



GOV. MSG. NO. 430

EXECUTIVE CHAMBERS  
HONOLULU

LINDA LINGLE  
GOVERNOR

March 31, 2010

The Honorable Colleen Hanabusa, President  
and Members of the Senate  
Twenty-Fifth State Legislature  
State Capitol, Room 409  
Honolulu, Hawai'i 96813

Dear Sirs and Mesdames:

In accordance with the provisions of Article V, Section 6, of the Hawai'i State Constitution, I have the honor to submit herewith for your consideration and confirmation, the following nomination to the **Hawai'i Teacher Standards Board**:

Leonardo Flores Delgado

Term to Expire: 6/30/2012

Sincerely,



LINDA LINGLE

LEONARDO F. DELGADO  
NOMINEE - HAWAII TEACHER STANDARDS BOARD

At the heart of the education enterprise is the promulgation of the common good and the establishment of a just society worthy of every person's dignity as human beings.

My name is Leonardo Delgado. I am a dedicated and conscientious educator for more than 20 years now. I believe that my work as an educator is to continuously contribute in creating for our children a future that is just, safe, secured, progressive and hopeful through an educational system that is practical, sound, relevant, and visionary.

I believe that the underlying principle of the role and responsibilities of the Hawaii Teacher Standards Board is to advocate for the children of Hawaii by being aware of current events, social changes, global trends, technological advancements, new scientific discoveries and research, and other factors that greatly affect the way our children will learn and shape their future.

The HTSB, if it has to be true to its role, must have a thorough observation and accurate analysis of the factors mentioned above, in order for it to establish standards that will measure the knowledge, skills, attitudes, and intent of teachers who are the main facilitators and moderators of our children's education.

The essential questions that should be foremost in the minds of the HTSB are, 1. "Are we meeting the needs of our 21<sup>st</sup> Century learners to the best of our ability?" 2. "Are we entrusting our children's future to competent and fully equipped teachers?"

A win-win approach to these questions must be taken. The HTSB must presume that every teacher applicant has only in mind and at heart the best interest of the students. But this has to be confirmed in fact by the teacher applicant not only by an excellent academic credentials, but also by undertaking and passing a comprehensive test, an actual demonstration of excellent teaching skills, an oral articulation of one's intent and character, a love for lifelong learning by constant updating of one's knowledge, and a personal demonstration and witness to the value of integrity - thereby always safeguarding and elevating the dignity of the teaching profession while ensuring that our children are in good hands.

If given the opportunity to serve as a member of the HTSB, I believe that I will bring with me practical knowledge, useful skills, and relevant insights gained from my many years of teaching.

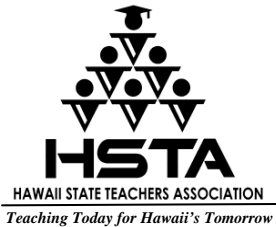
In the past 11 years prior to my present employment, I have worked with a school that prides itself as an excellent college preparatory school and was also recognized nationally as both a leader school for service-learning, and character education, with 99% college bound graduates.

At present, I am with a school that prides itself as a member of the Coalition of Essential Schools, which focuses truly on what is essential in the education of 21<sup>st</sup> century learners.

As a conscientious worker, I put rigor in what I do. I also have an excellent work ethics. I have the ability to suspend my judgment until most if not all factors of an issue have been examined. Yet, I have the ability to make quick and good decision when the situation calls for it.

I value personal integrity and honesty. I am an advocate for social justice as I have spent much of my time in volunteer work and humanitarian endeavors.

Thank you for the opportunity to present myself and for your kind attention. I sincerely ask you to support my nomination to the Hawaii Teacher Standards Board. Thank you.



1200 Ala Kapuna Street λ Honolulu, Hawaii 96819  
Tel: (808) 833-2711 λ Fax: (808) 839-7106 λ Web: www.hsta.org

**Wil Okabe**  
President

**Karolyn Mossman**  
Vice President

**Joan Kamila Lewis**  
Secretary-Treasurer

**Jim Williams**  
Interim Executive Director

## TESTIMONY BEFORE THE SENATE COMMITTEE ON EDUCATION AND HOUSING

RE: Hawaii Teacher Standards Board Nominations

April 12, 2010

**WIL OKABE, PRESIDENT**  
**HAWAII STATE TEACHERS ASSOCIATION**

Chair Sakamoto and Members of the Committee:

The Hawaii State Teachers Association would like to make a statement for the record regarding the Governor's nominations to the Hawaii Teacher Standards Board.

We want to make it very, very clear that this in no way reflects on the individuals who are being nominated.

The nomination letters from the governor are flawed. The nominations do not specify which of the groups specified by law the nominees represent. Each seat on the board represents a specific stakeholders' group. Section 302A-801 states: The board shall consist of fifteen members, including not less than six licensed teachers regularly engaged in teaching at the time of the appointment, three educational officers employed at the time of the appointment, the chairperson of the board of education or the chairperson's designee, the superintendent or the superintendent's designee, a representative of independent schools, the dean of the University of Hawaii college of education or the dean's designee, and two members of the public; provided that the dean's designee shall be chosen from the member institutions of the teacher education coordinating committee established under section 304A-1202.

We would like to also call your attention to Section 302A-801 which states that "the governor shall appoint the members of the board pursuant to section 26-34, from a list of qualified nominees submitted to the governor by the departments, agencies, and organizations representative of the constituencies of the board."

Since the inception of the board, the governors have complied with the law by choosing from the list nominated by the HSTA. Again, the nominations went outside of the list of nominees to appoint members of the board. In the last three years, the HSTA submitted fifteen names to the governor to fill the vacant teacher seats on the board. Out of the 15 names, two were nominated in 2009. During the other two years, there were no attempts to fill the vacancies in spite of the recommendations sent to the governor.

In 2007, the governor nominated individuals that were not recommended by any constituency groups. This committee did the right thing and did not act on the recommendations.

Again, it is not a statement about any of the individuals who are being nominated but the fact that the governor's office failed to follow the procedure prescribed by law.

Thank you.

**sakamoto2 - Erin**

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**From:** SR. K.F. Miller [srkfmiller@sacredhearts.org]  
**Sent:** Wednesday, April 07, 2010 5:14 PM  
**To:** EDH Testimony  
**Subject:** Letter of testimony

Submitting for consideration and confirmation to the Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO, for a term to expire 6-30-2012.

Hawai'i Teacher Standards Board

Dear Committee,

My name is Sr. Katherine Francis Miller and I have been a teacher and campus minister at Sacred Hearts Academy for the past 30 years. I have worked with Leonardo Flores Delgado for the past 10 years as a theology teacher and as campus minister. Leo, as he is respectfully called, is a wonderful, upright, conscientious person who is committed to the education of young people. His knowledge of the importance of teacher standards and his commitment to quality education makes him eminently qualified to sit on a Hawai'i Teacher Standards Board. I give my unqualified support to his nomination.

Sincerely yours,

Sr. Katherine Francis Miller

## sakamoto2 - Erin

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**From:** Lloyd Wood [ljmhwood@lava.net]  
**Sent:** Wednesday, April 07, 2010 9:12 PM  
**To:** EDH Testimony  
**Subject:** Testimony for Leo Flores Delgado

It is with much pleasure that I write about my esteemed colleague and friend, Leo Delgado. I've known Leo for years. He was a fellow faculty member at Sacred Hearts Academy. Each weekend one could find Leo and his lovely wife dispensing food and hope out of the back of his car, for anyone who needed his help. This he would do, and then return home to prepare his outstanding Theology classes to his fortunate Monday morning classes at Sacred Hearts Academy.

Leo has organized and provided many charitable contributions to those in need. He was particularly involved in providing goods and services to local organizations. Loliana Hale was among his many efforts. I recall staying up all night to finish a crocheted afghan for his Christmas charitable drive at our school. I delivered my afghan to Leo with pride, and I'll never forget his gracious response for my tiny efforts. Every time I met Leo in the hallways as we progressed from class to class, I never ceased to be amazed at his goodness and kind spirit. Simply being in Leo's presence was uplifting.

Another fond memory of Leo was at one of our paralytugies for the Easter season. Leo appeared as Jesus and sang the most tender and lovely song to his mother, Mary, that I've ever heard. When he was finished with the song, one was aware of a palpable sigh and then a hush throughout the audience of our 1000 students at 100 staff members who remained spellbound by his talent and devotion. I think of it still.

If anyone deserves this honor it is Leo Delgado. I am a better person to have known him. I wish him every success. He is what we as Catholic educators aspire to be: genuinely selfless and caring. My only regret is that I do not have a child who could be in his classroom.

Leo is a gift. What else is there to say?

Margaret- Helen Jones Wood

## sakamoto2 - Erin

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**From:** Alex Vergara [alver@hawaii.rr.com]  
**Sent:** Thursday, April 08, 2010 1:22 AM  
**To:** EDH Testimony  
**Subject:** LETTER OF RECOMMENDATION

TO: THE SENATE  
THE TWENTY-FIFTH LEGISLATURE  
REGULAR SESSION OF 2010

COMMITTEE ON EDUCATION AND HOUSING  
Senator Norman Sakamoto, Chair  
Senator Michelle Kidani, Vice Chair

I am writing this letter of support on behalf of Mr. Leonardo Flores Delgado for your consideration and confirmation as a Gubernatorial Nominee to the Hawaii Teacher Standards Board, for a term to expire 6-30-2012.

I have known Mr. Delgado since 2006 when he organized our choral group and participated in our dance classes at the Filipino Community Center in Waipahu. He also served as a member of the Board of Directors of the aforementioned institution. His sound philosophy for leadership include integrity, respect and fairness. He demonstrates "people skills."

I have known his commitment and enthusiasm in the field of education when he taught Religious Studies at Sacred Hearts Academy in Honolulu. He is now the Chaplain at Maryknoll Catholic School. He has become an inspiration to his students and to all of us in the community who have been touched by his work of compassion and healing with the homeless population in Waikiki.

Mr. Delgado volunteered as an ambassador of good health and goodwill to the poor and uninsured people of Sanchez Mira, Cagayan (Philippines) through the Aloha Medical Mission in January of 2007. He also volunteered to brighten and uplift the spirits of the elderly patients at Hale Pulama Mau, Kuakini Medical Center, during the Christmas Season of 2007.

Mr. Delgado brings out his Christian values and true personal character. His work ethics is remarkable. He has a strong desire to use his life in the service to others.

In my friendship with Mr. Delgado, I have observed his outstanding demeanor in the public arena. I strongly recommend Mr. Leonardo Flores Delgado and I shall be happy to provide further information you might inquire.

Sincerely,

Rev. Dr. Alex R. Vergara (Ret.)  
The United Methodist Church  
California-Pacific Annual Conference



April 8, 2010

To Whom It May Concern:

I am writing on behalf of Leonardo Delgado, nominee for the Hawaii Teacher Standards Board.

Over the twelve years Leo and I have known each other, my respect for him has, and continues to, grow. He is an outstanding educator who relates well to students of all ages; a servant-leader whose life reflects his core beliefs; and community advocate who tirelessly gives voice and assistance to the poor, hungry, homeless, and disenfranchised.

One of my favorite memories of Leo took place several years ago in Waikiki. I enjoy jogging around Kapiolani Park and Queen's Surf, taking in the serenity of Waikiki in the early morning hours. One morning, as I rounded the corner of the food concession stand at Queen's Surf, I noticed a cluster of homeless persons huddled under the pavilion. The gentle cry of an infant among them took me by surprise and I am embarrassed to admit that my first thoughts were ones of harsh judgment for the parents of the child.

I jogged right past them.

As I headed toward Kapiolani Park, I saw a familiar car pull into a parking stall. Leo Delgado was beginning his morning ritual of bringing breakfast to the homeless at the park. I stopped to chat with him, enjoying his usual humble approach to life as he shared new insights on the importance of dignity of the human person, especially the least of those among us. With a glimmer of delight in his eyes, he poked through his backpack and extracted a brand-new plush toy and announced, "I even brought a little something for the baby..."

Yes, that same child under the pavilion.

The Hawaii Teacher Standards Board needs highly-qualified teachers who are models of educational excellence. Leo Delgado is indeed exemplary in this regard. What drives Leo toward excellence, however, is his understanding of and involvement with the children and families in our state's educational system. He believes all children can learn and succeed. He has years of proven pedagogical success and there are scores of young adults who credit Leo with instilling in them a love for learning and hope for the future.

Leo will bring to the Board a balance of the cognitive and affective domains that is sure to benefit the children of our great island home. I whole-heartedly endorse his nomination.

Sincerely,

Jayne Mondoy

April 7, 2010

Dear Senator Norman Sakamoto, Senator Michelle Kidani & the Committee of Education,

This testimony is in regards to hearing #GM430 for nominations to the Hawaii Teacher Standards Board scheduled for Monday, April 12, 2010 at 1:15.

I am submitting my testimony in support of Leonardo Flores Delgado for consideration to the Hawaii Teacher Standards Board as a Gubernatorial Nominee. I have known Leonardo for many years and have come to know him as being a very knowledgeable, committed and responsible person.

Leonardo has always had a strong commitment to education. Leonardo has worked for many years as an educator at the secondary level. He has worked for Sacred Hearts Academy as a teacher and is currently employed on the leadership team at Maryknoll High School.

Leonardo has also shown characteristics of being responsible and a humanitarian over the years that I've come to know him. On weekends, when most people are still sleeping, he is out providing food for the homeless community. In prior years, he has also provided religious support and has conducted Bible Study for our Hawaii Inmates. The continuation of providing these community services over many years shows that he is a very responsible and committed person. Everyone who knows Leo also knows that he is very talented in the fine arts area. He commits his time to church and leads the church choir.

I feel that Leonardo would have a lot to contribute to the Hawaii Teacher Standards Board. His experiences of showing professionalism, commitment to the school community and being in various leadership roles shows that he would be an excellent candidate for this position. Therefore, I highly recommend Leonardo for this position on the Hawaii Teacher Standards Board.

Sincerely,

*Emily Chinen-Pascual*

Emily Chinen-Pascual

**From:** Martha Dang [mdang@sacredhearts.org]  
**Sent:** Thursday, April 08, 2010 1:13 PM  
**To:** EDH Testimony  
**Subject:** Testimony of Support

**This is a testimony for Mr. Leonardo Flores Delgado in support of his nomination to the Hawai'i Teacher Standards Board (confirmation hearing set for April 12, 2010 at 2:30 p.m.).** Mr. Delgado is a friend and former colleague of mine at the Sacred Hearts Academy, Honolulu, Hawai'i. I had the pleasure of working with him for about five years. Always he has impressed me as a person of the highest integrity, who leads and inspires by example. He has always been loved and respected by students, faculty and staff. He has inspired us to think beyond ourselves and our own needs and to be more aware of ways in which we can help others. He will bring with him a strong set of skills and a sense of social justice that will serve to make him a valued member of the board. I highly recommend him for this position.

Sincerely,

Mimi Dang, Ph.D.

Science Teacher  
Sacred Hearts Academy  
3253 Wauakae Avenue  
Honolulu, Hawaii 96816

## sakamoto2 - Erin

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, April 08, 2010 7:32 PM  
**To:** EDH Testimony  
**Cc:** betsey.gunderson@maryknollschool.org  
**Subject:** Testimony for GM430 on 4/12/2010 2:30:00 PM

Testimony for EDH 4/12/2010 2:30:00 PM GM430

Conference room: 329  
Testifier position: support  
Testifier will be present: No  
Submitted by: Betsey H Gunderson  
Organization: Individual  
Address: 360B Kawaihae St Honolulu, HI  
Phone: 3950242  
E-mail: [betsey.gunderson@maryknollschool.org](mailto:betsey.gunderson@maryknollschool.org)  
Submitted on: 4/8/2010

**Comments:**

I support Leo Delgado as an excellent educator and human being. His years of experience will bring tremendous insight into this position.

## sakamoto2 - Erin

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Thursday, April 08, 2010 8:56 PM  
**To:** EDH Testimony  
**Cc:** bwhite@sacredhearts.org  
**Subject:** Testimony for GM430 on 4/12/2010 2:30:00 PM

Testimony for EDH 4/12/2010 2:30:00 PM GM430

Conference room: 329  
Testifier position: support  
Testifier will be present: No  
Submitted by: Betty White  
Organization: Sacred Hearts Academy  
Address: 3253 Waialae Avenute  
Phone: 7345058x226  
E-mail: [bwhite@sacredhearts.org](mailto:bwhite@sacredhearts.org)  
Submitted on: 4/8/2010

Comments:

To Whom It May Concern:

I write on behalf of Leo Delgado, a former teacher at Sacred Hearts Academy. For over 10 years, Mr. Delgado was a teacher in the Theology Department. He left in good standing to become the Campus Minister at Maryknoll School.

An outstanding teacher, Mr. Delgado had mastery of his content and was creative in its presentation, had good classroom environment and control and had a professional interest in the program and well-being of each of his young students. He had a good relationship with his students, their parents and his colleagues and administrators.

I recommend, without reservations, the acceptance of Mr. Delgado to the Hawaii Standards Board. He is usually high energy and low maintenance with whatever tasks he is assigned. His colleagues on the Board will consider him a joy with whom to work. He perseveres in stressful periods, and he can be a team player and follower as well as a leader.

You will find that Mr. Delgado brings energy, vitality and commitment to any task before him. He will be a positive force on the Standards Board.

Please feel free to call me at 734-5058, ext 226 or email at [bwhite@sacredhearts.org](mailto:bwhite@sacredhearts.org)

Sincerely,

Betty White  
Head of School  
Sacred Hearts Academy

April 7, 2010

Committee on Education and Housing  
Senator Norman Sakamoto, Chair  
Senator Michelle Kidani, Vice Chair

AMENDED NOTICE OF HEARING

GM 430  
Monday, April 12, 2010, 2:30PM  
Conference Room 329  
State Capitol  
415 South Beretania Street

To Whom It May Concern:

It is with the utmost humility that I submit my support for the consideration and confirmation to the Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO, for a term to expire 6-30-2012.

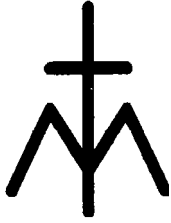
It has been my privilege to work closely with Mr. Delgado in his capacity as a campus minister and educator. I met Mr. Delgado nearly ten years ago when he was employed at Sacred Hearts Academy. As a Religion teacher he conducted himself in such a way that his students revered and respected him due to the commitment he offered to guide them in their experiences as learners. The type of education that he offered was not restricted to the classroom setting. His leadership in the school's retreat program as well as his ministry to the community, namely, homelessness, linked together a value system learned in the classroom with his personal ministry. By way of his teaching style it was evident that he clearly understood the mind and the world of the adolescent inspiring them to be contributors to society.

Mr. Delgado recently joined the staff of Maryknoll School. In the two years that he has served in this capacity he has breathed new life into an important aspect of the school. Serving as the school's campus minister, he has conducted himself in a professional manner. Through a quick transition period, he meticulously solicited a growing support of faculty and students who have followed his lead in building up the religious and moral aspects of the school. His leadership style is very calculated, compassionate, patient and understanding. As he leads others, he does so in a manner that is with others.

Due to his leadership, professionalism, and unquestionable breadth of knowledge of education, I offer my unwavering support of Leonardo Flores Delgado for the consideration and confirmation to the Hawai'i Teacher Standards Board.

Sincerely,

Christopher A.A. Casupang  
Maryknoll School, Grade School Division  
Vice Principal



**Marianist Center of Hawai'i**

3140 Waialae Ave.  
Honolulu, HI 96816

Bro. Dennis Schmitz, SM  
Office of Special Ministries  
Email: [Baldschmitz@aol.com](mailto:Baldschmitz@aol.com)

Phone: (808) 735-4801  
Fax: (808) 732-3374  
Cell: (808) 232-6691

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To Whom It May Concern:

April 9, 2010

I'm writing for Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO, for a term to expire 6-30-2012.

I highly recommend Leo for this position. I have worked with him on several projects involving high school students for over 10 years. He is totally professionally prepared and wonderfully reliable.

I think that it is also important that he is a musical artist. This gives him a tremendous balance. He uses his music for the benefit of the students and yet is very humble in presenting himself.

His professional competence along with his artistic side make him a wonderfully balanced person for such an important appointment.

Sincerely,

Bro. Dennis Schmitz, S.M.  
Special Ministries

## sakamoto2 - Erin

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Friday, April 09, 2010 11:44 AM  
**To:** EDH Testimony  
**Cc:** irineo@hawaii.edu  
**Subject:** Testimony for GM430 on 4/12/2010 2:30:00 PM

Testimony for EDH 4/12/2010 2:30:00 PM GM430

Conference room: 329  
Testifier position: support  
Testifier will be present: No  
Submitted by: IRINEO M. GAPPE, JR.  
Organization: Individual  
Address: 91-1029 Ka'ope St Ewa Beach, HI  
Phone: 808-351-9192  
E-mail: [irineo@hawaii.edu](mailto:irineo@hawaii.edu)  
Submitted on: 4/9/2010

**Comments:**

This testimony is being submitted in support of the nomination of Mr. Leonardo Delgado to the Hawaii Teacher Standards Board.

Mr. Leonardo Delgado or as we all fondly call him "Leo" would be a great asset to the Hawaii Teacher Standards Board. He brings with him the many years of exemplary experience in teaching and interaction with young teens and young adults alike. He has become a teacher, a mentor, a big brother to all the students he had and still continue to do so. He has a tremendous ability to inspire young minds to better themselves and achieve their goals.

Another aspect of Leo's personality is he has a big heart for the poor and the less fortunate citizens of our community. He started many years ago on his own very meager resources to feed the homeless in Waikiki every morning before he goes to work. Now this has blossomed into a group community service where many volunteers go to Waikiki every Saturday early morning to feed the homeless. This community service also now involves high school students who willingly devote their weekend in serving the poor.

Mr. Delgado also serves his community in his capacity as the Head of the Music Ministry in his parish church, Our Lady of Good Counsel. He also actively participates in activities at the Filipino Community Center as its Musical Director.

Mr. Delgado possesses a unique leadership skill in motivating his group members into action and to achieve whatever project goals they set their hearts and minds on.

All these many facets of Mr. Delgado's personality - he will bring to task if successfully selected as Member of the Hawaii Teacher Standards Board. He will be a great asset and innovative contributor to whatever the Board may undertake in the future.

I, Irineo M. Gappe, Jr., strongly nominate Mr. Leonardo Delgado to the Hawaii Teacher Standard Board.

Mahalo.



Respectfully submitted by

DONNABELLE B. PASCUAL  
Professor-CC  
Leeward Community College  
96-045 Ala Ike  
Pearl City HI 96782  
455-0283

This testimony is respectfully submitted to the Committee on Education and Housing in support of LEONARDO FLORES DELGADO, who is being nominated to the Hawaii Teacher Standards Board.

I have known Leonardo Flores Delgado for over 23 years and I have witnessed closely how he has demonstrated his excellence in his chosen profession.

Mr. Delgado has extensive experience in the arena of education. His employment record indicates that he has completed years of successful teaching at different levels within the formal educational system. The outstanding quality of his work, both in the Philippines school system and Hawaii school system, is more than adequate to qualify him to serve on the Hawaii Teacher Standards Board.

Mr. Delgado is a very passionate teacher who cares about the total development of his students. Students continually praise him for his caring ways and his ability to motivate them. Many students continue to seek out his advice on many issues even after having completed his courses. I believe that his strong commitment to “the student as a total person” will serve the Board well as it considers issues to ensure that Hawaii’s teachers become better prepared to help Hawaii’s students.

Colleagues in the various campuses where Mr. Delgado has worked at are together in citing his outstanding professionalism. He invests the required time and effort to learn about the entire campus system to determine where he can best be of service. As a result, it is not uncommon for him to be involved with many campus initiatives where he can share his expertise and talents. He could be directing or preparing a special choir for a

campus concert, leading the teachers union and volunteering at off-campus outreach ministry at the same time! Mr. Delgado, through his actions, articulates his philosophy of using his abilities and talents to be of service to others.

To ensure that he can adequately address the ever-evolving demands of his profession, Mr. Delgado engages in carefully chosen professional development activities. I know first-hand that such activities have taken him to campuses outside of the country. Some of the professional activities he has undertaken have provided him with appropriate training to be of service to fellow educators as well as his students. He has been tapped by the Catholic Diocese to be on their instructional staff. As such, he has conducted various seminars, workshops and classes for the Catholic educators of Hawaii as well as lead and teach classes in the Deaconate Formation Program. His success in these endeavors is well documented by glowing evaluations by both participants and program staff.

Mr. Delgado's exceptional service as an educator is complemented by his excellent "people skills". He possesses that unique ability to relate to different groups equally well, which allows for a productive working environment when completing tasks. He can be relied upon to keep a group on task and he is not hesitant to lead a group to some uncharted territory that shows some promise. He is a well-respected leader in many of the initiatives and activities that he is involved in.

In closing, I believe that LEONARDO FLORES DELGADO will become an excellent member of the Hawaii Teacher Standards Board. His rich background in the educational field ensures that he will contribute a unique and excellent perspective on the many issues that need to be addressed. His outstanding work ethic ensures that he will work cooperatively with everyone concerned as the Board completes its job.

**sakamoto2 - Erin**

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**From:** EDH Testimony  
**Subject:** FW: for consideration and confirmation to the Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO

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**From:** "Mr. D" [mailto:dolasoolgc@yahoo.com]  
**Sent:** Saturday, April 10, 2010 5:39 PM  
**To:** EDH Testimony  
**Subject:** for consideration and confirmation to the Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO

COMMITTEE ON EDUCATION AND HOUSING  
Senator Norman Sakamoto, Chair  
Senator Michelle Kidani, Vice Chair

Submitting for consideration and confirmation to the Hawai'i Teacher Standards Board, Gubernatorial Nominee, LEONARDO FLORES DELGADO, for a term to expire 6-30-2012.

I testify that Leo Delgado is a great candidate for the Hawaii Teacher Standards Board.

During the past 14 years, I have known him to be a person of great character and common sense, who takes his profession as a teacher very seriously.

Sincerely,

Dominic Olaso  
Teacher  
Our Lady of Good Counsel School  
1530 Ho'olana St. Pearl City, Hawaii 96782

**sakamoto2 - Erin**

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**From:** Robert Witt [Robert@hais.org]  
**Sent:** Monday, April 12, 2010 7:48 AM  
**To:** Sen. Norman Sakamoto  
**Cc:** sakamoto5 - Allen; lhammonds@htsb.org  
**Subject:** Hawaii Teacher Standards Board

Aloha Senator Sakamoto:

The Hawaii Association of Independent Schools is in strong support of the appointment of Leonardo Flores Delgado to serve as our delegate to Hawaii Teacher Standards Board.

Apologies for this late, and informal testimony.

Best wishes, Robert

*Robert M. Witt*  
Executive Director  
Hawaii Association of Independent Schools  
1585 Kapiolani Blvd., Suite 1212  
Honolulu, HI 96814

*H AIS ... Promoting Choice and Preserving Independence*