

STAND. COM. REP. NO.

3121

Honolulu, Hawaii

APR - 9 2010

RE: S.R. No. 100

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.R. No. 100
entitled:

"SENATE RESOLUTION URGING THE DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS TO ADOPT RULES TO PROHIBIT ABUSIVE WORK
ENVIRONMENTS,"

begs leave to report as follows:

The purpose of this measure is to urge the Department of
Labor and Industrial Relations to adopt rules to prohibit abusive
work environments.

Testimony in support of this measure was submitted by two
private organizations and numerous individuals. Comments were
submitted by one state agency. Written testimony presented to the
Committee may be reviewed on the Legislature's website.

Your Committee finds that healthy work environments, free of
workplace bullying, abuse, and harassment, have a positive impact
not only on the well-being of employees but also on the success of
businesses and the economy through the increased productivity of
workers. While federal and state occupational safety and health
laws are already in place, your Committee finds that the
Department of Labor and Industrial Relations should provide
additional protections against workplace violence, bullying,
intimidation, and other forms of mistreatment that are detrimental
to the psychological, physical, and social well-being of workers.

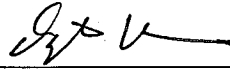
As affirmed by the record of votes of the members of your
Committee on Labor that is attached to this report, your Committee

2010-1879 SR SSCR SMA.doc



concur with the intent and purpose of S.R. No. 100 and recommends its adoption.

Respectfully submitted on
behalf of the members of the
Committee on Labor,



DWIGHT Y. TAKAMINE, Chair



The Senate
 Twenty-Fifth Legislature
 State of Hawaii

Record of Votes
Committee on Labor
LBR

Bill / Resolution No.:* SR100	Committee Referral: LBR	Date: 4/8/10		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton				✓
SLOM, Sam	✓			
TOTAL	3	0	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes