

Date: 01/27/2010

Committee: House Education
House Labor & Public Employment

Department: Education

Person Testifying: Kathryn Matayoshi, Interim Superintendent of Education

Title of Bill: HB 2203 RELATING TO CIVIL SERVICE.

Purpose of Bill: Ensures that the civil service benefits of department of education civil service employees are the same as those provided to civil service employees of other executive branch agencies.

Department's Position: The Department of Education (DOE) does not support H. B. 2203. The Department is working to complete promulgating its own civil service administrative rules and standard operating procedures. The autonomy provided to the Department via Act 51 SLH 2004 has allowed the streamlining of internal and external personnel processes. Additionally, in this time of budget austerity, any possible reduction-in-force that may be initiated in the Executive Branch and/or the Department of Education may cause unnecessary confusion and adverse impact to employees of each jurisdiction as well as each of its respective human resource divisions to implement cross jurisdictional personnel actions.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

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**The Twenty-Fifth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Education
Committee on Labor and Public Employment**

**Testimony by
Hawaii Government Employees Association
January 27, 2010**

**H.B. 2203 – RELATING TO
CIVIL SERVICE**

The Hawaii Government Employees' Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of H.B. 2203 – Relating Civil Service. Act 51, Session Laws of Hawaii, 2004, called for the transition of certain functions and resources from various state agencies to the Department of Education (DOE). Act 51 also allowed the DOE to establish a separate personnel system that would encompass existing DOE employees, as well as those who transferred in from other state agencies.

It has always been our position that the rights and benefits of employees who become a part of a DOE personnel system as the result of Act 51 should be maintained and not diminished. However, the DOE has not fully developed its own personnel system. This proposed legislation accomplishes that objective for DOE civil service employees.

We appreciate the opportunity to testify in support of H.B. 2203.

Respectfully submitted,

Nora A. Nomura
Deputy Executive Director