



International Brotherhood of Electrical Workers

Telephone Local Union 1357

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Scot F. Long
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HB 2935

RELATING TO EMPLOYMENT PRACTICES

SCOT F. LONG

BUSINESS MANAGER / FINANCIAL SECRETARY

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL UNION 1357

February 9, 2010

Chair Karamatsu and Members of the House Judiciary Committee:

I am Scot Long, testifying on behalf of IBEW Local Union 1357 on HB 2935, "A BILL TO ADDRESS THE TAKING OF LEGITIMATE SICK LEAVE". IBEW Local Union 1357 strongly supports this bill.

IBEW Local Union 1357 represents over 800 hourly employees at Hawaiian Telcom and throughout our tenure there we have had many of our members disciplined for taking legitimate, negotiated sick leave benefits.

We humbly ask for your support of HB 2935 and we thank you for the opportunity to testify.

HB 2935

RELATING TO EMPLOYMENT PRACTICES

FEBRUARY 9, 2010

Chair Karamatsu and Members of the House Judiciary Committee:

Attached are testimonies from Mark Fujii, Tammy Ludington and Leroy Woods in support of HB 2935.

Scot Long

From: Colleen Pacheco [poohbearandtiggerroo@yahoo.com]
Sent: Tuesday, February 09, 2010 11:35 AM
To: Scot Long
Subject: TESTIMONY

Scot Long
IBEW 1357

My FMLA has been reduced to 1 episode per month, by the company, for my chronic Diabetic condition. Any occurrences above and beyond this will result in disciplinary action. This is a reduction from my original 2-3 a month. My understanding of FMLA is no disciplinary action is to be taken for a chronic health related condition.

Mark Fujii
CSSC

Dear Representative Rhoads,

My name is Tammy Ludington and I rise in support of HB#2935. I have worked for Hawaiian Telcom for 13 years as a Residential Sales Support Representative in their Call Center. The unfortunate part is that I have been disciplined for taking legitimate sick leave, even when I provided the company with a Doctor's note advising them of my illness.

I ask for your support of HB#2935 to help provide relief from harassment and discipline for being legitimately ill, especially at a time when having the flu can cause death.

Mahalo for your support,

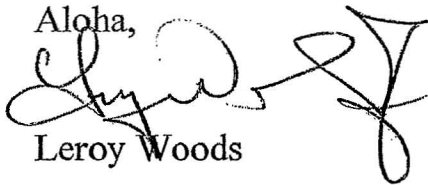
A handwritten signature in black ink, appearing to read 'Tammy Ludington', written in a cursive style.

Tammy Ludington

Dear Representative Rhoads,

My name is Leroy Woods and I have worked almost 4 years at Hawaiian Telcom and I am in strong support for HB# 2935. Myself and many other employees have been disciplined for taking legitimate sick leave. HB#2935 would provide the much needed relief as I work with my physician on getting better. I apologize for not testifying in person and thank you for your support of the bill.

Aloha,

A handwritten signature in black ink, appearing to read 'Leroy Woods', with a stylized flourish extending to the right.

Leroy Woods