
| | | | | | |
| None | | | | | |

Department of Agriculture
CIP Summary

Table 16

| Priority | Project Title | \$\$\$\$ | MOF |
|----------|---------------|----------|-----|
| None | | | |