



# Hawaii's Education Reform Plan and Race to the Top

Presented to the Senate Committee on Education and Housing  
and the House Committee on Education  
Tuesday, August 17, 2010, 1:00 p.m.  
Conference Room 225



# U.S. Department of Education's Race to the Top

“For states, for district leaders, for unions, for business and for non-profits, the Race to the Top is the equivalent of education reform's moon shot.”

Arne Duncan  
U.S. Secretary of Education

- 18 states and the District of Columbia are seeking to win a share of the \$3.4 billion in federal stimulus funds in Phase 2.
- Hawaii has applied for \$75 million for bold education reforms.



# The Presentation Team

- Kathryn Matayoshi, *Interim Superintendent of Education, Hawaii Department of Education*
- Tammi Oyadomari-Chun, *Executive Director Hawaii P-20 Partnerships for Education*
- Alvin Nagasako, *Executive Director Hawaii State Teachers Association*
- Ronn Nozoe, *Acting Deputy Superintendent of Education, Hawaii State Department of Education*
- Chris Pating, *Vice President of Strategic Planning and Implementation, Kamehameha Schools*



# Why We Are Here



**“He Moku, He Wa‘a,  
He Wa‘a, He Moku”**

*“an island, a canoe, a canoe, an island”*

Ambitious Goals

Alignment & Coordination

Common Destination

Momentum



# Why We Must Transform

*Remains of Waialua Sugar Mill  
Waialua, Hawaii, 2009*

By 2018, Hawaii will rank  
10<sup>th</sup>\* in the nation in jobs  
requiring postsecondary  
degrees.



# New Statutes, New Policies: Hawaii's Momentum

Adopted the Common Core State Standards

Lifted the charter cap for new school start-ups

Cemented interagency data sharing in statute

Signed Agreement of Concepts with  
teachers' union

Legislated alternative routes and performance  
contracts for principals



# Hawaii's Statewide Education Attainment Depends on Our Coordinated Effort

**Our Goal:  
55 percent of  
working age adults  
will receive a two-  
or four-year degree  
by 2025**



# Hawaii's Aligned P-20 Leadership

Common Education Agenda: MOA among Governor, Superintendent, University of Hawaii

Adopt Common Core State Standards

Adopt College- and Career-Ready Diploma

Conduct Achievement Gap Analysis

Solidify P-20 and Workforce Data Sharing





# Teachers, Principals, Policymakers: Paddling Together to a Common Destination



This is our way to  
achieve *success for  
every student.*



# Hawaii's Ambitious Goals for 2018

100% proficient in reading and math by 2018

90% college- and career-ready high school graduation rate by 2018

62% college-going rate, with 25% more two- and four-year college degrees earned by 2014

Eliminate gaps in proficiency, graduation rate and college-going by 2018, especially for Native Hawaiians and Pacific Islanders



# Hawaii's Common Destination: A Clear Theory of Change

College & Career Readiness  
for Every Student



Effective Teacher in Every Classroom  
and Effective Principal in Every School



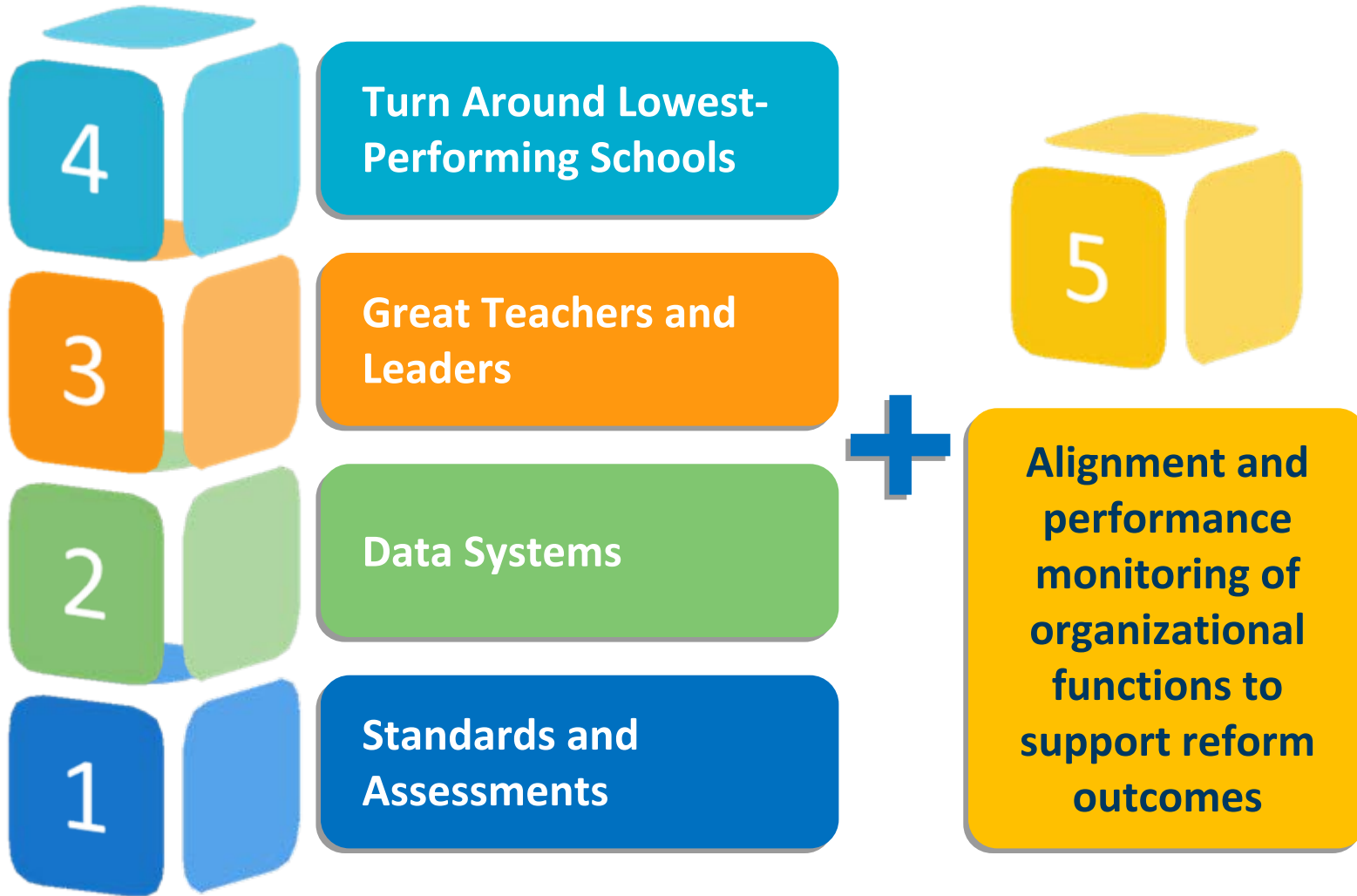
Realigning People, Information, Resources & Authority:  
*Reorganizing Everything We Do*



Expecting More & Supporting More:  
*High Expectations and Rigorous Assessments  
with Data and Aligned "Systems of Support"*



# The U.S. Department of Education's Race to the Top 4 Core Reforms + 1 from DOE





# Standards and Assessments

- Hawaii's standards and assessments are rated in the top five most rigorous in the nation
- Capitalize on our high expectations and achieve standards via a Common Statewide Curriculum
- Students deserve consistency and quality whether they are in Kapaa or Kau





# Data Systems

Provide all teachers, principals, and educators with:

- Real-time electronic formative assessments for the first time
- Access to comprehensive longitudinal data
- Customized coaching and support





# Great Teachers and Leaders

- A highly effective teacher in every classroom and a highly effective principal in every school
- Performance-based Evaluations linked to Employment and Compensation
- Mentoring and Induction



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# Turn Around Lowest-Performing Schools

- High Expectations: College- and Career-Ready expectations statewide
- Provide Wraparound Supports
- From Zones of School Innovation to a State of Innovation







# Realign DOE Organization

- People, Information, Resources, and Authority
- Reorganization of State Offices
- Alignment and Focus on and around Student Achievement



# U.S. Department of Education's Race to the Top – Looking Ahead

“*In order to win a Race to the Top grant, a state must demonstrate capacity for real, dramatic reform as well as the capacity to achieve these reforms.*”

Arne Duncan  
U.S. Secretary of Education

- Phase 2 awardees: 10-12 states
- Winners will be announced in September 2010.



# All Students Ready for College or Careers

*–What will it take to move forward?*

**Commitment**

**Focus**

**Change**





Our Promise: **Every** student,  
**Every** teacher and principal,  
**Every** community  
*for long term sustainability*





For more information:

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