

Date: April 9, 2010

To: Senator Jill N. Tokuda
Hawaii State Senate
State Capitol
Honolulu, HI 96813

From: Dale M. Allison, PhD, APRN-Rx, FAAN
Professor of Nursing
Hawai'i Pacific University
College of Nursing and Health Sciences
45-045 Kamehameha Hwy.
Kaneohe, HI 96744

Re: Center for Nursing Advisory Board

Dear Senator Tokuda:

Please find my answers to the Center for Nursing Advisory Board statements below and my current CV attached as you requested.

1. What skill, qualifications, and experiences do you have that will be an asset to the nursing advisory board?

I have been a nurse for over 45 years. As a nurse, I have been a public health nurse, an educator, a staff nurse, a manager, and a nurse practitioner. I am acutely aware of the issues in health care that affect all areas of nursing and health care management and education. I am currently serving on the Center for Nursing Board and would be honored to continue to assist in transforming nursing in the State of Hawai'i.

2. What are the main challenges facing nursing as a profession in Hawaii, and what strategies and recommendations do you have for improving recruitment and retention of nurses in the state?

As an educator in the largest nursing program in the State of Hawai'i, I see the recruitment of qualified men and women into the nursing profession, educating them, and transitioning them into nursing jobs as a top priority. The strategy that would be most helpful is creating internships in the local hospitals and health care institutions (Primary Health Care Centers and Nursing Homes and Care facilities) throughout their education that will translate into professional registered nurse jobs upon completion of their education.

3. What short and long term goals do you have for the board?

My short term goal is to assist in developing educational strategies that will ensure registered nurses jobs at the completion of their basic education. My long term goal is to assist registered nurses to become life-long learners and to pursue advanced practice nursing careers in practice and as educators of future nurses.

4. During these difficult economic times, what challenges will nursing face, and what recommendations do you have for overcoming these obstacles?

Health care under the new National Health Care legislation will require nurses to practice at their best through interdisciplinary teams and coordinated health care systems and patient awareness to ensure best practice outcomes. Nurses at the administrative level, at the bedside and in the community will need to understand, participate in and be a team member in ensuring a seamless transition from community to hospital and returning to the community (home) for the best possible health outcomes. Understanding and participating in this new paradigm will take education, understanding and cooperation. As a board member for the Center for Nursing and educator, I can assist in making this initiative a smoother transition.



April 7, 2010

The Honorable Linda Lingle
Governor, State of Hawai'i
Hawai'i State Capitol
Honolulu, Hawai'i 96813

Dear Governor Lingle:

I am very pleased to support the re-appointment of Dale M. Allison, PhD, APRN-Rx, FAAN, to the Advisory Board of the Hawai'i State Center for Nursing. Dr. Allison has demonstrated an outstanding commitment to the work of this Board representing Nursing Faculty and Nursing Education Programs. She is also a Nurse Practitioner and continues to provide healthcare services in the community.

Dr. Allison participated actively in the strategic planning for the Center and consistently attends Advisory board meetings. She participates actively on the Board and is currently a member of the Legislative Committee. Knowledgeable about current issues involving the nursing workforce, she provides valuable expertise to discussions and decisions made by the Board.

Dr. Allison also actively assists the Executive Director and the Advisory Board in educating nurses and others about the issues in nursing and the work of the Center.

Her re-appointment to the Advisory Board of the Center is critical to the continuity of our work. Along with consistent dedication and commitment, she has a valuable historical perspective enabling her to serve as a coach and mentor to others.

The re-appointment of Dale M. Allison, PhD, APRN-Rx, FAAN, has my unqualified support based on her excellent record of service on the Advisory Board and her unwavering commitment to the nursing workforce in Hawai'i.

Sincerely,

Gail Tiwanak

Gail Tiwanak, RN, MBA
Executive Director



April 7, 2010

The Honorable Colleen Hanabusa, President
and Members of the Senate
Twenty-Fifth State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

Senator Jill N. Tokuda
Chair, Committee on Higher Education

RE: Support for Nomination of Dale M. Allison, PhD, APRN, FAAN for Center for Nursing Advisory Board
GM 415, April 13, 2010, 1:30 PM

I am pleased to submit this testimony on behalf of Dr. Dale Allison, a nominee for consideration to the Center for Nursing Advisory Board. I believe you could not find a more perfect candidate than Dr. Allison.

I have known Dr. Allison since August, 2008 when I assumed the role of Dean at Hawaii Pacific University. I have been fortunate to work with her both directly and indirectly in a variety of academic, professional and collegial roles here at Hawaii Pacific University. As one of our senior academic faculty members, she often serves as a role model to more junior faculty.

In my experience, Dr. Allison has demonstrated the ability to be a fair and impartial participant within the organization. She often brings a diverse perspective to robust discussion of issues yet tempers that with the highest integrity and professional competence.

It is my opinion that Dr. Allison has a broad understanding of the organization and management of nursing, nursing practice, nursing education and the community at large. I believe she is both competent and able to work as a team player on the Center for Nursing Advisory Board.

In summary, I highly support the nomination of Dr. Dale Allison for the Center for Nursing Advisory Board. She is an outstanding academician and scholar as well as a colleague who I believe will be a strong and visionary leader.

Sincerely,

Randy M. Caine, EdD, APRN, ACNS-BC, ANP-BC, GNP
Dean and Professor
College of Nursing and Health Sciences